

Commencement

MSK
Able

Sunday, June 9, 1996
Northrop Auditorium



PROGRAM

Processional	Capital City Brass Quintet
Salutation	David Kidwell Dean, Carlson School of Management
Welcome	Nils Hasselmo President, University of Minnesota
Commencement Address	Duane L. Ottenstroer President, Eventide Investments
Presentation of Outstanding Achievement Award	President Nils Hasselmo and Dean David Kidwell
Presentation of Honorary Ph.D.	President Nils Hasselmo, Dean David Kidwell, Regent William E. Hogan II
Announcement of Undergraduate Awards	Gerald Rinehart Director Undergraduate Studies
Presentation of Tomato Can Loving Cup Award	Mary Nichols Associate Dean Carlson School of Management

Presentation of Baccalaureate Class	Gerald Rinehart Director of Undergraduate Studies
Announcement of MBA Awards	Donald Bell Assistant Dean MBA Programs
Presentation of MBA Class	Donald Bell Assistant Dean MBA Programs
Presentation of CEMBA Class	Donald Bell Assistant Dean MBA Programs
Presentation of MAIR Awards & MAIR Class	James Scoville Director of Graduate Studies Industrial Relations
Presentation of MBT Class	Fred Jacobs Director of Master of Business Taxation Program
Conferring of Degrees	The Honorable William E. Hogan II Regent
Recessional	Capital City Brass Quintet
Banner Bearer	Randi Yoder Associate Dean External Affairs

Duane L. Ottenstroer

We are honored to welcome Duane L. Ottenstroer, a 1968 graduate of the Carlson School, as keynote speaker for the 1996 Carlson School of Management commencement ceremony.

Ottenstroer joined the Pillsbury Company after graduation and held various positions in logistics and manufacturing. In 1974, he co-founded The Unit Companies. Unit provided warehousing services, logistic support services, and industrial real estate to international manufacturers. Examples of its services are the design and operation of the just-in-time inventory systems for Mitsubishi Motors and for General Motors Buick City complex. Unit had facilities throughout the United States and international alliances when it was sold to GATX in 1989 for \$170 million.

Ottenstroer is currently President of Eventide Investments, a private investment firm providing venture capital. Eventide holds significant positions in seven companies involved in manufacturing, insurance, and real estate brokerage. In each of these companies, Eventide provides financial and strategic support.

Ottenstroer is active in a wide range of community affairs. He is on the boards of the Jacksonville Community Foundation, St. Vincent's Foundation, and the Powers Foundation. He holds a state appointment to the Florida Historical Preservation Advisory Council. He is a member of the Carlson School of Management Board of Overseers.

We are honored today to present Ottenstroer with the University of Minnesota Outstanding Achievement award, which recognizes University alumni who have attained unusual distinction in their chosen fields or professions or in public service, and who have demonstrated outstanding achievement and leadership on a community, state, national or international level.

Curtis L. Carlson

Curtis L. Carlson, a 1937 graduate of the University of Minnesota, founder, chairman and CEO of Carlson Companies, Inc., and namesake of the Carlson School of Management, will accept the Honorary Doctor of Laws Degree at today's ceremony. He is past recipient of the University's Outstanding Achievement Award and the Regents' Award, which recognizes service to the University. This honorary degree recognizes Carlson's lifetime of public service as an enthusiastic and inspired leader in philanthropic causes, community activities and international relations.

Carlson is a dedicated volunteer with the Carlson School. He has mentored students, served as a frequent guest speaker in classes and at special events, and is currently a member of the Carlson School Board of Overseers. Carlson also led the University-wide Minnesota Campaign of the 1980s, which surpassed its \$300 million goal and set a new fundraising standard for public universities. He chaired the campaign to establish the Hubert H. Humphrey Institute of Public Affairs and has served on the University of Minnesota Foundation Board of Trustees since 1966.

Carlson is also a dedicated community volunteer. He co-founded the Boys and Girls Club of Minneapolis and was one of the early leaders of the Minnesota Keystone Club, formerly known as the Minnesota Five Percent Club, whose member corporations contribute five percent of their pre-tax earnings to charitable institutions. Carlson's early leadership and continued involvement in the club helped establish Minnesota as a leader in philanthropic contributions and encouraged the growth of the Twin Cities' vibrant non-profit sector.

Finally, Carlson has made profound contributions to Swedish-American relations as a volunteer leader, international business person and fundraiser. His work has been recognized numerous times by the Swedish government and Swedish-American organizations.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Scott Affeldt	Travis Bawek
Aric Ahlgren	Dean Becker
Brett Almquist	Ryan Bekkerus
Steven Altier	Michele Belsheim
Beth Amundson	Amy Bergstrom
Timothy Anderson	Sarah Berscheit
δMichael Andor	with high distinction
with high distinction	Maria Bertrand
Manal Ansari	Brett Beugen
δDaniel Anschutz	Sharmila Bhagroo
with distinction	Neal Blinde
Alexander Antzaras	Dee Bloch
Mary Apuli	Craighton Boates
Eric Arntsen	Darin Boe
Lynette Ascheman	Bradley Boehnke
Brenda Aumock	Timothy Boncher Jr.
with high distinction	RonnaLee Breeden
Mary Bain	Eric Bretl
Gavin Barfknecht	Brian Bretlin
Nina Barjesteh	Brigitte Brezny
Andrew Barnes	David Briefstein
Dominic Barranco	Lynnel Brinkman
Ryan Basballe	Christopher Brown
Jeremy Bates	

δ = membership in Beta Gamma Sigma

Jeri Brumm
with distinction
Brenda Buelow
Richard Burg
Catherine Burke
Holly Burton
Carl Butzer
δNicole Callahan
William Champion
Cathleen Cantrell
Eric Carlson
Rika Carlson
Matthew Carrier
Susan Carter
δ**Mark Casperson**
with distinction
Timothy Cassidy
Michael Chalberg
Bin Jiak Chen
Aaron Cherveney
Wai-Chun Chiu
Dominick Chou
Aaron Clarey
Don Clark
Lynette Cloutier
Michael Cohen
Maribel Collazos
James Conway
Justin Conzemius
Padraic Corey
Kimberly Cote

Brian Cox
Cynthia Cox
Matthew Crain
Michael Cuccia
Benjamin D.
Kristian Dahl
Lesley Davies
Michelle Dawson
Katherine DeGidio
with high distinction
Carol Dean
Aaron Dehne
Mark Deibert
Anthony Delmedico
Angela Deraney
Karen Dewald
Craig Dexheimer
Mark Dickinson
Murni Djingga
Michael Dooley
Kari Drake
Susan Dunlop
Jean Dunning
with distinction
Tina Eaton
Gregory Edgington
Kenneth Edstrom
Kevin Ehleringer
Troy Ehlers
Jessica Ek
Gretchen Ellingson

*Membership in Beta Alpha Psi

John Elstad
Bernt Emerson
Kathryn Emmerling
Michael Enright
***Kimberli Esbeck**
with high distinction
Laura Esboldt
Eunice Fairley Rose
Jennifer Farber
Paul Fausch
Chad Felton
Jason Fisher
Nancy Fitzimons
Alvarado
Kelly Flanigan
Beth Anne Fogarty
Louis Forti
Regina Forti
Susan Foster
Nancy Fox
Ilan Frank
John Fraser
Laura Friske
Timothy Fritz
Starr Frohlich
Andrew Gade
Jie Gao
Aimee Gapinski
Steven Gaub
Linda Gauvin

Tanya Gee
Richard Gengler
with distinction
John Gerdes
Thomas Gersey
Kimberly Gibson
William Gintz
Mickey Goetting
***Nicole Gohman**
with distinction
Jason Goodrie
Kristin Gottschalk
William Gould
Christa Graber
Matthew Grau
Teresa Grobe
Ryan Gustafson
Scott Hagen
Kevin Hakarine
Marshall Hallock
***Don Hancock**
Paul Hansen
with distinction
Mark Hanson
Richard Hanson Jr.
Roger Hanzalik
Jason Harland
with distinction
Patricia Haugen
with distinction

δ = membership in Beta Gamma Sigma

Melissa Hawkins	Chris Ische
Regina Hayden-Kaun	Robert Jackson
Matthew Heerey	Kirstin Jaeger
Angela Helm	♠Lesley Janzen
Steven Heno	Helen Jelinek
Todd Hering	Daniel Jensen
Leah Herman	Todd Jesewitz
Michael Hernandez	Matthew Johansen
Steven Herrala	Benjamin Johnson
Chadd Hessing	Christopher Johnson
♠Christopher Hiebert	*Eugene Johnson
Teresa Hirschman	Lyn Johnson
Jeffrey Hlavacek	Vicki Johnson
Amanda Ho	Lisa Judd
Nam Hoang	Grant Julian
Selina Hoang	Barbara Juntunen
Glen Hochhalter	Maria Kaganovich
Michael Hochstetler	Jack Kahlhamer
Nathan Hoefler	Nicholas Kakos
Matthew Hoffer	Nick Kashkashian
Christie Hoffman	Jonathan Kaul
Christian Holm	Jonathan Kelly
Mark Holmstrom	Timothy Kemp
♠ Mylinh Hong	Donlee Kessler
with high distinction	David Kinney
Elizabeth Horn	with distinction
Kirby Howard	Stephen Kissinger
Chien-Wei Huang	with distinction
Andrew Hulett	Travis Klinker
Daniel Huse	Jake Kocon
Stephanie Illg	Scott Kok

*Membership in Beta Alpha Psi

Joel Kostick
Alexander Koukhtaroff
Scott Krusemark

Nicole

Kuechenmeister

with distinction
Witaria Kuhim
Janelle Kuhn
Luke Kujawa
Lynn Kuznia
Tara LaGrander
Laura Lafrenz

Mary Lainsbury

with distinction
Chun-Lung Lam
Christopher Larson
Matthew Laun

δLeslie LeMire

with distinction
Cheryl Lee
Gene Lee
Pauline Lee
Tanya Lehmann
Ken Lehn
Chad Leiker
Tanya Leiran-Maddox

δMara Levey

with distinction
Rena Lexvold
Shuqin Liu

James Losinger
Brian Lueck
Francisca Luiz

δKari Lund

with high distinction
Susan Mace
Joel MacIntosh
Michelle Mackey
Kris Mager
John Maiers
Christopher Manning
Ryan Manthey
Randall Mardell
Lisa Marquardt
Paige Marren
Gregory Marshik
Timothy Martin
Thomas Masog
Anne Mathie
Shane McCarthy
Thomas McCarthy
Lynn McEachran
Scott McGlynn
Lori McJunkin
Sean Meadows
Jason Medin
Robert Meents
Richard Merrill
Johanna Merz
Diana Meyer

δ = membership in Beta Gamma Sigma

Gelila Million	John Nordstrom
Scott Molitor	Judd Nystrom
δChristopher Monnot	Dianna O'Brien
Marsha Montague	Brady O'Connell
Bradley Morrill	Ryan O'Connell
James Morris	Sean Olmstead
Melissa Morris	Kimberly Olsen
Jill Morrison	David Olson
with high distinction	Erick Olson
David Murphy	δNancy Olson
Nancy Murphy	Robert Olson
with distinction	Kevin Ondracek
John Murray	Mitchell Ottinger
Jason Napieralski	Robert Overby
David Nelson	Margarita Padilla
Danica Ness	Margaret Peat
*Thomas Nesseth	Kyle Pecha
Todd Neva	Kelly Pederson
with distinction	Judy Peterson
Lenny Ng	Joel Pettit
Cuong Nguyen	Andrea Pickenpack
Huy Nguyen	Bryan Polley
Liem Nguyen	Laura Pooton
Loc Nguyen	Andrea Porfidio
Tien Nguyen	Anne Porter
Barbara Nickel	*James Potter
Claus Nielsen	Greg Poul
Lazaros Nikolaidis	Bridget Powers
Sophia Nizamuddin	Donald Prellwitz
Katsunori Nomura	Angela Price
δJoy Nordland	Dawn Price

*Membership in Beta Alpha Psi

δ Jill Pucel
with high distinction
MaryRuth Purdham
Gregory Quick
James Rabidve
James Radtke
Brent Rafferty
Lisa Rattai
Barry Reburn
Debra Reed
Shawn Reitsma
Irene Rendedal
Marla Renner
Douglas Rhodes
Timothy Riitters
Robin Roberts
Anne Robertson
Gail Robertson
Terry Roepke
Patricia Rooney
Eunice Rose
Paula Rossow
Riley Rotter-Harlan
Brian Runman
Alex Russell
Beth Sandeberg
Holly Sandeen
with distinction
Benjamin Santelman
Vonny Santoso

Nansi Saputra
Nicholas Sargent
Craig Sauer
Jason Schendel
Kathleen Schillo
Thomas Schlossberg
Jennifer Schlosser
Tamara Schmidt
David Schmitz
Gretchen Schneider
δMichelle Schneider
Michael Schoo
Sean Schuller
Paula Schuster
Karla Scott
Kevin Scott
with distinction
Paul Scott
Scott Severson
Weijie Shen
Inna Sher
Yevgeniy Shimelfarb
Won Shin
Tibebu Shitaye
Thomas Sholl
Ann Marie Shogren
Trent Simpson
Donna Sipola
Richard Sivanich
Nina Smith

δ = membership in Beta Gamma Sigma

Christine Soczynski
Aaron Spilman
Jennifer Stebleton
Tonya Stedman
Heather Steglich
Katie Steinbauer
Thomas Stephenson
Shari Strandberg
Amy Sullivan
James Sundberg
William Sundell
Steven Sutton
Stan Sveen
Michael Swaja
Amy Swanson
Eric Swerdfiger
Faizah Syed
Sean Syring
δDawn Taft
with high distinction
Keith Tanski
Aaron Taylor
Stephen Teller
Kyle Tengwall
Michael Tholkes
Linda Thomas
Kate Thorsen
Jennifer Thymian
William Tiszai Jr.
David Tran
Nu Tran

Riwen Tranku
Lisa Troyer
with distinction
Dao Truong
Yuen Ping Tse
John Tushie
Chad Tvedt
Keri Uzpen
Sherrie Van Uden
δMichael Vanyo
with distinction
Roy Vatsveen
δElizabeth Vikmanis
with high distinction
Thanhphong Vo
Christine Vogt
Valerie Wagenknecht
Anthony Wagner
Marc Waldron
Michael Walker
Scott Walker
Sheryl Wallace
Robert Walz
Michele Warner
Gregory Washburn
Anthony Watson
Stephanie Watt
Stacey Weegmann
*James Wegge
James Weinard
Andrea Weiss

*Membership in Beta Alpha Psi

Jodie Welch
Edward Welsch
Colette Wicks
Lenny Wijaya
Lori Windschitl
Trevor Winter
*Timothy Wittman
Christine Woehrle
with distinction
Tricia Wolff
Thomas Woodruff
Esther Yam
Richard Yapp
Sulan Yen
Wai-Shan Yeung
Adam Zavadsky
δ Bernd Zeruhn
with distinction
Andrew Zgurich
with distinction
Hong Zhang

δ = membership in Beta Gamma Sigma

GRADUATES

MASTER OF BUSINESS ADMINISTRATION

Amany Abouelenein	Samantha Beaulieu
Syed Aftab	Cynthia Bee
δDeepak Agarwal	Robert Beix
Francisco Aguerrevere	Adam Benson
Valero	δJoy Berberich
Timothy Allen	Keith Bergen
δJohn Allison	Gina Berger
Nancy Alvarado	Lois Bergstrom
Amy Alvero	David Betz
Gumer Alvero	Puneet Bhargava
Jolene Anderson	Timothy Bina
John Andren	Richard Bischoff
Jill Appel	δCecilia BJORKEGREN
Timothy Arens	Michael Blumfield
Robbin Arnfelt	δMelanie Bockemuehl
Robert Arnold	Melonie Bohnet
Kathryn Arveson	Wayne Bollum
Alexander Bagne	Colette Bolton
Brian Baker	Glenn Bottomly
Tammy Bamlett	Richard Bourgon
John Barbaella	Steven Bradley
Andrew Barnes	Dianne Brady
Sally Ann Bartell	Jonathan Brodd
Michael Barth	Jack Brown
Kathryn Bealka	Robert Brown
Terri Beaudin	Wendy Brown Ocel

Willie Brown, Jr.	William Davini
δJohn Buczek	δRobert Day
Michael Budzinski	Lexie De Vries
Anita Bunting	James Detert
R. Taylor Burke, Jr.	Ashok Dhariwal
Ximena Canjura	δAntoine Dib
Susan Canon	Thomas Dimatteo
Peter Capetz	Matthew Dokken
Jack Cardwell	Jennifer Dolan
δMark Catlin	Laura Duffy
Gregory Chamberlain	Susan Dunlop
Charles Chambers	Warren Eck
Brent Chelgren	Sara Ellefsen
Elizabeth Christensen	Paula Ellison
Michael Cinque	John Elstad
Stephen Clark	Lisa Elverud
Wendy Clements	John Emholz
Kevin Codner	Bridget Engels
Guy Collins	Michael Enriquez
Sherry Constans	Jennifer Ettl
Harry Cook	M. John Evans
Paul Corrigan	David Evenson
Jeffrey Cosgrove	Jennifer Ferguson
Kathryn Costello	Joseph Fesenmaier
Carol Coulson	Nikolai Fetissof
Joseph Coyle	David Fiery
Daniel Cunningham	Allen Fife
Eugene Danilenko	Marcus Filipovich
Brian Darsow	Craig Flitner
Kirstin Daumann	John Flottmeier

δ = membership in Beta Gamma Sigma

Scott Freberg
Mark Freel
Derek Fried
Jennifer Frommelt
William Fuhr
Michael Gahwiler
John Gann
Richard Gerber
Gregory Getchell
Brenda Gilbert
Steven Giovannelli
δJohn Glasgow
Peter Glerum
Heather Glidden
Molly Goebel
Joseph Golemo
June Granander
Jeffrey Graupmann
Sarah Grauze
Jean Guezmir
Kemais Guezmir
Robb Gutowsky
Kenneth Haglind
δJulie Haider
Debra Hanley
Steven Hansen
Michael Happe
Philip Harding
Jennifer Harting
Ross Hartzell
Debra Harvey
Gerilyn Haug
Julie Haugstad

William Haydon
Jeffrey Heisinger
Randal Hemmerlin
Lorrayne Henderson
Peter Hiestand
δGregg Hietpas
Dean Hoard
Tracy Hodsdon
John Hogan
Michele Holden
Michael Holz
Keith Hoppe
Jan Hostvedt
James Howard
Hong (Judith) Huang
Kuo-hsiung Huang
John Huber
James Hubert
Randall Hulke
Sajjad Husain
Lance Ihinger
Kazue Ishii
Bruce Jackson
Jack Jackson
David Jeffers
Cheryl Johnson
Jayce Johnson
Joel Johnson
Kent Johnson
Linda Johnson
Michael Johnson
Peter Johnson
Bruce Jonason

δLara Jones	Jordan Laube
Jeffrey Jurgella	Ago Lauri
Kent Kalar	Tuan Trung Le
Brad Kalliomaa	Hsing-Yi Lee
δDaniel Kaufmann	John Lee
Robert Keller	Kim Lee
Clark Kerndt	Kun Lee
Steven Kerns	Michael Lee
David Kilis	Shih-Lu Lee
Alice Kim	δMark Lehman
David Kingsbury	Michael Lehman
Brian Kittelson	Carla Leise
Deborah Klaus	Mark LePage
Korey Knott	David LePlavy
Leonardo Koesmanto	δMichael Lewine
Cecilia Kong	Gregory Ley
Mari Kooi	Ming Lim
Daniel Kraft	Dean Lin
Kathryn Krause	Gerald Linnihan, Jr.
Janet Kreie	ChouaYeng Lo
Scott Krohn	Laurel Lorfeld
Barbara Kuntz	Mary Lowden
Michael Lacey	δStephen Lowe
Garry Lachmansingh	Madeleine Lowry
Andrew Lacko	Karna Loyland
Sebastien Lalevee	David Luebke
Theresa Lampe	Cindy Luhman
Dietmar Lang	Jennifer Lund
Stella Lang	Dena Luze
Joseph Lanz	Susan Mace

δ = membership in Beta Gamma Sigma

Susan Mack
Randy Madson
Michael Magnuson
Troy Mahr
δLisa Maisel
Vladimir Makatsaria
Nathan Malek
James Malloy
Marvin Manas
George Manesis
Grant Marozas
Laura Martin
Craig Mazur
Jillian McAdams
Colleen McCann
Michael McCormick
Sherrell McCoskey
John McCrea
Philip McDonald
Jon (Andy) McGough
δPaula McKechnie
David Mecklenburg
Eva Mengel
Clark Meyer
δWilliam Meyer
Diana Mi
Nicholas Michel
Laurent Migault
Hiroko Mikurino
Daniel Miller
δTara Miller
Reginald Mitchell
Christopher Moan

Robert Montero
Thomas Montgomery
Edward Moody
δAmy Morgan
Lynne Moser
Ann Muehlenbein
Pasquale Muia
δElaine Mulligan
δJohn Mulligan
Karen Munson
Patricia Murphy
Lisa Myers
Nicholas Myers
Janusz Naklicki
Vijay Naravane
Erik Nelson
Erik Nelson
Roger Nelson
Richard Nelson III
Sharon Ness
Robb
Neuenschwander
Peter Neumeier
John Nguyen
Kohsuke Nishimura
Rick Noel
Gretchen Nordloh
Edgar Nyamupingidza
James O'Halloran
Amy Oelschlaeger
David Olsen
Matthew Olson
Timothy Olson

Timothy Omdahl
Mark Osborn
William Owen
δRobert Owens
Chanyoung Park
Jennifer Parrott
Matthew Patterson
Barbara Pavicic-
Groven
Sonja Pedersen
Traci Persche
Elizabeth Peta
Diane Petersen
Thomas Petersen
δDenise Peterson
Gregory Pickert
John Piontkowski
Joshua Pirozzolo
John Pluhar, Jr.
Daniel Pocrnich
Jennifer Poddig
Michael Pohlen
Mark Pollmann
John Polzer
Greg Poul
Michael Powers
Bruce Prezzavento
Dawn Price
Richa Purohit
Michael Raarup

James Rabidue
Bryn Rabort
Bill Radman
Anand Ramachandran
Sonja Randar
Usha Rani
William Reboul
Mark Regal
William Reis
δCorrine Ricard
Kenneth Richelsen
John Riles
Sara Ring
Mark Ristau
Patrik Ronnings
Carson Roper
John Rowe
Jennifer Rubarski
Cynthia Rundle
Denise Rupert
Peter Russano
Thomas Ryan
Gary Sakin
Carl Samberg
Dean Schafer
Timothy Scharber
Jeffrey
Schaubsluger
Patrick Scheckel
Jeff Schelde

δ = membership in Beta Gamma Sigma

Robbin Schmidt	Charles Sterling
Jon Schroeder	Eric Storhaug
Kristen Schroeder	Gregory Stott
Gregory Schumacher	Curtis Strait
Scott Schwartz	Bradley Stratton
Ann Scott	δLaura Strong
Vicki Seely	Gregg Summers
Tracy Sehr	Jeanine Sundt
δDiane Selleck	Brian Svendahl
Thomas Senn	Tracy Swanholm
Scott Severson	William Sweatt
John Seymour	Stephen Tappert
Kristine Sharockman	Andrei Terekhov
Vladimir Shehovtsov	Laura TerWisscha
Toshihiro Shinomiya	Christopher Theirl
John Simon	Kevin Tholen
Anthony Simpson	Andre Thomas
Hoyt Skabelund	Gregory Tieder
Debra Skoog	Andre Tjahjamulyo
Scot Sloan	Wie Hai Tjioe
Steven Sloan	Maurice Trentel
Eli Smith	Sarah Tressel
Lenora Smith	Kristen Tuntland
Robert Smith	Oystein Valberg
Henrik Sonnenberg	Robert Van Dixhorn
James Sorboro	Robert Van Nostrand
Scott Spaanstra	Jon Van Winkle
δAndrew Spicher	James
Christine Spresser	VanDeLaarschot
Alan Stache	Alok Verma
Joseph Stark	Thomas Vogel
Vivian Steele	Maria Vrentzou
Winston Stellner	Gregory Wagner

Donald Walz
Christine Warner
Wayne Wegner
Lisa Weiden
Joseph Weisenburger
Kevin Werwie
C. Hunter Westbrook
Nicholas Wetherall
John Patrick Wheeler
Julie Whisler
Christopher White
Jennifer Whitemore
Thomas Wildenberg
Michael Wilm
Katherine Wittenberg
Michael Wolf
Jeffrey Wollerman
Ted Wong
John Woodward
J. Robert Wright
Sung Hoon Yoo
Benjamin Young
Mary Zettel
Xiaorong Zhu

δ = membership in Beta Gamma Sigma

GRADUATES

CARLSON EXECUTIVE MASTER OF BUSINESS ADMINISTRATION

Kevin Ardolf	Charles Pechmann
Karen Beckwith	Craig Phillips
Thomas Black	Judith Pierpont
Angela Chicoine	Harriett Porter
Michael Chock	Steven Porter
David Conyers	Bradley Richards
δAdel Dimian	John Skildum
Rod Ehni	Thomas Stanley
Dean Ekman	James Stathis
John Fassbender	δEdward
Matt Geiser	Stephenson
Greg Gibbons	δDesiree Strom
Barbara Hamilton	δMark Traffas
Sustad	Harry Weber
Jan Pieter Heemels	Carl Youngdahl
δApril Horne	
δTodd Kelsey	
δDonald Kemp	
Catherine Maruska	
Christopher	
McLaughlin	
δTeresa McLean	
Julie Mueller	
Chike Onyekaba	
Barbara Orvis	

GRADUATES

MASTER OF ARTS IN INDUSTRIAL RELATIONS

Sara Anderson	Nile Nelson
Juan Banda	Colleen Peterson
Aroni Banerjee	Kathleen Peterson
Robert Barclay	Catherine Pierce
Michele Bares	Joy Pouliot
Shireen Chamany	Janet Scattarelli
David Clements	Dawn Schmidt
Dave Dahlgren	Kara Sime
Chris Delaplane	Reema Singh
Angela Dotson	Janet Sturdevant
Suzanne Glover	Kelly Taylor
Leila Heffern	Angela Tsakiris
Sean Helsel	Trevor Walker
Jonathan Hill	Samantha Wood
Kristin Kasch	
Molly Keaveny	
Greg Laney	
Gretchen Lennon	
Jennifer Lillie	
Rose Lopez	
Lan Ma	
Carol Mashuga	
Eleanor Mazzio	
Beth Miller	

δ = membership in Beta Gamma Sigma

GRADUATES

MASTER OF BUSINESS TAXATION

Colleen Anderson	Kurt Ishaug
Martin Bakko	James Jarding
Jeffrey Bjustrom	David Johnson
Brett Boutwell	Susan Kachelmeyer
Eugene Bowar	Hyunsoo Kahng
Sheryl Brutlag	David Kapsner
Kent Busek	Amy Kerrins
John Carlson	David Kolb
Kasing Chandra	Angela Krebsbach
Edward Chestolowski	Debra Kukuk
James Cole	δJahn Kvalseth
Donna Dahl	Jolie Lahlum
Paul Delaney	Amanda Li
Kathy Diaby	δPerry McGowan
Cheryl Ellefson	Eric Nelson
Greg Fricke	Todd Nollenberger
Kathryn Garrison	Timothy O'Dougherty
Kari Grasee	Terrance O'Reilly
Judy Greenwood	Janeen Quiggle
Gregory Grothe	Rodney Rahn
Gregory Hagge	Leah Redden
Christine Herbst	Lucille Regnier
MaryGen Hoehn Reutzel	Robert Reimers
Daniel Hogan	Joseph Rheinberger

Thomas Salsbery
Andrew Schmitt
Tim Schultz
Amy Seibert
Thomas Stueve
Anthony Valento
Laurie Waterman
Diane Wold
Laura Worts
Tao Xing

δ = membership in Beta Gamma Sigma

BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 7% of the juniors and the upper 10% of the seniors enrolled in the school, and the top 20% from master's degree programs, and all Ph.D. students who have completed their programs in the last year. Students invited for membership in Beta Gamma Sigma are indicated by a δ before their name on the list of graduates.

UNDERGRADUATE AWARDS AND HONORS

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. High distinction denotes those graduating students with a GPA between 3.90 and 4.0, while distinction denotes those who have a GPA between 3.75 and 3.89. Honors are final only after all degree work has been completed.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

CSOM HONORS EMERGING LEADERSHIP PROGRAM

Students who earn this distinction have met the academic achievement requirements of the Honors Association and have completed substantial work in four areas: Diversity, Community Service, Leadership, and Career Development. Students designated as Level II or III have completed advanced work in the aforementioned areas.

Lisa Evertz
Nam Hoang
Mylihn Hong
Thomas McCarthy
Bryan Polley
Jill Pucel
Dawn Taft
Bernd Zeruhn

BOARD OF ASSOCIATED STUDENTS

The Board of Associated Students, commonly known as the Business Board, is the undergraduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Hema Batra

Ryan Basballe

Daniel Bergstrom

Matt Beulke

Julie Burlingame

Jeanie Callen

Matt Carrier

Iliana Cruz

Kris Dahl

Carson Dallum

Lisa Evertz

Louie Forti

Nam Hoang

Eugene Johnson

Mark Kunkel

Yen Luo

Jason Medin

Gelila Million

John Murray

Dave Paulson

Jason Pederson

Brandon

Stamschoror

THE PILLSBURY SCHOLASTIC ACHIEVEMENT AWARD

The Pillsbury Scholastic Achievement Award is sponsored by The Pillsbury Company to recognize the senior who ranks highest academically among those students who have pursued advanced marketing coursework as well as overall scholastic achievement in the Carlson School of Management.

Sandra Syfko

THE 3M MARKETING LEADERSHIP AWARD

The 3M Marketing Leadership Award recognizes a graduating senior who has demonstrated leadership, service and scholastic achievement while pursuing the study of marketing. This award is sponsored by the 3M Company and is presented to the outstanding senior as selected by the marketing faculty.

Todd Neva

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating undergraduate student. Presented to the student, as selected by the finance faculty, who ranks highest scholastically among those students who have expressed a special interest in finance and have pursued advanced courses in that area. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Mark Richard Casperson

ALPHA KAPPA PSI SCHOLARSHIP MEDAL

Sponsored by the Minnesota Chapter of Alpha Kappa Psi, a professional business fraternity. Awarded by Alpha Kappa Psi to the graduating seniors who have maintained the highest scholastic average in the Carlson School of Management.

**Sarah Berscheit
Timothy Riitters**

ALPHA KAPPA PSI TABLET AWARDS

Four graduating seniors who are deemed to have performed distinctive service to the school receive these awards. All aspects of participation and leadership at the Carlson School are considered for these awards.

Recipients to be announced

BUSINESS ASSOCIATION OF MINORITIES OUTSTANDING ACHIEVEMENT AWARD

This award is given to a student who has made the most significant contribution to multicultural student affairs and the development or implementation of diversity programs within the Carlson School of Management.

Recipient to be announced

DELTA SIGMA PI SCHOLARSHIP KEY

Sponsored by the International Fraternity of Delta Sigma Pi, a professional business fraternity. Awarded by Delta Sigma Pi to the graduating senior in the school having the highest scholastic average for work completed in the prescribed premanagement areas and in the Carlson School of Management. The names of the recipients are inscribed on a tablet displayed in the first floor corridor of the Management and Economics building.

Dawn Taft

HAU HUONG PHU PHAN AWARD OF EXCELLENCE

This award serves as a living remembrance of Hau Phan. Her outstanding academic accomplishments and contributions to the school are memorialized each year through the provision of this award.

Recipient to be announced

TOMATO CAN LOVING CUP AWARD

This award began in 1929. It is the Carlson School's highest honor to an undergraduate student, recognizing performance of distinctive service to the school.

Recipient to be announced

MBA AWARDS AND HONORS

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating MBA student. Presented to the student, as selected by the Assistant Dean of MBA Programs, who ranks highest scholastically among day MBAs and has a demonstrated record of achievement. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

John R. Elstad

MBA STUDENT OF THE YEAR AWARDS

Accounting: **Gordon Helmer**

Finance: **Amy Morgan**

Information & Decision Sciences: **Gina Berger**

Marketing: **Steven Giovannelli**

Operations Management Science: **Brad Fiery**

Strategic Management: **Jennifer Dolan**

OUTSTANDING PERFORMANCE IN THE MBA FIELD CONSULTING PROJECT, 1996

Congratulations to students recognized for Outstanding Performance in the Field Consulting Project in 1996. Clients were asked to identify teams that delivered results of exceptional value, and that exceeded their expectations. Faculty advisors were asked for their input and endorsement. Following this process, 10 teams out of 35 were selected.

PROJECT: 3M Quality Management Services
STUDENTS: Diane Selleck, Mark Catlin, Jon Brodd, Kuo-Hsiung Huang
ADVISOR: Bob Hansen

PROJECT: 3M-Home & Commercial Care Division
STUDENTS: Colette Bolton, Bill Haydon, Janusz Naklicki, Jon Van Winkle
ADVISOR: Bill Rudelius

PROJECT: Cargill
STUDENTS: Richard Nelson, Peter Neumeier, Gretchen Nordloh, Eva Mengel
ADVISOR: Bob Hansen

PROJECT: Graco
STUDENTS: Mike Budzinski, Jack Jackson,
Phil Harding, Greg Poul
ADVISOR: Bill Rudelius

PROJECT: Harriet Tubman Center, Inc.
STUDENTS: Gina Berger, Julie Haider, Jillian
McAdams, Katherine Wittenberg
ADVISOR: Jim Scoville

PROJECT: Hostelling International
STUDENTS: Cecilia Bjorkegren, Peter Capetz,
Ago Lauri, William Reboul
ADVISOR: Jim Scoville

PROJECT: Mayo Clinic
STUDENTS: Mike Johnson, Brad Fiery, John
Glasgow
ADVISOR: Carl Adams

PROJECT: MINNCOR Industries
STUDENTS: Tara Miller, Oystein Valberg, Julie
Haugstad, Chris Lo
ADVISOR: Gordon Duke

PROJECT: U of MN CSOM/EES
STUDENTS: Ashok Dhariwal, Gregg Hietpas,
Sonja Pedersen
ADVISOR: Ross Azevedo

PROJECT: U of MN CSOM/ORTTA
STUDENTS: Michael Happe, Dave Jeffers,
Gregg Stott, Robert Van Dixhorn
ADVISOR: Bill Rudelius

MBA ASSOCIATION

The MBA Association is the graduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Graduating Members of the Association:

MBA Association Officers:

Gregory Tieder	President
Julie Haider	Vice President
David Jeffers	Vice President
Brian Darsow	Secretary
Jennifer Rubarski	Treasurer

Committee Chairs/co-chairs:

John Buczek	Corporate Affairs
Jeffrey Heisinger	Corporate Affairs
Jack Jackson	Community Affairs
Lisa Maisel	Corporate Reception
Tara Miller	Social Affairs
Jennifer Poddig	Social Affairs
Ted Wong	Community Affairs

YODER-HENEMAN SCHOLARS, 1996

This award, named in memory of Dale Yoder and Herbert G. Heneman, Jr., the first two directors of the Industrial Relations Center, recognizes those who received the MA-IR with perfect academic averages within the last year (identified by *) or who had 4.0 GPA's at the end of Winter Quarter and will be graduating this Spring. This award is created this year on the occasion of the Center's Fiftieth Anniversary.

Jonathan Hill
Scott Burtlechner

**IPX (Industrial Relations Student
Organization) Officers
(Terms ending January 1996)**

Heather Lintner	President
Jennifer Cutsinger	Vice-president
Christy Taylor	Secretary/treasurer
Nicole Mahn	Social chair
Jim Horn	Communications chair
Tina Sherman	Career services center liaison
Tony Bergmann-Porter	Faculty liaison
Valerie Knowles	Program chair
JP Schuchard	Internship co-chair
Pam Schwarz	Internship co-chair

CARLSON SCHOOL OF MANAGEMENT

Administration:

David S. Kidwell, Dean

Michael Houston, Associate Dean of
Faculty

Mary Nichols, Associate Dean of
Academic Programs

Randi S. N. Yoder, Associate Dean for
External Affairs

Gerald D. Rinehart, Director,
Undergraduate Studies

Donald Bell, Assistant Dean,
MBA Programs

James G. Scoville, Director,
Graduate Studies, Industrial Relations

Fred Jacobs, Director,
Graduate Studies in Taxation

Paul E. Johnson, Director,
PhD Program

Department Chairpersons:

Carl Adams, Information and
Decision Sciences

John Dickhaut, Accounting and Business
Law

John Fossum, Industrial Relations

Donald Harper, Marketing and
Logistics Management

Tim Nantell, Finance

Christopher Nachtsheim, Operations and
Management Sciences

Alfred Marcus, Strategic Management
and Organization