

Commencement

MSK
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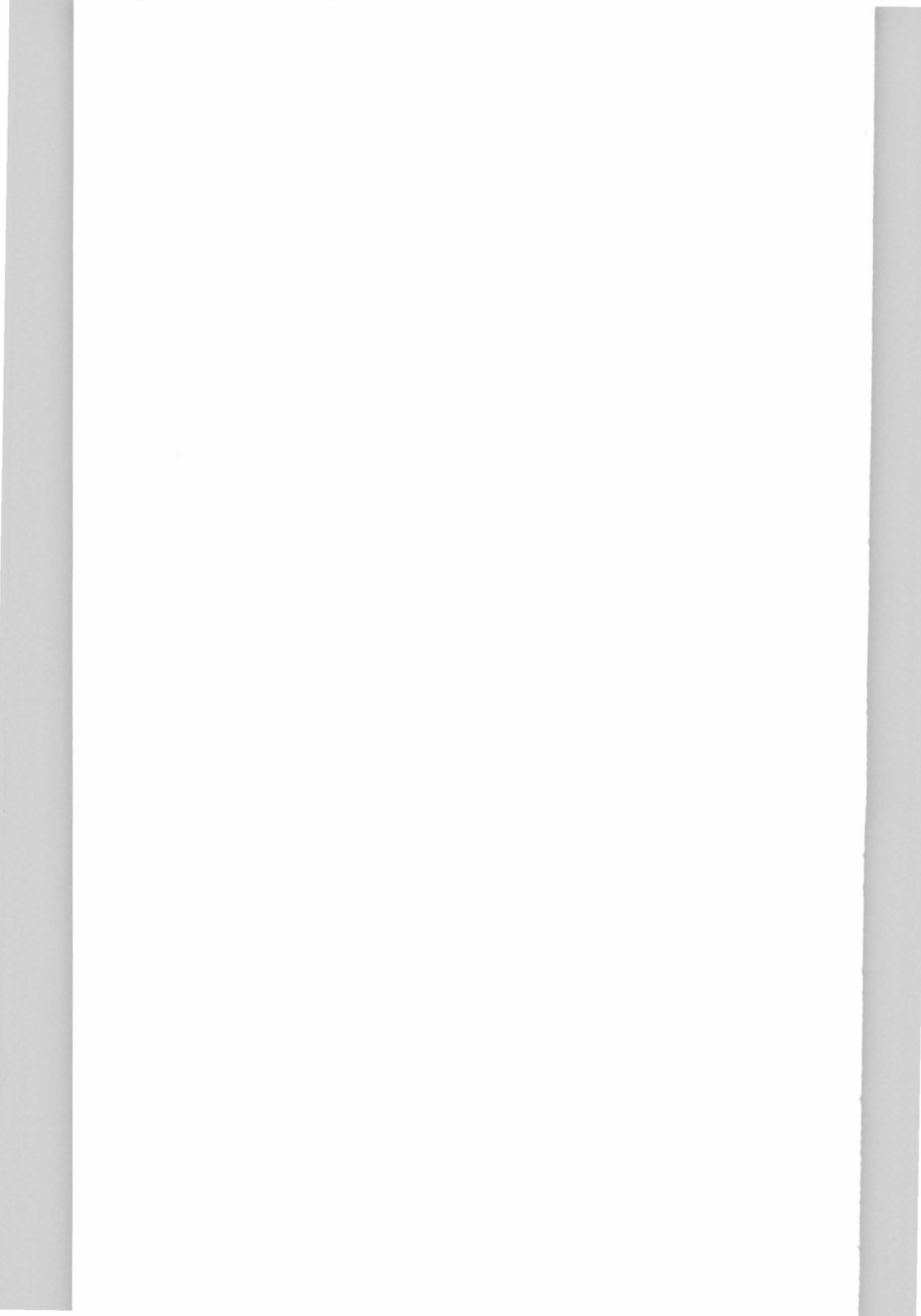
*Sunday, May 19, 2002
Northrop Auditorium*



CARLSON
SCHOOL

™

CARLSON SCHOOL OF MANAGEMENT
UNIVERSITY OF MINNESOTA



PROGRAM

Processional	Capital City Brass Quintet
Introductions	Professor Tim Nantell Associate Dean of Domestic MBA Programs
Welcome	President Mark Yudof
Salutation	Larry Benveniste Dean, Carlson School of Management US Bancorp Professor of Finance
Commencement Address	Gary H. Stern President, Federal Reserve Bank of Minneapolis
Presentation of Tomato Can Loving Cup Award	Gerald Rinehart Assistant Dean and Director of Undergraduate Programs
Presentation of Baccalaureate Class	Gerald Rinehart Assistant Dean and Director of Undergraduate Programs
Presentation of Full-Time MBA Class	Sandra Kelzenberg Acting Assistant Dean of Full-time MBA Program
Presentation of EMBA Class	Kathryn Carlson Assistant Dean and Director of Executive and Evening MBA Programs
Presentation of CEMBA Class	Kathryn Carlson Assistant Dean and Director of Executive and Evening MBA Programs

Presentation of VEMBA Class	Professor Michael Houston Associate Dean of International Programs Ecolab/Pierson M. Grieve Chair in International Marketing
Presentation of MHA Awards	Professor James Begun Director of Masters Program in Healthcare Administration
Presentation of MHA Class	Professor James Begun Director of Masters Program in Healthcare Administration
Presentation of MAHRIR Best Paper Award	Professor Avner Ben-Ner Director of Industrial Relations Center, Human Resources and Industrial Relations
Presentation of MAHRIR Class	Professor Avner Ben-Ner Director of Industrial Relations Center, Human Resources and Industrial Relations
Presentation of MBT Class	Professor Fred Jacobs Director of Master of Business Taxation Program
Conferring of Degrees	The Honorable Frank Berman, Regent
Singing of "Hail Minnesota!"	Graduates and Guests Song on pages 42-43
Recessional	Capital City Brass Quintet
Banner Bearer	Michael Netzley Communications Instructor

Gary H. Stern
President, Federal Reserve Bank
of Minneapolis

Gary Stern became president and chief executive officer of the Federal Reserve Bank of Minneapolis in March 1985. As a Federal Reserve Bank president, he serves as a member of the Federal Open Market Committee — the Fed's principal body responsible for establishing national money and credit policies.

Stern, a native of Wisconsin, joined the Federal Reserve Bank of Minneapolis in January 1982 as senior vice president and director of research. Before joining the Minneapolis Fed, Stern was a partner in a New York-based economic consulting firm. Stern's prior experience includes seven years at the Federal Reserve Bank of New York.

Stern is chairman of both the board of directors of the National Council on Economic Education and the Northwest Area Foundation. He serves on the board of trustees of Hamline University and the Minneapolis College of Art and Design, the board of the Carlson School of Management at the University of Minnesota and the Alliance Francaise, and he is treasurer of the Minneapolis Club.

Stern holds an A.B. in economics from Washington University, St. Louis, and a Ph.D. in economics from Rice University, Houston.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

**Sajjadhusain
Abadin**

With Distinction

Nadia Ablamunets

Tatyana Akulova

Corey Anderson

David Anderson

Katie Anderson

Scott Anderson

Dennis Anding

Debra Anger

With High Distinction

Ty Anderson

Guneet Arneja

Kristen Arnold

Melissa Asplund

Cody Ayres

Charisse Barber

Pamela Bardill

Bradly Barrows

Gina Barten

With Distinction

Raylene Batchelor

***Nathan Beadle**

With Distinction

Eric Becker

Marshall Bennett

Lindsey Berg

Finot Berhanu

Scott Boynton

Jennifer Brabant

Lance Broderick

Sarah Brownell

Lawrence Brust

Shawn Buehre

Ailene Bui

Maia Buskovick

Matthew Butryn

Megan Cahill

Cindy Cannon

Andrea Carlson

With High Distinction

Robert Carlton

Benjamin

Cedarberg

With High Distinction

Dayna Cervin

Andrew Chan

Vincent Chan

Benjamin Chase

δKa Mei Cheuk

With Distinction

Jennifer Chiang

δJinyoung Cho

With High Distinction

Heidi Chong

*Membership in Beta Alpha Psi

Kendra Christensen
Amy Christianson
Craig Christianson
Mark Churchill

Gregory Cibuzar

With Distinction

δ**Christopher Close**

With Distinction

δ**Joseph Colletti**

With Distinction

Michael Colletti

δ**Justin Conner**

With High Distinction

Erin Cooper

Gregory Dahlager

Steven Danielson

Daniel Davidson

Jessica Davis

Mark Davis

δ***Megan Davison**

With Distinction

Karyn Dee

With High Distinction

Douglas Dehnert

Terrence Delahunt

Sarah DeVries

Disha Dewan

Aaron Dexon

Lisa Dhyani

Ryan DiBrito

With Distinction

Keith Dieruf

Melissa Dolski

Jessica Dore

Michael Dorey

With High Distinction

Gretchen Doty

Michael Dougherty

Grant Dowd

With High Distinction

Kari Dukowitz

Tatyana Dunagan

Dao Dung

Sarah Dvorak

Marcus Ebenhoch

Bridget Ehemann

Sarah Erck

Justin Erickson

Kristin Erickson

Mark Erickson

Adam Erwin

Santiago Fernandez

With Distinction

Julie Fiertag

Bartley Fisher

Michael Foster

Douglas Franzwa

With Distinction

Beth Friendshuh

Michael Gable

Kyle Gaffaney

Beverly Galles

With Distinction

Richard Garrity Jr.

δ =Membership in Beta Gamma Psi

Anna Gengler
Heather George
Danielle Geraci
With High Distinction
Brandon Gfrerer
Ramona Gilbert
Edward Glass III
*Adam Goehring
Anna Grahek
Vizma Gravitis
Jason Griepentrog
Jonathan Grimes
Kathryn Groble
Preston Gruening
Kathryn Gryskiewicz
With Distinction
Heather Gunderson
Edward Gwiazdon
δKristin Halko
Bryan Halverson
Haris Handzija
Erika Hanson
Julie Happel
Erika Hardin
Shawn Hart
Adam Hauser
Eric Heagle
Benjamin Hein
Steven Hentges
Maureen Herron
Shane Hillsley
With Distinction
Alison Hinrichs

Kevin Hoffman
Lisa Hoffman
Benjamin Hoheisel
With Distinction
Angela Holschbach
Thomas Hooge
Leah Hoover
With Distinction
Katherine Hopp
Kelley Houlihan
Stephani Hoven
δElizabeth Hutson
δKatsumi Iwase
With Distinction
Sarah Janicki
Anthony Janowiec
Michael Jarjoura
Amy Jarvi
δDeepak Jatwani
With Distinction
Molly Jeatran
Adrea Jeske
Rahul Jetley
Andy Joehl
David Johannson
Bradley Johnson
Cherlynn Johnson
Katie Johnson
With Distinction
Krista Johnson
Margaret Jones
Bradley Julkowski

*Membership in Beta Alpha Psi

Chad Kadera
Elisabeth Kaegebein
Amanda Kangas
Elizabeth Kaske
Brent Kaufer
Stephen Kavan
Aaron Kazik
James Keefe
Sungsoo Kim
David Kinney
*Kelly Knorr
Tammy Ko
Rebecca Kohlenberg
Lonnie Kompelien
With Distinction
Mathew Kremers
Christine Kroiss
Stephen Kupris
Aimee Kurzynski
Timothy Lacine
Emily Lambrecht
Ryan Lange
John Larson
Robert LaRue
Ryan Lashinski
Sheng Lee
δSherry Lee
With Distinction
Katie Lehmann
Tara Lemke
Stephanie Lentsch
Jun Li
Angela Lim

Katie Lindeman
Jeffrey Lindner
With High Distinction
Ann Marie Loduha
Erik Lood
Amy Loosbrock
With Distinction
Gretchen Lucking
With Distinction
Sonja Lukas
With High Distinction
Irina Lukashevich
Melissa Lundin
Maika Luppess
Tong Ly
Soua Ly Bliatia
Michael Madson
Christina Malmberg
Dov Malnik
Edward Marques
Jeremy Martin
Benjamin Matalamaki
Andrea Mathers
δTrent Mayberry
With High Distinction
Craig McAdams
Jason McAndrews
Zachary McGillis
Kevin Meier
Michaela Mekosch
Julie Miles
Andrew Miller
Brodie Miller

δ=Membership in Beta Gamma Sigma

Shelley Miller

With High Distinction

Matthew Mitchell

*Matthew Mongeau

Jennifer Monson

Troy Montpetit

David Mordick

Derek More

Gary Morgan

Joshua Morgan III

David Moss

Leah Moy

Michael Muckenhirn

Joel Mulder

Kelli Murch

Mary Mutch

With Distinction

Michael Myhre

David Neiman

Brooke Nelson

Kelsi Nelson

With Distinction

Scott Nelson

Mee Ng

*Benjamin Nicka

Amy Nicolai

Alec Nocco

Tracey Nordquist

Ryan Norine

Judy Novak

Stacia O'Connell

Chad Ohmann

Lindsay Olchefeski

Nathanael Oliver

Erika Olson

Jason Oslund

Katherine Ostrem

With Distinction

δSeung-Hyun Park

With High Distinction

Andrew Parrish

Lance Patrick

δAdam Peach

With Distinction

Knute Pedersen Jr.

Michael Petterssen

Saengnakhorn

Phothisane

Marc Piche

Andrew Pirk

John Pohl

Joseph Preiner

δMichelle Proehl

With High Distinction

William Prouty

Troy Rachey

With Distinction

Richard Rainer

William Richardson

Jeffrey Robel

Stephanie Roberts

Carlos Rodriguez

Manuel Rodriguez

Mary Roelofs

Joanne Roepke

Ernest Rogers

*Membership in Beta Alpha Psi

James Rolslansky
δ**Eric Root**

With High Distinction

Jackie Ross
James Roth
Adam Rowan
Kelly Royer
Brianna Royle
Brena Rubenfeld
Cassandra Rustad
Joshua Ryan
Tari Rydeen
Paul Sandager
Brandon Sands
Bradley Sawallich
Lucas Schaan
Sarah Schadegg
David Schliefer
John Schmidt
Kathryn Schmidt
John Schmit
Kristie Schmitz
Brooke Schober

With Distinction

Jordon Schoenberg

Paul Schoper

With High Distinction

Karen Schreiner
Joel Schrotberger

Scott Schway

With Distinction

Robert Scott
Shivon Scott

Kara Sellung
Britni Setterholm

Anjuli Shah
Robert Shanley
John Shefchik

With High Distinction

Chris Sheldon
Jamie Sibley
Michelle Siebert
Andrew Sikora
Kimberly Simon
Julie Skavanger

Kevin Slama

With Distinction

Theresa Smiley
Dina Smith
Nicholas Smith
Tammy Smokowicz
Jason Somrock
Nicole Sorenson
Emily South
Michael Steinert
Craig Steir

Katherine Stevens

With High Distinction

Megan Stier
Jayme Suiter

δ**Kelly Sunstrom**

With Distinction

Gregory Swearingen

Melissa Taft

With Distinction

Cassandra Taiwo

δ =Membership in Beta Alpha Psi

Kentaro Tamura
Andrew Tank
Deane Tasler
Nicolas Tetner
Ray Texeira
Ryan Thomes

Joy Thompson

With Distinction

Tiffany Thompson
Adam Thousand
Justin Tidmarsh

Duncan Tomassen

With Distinction

Phuong Ton
Alicia Tran
Uyen Tran
Alicia Truhe
Hao Truong
Stella Tseng
Veronika Tyukova
Karla Ugalde
Jeni Valji

δShane Van Engen

With Distinction

Amanda Verhey

Mai-Trang Vo

With High Distinction

Jeffrey Vockrodt
Jamie Vogel
Margarita Volkov
Vongsavanh
Vongphachanh
David Wachutka

Timothy Wackman
Mitchell Wagener

Dongmei Wang

With Distinction

Ryan Warner
Jessica Watje
Ryan Wedin
Joshua Wegner
Skyler Weinand
Laura Whisney
Andrew Wieman
Kristy Wiley
Diana Wille
Timothy Witham
Lai Heung Wong
Laurie Wright
Joy Xie
Li Xu

Weiyuan Yang

Robert Yopps

With Distinction

Chelsea Youngquist
Lorie Yu
Ka Ming Yuen

δWade Zander

With High Distinction

Luke Zaremba

Daniel Zeien

With High Distinction

John Zelinski
John Zenger
Christian Zepeda

*Membership in Beta Alpha Psi

Jennifer Ziegler
Christine Zins
With Distinction
Christina Zwicky

§=Membership in Beta Gamma Sigma

GRADUATES

MASTER OF BUSINESS ADMINISTRATION (Full-Time)

Theodore Adams	Nathan Elder
Jeremy Alinder	Anna Erickson
Guaylon Arnic	Hideyuki Fukui
Max Bauer	Angela Gaare
Cihan Behlivan	Peter Gantriis
James Beltz	Jon Garrett
Dustin Benson	Josh Goodell
Linley Bizik	Inge Grasdal
δWilliam Blais	δDavid Green
Chad Breyfogle	Jack Gresser
Kathryn Buerosse	δChristopher Gustilo
David Burns	Rahim Habib
Robert Burns	Peter Hanhan
John Bushland	δEdward Hanson
Arindam Chatterjee	Tryggvi Hardarson
Wei-Yin Chen	Derek Heinecke
Jae Chun	Kevin Henricks
Matthew Cohen	δHeath Hertel
dKelly Collins	Lan Thanh Hoang
Michael Cookson	Dmytro Isupov
Said Coskunsel	Justin Jacobson
Fabio Cossini	Vicki Jankowski
Romineh Dawood	Yichao Ji
Phillip DeBruzzi Jr	Christopher Johnson
Monika Deinard	Karl Johnson
Adeline Diab	Yu-Ping Kao
Thomas Doran	
Takatsugu Ebi	

Dviya Khahdelwal	δDavid Nelson
Seong Gon Kim	Daniel Neuger
Sung-Hoon Kim	Brian Newfield
Sungwoo Kim	Mark Odermann
Eishi Kimijima	δGabor Oroszlan
Scott Kingston	Glenn Orr
Kris Klos	David Page
Kevin Knoblock	Marc Paulson
δMargaret Knoke	Roque Petrella
Tony Ko	Neto
Jeff Kogl	Stephanie Pipkins
Jutta Kuhlmann	δKalai Ramesh
Anil Lal	Kathleen Reding
James LaPorta	Christopher Reedy
Jason Lee	Tyler Rendleman
Jungwoo Lee	Kevin Richter
Pei Ching Lee	Sergio Rizzo
Yuan-Chen Li	Lora Roussanova
Gregory Lowe	Javier Ruiz
Eric Lunstrum	Marc Sacco
Bakhtiyor	Mauricio Santana
Makhkamov	δTharangi
Rafael Marquez Aguirre	Santhiapillai
δSantos Matos	Matthew Schneider
Anne McComb	Troy Skelton
δJames McDonald	Stephanie Smith
Shawn McFarlane	Katherine Snow
δTeresa Melcher	Danhao Song
Nelson	Kirk Sorbo
Velia Melrose	Ryan Strassburg
Keith Mikkelson	Daniel Sullivan
Michael Miller	Susan Sutton
David Moline	Alice Suwarno
Roger Monnin	Sean Syring
Ryosuke Murayama	Chun-Bin Tan

δ = membership in Beta Gamma Sigma

Suriawan Tanzil
Jedd Taylor
Jonathan Thurston
Suzanne Toledo
Jim Umsted
Frank Valdivia
Peng Wang
δJason Wartman
Luis Wasserman
Neil Weinstein
δYafei Wen
Garrett Wilson
Kimberly Wolson
δAmy Wong
Aya Yuge

δ = membership in Beta Gamma Sigma

GRADUATES

EVENING MASTER OF BUSINESS ADMINISTRATION

Reza	Brian Davis
Aghamirzadeh	Joseph Deignan
Ryan Agre	Mahesh Deshpande
John Ahearn III	Jennifer Diedrich
Teresa Altman	Stephanie Dingman
Richard Anderson	Eric Drier
Timothy Anderson	Robert Dudacek
Maria Helena	Brian Dueber
Arizaga	David Dunnigan
Douglas Arlich	Lin Fang
Manisha Arora	Matthew Fanta
Navneet Arora	Mark Feciskonin
Ahmet Atan	δK. Bruce Fehr
Dianne Austgen	Kristin Ficks
David Babcock	Grey Fluegel
Scott Banken	Kathryn Freytag
Marilyn Barry	Jamie Friesen
Gabor Bartok	Einar Frobom
Julie Ann Baum	William Alexander
Darren Benoit	Garrard
δTimothy Bergeson	Chad Gilhoi
Cory Birkemeyer	Brett Giltmier
Kelley Boyer	Mark Grondahl
Elena Breyter	Kevin Gross
δJulie Brown	Matthew
Brian Bruckner	Gunderman
Michael Buettner	Erik Gunderson
Meredith Clause	Sudhir Gupta
Robert Clements	Timothy Gustafson
Monica Dahms	

δ = membership in Beta Gamma Sigma

Gregory
Guttormsson
Cushmeer Haines
Alison Halley
Paige Hanson
Benjamin Harren
James Hay
Thomas Hayes
Laura Hebeisen
Susan Heilman
David Hermanson
Mark Hinrichs
John Hitt
Corwin Holk
Corey Holtz
Patrick Horner
Joshua Howe
Roseanne Husaby
Robert Jackson
Stephanie Jacobson
Kevin James
Milton Joffe
Benjamin Johnson
Paul Johnson
Timothy Johnson
Lana Jones
Casey Kelly
Brian Kiecker
Thomas Killilea
Todd Kohout
Sanjay Koshti
Peter Lacey
Martha Lantz
Andrew Lawrence

Jeffry LeClair
Scott Leick
Benjamin Leonard
Michael Leontiou
Andrew Lindseth
Dennis Loperfido
Cynthia Lovig
Fiona Lukwago
Diana Maples
Robert Martin
Eric Martins
Colin Mather
Anthony McGinnity
Elizabeth Melcher
Shanna Melton
Andrew Miller
Brandon Miller
Yaqiang (Frank)
Ming
Maison Miscavage
Crystal Molen
Craig Mueller
Amit Mukherjee
Michelle Mulry
Kerri Murdoch
Michael Murrell
Jennifer Neu
Son Nguyen
Jennifer Obrzut
Jeffrey Okland
Neil O'Mara
Jeffery Osborne
Abigail Otilio

§ = membership in Beta Gamma Sigma

Rachael Owens	Cathy Sondag
Scott Parkin	Katherine Song
Basobi Patel	Megan Speas
Aaron Pearson	Robert Specht
Ruth Pechauer	Stacey
Jeremy Peterson	Starken-Paske
Kevin Peterson	Amy Stern
Brian Price	Joshua Suliman
Poonam Puri	Charles Svendsen
Jason Radel	Wade Tallman
Lesa Ramos	Kyle Tengwall
δTimothy Ramos	David Therkelsen
Natalie Randall	Shiguang Tian
Sprute	Michael Tierney
Stacie Reiner	Scott Towers
Stephanie Reisdorf	Patrick Trussell
Chad Rice	Sagar Uprety
Teresa Richardson	William Urick
Shannon Richter	Margaret Van Sloun
Grant Robbins	Meyrick Vaz
James Ronald	Thambaiya
Gary Rupp	Venkataraman
Dianne Rusler	Subramaniam
Bruce Santjer	Venkateswaran
Paul Sariego	Angela Volk
Pankaj Sarma	Brad Von Bank
Michelle Schneider	Paul Wellman
Robert Schonhaler	Thomas Westlund
δJanet Schuerman	Scott White
Robert Schultz	Scott White
Tracy Shepherd	δJoan Will
Woonsik Shim	David Wilson
Cullen Sloan	Mark Wisniewski
David Solomon	δTrevor Wood

δ = membership in Beta Gamma Sigma

Thomas Woodruff
Esther Wu
Jeffry Wyffels
Bridget Zak
Debra Zamansky
Shujie Zhu

δ = membership in Beta Gamma Sigma

GRADUATES

CARLSON EXECUTIVE MASTER OF BUSINESS ADMINISTRATION

Ian Achterkirch	δPaul Maturen
δTheodore Angelo	Julia McLaughlin
Angela	John McPhee
Archer-White	Mark Mitchell
Arsalan Azari	Julia Morton
Wesley Bertch	Ronald Pergande
Scott Botcher	Moira Praxedes
Susan Briske	William Rose
Marina Brockway	Kurt Schmelter
δSarah Brown	Bobbi Schroepfel
Angus Catterson	Louann Seguin
Tammy Chalmers	Serge Seliber
δShawn Cheesman	Richard Simons
Michael Colby	Mike Tambone
Kristen Comstock	David Tronnes
Mark Delahanty	Andrew Turner
δCharles Donly	James Wiese
δJayson Drake	
Nancy Dyslin	
Karen Hines	
Arthur Hoff	
Michael Hoffman	
Scott Holstine	
Sheila Johnson	
Bill Keen	
Sandra Kelzenberg	
Valorie Klemz	
Winifred Klick	
Cary Kronebusch	

δ = membership in Beta Gamma Sigma

GRADUATES

VIENNA EXECUTIVE MASTER OF BUSINESS ADMINISTRATION

Stefan Bernhardt
Alexej Dolinko
Volker Felder
Ferenc Gabor
Viorel Grunwald
Erman Ilicak
Dietmar Kerschberger
Hector Montellano
Heinz Palasser
Thomas Schares
Matt Schmidt
Martin Seidl
Martin Zinner

GRADUATES

MASTER OF HEALTHCARE ADMINISTRATION

Jason Argyle	Greg Page
Troy Arnold	Jon Rathbun
Rebecca Bea	Jedd Smith
Adam Berry	Simon Smith
Britta Borene	Amy Ross
Darrel Box	Suzanne Toledo
Ronald Brockman	Susan
David Christensen	Wannamaker
Jae Chun	Paul Wilson
Jason Cox	Kim Wolson
Gabrielle Cummings	
Melanie Furness	
Jared Giles	
Craig Glassner	
Steven Hartgraves	
Carly Hultman	
Brian Johnston	
Divya Khandelwal	
Holly Klapperich	
Kevin Knoblock	
Lynne Kurth	
Nancy Laabs	
Anil Lal	
Suet Ting Lau	
Lenore Lemke	
Qianning Liao	
Greg Lowe	
Jenna MacLennan	
Justine Mishek	
Nicki Nguyen	
Gabor Oroszlan	

GRADUATES

MASTER OF ARTS IN HUMAN RESOURCES & INDUSTRIAL RELATIONS

Anthony Ames	Manjit Gill
Mary Dols Anderson	Karen Halsa
Mary	Jennifer Hecht
Athanassopoulos	Willie Hill
Mary Alice Beevor	Sarah Hofbauer
Laura Bertoglio	Jennifer Hoffman
Heather Besikof	Craig Holje
Chara Blanch	Melinda Howell
Annette Bond	Nichole Hurm
Kelly Borberg	Hiroko Ishii
Linda Breed	Laura Jarzynski
Kimberly Bristow	Francis Kiaga
Amy Brown	Kevin Kniebel
Matthew Brown	Andrea Koemptgen
Jaime Brumfield	Sheila Kramer
David Bruns	Ki Wook Kwon
Coleman Cannon	Alexandru Lefter
Keith Carlson	Piyamas Limapichart
Jennifer Chapman	Lesley Ling
Antonieta Chaverri	Amber Malo
Brandi Christensen	Tracie Marcus
Matthew Colby	Amy McAllister
Cynthia Coler	Ryan Merritt
Gillian Dunn	Gina Miller
Christa Emerson	Melanie Moore
Robert Erickson	Erin Morrissey
Michelle Feldt	Kathleen Moylan
Maria Fernandez	Angela Mueller
Mary Finn	Yogita Naik
Erika Flowers	Anna Nolan
Jennifer Frisch	Eric Nykanen

Kathleen O'Brien
William O'Brien
Kristin Olson
Monica Peebles
Ann Piepkorn
Jennifer Povich
Susan Reiland
Erin Riebe
Melissa Robinson
Katrina Roman
Lisa Roy
Katie Rykhus
Kristin Saxelby
Jessica Schimpff
Stephen Schmidt
William Schultz
Eric Shaughnessy
Patricia Simon

Tracy Slaven
Elizabeth Solnitzky
Melissa Slanicky
Sharon Stone
Anne Stohr
Natalie Stute
Jin Xiu Sun
Zachary Swade
Tina Swanson
Kimberly Strandlund
Amy Tills
Yasuhiro Wakasa
Nancy Weeks
Aaron Whitney
Sarah Wieber
Andrea Wilbur
Ding Wu
Weina Xu
Chun-Fang Yang

GRADUATES
MASTER OF BUSINESS TAXATION

Philip Albert	Brandon Jones
δKarolyn Anderson	Adrian Kadue
Christopher Arend	Jeff Kari
John Barghini	Kristine Kester
John Baxter	Pomy Ketema
Stacy Blaisdell	Dong-Wook Kim
Melissa Blomquist	Jei-Yeon Lee
James Breiter	Mara Levey
Aaron Brixius	David Lloyd
Zhijun Cai	Brad Loch
Andrew Capistrant	Christine Lourens
Michelle Carpenter	Chad Marble
Robert Chang	Reiko Masterson
Yiqi Chen	Amy McDonald
Gary Christenson	Deborah McNamara
Shing-Ya Chua	Karla Jo Melgaard
John Dorn	Doris Miller
James Dutcher	Kristin Miller
Steven Erchul	Jeffrey Moreno
Marc Ertl	Susan Nash
DeAnn Everson	Joe Norlin
Anthony Feia	Candi Olson
Robert Gaida	Sarah Olson
Tom Gallagher	Jae Hyung Park
Amy Gilbertson	Pamela Petroska
Greg Griffin	Jason Pundsack
Gretchen Griffith	Rhonda Rein
Helgeson	Jeremy Rubischko
Mardy Hartstack	Steve Scobee
Ann Hilmo	Dean Sengstock
Susan Hoppe	Brian Silus
Martin Jeffers	Kristi Speidel

Chery Stahl
Devin Stapf
Michael Steilen
Mary Strupp
Gayathree
 Subramaniam
June Sung
Sang-Hun Sunwoo
Justyna Tandy
Grant Tentis
Jill Thompson
Kristen Turcotte
Ellen
 VanDeLaarschot
δBradley von Haden

Tim Vorgert
Brian Walter
Lijuan Wang
Lu Wang
Yan Wang
Michelle Weber
Gregory Weigel
Ryan Weigel
Jason Wimmer
δJames Witt
June Wu
Qing Yang
δMiao Zhou
Nan Zhou

BETA GAMMA SIGMA

Beta Gamma Sigma is the honor society for students enrolled in business and management programs accredited by AACSB-The International Association for Management Education. Election to lifetime membership in Beta Gamma Sigma is the highest honor a business student anywhere in the world can receive from an undergraduate or master's program at a school accredited by AACSB. Students, based on high academic achievement, and tenured business school faculty members are the only ones eligible for membership in the Society. With more than 440,000 members worldwide, the Society's membership comprises the brightest and best of the world's business leaders.

Membership is offered to the upper 7% of the juniors and the upper 10% of the seniors enrolled in the school, and the top 20% from master's programs, and all Ph.D. students who have completed their programs in the last year. Students invited for membership in Beta Gamma Sigma are indicated by a δ before their name on the list of graduates.

Beta Gamma Sigma membership provides recognition for a lifetime. With alumni chapters in major metropolitan areas across the United States and the BetaLink on-line membership community, those recognized for their academic achievements at the University of Minnesota can continue an active relationship with Beta Gamma Sigma long after graduation. This lifelong commitment to its members' academic and

professional success is defined in the Society's mission: to encourage and honor academic achievement in the study of business and personal and professional excellence in the practice of business.

UNDERGRADUATE AWARDS AND HONORS

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. High distinction denotes those graduating students with a GPA between 3.90 and 4.0, while distinction denotes those who have a GPA between 3.75 and 3.89. Honors are final only after all degree work has been completed.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

CSOM HONORS EMERGING LEADERSHIP PROGRAM

Students who earn this distinction have met the academic achievement requirements of the Honors Association and have completed substantial work in four areas: Diversity, Community Service, Leadership, and Career Development. Students designated as Level II or III have completed advanced work in the aforementioned areas.

LEVEL I CERTIFICATES:

Marshall Bennett	Matthew Mitchell
Ailene Bui	Matthew Mongeau
Andrea Carlson	Mary Mutch
Dayna Cervin	Ryan Norine
Mark Churchill	Knute Pedersen Jr.
Mark Davis	Michelle Proehl
Megan Davison	Kelly Royer
Shane Hillsley	Brandon Sands
Elizabeth Hutson	Katherine Stevens
Krista Johnson	Stella Tseng
Rebecca Kohlenberg	Christine Zins
Sherry Lee	

LEVEL II CERTIFICATES:

**Katherine Hopp
Lance Patrick
Alicia Truhe**

UPPER DIVISION

Elizabeth Kaske

THE PILLSBURY SCHOLASTIC ACHIEVEMENT AWARD

The Pillsbury Scholastic Achievement Award is sponsored by The Pillsbury Company to recognize the senior who ranks highest academically among those students who have pursued advanced marketing coursework as well as overall scholastic achievement in the Carlson School of Management.

Craig Johnson

THE 3M MARKETING LEADERSHIP AWARD

The 3M Marketing Leadership Award recognizes a graduating senior who has demonstrated leadership, service and scholastic achievement while pursuing the study of marketing. This award is sponsored by the 3M Company and is presented to the outstanding senior as selected by the marketing faculty.

Andrea Carlson

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating undergraduate student. Presented to the student, as selected by the finance faculty, who ranks highest scholastically among those students who have expressed a special interest in finance and have pursued advanced courses in that area. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Michelle Proehl

ALPHA KAPPA PSI SCHOLARSHIP MEDAL

Sponsored by the Minnesota Chapter of Alpha Kappa Psi, a professional business fraternity. Awarded by Alpha Kappa Psi to the graduating seniors who have maintained the highest scholastic average in the Carlson School of Management.

Justin Conner

DELTA SIGMA PI SCHOLARSHIP KEY

Sponsored by the International Fraternity of Delta Sigma Pi, a professional business fraternity. Awarded by Delta Sigma Pi to the graduating senior in the school having the highest scholastic average for work completed in the prescribed pre-management areas and in the Carlson School of Management. The names of the recipients are inscribed on a tablet displayed in the first floor corridor of the Management and Economics building.

Michelle Proehl

ALPHA KAPPA PSI TABLET AWARDS

This award is given to four graduating seniors who have performed distinctive service to the Carlson School of Management through leadership and participation.

**Megan Cahill
Bradley Johnson
Chad Kadera
Wade Zander**

**BUSINESS ASSOCIATION OF MINORITIES
OUTSTANDING ACHIEVEMENT AWARD**

This award is given to a student who has made the most significant contribution to multicultural student affairs and the development or implementation of diversity programs within the Carlson School of Management.

Venora Hung

**HAU HUONG PHU PHAN
AWARD OF EXCELLENCE**

This award serves as a living remembrance of Hau Phan. Her outstanding academic accomplishments and contributions to the school are memorialized each year through the provision of this award.

Elizabeth Kaske

TOMATO CAN LOVING CUP AWARD

This award began in 1929. It is the Carlson School's highest honor to an undergraduate student, recognizing performance of distinctive service to the school.

Recipient to be announced

FULL-TIME MBA AWARDS

OUTSTANDING ACADEMIC ACHIEVEMENT AWARD

Awarded to a graduating Full-Time MBA student, the Outstanding Academic Achievement Award is given to the student who ranks highest scholastically among all Full-Time MBA students, demonstrating achievement in academic excellence.

Neil Weinstein

FULL-TIME MBA STUDENT OF THE YEAR AWARDS

Accounting:

Monika Deinard

Entrepreneurship:

Keith Mikkelson

Finance:

Yafei (Roxi) Wen

Information & Decision Sciences:

Eric Lunstrum

Marketing:

Jason Lee

Operations & Management Science:

Christopher Gustilo

Strategic Management:

Angela Gaare

MBA ASSOCIATION

The MBA Association is the graduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Graduating members of the Association:

President	Rafael Marquez
Vice President	Chris Johnson
Treasurer	Kris Klos
Secretary	Roger Monnin

Our gratitude and thanks to all those graduating students who served on MBAA committees and committed their time and talents toward the enrichment of the Carlson Community.

MHA AWARDS

JAMES A. HAMILTON AWARD

This recognition is awarded to that member of each graduating class who has completed with high standing all of the requirements for the Degree of Master of Healthcare Administration and who, by personal qualifications and accomplishments, as voted by their classmates, shows the greatest promise of achievement in the profession of healthcare administration

Adam Berry

STEWART C. THOMSON, M.D. AWARD (established by the MHA class of 1972)

In memory of Dr. Stewart C. Thomson, a School of Public Health professor who taught for many years in the Program in Healthcare Administration and who was remembered for his genuine interest in, dedication to and compassion towards students, this recognition is awarded to that graduating student in the Program in Healthcare Administration, who, as voted by their classmates, has exhibited a spirit of enthusiasm, selflessness, and fraternalism toward the program and classmates.

Kevin Knoblock

THE CLASS OF 1954 CLERKSHIP AWARD

Each year, first year students submit a clerkship report which develops from their work as summer residents. The Class of 1954 Award was established to recognize a student who demonstrated creativity and master of the problem solving method in their clerkship report.

Jon Rathbun

THE SABRA M. HAMILTON AWARD

The Sabra M. Hamilton Award was established in 1948 to recognize the best research thesis submitted by students in the graduating class.

Recipient to be announced

THE BRIGHT M. DORNBLASER AWARD

This award was established in 1954 to recognize the best management project submitted by a team of MHA students.

Recipient to be announced

HRIR AWARDS AND HONORS

IPX (Human Resources & Industrial Relations Student Organization) Officers (Terms ending December 2002)

President	Ashley Hogan
Vice President	Tracey Leaf
Secretary-Treasurer	Heidi Glynn
Social Chair	Julie Parina
Community Event Chair	Kelly Howie
Communications Chair	Christopher Nuss
Career Center Liaison	Lena Ulvi
Faculty Liaison	Denise Avink
Evening Student Liaison	Simon Mudge
	Rita Hoerth
Web Page Master	Brad Pritchard

THE M.A. BEST PAPER AWARD

This award, sponsored by the IRC Alumni Association, offers a prize of \$100 to each of the best papers completed by M.A. students in HRIR during the current academic year. This award was created in 1995-96 on the occasion of the IRC's Fiftieth Anniversary.

Recipient to be announced

YODER-HENEMAN SCHOLARS, 2002

This award, named in memory of Dale Yoder and Herbert G. Heneman, Jr., the first two directors of the Industrial Relations Center, recognizes those who receive the M.A. HRIR degree with a 3.9 GPA or higher. This award was created in 1995-96 on the occasion of the IRC's Fiftieth Anniversary.

**Mary Finn
Melinda Howell
Alexandru Lefter
Melissa Slanicky
Amy Tills
Nancy Weeks**

CARLSON SCHOOL OF MANAGEMENT

Administration:

Larry Benveniste, US Bancorp Professor of Finance and
Dean

Robert Ruekert, Associate Dean of
Undergraduate Programs

Gerald D. Rinehart, Assistant Dean of
Undergraduate Studies

Sandra Kelzenberg, Acting Assistant Dean of
Full-Time MBA Program

Kathryn Carlson, Assistant Dean of
Executive and Evening MBA Programs

Connie Wanberg, Director of
Graduate Studies, Human Resources
& Industrial Relations

Fred Jacobs, Director of
Graduate Studies in Taxation

Orville C. Walker, Jr., Director of
PhD Program

James Begun, Director of Program in
Healthcare Administration

Department Chairpersons:

Judy Rayburn, Accounting and
Business Law

John Boyd, Finance

James Begun, Healthcare Management

Avner Ben-Ner, Human Resources and
Industrial Relations

Robert Kauffman, Information and
Decision Sciences

Michael Houston, Marketing and
Logistics Management

John Anderson, Operations and
Management Sciences

Stefanie Lenway, Strategic Management and
Organization

Hail Minnesota

(S. A. T. B.)

Rickard - Benciscutto

Musical score for 'Hail Minnesota' (S. A. T. B.) by Rickard - Benciscutto. The score is written for piano accompaniment and includes the following lyrics:

Mis - ne so - ta - Hail to Thee! Hail to Thee our Col - lege the
lake the stream that bends to sea, lake the pine that seeks the
clear! Thy light shall ev - er be A - bea - con bright and
blue! Mio - na so - ta, still for Thee Thy - sons are strong and
clear. Thy sons and daugh - ters true will pro -
one from their woods and wa - ters fair, from their
cin - These near and far, They will guard Thy fame and a -
nam - ses near and sing far, At Thy call they thro'g with their
dote Thy voice, Thou shalt be their North - ern Star!
shout and song, Hail - ing Thee their North - ern Star!

Hail Minnesota

Minnesota Hail to Thee!
Hail to Thee our College dear!
Thy light shall ever be
A beacon bright and clear.
Thy sons and daughters true
will proclaim Thee near and far.
They will guard Thy fame and adore Thy
name;
Thou shalt be their Northern Star!

Like the stream that bends to sea,
Like the pine that seeks the blue!
Minnesota still for Thee
Thy sons are strong and true
from their woods and waters fair,
from their prairies waving far;
At Thy call they throng with their shout and
song,
Hailing Thee their Northern Star!

