

UNIVERSITY OF MINNESOTA
CARLSON SCHOOL OF MANAGEMENT



COMMENCEMENT
SUNDAY, DECEMBER 11, 1988
WILLEY HALL

PROGRAM

Processional: Capitol City Brass Quintet

Salutation: Carl Adams
Department Chair,
Information & Decision
Sciences

Welcome: Timothy J. Nantell
Acting Dean

**Commencement
Address:** Richard Nolan
President, Minnesota
World Trade Center Corp.

**Baccalaureate
Address:** Bitange Ndemo
Class of 1988

**Presentation of
Baccalaureate
Class:** Gerald Rinehart
Director,
Undergraduate Studies

MBA Address: Craig Seitel
Class of 1988

**Presentation of
the MBA Class:** Donald Bell
Director, Professional
Management Programs

**Conferring of
Degrees:** Charles F. McGuiggan
Regent

Closing: Timothy J. Nantell

Recessional: Capitol City Brass Quintet

**Following the ceremony, please join us and the
Capitol City Brass Quintet for a reception outside
Willey Hall**

RICHARD M. NOLAN

Richard (Rick) Nolan became president of the Minnesota World Trade Center Corporation (MWTC) in 1986. Nolan, 45 has been associated with the MWTC since 1983, when he urged Governor Rudy Perpich to develop a World Trade Center in Minnesota. Nolan had owned and managed his own export trading company for 10 years and came to appreciate the importance of the worldwide network of trade centers.

Perpich appointed Nolan to chair a special task force to secure a World Trade Center for Minnesota. The task force later became a site-selection panel to select a site for the World Trade Center building, and Nolan headed that group. When a Board of Directors was formed Nolan was named a charter member, and eventually became its chairman.

On September 13, 1987, the 36-story, \$130 million World Trade Center office tower in downtown St. Paul officially opened with a festive celebration in which 40 ambassadors and other foreign dignitaries took part. This fall, the MWTC's two-floor, state-of-the art conference center will open.

"The Minnesota World Trade Center is an attractive, modern statement to the international trading community that the nation's Upper Midwest heartland is open for business in the world marketplace," Nolan said. The Center joins a world-wide network of traders in offering all the resources that business people need to expand markets for their products.

Once an aide to U.S. Senator Walter Mondale and a Minnesota State Representative from north central Minnesota, Nolan served three terms as U.S. Congressman from Minnesota's 6th District before retiring from that office in 1980.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Gregory C. Aase, New Prague
Noraini Abbas, Malaysia
Shamsul N. Abdullah, Teluk Intan, Malaysia
Wayne R. Abel, St. Michael
Charlene L. Anderson, Bloomington
Debra J. Anderson, Bloomington
Elliott S. Anderson,
Marcus J. Anderson, Foster City, CA
Steven L. Anderson, Brooklyn Park
Timothy P. Anderson, Rhinelander, WI
Richard D. Andrews, Golden Valley
Kevin J. Ario, Minneapolis
Trent L. Ashwill, Annandale
with distinction
Brenda R. Balthazor, Lexington
Todd A. Bauer, St. Cloud
Jeanne M. Beach, Chanhassen
Natalie Becklund, Minneapolis
Susan M. Bendel, Fridley
Gerald K. Bennett, Moorhead
James R. Berling, Melrose
Dawn C. Bjorge, Minneapolis
Kenneth G. Black, Coon Rapids
Timothy M. Bloecher, Minnetonka
Myles J. Blomquist, Oak Grove
Carolyn A. Bogren, St. Paul
Edward E. Bolton Jr., Nevis
*Wesley R. Bonewell, Bloomington
Timothy J. Boser, Osseo
Richard L. Bruyette, Cottage Grove
with high distinction
Cynthia A. Buechler, Minneapolis
with distinction
Perry M. Canniff, White Bear Lake
Thomas H. Carland, New Hope

Kimberly A. Carpenter, Cokato
with distinction
Walter S. Chapman, Edina
Renee A. Coakley, Middleton, WI
Gregory J. Cook, Roseville
Monica L. Crocker, White Bear Lake
Scott R. Curtis, Maple Grove
Vinh C. Dam, Minneapolis
Glen R. Davies, Moundsview
***Lisa K. Davis**, Golden Valley
with distinction
Terry A. DeSanctis, Minneapolis
Steven P. Deaner, Stillwater
Heather F. Delaney, Minneapolis
Michael C. Dempsey, Circle Pines
Kelly J. DiGrado, Eagan
with high distinction
Scott A. Dillon, Anoka
Daniel J. Duffy, Brooklyn Center
Sotheary Duong, St. Paul
Donna M. Duren, St. Paul
Scott E. Edmundson, St. Louis Park
*Christopher G. Edwards, Woodbury
with high distinction
Randi L. Engelhardt, Minneapolis
Cassandra L. Englund, Lakeville
Joseph D. Ennen, Minneapolis
Lisa M. Erstad, Lakeville
Martin R. Fabian, New Brighton
Kristin B. Fauteck, Fridley
Jay A. Febbo, Minneapolis
Debra A. Fellman, St. Paul
Michael J. Fisher, Fridley
Chuck Fitzer, Coon Rapids
Karen A. Frederickson, Duluth
Jennifer L. Fritzler, Mound
with high distinction
Constance J. Fussy, Royalton
Julie A. Gabriel, Delano

***Sybil A. Ganfield**, Plymouth
with distinction
Melissa T. Garcia, Rochester
Gary A. Gaspar, Sioux Falls, SD
with high distinction
Thomas M. Gedgaudas, Minneapolis
Kristin Gengler, St. Paul
Brenda L. Gensch, Minneapolis
Kim S. Gesk, Minneapolis
Michele M. Gilbertson, Edina
Frederick P. Grauel, St. Paul
Kriss A. Griebenow, Rochester
Michael J. Groble, Downers Grove, IL
Gregg D. Groechel, Brookfield, WI
Patrick J. Guckeen, LeSueur
Eric M. Gydesen, Mendota Heights
Scott R. Hamilton, Grand Fork, ND
Mary L. Hammerly, St. Paul
Susan E. Hawken-Arndt, Minneapolis
Debra A. Hayden, Bloomington
Darla S. Heinert, Plymouth
Peter J. Heitkamp, Plymouth
Lori J. Hellevik, Minneapolis
Bradley J. Hendricks, Moorhead
Scott C. Henning, Mendota Heights
Randi M. Hermstad, Richfield
Randy K. Hiben, Minneapolis
Wendy M. Hill, Richfield
Steven E. Hitzman, Oakdale
Chi-Ming Ho, Minneapolis
Brian G. Hoelscher, Minneapolis
Teresa M. Hoffman, Burnsville
Susanna K. Hui, Hong Kong
Lori M. Inglis, Hamel
with high distinction
Peggy J. Itrich, Minneapolis
Randolph H. Iverson, Echo
Cynthia A. Jahr, St. Paul
Laura L. Jensen, Anoka
Mark A. Johnson, Minneapolis

Wayne C. Johnson, Coon Rapids
David A. Jonas, Hager City, WI
Theresa K. Joos, Eagan
Brad A. Kadrie, Shoreview
*Michael C. Keck, Cincinnati, OH
Gregory J. Kessler, Brooklyn Park
Seleshi G. Ketema, St. Paul
Alan B. Kiecker, Bloomington
Julie A. Kiel, St. Paul
Son O. Kim, Seoul, Korea
Jeffrey D. King, Coon Rapids
Thomas E. Kleiner, Hopkins
Chad R. Koebnick, Eden Prairie
Jeffrey L. Koebrick, Apple Valley
*Patricia A. Kot, Burnsville
Linda L. Kramer, Chandler, AZ
Paul J. Kronlokken, Bloomington
Mary S. Kuhlmann, Montevideo
Kathleen J. Kutzner, Minneapolis
Karen M. LaFontaine, So. St. Paul
Margaret K. Langevin, Corcoran
Melissa K. Larson, Glen Ellyn, IL
Lori M. Laurent, Hamel
Jeff M. Ledin, Brooklyn Center
Jennifer D. Lee, Columbia Heights
Karin A. Linde, Stillwater
Paul E. Ljung, Alexandria
Barbara C. Loonan, Brooklyn Park
Shri D. Lothan, Minneapolis
James E. Loy, Bloomington
Lori J. Luepke, Minneapolis
with high distinction
Deborah S. Lund, Rochester
Diana J. Lund, Maple Grove
Julie J. Lund, Maple Grove
Phuong K. Luu, Richfield
Tamara J. MacIntyre, Brooklyn Park
Steve L. Mackenthun, Glencoe
Mark D. Madden, New Brighton
Carl J. Magnuson, Rib Lake, WI

Mark T. Manders, Forest Lake
Jeffrey M. Marentic, Woodbury
Mark Marlow, Golden Valley
Jeffrey J. Martin, Mound
Stacy L. Martin, LaCrosse, WI
Yumie Matsuda, Minneapolis
Kevin P. Matzke, Osseo
Michael F. McBride, New Brighton
Michael W. McCarty, New Richmond, WI
Lori A. McCarty, New Hope
Todd C. McCarty, Minneapolis
Adam J. McCuskey, Excelsior
Shawn R. McIntee, Minnetonka
Stewart J. McMullan, St. Paul
Kim M. Meade, Coon Rapids
Jody K. Melbo, Coon Rapids
Douglas R. Meldrum, Blaine
Joseph C. Miller, Grand Forks, ND
Gary K. Mills, Minneapolis
Eric K. Mohn, Minneapolis
Linda G. Mosch, Andover
Maria Isabel H. Munar, Brooklyn Park
Karen A. Munson, Minneapolis
Nirmala Nagalingam, Lindhoven, Netherlands
Elijah B. Ndemo, Nairobi, Kenya
Ann M. Nelson, Fergus Falls
Laurie A. Nelson, Minneapolis
with high distinction
Scott E. Nelson, Winnebago
Mark A. Newman, Plymouth
Patricia M. Nordahl, St. Paul
Daniel H. Nordgren, Bowman, ND
James C. Norman, Richfield
Denise L. Norton, St. Paul
Scott E. Olson, Boyd
Catherine A. Ostazeski, Columbia Heights
*Kimberly V. Peterson, Albert Lea
Barbara R. Phillip, Stevens Point, WI
Mark B. Pietrofesa, North Oaks
Linda H. Pittman, Bloomington

Steven E. Polkinghorne, Minneapolis
Kelly A. Pope, Minneapolis
Kristine K. Pradahl, Brooklyn Park
*Nicholas J. Pribus, St. Paul
with high distinction
Susan L. Quigley, Shoreview
Patricia A. Radenmacher, Woodbury
Kay M. Radlinger, Moundsview
Kristen M. Reed, Brooklyn Center
*Alan C. Reid, Brooklyn Park
with high distinction
Lynda K. Renner, Excelsior
Joan A. Rensch, Larchwood, IA
William C. Reynolds, St. Louis Park
Michelle M. Rickard, Hudson, WI
Edward J. Ricklick, Melrose
Kimberly A. Russell, Chaska
Patricia A. Sandeen, Brooklyn Center
Jane E. Savage, Hastings
Scott T. Sawyer, St. Paul
Steven R. Sawyer, Minneapolis
Darrin Scheck, Minneapolis
Traci A. Schuh, Rapid City, SD
Paul L. Schultz, Minnetonka
Anthony R. Seiberlich, St. Paul
Erik R. Selstad, Long Lake
Janet S. Serdahl, Fridley
Margaret E. Serreyn, Blaine
Budhi Setaidi, Bandung, Indonesia
Linda M. Setzler, Minneapolis
with distinction
Tamra M. Sevlie, Red Wing
Hyun J. Shinn, Minneapolis
Dean D. Sjostrom, Minneapolis
Steven D. Skallerud, Buffalo
with high distinction
Julie K. Slama, Minneapolis
Scott J. Smeaton, Brooklyn Center
Lori A. Smith, Maplewood

John C. Stong, Coon Rapids
with distinction
Roger A. Strege, Milbank, SD
Kathryn L. Styrbicki, Hastings
Erik A. Stuebe, Apple Valley
with distinction
Robert H. Suhr, St. Anthony
Linda S. Sundall, St. Paul
with distinction
Douglas E. Swanson, Burnsville
Renee S. Sze, Little Canada
with high distinction
Michael P. Thone, St. Paul
Kristine C. Tiefenthaler, Minneapolis
Khana B. Tran, St. Louis Park
Michael F. Trcka, St. Cloud
Efthimia E. Triantafyllou, Edina
Dung H. Trinh, Lake City
Judith E. Tucker, Albany
with high distinction
Laurie T. Umphress, St. Paul
John R. Valerius, Osseo
John D. VanBerkom, Cottage Grove
Eric T. VandenBrink, Minneapolis
Steve VanLiew, Minneapolis
Brenda L. VanWagner, Minneapolis
Tammy R. Vaughn, Brooklyn Center
John T. Vendel, Bloomington
Pamela E. Waldvogel, Sauk Centre
David E. Walstad, Fargo, ND
Jeffrey J. Walter, Richfield
Wendy L. Wampach, Rochester
Sutijjati Wangsit, Bandung, Indonesia
Melisa M. Weber, White Bear Lake
with distinction
Mark J. Welter, Minneapolis
Darren D. Whipps, Eagan
Lisa A. Wieland, Henderson
Michael J. Wilm, Fridley

Kathy E. Wood, Columbia Heights
with distinction
Tony C. Yeung, Hong Kong
Saleh Zakiah, Malaysia
Stephanie A. Zempel, Richfield
Jon C. Zimmermann, Minneapolis
Peter J. Zugschwert, West St. Paul
Kim A. Zurcher, Leesburg, IN

*Membership in Beta Alpha Psi

Names in bold type = membership in Beta Gamma
Sigma

GRADUATES

MASTERS OF BUSINESS ADMINISTRATION

Julie Anderholm	Anne M. Hennessey
Robert L. Ankrum	Muhammed S. Islam
Linda J. Armstrong	Suzanne B. Jackson
Robert C. Basten	Cheri L. Johnson
Robert A. Berkopoc	Teresa H. Johnson
Bret W. Borth	Melvin R. Kauma
Barbara J. Buckles	Rozmond H. Kennon
Bruce E. Carlson	William J. King
Michelle F. Chan	Richard J. Kohlan
Ayuth Charnsethikul	Kala R. Kraske
Muinul H. Chowdhury	Kathleen D. Krueger
Susan R. Clifford	Wendy M. Lerach
Jill L. Conda	John J. Lindell
John L. Cooper	Paula R. Lubotsky
Keith D. Cramer	David J. Madison
Michael I. Curtis	Elizabeth M. Mahan
Scott G. Dacko	Thomas E. McEllistrem
William V. Davidson	Mike McFarlane
Mercedes Dostale	Teri A. Meads
Mary J. Drache	Steven J. Moen
Earl G. Edeburn	Margaret R. Munro
Richard A. Enger	Joy A. Murphy
Oran F. Ener	Karmen M. Nelson
Charles T. Fish	Michael E. Newburg
William D. Frudden	David J. Olson
Thomas A. Furlong	Wayne C. Olson
David C. Gadow	Mary Jean Overend
Donald E. Glanz	Terrence J. Palmer
Steven H. Gottlieb	Daniel S. Patton
John E. Greenzweig	Jeannette K. Parr
Valarie J. Griep	James A. Peterson
Greg Gutkowski	Lori A. Raduenz
Susan M. Haug	Passandeh Rassa
Dorothy Hammer, MAIR	Richard J. Renk
Nancy K. Hansen	DiAnne L. Riboh

M. Trevor Ritter
Ramiro A. Sacasa
Russell T. Sach
Timothy M. Sandry
Thom Schaff
Rick A. Schmidt
Paula J. Schmidt
Ann E. Schwarz
Karen A. Scofield
Stephen E. Sebastian
Carol J. Seehafer
Craig Seitel
Allen D. Steinkopf
Thomas Tait
Russell G. Taylor
Karin L. Van Dyke
James Vos
Mark D. Webster
Bruce A. Whelan
Cindy J. Wilcox
David B. Williams
Dennis Wipperling
Terri Wuttrich
Kerry R. Yndestad
James H. Zappa

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. "High Distinction" denotes those graduating students who scholastically rank in the upper 3% of their graduating class while "Distinction" denotes those who rank in the upper 4% to 10% of their graduating class. Honors are final only after all degree work has been completed.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 5% of the juniors and the upper 10% of the seniors enrolled in the school. Students invited for membership in Beta Gamma Sigma are indicated in this program by boldface type.

CARLSON SCHOOL OF MANAGEMENT

Administration:

Timothy J. Nantell, Acting Dean
Gerald D. Rinehart, Director
Undergraduate Studies
Donald Bell, Director, MBA Program
Paul E. Johnson, Director
PhD Program

Department Chairpersons:

Carl Adams, Management Sciences
David A. Dittman, Accounting
Michael Dothan, Finance & Insurance
Bruce Erickson, Andrew Van de Ven,
Co-chairs, Strategic Management &
Organization
John Fossum, Chairman, Industrial Relations
Michael Houston, Marketing & Business Law

ACKNOWLEDGEMENT

A special thank you to the members of the Winter 1988
Commencement Committee.

Frannie Ludwig
Kim Spielman
David Rein
Lori Wynn

Gumer Alvero
Cheri Boehme
Bitange Ndemo
Michelle McElroy

An additional thank you to all student organizations who
provided the volunteers that helped produce this event.