

# University of Minnesota



School of Management  
Baccalaureate Commencement  
Sunday, June 12, 1983  
Northrop Auditorium

## PROGRAM

Processional.....	Minnesota Brassworks
Salutation.....	Julie Carson Director Undergraduate Studies
Welcome.....	Edward Foster Acting Dean
Presentation of Awards and Honors	
Board of Associated Students.....	22 presented by Julie Carson
Wall Street Journal Award.....	22 presented by Peter Rosko, Associate Professor, Finance
Alpha Kappa Psi Scholarship Medal.....	23 presented by Alpha Kappa Psi president
Alpha Kappa Psi Tablet.....	23 presented by Alpha Kappa Psi president
Delta Sigma Pi Scholarship Key.....	24 presented by Joel Schlader, president
Tomato Can Loving Cup Award.....	24 presented by Edward Foster
Commencement Address.....	The Honorable Marlene Johnson Lieutenant Governor State of Minnesota
Presentation of the Class of 1983.....	Andrew D. Bailey, Jr. Chairperson Accounting Department

Conferring of Degrees.....The Honorable  
Erwin L. Goldfine  
Regent  
University of Minnesota

Closing.....Julie Carson

Recessional.....Minnesota Brassworks

University of Minnesota Regents on stage:

The Honorable Erwin L. Goldfine  
The Honorable Mary T. Schertler

School of Management faculty representatives on stage:

Andrew D. Bailey, Jr.  
George Benson  
Grover A. Cleveland  
Dennis C. Daly  
Susan E. Heckler  
John H. Kareken  
John P. Miller  
Peter Rosko

Mace Bearer: Kenneth J. Roering  
Chairperson  
Marketing and Business Law Department

Reception following the ceremony for graduates,  
families, friends, and staff.

LIEUTENANT GOVERNOR MARLENE JOHNSON

It is indeed an honor to have Lieutenant Governor Marlene Johnson deliver the 1983 Commencement address. Lt. Governor Johnson has been a special friend to the School of Management. She has served on both the Undergraduate Advisory Board and the Minnesota Women in Management Advisory Board. Prior to being elected Lt. Governor, Marlene Johnson was president of the business she founded in 1970, Split Infinitive, Inc., an advertising and public relations firm in St. Paul. During this time she was also an active advocate for small business issues, women in leadership roles, and many community concerns.

Lt. Governor Johnson is the immediate past president of the National Association of Women Business Owners and the founder and past president of the Minnesota Chapter of this organization. She served as vice chair of the 1978 Minnesota Task Force on Small Business, as chair of the DFL Small Business Task Force, and as co-chair of the Minnesota delegation to the 1980 White House Conference on Small Business.

Even with her demanding schedule, Lt. Governor Johnson serves as an honorary board member of the St. Paul Chamber Orchestra. A former membership director of the National Women's Political Caucus and former chair of the Minnesota Women's Political Caucus, Marlene Johnson has also served on the board of directors for numerous organizations including Minnesota Landmarks and Working Opportunities for Women.

Among the honors she has received for her work in the community is the Outstanding Achievement Award from the St. Paul YMCA, the Distinguished Service Award for Community Service from the St. Paul Jaycees, the Distinguished Citizen Citation from Macalaster College, and she was named one of the "Ten Outstanding Young Minnesotans" by the Minnesota Jaycees.

Born and raised in Braham, Minnesota, Lt. Governor Johnson graduated from Macalaster College in 1968 with a degree in political science. The School of Management is proud to welcome one of Minnesota's outstanding citizens - the Honorable Marlene Johnson.

## GRADUATES

### BACHELOR OF SCIENCE IN BUSINESS

Adamson, Jeffrey C., Crystal  
Admassu, Muluwork, Ethiopia  
Akins, James C., Edina  
Aldritt, Colleen A., Tonka Bay  
Ales, Richard T., Stillwater  
Allar, Brian S., Shorewood  
Amlee, Vicki J., Minneapolis  
Amu, Bankole O., Ijebu-Ode, Nigeria  
Andersen, Mark S., New Brighton  
Anderson, Clark B., St. Paul  
Anderson, David J., Minnetonka  
Anderson, Jackie L., West St. Paul  
Anderson, John C., Brooklyn Center  
\*Anderson, John T., St. Paul  
Anderson, Larry D., Plymouth  
Anderson, Michael D., Minneapolis  
Anderson, Michael E., St. Paul  
Anderson, Michael L., Hastings  
Anderson, Robert A., Mankato  
\*Anderson, Sharlyn G., Minneapolis  
Anderson, Tracey K., Golden Valley  
\*Apman, Joan M., Maple Grove  
#Arnold, James K., Brainerd  
    With High Distinction  
Arora, Ajay K., St. Paul  
Aschenbrener, Peter D., St. Paul  
Ausman, Robert D., St. Paul  
Badenhop, Roger L., Eden Prairie  
Baertsch, Roger D., Silver Bay  
#Baker, Deanna M., Columbia Heights  
    With Distinction  
Bakko, Mark T., Bloomington

Barnett, Lori, Minneapolis  
Barrett, Beverly J., Mankato  
Bassewitz, Carl C., Appleton, WI  
Bauers, David L., St. Paul  
Becker, Charles J., Edina  
Bednar, Joan M., Edina  
Berentson, Bradley A., New Ulm  
Berger, Theresa J., Minneapolis  
Berglund, Kimberly D., Bloomington  
Berkopoc, Robert A., Elm Grove, WI  
Berlin, Jay C., Wayzata  
Bernick, Steven L., St. Paul  
Beulke, Daniel G., Rosemount  
Biehn, Gary L., Circle Pines  
Bienapfl, Jane C., Burnsville  
Billingsley, Lynne A., Edina  
Birkeland, Kullen J., Buffalo  
Bizub, Dave S., Milwaukee, WI  
Bjordahl, Diane R., DeSmet, SD  
Black, Sondra E., Minneapolis  
Blackard, Scott W., Bloomington  
#Blau, Sandra L., Brooklyn Park  
    With Distinction  
Blouin, Teresa M., Forest Lake  
Boler, Mary J., Minneapolis  
Borrell, Joseph G., Wausau, WI  
Boyden, Alan M., Minnetonka  
#Brakke, Thomas J., Luverne  
    With High Distinction  
Brandt, Deborah L., Nekoosa, WI  
\*Braun, Mary L., Blaine  
Brechlin, Gregory M., Duluth  
Brinkmeier, Leslie A., Monroe, WI  
Brown, Thomas A., Richfield  
Browne, Alan G., Coon Rapids  
#Brustad, Roger W., Minneapolis  
    With High Distinction  
Bryant, Craig A., St. Paul Park  
Buffington, Joyce E., Bloomington  
Bulinski, Lawrence P., Mounds View  
Bultman, Paul A., Inver Grove Heights

Bump, Margaret L., Minneapolis  
 #\*Burke, David H., St. Louis Park  
     With High Distinction  
 #Burkstrand, Machel L., St. Francis  
     With Distinction  
 Burtness, Scott C., Blaine  
 Butler, Patrick W., Rosemount  
 Butler, Thomas L., Brooklyn Park  
 Buuck, Jonathan J., Mora  
 \*Callahan, Scott M., Apple Valley  
 Camarata, Barbara D., Minneapolis  
 Cameron, Nancy J., White Bear Lake  
 Carlson, Barbara J., Robbinsdale  
 Carlson, Carol E., Bloomington  
 Carlson, Jeanne M., Red Wing  
 Carlson, Thomas N., Golden Valley  
 Carlston, Lawrence J., Plymouth  
 Cartie, Steven M., Moose Lake  
 Cassin, David J. IV, Edina  
 Cates, Patrick T., South St. Paul  
 Chan, Koon Y., Hong Kong  
 Chien, Hui-Shu, Taiwan  
 Chou, Yom-Chiu, Singapore  
 Christian, Edward P., Brooklyn Center  
 Clausen, Steve T., New Hope  
 Clementson, Kris L., Mora  
 Clemons, Thomas J., Sioux Falls, SD  
 Clemons, Vicki S., Minneapolis  
 Clymer, James A., Minneapolis  
 Colbert, Ann M., Minneapolis  
 Collier, Steven R., St. James  
 Conard, Steven A., Green Bay, WI  
 #Connolly, Paul A., Falcon Heights  
     With Distinction  
 Conroy, William J., LeSueur  
 Cook, Karyland K., Humboldt, IA  
 Coon, Karen L., Minneapolis  
 Corbett, William J., Richfield  
 Cotie, Scott D., New Hope  
 Cox, Mary Ellen G., Blaine  
 Cracraft, Edward J., Edina  
 Crisler, Pamela, Minneapolis

Currier, David J., St. Louis Park  
 Curtis, Michael I., Eau Claire, WI  
 Cuthbert, John D., Golden Valley  
 Dahlstrom, Sandra L., Bloomington  
 Dalton, Gina M., West St. Paul  
 Daly, Kevin R., Minneapolis  
 DeCaster, Kay E., Green Bay, WI  
 DeGrote, Darcie K., Plymouth  
 Dekko, Joni L., Minneapolis  
 \*DeLong, Carrie J., Edina  
 DeSouza, Sidney P., Kenya  
 DeWitt, James W. Jr., St. Paul  
 Dierson, David A., Golden Valley  
 Dilworth, Theresa A., Zumbro Falls  
 Dinnel, Robert A., Ortonville  
 Dockry, Paul J., Green Bay, WI  
 Dompierre, Michael P., Virginia  
 #\*Donlin, David L., Minnetonka  
 Douglas, Daniel P., St. Paul  
 Douglass, James R., Jr., Lake Elmo  
 Downing, Holly P., Minneapolis  
     With Distinction  
 Downing, Randall H., New Brighton  
 Doyle, James P., Mound  
 Doyle, Sharon M., Burnsville  
 Draheim, Catherine P., Cambridge  
 Dripps, John M., Burnsville  
 #Duffy, Paul O., Hayward, WI  
     With Distinction  
 Duryea, Lee E., Edina  
 #Easler, Catherine D., Minneapolis  
 Eastman, Lawrence R., Minneapolis  
 Eberwine, Catherine E., Rockville, MD  
 Eddy, Gary L., St. Paul  
 Edwards, Christine M., Minneapolis  
 Edwards, Karen M., New Brighton  
 Ehlert, Ronald T., Fridley  
 \*Eisch, James P., Minnetonka  
 Elrashidi, Yehia M., Richfield  
 Emberley, Daniel E., Bloomington  
 Engebretson, Robert A., Cottage Grove



Enger, Margaret L., Hardwick  
Erickson, Thomas J., Rosemount  
#Erickson, Vienette A., Mahtomedi  
    With High Distinction  
Erickson-Bloyer, Susan G., Long Lake  
Ernst, Steve H., Apple Valley  
Eskritt, Paul C., Stevens Point, WI  
Esselman, Emily A., Mound  
#Evans, Shirley A., Northfield  
    With Distinction  
#Fabel, Paul D., Waconia  
    With Distinction  
Face, David L., Forest Lake  
Factor, David B., Bloomington  
Fargo, Terri L., Hopkins  
Farhat, Hani A., Lebanon  
Farley, Mary M., St. Paul  
Fellner, Jeannette M., Minneapolis  
Feriancek, Mark P., Brooklyn Park  
#Ferk, Robert J., Plainview  
    With Distinction  
#Finlayson, Donald A., Plymouth  
Fischer, Ronald L., New Hope  
Fischer, Steven J., Hopkins  
Fisco, Michael B., St. Paul  
Fitzer, Charles A., Crystal  
Flach, Eric A., Minneapolis  
#Fleming, Theresa A., St. Paul  
    With Distinction  
\*Fogelberg, Tod J., Minneapolis  
Foote, Daniel R., Appleton, WI  
Foster, Daniel H., Delwood  
Frank, Brenda K., Sioux Falls, SD  
Frank, Julie A., Mendota Heights  
Freeman, Gerald S., St. Paul  
Freeman, Paul A., Edina  
Frisby, Aletta K., Grand Rapids  
Froehling, Ronald M., Excelsior  
Fruling, Peter, St. Paul  
Gable, Krista M., Columbia Heights  
Garretson, James R., St. Paul

#Garton, Thomas A., Edina  
 With Distinction

#Gaughan, Patrick T., St. Louis Park  
 With Distinction

Gaukel, Constance T., Wisconsin Rapids, WI  
 Gerten, Barbara G., Chinook, MT  
 Gese, Thomas A., White Bear Lake  
 Gibson, Beverly D., Fort Scott, KS  
 Giefer, Cecilia A., Burnsville

\*Gittins, Ranell M., Rockford  
 Gittleman, Andrew J., Minneapolis  
 Gleeman, Mitchell A., St. Paul

#Glenn, Joseph W., Mound  
 Goetze, Jonathan D., Minneapolis  
 Gondek, John A., St. Paul  
 Gordon, Carol J., Minneapolis  
 Gotlieb, Gail T., St. Paul  
 Goursky, Nicholas N., St. Peter  
 Grahek, Kevin D., Fridley  
 Granquist, Susan J., Columbia Heights  
 Graves, Pamela K., St. Paul  
 Gray, Melanie M., Madison, WI  
 Greene, Gary L., Minnetonka  
 Greenfield, Rita K., Minneapolis  
 Groves, Randy D., Rapid City, SD  
 Gudknecht, Duane D., St. Paul  
 Guenther, Maynard P., St. Paul  
 Gunneson, Marla J., St. Paul  
 Hagen, Daniel J., Roseville  
 Hamilton, Lori A., Hastings  
 Hamm, Steven H., Little Falls  
 Hammerly, Matthew H., Mendota Heights  
 Hansen, Bradley D., Fridley  
 Hanson, Bradley J., Coon Rapids  
 Hanson, David L., Minneapolis  
 Hanson, Heather J., Detroit Lakes  
 Hanson, Linda M., Minneapolis  
 Harasyn, Barbara E., St. Louis Park  
 Hare, James Birthright, Edina  
 Harms, Brent J., Rice Lake, WI

Harms, Gaylen J., St. Paul  
Harper, David V., Roseville  
Harty, Patricia L., Minneapolis  
Hause, Michael O., Hudson, WI  
Hazuka, Raymond A., West St. Paul  
Heiden, Ruby D., Minneapolis  
Heikkila, Lori L., Coon Rapids  
Helm, Douglas W., Drayton, ND  
Henrickson, Steven J., Edina  
Herpolsheimer, Nancy L., St. Paul  
Hetherington, Raymond S., Minneapolis  
Heurung, James M., Richfield  
Hewitt, David D., West St. Paul  
Hewitt, Jane E., Minneapolis  
Higgins, Julie E., Sioux Falls  
Hinton, Silvia C., Minneapolis  
# Hislop, Thomas J., St. Paul  
    With Distinction  
Hjelmeland, Steven O., Buffalo  
Hoiium, Robert N., New Brighton  
Hsu, Ying C., Singapore  
Hult, Gary R., White Bear Lake  
Hunt, James L., Edina  
Huwaldt, Judy A., Burnsville  
Illbruck, Michael W., Leverkusen, West Germany  
Jacobsen, Susan E., Maplewood  
Jaeger, Beverly J., Minneapolis  
\*Jaggars, Rebecca J., Minneapolis  
Jakobsen, Andreas A., St. Paul  
#Jancaric, Thomas P., South St. Paul  
    With Distinction  
Jelle, Karen K., St. Paul  
Jensen, Carri J., Austin  
Jensen, Timothy D., Brooklyn Center  
Jenson, Glen T., St. Louis Park  
Jiracek, Eugene D., LaCrosse, WI  
Johnson, Christopher D., Minneapolis  
#Johnson, Cleo D., Apple Valley  
    With Distinction  
Johnson, Erick D., Robbinsdale  
Johnson, JeNelle A., Detroit Lakes

Johnson, Judith A., St. Peter  
 Johnson, Kathryn B., Fridley  
 \*Johnson, Kristine A., Minneapolis  
     With Distinction  
 Johnson, Mary E., Alexandria  
 Johnson, Scott D., New Brighton  
 Johnson, Sheila C., Hong Kong  
 Johnson, Steven A., Roseville  
 Kahn, Debra F., St. Paul  
 #Kalina, James W., Minneapolis  
     With Distinction  
 Kallevig, Thomas L., Willmar  
 Kaufman, James T., Chaska  
 Kaupa, Bruce E., Woodbury  
 Keefe, James L., Duluth  
 Keller, Mark D., Forest Lake  
 Kellogg, Kathleen J., Minneapolis  
 Kent, Michele A., Braham  
 Kent, Tobin E., Plymouth  
 Kilber, Pamela J., Farmington  
 Kim, Philip H. T., Minneapolis  
 Kimball, Richard L., Lead, SD  
     With Distinction  
 Kimmel, Paul D., Stillwater  
 Kiolbasa, Joseph P., Stillwater  
 Kirihara, Randolph J., Minneapolis  
 Kirsch, Ronald C., Blaine  
 Klemm, Michael G., Crystal  
 Kmit, Natalie M., Minneapolis  
 Knutson, Curtis A., Minneapolis  
 #\*Kolquist, Ronald A., Duluth  
     With Distinction  
 #Kong, Antonius Yin Y., Hong Kong  
     With Distinction  
 Koop, Mary M., Brooklyn Park  
 Koxlien, Peter G., Strum, WI  
 Krautbauer, Randy L., Waconia  
 Krier, Michael J., Northfield  
 Krivo, Gary C., Minnetonka  
 Krolak, Mark F., Bloomington  
 Kuang, Kathy J., Eagan

Kuntz, Gerald F., South St. Paul  
 \*Kuznia, Ken J., Bloomington  
 Lach, Bruce C., Apple Valley  
 Lagermeier, David M., Golden Valley  
     With Distinction  
 Lahti, Derald J., Bemidji  
 Laliberte, Mark W., Columbia Heights  
 #Lanctot, Mark T., White Bear Lake  
     With Distinction  
 Landry, Jane A., Minneapolis  
 Landwehr, Clare A., St. Cloud  
 Larson, Alton L., Apple Valley  
 Larson, Jay L., Mound  
 #Larson, Valerie J., South St. Paul  
     With Distinction  
 Larson, Wayne C., Maple Grove  
 Laurent, Douglas J., Hamel  
 Leak, Michelle M., Edina  
 \*Lee, Deborah A., Minneapolis  
 Lee, James D., Fridley  
 Lee, Timothy W., Bloomington  
 Lemke, Carole L., Anoka  
 Lemke, Richard J., St. Paul  
 Lenning, Lisa L., Montevideo  
 Lewis, Darwin K., West Bloomington  
 Lewis, Stephen R., Minnetonka  
 #Lex, Loriann F., Minneapolis  
     With Distinction  
 \*Lichtenberg, Nadine G., Dodge, NB  
 Liepa, Nora S., St. Paul  
 Lill, Michael J., Roseville  
 Lindberg, Bradley A., Minneapolis  
 Lindeborg, Sandra L., Roseville  
 #\*Linner, Janet L., Mounds View  
     With Distinction  
 Lochner, Lori J., Chisago City  
 Lossing, Kathleen F., New Brighton  
 Lowder, Mark W., Burnsville  
 Lucas, Nancy C., Elk River  
 #Lucas, Wendy, Zurich, Switzerland  
     With Distinction

Luchau, Paul W., Rochester  
 Luecke, Kathrine A., Faribault  
 Lukas, Stanley A., St. Paul  
 Lundmark, Paul H., St. Paul  
 Luse, Richard W., Minneapolis  
 Lussier, Janelle M., Minnetonka  
 Madson, Scott M., Sioux Falls, SD  
 Mady, Joan M., Minneapolis  
 Majeski, Julie A., St. Paul  
 Makousky, Paul M., Detroit Lakes  
 Malmer, Keith D., Bloomington  
 Marben, Joann C., Golden Valley  
 Markun, Lynn K., St. Paul  
 Marten, Vickie A., Wausau, WI  
 Martin, Edward H., St. Paul  
 Mastellar, Melanie M., Coon Rapids  
 Mathewson, Mark J., Minneapolis  
 Matthews, John L., Richfield  
 Mattison, Sharon C., Golden Valley  
 #Mattson, Brian W., Warren  
     With High Distinction  
 Mattson, Gregory E., Maple Grove  
 \*McElrath, Sandra M., Maple Grove  
 McFarlane, Michael J., East Grand Forks  
 #McGraw, Stephen G., Maplewood  
     With High Distinction  
 McGuire, Timothy J., Rochester  
 McHale, Patrick J., Minneapolis  
 Meier, Gerald W., Winona  
 Mellman, Susan D., Minneapolis  
 Mellon, Elizabeth A., Columbia Heights  
 \*Merritt, Gayle E., Elk River  
 Metcalf, Brent L., Arlington  
 Meyer, Mark S., St. Paul  
 Mikulay, Ann M., Hopkins  
 Milbauer, Joseph M., Crystal  
 Miller, Ellen M., St. Paul  
 Miller, Mary A., Brooklyn Park  
 Miller, Theresa L., Canby  
 Mock, Melissa A., St. Louis Park  
 #Moen, Steven J., Richfield  
     With Distinction

Moffatt, Steven R., Minneapolis  
 Mohs, Timothy D., Willmar  
 Moldestad, Matthew M., Hopkins  
 Moline, Charles H., Roseville  
 Mondshane, Bradley S., St. Louis Park  
 Mooty, Charles W., Edina  
 Mueller, Robert R., St. Paul  
 #Murphy, Jeffrey B., St. Paul  
     With Distinction  
 #Murphy, Robert M., Minneapolis  
     With Distinction  
 Neddermeyer, Janice H., Long Lake  
 Nelsen, Jeffrey D., Minneapolis  
 Nelson, Charles R., Plymouth  
 Nelson, Debra S., North St. Paul  
 Nelson, Dennis R., Minneapolis  
 Nelson, Eileen D., Crystal  
 Nelson, Jane A., St. Louis Park  
 Nelson, Susan E., Minneapolis  
 Nelson, Todd W., Edina  
 Nelson, Wendy L., Crystal  
 Nemer, Charles V., St. Paul  
 #Ness, Eva M., Eden Prairie  
     With Distinction  
 Noeldner, Pamela A., Madison, WI  
 Noland, Heidi S., Roseville  
 Norelius, Bryce N., Lindstrom  
 \*Norman, Robert J., Warren  
 #\*Nornberg, Susan N., St. Paul  
     With High Distinction  
 North, Catherine A., St. Paul  
 \*Novitsky, Karen B., Columbia Heights  
 Nowicki, Diane M., White Bear Lake  
 Noyes, Robert T., Fergus Falls  
 Obert, Paula J., North Oaks  
 Odegard, Barbara A., St. Louis Park  
 Officer, Charles D. Jr., Bloomington  
 Ohama, Douglas A., Minneapolis  
 Olsbo, Ronda L., Anoka  
 Olson, Brenda D., Mora

Olson, Bruce G., Reedsburg, WI  
 Olson, Douglas K., Fridley  
 #Olson, Emily J., St. Paul  
     With Distinction  
 Olson, Joel J., Blaine  
 Oman, Phillippe H., Redwood Falls  
 Orgas, Frederick A., Brooklyn Center  
 #\*Ormand, Thomas R., Rochester  
     With Distinction  
 Orpilla, Cynthia P., Columbia Heights  
 Ost, Sharoyl K., Chanhassen  
 Osthoff, Stuart J., Ely  
 Ostrom, Judith A., New Brighton  
 Ouradnik, Jill A., St. Paul  
 Panter, David A., Shoreview  
 Pappas, Peter D., Vallejo, CA  
 Parlow, Susan H., Plymouth  
 Perkins, Steven J., Richfield  
 Perovich, Stephen M., Fridley  
 #Peters, Roger A., Fort Dodge, IA  
     With Distinction  
 Peterson, Carroll T., Minneapolis  
 Peterson, David A., Hopkins  
 Peterson, Gene M., Alexandria  
 Peterson, James C., St. Anthony  
 Peterson, Wayne A., Columbia Heights  
 Peterzen, Christine A., New Hope  
 Phillips, Donald J., Minneapolis  
 Phillips, Steven M., Fridley  
 Picha, Pamela J., Crystal  
 #Pickens, Robert E., St. Paul  
     With Distinction  
 Pilacinski, Becky J., Fridley  
 Pilgrim, Leslie A., St. Paul  
 Piper, Jeffrey E., Oconto Falls, WI  
 Polus, Sheryl L., Hoyt Lakes  
 Ponto, Michael L., Excelsior  
 Potthoff, Laura L., Nisswa  
 Powell, Dean I., Columbia Heights  
 Prall, Peggy O., Maplewood  
 Prohofskey, Diane C., Richfield



Purcell, Michael T., White Bear Lake  
 Quick, Kenneth B., Anoka  
 Quist, David L., Roseville  
 Rabens, Fred T., St. Paul  
 Radam, Todd W., Rochester  
 Raeker, Sheryl A., Brooklyn Center  
 Rahlf, Sheila A., St. Paul  
 Rangen, Eric S., Minneapolis  
 Rathmanner, Kathryn M., Winsted  
 Ready, Michael J., Edina  
 Reed, Kimberly G., Minneapolis  
 Reimnitz, Barry D., Woodbury  
 \*Retterath, William R., Eden Prairie  
 Rice, Steve G., St. Louis Park  
 Rich, Cathleen A., Brooklyn Park  
 Rickabaugh, Chris A., Bloomington  
 #Ring, David J., Richfield  
     With Distinction  
 Rislove, Ross A., Richfield  
 #Robb, Michael S., Old Cottage Grove  
     With Distinction  
 Roberts, Bob A., Blaine  
 Robertson, Calvin G., Richfield  
 Roeder, Catherine A., Minneapolis  
 Roggenkamp, Cynthia J., Brainerd  
 Rohkohl, Jody L., Burnsville  
 #Rohleder, Thomas R., Minneapolis  
 Rooney, Colleen T., Afton  
 Rosen, Dena L., St. Paul  
 Roth, Todd G., Edina  
 Rothmeyer, Lyle L., Burnsville  
 Rude, Rhonda J., Minot, ND  
 Rundorff, Cynthia J., Minneapolis  
 Ryan, Colleen K., Plymouth  
 Ryan, Michael C., Mayer  
 Rybicki, Jill A., Green Bay, WI  
 Sackett, Martin P., Grand Rapids  
 Sainty, Sandra K., Falcon Heights  
 #Salimi, Christine M., Wexford, Ireland  
     With Distinction  
 Sandahl, John E. III, St. Paul

Sandberg, Paul R., Edina  
\*Sandeem, Darrell L., Pine Island  
Santoorjian, Gary G., Minneapolis  
Saudners, Philip D., Minneapolis  
Scanlan, Michael J., Minneapolis  
Schadegg, Peter J., St. Paul  
Schaffer, Gerald M., Little Falls  
Schlichting, Thomas D., Sauk Centre  
Schmidt, Edward J., Bloomington  
Schmidt, Richard R., Roseville  
#Schmidt, Robert J., St. Paul

With Distinction

Schneider, Philip J., Inver Grove Heights  
Schroeder, Harold F., Maple Lake  
Schroeder, Robert M., Roseville  
Schumeister, David N., St. Paul  
Scott, David J., St. Louis Park  
Scott, Mark A., Fargo, ND  
Seeley, Julie K., Austin  
Shillock, Andrew B., Wayzata  
Shindo, Jonathan Y., Marshall  
Sidders, Barbara E., Mound  
Sigfridson, Robin J., Cokato  
Silver, Barbara L., Minneapolis  
Simon, George P., St. Louis Park  
Simon, Robert M., St. Paul  
#Simon, Sylvia M., St. Paul

With Distinction

Simpson, Clark C., Rochester  
Sisson, Karlton B., Zion, IL  
Slater, Paul D., St. Paul  
Smith, Paul J., St. Paul  
Smith, Randal T., Plymouth  
Smith, Roberta L., Brooklyn Center  
Smothers, Christopher J., Crystal  
#Soberg, Dale A., Minneapolis

With High Distinction

Sohn, Young H., Korea  
Soskin, Nancy B., Hopkins  
Spanjers, David D., Mendota Heights  
Speltz, Martin A., Minneapolis

Stallman, Edward F., Columbia Heights  
 Stanga, Mark D., Deephaven  
 Steffen, Michael J., Minneapolis  
 Steinke, Ruth E., St. Paul  
 Stilwell, Patricia M., Austin  
 Stoffel, Joel A., Richfield  
 Stoltzman, Kevin S., Minneapolis  
 Storrar, Brett V., Roseville  
 Sullivan, James M., Wauwatosa, WI  
 Sullivan, Michael J., Edina  
 Svare, Margaret A., Andover  
 #\*Swanell, Heidi J., Richfield  
     With Distinction  
 \*Swanstrom, Lisa A., Minneapolis  
 Sweet, Michael N., Burnsville  
 Swenson, Duane A., Minneapolis  
 Swenson, Jeffery A., Robbinsdale  
 Swenson, Michael D., Crystal  
 Talmadge, Laurie E., Maple Grove  
 Tang, Moi C., Malaysia  
 Tate, Rae L., St. Paul  
 Thelen, Andrew J., Waukesha, WI  
 Thiede, Kenneth L., Bloomington  
 Thielmann, Karin P., Golden Valley  
 \*Thompson, Eric B., Bloomington  
 Thon, Scott R., Edina  
 Tickal, Sheryl M., Mason City, IA  
 Tilleskjaer, Darrell G., Minneapolis  
 #Todd, Erin A., Arden Hills  
     With Distinction  
 Townsend, Janet L., Minneapolis  
 Tracey, Kevin C., Coon Rapids  
 Tran, Michelle P., Plymouth  
 Trask, Patricia M., Champlin  
 Trembley, Richard G., St. Peter  
 Troe, James D., Albert Lea  
 Tsangaris, John S., Katokopia, Cyprus  
 Tubman, Mark A., Brooklyn Center  
 Tucci, Thomas J., White Bear Lake  
 Tveite, Daniel P., Grand Rapids  
 \*Twedt, Cynthia M., Wayzata

Ulland, Daniel T., St. Paul  
Ulrich, Sheila A., Hutchinson  
Ure, Mary J., Minneapolis  
Urke, Steve K., Minneapolis  
Urlick, James T., Austin  
#\*Valentas, Michael J., Golden Valley  
    With Distinction  
Valo, Jayne A., Minneapolis  
Vanatta, Janet K., Chanhassen  
Vanderheyden, John P., Brooklyn Center  
VanOverbeke, Nancy J., Marshall  
Venincasa, Lisa A., Yankton, SD  
Vollmer, Sharon G., Brooklyn Park  
Wacek, Kenneth J., Anoka  
Wahl, Stephen J., Edina  
#Walters, Craig G., Brooklyn Center  
    With Distinction  
Ward, Joseph L., Minneapolis  
Warder, Kent M., Minneapolis  
Warren, Elizabeth K., St. Paul  
Watrin, Annamaria L., Sandstone  
Weglarz, Michael J., Fridley  
Wendt, Tamara J., Minneapolis  
Werthauser, Vivian L., St. Paul  
Wesenberg, Margaret M., St. Paul  
Wesselman, Julianne G., Minneapolis  
Weyandt, Joseph L., St. Paul  
Weyenberg, Linda L., Kimberly, WI  
Whipple, Laura E., St. Louis Park  
#Whitman, Richard F. Jr., White Bear Lake  
    With Distinction  
#\*Wicks, Jean E., Hopkins  
    With High Distinction  
Widing, Eileen J., Minneapolis  
#Wilczek, James M., New Hope  
    With Distinction  
Wilding, Allen G., Long Lake  
Williams, Harold G., Edina  
Wingard, Jeffrey L., Bloomington  
Wingren, Cathleen J., Chanhassen  
#Wirth, Jeffrey J., Maple Grove  
    With Distinction

Wittenberg, Daniel J., Shakopee  
#Wohlford, Kurtis K., Spooner, WI  
    With Distinction  
\*Wolff, DeAnn M., Young America  
Wong, Maxine P., Golden Valley  
#Wood, Harrell W. Jr., Anoka  
    With Distinction  
Woon, Tai H., Singapore  
Wrobel, Ken P., St. Paul  
Wuest, Gregory C., New York City, NY  
Yokubonis, Eric S., Bloomington  
Zack, Gail J., Bloomington  
Zeller, Paul R., Plymouth  
Zessman, Thomas A., Columbia Heights  
#Zieman, Bruce R., Big Lake  
    With Distinction  
#Zieminski, Joseph J., Cleveland, OH  
    With High Distinction  
Zwack, David J., Brooklyn Center

## DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. "High Distinction" denotes those graduating students who scholastically rank in the upper 3% of their graduating class while "Distinction" denotes those who rank in the upper 4% to 10% of their graduating class. Honors are final only after all degree work has been completed.

### \* BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an \* before their name on the list of graduates.

### # BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 5% of the juniors and the upper 10% of the seniors enrolled in the school. Students invited for membership in Beta Gamma Sigma are indicated in this program with a # before their name.

BOARD OF ASSOCIATED STUDENTS

Certificate of Appreciation reads as follows:  
"The School of Management at the University of Minnesota awards this certificate of appreciation to --- in recognition of faithful and effective service as a member of the Board of Associated Students and hereby offers grateful acknowledgement of the contribution which such high devotion to student activities has made to the enrichment of the educational experience for the student body, and to the advancement of the ideals and purposes of the University."

Joan M. Bednar

Gregory J. Midtbo

Thomas J. Brakke

Cynthia A. Pickard

Annette B. Gauthier

Diane C. Prohofsky

Amy B. Greenstein

Laurie A. Roe

Kristi J. Halbur

Ruth E. Steinke

Scott D. Johnson

Janet L. Townsend

Michelle A. Kent

Mary J. Ure

Keith D. Malmer

WALL STREET JOURNAL AWARD

Awarded by the Wall Street Journal to a graduating undergraduate student and to a graduating graduate student. Presented to the student in each area, as selected by the finance faculty, who ranks highest scholastically among those students who have expressed a special interest in finance and have pursued advanced courses in that area. The names of the recipients are inscribed on a tablet outside the dean's office.

Wendy Lucas

ALPHA KAPPA PSI SCHOLARSHIP MEDAL

Sponsored by the Minnesota Chapter of Alpha Kappa Psi, professional business fraternity.

Awarded by Alpha Kappa Psi to the graduating senior(s) in the school who has maintained the highest scholastic average in the upper division business courses.

Joan A. Breitenbucher

Brian W. Mattson

Susan N. Nornberg

ALPHA KAPPA PSI TABLET

Awarded to the four seniors in the school "who in scholarship and service to the school have been most outstanding." The Student Awards Committee, composed of representatives from each of the student organizations, selects the recipients, whose names are inscribed on a pair of bronze tablets displayed outside the dean's office. The first tablet was presented by Alpha Kappa Psi in 1926, and the second was given in 1947.

Recipients to be announced



DELTA SIGMA PI SCHOLARSHIP KEY

Sponsored by the International Fraternity of Delta Sigma Pi, professional business fraternity.

Awarded by Delta Sigma Pi to the graduating senior in the school having the highest scholastic average for work completed in the prescribed pre-management areas and in the School of Management. The names of the recipients are inscribed on a tablet displayed outside the dean's office.

Brian W. Mattson

TOMATO CAN LOVING CUP AWARD

Awarded annually to the person whom the dean deems to have performed the most distinctive service to the school. The name of the individual is engraved on a plaque hung in the second floor corridor of Management and Economics. This plaque was donated many years ago by the local chapter of Delta Sigma Pi to make possible a more permanent record of this very distinctive and highly valued award.

Recipient to be announced

SCHOOL OF MANAGEMENT

Administration

Edward Foster.....Acting Dean  
M. David Merchant.....Associate Dean for  
External Affairs  
Julie Carson.....Director,  
Undergraduate Studies  
Norman L. Chervany.....Director, Executive  
Development Center  
Roger G. Schroeder.....Director, Ph.D. Program  
Roger B. Upson.....Director, MBA Program

Department Chairpersons

Accounting.....Andrew D. Bailey, Jr.  
Finance and Insurance.....John H. Kareken  
Industrial Relations.....Mario F. Bognanno  
Strategic Management  
and Organization.....Blaine M. Cooke  
Management Sciences.....Fred J. Beier  
Marketing and  
Business Law.....Kenneth J. Roering