

MSK
Able

COMMENCEMENT

Sunday, May 15, 2005
Northrop Auditorium

CARLSON
SCHOOL OF MANAGEMENT
UNIVERSITY OF MINNESOTA

PROGRAM

PROCESSIONAL	Capital City Brass Quintet
INTRODUCTIONS	Michael J. Houston Professor and Interim Dean Ecolab/Pierson M. Grieve Chair in International Marketing
WELCOME	Craig Swan Vice Provost for Undergraduate Education University of Minnesota
SALUTATION	Larry Benveniste Dean and US Bancorp Professor of Finance
COMMENCEMENT ADDRESS	James R. Campbell Interim Dean

PRESENTATION OF AWARDS AND GRADUATING CLASSES

TOMATO CAN LOVING CUP AWARD	Mary Maus Kosir Assistant Dean and Director of the Undergraduate Program
BACHELOR OF SCIENCE IN BUSINESS	Mary Maus Kosir Assistant Dean and Director of the Undergraduate Program
FULL-TIME MASTER OF BUSINESS ADMINISTRATION	Carleen Kerttula Assistant Dean and Director of the Full-Time MBA Program
PART-TIME MASTER OF BUSINESS ADMINISTRATION	Kathryn Carlson Assistant Dean and Director of the Part-Time and Executive MBA Programs

CARLSON EXECUTIVE MASTER OF
BUSINESS ADMINISTRATION

Kathryn Carlson
Assistant Dean and Director of the Part-Time
and Executive MBA Programs

CHINA EXECUTIVE MASTER OF
BUSINESS ADMINISTRATION

Michael J. Houston
Professor and Interim Dean

VIENNA EXECUTIVE MASTER OF
BUSINESS ADMINISTRATION CLASS

Michael J. Houston
Professor and Interim Dean

MASTER OF HEALTHCARE
ADMINISTRATION

Sandra Potthoff
Associate Professor and Director of Masters
of Healthcare Administration Program

MASTER OF ARTS IN HUMAN
RESOURCES AND INDUSTRIAL
RELATIONS

John Fossom
Professor and Director of the
Industrial Relations Center

MASTER OF BUSINESS TAXATION

Fred Jacobs
Director of the Masters of Business Taxation
Program

CONFERRING OF DEGREES

The Honorable John Frobenius
University of Minnesota Board of Regents

SONG: "HAIL MINNESOTA!"

Gloria Taylor James
(Graduate and audience participation)

RECESSIONAL

Capital City Brass Quartet

BANNER BEARER

Joseph T. Bork

James R. Campbell

**Retired Group Executive Vice President, Wells Fargo & Company
Chairman and Chief Executive Officer, Wells Fargo Bank
Minnesota, N.A.**

Prior to his retirement on June 15, 2002, James R. Campbell was Group Executive Vice President for Wells Fargo & Company. He was also Chairman and Chief Executive Officer of Wells Fargo Bank Minnesota.

He was born on May 24, 1942 in Byron, Minnesota. He earned his bachelor's degree in business administration from the University of Minnesota.

Campbell began his 38-year financial services career with Norwest in 1964 as a bank trainee. In 1988, he became President and Chief Executive Officer of Norwest Bank Minnesota. That same year saw the appointment of his additional title of Executive Vice President, Norwest Corporation. On November 2, 1988, he became Group Executive Vice President for Wells Fargo & Company with the merger of Norwest Corporation and Wells Fargo.

Campbell was chairman and is a member of the University of Minnesota's Carlson School Board of Overseers. In addition, he is a member of the Board of Trustees for the Minneapolis Institute of Arts, the University of Minnesota Foundation, where he is also past Chairman of the Board. Further, Campbell serves on the Board of Directors for Allina Health Systems, Allianz Life Insurance Company of North America, Marvin Windows, Cretex Companies, Lifetouch, Inc., Forsythe Appraisals, and Midtown Community Works. He is the Chairman of the Itasca Project and was recently named Interim Co-Dean of the Carlson School of Management at the University of Minnesota.

In addition, Campbell is the co-chair of Abbott Northwestern Heart Hospital's Capital Campaign and a member of the Minnesota Executive Organization and the World President's Organization. He served as President of the Minneapolis Club in 2002-2003.

Campbell is a past director and/or trustee for many organizations including Courage Center, Junior Achievement, The Minneapolis

Foundation, Children's Home Society, Westminster Presbyterian Church, The Minnesota Meeting, and Minnesota Business Partnership. He was the recipient of the Outstanding Achievement and Regents Award from the University of Minnesota, The Renaissance Award from the College of Saint Benedict, a Lifetime Achievement Award from the NAACP, the 2003 Executive of the Year Award from *The Business Journal* and the Humanitarian Award from Best Prep.

He and his wife, Carmen, have two children.

CANDIDATES FOR DEGREES

BACHELOR OF SCIENCE IN BUSINESS

Amanda Aasland	Christina Bawek*
Zeinah Abou Khadra	<i>Distinction</i>
Samuel Adegoke	<i>Summa Cum Laude</i>
Rommy Ahmed	Joshua Beatty
Catrina Albrecht	<i>Cum Laude</i>
<i>Distinction</i>	Heidi Becker
<i>Summa Cum Laude</i>	<i>Distinction</i>
Stephanie Almquist	Esayas Bedaso*
Julie Alsworth	Jeffrey Behm*
Jeffrey Altringer	Tara Belter
Britta Anderson	Amir Berenjjan
<i>High Distinction</i>	Jacob Bernhardson
Christopher Anderson	Heather Bertram
Dustin Anderson	Matthew Bialick δ
Erik Anderson	<i>Distinction</i>
Kerry Anderson	<i>Summa Cum Laude</i>
Matthew Anderson	Shannon Bittner
Courtney Araskog	Molly Bley
Ashley Arndt	Maria Blonigan
<i>Distinction</i>	Jennifer Blum
Adam Arola	Lynn Bodle
Angelica Arrigoni	Elizabeth Boggess
<i>Distinction</i>	Jonathan Bohrer
Alexander Atherton	Alison Borresen
<i>Distinction</i>	<i>Cum Laude</i>
Danette Aune	Roberta Bosfield
Rianna Avery	Allison Brabec
<i>Distinction</i>	Geoff Breid
Kyle Baker	Alisa Brooks
Paul Baker	Christopher Brummund
Paul Bardwell	Lance Bruner
Derek Barraza	<i>Distinction</i>
Kennon Bastian	Lisa Buckland
Ellora Batacharya	Angela Buergis
<i>Distinction</i>	
	Jeremy Burkauskas

Distinction
 Lyssa Burton
 Michael Buss
 Allen Bye
 Kelsey Callister
Magna Cum Laude
 Jason Campana
 Ian Canfield
 Peter Carlson
 Michael Carlson
 Daniel Cheng
 Zhongqiu Chu
High Distinction
 Christopher Cichon
 Jessica Clark
Distinction
 Stephanie Coe
 Benjamin Cohen
 Rebecca Coleman
 Mary Coleman
 Christopher Compton
 Laura Cook
High Distinction
 Jennifer Cressman
 Mercedes Cruz
 Lindsey Culhane
 Justin Culp
 Gina Cunningham
 James Curran
 Anne Dao
Distinction
 Samuel De Gear
 Laurent Deconinck
 Beth Deiss
 Daniel DeYoung Sigler
 Jeffrey Dickman
 Bethany Diehl
 Anne Dirkes
 Mai-Khanh Do
 Carolina Dohmen
 Christopher Doi
Distinction
 John Dolan

Adam Domian
Distinction
 Megan Dooley
 Richard Doss
 Brendan Doyle
 Jessica Duerr
High Distinction
 Kurt Duncan
 Linda Duong
 Brian Durmaskin
 Benjamin Dusold
 Eric Eklund
 Joanna Eklund
 Susan Elling
Distinction
 Benjamin Elliott
 Jacilyn Engel
High Distinction
 Susan Erickson
 Andrew Falk
 Michael Faust
Distinction
 Scott Fix
 Timothy Flannery*
Distinction
Summa Cum Laude
 Loriann Ford*
Summa Cum Laude
 Beth Fredricks
 Irene Fridman
 Jesse Fronck
 Quinn Gaalswyk δ
Distinction
 Matthew Gabrielson
 Anthony Gahn III
 Jeffrey Gallenberger
 Corey Gella
 Benjamin Gervais
Distinction
Summa Cum Laude
 Sara Gierzynski
 Ian Gilquist
 Thomas Ginn

BSB

* membership in Beta Alpha Psi
 δ membership in Beta Gamma Sigma

Alexander Gizelbach
 Lacey Gjerde*
 Courtney Gasper
 Benjamin Goessling
 Jessica Goldburt
 Curtis Goodwin
 Bonnie Goranowski
Distinction
 David Grape
 Katrina Grimm
 Anna Haag
 Joshua Haberman δ
 Sarah Haddican
Distinction
 Holly Hagen
 Jonathan Haidet
Distinction
 Stephanie Hall
 Christina Halseth
 Timothy Hamer
 Tara Hammer
 Nichole Hangsleben
 Mark Hansmeier
High Distinction
 Mahoto Harada
 Chelsea Harland
 Jonathan Hart
 Lisa Hartley
 Katherine Hartman
 Christopher Hasling
 Rashad Hassan
 William Hauschen
Distinction
Summa Cum Laude
 Angela Hauth
 Ryan Hays
Distinction
 Xander Hector
Distinction
 Joseph Heinert
High Distinction
 Emily Helgeson
 Michael Helm

Mindy Hemme
 Gina Hemmelgarn
 Krista Henkelman
Distinction
Summa Cum Laude
 Rachel Herrick
 Timothy Hill
 Michael Hilliard
 Samuel Hinton
 Ta-Yuan Ho
 Disa Hobbs
 Troy Hooper
Distinction
 Ryan Hoveland
 Leah Howard
Cum Laude
 Thomas Hughes
High Distinction
Summa Cum Laude
 Andrew Hunter
 Reed Hushka
Distinction
 Paul Jackson
 Brian Jacobson
 Licia Jacques
 Mikael Jakobsson
Distinction
 Nicholas Jensen
 Matthew Jergenson
Distinction
 Sylvia Johansson
Cum Laude
 Abby Johnson
 Angela Johnson
 Brant Johnson
 Brian Johnson
 Danelle Johnson
 Kristin Johnson
 Lynne Johnson
 Suzannah Johnston
 Joseph Jones

BSB

Ryan Jones	Shannon Landblom
<i>Distinction</i>	<i>Distinction</i>
<i>Summa Cum Laude</i>	<i>Cum Laude</i>
Ginger Josephson*	Cassandra Lawin
<i>High Distinction</i>	Bobae Lee
Ognjen Jovicic	Vickie Lee
<i>Distinction</i>	Sylvie Léger
Maija Kahle	Angela Leno
Marina Kantor	<i>Distinction</i>
Daniel Karn	Michael Lenssen
Vladimir Kazhdan	Stephanie Lenz
Jeremiah Keehn	Thomas Leonard δ
<i>Cum Laude</i>	<i>Distinction</i>
Samir Keric	<i>Summa Cum Laude</i>
Pooja Khanna	Zachary Lessin
<i>Cum Laude</i>	Nicholas Leviton
Rohini Khanna	<i>Distinction</i>
Micheal Kibrom	<i>Summa Cum Laude</i>
Kelly Kienitz	Andrew Lewis
Bo Kim	Joanna Lisell
David Klein δ	<i>Summa Cum Laude</i>
<i>High Distinction</i>	Erin Lockman
Ashley Klontz	<i>High Distinction</i>
Shea Kluender	Matthew Loney
Barrett Knack	Matthew Long
Josh Knatterud-Hubinger	Mark Losli
Mary Jo Kochendorfer	Kyle Lubahn
Michael Kolb	Nancy Ly
Angela Kollen	<i>Distinction</i>
Joseph Koo	Brian MacGillis
<i>Distinction</i>	Caitlin Madigan
Oleg Krampf	Anna Madison
<i>High Distinction</i>	Leslie Maetzold
Jacob Kriegler	Sarah Mahanna
Kari Krier	Julie Maki
Benjamin Krsnak	Katherine Malecha
<i>High Distinction</i>	Huda Malik
Rachael Kubiczki	Bethany Mammenga
Matthew Kuhlman	Frank Marasco
Margaret Kukielka	Craig Marchessault
Lea Kuschel*	<i>Distinction</i>
Karissa Ladlie	Christopher Marks
<i>Distinction</i>	Christopher Marsh

BSB

* membership in Beta Alpha Psi
 δ membership in Beta Gamma Sigma

Aimee Martin
High Distinction
Marcus Matzke*
Distinction
Magna Cum Laude
Abigail May
Meghan McCann
Molly McCoy
Ryan McDowell
Marshal McNiven
Patrick McShane
High Distinction
Daniel Meier
Rachel Melena δ
High Distinction
Amanda Melquist
Distinction
Austin Miller
Distinction
Summa Cum Laude
Benjamin Miller
Jesse Miller
Jessica Miller
Stefanie Miller
Distinction
Nicole Minnard
Matthew Monson
John Morris
Lindsey Morrison
Ryan Moy
Brett Mueller
Rita Murray
Benjamin Musburger
Andrew Muzic
High Distinction
Benjamin Nelson
Jered Newell
Tue Nguyen
Daniel Niebuhr
Christopher Norman
Julie Norman
Duncan Nteere
Julia Nytes

Michael Obermann
Erin O'Brien
High Distinction
Ryan Okeson
Distinction
Annemarie Olmscheid
Ian Olson
Ashley Olson
Distinction
Michael Orantes
Jonathan Orth
Elena Oruc
Heidi Otto*
David Palay
High Distinction
Michael Palmer
Kevin Palmstein
Nina Panda*
Vedrana Partalo
Brandon Pasch δ
High Distinction
James Passman
Lisa Patrick
William Patton
Distinction
John Paulsen
Lidia Pavitova
Dustin Pederson
High Distinction
Curt Pelischek
Tracy Pelt
Lisa Persohn
Magna Cum Laude
Erin Peterson
Christina Pho
John Pike
Kevin Pisca
Jacob Podobinski
Distinction
Jeyanthi Ponnuthurai
Matthew Poreba

BSB

Justin Porter
Distinction
Summa Cum Laude
 Benjamin Prozinski
 Beth Prusi
 Matthew Puthukulam δ
Distinction
Summa Cum Laude
 Anna Quady
Distinction
 Jason Quale
 Seth Quiggle
Distinction
 Adam Renfandt
Distinction
 Olga Repeshchuk
 Pavel Reznikov
 Leah Rhody
 Peter Rich
 Pamela Richards
Magna Cum Laude
 Laura Richardson
 Robert Riepe
 James Rodberg
 Jeffrey Rodgers
 Jessica Rogers
 Jennifer Rovere
 Cori Russell
Distinction
 Thomas Russell δ
High Distinction
 Jay Sachetti
 Michele Sahar
Distinction
Summa Cum Laude
 Nathan Sahar
Distinction
Summa Cum Laude
 Chad Sandstrom
 Charles Schaller
 Joseph Schauer
Distinction
Summa Cum Laude

Darrin Schulte
 Christopher Schumacher
 Kara Schutz
 Kevin Schwartz
 Arianne Sclerandi δ
Distinction
 Andra Seagren
 Jonathan Seitz
 Andrew Sell
 Kristen Sellner
Distinction
 Stacy Senden
 Kyle Sexton*
Distinction
 Brooke Seykora
 Jordan Shane
 Lorelei Sharma
 Courtney Shefland
 Joseph Shenk
High Distinction
 Amanda Sherman
 Andrew Shyu
Magna Cum Laude
 Nathan Sieber
 William Siitari
High Distinction
 Daniel Singer
 Vijay Singh
Distinction
Summa Cum Laude
 Winston Sirajuddin
 Linda Sisouphanthala
 Wade Skarsten
 Joseph Skorczewski
Distinction
 Garrett Smaagaard
 Elizabeth Smith
 Eric Sodergren
 Sarah Solfelt
High Distinction
 Monica Solomon
 Chad Sorenson
 Paul Sparke*

BSB

* membership in Beta Alpha Psi
 δ membership in Beta Gamma Sigma

Mary Speck
Cum Laude
 Mary Speidel
 Sarah Spiczka
 Melissa Stage
 Michael Stainbrook
 Amy Stallsmith
 Michael Stellmacher
 Christine Stenman
 Judd Stevens
 Kendra Stewart
 Jennifer Stock
 Jenna Stocker
 Josh Stowe
 Janghwan Sung
 Aseem Suri
 Sara Sutlief
 Andrew Svendsen
 Anna Swanson
 Jon Swanson
 Bobby Swoboda
 Wade Swoboda
 Turi Taylor
 Andrea Teal
Cum Laude
 Jeffery Teresi
 Christina Tewes
Distinction
 Timothy Theis
 Joseph Thomas
 Terri Thronson
 Emily Tinkham
Distinction
 Andres Torres
 Kari Tostenson
High Distinction
Summa Cum Laude
 Greta Tracey δ
High Distinction
 Mark Traut δ
Distinction
 Seth Tribon
Distinction

Veronica Trunecek
High Distinction
 Catherine Truong
 Jason Tryan
 Michelle Tsang
Distinction
 Kelly Tschida
 Eugene Tsuprun
 Melanie Turngren
 Dawn Utne δ
Distinction
Summa Cum Laude
 Jason Vakoc δ
High Distinction
 Barry Vanderloop
 Dia Vang
 Alejandro Vargas
High Distinction
 Nadezhda Verenich
 Jill Victor
 Felix Volzing
 Cathleen VonderHaar
 Alexis Vosooney
 Alex Voves
 Meghan Wahlin
High Distinction
 Frank Wambach
 Michelle Wan
Distinction
 Thomas Washa
 Kathryn Wearne
 Kelly Weber
 Michael Weber
 William Weber
 Matthew Wedin
Distinction
 Kevin Wendlandt
 Ryan Wesely
 Michael West
 Laura Whisney
 Brianne Whitcraft
 David Wiegatz
 Kimberly Wiita

BSB

Jennifer Willey
Jessica Williams
Joseph Wills
Derwin Wirawan
Jennifer Wise
Michelle Wolf
Distinction
Amy Wood
Distinction
Carol Wood
Distinction
Summa Cum Laude
Jennifer Wurst
Michael Wybierala

Mitchell Young
Distinction
Sarah Young
Christopher Yutzenka*
John Zabloutney
Ana Zalica
Sarah Zehrer
High Distinction
Summa Cum Laude
Kassandra Zeutzius
Binrong Zhu
High Distinction
Haiping Zhu

BSB

* membership in Beta Alpha Psi
δ membership in Beta Gamma Sigma

UNDERGRADUATE HONORS

DEGREES WITH DISTINCTION

Distinction and high distinction are awarded on the basis of scholarship. High distinction denotes those graduating students with a GPA between 3.90 and 4.0, while distinction denotes those who have a GPA between 3.75 and 3.89. Honors are final only after all degree work has been completed.

DEGREES WITH HONORS

Students who earn the Honors designation have completed a series of required upper division honors courses and have earned the following GPA in their final 60 credits at the University of Minnesota:

Cum laude	3.500
Magna cum laude	3.667
Summa cum laude	3.750

CARLSON HONORS
EMERGING LEADERSHIP PROGRAM

Students who earn this distinction have met the academic achievement requirements of the Honors Association and have completed substantial work in four areas: Diversity, Community Service, Leadership, and Career Development. Students designated as Level II or III have completed advanced work in the aforementioned areas.

LEVEL I CERTIFICATES:

**Stephanie Almquist
Courtney Araskog
Christina Bawek
Kelsey Callister
Susan Elling
Benjamin Gervais
Christopher Hasling
William Hauschen
Ryan Hays
Thomas Hughes
Kristin Johnson
Jeremiah Keehn**

**Shannon Landblom
Thomas Leonard
Nicholas Leviton
Aimee Martin
Austin Miller
Lisa Persohn
John Pike
Matthew Puthukulam
Cori Russell
Bobby Joe Swoboda
Terri Thronson
Meghan Wahlin**

LEVEL II CERTIFICATES:

John Pike

UNDERGRADUATE BUSINESS BOARD

The Undergraduate Business Board is the undergraduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Stephanie Almquist

Britta Anderson

Brian Durmaskin

Krista Henkelman

Curt Pelischek

Andra Seagren

Joseph Wills

UNDERGRADUATE AWARDS

THE GENERAL MILLS ACHIEVEMENT AWARD

The General Mills Achievement Award is sponsored by The General Mills Company to recognize the senior who ranks highest academically among those students who have pursued advanced marketing coursework as well as overall scholastic achievement in the Carlson School of Management.

David Lawrence Palay
Joseph James Heinert

THE 3M MARKETING LEADERSHIP AWARD

The 3M Marketing Leadership Award recognizes a graduating senior who has demonstrated leadership, service and scholastic achievement while pursuing the study of marketing. This award is sponsored by the 3M Company and is presented to the outstanding senior as selected by the marketing faculty.

Sarah Marie Zehrer

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating undergraduate student. Presented to the student, as selected by the finance faculty, who ranks highest scholastically among those students who have expressed a special interest in finance and have pursued advanced courses in that area. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Timothy Flannery

ALPHA KAPPA PSI SCHOLARSHIP MEDAL

Sponsored by the Minnesota Chapter of Alpha Kappa Psi, a professional business fraternity. Awarded by Alpha Kappa Psi to the graduating senior who has maintained the highest scholastic average in the Carlson School of Management.

Matthew Bialick
Timothy Flannery
Thomas Hughes
Vijay Singh

DELTA SIGMA PI SCHOLARSHIP KEY

Sponsored by the International Fraternity of Delta Sigma Pi, a professional business fraternity. Awarded by Delta Sigma Pi to the graduating senior in the school having the highest scholastic average for work completed in the prescribed pre-management areas and in the Carlson School of Management. The names of the recipients are inscribed on a tablet displayed in the first floor corridor of the Management and Economics building.

Alejandro Vargas

BUSINESS ASSOCIATION OF
MULTICULTURAL STUDENTS
OUTSTANDING ACHIEVEMENT AWARD

This award is given to a student who has made the most significant contribution to multicultural student affairs and the development or implementation of diversity programs within the Carlson School of Management.

Michele Sahar

HAU HUONG PHU PHAN
AWARD OF EXCELLENCE

This award serves as a living remembrance of Hau Phan. Her outstanding academic accomplishments and contributions to the school are memorialized each year through the provision of this award.

Britta Anderson

ALPHA KAPPA PSI TABLET AWARDS

This award is given to four graduating seniors who have performed distinctive service to the Carlson School of Management through leadership and participation.

Stephanie Almquist
Brian Durmaskin
Sarah Solfelt
Greta Tracey

TOMATO CAN LOVING CUP AWARD

This award began in 1929. It is the Carlson School's highest honor to an undergraduate student, recognizing performance of distinctive service to the school.

Recipient to be announced

FULL-TIME MASTER OF BUSINESS
ADMINISTRATION

Faisal Ahmad
Il Yong Ahn
Arda Aksaray
Stephen Anderson
Michelle Arndt
Joseph Ashley
Jeffrey Augustine
Maura Bartel
Michael Berry
Mark Bertulli δ
Kevin Blalock
Matthew Bochnicek
Rafael Bottaro Carve δ
Bryce Bowman
Jason Brent
Jane Bresnahan δ
Kanchan Chavan δ
Stacey Churchwell
Adam Cohn δ
Julia Cothran
James Craig
Richard DeJong
Kamen Dimitrov
Elizabeth Dopp δ
Alexander Eaton
James Erickson
Joseph Feldman
Juan Gaviria
Jaret Giesbrecht
Mark Goblirsch
Florence Goldberg
Nicholas Greenberg
Joachim Gullaksen δ
Dengshan Guo
Miljan Guzina
Jessica Hays
Nga Ho δ
Karen Hodgson

Andriy Hura
James Jarman
Andrew Johnson
Tom Johnson δ
Suzanne Joseph
Jennifer Kass
Kulpreet Kaur
Kyle Kelley
William Kendall
Anake Kiatdilokrath
Aaron Koenderman
Michael Kokkinen
Michael Langan
Jodi Lebow
Amie Lewandowski
Jin Ho Lim
Wei-Chiuan Lin
Thomas Lindow
Jinhua Liu
Linh Ly
Kyle Marinkovich
Hristina Markova
Pankaj Mathur
Vanessa Matiski
Brian Matthews
Kevin McNally
Brian Mojica
Leslie Munson
Gregory Nelson
Thomas Oberhofer δ
John O'Connor
Samuel Pearson
Nalinrat Piyabongkarn
James Plesser
Ganesh Rameshrathinam
Niles Randolph
Tatum Rezin
Matthew Robertson
Brian Roeker

Joshua Ruppert
David Rust
Manuel Sandoval
Loren Schirber
Zachary Scott
Clinton Shoap δ
Abayomi Shonoiki
Samuel Smith
Todd Sobotka
Juan Solari
Hak-Joon Song
Daniel Stangler
Seth Stattmiller
Rebecca Stimpfl
Ebenhard Stoddard
Katsuhiro Suzuki

Tauha Syed-Muhammad
Eric Tate
Jeffrey Testa
James Thompson
Chiung-Hui Tseng
Tsz Wai Tsui δ
Angela Tucker
Paul vonGoertz
David Webb
Jude Wimberger
Wilfred Wong
Benjamin Wright
David Yussen
Jia Zeng
Xiao Zhang

MBA AWARDS

OUTSTANDING ACADEMIC ACHIEVEMENT AWARD

Awarded to a graduating Full-Time MBA student, the Outstanding Academic Achievement Award is given to the student who ranks highest scholastically among all Full-Time MBA students, demonstrating achievement in academic excellence.

Thomas Oberhofer

MBA ASSOCIATION

The MBA Association is the graduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Graduating members of the Association:

President	Kevin Blalock
Vice President	Benjamin Wright
Treasurer	Kamen Dimitrov
Secretary	Jodi Lebow

Our gratitude and thanks to all those graduating students who served on MBAA committees and committed their time and talents toward the enrichment of the Carlson Community.

PART-TIME MASTER OF BUSINESS
ADMINISTRATION

David Anthony Abbruzzese	Richard J. Cawood
Ana L. Aguilar de Johnson	Kingsuk Chakrabarty δ
Jesal P. Anarkat δ	Kathleen Emily Chalekian
Jamie Lee Anderson	Jennifer H.R. Chen
Nels A. Anderson	Ming Cheng
Alexander Victor Andreu	Dominic John Chione
Derich Michael Arends	Simon David Chunkath
Jeffrey P. Arendt	Colin Glenn Connolly
David J. Arndt	Kevin R. Cook
Nitin Arneja	Gary M. Cooper
Gregory Howard Atkinson	Maria Fernanda Cordova Restiano
Matthew J. Audette	Karl Reid Crump
Ajay Bapat δ	Christian Edward Cunningham
Matthew Erwin Bappe	Sundaravel Damodaran
Michelle Barbeau	Sheila D'Angelo
Robert G. Barton	Lefei Ding
Ryan Carl Basballe	Patrick Alan Donkers
Mark Jeric Battista	Darcy C. Douglas
Stuart Louis Bauman	Philippe Duliere
Brooks Anthony Beaudoin	Angela Jane Dys
Melissa Joy Behles	Jeffrey David Eckerle
Roger Dean Birnbaum δ	Shane Eckman
Jennifer Sue Bitz	David Edgerton
Timothy Nelson Boos	Scott David Egge
Jocelyn Claire Bozivich	Kirsten Lynette Ehlers
Brian Johan Brejnik	Amanda Beth Elfstrum
Thomas Eugene Broome	Oncu Er
Bridgette Louise Bruce	Eric Bruce Ericson
Lynn A. Bruns	Jessica Andrea Ernst
Jeffrey Eben Buescher	Jeremy Allan Esensten
Jonathan Edward Burkart	Jennifer Gladys Evangelista
John Hamilton Burrows δ	Dion Evans
Alan Ross Busacker	Mark J. Evans
Eric J. Busch	Bret M. Farmer
Ann Elizabeth Cahoy	Erik Garelick Feinberg
Chad Joseph Carter	Robert C. Firestone
John Henry Carver	Allan J. Flinn
Steven Andrew Caulder	Krista Marie Forsberg
	Lindsay M. Francis δ

Michael William Fynboh
Ketan Ram Gada
Vivekanand Gadgay
Pamela Lynn Gaik
John Patrick Nolan Gainor
Gregory Paul Gast
Amanuel Gebremeskel
Stephen John Gilbert
Ryan Christopher Gilman
Samuel Carl Gisselman
Christine Mary Gleason
Joseph R. Goodhart δ
Laura Lee Grabski
David Sylvester Graff
Kirk Alan Grandstrand
Eric Jon Gulbrandson
Sandra Jean Hafner
Jodi Ann Hahn
Justin Neil Hanley
Emily Frances Hanson
Julia Rose Harrington
Anthony Ray Hauschildt
Adam Christopher Hauser
Sean M. Hayward
Scott M. Heaton
Jason Joseph Hegrenes
Thad Elliott Hellman δ
Joshua William Henderson
Jana Christine Hendrickson
Steven Brian Heno
Daryl Keith Hexum
Rodney Allen Hiel
Daniel J. Hilson δ
Kuen Kuen Ho
Trevor J. Hoffman
Marsha Nichole Hopwood
Chunhong Hou
David L. Houston
Joshua M. Howard
Sarah Katherine Taylor
Howard
Xinli Hu
David Walter Hughes

David William Huml
Brian Edward Hustoles δ
Patrick R. Imdieke
Abha Jain
Mark Hindel Janning δ
Kevin M. Jauquet
Venuka Kaushik Jayatilaka
Amy R. Johnson
Matthew Wesley Jones
Sarah Anne Jones
Callan Robert Jorgensen
Andrew J. Joyce δ
Joshua L. Kaiser
Aaron Benjamin Kastner δ
Jason C. Kaufman
Jeff E. Kazin
Andrei Karl Kittelson
Doug Fredrick Kooren
Brian Frank Kostick
Todd Michael Kotike
Ashwin Kumar
Joseph John Kurr
Jodi Lynn Kuznia
Rene Lea LaFortune δ
Wesley Duane LaFortune δ
Jason G. Lang
Cecilia Andrea Laube
Natasha Gupta Laul
John Bradley Lawson
Shawn William Lee
Tina Marie Lee
Kimberly M. Leistikow
Jason Frederick Londer
Lori Lovsted Weaver
Cortney Lea Madden
David Lloren Man
Robert Brian Mangan
Adam Keltgen Mans
Dana Aaron Martin
Jana Renee Mauck
Molly Susan McCloskey
Mark A. McNeil
Joseph S. McRae

PT MBA

Ryan B. Meikle
Justin Comstock Merritt
Brandon William Michael
Jason T. Micks
Joan L. Migliori
Andrew Charles Miller
Angela Marie Miller
Jessica Amber Millhollin
Mark Milstein
Lisa Marie Moore
Kimberly M. Mosford
Karin Anne Munksgaard Zylstra
Heather Elizabeth Munro
Melissa Jill Munsch
Todd E. Murphy
Robert Damien Musto
Matthew O. Myers
Kwok-Yu Ng δ
Thomas Per Nilson
Jennifer Lynn Dugan Nowlin
Jonathan Blaisdell Nowlin
Token Lee Oakman
Jeremy Russell Olson
Jon Justin Olson
Charles David O'Rourke
Carissa Ruth Otte
Eric John Overman
Anuradha Pal δ
Nicholas Nathan Paluck
Jolene Patricia Panciocco
Stephen F. Panciocco
Jignesh A. Parekh
Amanda Brooke Parker
Craig Allen Paschke
Ankur Pravin Patel
Michael Lynn Pederson
Becky Lynn Perkins
Christine R. Perrey
Stuart William Perry
Sarah Elizabeth Peterson δ
Stephanie Ann Peterson
Todd L. Peterson
Michael Chad Piehl

Russell Glain Pihlstrom
Brett John Piotrowski
Brian Allen Pittenger
Taylor Lynn Poston
Manoj K. Prasad
David E. Pries
Eric Robert Przybilla
Brian Rademacher
Ganesh Shankar Ram
Ottoniel Alejandro Ramirez
Nancy Marie Reardon
Brian Gerard Recker
Chad R. Reed
Brett Christopher Reichow
Kevin Dale Reiners
Rajat K. Relan
Jacquelyn Ann Rieck
Michael Clint Rohlfesen
Narayana V. Ronanki
Kellye J. Rose
Molly B. Rossini
Charles Daniel Ruemping II
Aaron Cutler Rust
Michael Saburov
Marc W. Salmon
David Allen Schaupp
Andrew Marion Schleiger
Roger Nickolas Schmitz
Evan Dailey Schnell
Aric William Schroeder
Karin Beth Sehring
Arvind Sharma
Patrick Sean Sheahan
Douglas John Shepard
Alyssa Marie Smith
Andrew James Smith
Gwendolyn D. Smith δ
Matthew John Smith
Nikolay Sokratov
Hernan Alonso Solis
Sridevi Srivatsan
Christopher John St George
Patrick T. Sullivan

PT MBA

Patrick John Sullivan
Stacey Linnea Sventek
Jerod Swanson
Bradley Brian Szczerbiak δ
Eric A. Taylor
Hemal Himatlal Thakkar δ
Trevor Wright Thomas
Andrew Jerome Thompson
Mark W. Thompson
Daniel M. Thury
Mary Kathleen Titler
Timothy James Tripp
Dorothy Jean Trocke
Daniel John Van Dyk δ
Steven Paul Van Hefty
May Deu Vang
Ryan Thomas Vanyo

Erin Marie Wait
Bruce C. Wandersee
Jerry Sy-Shyan Wang
Kelly Andrea Warden
Matthew Joseph Weiner
Todd Jaime Weinkauff
Erin Marie Welters
Grant N. Whitney
Dean Scott Wikenheiser
Dean D. Willer
Lishun Wu
Tara Danz Wyckoff
Yung-Ping Yeh
Tanya Laree Yerich
Yudhi Hartadi Yulius
Bart Ryan Zaiger
Alana J. Zimmer-Roethle

CARLSON EXECUTIVE MASTER OF BUSINESS
ADMINISTRATION

Kamesh Aysola δ	Cass Lundgren
Timothy Boxeth	Stephen Manlove δ
Henry Chang	Michael Mayer
David Crane δ	Christopher Moffitt
Stephen Denmark	Vincent Montgomery
Frank Eichmann	Michael Nahlovsky
Catherine Frazier	William Parfitt
Michael Gerber	Thanh Pham
Michael Good	William Powers
Jed Gorlin	Troy Presler
Kristy Griffin	Bradley Ross
Terry Griffith	David Runkle
Michael Hanahoe δ	Nicole Severson δ
Norman Harrington	Andrew Shafer
Michael Janousek	Mark Skarohlid
Scott Kangas	Tim Stagg
Thomas Ketteman	Robert Steur
Taesung Kim	Thomas Sullivan
Terrance Kulesa	Melissa Tangen
Jacob Kulzer δ	Gregory Waltz
Todd Laddusaw	Neal Werner
Jess Langerud	Karl Westenfield
Luwanna LaPole	Mark Wilson

CHINA EXECUTIVE MASTER OF BUSINESS
ADMINISTRATION

Dongmei Chen
Dong Chen
Ji Chen
Lanhong Gu
Jyhsong Hsu
Yongqiang Hu
Yanxia Jiang
Xiandong Jing
Wei Lan
Yabin Li
Xuwen Lin
Bing Liu
Zhihang Liu
Liujiu Luo

Mingjun Luo
Jun Shan
Qiang Su
Feiyun Wang
Jiangyun Wang
Lichao Wang
Shuping Wang
Yong Wang
Haibo Xie
Peng Yang
Qiyuan Zhou

Carlson School of Management welcomes
our friends and colleagues from
Lingnan (University) College at
Sun Yat-sen University:

Professor Yuan Shu
President of Lingnan (University) College

and

Lily Qiu
China Executive MBA Sectionhead/Manager

VIENNA EXECUTIVE MASTER OF BUSINESS
ADMINISTRATION

Michael Bicsik
Werner Biermayer
Olga Blinova
Mario Bock
Jochen Borenich
Nikolaus Draskovich
Marcel Erni-Tojalieva
Herwig Jedlaucnik
Andrea Kleinsasser
Stanimir Kostov
Sandeep Kumar

Ronald Kwong
Hanno Miorini
Tobias Németh
Martin Rajsp
Johannes Schwarz
Martin Trinker
Edwin Van Der Beek
Thomas Vauderwange
Robert Weisgerber
Harald Wüstrich

The Carlson School of Management
welcomes our friends and colleagues from
Wirtschaftsuniversität Wien

Professor Bodo Schlegelmilch
Chair of International Marketing & Management
and Vienna EMBA Academic Director
and

Johanna Brändl
Student Services

WARSAW EXECUTIVE MASTER OF BUSINESS
ADMINISTRATION

The Carlson School of Management and the University of Minnesota are pleased to welcome to the audience today students and alumni from the Warsaw Executive MBA Program, a joint program of the Carlson School and the Warsaw School of Economics in Warsaw, Poland.

MASTER OF HEALTHCARE
ADMINISTRATION

Ismail Ahmed	Jill McCartney
Jo Ann Beckie	Molly McKay
Sarah Borgerding	Rajnish Mehta
Kevin Brooks	David Monaghan
Peter Camilli	Mark Nelson
Robert Firestone	Justine Ngo
Douglas Fish	Carrie Peterson
Megan Fogelson-Dahlby	David Pries
Pamela Foyster	Kimberly Radel
Kristine Giese	Stephen Rapatz-Harr
Randy Gross	Gina Ray
Barry Halm	Rahul Rehani
Julia Harrington	Jacob Rosenberg
Jason Helling	Aaron Rust
Steven Holman	Garth Rydland
Debra Honey	Mary Shaw
Diane Janey	Joshua Shepherd
Amber Jungerberg	Shayneka Strachan
Reena Kanodia	Pradipta Upadrashta
Molly Kasperson	Sheeba Venugopal
Lana Krosch	Karen Vlach
Laura Latt	Mary Beth White-Jacobs
David Man	Matt Wille

MHA AWARDS

JAMES A. HAMILTON AWARD

This recognition is awarded to that member of each graduating class who has completed with high standing all of the requirements for the Degree of Master of Healthcare Administration and who, by personal qualifications and accomplishments, as voted by their classmates, shows the greatest promise of achievement in the profession of healthcare administration.

Jacob Rosenberg

STEWART C. THOMSON, M.D. AWARD (ESTABLISHED BY THE MHA CLASS OF 1972)

In memory of Dr. Stewart C. Thomson, a School of Public Health professor who taught for many years in the Program in Healthcare Administration and who was remembered for his genuine interest in, dedication to and compassion towards students, this recognition is awarded to that graduating student in the Program in Healthcare Administration, who, as voted by their classmates, has exhibited a spirit of enthusiasm, selflessness, and fraternalism toward the program and classmates.

Gina Ray

THE CLASS OF 1954 CLERKSHIP AWARD

Each year, first year students submit a clerkship report which develops from their work as summer residents. The Class of 1954 Award was established to recognize a student who demonstrated creativity and master of the problem solving method in their clerkship report.

Pradipta Upadrashta

THE SABRA M. HAMILTON AWARD

The Sabra M. Hamilton Award was established in 1948 to recognize the best research thesis submitted by students in the graduating class.

Recipient to be announced

THE BRIGHT M. DORNBLASER AWARD

This award was established in 1954 to recognize the best management project submitted by a team of MHA students.

Recipient to be announced

MASTER OF ARTS IN HUMAN RESOURCES
AND INDUSTRIAL RELATIONS

Hannah Ashiokai Akrong	Julie Knecht
Toby Anderson	Katherine Kowalsky
Amanda Bahnson	Marilee Krenik
Angela Berry	Shruthi Krishnaswamy
Jacqueline Bilotta	Donald Eric Kropp
Robyn Brieske	Sean Kurysh
Theodore Butler	Michael Lady
Michael Caamic	Jacqueline Leff
Hui-Hsin Chang	Zachary Lippe
Sunita Chaphalkar	Sarah Jane Louden
Sheila Chavda	Yashica Lowe
Nicholas Christenson	Crystal Lowry
Victor Chung	Dan Lu
Melissa Collins	Jeanine Lyman
Gerald Cowart Jr.	Jon Nicholas Madland
Adam Deer	Joanne Meyer
Kinh DeMaree	Yuko Miyazaki
Christian DeMoux	Emily Murphy
Xavier Esters	Lindsay Nelson
Alison Fineberg	Kelly Niedenfuer
Nancy Fink	Maureen Norton
Yumi Finney	Kevin Nyenhuis
Jennifer Fritz	Heather Ormont
Sarah Gaalswyk	Junhyuck Park
Sheila Gagliardi	Renee Lynn Parratore
Sakuntala Ganason	Michael Perpich
Tomas Garcia	Madeline Pininski
Tracy Gebhart	Priya Priyadarshini
Amandeep Ghotra	Mariah Recker
Aimee Griffin	Evan Schuman
Nikki Haker	Shanel Seibel
Rodney Hobbs	Janisha Shah
Nicole Hoffman	Charisse Smith
Abigail Iczkovitz	Richlyn Smith
Rathnakar Jadhav	Karolyn Solem
Brian Kalinoski	Malinda Souders
Laura Kato	Erik Steirer
Erin Kester	Sally Stewart
Byung-Chul Kim	Meghan Stroik

Dalton Styes Jr.
Yueh-Shan Sun
Elaine Taveggia
Derek Ten Eyck
Ruchira Tripathi
Justin VanderVegt
Kasey Verschay
Matthew Visser

Brian Waggenpack
Lori Wallin
Yan Wang
Eric Willette
Rebecca Winkel
Anna Wong
Tian Yang
Amy York

HRIR AWARDS AND HONORS

IPX (HUMAN RESOURCES & INDUSTRIAL RELATIONS
STUDENT ORGANIZATION) OFFICERS
(TERMS ENDING DECEMBER 2005)

President	James Parker
Vice President	Andrew Zimba
Secretary-Treasurer	Lindsey Wagner
Social Chair	James Malley
Community Event Chair	Aaron Feldman
Communications Chair	Amy Sapa
Career Center Liaison	Sesil Cetindag
Faculty Liaison	Andrea Johnson
Day Student Liaison	Tanis Altizer
Evening Student Liaison	J. L. Smithson
International Student Liaison	Priya Priyadarshini

THE M.A. BEST PAPER AWARD

This award, sponsored by the IRC Alumni Association, offers a prize of \$100 to each of the best papers completed by M.A. students in HRIR during the current academic year. This award was created in 1995-96 on the occasion of the IRC's Fiftieth Anniversary.

Recipient to be announced

YODER-HENEMAN SCHOLARS, 2005

This award, named in memory of Dale Yoder and Herbert G. Heneman, Jr., the first two directors of the Industrial Relations Center, recognizes those who receive the M.A. HRIR degree with a 3.9 GPA or higher. This award was created in 1995-96 on the occasion of the IRC's Fiftieth Anniversary.

Amanda Bahnson
Jacqueline Bilotta
Robyn Brieske
Xavier Esters
Nancy Fink
Maureen Norton
Kasey Vershay

MASTER OF BUSINESS
TAXATION

Feyisara Adebisi
Tonya Albertson
Shadi Alebouyeh
Sophia Amundson
Christopher Arndt
James Boldenow
Colleen Boro
Joel Braun
Kyle Cannon
Barbara Chamberlain
Songmei Cheng
DeDe Connors
Scott Cramer
Tom Cronin
Jennifer Cropper
Nancy Davis
Kathy Degenhardt
Shane Dore
Edwin Durushia, Jr.
Oren Epstein
Zsolt Feher
Allison Flugum
Clinton Freeman
Kim Friedrichsen
Joan Gangl
Theresa Gavin
Anita Goebel
Michelle Goodwin
Eugene Govze
Christopher Greazel
Kristen Grubb
Nick Gruidl
Katherine Haskins
Tami Hedblom
Ryan Henke δ
Dawn Hesperheide
Robin Himango
Gregory Holbeck

Weiping Huang
Hui Jin
Paul Kalla
Steven Kampa
Thanasis Katsaronas
Saida Kenzhetayeva
Dae Young Kim
Jongmi Kim
Daniel King δ
Bobbie Koenig
Mark Kowalski
LaVonne Kulseth
Mathew Kunnasery
Matt Laddusaw
Jacqueline Lee
Matthew Lenertz
Jing-Ru Lian
Tim Lorinser
Michele Mehr
Brande Melland
Sara Metko
Daniel Muckala
Craig Mulcahy
Rudy Newell
Kristine Orbell
Christopher Peterson
Melissa Pickar
Paula Price
Mark Robson
James Todd Russell
Matt Saunders
Edward Schulte
Renee Schwartz
Tracey Selinger
Paul Sirek
John Stenzel
Gayathree Subramaniam
Jennifer Svendsen

Scott Taylor
Benson Theuninck
Trinh Tran
Kaman Tse
Michelle Wagner
Catherine Ann Walsh
Jiang Wang
Carolyn Weber

Lee Welter
Samantha Wimmer
Lance Witter δ
Dolores Wojcik
Xin Xu
Qi Zhang

MBT

Membership in Beta Gamma Sigma

HONOR SOCIETIES

BETA GAMMA SIGMA

Beta Gamma Sigma is the honor society for students enrolled in business and management programs accredited by AACSB-The International Association for Management Education. Election to lifetime membership in Beta Gamma Sigma is the highest honor a business student anywhere in the world can receive from an undergraduate or master's program at a school accredited by AACSB. Students, based on high academic achievement, and tenured business school faculty members are the only ones eligible for membership in the Society. With more than 440,000 members worldwide, the Society's membership comprises the brightest and best of the world's business leaders.

Membership is offered to the upper 7% of the juniors and the upper 10% of the seniors enrolled in the school, and the top 20% from master's programs, and all Ph.D. students who have completed their programs in the last year. Students invited for membership in Beta Gamma Sigma are indicated by a δ after their name on the list of graduates.

Beta Gamma Sigma membership provides recognition for a lifetime. With alumni chapters in major metropolitan areas across the United States and the BetaLink on-line membership community, those recognized for their academic achievements at the University of Minnesota can continue an active relationship with Beta Gamma Sigma long after graduation. This lifelong commitment to its members' academic and professional success is defined in the Society's mission: to encourage and honor academic achievement in the study of business and personal and professional excellence in the practice of business.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * after their name on the list of graduates.

CARLSON SCHOOL OF MANAGEMENT

ADMINISTRATION:

Michael Houston, Interim Dean

Jim Campbell, Interim Dean

Larry Benveniste, US Bancorp Professor of Finance and Dean

Dennis Ahlburg, Senior Associate Dean of Faculty and Research,

Stefanie Lenway, Associate Dean of MBA Programs

Robert Ruekert, Associate Dean of Undergraduate Programs

PROGRAM DIRECTORS:

John Budd, Director of Graduate Studies, Human Resources & Industrial Relations

Kathryn Carlson, Assistant Dean and Director of Executive and Part-time MBA Programs

Fred Jacobs, Director of the Master of Business Taxation Program

Paul Johnson, Curtis L. Carlson Chair of Decision Sciences, Director of PhD Program

Carleen Kerttula, Assistant Dean and Director of the Full-Time MBA Program

Mary Maus Kosir, Assistant Dean and Director of the Undergraduate Program

Sandra Potthoff, Director of Masters of Healthcare Administration Program

FACULTY MEMBERS SEATED ON STAGE:

BACK ROW, FROM LEFT

Charlie Caliendo, Senior Lecturer, Department of Accounting

Rajesh Chandy, Associate Professor, Carlson School, Professor of Marketing

Norman Chervany, Professor, Carlson School, Professor of Information & Decision Sciences

Jon Christianson, Professor, James A. Hamilton Chair in Health Management

Alok Gupta, Associate Professor, Carlson School Professor of Information & Decision Sciences

Paul Johnson, Professor, Curtis L. Carlson Chair in Decision Sciences

Chandra Kanodia, Professor, Arthur Andersen & Co./Kullberg Chair in Accounting and Information Systems

Debasish Mallick, Assistant Professor, Department of Operations and Management Science

Thomas Murtha, Associate Professor, Department of Strategic Management and Organization

Rick Nelson, Senior Lecturer, Department of Finance

Stephen Parente, Assistant Professor, Department of Finance

Akshay Rao, Professor, General Mills Professor of Marketing

Rachna Shah, Assistant Professor, Department of Operations and Management Science

Rajdeep Singh, Assistant Professor, Minnesota Banking & Finance Term Professor

Terry Tranter, Senior Lecturer, Department of Accounting

Vernon Weckwerth, Professor, Department of Healthcare Management

Mahmood Zaidi, Professor, Department of Human Resources and Industrial Relations

MIDDLE ROW, FROM LEFT

Jean Abraham, Assistant Professor, Department of Healthcare Management

Lori Abram, Senior Lecturer, Department of Strategic Management and Organization

Gordon Alexander, Professor, John Spooner Chair in Investment Management

Ross Azevedo, Associate Professor, Department of Human Resources and Industrial Relations

Mark Bergen, Professor, Carolyn I. Anderson Professorship in Business Education Excellence

John Budd, Director of Graduate Studies, Human Resources & Industrial Relations
Claudia Hoeller, Vienna Executive MBA Program Manager
Professor Bodo Schlegelmilch, Vienna Executive MBA Academic Director
Mary Kosir, Assistant Dean and Director of Undergraduate Studies
Carleen Kerttula, Assistant Dean and Director of the Full-Time MBA Program
Kathryn Carlson, Assistant Dean and Director, Carlson Executive MBA & Part-Time MBA Programs
Sandra Potthoff, Associate Professor and Director of the Masters Program in Healthcare Administration
John Fossum, Professor, Director of the Industrial Relations Center
Fred Jacobs, Director, Master of Business Taxation Program

FRONT ROW, FROM LEFT

Lily Qiu, China Executive MBA Sectionhead Manager
Professor Yuan Shu, President of Lingnan (University) College
Stefanie Lenway, Professor and Associate Dean of MBA Programs
Robert Ruekert, Professor and Associate Dean of Undergraduate Programs
Dennis Ahlburg, Professor, Senior Associate Dean of Faculty and Research
Jim Campbell, Interim Co-Dean, Carlson School of Management
Craig Swan, Vice Provost for Undergraduate Education
Larry Benveniste, Dean and US Bancorp Professor of Finance
John Frobenius, University of Minnesota Board of Regents

Hail Minnesota

Minnesota Hail to Thee!
Hail to Thee our College dear!
Thy light shall ever be
A beacon bright and clear.
Thy sons and daughters true
will proclaim Thee near and far.
They will guard Thy fame and adore Thy
name;
Thou shalt be their Northern Star!

Like the stream that bends to sea,
Like the pine that seeks the blue!
Minnesota still for Thee
Thy sons are strong and true
from their woods and waters fair,
from their prairies waving far;
At Thy call they throng with their shout and
song,
Hailing Thee their Northern Star!