

UNIVERSITY OF MINNESOTA
CARLSON SCHOOL OF MANAGEMENT



COMMENCEMENT
THURSDAY, DECEMBER 13, 1990
WILLEY HALL

PROGRAM

Processional	Capitol City Brass Quintet
Banner Bearer	Randi S. N. Yoder Associate Dean, External Affairs
Salutation	Frederick J. Beier Acting Associate Dean
Welcome	Timothy J. Nantell Acting Dean
Commencement Address	Pamela J. Nichols Director, Human Resources ADC Telecommunications, Inc.
Baccalaureate Address	Craig Arends Class of 1990
Presentation of Baccalaureate Class	Gerald Rinehart Director, Undergraduate Program
Presentation of MBA Class	Donald Bell Assistant Dean of MBA Programs
Conferring of Degrees	Wendell R. Anderson Regent
Closing	Timothy J. Nantell
Recessional	Capitol City Brass Quintet

Following the ceremony, please join us and the Capitol City Brass Quintet for a reception outside Willey Hall.

Pamela J. Nichols

Pamela J. Nichols, director of Human Resources at ADC Telecommunications, has been a dedicated alumni volunteer for the University of Minnesota and the Carlson School for many years. She has been a member of the Minnesota Alumni Association since 1975 and has served as a board member, national secretary and treasurer. Most recently, she served as president of the Council of Governors of the Minnesota Alumni Club. During this period she led efforts to improve club operations and worked on the committee to plan its 25th reunion, held in 1988. She has also served as president of the Carlson School Alumni Council.

Earlier this year Nichols received an Alumni Service Award from the Minnesota Alumni Association for her outstanding volunteer service.

Nichols graduated from the university with a B.S.B. degree in 1967. After graduation she worked for Hennepin County as personnel representative and later as senior personnel representative. She joined Dayton Hudson Corporation as director of Corporate Staff Personnel in 1975 and in 1984 was promoted to director of Personnel for the Branden's Division, a position she held until 1986.

Nichols left Dayton Hudson Corporation for Strommen Financial, where she worked as a financial consultant until 1989. She was then appointed to her current position as director of Human Resources for ADC Telecommunications.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Linda Aagotnes	Janet M. Chies
Melodee H. Adams	Kenneth P. Christensen
David J. Allen	Steven M. Christenson
John P. Allison	Ellen A. Conlin Schatz
Charles P. Amos	Julie K. Conzemius
Brian Andrews	Donald W. Cory
*Craig R. Arends	Kimberly A. Dickhausen
with distinction	Sally V. Dischinger
William C. Arons	Justin B. Draper
Wondwessen D. Asfaw	Jon B. Duffy
Tami J. Badois	Karen J. Dykoski
Alicia A. Balm	Michael S. Egan
Bruce W. Beckman	with high distinction
Shannon M. Bennin	Michael J. Elm
Donovan R. Berndt	Kristin E. Erickson
Adam L. Bjork	John W. Evans
Anne C. Blake	Paula Farell
Annette E. Bles	Michael J. Favre
Sonja S. Bornus	Matthew Fiala
Elizabeth A. Brandon	Craig M. Franzmeier
Chris R. Brandt	Jan P. Gehl
Julie A. Braunwarth	Lisa M. Geronime
Gayle M. Brezinka	Robert J. Greenspan
John J. Bridge	Theresa L. Hagen
with distinction	Youvaraaj Hanuman
Brenda S. Bugel	Bruce C. Harrod
Greta K. Carlson	Renee G. Heine
with high distinction	Kayla K. Helm
*Kristine M. Carlson	D. John Hildreth
Karen W. Carlson	Keith A. Hinderman
Richard J. Caron	David J. Hinze
Kean M. Chan	Timothy J. Holdgrafer
Gordon R. Charles	
Ravy Chheang	

Randal W. Holland
David R. Hreha
Wolfgang H. Illbruck
with distinction
Cara L. Ingvalson
Daniel C. Iverson
Dawn Jackson
Daniel T. Jacobson
Paul E. Jacobson
Lawrence Jamieson
Michelle M. Jensen
Kristine E. Johnson
Brian K. Johnston
Dean R. Jones
Jerry A. Kapitz
Kelly Kennedy
Peter A. Kessenich
Kathryn E. Kettering
Phillip K. Kircher
Paul L. Kirchoff
Dawn M. Kolodziej
Wanda J. Koosmann
with distinction
Christopher L. Larson
Laurie L. Lauck
Steven J. Laurent
Kevin H. Lentsch
Albert W. Libke
Kuo-Hsiang Lin
Jennifer A. Lute
Monica J. Lux
David Lyons
Dennis W. Mathieson
Dianne M. Matko
Christine M.
Mazon-Stai
Jeffrey M. McLaughlin
Mark W. Merfeld
Amy E. Merritt

Faye A. Mewhorter
Mark G. Meyer
Melissa L. Mills
John C. Mooney
Robert A. Morgan
Mary B. Motherway
Heidi J. Mrkonich
Amy Mueller
Matthew L. Murzyn
Steven A. Musch
Mary K. Neston
Tyler J. Nogai
Nancy A. Noma
Laura Nunez
Michael J. O'Meara
with distinction
Brian C. Ochocki
Marvin N. Odell Jr.
Dale A. Ogren
Paul H. Oliver
Carolyn J. Owen
***Kimberly A.
Patterson**
with distinction
David S. Peterson
***Joel E. Pike**
with distinction
Sabine E. Pleesz
Rhonda D. Porter
David J. Radant
Daniel R. Radunz
Colleen A. Rauen
Joan A. Rensch
Debra A. Romashko
Theodore R. Root
Scott G. Ruppenthal
Pamela J. Rymer
with high distinction
Dionna Sanchez

Patricia L. Sanchez
Christopher J. Schaaf
Bradley J. Schlichting
with high distinction
Paul Schliesman
Stacy R. Schmidt
Michael M. Senn
Rukmani
Shanmugham
Theresa Shariatpanahi
Susan N. Shumaker
Mark A. Sirek
Wendy Jo Smiley
Bradner H. Smith
Deborah A. Smith
Christopher C. Sour
Paula K. Stamschror
Karl J. Stang
Thomas A. Stenger
Rhonda K. Svigel
Kevin J. Tang
Beth R. Taylor
Donald L. Thaemert
Michael G. Theissen
Julie C. Thompson
Jay K. Thompson
Tuyet Van T. Trinh
Sara M. Triplett
Kevin J. VanderVelden
Kenneth A. VanRoekel
Daniel K. Vinup

Jo Ann Wanner
Rebecca L. Ware
Michael S. Weber
Gary J. Windels
Mary M. Wingrove
with distinction
*Michael J. Witzany
Michelle Wong
Kim M. Woxman
Jeffrey A. Wyman
James T. Wyvell
Thomas C. Yetzer
Charlotte M.
Zumbusch

*Membership in Beta Alpha Psi

Names in bold type = membership in Beta Gamma
Sigma

GRADUATES

MASTER OF BUSINESS ADMINISTRATION

John T. Adams
Dennis D. Asay
John J. Bahlman
Scott R. Bain
Collin E. Barr
Kevin L. Barrett
John M. Bauer
**Warren C.
Bettenhausen**
Brad L. Brunn
Charles M. Campbell
Russell S. Chadinha
Richard T.
Chamberlain
Blaise Dagilaitis
Robert E. Diggs
Ira S. Drillick
Larry A. Eakman
Robert K. Eshun
Carl A. Esterhay
Joel D. Fagerstrom
Daniel G. Fors
Joan A. Fredson
Kimberly L. Glidden
Mark D. Goldsmith
Linda M. Gondringer
Gregory C. Groenke
Anand Gupta
Christine K. Harff
Nadine D. Harms
Rosemary C.
Hauschild
Scott D. Havenor
Catherine S. Heltemes
Mark D. Hennes

Francis J. Hofmeister
J. Darragh Huggins
Brian F. Ingulsrud
Jill M. Jacobs
Alice L. Johnson
Bradley C. Johnson
Steven R. Johnson
Kevin J. Johnsrud
Rosanne K. Kabat
Jeffrey A. Keiser
Robert J. Kelly
Marlene C. Killa
Carol A. Kincaid
Thomas D. Kmetz
Sandra L. Landman
Angela L.
Lidtke-Bussell
Elizabeth L. Lindquist
Karin R. Lockwood
Lynn M. MacDonald
Donna M. McJunkin
Todd W. Miller
James J. Milosevich
Donald R. Moma
Louise M. Muldoon
James M. Nelson
Jolene A. Nelson
Michael I. Neren
James D. Ness
Thomas H.
Niedzwiecki
Brian A. Paulson
Dennis M. Pierre
Klaus A. Proehl
Pamela M. Purcell

Jaswanth C. Rao
Laurie H. Reiter
Gregory W. Richter
Troy J. Roovers
Mary C. Ruhoff
James J. Sapienza
Joseph M. Scarpitta
William W. Schlemmer
Stephen P. Schuldt
Craig L. Seitel
Ted D. Skogman
Laurie A. Stangl
Gregory M. Steininger
Thomas P. Stewart
Monica M. Tasto
Andrea C. Taylor
Garrett H. TeSelle

Irene O. Tsang
Mark D. Van Wie
Nora A. VandenBoom
Robert J.
 VandenBoom
Steve M. Vekich
Joyce L. Wascoe
Christopher W.
 Wilkowski
Kristin N. Willardson
Catherine E. Williams
Lori C. Wohlrabe
John C. Worley
Judith A. Wurdock
Mark C. Zander
Paul S. Zaslasky

GRADUATES

MASTER OF BUSINESS TAXATION

Margaret B. DeMuse
Thomas M. Haines
Daniel L. Kraus
Anne M. McCreery
Lawrence H. Mohr
Timothy A. Murphy
Maureen E. Pechacek
Janet L. Sass
Jo Ann Stenstrom
James M. Wiese

Names in bold type = membership in Beta Gamma
Sigma

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. High distinction denotes those graduating students who scholastically rank in the upper 3% of their graduating class, while distinction denotes those who rank in the upper 4% to 10% of their graduating class. Honors are final only after all degree work has been completed.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 5% of the juniors and the upper 10% of the seniors enrolled in the school. Students invited for membership in Beta Gamma Sigma are indicated here by boldface type.

CARLSON SCHOOL OF MANAGEMENT

Administration:

Timothy J. Nantell, Acting Dean
Frederick J. Beier, Acting Associate
Dean
Randi S. N. Yoder, Associate Dean for
External Affairs
Gerald D. Rinehart, Director,
Undergraduate Studies
Donald Bell, Assistant Dean, MBA
Programs
James Scoville, Director, Graduate
Studies, Industrial Relations
Fred Jacobs, Director, Graduate
Studies in Taxation
Paul E. Johnson, Director, PhD
Program

Department Chairpersons:

Carl Adams, Information and
Decision Sciences
R. Glenn Berryman, Accounting
John Kareken, Finance and Insurance
Bruce Erickson, Strategic
Management and Organization
John Fossum, Industrial Relations
Michael Houston, Marketing and
Business Law
Roger Schroeder, Operations and
Management Sciences