

Commencement

MSK
A31C

Sunday, May 13, 2001
Northrop Auditorium



CARLSON
SCHOOL
TM

CARLSON SCHOOL OF MANAGEMENT
UNIVERSITY OF MINNESOTA



PROGRAM

Processional	Capital City Brass Quintet
Introductions	Robert Ruekert Associate Dean of Programs & Students
Salutation	David Kidwell Dean Carlson School of Management
Commencement Address	Robert Kierlin Chairman, President and CEO of Fastenal Co.
Presentation of Tomato Can Loving Cup Award	Gerald Rinehart Assistant Dean of Undergraduate Programs
Presentation of Baccalaureate Class	Gerald Rinehart Assistant Dean of Undergraduate Programs
Presentation of MBA Awards	Gary Lindblad Assistant Dean of MBA Programs
Presentation of MBA Class	Gary Lindblad Assistant Dean of MBA Programs
Presentation of CEMBA Class	Rich Arvey Academic Director of Executive MBA Program

Presentation of MHA Awards	Professor James Begun Director of Masters Program in Healthcare Administration
Presentation of MHA Class	Professor James Begun Director of Masters Program in Healthcare Administration
Presentation of MAHRIR Best Paper Award	Professor John Budd Director of Graduate Studies Human Resources and Industrial Relations
Presentation of MAHRIR Class	Professor John Budd Director of Graduate Studies Human Resources and Industrial Relations
Presentation of MBT Class	Professor Fred Jacobs Director of Master of Business Taxation Program
Conferring of Degrees	The Honorable Robert Bergland, Regent
Singing of "Hail Minnesota!"	Graduates and Guests Song on pages 40-41
Recessional	Capital City Brass Quintet
Banner Bearer	Michael Netzley Interim Director of Managerial Communications

Robert A. Kierlin, '64 MBA

Robert A. Kierlin is the Chairman, President and Chief Executive Officer of Fastenal Company – a publicly held distributor of nuts and bolts. In 1967, Kierlin co-founded Fastenal which has since grown from one-1,000 square foot location into its current large-scale operation with over 900 locations in 48 states, Puerto Rico, Canada, and Mexico. Fastenal is now the largest company of its kind in the country, and has experienced an annual growth rate of more than 20 percent for each of the last 18 years. Annual revenues exceeded \$609 million in 1999.

Known for his business frugality and acumen, Kierlin was once named “Cheapest CEO” by *Inc.* magazine. His famed thriftiness is certainly one reason for his firm’s success, but Kierlin also has done it through sound business decisions and by investing in people and giving them guidance to succeed.

A dedicated philanthropist, in 1995 Mr. Kierlin was recognized by the Minnesota Chapter of the National Society of Fundraising Executives and awarded the *Individual Philanthropist Award*. In fact, all five of the original shareholders of Fastenal share core philanthropic values, and an appreciation of the education they received in their early years. Led by Kierlin, together the five have contributed over \$50 million through their Hiawatha Education Foundation, founded in 1987, to help give young people the same opportunity and access to quality education.

Kierlin lives in Winona where he is involved in a number of community organizations and serves on several business and educational boards. He is a board member of Cotter Schools Inc., an Advisory Committee Member of Cotter High School, and a board member of the Hiawatha Education Foundation. He is also a member of the Board of Overseers for the Carlson School of Management, and a member of the Dean's Advisory Board for the Institute of Technology, both at the University of Minnesota.

Kierlin has served as a Minnesota State Senator since 1999, representing District 32. In addition, he has authored two books, The United Theory of Life and the Power of Fastenal People. Bob and his late wife, Stefannie, have two adult daughters, Lara and Monique. He married Mary Burrichter, Director of Finance for the City of Winona last year.

Kierlin graduated from Cotter High School in Winona, Minnesota in 1957. He attended the University of Minnesota, Institute of Technology, earning a Bachelor of Mechanical Engineering degree in 1962 and a Master of Business Administration degree in 1964 from the Carlson School of Management.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

John Abbott

Dorian Adams

Bryan Altman

Lisa Aho

Anthony Albanese

With Distinction

Michael Albert

Michael Alcott

Blaine Andersen

Karl Anderson

δ Lindsay Anderson

Michael Andrew

Ryan Androff

Elisabeth Arnold

Michael Arnold

With Distinction

Farid Atiyeh

Jeff Baars

David Bakke

Carrie Baldwin

Janel Barber

Bradly Barrows

Adam Bauer

Kevin Becker

Randall Belair

Dominic Benetti

Mark Bentley

Jeffrey Benveniste

Jacquelynn Beres

Timothy Bergland

Bruce Betcher

Samantha Bias

Benjamin Birk

Tricia Bjornson

Jackie Blackbird

Janelle Bonnstetter

Heidi Boushey

Benjamin Bowman

Michael Bowman

Courtney Boysen

Stephanie Breit

Marie Brenden

Ryan Brevig

Robyn Brieske

Pamela Brodehl

Stephanie Brunet

Megan Burkhammer

With Distinction

Miquette Burmeister

Derek Burns

Ann Cahoy

Scott Campbell

Fernando Carbajal

Angela Carlson

With Distinction

Gregory Carlson

Wendy Cell

With Distinction

Percy Chaby

Dana Chaudoir

Xu Chen

With Distinction

δ = membership in Beta Gamma Sigma

Yang Chen
Kristin Cherrier
Steven Christenson
Matthew Clark
Nicole Clements
With High Distinction
Tiffany Coddon
Jeffrey Cordes
♠ **Alyssa Craven**
With Distinction
♠ **Jacob Creydt**
With Distinction
Stephanie Crossen
Charles Crowley IV
Jill Cullen
With High Distinction
Jason Dahl
Holly Dammer
With High Distinction
Dung Dao
Kevin Day
Andu Debebe
Sara Deck
With Distinction
Nathan Deno
*Heather Depe
Suchita Desai
Vicki DeVore
With High Distinction
Lisa Dhyani
With High Distinction
Steven Dickie
Holly Dinger
Matthew Dmytryszyn

Christine Dobberfuhl
Daniel Domer
Peter Donarski
Vinh Do Nguyen
Kristin Dooley
Joshua Druley
With High Distinction
Jason Dvorak
Jeremy Dyer
Cory Ehlebracht
Kate Ellefson
Miranda Ellefson
Wendy Elofson
Alla Epshteyn
Adam Erwin
♠ **Mark Escen**
With Distinction
Amy Espelien
Paula Faber
Ring-Hsien Fan
Katie Faschingbauer
Dianne Fear
Irina Feldman
Eva Felix
Kelly Ferrell
Troy Finningan
Mark Flakne
Chad Foote
Clayton Fresk
Peter Frost
♠ **Jeffrey Frye**
With Distinction
Leticia Fuentes
Amy Fuerstenberg

*Membership in Beta Alpha Psi

John Gabbey
Jessica Garbarino
Joseph Gardner
Brian Gezella
Julie Gordon
Sarah Gorres

δ ***Sara Goss**

With Distinction

*Matthew Grams

Matthew Grapentine

With Distinction

Maureen Green
Michael Gualtieri
Jacob Haas
Lucas Hagness
Jacob Halstenson
Justin Hanley

Mark Hansen

With Distinction

Megan Harvey
Muna Hasan
Michelle Hass
Margaret Henjum
Erika Henk
Edward Hennen
Jennifer Hennen

δ **Jessica Hesser**

With Distinction

Melissa Hoepfner
Jason Hoffman

δ **Kadanne Hoffman**

With Distinction

Scott Holm

With Distinction

Katherine Holmes
Kristi Hommerding
Arlo Horton
Josh Houston
Venora Hung
Cory Hunter
Chien (Adam) Huynh
Thang Huynh

Kristen Injeski

With Distinction

Derek Isaacs
Jay Isaacson
Carolyn Iversen
Adam Jacobson
Nicholas Jakobe
Craig Jalbert

Shawn Janey

With Distinction

Gita Janumpalli
Torey Jennings
Eric Jensen
Cheryl Johanson
Stephanie Johansson
Clay Johnson

δ **Craig Johnson**

With High Distinction

Matthew Johnson
Nicole Johnson
*Richelle Johnson
Patrice Jones

δ = membership in Beta Gamma Sigma

Tarrah Jundt

With Distinction

Ruth Katz

Terrance Kelm

Elizabeth Kendrick-

Lippert

Jill Kensok

Eun-jeong Kim

δ**Kristan Kinkead**

With High Distinction

Carrie Kirby

Jainarain Kissoon

John Kloster

Maria Knox

Michael Konobeck

Igor Korabelnikov

Zachary Kotnik

Erin Kotula

Michael Krans

John Krocak

With Distinction

Joshua Krsnak

Jeffrey Krueger

δ**Philip Krump**

With High Distinction

Julien Kubesh

Jennifer Kuyava

Shanyn Lancaster

Jill Larson

Ryan Lashinski

Eric Laska

Randolph Lasota II

δ**Ka Man Lau**

With Distinction

Kathy Lau

δ***Steven Laughlin**

With High Distinction

My Le

Chang-Hoon Lee

Sang-Hoon Lee

Tessa Lee

Mason Lees

With Distinction

δJacqueline Leff

Jodi Leonhardt

Anne Leuschen

Cui Li

Michael Libby

With Distinction

Ann Marie Loduha

Donna Lucero

Irina Lukashevich

Alan Lundberg

With Distinction

Kristi Lundberg

Tong Ly

Charles Maddox

Thomas Madison

With High Distinction

Giampaolo Malin

With Distinction

Krista Mann

Angela Mans

Angela Marani

Andrew Martin

Derek Martinez

Borzu Masoudi

Stephanie Mastous

*Membership in Beta Alpha Psi

Sheldon Matthys
Suzanne Mattila
Karrin May
Kristine McCabe
Zachary McClelland
Sarah McElhiney
Zachary McGillis
Angela McGuire
Kate McMillan
Jennifer Meyer
Andrew Miller

Brian Miller

With Distinction

Derek Mitchell
James Mitchell

Carol Moe

With Distinction

Julia Moran
Ross Mottl
Michael Mueller
Chao Mui
Erin Mulligan
Deloris Mulvinill
Hudson Murphy
Adam Nackers

Jeffery Natzke

With Distinction

Kristoffar Nelson
Nathan Nelson
Mee Ng
Thinh Nguyen
Benjamin Nicka
Jennifer Nieland

Erik Nilsen

δ **Corinne Nimtze**

With High Distinction

Anna Noel
Melissa Noworatzky
Nathan Nugroho
Ankit Oberoi
Denise O'Callaghan-
Cole
Olubowale Odumade
Rhoda Ohito
Yoko Okada
Jason Oldenburg

Susan Olson

With High Distinction

Gina Ondresky

δ **Yeu Pei Ong**

With High Distinction

Kimberly Osborne

δ **Harold Osmundson**

Jr

With High Distinction

Alyssa Otieno
Mark Pagemiller
Heather Pahl
Robert Parker
Erika Paul

Tammy Peach

With Distinction

Ellisa Pearson

δ **David Perrill**

With High Distinction

Amy Peterson

δ = membership in Beta Gamma Sigma

Joshua Peterson

Adam Petschke

Sheila Pichler

With Distinction

Suzanne Pierson

*Julie Pietrini

Dawn Pipkorn

Michael Platt

Mark Pogemiller

Jeremy Polk

With High Distinction

Julie Porter

δ**Jacqueline Poston**

With High Distinction

Emily Potrykus

Tamara Powell

Lori Prierer

John Prigge

Nicolas Pyle

Faiyaz Rafik

Christopher Rasmussen

Jill Rasmussen

With High Distinction

Nancy Rasmussen

With Distinction

Chad Reding

David Reidell

Todd Reiman

Kathleen Rein

Eric Reisinger

Mark Remillard

Jennifer Rieken

With High Distinction

Karina Rindone

William Rinehart II

Grant Robinson

Natalie Roel

Yekaterina Romanyuk

Samuel Rosen

Brian Rosenberg

Bryan Rumple

Justyn Rutter

Jeffrey Sams

Lowell Sandell

Bryan Santee

Harun Sapmaz

Philip Saroufiem

Caroline Sazama

Elmar Scaife

Sarah Schadegg

Lindsay Schauer

Amanda Scherkenbach

Ann Schiller

With High Distinction

Jason Schmit

Nichoel Schmitz

Richard Schreck

Thomas Schoenbauer

William Schroepfer

Elizabeth Schroeter

Nicholas Schultz

Sarah Schultz

Tyler Schultz

With Distinction

Nicholas Scott

Shannon Seppala

*Membership in Beta Alpha Psi

Ameet Shah
Charles Shannon
Jessica Shannon

Lisa Shay

With Distinction

Brian Shin

Heather Shunk

With Distinction

Ahmed Siddiqui

Naomi Sieling

With High Distinction

Amanda Simonson

Rebekah Simonson

Angela Slama

δ Kevin Slama

With Distinction

Carrie Sobanski

Heather Smith

Andrew Snyder

With High Distinction

Danielle Sohlo

Benjamin Sorensen

Jeffrey Sorenson

Renee Speltz

With High Distinction

Brian Stanley

Daniel Stark

Jennifer Stavish

Melissa Steenhard

Christopher Steffl

Seth Steinbach

Jonathan Stensland

Philip Stewart

Lisa Stocker

Paul Stone

Michael Stotesbery

With Distinction

Joseph Strande

Gretchen Stromme

Katie Stroup

James Sturgis

With Distinction

Michael Sullivan

With Distinction

Laine Suppes

Bradley Sveum

Matthew Sweeney

Carlie Swendsen

Deane Tasler

Anthony Tellijohn

Ray Texeria

Joel Tharp

Daryl Thomas

*Gina Thompson

Wendy Tielens

Erni Tjioe

Elizabeth Tolzmann

With Distinction

Patrick Toohey

Mary Towle

Giao Tran

Hoa Tran

Michelle Tran

Nicholas Trulen

Hung Tu

Jay Tufte

δ = membership in Beta Gamma Sigma

Jerome Turley
Douglas VanGorp
Kyle Van Sluys
Brenda Vazquez
Mario Villegas
Brandon Wayne
Katrina Welch
Benjamin Welna
Marc Wendorf
Cory Wendt
Jeff Wenz
Richard Westbury
Jacob White
Michael Wieczorek
Debby Wijaya Kusuma

Betsy Wilhelm

With Distinction

James Wilkinson
Nathan Woelfel
Fong Wong

δ **Sen-Hang Wong**

With Distinction

Wing-Yee Woo

With High Distinction

Valerie Wozniak
Yuen Man Wu
Kimberly Wuertz
Chad Yang
Ya Yang
Nawal Youakim
Jesse Zettel
Anthony Zimmer

*Membership in Beta Alpha Psi

GRADUATES

MASTER OF BUSINESS ADMINISTRATION

Patrick Aaberg	Cynthia Boumann
δHassan Al-Rayes	Paul Bremner
Claire Ames	Paul Brewer
Ziad Amra	δLeslie Brogger
Dean Anderson	Paul Brookner
Matthew Anderson	Cheryl Buck
Mark Argento	Megan Buck
Timothy Armbrustmacher	Malgorzata Bueltel
Eric Arnold	Jeffrey Butwinick
Erin Arnold	Jeffrey Cachat
Richard Atkinson	Lynnette Cady
Scott Aubitz	Jennifer Cantor
Vijay Balasubramaniam	Jermel Carr
Marilyn Barry	Johanna Casas- Forero
Jeffrey Bartig	Eric Casperson
Carla Bartolomei	Yihuei Chan
Asha Baskaran	Tianyou Chen
δMichael Belknap	Yunhao Chen
Christine Betzel- Larson	Andrew Christensen
Jeff Bird	Matthew Christensen
Douglas Birkmaier	Hyong Chun
Sara Bishop	David Clair
δEric Bjorklund	Michael Clark
Michael Bleakmore	Deborah Cluskey
Derek Blinkman	Sarah Conder
Craig Blomker	Justin Conzemius
Daniel Bock	Brian Cooper

δ = membership in Beta Gamma Sigma

Vincent Copa
Christina Cornwell
Dennis Cousins
Joseph Crain
Kevin Crary
Ximena Cuevas
δJames Dahl
Brian Delgado
Nicole Delich
Beverly Dempsey
Duane Denich
Stacey Denn
Gerald Dittmann
Daniel Dohse
Belinda Dorau
Stacy Dunekacke
Chadd Dunn
Patrick Durkee
Jodi Edwards
δScott Ehnes
Sherief El-Banna
Kurt Erickson
Jeffrey Evanson
Eric Ewald
Chad Feehan
Uri Felemovicius
Christopher Fischer
δBruce Floberg
Christopher Flynn
Craig Foley
Michelle Forcier
Stuart Forsyth
Gaylen Frazier
Gregory Fries

Benjamin Friswold
Kenzo Fujii
Vincent Fusco
David Gabel
David Garcia
Albert Garlatti
Peter Gastreich
Diane Gibson
Monique Girgis
Eric Godfrey
Robert Goodsell
Brian Gramm
δDaniel Greenfield
Kevin Grelling
Camilla Grozian
Kurt Gueldner
Elizabeth Guidarelli
David Gunderson
Nitesh Gupta
Marlene Guzman
Jason Hable
Daniel Hagen
Kristen Hagestuen
Robin Handy
Ann Hanek
Andrew Hardacre
Graydon Harder
Devonna Harycki
Kadri Hasbay
Dale Hetland
Ruth Hetland
Scott Hietpas
δAmelia Hinrichs
Lars Hjarrand

Rick Hoffman	Jacquelyn Kyle
Carlos Hollander	Jodi Lang
Michael Hong	Christopher Larson
Kim Hoversten	David Larson
He Huang	Amy Lederer
Amy Hubler	Sharon Lee
δ Jeff Huebschen	SukYoung Lee
William Hutchinson	Ronald Leece
Kornvara (Jane) Imsorn	δ Leslie LeMire
Bharat Jain	Yolla Levitt
Beverley James	Stephen Lewis
Laura Janckila	Yi-Chiun Lin
David Jansa	Leigh Lonson
David Jeffrey	Mark Lorenzen
Bo Ji	Paul Lucas
Benjamin Johnson	Christopher Lucke
Chad Johnson	Paul Luna
David Johnson	δ Karen Lundgren
δ Melissa Johnson	Jamison Lyngstad
Brian Kadlec	Yousuf Mamsa
Sridhar Kameswaran	Bert Martin II
Carlos Kanamori	Jason Matz
Peter Kaul	David McDonald
Kasey Keeler	David McGraw
Scott Kienitz	Rachel Meadows
Kevin Koopmeiners	Kevin Mehra
Jacqueline Kosmala	Lisa Mehsikomer
Spiros Kotsiopoulos	Jeffrey Mensing
Jacques Kouta-	Patrick Midden
Lopatey	Lloyd Mielke
David Kunz	Charles
Igor Kuzmin	Mockenhaupt
Jennifer Kvidera	Andrew Mogren

δ = membership in Beta Gamma Sigma

Luis Moreno
Joseph Moriarty
Bradley Morrill
Peter Mottram
Daniel Mueller
Nathan Munson
Marina
Nechiporenko
Tammy Nelson
Todd Neva
Jon Nguyen
Timothy Noel
Alan Nordstrom
Hiromi Oaku
Jon Ocel
δDale Ogren
Eric Olsen
Mitchell Olson
Daniel Ordner
Beata Pabian
Brad Paine
Jung-Hyuck Park
Jun-Hong Park
Denise Parker
Thomas Paulson
Wendy Paur
Brian Pearce
Troy Peck
Bryant Pederson
Walter Perry
Ryan Peterson
Tambre Phillips
David Piehl
Michele Pletcher
Adrian Potter

Maher Qleibo
δDavid Quello
Bruce Rader
John Rapheal
Laksana
Ratanasiriwilai
Michael Reardon
Susan Reboul
John Redmond
Jonathan Rehfeld
δWilliam Robers
Jeffrey Roe
Lisa Roemer
Diego Rondon
Ari Rosenthal
Kevin Sale
Michael Salzer
Kirk Samlaska
Pamela Sarne
Paige Sawyer
Haug Scharnowski
Shanna Schiffler
Gregory Schmidt
Brendon Schrader
James Schroeder
Kevin Scott
Jeanine Shusta
Shashi Singh
Cathryn Sletmoe
Slavica Slovic
Christopher Smith
Tyler Smith
James Snodgrass
Jason Sorensen
Karen Soupir

Philip Spade
Troy Sperbeck
δ Michele St Martin
Adriana Stamenova
Daniel Stavedahl
Carrie Stepke
δ Todd Stinson
Allen Stoltman
Cristina Streckert
Paul Stritesky
Srividya Subramani
Chia-Chien Sun
Rajagopalan
Swaminathan
Nathan Swanstrom
John Tauer
Michael Tavernier
Tim Taylor
Sheila Tellers
Stephen Thein
Lee Thole
Michael Tobin
Jorge Tovar
δ Jeng-Bin Tsai
Swapneel Vaidya
Matthew Valle
Peter Van de North
Jeffrey Van Meter
David Wagner
Stephen Waller
δ Travis Walmer
Roderick Wamsley
Philip Wandrei

Michael
Wandschneider
Jintu Wang
Jerilyn Waters
Britt Weber
Brian Weikle
Peter Weinberg
Jeffrey Weness
Nicolie Wheeler
Theodore Wiggins
Erik Wik
Lori Will
Frank Winand
Brian Wong
Karen Worden
Tao Xia
Jason Yeske
Jerilynn Young
Sanjay Zaveri
Mark Zgutowicz
William Ziegler
Michael Zugay
Elizabeth Zupfer

δ = membership in Beta Gamma Sigma

GRADUATES

CARLSON EXECUTIVE MASTER OF BUSINESS ADMINISTRATION

δEric Amann
Michael Ballard
Richard Barber
δJohn Berg
Eric Bush
Robert Cain, Jr.
Christine Cerkvėnik
Imdieke
Elizabeth Chacon
Jeffrey Danforth
δWilliam Dawson
Michele Doll
Pamela Dyrhaug
Igor Epshteyn
Carmen Fernandez-
McEwen
Gangesh Ganesan
δNicholas
Gangestad
δStephen Heiniger
δSteven Hey
Alfred Jehle, Jr.
Andrew Johnson
Paul Kaster
Craig Kleis
Sanjay Kuba
Hosain Lipson
John Mann
Shane Mao

Anoop Mathur
Mark Myhra
John O'Regan
Allen Omdahl
Gregory Osberg
Susan Grant
Palombo
Robert Plaszc
δBethany Quam
Steven Quinlan
δKay Quinn
Michael Ristau
Manuel Roman
Daniel Sanchez
Cynthia Sattler
Kevin Saville
δGregory Schultz
Heidi Senger
Thomas Serie
Kevin Smith
Nicholas Stillings
Dondrell Swanson
Jay Thesing
Patrick Theut
δThomas Vytlacil
Robert Ward
Donald Williams
δSusan Woods

GRADUATES

MASTER OF HEALTHCARE ADMINISTRATION

Patricia Arola
Christine Bakke
Amy Bauer
Patricia Brahe
Bonnie Briggle
Geraldine
 Burmeister
Brian Cooper
Kent Crossley
Nancy Dimunation
Jason Douglas
Jeremy Fitch
Joseph Fong
Janiece Gray
Greg Hamann
Linda Hamilton
Jayme Heim-Baron
Kisha Hortman
GerriAnne
 Huey-Graham
Richelle Jader
John Jendro
Melissa Johnson
Kaine Kerkhoff
Benjamin
 Koppelman
Jessica Levine
David Lawlor
Susan Lohrman

Jason Luther
Karon Lyon
Seema Maddali
Andrea McElligott
Tad Morley
Ernest Mureithi
Allen Patterson
Matthew Patterson
Jeffrey Peipert
Julie Pettit
Beth Plahn
Mason
 Quackenbush
Tyler Smith
Joshua Spaulding
Ahna Strand
Noah Stromer
Barbara Tauscher
David Terry
Julia Unze
Abby Wasserman
Betsy Wiand
Joyce Wood

GRADUATES

MASTER OF ARTS IN HUMAN RESOURCES & INDUSTRIAL RELATIONS

Kayleen Andresen	Kristinn Haraldsson
Gretchen Asmus	Sara Hausvik
Shephali Bhatt	Tonya Hill-Soli
Sharon Bichsel	Melissa Hoglund
Wendy Billie	Jill Hughes
Michelle Blanchard	Huong Huynh
Ann Bonley	Beatriz Ignacio
Lucrecia Borgonovo	Weiye Jiang
Sarah Bosin	Eric Johnson
Jill Boyd	Tedra Johnson
Erika Brant	Amber Kath
Michael Bryant	Jeana Kats
Brian Buchheit	Gokce Kulak
Nicholas Buri	Winona Lakin
Dawn Busch	Bradley Lelemsis
Lorrie Byrne	Joni Lenning
Christine Callier	Zhaohong Li
Kristen Colombani	Chia-Lin Liang
Katie Cross	Ching-Yun Lin
Scott Dargus	Yueh-Ysen Lin
Brian Fischer	Cheryl Lyng
Lynn Gable	Melissa Malinowski
James Gandurski	Paula McEvers
Marian Gannon	Tiffany Meier
Nephi Ginnett	Nicole Mengel
Sarah Graves	Adam Moffatt
Caroline Guthrie	Jillian Nelson
Guohong Han	Carissa Nevels

Baboni Ogotseng
Jennifer Panlilio
Katharine Parke
Olga Perelman
Angela Perschnick
Carissa Petry
Laurie Pinther
Timothy Poth
Beth Schoenwalder
Anne Sims
Timothy Skrien
Hayley Smith
Elizabeth Sunseri
Naomi Tenneson
Susan Thoresen
Sara Vandeventer
Sarah Vania
Amy Vezzetti
Elizabeth Wake
Wyketa Walker
Desiree Walsh
Meng-Chi Wang
Michael West
Daniel Wiig
Scott Williams
Jeffrey Williamson
Hila Yoshpe

GRADUATES

MASTER OF BUSINESS TAXATION

Philip Albert	Karla Jo Melgaard
Christopher Arend	Kristin Miller
Tim Ball	Quinn Montgomery
John Barghini	Jeffrey Moreno
David Brauer	Susan Nash
James Breiter	Cynthia Olson
Zhijun Cai	Pappu Periakaruppan
Andrew Capistrant	Jason Pundsack
Clayton Chan	Brian Radke
Kim Dennstedt	Karen Schlinz
John Dorn	Matthew Schrempp
Marc Ertl	Dean Sengstock
DeAnn Everson	Brian Silus
Karen Frederickson	Patricia Strickland
Robert Gaida	Mary Strupp
Tom Gallagher	Todd Sylvester
William Globig	Grant M. Tentis
Gretchen Griffith	Daniel Torgerson
Mikael Hanson	Kristen Turcotte
Paul Holovnia	Ellen
Brandon Jones	VanDeLaarschot
David Kelling	Barbara Wagner
Linda Kessel	Robert Walz
δ Kristine Kester	Lu Wang
Keith Koland	Michelle Weber
Joe Langel	Ryan Weigel
Lance Madson	June Wu
Deborah McNamara	

δ = membership in Beta Gamma Sigma

BETA GAMMA SIGMA

Beta Gamma Sigma is the honor society for students enrolled in business and management programs accredited by AACSB-The International Association for Management Education. Election to lifetime membership in Beta Gamma Sigma is the highest honor a business student anywhere in the world can receive from an undergraduate or master's program at a school accredited by AACSB. Students, based on high academic achievement, and tenured business school faculty members are the only ones eligible for membership in the Society. With more than 440,000 members worldwide, the Society's membership comprises the brightest and best of the world's business leaders.

Membership is offered to the upper 7% of the juniors and the upper 10% of the seniors enrolled in the school, and the top 20% from master's programs, and all Ph.D. students who have completed their programs in the last year. Students invited for membership in Beta Gamma Sigma are indicated by a δ before their name on the list of graduates.

Beta Gamma Sigma membership provides recognition for a lifetime. With alumni chapters in major metropolitan areas across the United States and the BetaLink on-line membership community, those recognized for their academic

achievements at the University of Minnesota can continue an active relationship with Beta Gamma Sigma long after graduation. This lifelong commitment to its members' academic and professional success is defined in the Society's mission: to encourage and honor academic achievement in the study of business and personal and professional excellence in the practice of business.

UNDERGRADUATE AWARDS AND HONORS

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. High distinction denotes those graduating students with a GPA between 3.90 and 4.0, while distinction denotes those who have a GPA between 3.75 and 3.89. Honors are final only after all degree work has been completed.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

CSOM HONORS EMERGING LEADERSHIP PROGRAM

Students who earn this distinction have met the academic achievement requirements of the Honors Association and have completed substantial work in four areas: Diversity, Community Service, Leadership, and Career Development. Students designated as Level II or III have completed advanced work in the aforementioned areas.

LEVEL I CERTIFICATES:

Angela Carlson	Tarrah Jundt
Xu Chen	Carrie Kirby
Nicole Clements	Jennifer Kuyava
Alyssa Craven	Angela Mans
Nathan Deno	Jennifer Rieken
Miranda Ellefson	Caroline Sazama
Clayton Fresk	Brian Shin
Sara Goss	Brenda Vasquez
Kristi Hommerding	Betsy Wilhelm
Venora Hung	

LEVEL II CERTIFICATES:

Ann Cahoy	Jill Rasmussen
Jennifer Nieland	Michelle Tran
Melissa Noworatzky	

LEVEL IV CERTIFICATES:

Julie Pietrini

BOARD OF ASSOCIATED STUDENTS

The Board of Associated Students, commonly known as the Business Board, is the undergraduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership through service during their Undergraduate career on the Business Board.

**Bradley Barrows
Jaclyn Blackbird
Angela Carlson
Percy Chaby
Dana Chaudoir
Michael Gualtieri
Tarrah Jundt
Michael Krans
Philip Krump
Jennifer Kuyava
Melissa Noworatzky
Julie Porter
Jill Rasmussen**

Our gratitude to all the graduating students who committed their time, talents, and energy toward enriching the educational experience for all students and helping to advance the ideals and purposes of the University of Minnesota.

THE PILLSBURY SCHOLASTIC ACHIEVEMENT AWARD

The Pillsbury Scholastic Achievement Award is sponsored by The Pillsbury Company to recognize the senior who ranks highest academically among those students who have pursued advanced marketing coursework as well as overall scholastic achievement in the Carlson School of Management.

Corinne Nimtzt

THE 3M MARKETING LEADERSHIP AWARD

The 3M Marketing Leadership Award recognizes a graduating senior who has demonstrated leadership, service and scholastic achievement while pursuing the study of marketing. This award is sponsored by the 3M Company and is presented to the outstanding senior as selected by the marketing faculty.

**Courtney Boysen
Michael Sullivan**

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating undergraduate student. Presented to the student, as selected by the finance faculty, who ranks highest scholastically among those students who have expressed a special interest in finance and have pursued advanced courses in that area. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Jay Tufte

ALPHA KAPPA PSI SCHOLARSHIP MEDAL

Sponsored by the Minnesota Chapter of Alpha Kappa Psi, a professional business fraternity. Awarded by Alpha Kappa Psi to the graduating seniors who have maintained the highest scholastic average in the Carlson School of Management.

Jeremy Polk

DELTA SIGMA PI SCHOLARSHIP KEY

Sponsored by the International Fraternity of Delta Sigma Pi, a professional business fraternity. Awarded by Delta Sigma Pi to the graduating senior in the school having the highest scholastic average for work completed in the prescribed pre-management areas and in the Carlson School of Management. The names of the recipients are inscribed on a tablet displayed in the first floor corridor of the Management and Economics building.

**Vicki Devore
Yeu Pei Ong**

ALPHA KAPPA PSI TABLET AWARDS

This award is given to four graduating seniors who have performed distinctive service to the Carlson School of Management through leadership and participation.

**Ann Cahoy
Percy Chaby
Michael Gualtieri
Jill Rasmussen**

BUSINESS ASSOCIATION OF MINORITIES OUTSTANDING ACHIEVEMENT AWARD

This award is given to a student who has made the most significant contribution to multicultural student affairs and the development or implementation of diversity programs within the Carlson School of Management.

Jaclyn Blackbird

HAU HUONG PHU PHAN AWARD OF EXCELLENCE

This award serves as a living remembrance of Hau Phan. Her outstanding academic accomplishments and contributions to the school are memorialized each year through the provision of this award.

Ahmed Siddiqui

TOMATO CAN LOVING CUP AWARD

This award began in 1929. It is the Carlson School's highest honor to an undergraduate student, recognizing performance of distinctive service to the school.

Recipient to be announced

MBA AWARDS

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating MBA student. This award alternates between the day and evening programs. The award this year goes to the student who ranks highest scholastically among day MBAs and has a demonstrated record of achievement.

Travis Walmer

OUTSTANDING ACADEMIC ACHIEVEMENT AWARD

Awarded by the MBA Program to a graduating MBA student. This award alternates between the day and evening programs. The award this year goes to the student who ranks highest scholastically among evening MBAs, demonstrating achievement in academic excellence.

Jerilyn Waters

MBA STUDENT OF THE YEAR AWARDS

Accounting:
Bruce Floberg

Entrepreneurship:
Michelle Forcier

Finance:
Peter Van de North

Information & Decision Sciences:
Scott Ehnes

Marketing:
Christina Cornwell

Operations & Management Science:
Jackie Kosmala

Strategic Management:
Diego Rondon

MBA ASSOCIATION

The MBA Association is the graduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Graduating members of the Association:

MBA Association Executive Officers:

President	Michael Tobin
Vice President	Christina Cornwell
Treasurer	Vincent Fusco
Secretary	Johanna Casas-Forero

Our gratitude and thanks to all those graduating students who served on MBAA committees and committed their time and talents toward the enrichment of the Carlson Community.

MHA AWARDS

JAMES A. HAMILTON AWARD

This recognition is awarded to that member of each graduating class who has completed with high standing all of the requirements for the Degree of Master of Healthcare Administration and who, by personal qualifications and accomplishments, as voted by their classmates, shows the greatest promise of achievement in the profession of healthcare administration

Melissa Johnson

STEWART C. THOMSON, M.D. AWARD (established by the MHA class of 1972)

In memory of Dr. Stewart C. Thomson, a School of Public Health professor who taught for many years in the Program in Healthcare Administration and who was remembered for his genuine interest in, dedication to and compassion towards students, this recognition is awarded to that graduating student in the Program in Healthcare Administration, who, as voted by their classmates, has exhibited a spirit of enthusiasm, selflessness, and fraternalism toward the program and classmates.

Joseph Fong

THE CLASS OF 1954 CLERKSHIP AWARD

Each year, first year students submit a clerkship report which develops from their work as summer residents. The Class of 1954 Award was established to recognize a student who demonstrated creativity and master of the problem solving method in their clerkship report.

Melissa Johnson

THE SABRA M. HAMILTON AWARD

The Sabra M. Hamilton Award was established in 1948 to recognize the best research thesis submitted by students in the graduating class.

Recipient to be announced

THE BRIGHT M. DORNBLASER AWARD

This award was established in 1954 to recognize the best management project submitted by a team of MHA students.

Recipient to be announced

HRIR AWARDS AND HONORS

IPX (Human Resources & Industrial Relations Student Organization) Officers (Terms ending December 2001)

President	Lisa Roy
Vice President	Lesley Ling
Secretary-Treasurer	David Bruns
Social Chair	Jaime Brumfield
Programs Chair	Melanie Moore
Communications Chair	Kate Rykhus
Career Center Liaison	Kelly Borberg
Faculty Liaison	William O'Brien
Evening Student Liaison	Linda Breed
	Darci Matthews
Web Page Master	Gillian Dunn

THE M.A. BEST PAPER AWARD

This award, sponsored by the IRC Alumni Association, offers a prize of \$100 to each of the best papers completed by M.A. students in HRIR during the current academic year. This award was created in 1995-96 on the occasion of the IRC's Fiftieth Anniversary.

Recipient to be announced

YODER-HENEMAN SCHOLARS, 2001

This award, named in memory of Dale Yoder and Herbert G. Heneman, Jr., the first two directors of the Industrial Relations Center, recognizes those who receive the M.A. HRIR degree with a 3.9 GPA or higher. This award was created in 1995-96 on the occasion of the IRC's Fiftieth Anniversary.

**Lucrecia Borgonovo
Caroline Cook Guthrie
Sara Hausvik
Jeana Kats
Tiffany Meier
Timothy Poth
Naomi Tenneson
Susan Thoresen
Sarah Vania**

CARLSON SCHOOL OF MANAGEMENT

Administration:

David S. Kidwell, Dean
Larry Benveniste, Associate Dean of
Faculty & Research
Robert Ruckert, Associate Dean of
Academic Programs & Students
Gerald D. Rinehart, Assistant Dean of
Undergraduate Studies
Gary Lindblad, Assistant Dean of
MBA Programs
Kathryn Carlson, Assistant Dean of
Executive MBA Program
John Budd, Director of
Graduate Studies, Human Resources
& Industrial Relations
Fred Jacobs, Director of
Graduate Studies in Taxation
Orville C. Walker, Jr., Director of
PhD Program
James Begun, Director of Program in
Healthcare Administration

Department Chairpersons:

Judy Rayburn, Accounting and
Business Law
John Boyd, Finance
James Begun, Healthcare Management
Avner Ben-Ner, Human Resources and
Industrial Relations
Robert Kauffman, Information and
Decision Sciences
Michael Houston, Marketing and
Logistics Management
John Anderson, Operations and
Management Sciences
Alfred Marcus, Strategic Management and
Organization

Hail Minnesota

(S. A. T. B.)

Rickard - Benciscutto

Min-ne so - ta - Hail to Thee! Hail to Thee our Col - lege
Like the stream chas - bends to sea, Like the pine that seeks the

clear! Thy high shall ev - er be A - bes - con bright and
blue! Min - ne so - ta, sill for Thee Thy sons are strong and

clear. Thy sons and daugh - ters true will pro -
true from their woods and wa - ters fair, from their

claim. Thee near and far. They will guard Thy fame and a -
peer - ses wav - ing far, At Thy call they strong with their

dore Thy name; Thou shalt be their North - ern Star!
shout and song; Hail - ing Thee their North - ern Star!

The musical score is written for piano accompaniment, featuring a treble and bass clef. The key signature has two flats (B-flat and E-flat), and the time signature is common time (C). The lyrics are printed below the notes, with some words split across lines. The score consists of five systems of music, each with a vocal line and a piano accompaniment line. The final system ends with a double bar line and repeat signs.

Hail Minnesota

Minnesota Hail to Thee!
Hail to Thee our College dear!
Thy light shall ever be
A beacon bright and clear.
Thy sons and daughters true
will proclaim Thee near and far.
They will guard Thy fame and adore Thy
name;
Thou shalt be their Northern Star!

Like the stream that bends to sea,
Like the pine that seeks the blue!
Minnesota still for Thee
Thy sons are strong and true
from their woods and waters fair,
from their prairies waving far;
At Thy call they throng with their shout and
song,
Hailing Thee their Northern Star!

REGENTS OF THE