

Commencement

MSK
A31c

*Sunday, May 18, 2003
Northrop Auditorium*



CARLSON
SCHOOLTM

CARLSON SCHOOL OF MANAGEMENT
UNIVERSITY OF MINNESOTA

PROGRAM

Processional	Capital City Brass Quintet
Introductions	Professor Stefanie Lenway Associate Dean of MBA Programs
Welcome	President Robert Bruininks
Salutation	Professor Larry Benveniste Dean, Carlson School of Management US Bancorp Professor of Finance
Commencement Address	Eugene C. Sit, CFA Chairman, Global Chief Investment Officer Sit Investment Associates, Inc.
Presentation of Tomato Can Loving Cup Award	Gerald Rinehart Assistant Dean and Director of Undergraduate Programs
Presentation of Baccalaureate Class	Gerald Rinehart Assistant Dean and Director of Undergraduate Programs
Presentation of MBA Awards	Dr. Michael Barnes Assistant Dean and Director of Full-time MBA Program
Presentation of Full Time MBA Class	Dr. Michael Barnes Assistant Dean and Director of Full-time MBA Program
Presentation of Part Time MBA Class	Professor Stefanie Lenway Associate Dean of MBA Programs
Presentation of CEMBA Class	Professor Stefanie Lenway Associate Dean of MBA Programs

Presentation of VEMBA Class	Professor Michael Houston Associate Dean of International Programs
Presentation of MHA Awards	Professor Sandra Potthoff Director of Masters Program in Healthcare Administration
Presentation of MHA Class	Professor Sandra Potthoff Director of Masters Program in Healthcare Administration
Presentation of MAHRIR Best Paper Award	Professor Avner Ben-Ner Director of Industrial Relations Center, Human Resources and Industrial Relations
Presentation of MAHRIR Class	Professor Avner Ben-Ner Director of Industrial Relations Center, Human Resources and Industrial Relations
Presentation of MBT Class	Professor Fred Jacobs Director of Master of Business Taxation Program
Conferring of Degrees	The Honorable Maureen Reed Chair, Board of Regents
Singing of "Hail Minnesota!"	Alan Fine, graduates, audience Song on last pages of Program
Recessional	Capital City Brass Quintet
Banner Bearer	Joseph T. Bork Director of Employer Education Services

NOTE: As a courtesy to all graduation participants, please remain seated throughout the program

Eugene C. Sit, CFA
Chairman, Global Chief Investment Officer
SIT INVESTMENT ASSOCIATES, INC.

Gene Sit founded Sit Investment Associates (SIA) in July of 1981 and is currently the Chairman and Global Chief Investment Officer of Sit Investment Associates and its various investment companies including Sit/Kim International. Prior to that, he was Chief Executive Officer and Chief Investment Officer for American Express/IDS Advisory, and during his tenure, assets under management expanded rapidly and the firm compiled one of the superior performance records in the investment management industry. Today SIA is a diverse financial asset management firm with capabilities in both domestic and international financial asset management. SIA currently has in excess of \$6 billion of assets under management for institutional, family, and mutual fund clients.

Gene was born in Canton, China and was educated at DePaul University in Chicago where he received his BSC degree. He is both a Chartered Financial Analyst and a Certified Public Accountant. Gene is active in the investment industry and in community affairs. He currently serves as a trustee of Carleton College, The University of Minnesota Carlson School's International Programs, and The Minnesota Orchestral Association. In the past, he has served as a trustee of TIAA/CREF, The Minneapolis Institute of Arts, and The Minnesota Historical Society. Additionally he has served as Chairman of the Institute of Chartered Financial Analysts; he was a founding member of the Board of Governors of the Association for Investment Management and Research (AIMR); and he has served as chairman and trustee of the Research Foundation of the Institute of Chartered Financial Analysts; he was on the Advisory Board for the University of California, Walter A. Haas School of Business; and served as a trustee of the Board of Pensions of the Presbyterian Church (USA). Gene is a recipient of the C. Steward Sheppard Award given by AIMR in recognition for his outstanding contributions to the investment profession.

As the Firm's global chief investment officer, Gene takes an active role in managing client portfolios. This includes investment research in global markets including China where he has closely followed economic and political developments and market opportunities since 1978. Finally, Gene has been involved in venture and direct investments in China since 1987.

Gene and his wife Gail have six grown children and have been long-time residents of Edina, Minnesota.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Amanda Aasland

Sajjadhusain Abadin

Distinction

Leuette Abbott

Shannon Adams

Jessica Ahrenstorff

High Distinction

Erin Allen

Kyle Anders

Erin Anderson

Matthew P. Anderson

Distinction

Matthew C. Anderson

Norris Anderson

Ryan Anderson

Ernest Anunciacion

Briana Auel

Kimberly Aus

Distinction

Merima Avdagic

Rachel Ayers

Brett Aylesworth

Sarah Babcock

Jeremy Ballsrud

Jennifer Bardill

Cale Bargman

Shawna Barker

Brian Barlow

Nathan Baseman

Bryan Berghauer

Jesse Berglund

Bobby Bhakta

Kraig Bjorklund

Kyle Bloch

Gregory Blomberg

Amanda Bloomgren

Kelli Bluth

Sarah Bly

Andrew Boggs

Joseph Bohelski

Paul Bolen

Dana Bond

Shayna Boyle

Dustin Braun

Bridget Brockhaus

Janelle Broesch

Jonathan Brzeski

Suzanne Buehre

Distinction

Julie Burd

Jeffrey Burnett

Kelly Carlson

Jordan Carrick

Ta'mora Carrow

Adam Carstensen

Kevin Cerepak

Marina

Chanthakhoun

Boris Chaplin

Distinction

Sara Cheever

High Distinction

δ =Membership in Beta Gamma Sigma

Ka Mei Cheuk

Distinction

Matthew Chock

Matthew Chu

Michelle Clark

Distinction

Nicole Clark

Kimberly Cline

Steven Cohler

Jeffrey Colaizy

Christina Colchin

§**Nicholas Cook**

Distinction

Ellia Costello

Yana Covey

Mary Cox

Craig Crecelius

DeLonn Crosby

High Distinction

§**Joseph Curry**

Distinction

Patricia Czerniak

Alison Daeges

Melissa Dahl

Kevin Dahle

Kristi Dank

Kay Daszkiewicz

Renita Davis

Adam Delveaux

Jeffrey Derby

§**Adam DeRosier**

Distinction

§David Dickerson

*Annalie Donnelly

Emily Douglass

§**Nicole Dupre**

Distinction

§**Blake Durtsche**

Distinction

Ben Edwards

Jeffrey Eilman

Distinction

Christian Engelbrecht

Ryan Engelstad

Aaron Engler

Katherine English

Teresa Fagerland

Kelly Farder

Distinction

Maxwell Felsheim

Michael Finn

Angela Finney

Kelly Fischer

Benjamin Fisher

Nicholas Fitzgerald

Nathan Fix

Christopher Flynn

Alison Foss

Rebecca Franck

Krista Franklin

Lev Frayman

Distinction

Kristina Frazier

Erin Freyermuth

Marc Friedman

Karl Frisinger

Jennifer Fritz

William Fruen

*Membership in Beta Alpha Psi

Elizabeth Fuchs

Lynn Fussy

Distinction

Patrick Gahagan

Nicholas Gallus

Tate Galvin

⊘ **Anjali Gandhi**

Distinction

Amanda Gangl

Melete Gegziabher

Nathaniel Gest

Randi Gilbertson

Amanda Goar

Jesse Goerts

Giannina Gonzalez

Anna Grahek

Jeremiah Grass

Linda Graupman

High Distinction

Tiffany Grunewald

Heather Gunderson

Andrea Gunn

Kathryn Haase

Distinction

Jeffrey Hall

Jonathan Halvorson

Danielle Hanson

Racha Haroun

High Distinction

Lane Harper Jr

Mindy Harvath

Jennifer Hasselfeldt

Thomas Haug

Danielle Hauson

Michaela Havelkova

High Distinction

Audrie Haycraft

Kari Hayden

⊘ **David Heng**

Distinction

Ryan Hinck

Brent Hipsher

⊘ **Michael Hnath**

High Distinction

Shelley Hoffman

Patrick Hogan

Angie Hogleund

Joshua Hohn

Heather Hokanson

Distinction

Derek Holl

Jeffrey Holloway

Aaron Holmen

Andrew Honsey

Purnita Howlader

Joshua Huang

Distinction

Lisa Huber

Isaac Hull

Distinction

Katrina Hurt

Lorren Hutton

Thuy-Dung Huyng

Chau Huynh

Jessica Ihringer

Eric Ingvaldson

Holly Irlbacker

Elizabeth Ironside

⊘ =Membership in Beta Gamma Sigma

John Jansma
Christopher Jenkins
(Posthumous)
Kathryn Johncox
Beryl Johnson
Distinction
Christopher Johnson
Erik Johnson
Erika Johnson
Margaret Johnson
Ryan Johnson
Distinction
Steven Johnson
Michael Kalin
Vijaya Kant
Yin Ching Kao
Nathan Kariniemi
Sarah Karlsson
Amy Kasat
Nathan Kasselder
Kristin Kegan
Elizabeth Kelly
Lindsay Kemper
Muhammad Khawaja
Jamie Killoran
Yoonkyung Kim
Crystal King
Heather Kinnaman
Nicole Kinner
Thomas Klein
High Distinction
Atty Klingensmith
High Distinction
David Kloepper

Bria Knorr
Distinction
Andrew Knudsen
Andrea Knutson
Andrew Knutson
Tammy Ko
Emily Kocken
Laura Kodner
Jamie Koronkiewicz
Michael Koski
Inna Kovalchuk
Tim Krech
John Krenzke
Katherine Kruger
Zachery Krukenberg
Paul Krumenauer
MacAdam Krzmarzick
Kristina Kubat
Jenna Kuitunen
Jilliann Kupfer
Craig Kurth
Chun Ho Kwok
Iwase Kutsumi
Distinction
Alan Kwong
Distinction
Brooke Lacy
David LaFlamme
David Lam
Distinction
Wendy Lam
Susan Larson
Distinction
Jennifer Lassila

*Membership in Beta Alpha Psi

Neal Laufenberg
Charles Layman
Distinction
Diana Lee
Nicholas Lewis
Nancy Lien
Jennifer Lindquist
Linda Lindqvist
S. Garrett Lowney
Aurelie-Yen Ly
Patricia Lynch
Amanda Mackenthun
Carolyn Mai
Kristin Maki
Stephanie Malark
Evan Marcus
High Distinction
Brent Mares
Sarah Martinson
Josh Maslowski
Seth Mastous
David Matteson
Rachel Mauck
Megan McCabe
Edward McConnell
Kristen McConnell
Kyle McCree
Jessica McCurdy
Molly McLouth
Distinction
Jacob McNally
Melissa McNamara
Benjamin McNeil
David Melberg

Michael Melrose
Distinction
Anna Metzen
Melissa Meyer
Eric Michaelson
Christina Miller
Distinction
Danielle Miller
Holly Miller
John Miller
High Distinction
Kristine Miller
Lesley Mills
Kyongdo Min
Distinction
Amanda Misialek
Andersen
Distinction
Myles Mjolsnes
Kellie Momchilovich
Alissa Montbriand
High Distinction
⊘ **Joel Moore**
Distinction
⊘ **Joseph Mueller**
Distinction
Agnes Mulvihill
High Distinction
Sean Murphy
Distinction
Stephanie Nakielski
James Narr
Ernesto Navarro
Hilary Nelson

⊘ =Membership in Beta Gamma Sigma

Jessica Nelson
Kenneth Nelson
Nancy Nelson
High Distinction
Rebecca Nelson
Scott Nelson
Michael Nesheim
Nicholas Ng
High Distinction
Alexandra Ngo
Distinction
Justine Ngo
High Distinction
Cong Nuong Nguyen
HaiVy Nguyen
Lam Nguyen
Lisa Nguyen
Mai Nguyen
Trung Nguyen
*Jennifer Niemi
Annalie Nienow
Nikki Noll
Christopher Nordstrom
Terry Nosan
Ojullu Obang
Kari O'Brion
Daniel O'Connor
Distinction
Benjamin Oertel
Adam Olsen
Jamie Olson
Kenneth Olson
William Orren
Jessica Osterholt

Daniel Otto
High Distinction
δIrina Palchuk
Sarah Parlanti
Nathaniel Parlin
Brooke Parzyck
Vandana Patel
Blake Paulikowski
Sarah Pearsall
Erika Pedersen
Cyndee Pelt
Andru Pelzel
Teal Perrine
Lisa Peters
Christopher Peterson
Mark Peterson
Tracy Peterson
Jadwiga Piskorski
Distinction
Brian Pitzen
Randall Plier
Teresa Ploehn
Penelope Pollack
John Popehn
Joshua Powers
δ**Amit Puri**
Distinction
Brian Ratnayake
Paul Rehschuh
Mindy Remerowski
Distinction
Jeremy Rewey
Michael Retzke
Julia Rhodes

*Membership in Beta Alpha Psi

Jameane Richardson
Rebecca Riesgraf
David Roach
Dalen Robillard
Brandy Roe
Alison Roehr
JoAnn Roesler
James Rollins
Allison Romano
Matthew Ropson
Bob Ryan
Heather Rydell
Distinction
δ **Sherri Saatela**
Distinction
Aaron Sailer
δ **Lori Sandvig**
High Distinction
Elena Sarakvashina
*Kristin Sauber
Peter Sawyer
Jordan Sayre
Phonevilay
Saysouriyosack
Craig Schmidt
Laura Schmitz
Steven Schnobrich
Distinction
Lynnsie Schramm
*Lindsay Schulte
Natalie Schulz
Kenneth Schwartz
Shelley Scott
Brandi Seykora

*Stacy Shaw
Sarah Sheehan
Distinction
Christopher Sheldon
Bryan Shelstad
Do-Sub Shin
Dmitry Shtulman
Tsehaynesh Silga
Eric Skalland
Stephen Skavnak
Eva Skoog
Jennifer Slama
Jaime Smith
High Distinction
Steven Snyder
Kristina Sommer
Nicole Sorenson
Eric Spaulding
Distinction
Jessica Speed
Jennifer Stadelman
High Distinction
Amy Stephani
Cory Stingl
Jason Stingl
δ **Karyn Stordahl**
High Distinction
Crystal Strohschein
Ryan Strouth
James Sturgis
Asim Suleman
Barry Sullivan
Distinction
Karl Svendsen

δ =Membership in Beta Gamma Sigma

Britta Swenson
Ryan Swiderski
Bill Symes

§**Lan Ta**
Distinction

Melissa Taft
Distinction

Gene Tannuzzo
Tamara Tausan
Elaine Taveggia
Barkot Tekle

Patrick Thielen
Distinction

Wenda Thompson
High Distinction

Nicole Thorie
Carl Tilleson
Early Tjloe
Anh To

Sarah Tolzmann
Mary Towle
Jeremy Trafton

*§**Matthew Tredinnick**
Distinction

Teresa Treff
Adam Tritabaugh
Laura Trombley
Stephanie Trousil

§**Angela Tucker**
High Distinction

Deborah Turenne
Rachel Tusler
Kelli Umpierre

§**Carolien van
Merksteijn**
High Distinction

La Mee Vang
Andrew Varpness
Nicholas Velde
Miguel Villegas

Erika Vodvarka
High Distinction

Jennifer Voelker
Heather Vogel
Christina Vonderhaar
Mark Vossen

Distinction
Katherine Vukelich

Ryan Wahlin
High Distinction

Santosh Walker
Brian Walli
Susan Wang

Tammy Waraksa
Distinction

Nancy Webber
High Distinction

Andrea Welter
Vicky Wenn
Leigh Weston
Robyn White

Eva Widder
Joshua Wieland
High Distinction

Hugh Williamson, IV
Adam Wilson

*Membership in Beta Alpha Psi

David Wilson
Kristin Wincek
Anthony Wolak
Christopher Woodrow
Brian Woolsey
Lichih Wu
Joy Xie
Sommaly Yang
John Zabloutney
Cheryl Zellmer
Haiping Zhu
Aaron Zielke
Carl Zinn
Jack Zouber
Christopher Zuidema

δ =Membership in Beta Gamma Sigma

GRADUATES

FULL TIME MASTER OF BUSINESS ADMINISTRATION

Parag Agarwal	John Fletcher
Ryan Aytay	Laura Freemore
Jesse Balok	Denis Gablenko
§Tanmay Barman-Roy	Mark Gaines
Louis Bavaro	Daniel Gainor
Jason Bennicoff	Stacey Geist
Jennifer Brehl	Tajammal Goodlow
§Erich Brelje	Yuriy Gryvnak
Gail Brinkmeier	Hak-Su Han
Donald Brushaber	Luke Harbinson
§Melissa Byrd	Todd Hase
Luis Caceres	Takafumi Hayashi
Sonya Carlson	Elena Henriksen
Xun Yu Cheng	Corey Henry
Norman Cho	Gonzalo Hernandez
§Kye Keun Choi	Charles Higgins
Seong-Hun Choi	Brian Hillins
Dustin Cornwell	Mark Jacobs
Michael Cox	Pyoung Soo Jeon
Donald Crain	Kenneth Jones
Nicole Czechowski	Mark Josephs
Anders Davidson	Joseph Kantor
Kevin Duce	Young-Han Kim
Patrick Duval	Brigitte Klann
Janne Egeland	§Rebecca Konrad
David Ehlen	Kazuhiro Kosuge
§Kristian Elverum	Joseph Lauson
§Xuemin Fan	Dong-Hyun Lee
Hugo Fink	Nancy Lee
Andrew Flaherty	Helena Li

Hsu-Ying Lin
Trent Lunder
Matthew Lyons
Patricia Maxson
Selmer Moen
Stacey Nicholson
Arturo Olguin
Victor Osipov
Benjamin Ospino
δMelinda Pavek
David Perrill
Per Peterson
Jennifer Plath
Ana Ponguta
Marnie Rainford
Pramoda Ramachanda
δJenna Rasmusson
Benjamin Roberts
Kyra Roca
Sara Roslansky
Jodi Rucker
Anthony Scaglione
Dianne Schmidt
Anna Schneider
Benjamin Seffrood
Rajesh Sekhar
Geoffrey Seper
Ahmad Sheraz
Jason Slabaugh
Merideth Stern
Stan Sveen
Zan Swanson
Aylwin Dennis Sy
Hiroyuki Takechi

Yutaka Takenaka
Chad Tearle
Noemie Thomas
Joanne Tobey
Cheryl Trahms
Stephen Troutner
δRobert Van Nelson
Willy Vargas
Taku Watanabe
N. Mark Wells
Robert Wengler
John Whealy
Carolyn White
Michael Wilcox
Janel Wittmayer
Jingxin Zhou

δ = membership in Beta Gamma Sigma

GRADUATES

PART TIME

MASTER OF BUSINESS ADMINISTRATION

Brett Adams	Qiang Cai
Laurissa Ahlastrand	Joel Campbell
Jeremiah Albrecht	Laura Campbell
Jay Alexander	Jonathan Carter
Julio Alvarez	Kristin Cavicchi
Bryan Anderson	Jeanne Chase
Kara Anderson	Jennifer Chase
Elizabeth Andert	Craig Christenson
Kevin Ballinger	Trent Clausen
Eric Baltés	Kevin Cockett
Jennifer Barta	Richard Colestock
John Barto	Jody Collis
John Baumgartner	Richard Crane
Thomas Baumgartner	Arijit Das Gupta
Eric Beazley	Joseph DeZiel
Jodi Becker	Karthik Dodbballapur
David Bedard	Jeffrey Driver
Donald Berthiaume	Ikuko Ebihara
Gautam Bhatia	David Endrizzi
Nikhil Bhushan	Jeffrey Erickson
§Derek Bloom	Jennifer Estochen
Dennis Boda	Jennifer Facciani
§Jessup Bordson	Jordan Fineberg
Paul Boyer	Eric Flyen
Brigitte Brezny	Kristina Flyen
Kim Brustuen	Jennifer Foster
Todd Buelow	Nancy Fox
Stephen Burch	Wendy Frame
Grant Burgess	John Franklin
Lisa Bushlack	Eric Glass

δDennis Goetz
Aaron Griga
Judith Grussing
Christopher Gullickson
Bradley Hall
Scott Hamilton
Janelle Hartman
Charles Hauge
Martin Helgestad
Humberto
Henriques Neto
Lee Herman
Mark Hess
δPeter Hirshman
Paul Hockert
Warren Hoff
Alan Hohn
Travis Houck
Richard Hudock
Nausheena Hussain
Khalid Ibrahim
Cory Jackson
Bryan Johnson
Valerie Jones
Michelle Kalenborn
Manoj Kalra
Lori Kangas
Antonia Kasperek
James Kazmierkoski
Debra Kessenich
Tamra Klimpel
Karen Krygier
Kelly Kuhn
Elizabeth Kupiecki

Himanshu Laiker
Yevgeniy Leonov
Jennifer Lin
Jodie Lindeen
Sara Lissick
Kathryn Loecken
William Lorence
Sue Lundquist
Andrew Mack
Cheryl Mackinac
Ross Marble
Karen McClure
Jennifer McDowell
Patrick McGinnis
Shannon McKay
Christopher McLaughlin
Anahita Mehrany
Stewart Merriam
Anitamarie Messal
Nichola Michalowske
Christopher Monnot
Timothy Moon
Robert Moore
Duwayne Morse
Matthew Motzko
Rebecca Muilenberg
Patrick Mullen
Bryan Mullin
Brian Naegeli
Michelle Nayar
Peter Neff
Kristopher Nelson
Randall Nelson
Jennifer Nevison

δ = membership in Beta Gamma Sigma

Rama Nimmigada
David Nuthals
Andrew O'Brien
Spencer Olson
Diane Paauwe
Linea Palmisano
Jayapal Parakkuth
Sunil Partani
Darin Pellegrino
John Peterson
§Melissa Pint
Daniel Piper
Arthur Plautz
Erika Quam-Perry
Deva Ramaswamy
Jennifer
 Redelsheimer
Patrick Regan
Joseph Regnier
Todd Retzlaff
§Gregory Robinson
Richard Rodgers
Eric Roesner
Burnie Rossum
David Ruether
Alejandro Russell
Anthony Russeth
Gina Samarzia
Robert Sandberg
Pallab Sanyal
Namita Sarma
Jennifer Sawyer
Brien Schacherer
Travis Schipper

Pam Schuchhardt
Christa Schwarz
Kelly Schwenn
Anthony Scott
Maria Sheremeta
Christopher
 Skanson
Jennifer Skinner
Linda Skluzacek
Tanya Skogerboe
Kevin Skogg
Andrew Smith
Robin Smith
Daniel Soenen
Tom Solberg
Wigberto Sosa
Gary Spangenberg
§Jayson Steinkopf
Craig Steinman
Billy Stirewalt
§Michael
 Stuedemann
Todd Stute
Steven Sutton
Christine Synder
Dnyanesh Talpade
Julie Tanner
 Fischer
Jennifer Tauer
Joshua Tharaldson
Anthony Tibor
§Stephen Tlachac
Tracey Tschepen
Ronald Tuch

Kristin Tupa
Michelle
 Vandesteeg
Kevin Vareberg
Eswar Veluri
Angela Volk
James Wagner
Scott Walker
Alexandra Walmer
Thomas Walsh
Mary Waters
Lori Wattier
Erich Weber
Mollie Welter
Amy Welty
Kari Wieseler
Michael Wilkerson
Gary Willenbring
Rachel Williams
δMatthew Witte
Susanna Wong
Michelle Wood
Mark Woodall
Jolene Woyno
Steven Zamansky
Yan Zhou
δKathleen
 Zimmerman
William Zipf

δ = membership in Beta Gamma Sigma

GRADUATES

CARLSON EXECUTIVE MASTER OF BUSINESS ADMINISTRATION

Selorm Agudu	Aric Nissen
Daniel Austin	Michael Ohmes
George Ball	Diane Palmquist
Emily Benner	Sanjay Parthasarathy
Kip Boie	Jessica Phillips
C. Thomas Bombeck	Mani Ratnam
Tala Bynum	Eldon Richards
Trevor Bynum	Kevin Roche
Kimberly Callaway	Ian Rogers
Brent Christenson	Susan Rohricht
Patricia Clancy	Thomas Ryan
Sandeep Dani	David Rye
Marc De Brey	Zakir Salyani
Bruce DeJong	Vickie Schleuning
Gyan Dwibedy	Chris Sigurdson
Patricia Fitch	Josh Stahl
Lee Fluke	Amanda Stanton-
Michael Fox	Geddes
Eric Friedman	T. Baxter Stephenson
Joseph George	Luke Stevens
Stephanie Haack	Nabeel Tanveer
Jamie Hofberger	Michael Troemel
Matthew Hogan	John Walthour
Joseph Kronzer	Hong Wang
Leon Levitt	Enrico Westenberg
Sean McMurray	Joel Wilson
Eric Meittunen	Annie Young-Scrivner
Virginia Miller	Qingsheng Zhu
Christopher Nelson	Eric Zorn
Michael Nelson	

GRADUATES

VIENNA EXECUTIVE MASTER OF BUSINESS ADMINISTRATION

Ludwig Bichler
Susan Brunner
Eugene Burns
Nenad Dukic
Mark Engelhardt
Roland Hausenbichl
Thomas Heidenhofer
Joseph Jarosch
Gabriele Lang
Michael Lang
Christian Mießner
Herbert Ottner
Gerold Porenta
Thomas Rebernig
Christian Riener
Mozhgan Sadr
Ernst Schobesberger
Markus Peter Seitz
Gabriela-Maria Straka
Steven Stromp
Zeljko Ugrin
Thomas Wagener
Rafael Wariwoda
Robert Wronski

GRADUATES

MASTER OF HEALTHCARE ADMINISTRATION

Tanmay	Scott Terry
Barman Roy	Jesse Tischer
Jeremy Bradshaw	Wanda Webb
Winfield Brown	Adonna Wickliffe
Todd Consbruck	Gloria Yu
Kevin Duce	
Marie Dvorak	
Janne Egeland	
Cris Gilb	
Kevin Gish	
Matthew Hedtke	
Gregory Hennen	
Kenneth Jones	
Ryan Larson	
Kirk Mueller	
Rodney Nordeng	
Scott O'Brien	
Heather Obermark	
Kim Lian Ong	
Kristin Peyerl	
David Pfeifer	
Jeremy Price	
Pramoda	
Ramachandra	
Khuzema Rangwala	
Jodi Rucker	
Peggy Schram	
Mary Schreurs	
Theresa Settergren	
Thuan Tan	

GRADUATES

MASTER OF ARTS IN HUMAN RESOURCES & INDUSTRIAL RELATIONS

Tamara Ahlstrom	Keri Howard
Erin Anderson	Kelly Howie
Denise Avink	Suzanne Johnson
Karen Baird	Ching-I Keng
Maureen Baker	Brett Kohler
Devasheesh Bhawe	Adam Konrad
Tara Boysen	Katherine Kowalsky
Tory Cason	Bethany Labuz
Ying-Jan Chao	Tracey Leaf
Anna Chrobak-	Rehn LeSueur
Kyllonen	Kristen Lindner
Athena Clayborne	Ying Liu
Heather Daniels	Gretchen Lumsden
Nicholas DeBrita	Rebecca Matson
Micki Dennison	Darci Matthews
April Dowd	Sara Mayfield
Jie Du	Yvonne Miller
Stephanie Dwinal	James Russell Minyard
Meredith Elwell	Simon Mudge
Michael Fehl	Sheleen Nadeau
Deborah Fitzpatrick	Vicki Nelson
Ming Akiko Fukushi	Ingjerd Nettetstad
Laurie	Michael Novak
Giesenhagen	Christopher Nuss
Heidi Glynn	Beth Ostrem
Jason Grosz	Alyssa Otieno
Jennifer Hetland	Julie Parina
Ashley Hogan	Bethany Pautsch

Teresa Peterson
Bradley Pritchard
Cory Reinhart
Nichole Riley
Peter Ronza
Michael Schick
Melanie Siler
Erika Silva
Terri Skrien
Christine Solis
Lisa Sorenson
Jessica Sprouse
Amy Stark
Rebecca Starkey
Danielle Ste. Marie
Jeff Strydio
Lorelei Tasker
Jill Thurmaier
Elizabeth Toal
Lulu Tsai
Xin Yan Tu
Lena Ulvi
Michael Verdoorn
Sarah Ylkanen
Xun Zhang
Yu Zhang
Paul Ziembowicz

GRADUATES

MASTER OF BUSINESS TAXATION

Karolyn Anderson	Greg Griffin
Rajnish Azad	Deepak Gupta
Denise Bergevin	Hak-Su Han
Guy Bergevin	Mardy Hartstack
Stacy Blaisdell	Ryan Hoff
Melissa Blomquist	Susan Hoppe
John Boma	Martin Jeffers
Warren Bostrom	Adrian Kadue
James Breiter	Kevin Kalal
Aaron Brixius	Jennifer Kalla
Fanglei Cai	Paul Kalla
Kyle Cannon	Jeff Kari
Andrew Capistrant	Dong-Wook Kim
Michelle Carpenter	Bobbie Koenig
Yiqi Chen	Mara Levey
Shing-Ya Chua	Brad Loch
Steve Cunningham	Christine Lourens
Kristopher Dahl	Annette Lutjen
Kathy Degenhardt	Chad Marble
James Doerfler	Roderick Mauszycki
John Dorn	Amy McDonald
Sara Downs	Matthew McMillen
James Dutcher	Ruth Ann Michnay
Steven Erchul	Jeffrey Moreno
Anthony Feia	Daniel Muckala
Robert Gaida	Tamara Naples
Orlando Gaviria-	Chung-Ho Ngai
Cadavid	Candi Olson
Amy Gilbertson	Sarah Olson
Alison Goodwin	Paul Opseth

δ =Membership in Beta Gamma Sigma

Julie Oswald
L. Scott Passmore
Pamela Petroska
Nuchanart
 Piyabongkarn
Kate Prather
Jason Pundsack
Rhonda Rein
Sara Reisdorf
Jeremy Rubischko
Steve Scobee
Ronald Scroggins
Mohammed Shikder
Brian Silus
Paul Sirek
Kristi Speidel
Chery Stahl
Devin Stapf
Michael Steilen
Tim Stoeger
John Suek
June Sung
Sang-Hun Sunwoo
Jeff Szklarek
Justyna Tandy
Kristen Turcotte
Ellen
 VanDeLaarschot
Tim Vorgert
δCatherine Walsh
Lijuan (Grace) Wang
Kiyomi Watanabe
Michelle Weber
Gregory Weigel

Bradley Westrum
Jason Wimmer
Jason Worden
Xi Wu
Yinghsuan Wu
δXiaowu Zhang

δ =Membership in Beta Gamma Sigma

BETA GAMMA SIGMA

Beta Gamma Sigma is the honor society for students enrolled in business and management programs accredited by AACSB-The International Association for Management Education. Election to lifetime membership in Beta Gamma Sigma is the highest honor a business student anywhere in the world can receive from an undergraduate or master's program at a school accredited by AACSB. Students, based on high academic achievement, and tenured business school faculty members are the only ones eligible for membership in the Society. With more than 440,000 members worldwide, the Society's membership comprises the brightest and best of the world's business leaders.

Membership is offered to the upper 7% of the juniors and the upper 10% of the seniors enrolled in the school, and the top 20% from master's programs, and all Ph.D. students who have completed their programs in the last year. Students invited for membership in Beta Gamma Sigma are indicated by a δ before their name on the list of graduates.

Beta Gamma Sigma membership provides recognition for a lifetime. With alumni chapters in major metropolitan areas across the United States and the BetaLink on-line membership community, those recognized for their academic achievements at the University of Minnesota can continue an active relationship with Beta Gamma Sigma long after graduation. This lifelong commitment to its members' academic and professional success is defined in the Society's mission: to encourage and honor academic achievement in the study of business and personal and professional excellence in the practice of business.

UNDERGRADUATE AWARDS AND HONORS

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. High distinction denotes those graduating students with a GPA between 3.90 and 4.0, while distinction denotes those who have a GPA between 3.75 and 3.89. Honors are final only after all degree work has been completed.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

UNDERGRADUATE BUSINESS BOARD

The Undergraduate Business Board is the undergraduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Shawna Barker
Blake Durtsche
Thomas Klein
Amanda Misialek Andersen
Natalie Schulz
Kristina Sommer

CSOM HONORS EMERGING LEADERSHIP PROGRAM

Students who earn this distinction have met the academic achievement requirements of the Honors Association and have completed substantial work in four areas: Diversity, Community Service, Leadership, and Career Development. Students designated as Level II or III have completed advanced work in the aforementioned areas.

LEVEL I CERTIFICATES:

**Jessica
Ahrenstorff
Bobby Bhakta
Sarah Bly
Joseph Curry
Adam DeRosier
David Dickerson
Nocle Dupre
Blake Durtsche
Teresa Fagerland
Michael Finn
Kristina Frazier
Jennifer Fritz
Tate Galvin
Johnathan
Halvorson
David Heng
Brent Hipsher**

**Eric Johnson
Ryan Johnson
Elizabeth Kelly
Thomas Klein
Bria Knorr
Alissa Montbriand
Cyndee Pelt
Christopher
Peterson
Joshua Powers
Aaron Sailer
Lori Sandvig
Jaime Smith
Britta Swenson
Gene Tannuzzo
Erika Vodvarka
Ryan Wahlin**

LEVEL II CERTIFICATES:

Amanda Mackenthun

Lisa Nguyen

Amit Puri

Natalie Schulz

THE GENERAL MILLS ACHIEVEMENT AWARD

The General Mills Achievement Award is sponsored by The General Mills Company to recognize the senior who ranks highest academically among those students who have pursued advanced marketing coursework as well as overall scholastic achievement in the Carlson School of Management.

Erika Vodvarka

THE 3M MARKETING LEADERSHIP AWARD

The 3M Marketing Leadership Award recognizes a graduating senior who has demonstrated leadership, service and scholastic achievement while pursuing the study of marketing. This award is sponsored by the 3M Company and is presented to the outstanding senior as selected by the marketing faculty.

**Susan Larson
Alissa Montbriand**

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating undergraduate student. Presented to the student, as selected by the finance faculty, who ranks highest scholastically among those students who have expressed a special interest in finance and have pursued advanced courses in that area. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Wenda Thompson

ALPHA KAPPA PSI SCHOLARSHIP MEDAL

Sponsored by the Minnesota Chapter of Alpha Kappa Psi, a professional business fraternity. Awarded by Alpha Kappa Psi to the graduating seniors who have maintained the highest scholastic average and who have completed their entire program at the Carlson School of Management.

Daniel Otto

DELTA SIGMA PI SCHOLARSHIP KEY

Sponsored by the International Fraternity of Delta Sigma Pi, a professional business fraternity. Awarded by Delta Sigma Pi to the graduating senior in the school having the highest scholastic average for work completed in all transfer course work and in the Carlson School of Management. The names of the recipients are inscribed on a tablet displayed in the Carlson School of Management.

**Thomas Klein
Wenda Thompson**

ALPHA KAPPA PSI TABLET AWARDS

This award is given to four graduating seniors who have performed distinctive service to the Carlson School of Management through leadership and participation.

**Jeffrey Burnett
Blake Durtsche
Amanda Misialek Andersen
Steven Snyder**

BUSINESS ASSOCIATION OF MINORITIES OUTSTANDING ACHIEVEMENT AWARD

This award is given to a student who has made the most significant contribution to multicultural student affairs and the development or implementation of diversity programs within the Carlson School of Management.

Anjali Gandhi

HAU HUONG PHU PHAN AWARD OF EXCELLENCE

This award serves as a living remembrance of Hau Phan. Her outstanding academic accomplishments and contributions to the school are memorialized each year through the provision of this award.

Lan Ta

TOMATO CAN LOVING CUP AWARD

This award began in 1929. It is the Carlson School's highest honor to an undergraduate student, recognizing the student who has performed the most distinctive service to the school.

Recipient to be announced

MBA AWARDS

OUTSTANDING ACADEMIC ACHIEVEMENT AWARD

Awarded to a graduating Full-Time MBA student, the Outstanding Academic Achievement Award is given to the student who ranks highest scholastically among all Full-Time MBA students, demonstrating achievement in academic excellence.

Kristian Elverum

MBA STUDENT OF THE YEAR AWARDS

Accounting:

Michael Cox

Entrepreneurship:

Anders Davidson

Finance:

Rebecca Konrad

Information & Decision Sciences:

Jason Slabaugh

Marketing:

Jason Bennicoff

Operations & Management Science:

Andy Higgins

Strategic Management:

Jennifer Brehl

Stephen Troutner

MBA ASSOCIATION

The MBA Association is the graduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Graduating members of the Association:

President	Geoffrey Seper
Vice President	Melinda Pavek
Treasurer	Stacey Geist
Secretary	Selmer Moen

Our gratitude and thanks to all those graduating students who served on MBAA committees and committed their time and talents toward the enrichment of the Carlson Community.

MHA AWARDS

JAMES A. HAMILTON AWARD

This recognition is awarded to that member of each graduating class who has completed with high standing all of the requirements for the Degree of Master of Healthcare Administration and who, by personal qualifications and accomplishments, as voted by their classmates, shows the greatest promise of achievement in the profession of healthcare administration

Jodi Rucker

STEWART C. THOMSON, M.D. AWARD (established by the MHA class of 1972)

In memory of Dr. Stewart C. Thomson, a School of Public Health professor who taught for many years in the Program in Healthcare Administration and who was remembered for his genuine interest in, dedication to and compassion towards students, this recognition is awarded to that graduating student in the Program in Healthcare Administration, who, as voted by their classmates, has exhibited a spirit of enthusiasm, selflessness, and fraternalism toward the program and classmates.

Scott Terry

THE CLASS OF 1954 CLERKSHIP AWARD

Each year, first year students submit a clerkship report which develops from their work as summer residents. The Class of 1954 Award was established to recognize a student who demonstrated creativity and master of the problem solving method in their clerkship report.

Marie Dvorak

THE SABRA M. HAMILTON AWARD

The Sabra M. Hamilton Award was established in 1948 to recognize the best research thesis submitted by students in the graduating class.

Recipient to be announced

THE BRIGHT M. DORNBLASER AWARD

This award was established in 1954 to recognize the best management project submitted by a team of MHA students.

Recipient to be announced

HRIR AWARDS AND HONORS

IPX (Human Resources & Industrial Relations Student Organization) Officers (Terms ending December 2002)

President	Matthew Luke
Vice President	Brandon Lukach
Secretary-Treasurer	Nathan Smith
Social Chair	Mark Gregware
Community Event Chair	Sandra Tollefson
Communications Chair	Kjell Stenberg
Career Center Liaison	Kristin Mauro
Faculty Liaison	Samantha Piell
Evening Student Liaison	Kirk Montgomery
Int'l Student Liaison	Lai Wang

THE M.A. BEST PAPER AWARD

This award, sponsored by the IRC Alumni Association, offers a prize of \$100 to each of the best papers completed by M.A. students in HRIR during the current academic year. This award was created in 1995-96 on the occasion of the IRC's Fiftieth Anniversary.

Recipient to be announced

YODER-HENEMAN SCHOLARS, 2001

This award, named in memory of Dale Yoder and Herbert G. Heneman, Jr., the first two directors of the Industrial Relations Center, recognizes those who receive the M.A. HRIR degree with a 3.9 GPA or higher. This award was created in 1995-96 on the occasion of the IRC's Fiftieth Anniversary.

**Devasheesh Bhave
Gretchen Lumsden
James Russell Minyard
Ingjerd Nettetstad
Danielle Ste. Marie**

CARLSON SCHOOL OF MANAGEMENT

Administration:

Larry Benveniste, US Bancorp Professor of
Finance and Dean

Robert Ruekert, Associate Dean of
Undergraduate Programs

Gerald D. Rinehart, Assistant Dean of
Undergraduate Studies

Stefanie Lenway, Associate Dean of MBA Programs

Michael Barnes, Assistant Dean of
Full-time MBA Programs

Kathryn Carlson, Assistant Dean of
Executive and Part-time MBA Programs

John Budd, Director of
Graduate Studies, Human Resources
& Industrial Relations

Fred Jacobs, Director of
Graduate Studies in Taxation

Paul Johnson, Curtis L. Carlson Chair of
Decision Sciences, Director of PhD Program

James Begun, Director of Program in
Healthcare Administration

Department Chairpersons:

Judy Rayburn, Accounting and
Business Law

John Boyd, Finance

James Begun, Healthcare Management

Avner Ben-Ner, Human Resources and
Industrial Relations

Robert Kauffman, Information and
Decision Sciences

Deborah John, Marketing and
Logistics Management

Christopher Nachtsheim, Operations and
Management Sciences

Philip Bromiley, Strategic Management and
Organization

Hail Minnesota

(S. A. T. B.)

Rickard - Benciscutto

Mur-ne so as Hail to Thee! Hail to Thee our Col lege
Like the stream that bends to the sea, Like the pine that secies the

dear! Thy light shall ev er be A bea con bright and
blue! Min-ne so ta, still for Thee Thy sons are strong and

clear Thy sons and daugh ters true will pro -
true from their woods and wa ters fair, from their

claim Thy near and far, They will guard Thy fame and a -
prize ins near ing far, At Thy call they strong with their

dear Thy name, Thou shalt be their North em Star!
stout and song, Hail ing Thee their North em Star!

Hail Minnesota

Minnesota Hail to Thee!
Hail to Thee our College dear!
Thy light shall ever be
A beacon bright and clear.
Thy sons and daughters true
will proclaim Thee near and far.
They will guard Thy fame and adore Thy
name;
Thou shalt be their Northern Star!

Like the stream that bends to sea,
Like the pine that seeks the blue!
Minnesota still for Thee
Thy sons are strong and true
from their woods and waters fair,
from their prairies waving far;
At Thy call they throng with their shout and
song,
Hailing Thee their Northern Star!

