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UNIVERSITY OF MINNESOTA
CARLSON SCHOOL OF MANAGEMENT

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COMMENCEMENT
SUNDAY, DECEMBER 20, 1987
WILLEY HALL

PROGRAM

- Processional Capitol City
Brass Quintet
(Mace Bearer ... Anne M. Benisch
... Associate Dean)*
- Salutation Timothy Nantell
Associate Dean*
- Welcome Preston Townley
Dean*
- Commencement Address Andy McPhail
Exec. Vice President
World Champion
Minnesota Twins*
- Baccalaureate Address Matthew Clysdale
Class of 1987*
- Presentation of the
Baccalaureate Class Gerald Rinehart
Director,
Undergraduate Studies*
- MBA Address Jeff Kessler
Class of 1987*
- Presentation of the
MBA Class Norman L. Chervany
Director, Professional
Management Programs*

*Conferring of DegreesWally Hilke
Regent*

*ClosingTimothy Nantell
Associate Dean*

*RecessionalCapitol City
Brass Quintet*

*Following the ceremony, please join us and the
Capitol City Brass Quintet for a reception
outside Willey Hall.*

ANDREW B. MACPHAIL

Andy MacPhail is Executive Vice President of Baseball Operations for the Minnesota Twins, a position he has held for the past year. Before that, he was the Twins' Vice President of Player Personnel.

Born in 1953 in Bronxville, New York, MacPhail graduated from Dickinson College, Pennsylvania in 1976. He began his baseball career that year as business manager for the Bradenton Cubs, then served as assistant director of player development and scouting for the Chicago Cubs from 1977 to 1981. He joined the Houston Astros as assistant general manager in 1982, remaining with that team until coming to the Twins in 1985. MacPhail's interest in baseball has family roots. His father, Lee, was a long and respected president of the American League, and his grandfather, Larry, was a general manager and club owner who was one of the shapers of the game in the modern era.

MacPhail and his wife, Lark, make their home in Edina.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Anita R. Aijala, Silver Bay
*Edward S. Alch, St. Paul
Timothy A. Altenburg, Stillwater
Andrea M. Altnow, St. Paul
Jesus M. Alvarez, Richfield
Joel L. Andersen, Buffalo
 With Distinction
Gerald R. Anderson, Albert Lea
John D. Anderson, Columbia Heights
Kristine A. Anderson, Bloomington
Stuart G. Anderson, Egan
Christopher E. Andrew, South Milwaukee
Christopher L. Archambo, Crystal
Mark N. Arrington, St. Paul
Kathy L. Ashlin, Brooklyn Park
Jane F. Auer, St. Louis Park
Eric L. Bannwart, Zurich, Switzerland
Heidi J. Beaver, Edina
Mark L. Becker, Crystal
Richard A. Berg, White Bear Lake
Barbara L. Bernard, Egan
Gail R. Bethune, Anoka
&*Susan A. Bishop, Richfield
 With High Distinction
Kristi K. Blizzard, Minneapolis
Myron D. Block, St. Paul
Janelle L. Blom, Blaine
Scott D. Blommer, Shoreview
Melissa M. Boeser, Richfield
Sharlene M. Bosch, Minneapolis

Lisa A. Bostic, Sioux Falls, SD
Larry J. Brandts, St. James
Niklas Bratt, Stockholm, Sweden
Gregory D. Broberg, New Brighton
Kraig D. Brose, Edina
Becky J. Brown, Mora
David K. Brown, St. Louis Park
Steven A. Brown, Brooklyn Park
**Tracy A. Brunnette, Mound*
Sara K. Bugbee, Lake Elmo
Conrad M. Buhr, Roseville
Connie L. Burdick, St. Paul
John C. Bures, White Bear Lake
Paul B. Bury, Plymouth
Jaime F. Calubayan, St. Paul
Bradley D. Carlson, Cambridge
Robert K. Carlson, Hopkins
John T. Cashin, Madison, WI
John R. Chalich, Coon Rapids
Karen K. Chase, White Bear Lake
Sandra M. Chmielecki, Lakeland
Matthew J. Clysdale, St. Paul
Philip L. Colwell, Edina
Steven P. Condon, Orono
Scott B. Conklin, Red Wing
Karn M. Copa, Minneapolis
&Gary J. Coughlin, Clearwater, FL
Patricia E. Cracraft, Edina
David B. Crane, Minneapolis
Jon D. Cravath, Rochester
Susan M. Crosson, New Brighton
Carol L. Czapiewski, Burnsville
Michael D. Dahl, White Bear Lake
&Robyn E. Dahlgren, Minneapolis

Karla R. Dammen, Fridley
 Todd Al. Davies, St. Paul
 Timothy Davis, Kimball
 Ann E. Decker, St. Paul
 Ann M. DeCoster, Brooklyn Park
 Molly J. Destro, Rochester
 Brian S. Determan, Eden Prairie
 &*Linda J. DeWitte, White Bear Lake
 With High Distinction
 Brian P. Durand, Minneapolis
 John M. Eames, Green Bay, WI
 Diane Elliott, Minneapolis
 Paul D. Enberg, Blaine
 *Jerome D. Enger, Bloomington
 With Distinction
 Jewel L. Erickson, Eagan
 Julie M. Erickson, Eden Prairie
 Robert W. Ernst, Burnsville
 Thomas G. Essen, St. Paul
 Mary K. Everett, Bloomington
 William J. Ewald, Hutchinson
 Steven E. Fager, Prior Lake
 &*Sandra R. Famodu, Minneapolis
 With High Distinction
 Jonathan Farber, Fargo, ND
 Shaun M. Faricy, Minneapolis
 Michael D. Fenton, St. Paul
 Albert E. Forbes, Kingston, Jamaica
 With Distinction
 Patricia K. Frich, Minneapolis
 *Michael D. Gahwiler, Brooklyn Park
 Colleen A. Galbraith, Minneapolis
 Jodi E. Gleeman, Edina
 Sharon T. Goess, Eagan

Ann M. Goettsch, Circle Pines
 Kurt A. Goulet, St. Paul
 Michael A. Graves, Minneapolis
 Twila J. Greenheck, St. Paul
 Valerie L. Grigsby, Minneapolis
 James R. Gritzmaker, Lake Elmo
 Steven P. Groenke, Cannon Falls
 Mark A. Grommesh, Fridley
 Kevin P. Gusewelle, St. Louis, MO
 Richard W. Gustafson, Richfield
 Terrence D. Gustafson, Lakeville
 Karen D. Guy, St. Paul
 *Jessica F. Haak, Stillwater
 Timothy P. Hageman, St. Paul
 Susan A. Hagen, Eden Prairie
 Stephen Half, Kenosha, WI
 Tom A. Hansch, Minneapolis
 Karen A. Hansen, St. Louis Park
 Thomas L. Hanson, Minneapolis
 Patricia M. Hara, Richfield
 Sheri L. Harford, Richfield
 Robert J. Hartmann, Minneapolis
 Lori A. Haselman, St. Paul
 Peter D. Haukoos, Albert Lea
 &Barry F. Hay, St. Paul
 John F. Healey II, Richfield
 Carolyn A. Hentges, Excelsior
 Linda G. Herman, Anoka
 Faith K. Hill, Columbia Heights
 Tom J. Hislop, Minneapolis
 With Distinction
 &Paul E. Holtzlider, Columbia Heights
 With High Distinction
 Brian W. Honkala, Brooklyn Park

Steven J. Horn, Maple Grove
 Elizabeth A. Howard, Minneapolis
 Kevin M. Hum, Minnetonka
 Martin P. Humphrey, Iron Mountain, MI
 Thomas F. Humphrey, Mora
 Hui Jan Hung, Taiwan
 Lance L. Huwald, Winona
 Wanda V. Jamerros, Minneapolis
 Dale D. Johnson, Richfield
 With High Distinction
 Daniel L. Johnson, Minneapolis
 Elizabeth S. Johnson, Eden Prairie
 &Jacqueline A. Johnson, Warroad
 With High Distinction
 Mark L. Johnson, Minneapolis
 Nancy A. Johnson, Alexandria
 *Paige L. Johnson, Seattle, WA
 Robert F. Johnson, Vadnais Heights
 Susan K. Johnson, Minneapolis
 Mitchell G. Johnston, Fargo, ND
 &Thomas R. Karges, New Brighton
 With Distinction
 Judy C. Keranen, Brooklyn Center
 Sileshi G. Ketema, St. Paul
 Kathryn E. Kettering, Minneapolis
 Darrell J. Kieser, Winsted
 Seok Koo Kim, Seoul, Korea
 Beverly J. Kimball, Shoreview
 Barry G. Kleist, Richfield
 Ruth L. Klemp, Mayer
 David R. Klym, Bloomington
 &Karen J. Kraft, River Falls, WI
 With High Distinction
 Tami L. Kuckenbecker, Brooklyn Center

Wan-Peng Kung, Minneapolis
&Tanya M. Kvam, Maple Grove
 With Distinction
Kristi L. Kveene, Madison
John Lai, Minneapolis
Kwi-Peng Lam, Singapore
Kathleen A. Lanners, St. Paul
Jeffrey J. Larson, White Bear Lake
Kenneth L. Larson, Circle Pines
Julie L. Lasell, Plymouth
Amelia A. Lau, Farmington
Anne M. Ledwein, St. Anthony
Byung Hwa Lee, Seoul, Korea
Michael J. Lord, Minnetonka
Scott W. Lotts, Maple Grove
Elizabeth A. Louwagie, Marshall
Mark G. Luckes, Minneapolis
Rebecca A. Lund, Woodbury
Mark J. Machowicz, Minneapolis
Carol R. Madison, Minneapolis
Hal W. Madison, Minneapolis
Cynthia L. Mark, Minneapolis
Jeanne P. Martin, Brookings, SD
Leland S. Martineau, Long Lake
Kathleen A. Maschke, Brooklyn Park
Carrie L. Mattaini, St. Paul
Jacqueline D. Maxwell, Bloomington
Joseph P. McGraw, Minneapolis
Scott A. McKusick, Minneapolis
*Paul T. Medernach, West St. Paul
Teresa Melcher, Columbia Heights
Carol J. Melchiori, Lakeland
Sandra M. Mengelkoch,
Stephen J. Merriman, Delano

*Todd C. Mershon, St. Louis Park
 Deanna R. Mesenbrink, Bloomington
 Julienne L. Metcalf, St. Paul
 Damon E. Metts, North Oaks
 Julia L. Meyer, Eden Prairie
 Roxanne M. Mickelson, Anoka
 Brent J. Miller, Fridley
 Sharon E. Miller, San Clemente, CA
 Daniel R. Monson,
 Scott W. Montgomery, Minneapolis
 Christopher J. Moore, Minnetonka
 Steve W. Moris, Woodbury
 Mary C. Murphy, Green Bay, WI
 Jonathan C. Nauman, Northfield
 David A. Neafus, West St. Paul
 Michael J. Nealy, Roseville
 Cindy J. Nelson, St. Louis Park
 Meredith A. Nelson, Minneapolis
 Steven A. Nelson, Plymouth
 Wayne E. Nodsle, Detroit Lakes
 &David J. Nuernberg, Eagan
 With Distinction
 Shelby M. Nutton, St. Paul
 Rosemary V. Oare, Minnetonka
 With High Distinction
 *Laurie A. Olski, Stevens Point, WI
 James R. Ostergaard, St. Paul
 Daniel P. Pahos, Eagan
 Jon L. Palmer, Brooklyn Park
 Hwail Park, South Korea
 Jacqueline A. Pawluk, Columbia Heights
 Ann L. Peifer, St. James
 Roche S. Perna, New York Mills
 Beth C. Peter, Roseville

Hilary L. Peterson, Bloomington
 Victor S. Pfefer, St. Paul
 Helen M. Polanski, Fridley
 Victoria A. Polster, Whitefish Bay, WI
 Allison L. Pope, Minneapolis
 John G. Prifrel, St. Paul
 Michael J. Pullmann, Anoka
 Susan M. Radde, Bloomington
 Gregory J. Rausch, LeSueur
 Kim M. Riemer, Cottage Grove
 Paul A. Robbins, Shoreview
 Tamara J. Roth, Parkston, SD
 Sandra J. Ruhnow, St. Paul
 Robert S. Ryan, Eden Prairie
 &Gregory D. Sabatke, Rochester
 With Distinction
 Russell T. Sach, Minneapolis
 David E. Sander, Golden Valley
 Ronald D. Sauter, Minneapolis
 John P. Schaber, St. Charles
 Kenneth D. Schempp, Minneapolis
 Wanda A. Schlafly, Minneapolis
 With Distinction
 *Terri L. Schlee Bickford, Rochester
 Laura C. Schlotfeldt, Bloomington
 Susan L. Schmalz, Minneapolis
 Mark J. Schroer, Excelsior
 &David L. Schwartz, Austin
 With High Distinction
 Ricky J. Sconberg, Eden Prairie
 Valecia M. Scott, West Palm Beach
 Gary L. Seelen, Minneapolis
 Christopher T. Seitz, Brookfield, WI
 Vasanta Y. Senerat, Edina

Paul C. Sharpe, Minneapolis
David G. Shope, Ham Lake
 With Distinction
Shaun M. Simma, Somerset, WI
Patrick A. Smith, Minneapolis
Julie A. Sowada, Burnsville
Christopher W. Spencer, Madison, WI
Corrina L. Springfield, Minneapolis
Jay M. Staats, Winona
Renee L. Stapleton, Prior Lake
Mark T. Stavros, Wausau, WI
Matt D. Steiner, St. Paul
Lynette M. Steuck, Minneapolis
Robert P. Stokke, Jr., Hastings
Heather M. Stone, Burnsville
Joel D. Sturdevant, Minneapolis
Michael T. Sullivan, Rochester
Thomas J. Sullivan, Brooklyn Center
Michael E. Svensson, Minneapolis
Dawn M. Svoboda, St. Paul
&Valerie J. Swager, Stillwater
 Nancy L. Swanson, Mendota Heights
 Sara L. Tall, New Brighton
 Teresa Y. Tate, Minneapolis
&Christine E. Taylor, Bloomington
 With High Distinction
 Patsy L. Taylor, Apple Valley
 Robert S. Taylor, Apple Valley
*Jay C. Thomas, St. Paul
 Jill M. Thompson, Buffalo
 Glenn C. Thorson, Brooklyn Park
 John E. Thwing, Minneapolis
 Amy S. Tonsager, Brooklyn Center
 Eric D. Tykeson, Eugene, OR

Mark A. Unze, St. Louis Park
James P. Urbanski, St. Paul
Anthony J. Valento, North St. Paul
Karen A. Van Every, Minneapolis
Manuel A. Vanegas, Managua, Nicaragua
Mary L. Veit Zilka, Minneapolis
Jodi M. Vevea, Rogers
*Nisha Wahi, Bloomington
Regina F. Wallraff, Minneapolis
Jeffrey A. Walters, Edina
David A. Warder, Minneapolis
Scott E. Weatherhead, Edina
Jeffrey C. Wehe, Champlin
Sandra T. Weiberg, Prior Lake
Mark D. Weis, Crystal
Susan L. Wells, North St. Paul
Michael L. Wieland, St. Paul
Matthew C. Wiley, White Bear Lake
Jeffrey A. Will, Rogers
Carolyn J. Willmert, Hopkins
James M. Wise, Faribault
Kristine Woll, St. Paul
Linda K. Wolter, Minneapolis
Choy Fong Wong, Minneapolis
Laura M. Yusup, Plymouth
Joanne M. Zehner, New York City, NY
Dean S. Zetterwall, Brooklyn Center

GRADUATES

MASTER OF BUSINESS ADMINISTRATION

<i>Yvonne Anderson</i>	<i>Annette Masterson</i>
<i>Curtis Barton</i>	<i>Richard McCreary</i>
<i>John Christiansen</i>	<i>Patrick McGowan</i>
<i>Alan Cohen</i>	<i>Ruth Megorden</i>
<i>Charlotte Courson</i>	<i>Janis Miller</i>
<i>James DePierro</i>	<i>James Morgan</i>
<i>Leslie Doll</i>	<i>Susan G. Murakami</i>
<i>Brian Ellis</i>	<i>Cynthia Nelson</i>
<i>Karen Falardeau</i>	<i>Suzanne Nimmo</i>
<i>David Fisher</i>	<i>Leslie Nyberg</i>
<i>Susan Fleishman</i>	<i>Marjorie O'Connor</i>
<i>Kathy Fox</i>	<i>Andra O'Mara</i>
<i>Claudia Gilbertson</i>	<i>Gregory Olson</i>
<i>Sandra Hillis</i>	<i>Kristen Olsrud</i>
<i>Judy Chu Kay Ho</i>	<i>Curtis Peterson</i>
<i>Kathleen House</i>	<i>Carla Rabusch</i>
<i>Wayne Huls</i>	<i>Douglas Rose</i>
<i>Robert Hutson</i>	<i>Dorit Samuel</i>
<i>Nancy Jansen</i>	<i>Cheryl Schmura</i>
<i>William Jasperson</i>	<i>Kathleen Sharma</i>
<i>Lori Johnson</i>	<i>Michael Smith</i>
<i>Jeffrey Kessler</i>	<i>David Steiger</i>
<i>Daniel Komarek</i>	<i>Patricia Stevens</i>
<i>Eric Lee</i>	<i>William Stodola</i>
<i>Debra Lindsay</i>	<i>Larry Sundberg</i>
<i>Saukwan Lo</i>	<i>Andrew Thelen</i>
<i>Gerald Lockhart</i>	<i>Jerrilyn Thompson</i>
<i>Paul Lundmark</i>	<i>Janet Tillman</i>
<i>Jonathan Marshall</i>	<i>Michael Vessey</i>
<i>Robert Martin</i>	<i>Walter Wagner</i>

Eric Wahl
Keith Weerts
Clive Wehking
William Wixon
John Wottrich
Tie-han Zhang

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. "High Distinction" denotes those graduating students who scholastically rank in the upper 3% of their graduating class while "Distinction" denotes those who rank in the upper 4% to 10% of their graduating class. Honors are final only after all degree work has been completed.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 5% of the juniors and the upper 10% of the seniors enrolled in the school. Students invited for membership in Beta Gamma Sigma are indicated in this program with an & before their name.

CARLSON SCHOOL OF MANAGEMENT

Administration

- Preston TownleyDean**
- Timothy NantellAssociate Dean**
- Anne M. BenischAssociate Dean
for External Affairs**
- Gerald D. RinehartDirector,
Undergraduate Studies**
- Norman L. ChervanyDirector,
Professional
Management Programs**
- Paul E. JohnsonDirector, PhD Program**

Department Chairpersons

- David DittmanAccounting**
- Michael DothanFinance & Insurance**
- John FossumIndustrial Relations**
- Richard EdwardsStrategic Management
and Organization**
- Carl AdamsManagement Sciences**
- Michael HoustonMarketing & Business Law**

Acknowledgement

A special thank you to the members of the December 1987 Commencement Committee - Michelle LeGros, Dave Nuernberg, and Tracy Rolf - and all staff and volunteer support at commencement.