

Commencement

Sunday, June 15, 1997
Northrop Auditorium



CARLSON
SCHOOL

PROGRAM

Processional	Capital City Brass Quintet
Salutation	David Kidwell Dean Carlson School of Management
Welcome	Nils Hasselmo President, University of Minnesota
Commencement Address	Robert J. Dayton CEO, Okabena Company
Announcement of Undergraduate Awards	Gerald Rinehart Director Undergraduate Studies
Presentation of Tomato Can Loving Cup Award	Mary Nichols Associate Dean Carlson School of Management
Presentation of Baccalaureate Class	Gerald Rinehart Director of Undergraduate Studies
Announcement of MBA Awards	Donald Bell Assistant Dean MBA Programs

Presentation of MBA Class	Donald Bell Assistant Dean MBA Programs
Presentation of CEMBA Class	Donald Bell Assistant Dean MBA Programs
Presentation of MAIR Awards & MAIR Class	John Fossum Professor, Industrial Relations
Presentation of MBT Class	Fred Jacobs Director of Master of Business Taxation Program
Conferring of Degrees	The Honorable William E. Hogan II Regent
Recessional	Capital City Brass Quintet
Banner Bearer	Susan J. Klaseus Associate Dean External Affairs

Robert J. Dayton

Graduated from Yale University with a Bachelor of Arts Degree. Further education at Harvard Business School's Program for Management Development in 1972.

Joined Dayton Hudson Corporation in 1964 and rose through the ranks to Executive Vice-President and General Merchandise Manager of Dayton Hudson Department Stores. From 1977 until 1990 was owner and CEO of Harold, a downtown Minneapolis fashion specialty store. Currently CEO of Okabena Company, the full-service financial planning and investment management organization serving members of the Dayton family across the country.

Has long been active in the community, with a particular emphasis on the delivery of social and human services. Dayton initiated the formation and launch of Twin Cities One to One, a community collaborative initiative to promote mentoring for a at-risk youth. He currently serves as chairman of the Leadership Council of Twin Cities One to One as well as serving as a member of the Minneapolis delegation to the President's Summit for America's future, where he also served on the Task Force focusing on mentoring.

Dayton is also currently chairman of Success by Six, a community collaboration for learning readiness and is a Director and past Chairman of Minneapolis United Way. He also is a member of the Governor's Task Force on Major League Sports and A Director of Abbott Northwestern Hospital, and on the Board of Overseers of the Carlson School of Management at the University of Minnesota.

Dayton and his wife of thirty-three years have three grown sons, two daughters-in-law, and a two year old grandson.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Carlos Alatorre
Kirk Albinson
Jane Albright
Sendi Altaras
Jason Alvig
Beth Amundson
with distinction
Nels Anderson
Susan Antolik
Michael Ask
Dominic Au
Andrew Austin
Andrew Austin
Joseph Babiracki
Rodger Bakke
Brian Balabon
Jeffrey Ballenthin
Jason Ballsrud
Shirley Bar-Meir
Lisa Bass
with distinction
Brent Batchelor
Hema Batra
Katherine Beatty
Darren Beckstrand
Jason Bennicoff
with distinction
Rachel Berg
Staale Berg
Matthew Beulke

Molly Bierbaum
Maila Bischoff
with distinction
Rebecca Blaesing
Thomas Borgerding
Mark Boser
Jonathan Bottema
Michele Bragg
*Michelle Branco
Tania Branitski
Derek Bray
Mark Brumback
Adam Brunfelt
Julie Burlingame
Rebecca Burnside
with distinction
Nicole Callahan
with distinction
Blake Carlson
with distinction
Jermel Carr
Meredith Casey
Kerri Cayo
Christopher Cerney
William Chiu
Craig Christenson
John Christiansen
Sarah Christiansen
Aaron Clarey
with high distinction

*Membership in Beta Alpha Psi

Kaiser Clark
Brian Collins
with distinction
Heather Compton
Heather Conway
William Copeland
Maria Illiana Cruz
Christopher
Cummings
Brett Curtis
δSarah Curtis
with high distinction
Peter Czachor
Dana D'Arrigo
*Jeffrey Dallager
Carson Dallum
Timothy Daniels
Amie Dardis
Andrew Dauska
Nichol Dehmer
Marcel Deller
with distinction
David Devine
Christine Dokken
with high distinction
Michael Dorsey
Lawrence Douglas
Heather Dufour
with high distinction
David Dulski
Monique Durda
with distinction
Kent Dvoracek

Walter Ebertz Jr.
with high distinction
Adam Ehrmantraut
Dexter Ellingson
with high distinction
Diane Emer
Ann Epperly
Bradford Erchul
Carl Erickson
Jacqueline Erickson
Lynette Estenson
Courtney Falk
Gregory Faragher
Michelle Farr
Susan Ferguson
Mark Ferraro
Jordan Fineberg
Chris Fischer
Douglas Fischer
Daniel Fleischhacker
Renee Foss
Charles Foster
with high distinction
Nancy Fox
with distinction
Brian Frankwick
John Fraser
Aaron Freunds Schuh
Adam Gahr
Natalie Garcia
Tammy Geddes
Amy Gemmell
Rene George

δ = membership in Beta Gamma Sigma

Daniel Gepner
Karen Geronime
Anne Gerulis
Melissa Gilley
Stacy Gorackowski
with distinction
Elizabeth Gordon
Alayne Gorton
Shari Grams
Johnathan Grand
James Griffith Jr.
Aaron Griga
Laura Grimm
Kristen Gronneberg
Lora Gross
Lars Guttormsen
Kraig Haenke
Andrew Hahn
Kristopher Halsrud
Mark Halverson
Anne Halvorson
with distinction
Eric Hammes
Kerry Hansen
Eric Hanson
John Hanson
Kaj Hanson
Tyler Hanson
Lena Harhaj
Hijaz Haris
Susan Harris
Angela Hartanto
Rebecca Haver
Libin He

Mary-Kay Heinen
with high distinction
Ryan Hessels
Michelle Hildebrand
Nicol Hill
Tracy Hill
Angela Hirschman
Leah Hjelle
Jolene Hodgkins
with distinction
Rebecca Hoffmann
Joel Hohenstein
Andrew Hohenthauer
Douglas Hollman
with distinction
Patricia Holmes
Donald Holt
Mark Hong
Jennifer Hosford
Neal Huhnerkoch
Kwok Kit Hung
Thomas Hunt
Erin Hussey
*John Hutt
Atia Ibrahim
Sarah Jacobson
Zachary Jaehn
Lesley Janzen
with distinction
Sarah Jay
Scott Jennrich
with distinction
Andrew Jensen
Troy Jensen
Yan Jiang

*Membership in Beta Alpha Psi

Benjamin Johnson
Cameron Johnson
Christopher Johnson
David Johnson
Jennifer Johnson
Margo Johnson
Ming Johnson
Nancy Johnson
Leslie Jones
Warren Josephson
Gregory Josewski
Jodi Junker
Jason Kalenborn
Tesia Kaluza
Lidya Karnali
Stephen Karvonen
Nicole Keefer
with distinction
Gary Kent
Ketsadaphone
Khanhkeo
Asra Khatoon
Chad Kilmer
Anna Kipnis
Christopher Kirby
with high distinction
Dana Lee Klein
Mark Kloempken
Scott Knoblach
Brian Kostick
Stephen Kozlicki
Jason Krantz
Brenton Kratt

Bradley Krause
Joy Kresin
with high distinction
Scott Krusemark
Thien Kude
***Mark Kunkel**
with distinction
Margaret Kvamme
Peter LaFontaine
James Lai
Jordan Lamb
Tim Lambrecht
Jessica Lamm
with distinction
Stephanie LaMotte
with distinction
Charles Langford
Jason Lavik
Wai Law
Carlene Ledin
Suzanne Ledin
Dennis Lee
Eric Lee
Tanya Lehmann
Heather LeJeune
Heather LeJeune
with distinction
Stacy Lemmer
Christopher Lentz
Joseph Lepley
John Ley
Olga Lifson
Hong Lin

δ = membership in Beta Gamma Sigma

Bradley Loch
Christo Lon
Jeanette Lovel
RoxAnn Lund
Crystal Lundeen
Yen Luo
Toni Luschen
Barbara Lynch
Mariann Macalus
Xiaoyue Mai
Markku Martikainen
with distinction
Darek Martin
Tamara Massop
Josh Mayer
Kathryn McCallum
Thomas McCarthy
with distinction
Nikki McClellan
with distinction
Cindy McConnel
Amy McDougall
James McGurran
Joshua McKoskey
Jennifer Meland
Flora Melhouse
Brian Menke
Brian Mensink
with distinction
Scott Menter
Jennifer Meyer
Michael Meyer
Ryan Meyer
Sara Meyer
Timothy Meyer

Jeffrey Meyers
Lisa Michelson
Stacy Mikkelson
Adam Miller
Angela Miller
Kevin Mincher
Terry Mix
Richard Mlekoday Jr.
Jeffrey Moen
David Molascon
Christopher Monnot
with distinction
Jennifer Moore
Matthew Motzko
Daniel Mueller
Gregg Mueller
Jie Mui
Yu Mui
Rebecca Muilenberg
Matthew Munt
with high distinction
Jeffrey Myhre
Deborah Neitzel
Amy Nelson
Jeffrey Nelson
Nicky Nelson
Chad Newberg
Hoang Nguyen
Lai Nguyen
Robert Nguyen
Thuy Nguyen
Tung Nguyen
with distinction
Glenn Nordquist
Shirley Nordrum

*Membership in Beta Alpha Psi

Alan Nordstrom
Gal Noyman
Kelly O'Connor
with high distinction
Steven O'Donnell
Jennifer Offord
Lesla Olberding
Rochelle Oliveira
with distinction
Robert Olsen
Kirk Olson
Matthew Olson
Ronald Olson
Barry Orrel
with high distinction
Jerald Ostvig
Aaron Otte
Robert Otterson
Eric Pajari
Scott Palcich
Matthew Palen
Ellen Paley
Kaisha Palthe
with distinction
Thomas Parotti
with high distinction
Sanu Patel
David Paulson
Michelle Paulson
Barbara Pedersen
Jason Pederson
Daniel Peisert
Melissa Pemberton

Alfredo Penteado III
Joseph Perrella
Diane Petersen
Daniel Peterson
Heidi Peterson
John D. Peterson
John R. Peterson
Lori Peterson
Marci Peterson
with distinction
Melissa Peterson
Stephanie Peterson
Karey Pichner
David Pike
Brian Pittenger
Susan Pollonais
Aaron Price
James Quast
Robert Quast
Kathryn Ramaker
Benjamin Rashleger
Donald Rausch
John Ray III
with distinction
*Benjamin Reinhardt
Irene Rendedal
with high distinction
Amy Rettig
Alicia Richman
Kelly Robinson
with high distinction
Scott Roecker
Kari Roessler

δ = membership in Beta Gamma Sigma

Danielle Rollings
David Rosoff
with high distinction
Todd Rudoy
with high distinction
Tony Rusman
Tracie Russell
Kirsten Ruth
with distinction
James Rutherford
Roberto Rutili
Jennifer Rybarczyk
Louise Rydaker
Thomas Rysavy
Bryan Ryter
Deborah Sachwitz
Pamela Saf
Rubin Safaya
Priya Sanan
Marlene Sander
with high distinction
Jeffrey Sandstrom
Toby Sarahan
Dennis Sarauer
Nisha Saxena
with distinction
Michael Schaefer
Jennifer Schafer
John Schaff
with high distinction
Emily Scherkenbach
Mark Schermerhorn
with distinction
MaryAnn Schmalke

Brian Schmidt
with high distinction
Shirley Schmidt
Peggy Schmitt
Steven Schmitt
Patrick Schott
with high distinction
Kari Ann Schroeder
Kara Schroepel
with distinction
Daniel Schumacher
Christine Schwartz
Paula Schwarz
Philip Schweitzer
Robin Scott
Andrew Seehusen
Thomas Selinger
Kara Sellung
Jeremy Serfling
Twee Seutter
Jodi Severson
Amy Shebesta
Sara Sheire
Laura Siegler
Rebecca Sigrist
Tanya Skogerboe
Bobbi Jo Slagle
Alan Slavik
Alicia Slindee
with distinction
Yuriy Smelyanskiy
Tara Smieja
Dawn Smith
Amy Spaeth
Steven Spencer

*Membership in Beta Alpha Psi

Emily Stamm
Brandon Stamschror
Gerald Stark
Joerg Steinbach
Anthony Stimmler
Matthew Stockhaus
Matthew Stolberg
Daniel Streeter
Greg Stromgren
Jodi Sturm
Nina Sugandi
Amy Sullivan
Takashi Sumimoto
Kirupakaran
Suntharalingam
Tini Suy
Sandra Syfko
with distinction
Jiro Takahashi
Con Tang
Sabrina Tang
Maria Tarassova
Chad Tearle
Andrew Tellijohn
Steven Thelen
David Therkelsen
Jonathan Thomas
Kimberly Thompson
Melissa Thompson
Temphy Thompson
Darrell Tibbets Jr.
Eddy Tjioe
Jill Tokarczyk

Marshall Tokheim
with high distinction
Anthony Torkelson
Quang Tran
Jason Tschakert
Susan Tyler
with distinction
Kunok U
Asli Ucer
Keri Uzpen
Jerry VanDeWiele
Chao Vang
Justin Verke
Andre Viktora
Lee Violet
Ramesh Vishwanat
Marie Vu
Nicole Wagner
Tawni Walberg
Grant Walker
Helen Wallman
Tamares Walton
Jon Webster
Anne Weitzel Gerulis
Steven Well
Philip Wellik
Melanie Welsh
Joseph White
Paul Widhalm
Randall Wilson
Amanda Winchel
Nathaniel Wissink
with high distinction

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Theresa Witte
Karen Wolf
Thomas Wolf
Edmund Wolfe
Amy Wolkerstorfer
with distinction
Christopher Woodbury
Barbara Wright
Chi Wu
Seng Yang
Linus Yelk
David Yesko
Ha-Chin Yi
Sachi Yoshino
Laura Young
Chung Yu
Asad-Uz Zaman
John Zastrow
Hong Zhang
Anthony Zimmer
Diane Zitzer
Gregory Zwakman

*Membership in Beta Alpha Psi

GRADUATES

MASTER OF BUSINESS ADMINISTRATION

Joshua Aaron	Jay Brackemyre
J. Nii-Akwei Acquaye	Robert Breeden
Syed Aftab	Michael Brousseau
Kamran Ahmad	Karen Brown
Alexander Alexeenko	Joseph Brown
Laura Anderson	John Bruellman
Katherine Anderson	John Budde
Christopher Anecelle	Brent Budke
Timothy Arens	Jill Budzynski
Robbin Arnfelt	δDebra Burchett
δKathryn Ashley	δJohn Burger
Marina Avdyukhina	Meng Cai
Marc Ballbach	John Carline
Thomas Barta	Gregory Chamberlain
Amy Bartels	Dimitri Chami
Terri Beaudin	Edwin Chan
Todd Bertrand	Cheena Chandra
David Betz	δRebecca Charles
Lorna Beukelman	David Chechalashvili
Robert Blank	Hong Chen
Joey Blauert	Jeffrey Chernivec
δTrina Bloemendaal	Jenny Chuang
Kenneth Bodell	Mesude Cingilli
Craig Bogovich	Faith Claflin
Lisa Bostic Miller	Stephen Clark
Cherry Bottomley	Cynthia Cleath

δ = membership in Beta Gamma Sigma

Maribel Collazos	δJeffrey Fink
Peter Conrad	Stacy Fitzgerald
Sherry Constans	Jennifer Flogel
Eric Cook	William Fogle
Todd Corbo	John Foster
Lincoln Corneil	Daniel Fouberg
Paul Corrigan	William Foudray
Joseph Coyle	Nancy Fredrickson
Mary Craig	Ronald Frick
δEugene Danilenko	Derek Fried
δTobin Dayton	Mark Friesen
Anthony Delmedico	Ashish Gadnis
Suzanne Denevan	Angelo Galioto
David Dickson	John Gallup
Erik Dieterle	Stephanie Gannon
Matthew Dietrich	Dean Gannon
Kathleen Dockter	Robert (Kip) Garland
Jared Dolich	David Gingerich
Michael Donnelly	Robert Goffman
Sergej Dudik	Joseph Golemo
John Duffy	Rochelle Gonzo
Brian Dummann	Lydia Griffith
Susan Dunlop	David Haberman
Steven Durst	Suzana Haertzen
Stephen Ehele, Jr.	Daniel Haight
Andrew Eichelman	Jeffrey Haines
Josh Einzig	Magdalena Hajduk
Mounir El Hmamsi	Paul Hakamaki
Sara Ellefsen	Jodi Halfen
John Emholz	David Hall
Cory Erickson	Dean Halvorson
δElizabeth Erickson	Angela Hamilton
Edward Fallon	Steven Hanson
Lisa Fautsch	April Hanson
Judith Ferguson	Eric Hanson
Joseph Fesenmaier	Kristine Hanson

Lisa Harmening
Markus Hauck
Jennifer Hauser
Richard Hausman
δDerek Hayes
Steven Heimermann
Gordon Helmer
Randal Hemmerlin
Kevin Hennelly
δDeborah Herrera
Jon Herrmann
Lynette Higgins
Thomas Hoblit
Frank Hoffmann
David Hoover
Jonathan Horick
Arthur Horner
Sheryl Hoy
William Hsu
James Hubert
Shari Huck
Cecily Hudson
John Humbert
Matthew Hunt
Yukiaki Ina
Yoriko Irie
Gregory Isola
Bruce Jackson
Scott Jackson
Murthy Jayanthi
Chris Jeffress
Do Ji
δBruce Johnson

Darrell Johnson
Eric Johnson, II
Gregory Johnson
Jayce Johnson
Jean Johnson
Steven Johnson
Michael Johnston
Christopher
Jorgenson
Peter Jozsa
Anthony Jurek
Clinton Kaiser
Timo Kanning
Vincent Kapral
Keith Karczewski
Ajay Kaul
Nupur Kaul
Paul Kaump
Mary Kay Kluwe
David Kellogg
Margaret Kendall
Robert Kiernat
δRobert Kirscht
Therese Kistler
James Klein
Donald Klepser
Jeffrey Klinefelter
Korey Knott
Bruce Knutson
δBrian Kochevar
Daniel Kocon
Gordon Kolodny
Nancy Kooienga

δ = membership in Beta Gamma Sigma

Kathleen Kosel	δJohn Matkin
Jay Krasnow	Stacey Mattern
Andrew Lacko	Ramakrishna
Randy LaCombe	Mavuduru
Per Lagerback	Thomas Mayer
Theodore Landwehr	Chapman Mayo
δScott Larson	Jillian McAdams
Sean Leddy	Philip McDonald
Soojae Lee	Donald McFarling
Kun Lee	Jennifer McKenzie
Carla Leise	Ryan McKinney
Bradley Lekang	Sandra Mead
Jared Lewis	δRobert Meents
John Licari	Christopher Meidt
Hans-Olav Lie	Mark Milberger
Robert Lieving	Jennifer Miller
Ming Lim	Philip Miller
δEllen Lindseth	Allesandra Miller
Stephanie Lindstrom	Laura Miranda
Mahesh Lingamallu	Pankaj Mishra
Ann Lloyd	Todd Mitchell
Jodi Lockwood	Terry Moen
John Loehr	Janet Moldstad
Brian Long	David Moline
Linda Lorenz	Gregory Moore
Karna Loyland	Thomas Moore
Cindy Luhman	δLynne Moser
John MacHalec	Jeffrey Muench
Vladimir Makatsaria	Julie Muetzel
Joy Maki	Aslam Mukhtiar
Roshni Malik	δKarina Muller
James Malloy	Shawn Murray
Jonathan Maples	δVijay Naravane
Marco Maroder	Jeffrey Neau
Paula Marrs	Erik Nelson
Laura Martin	David Nix

Rick Noel
Michael Norman
Amy Oelschlaeger
δClaire Olson
Kim Olson
Joseph Orning
Julie Osterberg
Gregg Panning
δKenneth Pascutoi
Heather Passe
Rajesh Patel
δAmy Pavlis
δBrent Peacock
Jeffrey Pellegrom
James Perkins
Chad Perreault
Mark Perry
Jane Perry
δPaul Perseke
Diane Petersen
Marlene Peterson
Michael Peterzen
Thuong Pham
Edward Podnieks
Earle Polk, Jr.
John Prange
Dawn Price
Troy Priem
Scott Qualle
Christopher Quam
James Rabidue
Raghu Ramen
Margaret Ramsey

Paul Reppenhagen
Ted Rickard
Sara Ring
Brian Ringwelski
Rhonda Robb
Brian Robran
Geoff Roise
Deepa Roongta
Brian Ruona
Denise Rupert
William Russell
Jon Sander
Retno Saridewi
Erik Sass
David Sauder
William Sawyer
Dean Schafer
Michael Schaff
Timothy Scharber
Oliver Schick
Todd Schleck
Kathleen Schmidkofer
Stephanie Schmidt
Jeffrey Schmitz
Frank Schneider
Kirk Schnoebelen
Sandra Schreur Jones
Jennifer Schultz
James Scott
Lacey Scott
δMelissa Scott
Laura Sell
Campbell Seto

δ = membership in Beta Gamma Sigma

Twila Setter	δDeborah Tompkins
Scott Severson	δNathan Trebilcock
William Sevold	Tracy Trembley
Paras Shah	Maurice Trentel
Albert Shaw	Craig Truempi
Denise Shaw	Andrew Tufford
James Sheets	Arlette Vander Kooi
David Shelstad	Kevin Vining
δKathy Sherwood	Robert Vogel
δCraig Siiro	δDavid Voight
δMelvin Simon, Jr.	Peter Vorbrich
John Slavsky	Kirsten Voss
Jonathan Smith	Nicole Wahl
Lenora Smith	Daniel Wamre
Harold Sneide	David Warbritton
Steven Sohn	Richard Ward
Henrik Sonnenberg	Steven Weber
Mark Staloch	Lisa Weiden
David Stanavage	Brian Weiss
Robert Stark	Michelle Welch
Gustavo Stenzel	Joshua Wert
Alexandra Stillman	Michael Wilary
Laura Stoddart	Ross Williams
Robert Stolpestad	Monica Williams
Sandra Strand	Lisa Willman
Shailendra Suman	Todd Wilson
Kevin Sundem	David Winston
Jeanine Sundt	Michael Wolthoff
Jungwoo Sung	Kathleen Wood
Boon Tan	David Woodbeck
Margery Tarnowski	John Worley
Gregory Testa	Erica Yackel
Terry Thomas	Linna Ye
Amy Thompson	Karen Yuille
Nanette Thompson	Daniel Zaczkowski
Thomas Thompson	δBarbara Zaeske

Gregg Zastrow
Philip Zeller
δDaniel Zellmer
δBernd Zeruhn
Mark Ziemann
Denis Zilmer
Christopher Zimdars

δ = membership in Beta Gamma Sigma

**CARLSON EXECUTIVE
MASTER OF BUSINESS ADMINISTRATION**

δEdward Adams
Harvey Andruss
Daniel Arnold
Erick Benz
Eric Davidson
Robert Finke
Charles Gullledge
Patrick Harris
Gail Hesselbrock
Joan Howland
Kelly Johnson
δMonte Johnson
δDino Kasdagly
Kevin Keys
Dominc Louwagie
Amy Maceda
Laura Manning

δDonald Metz
David Morton
Bruce Noyes
δKari Payne
Michael Ramsay
Richard Ringold
Kristine Schmidt
John Seaberg
Steve Seeman
David Thompson
δJack Thompson
Beth Van Epps
Thomas Walker
Tammy Watson
Julie Ann Weaver
Lee Weber
Roger Weingarh

**MASTER OF ARTS
IN INDUSTRIAL RELATIONS**

Cindy Afsharjavan
Kathleen Arnold
Awang Awang
Daud
Debra Baldwin
Dennin
◆Christine Bayer
◆Nancy Beck
Kathryn Braham
Nilesh Chokhani
Jennifer Cutsinger
◆Rebecca Daniels
Magistad
◆Adrian Dingley
Nicole Graves
Stephen Hibbs
Susan Hightower
Daren Hill
James Horn

Valerie Knowles
Michelle Larson
Ronald LeNay
Jing Liao
Heather Lintner
Nicole Mahn
Joyce Norals
Rebekah Ober
Emmina Ozturk
Aaron Paleen
James Rickard
Natasha Rodich
◆Francisco Sadac
Pamela Schwarz
◆Tina Sherman
Robert Sicora
Ila Siewert
Jill Suttor
David Wheeler

GRADUATES

MASTER OF BUSINESS TAXATION

Colleen Anderson	Robert Kiefer
Elaine Bartlett	David Kolb
David Benusa	Debra Kukuk
Brett Boutwell	Robert Lindberg
Robert Buetow	Rob Mahabadi
Colette Carlson	Michael McAndrews
Edward Chestolowski	Bridget McKelvey
John Csargo	Todd Miller
Kathy Diaby	Amy Moon
Paul Dinzeo	δMelville Nguyen
Karl Disney	Juhan Oh
Donald Dykhoff	Alissa Perteet
Cheryl Ellefson	Brian Peterson
Jason Flattum	Rodney Rahn
Patricia Florness	Leah Redden
Greg Fricke	Robert Reimers
δKathryn Garrison	Barbara Rose
George Gaskins	Andrew Schmitt
Gregory Grothe	Tim Schultz
Natalie Harvey	Amy Seibert
Christine Herbst	Wendy Steiner
Daniel Hogan	Todd Sylvester
James Jarding	Anthony Valento
Dean Johns	David Van Sant
David Johnson	Yanqui Wu
David Kapsner	Tao Xing
Amy Kerrins	Youli Yang
Ann Kick	Deyin Yu
	Lin Zeng

δ = membership in Beta Gamma Sigma

BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 7% of the juniors and the upper 10% of the seniors enrolled in the school, and the top 20% from master's degree programs, and all Ph.D. students who have completed their programs in the last year. Students invited for membership in Beta Gamma Sigma are indicated by a δ before their name on the list of graduates.

UNDERGRADUATE AWARDS AND HONORS

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. High distinction denotes those graduating students with a GPA between 3.90 and 4.0, while distinction denotes those who have a GPA between 3.75 and 3.89. Honors are final only after all degree work has been completed.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

CSOM HONORS EMERGING LEADERSHIP PROGRAM

Students who earn this distinction have met the academic achievement requirements of the Honors Association and have completed substantial work in four areas: Diversity, Community Service, Leadership, and Career Development. Students designated as Level II or III have completed advanced work in the aforementioned areas.

LEVEL I CERTIFICATES:

Jason Bennicoff
Mark Brumback
Kaiser Clark
Christopher Kirby
Mark Kunkel

David Paulson
Patrick Schott
Kari Ann Schroeder
Nathaniel Wissink
Assad-Uz Zaman

BOARD OF ASSOCIATED STUDENTS

The Board of Associated Students, commonly known as the Business Board, is the undergraduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Hema Batra
Dan Bergstrom
Matt Beulke
David Paulson
Maria Illiana Cruz

Yen Luo
Melanie Walsh
Carson Dallum
Chad Erickson
Asad Zaman

THE PILLSBURY SCHOLASTIC ACHIEVEMENT AWARD

The Pillsbury Scholastic Achievement Award is sponsored by The Pillsbury Company to recognize the senior who ranks highest academically among those students who have pursued advanced marketing coursework as well as overall scholastic achievement in the Carlson School of Management.

**Christine Dokken
Todd Rudoy
Brian Schmidt**

THE 3M MARKETING LEADERSHIP AWARD

The 3M Marketing Leadership Award recognizes a graduating senior who has demonstrated leadership, service and scholastic achievement while pursuing the study of marketing. This award is sponsored by the 3M Company and is presented to the outstanding senior as selected by the marketing faculty.

Kari Ann Schroeder

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating undergraduate student. Presented to the student, as selected by the finance faculty, who ranks highest scholastically among those students who have expressed a special interest in finance and have pursued advanced courses in that area. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Heather Dufour

ALPHA KAPPA PSI SCHOLARSHIP MEDAL

Sponsored by the Minnesota Chapter of Alpha Kappa Psi, a professional business fraternity. Awarded by Alpha Kappa Psi to the graduating seniors who have maintained the highest scholastic average in the Carlson School of Management.

**Sarah Curtis
Walter Ebertz
Dexter Ellingson
Charles Foster
Patrick Schott
Nathaniel Wissink**

DELTA SIGMA PI SCHOLARSHIP KEY

Sponsored by the International Fraternity of Delta Sigma Pi, a professional business fraternity. Awarded by Delta Sigma Pi to the graduating senior in the school having the highest scholastic average for work completed in the prescribed premanagement areas and in the Carlson School of Management. The names of the recipients are inscribed on a tablet displayed in the first floor corridor of the Management and Economics building.

**Sarah Curtis
Dexter Ellingson
Patrick Schott
Nathaniel Wissink**

ALPHA KAPPA PSI TABLET AWARDS

This award is given to four graduating seniors who have performed distinctive service to the Carlson School of Management through leadership and participation. This year Alpha Kappa Psi dedicates the tablet award to the memory of Amy Nguyen Kim My-Chi. Amy was a valuable member of Alpha Kappa Psi for two years before she passed away in December, 1996. She is dearly missed.

Recipients to be announced

**BUSINESS ASSOCIATION OF MINORITIES
OUTSTANDING ACHIEVEMENT AWARD**

This award is given to a student who has made the most significant contribution to multicultural student affairs and the development or implementation of diversity programs within the Carlson School of Management.

Recipient to be announced

**HAU HUONG PHU PHAN
AWARD OF EXCELLENCE**

This award serves as a living remembrance of Hau Phan. Her outstanding academic accomplishments and contributions to the school are memorialized each year through the provision of this award.

Recipient to be announced

TOMATO CAN LOVING CUP AWARD

This award began in 1924. It is the Carlson School's highest honor to an undergraduate student, recognizing performance of distinctive service to the school.

Recipient to be announced

MBA AWARDS AND HONORS

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating MBA student. Presented to the student, as selected by the Assistant Dean of MBA Programs, who ranks highest scholastically among day MBAs and has a demonstrated record of achievement. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Joshua A. Wert

MBA STUDENT OF THE YEAR AWARDS

Accounting: **Trina Bloemendaal**

Finance: **Tobin Dayton**

Information & Decision Sciences:

Christopher Zimdars

Marketing: **Lisa Harmening**

Operations & Management Science:

Timo Kanning

Strategic Management: **Aslam Mukhtiar**

MBA Student of the Year:

Lisa Harmening

Outstanding Service Award:

Keith Karczewski

OUTSTANDING PERFORMANCE IN THE MBA FIELD CONSULTING PROJECT, 1997

Congratulations to students recognized for outstanding performance in the Field Consulting Project in 1997. Clients were asked to identify teams that delivered results of exceptional value, and that exceeded their expectations. Faculty advisors were asked for their input and endorsement. Following this process, the following teams were selected:

PROJECT:

Cargill, Corporate Quality

STUDENTS:

Mesude Cingilli
Brian Dummann
Robert Meents
Amy Thompson

ADVISOR:

Michael Houston

PROJECT:

First Bank System, Asset Management

STUDENTS:

Tobin Dayton
Bruce Knutson
Per Lagerback
Jeff Schmitz

ADVISOR:

John Boyd

MBA ASSOCIATION

The MBA Association is the graduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Graduating members of the Association:

MBA Association Executive Officers:

President	John Slavsky
Vice President	Brent Budke
Secretary	Cory Erickson
Treasurer	Mesude Cingilli
Communications	Keith Karczewski

MBA Association Committee Chairs:

Corporate Affairs Executive Chair

John Loehr

Corporate Affairs Co-Chair

Mark Friesen

Community Affairs Executive Chair

Lisa Harmening

Community Affairs Co-Chair

Lacey Scott

Student Affairs Executive Chair

Lynette Higgins

Student Affairs Co-Chair

Amy Thompson

Organizational Affairs Executive Chair

Rebecca Charles

Organization Affairs Co-Chair

Gregory Testa

Corporate Reception Chair

Lisa Harmening

Sweatshirt Co.

David Dickson/Keith Karczewski

YODER-HENEMAN SCHOLARS, 1997

This award, named in memory of Dale Yoder and Herbert G. Heneman, Jr., the first two directors of the Industrial Relations Center, recognizes those who received the MA-IR with perfect academic averages within the last year (identified by ♦) or who had 4.0 GPA's at the end of Winter Quarter and will be graduating this Spring. This award is created this year on the occasion of the Center's Fiftieth Anniversary.

**Christine Bayer
Nancy Beck
Tony Bergmann-Porter
Rebecca Daniels
Adrian Dingley
Thomas Jahnsen
Francisco Sadac
Tina Sherman**

**IPX (Industrial Relations Student
Organization) Officers
(Terms ending January 1997)**

President	Ann Cody
Vice President, IPX	Jennifer Cutsinger
Vice President	Kelly Hommendahl
Secretary-Treasurer	Amy Reichert
Internship Co-chair	Daniel Rockholm
Internship Co-chair	Bob Holmes
Social Co-chair	Debbie Sharpe
Program Chair	Michelle Light
Faculty Liaison	Rob Jackson
COGS Representative	Amir Ijaz & Todd Hauer
Evening Program Liaison	Krista Bramer
Communications	Lisa Reiland
Career Service	Laura Robinson

**OUTSTANDING MASTER'S STUDY IN LABOR
POLICY AWARD**

An award given by the *Hubert H. Humphrey Institute's Center for Labor Policy* and the *Industrial Relations Center* for the best master's paper analyzing the role of public policy in the employment relationship or labor market. The paper must be submitted in conjunction with a University of Minnesota master's degree program in the current or preceding academic year.

Rebecca Daniels, MAIR

CARLSON SCHOOL OF MANAGEMENT

Administration:

David S. Kidwell, Dean
Christopher Nachtsheim, Associate Dean
of Faculty
Mary Nichols, Associate Dean of
Academic Programs
Susan J. Klaseus, Associate Dean for
External Affairs
Gerald D. Rinehart, Director,
Undergraduate Studies
Donald Bell, Assistant Dean,
MBA Programs
James G. Scoville, Director,
Graduate Studies, Industrial Relations
Fred Jacobs, Director,
Graduate Studies in Taxation
Paul E. Johnson, Director,
PhD Program

Department Chairpersons:

Carl Adams, Information and
Decision Sciences
John Dickhaut, Accounting and
Business Law
John Fossum, Industrial Relations
Donald Harper, Marketing and
Logistics Management
Tim Nantell, Finance
John Anderson, Operations and
Management Sciences
Alfred Marcus, Strategic Management
and Organization