

Commencement

152
200

Sunday, June 11, 1995
Northrop Auditorium



PROGRAM

Processional	Capital City Brass Quintet
Salutation	David Kidwell Dean Carlson School of Management
Welcome	Gene Allen Provost for Professional Studies
Commencement Address	Vern Heath Chair, Rosemount Office Systems and Chair Emeritus, Rosemount, Inc.
Announcement of Undergraduate Awards	Gerald Rinehart Director Undergraduate Studies
Presentation of Tomato Can Loving Cup Award	Mary Nichols Associate Dean Carlson School of Management
Presentation of Baccalaureate Class	Gerald Rinehart Director of Undergraduate Studies

Announcement of MBA Awards	Donald Bell Assistant Dean MBA Programs
Presentation of MBA Class	Donald Bell Assistant Dean MBA Programs
Presentation of CEMBA Class	Donald Bell Assistant Dean MBA Programs
Presentation of MAIR Awards & MAIR Class	James Scoville Director of Graduate Studies Industrial Relations
Presentation of MBT Class	Fred Jacobs Director of Master of Business Taxation Program
Conferring of Degrees	The Honorable William E. Hogan II Regent
Recessional	Capital City Brass Quintet
Banner Bearer	Randi Yoder Associate Dean External Affairs

Vern Heath

Vernon H. Heath is co-founder of Rosemount Engineering Company, retired chairman of Rosemount Inc., and owner and chairman of Rosemount Office Systems. A 1950 Carlson School Graduate, Heath serves on the boards of directors for Medtronic Inc., SuperValu Inc. and the Tennant Company. He is a member of the Carlson School Board of Overseers; a life director of Sister Kenny Institute, where he was chairman of board from 1974-77; a past trustee of St. Olaf College; and is involved with several other non-profits, including Courage Center, KTCA, United Way, and Junior Achievement. Heath is a member of the Business Hall of Fame, an honorary member of the Instrument Society of America (highest honor), and an honorary professor of Mechanical Engineering at the Shanghai Institute of Mechanical Engineering. The Carlson School's Vernon H. Heath Professor of Organizational Innovation and Change was named in his honor upon his retirement as chairman of Rosemount Inc. in 1991.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Ehsanul Abedin	Stephanie Biery
Ussama Abukhadra	with distinction
Kim Adamek	Maila Bischoff
Michael Aeling	with distinction
with high distinction	Anna Blachowiak
Brian Akhavan	Milton Bohn
Jennifer Allen	Sandra Booth
Christopher Anderson	Melissa Boser
Keely Anderson	James Boyles
*Kelly Anderson	Jason Boynton
Kristen Anderson	Ann Bremer
Perry Andrisen	Mary Lou Bren
Scott Arlandson	Brian Brettin
Mary Ashworth	Janine Bria
Kenneth Athmann	Darin Brooks
*Charisse Atton	Kelli Brooks
Steven Backes	Gary Brothers
Tammy Baltz	with distinction
Michelle Bartels	Andrew Brown
Elaine Bartlett	Gail Brown
with distinction	David Buda
Joy Bastyr	Astrid Budhyagung
Jeremy Bates	Jonathan Burkart
Christopher Bauer	Larry Byrd
Todd Baumgartner	Michael Byzewski
Rae Beaver	Shannon Cameron
Lisa Benevento	Tony Cammerata
Shelly Berens	Andrew Capistrant
Debra Beyer	Joshua Carlson

*Membership in Beta Alpha Psi

Sheri Carlson
Andrea Carlston
Jill Chalupsky
with distinction
Reva Chamblis
Jason Charter
Tricia Christensen
*Christopher Clysdale
Rosaura Contreras
Elizabeth Cook
Corey Cox
James Dahl
John Dahlquist
William Dauska
Lesley Davies
John Demello
David Dickel
Stephanie Dilworth
Murni Djingga
Zee Do
Gregory Doll
Julie Domino-McAdam
Heidi Dorazio
Julie Drost
Alan Eastlund
Shawn Ehrich
Torkel Eide
with distinction
Ronald Eiden
Sharon Elander
Aaron Elliott
Douglas Elliott
Eric Enders

Jeffrey Engelking
Reinhard Engelmayer
Roberta Engle
with distinction
 δ **Per Evers**
with distinction
Carla Faber
William Fehn
with distinction
Eduardo Fernandez-
Canteli
Corinne Fischer
Priya Franklin
Mary Fuerst
Alicia Gage
Stephen Gahm
Theresa Gahm
Ryan Gallagher
Maria Garcia
with distinction
Jon Gargulak
Gary Garofalo
William Garrity
Mark Geheren
Joseph Gillespie
Jennifer Gilmore
Anthony Giziaski
Travis Glanzer
Amy Goetsch
Mickey Goetting
Susan Gohman
with high distinction
Thomas Gordy Jr.

δ = membership in Beta Gamma Sigma

Adriana Gorian
Steven Gouette
John Grant
Todd Grantham
Michael Greenbaum
Brett Grendahl
with distinction
Jack Gresser
with distinction
Heather
Grotjohn-Leisure
Michael Gustafson
Henning Gustavsen
Tracy Gutterud
δ**Maureen Hacker**
with high distinction
John Hager
with distinction
Christopher Haider
Sarah Hall
Angela Halstad
Curt Hanson
Gregory Hanson
Steven Harding
Michael Harmon
Timothy Harsh
Lynn Hartmann
Rhonda Hasse
Christopher
Hasslinger
with distinction
David Hatch
Timothy Hattling
with distinction

***Deanna Hawkins**
with distinction
Daniel Hawn
Sam Hazzard
Heidi Heimer
Tammy Heir
***James Hennen**
with distinction
John Henrichsen
δ**Melissa Hermanson**
with distinction
Jesse Herrera
Tracie Herring
Keith Hillestad
Michael Hinchcliffe
δ**Kurt Hines**
with high distinction
Christopher Ho
Nathan Hoffman
with distinction
Erin Hoffmann
Jill Hohenthaler
with high distinction
Cory Holm
Patricia Holmes
Heather Hruska
with distinction
Tracy Hubert
Chien Hui-Shu
Kevin Huntington
Luat Huynh
Shannon Hyrkas
with distinction
***Kelly Jaeckel**

*Membership in Beta Alpha Psi

Christopher Janota
John Jensen
Dean Jimenez
with distinction
Veronica Jimenez-
Quiroz
Deron Johnson
James Johnson
Jared Johnson
Jennifer Johnson
Justin Johnson
Keir Johnson
Kirk Johnson
Michael Johnson
Tamara Johnson
Theresa Johnson
Christopher Jossart
Melissa June
Jennifer Kaiser
with distinction
Estelle Kalka
Jesse Kath
Alan Katzenmaier
with distinction
Anne Kersten
Brett Killian
Junghee Kim
Patrick Kim
Michelle Kindseth
Daniel King
Michael Kirby
Bernal Knutson
Jill Koester

Jill Kohler
Cecilia Kong
Hyung-dae Kong
Kim Kowalski
Janice Krall
Jennifer Kramer
Kelli Krueger
Eric Kubesh
Jennifer Kuffel
Mary Kumhera
with high distinction
Craig Kumpula
Anne Kurkowski-
Maeckelbergh
Lannawati Kwee
Timothy Lambrecht
Terrence Larsen
Tuyen Le
Annette Leaf
Gene Lee
Michelle Leick
Stacy Leiser
with distinction
Tina Lembke
Steven Lennick
Siu Leung
Karen Libra
Julie Lichty
with distinction
Craig Lindner
 δ **Kari Lininger**
with high distinction
Stacie Linzmeyer

δ = membership in Beta Gamma Sigma

Jayne Logan
with high distinction
Eric Ludwig
Marc Lundeen
Tana Lyon
Randall Mader
Kerry Mahowald
LuRae Maki
Darcy Malecha
Daniel Maley
Russell Markfelder
*** δ Marisela Markwell**
with high distinction
Matthew Massoglia
*** Michael Mattison**
Jason Max
Stacy McDonough
Maureen McGovern
Suzi McLane
Sarah McNally
Stacy Medenwald
Rahul Mehra
John Miller
Julie Miller
Michael Miller
Scott Miner
Penelope Molk
Kari Moores
with distinction
Theresa Morgan
Marina Morris
with high distinction
Julie Muetzel
Joko Muktiwijaya

Karalyn Mumm
Mark Munson
with distinction
Lori Munsterman
Pamela Murphy
Lisa Neddermeyer
with distinction
Bradley Nelson
Laurie Nelson
Nicky Nelson
Anne Nghiem
Tan Nguyen
Tram Nguyen
Christopher Norris
Debra Notermann
Jennifer Nunn
Sri Nutakki
Eric Nykanen
Carrie Obert
Thomas Ochs
Tsutomu Ogihara
Eric Olson
Jessica Olson
Daniel Ostdiek
Steven Ott
Mitchell Ottinger
Marco Ovikian
Beata Pabian
Timothy Packard
Sara Pae
Carolyn Parrott
Stephen Payne
Kathleen Paynter

*Membership in Beta Alpha Psi

Tim Pechmann
with distinction
Troy Peck
with distinction
Sonja Pedersen
Eric Penttila
Walter Perry Jr.
Amy Petersen
Nancy Petersen
Bradley Peterson
with distinction
Ruth Peterson
with distinction
Thiem Phan
Vieng Phouthavane
Alison Pierce
Darcy Pinotti
James Platz Jr.
with high distinction
Kimberley Poe
Roger Polakoski
Lisa Poldoski
 δ **Christine Porta**
with high distinction
Dana Post
Kenneth Powderly
Kristin Ptacek
 δ Poonam Puri
*Sook Quast
Brent Rafferty
Sarah Ranney
Jon Rathbun
Patrick Rathmann

***Scott Rauch**
with high distinction
Keoni Rauenhorst
Michael Reilly
with distinction
Darren Reisig
Michael Reller
Loralee Renelt
Sean Renkly
Marri Renne
with distinction
* δ **Anne Riley**
with distinction
Anne Robertson
Suzanne Rodriguez
Merete Rognaldsen
Sheeba Rohini
Marc Rood
Keri Rosene
Barbara Ross
David Rougier
Michael Rudnick
Darlene Rung
Mark Russell
Michele Ryden
 δ **Debra Sadowsky**
with high distinction
 δ **Victor Sady**
with high distinction
Masoud Sahar
Sayompol Samod
Carrie Sandfort
Nansi Saputra

δ = membership in Beta Gamma Sigma

Brian Saunders
Ryan Schafer
John Schepers
Tamra
Schmalenberger
δ **John Schulz**
with distinction
Christine Schwartz
Patrick Seiler
with high distinction
Shigeru Shimizu
Thomas Sicora
with high distinction
Susan Sikkila
Todd Simonson
James Simpson
Rebecca Skelley
Jami Skordahl
δ **Robert Smith**
with high distinction
Elizabeth Sobkowiak
Eileen Sommers
Sean Sondreal
with distinction
Jeffrey Sorenson
Thomas Spaeth
Richard Stanchik
Tonya Stedman
Cheryl Steffen
Aric Stienessen
*Scott Stillman
Michelle Stitt
Eric Strauss
Bradley Sullivan

Stan Sveen
Karen Svenkeson
Birgitt Swenson
Denise Swick
Jason Syring
Linda Tan
Kathleen Targos
with high distinction
Lisa Thacker
Matthew Thomas
Michael Thompson
with distinction
Linda Thul
Lisa Tobey
Thomas Tonsfeldt
Nina Tontat
Robert Torning
Lisa Tram
Therese Tremblay
with distinction
Charles Truong
Brian Turek
*Rebecca Upton
Trent Usitalo
David VanHoever
Brian Vanderbosch
Mark Vandersall
Elizabeth Vetter
Trong Vu
Joanne Walker
Steven Walker
Jessie Waller
Todd Wartchow
Vanae Waytashek

*Membership in Beta Alpha Psi

Jennifer Werth
Lori Weser
Jill Westberry
Nathan Wilner
Sandra Wilson
Theresa Witte
Michael Wittry

John Wolf
Jean Wudinich
Richard Yapp
Wai-Shan Yeung
Ha-chin Yi
James Zajicek

δ = membership in Beta Gamma Sigma

GRADUATES

MASTER OF BUSINESS ADMINISTRATION

δGeorge Aandahl	Stephen Bishop
Fleming Aase	Michael Blumfield
David Aga	Brian Boeder
Deepak Agarwal	Corey Bordine
Francisco Aguerrevere	δBradley Boyle
Beverly Aho	Jay Brackemyre
Amy Alvero	Shari Brandhoy
Runar Andersen	David Brandmire
Brent Anderson	Timothy Bratland
Erik Anderson	Neil Brenner
Suzanne Andreasen	Brett Bringham
John Andren	Claudia Brisk
Jonathon Andrus	Luis Brito
Sigurjon Arnason	δSheryl Britsch
Teri Bailey	Lee Brodeur
John Barkholtz	Sandra Brown
Kimberley Barnes	Willie Brown, Jr.
Rick Bawek	Karen Buresh
Teresa Beahen	Bradley Burroughs
Samantha Beaulieu	Beth Carrington
Scott Bennett	Anita Carroll
δStephen Benson	Stephen Carter
Tim Bergman	Stephanie Chambliss
Lois Bergstrom	Linda Chang
Thomas Bethke	Brent Chelgren
Puneet Bhargava	Bernard Chi

Daniel Chin
Mei-Tine Chong
Curtis Christensen
Julie Christiansen
Guy Collins
Sherry Constans
δThomas Cosker
δShane Cotner
Lionel Coulomb
Gregory Coviello
Traci Cravaack
Daniel Cunningham
Allen Debes
Michael Deffner
Ronald DeGroot
David DeGrote
Donavan Dehmlow
Richard DeJong
Stephanie Devin
Lyle Doolittle
Karl Dornfeld
Sergei Dovgodko
δGeorge Dowse
Daniel Duffy
Todd Dye
Mary Ekman
Sheila Ellingson
Charles Engdahl II
Gary Englander
Beth English
Timothy Ertmer
δGrace Esparaz
David Evenson

Andrew Fabian
δKevin Farley
Michael Favet
Kim Fey
Marcus Filipovich
Sheila Flatz
Daniel Floom
Mary Foster
Mark Friedman
δSven Fromm
Gene Fruit
Anthony Fulco
Elin Marina Furre
Douglas Gaedtke
Chris Galvin
Luis Garavito-
Castillo
Konrad Gastony
Peter Gazelka
Jack Gerard
Joseph Germ
Marc Goldberg
Juan Gonzalez
June Granander
Lauren Gray
Scott Gunnufson
Arindam Guptaray
Jeanne Gustafson
Sandra Hafermann
Melissa Hanson
Timothy Hartigan
William Hawkins
Kenneth Hayes

δ = membership in Beta Gamma Sigma

Mark Heber
Kathleen Hegna
Gretchen Heidler
David Herpers
Heidi Hertel
Jan Hostvedt
Hilda Huang
Hong Huang
Saijad Husain
δLance Ihinger
Douglas Ingraham
Kazue Ishii
δGlenn Iverson
Masahiko Izawa
Travis Jackson
Andrew Jansma
Julie Jarvis
δSally Jeffery
Cheryl Johnson
Eric Johnson
Kent Johnson
Kimberly Johnson
Steven Johnson
Lara Jones
Mark Jordahl
Julie Jung
Dalibor Kabat
Gene Kalligher
Brad Kalliomaa
Lance Kass
Daniel Kaufmann
Tina Kennealy
Clark Kerndt
Michael Kilen

Duk Kim
Brian Kittelson
Jeffrey Kivi
Eirik Knudsen
Mitsuhiro Kodama
δWilliam Komp
Mark Korth
Randolf Kosloski
Todd Kramer
Kelly Kroger
Michael Kuehner
Dale Kukielka
Virginia Kuntz
Heather LaFreniere
Jay Lammers
Leonard Lane
Dietmar Lang
Charles Langowski
Heather Larson
Magnus Larsson
Jordan Laube
Steven LeBarron
δKim Lee
Leslie Legg
δJeffrey LeMunyon
Michael Lenzen
Patrick Leonard
Kuai Leong
Mark LePage
Steven Levy
Chun Lian
δFen-Ru Lin
Terry Lindberg
Chad Lindbloom

Charles Lindgren
Dennis Longnecker
δJohn Love
Eric Loff
Mary Lowden
δRay Luechtefeld
Mark Luksan
Susan Mack
David Maki
Christopher Manlove
δSuzanne Manthe
Suren Markosov
δJan Mathiesen
Jack Matlock
δColleen McCann
δMichael McCormick
John McDaniel
δMichael McDonald
δThomas McGuire
Jie McKinney
David McMahan
Joseph Menning
Paul Meyering
John Miller
Ajay Mirza
Reginald Mitchell
Mark Moeller
John Molitor
Michael Molitor
Thomas Montgomery
Elaine Mulligan
David Mundt
Daniel Munson

Lisa Myers
Reece Nanfito
Brad Nelson
Eric Nelson
James Nelson
John Nguyen
δHongyan Ni
Debra Nickelson
Lynda Nienhaus
Christopher Nogosek
Eric Noyes
Choi Lin O
Evelyn O'Keeffe
δPeter Ollmann
Theodore Olson
Timothy Olson
Eric Ostergaard
Joseph Ott
δJohn Owens
Richard Pakonen
Jonathan Parshall
Farhad Patel
Matthew Patterson
Laura Paulson
Robert Peck
Scott Pedersen
Dave Peterson
Sriram Pidaparti
Gregg Piehl
Joseph Piepgras
Gary Pipho
Aaron Pitts
Robert Plamondon

δ = membership in Beta Gamma Sigma

John Polzer
Becci Powers-
Johnson
Bruce Prezzavento
Brian Propson
δRicha Purohit
Scott Qualle
William Radman
Basavapatna
Rajagopal
Taras Rebet
Mark Regal
Katherine Rehkamp
Barbara Rheäume
James Rieth
Ronald Risdén
Julie Roberts
δCary Robinson
Carson Roper
John Rossini
Michael Rost
Sharon Rowe
Colin Samuel
Steven Sands
Eric Schafer
Dana Scheckel
James Schmid
William Schmidt
Randall Schwan
Teresa Seidl
δRaymond Schofield
Thomas Senn
John Seymour
Vladimir Shehovtsov

Robert Shelley
Michael Shelton
Warren Shoen
Michael Shong
Nancy Sibert
William Sifferle
Ty Silberhorn
Anthony Simpson
Fernando Sitohang
Theresa Sjerven
Debra Skoog
Frederik Skuterud
Scott Sloan
John Smallcomb, Jr
Eli Smith
Joan Smith
Lisa Soice
Scott Spaanstra
Vengesana Sridhar
Steven StandingCloud
Gregg Stedronsky
Hoavard Sterri
Winston Stellner
Steve Stucky
Robert Sundberg
Brian Svendahl
William Sweatt
Michelle Swensen
Karen Tacheny
Djohan Taib
Jeffrey Taylor
Kevin Terrell
Jay Tetzloff
Jeffrey Thiel

Christopher Theirl
Kevin Tholen
δGlen Thompson
Robert Thompson
Michael Traxler
Joseph Trimble
Karen Trumbull
John Turnham
Deanna Tschida
Martin Tze
Mark Van Ert
Andrew Vergeront
Sally Vikman
John Wagner
δJoseph Wagner
Steven Wallner
Michael Wanyama
Niena Warren
John Waters
Julie Weber-Kramer
δKevin Werwie
Nicholas Wetherall
Philip White

William Whitsitt
William Wilcox
Wendy Will
Gary Wilson, Jr.
Annalisa Wirth
Michael Wolthoff
Atlee Wong
Steven Wong
δWai Yin Wong
Mimi Wong-Shimizu
Charles Wonhof
John Woodward
Paul Wright
Kengchye Wu
Kenichi Yamaguchi
Carmelo Yasis
Steven Yokanovich
Chungkeung Yuen
Kenneth Zagzebski
Gary Zdon
Mahmoud Zojaji
Guillermo Zuzenberg

δ = membership in Beta Gamma Sigma

**CARLSON EXECUTIVE
MASTER OF BUSINESS ADMINISTRATION**

δClint Baer	Patrick Maguire
δStephen Betz	Daniel Mallin
Karen Borgeson	Christopher Mason
Gary Dial	Robert Morrison
Lisa Dumke	Randall Olson
Gary Edwards	Fernando Palacios
Dennis Ferguson	Patrick Piccininno
Michael Hanson	Judith Rappaport
δLinda Heilman	Peter Reusch
Ira Hendon	Wayne Roen
Michael Hogan	Frederick Schiller
Carol Jacobson	Barry Schuberg
William James III	Karen Smith
Peggy Johnson	Joseph Stroh
Kent Kalar	Rose Theisen
Patricia Keyes	James Walker
Richard Landwehr	Bryan Yeh

**MASTER OF ARTS
IN INDUSTRIAL RELATIONS**

David Adcock
John Baker
Deanna Carlson
Jill Conway
Richard Cooper
Charles Crossin
Marc Detampel
Kurtis Devitt
Todd Freeman
Michelle Frink
Paulette Gibbs
Tricia Gordon
Densie Gowdie

Demetrius Junior
Thomas Kraabel
Leander LeSure
Barbara Menter
John Nelson
Luke Roszak
Dino Sassan
Jonathan Singer
Michele Swanson
Brad Turcott
David Waithaka
Jun Xue

δ = membership in Beta Gamma Sigma

GRADUATES

MASTER OF BUSINESS TAXATION

Michael Ancius	Jahn Kvaalseth
Mark Anderson	Amanda Li
Martin Bakko	δStephen Maguire
Lynnette Bartlett	Kate Mankzke
Eugene Bowar	Perry McGowan
Sheryl Brutlag	Kathy Minnerath
Kasing Chandra	Eric Nelson
Chang Cho	Todd Nollenberger
Donna Dahl	Timothy
Cordell Edmunds	O'Dougherty
Julie Flaherty	Terrance O'Reilly
Jason Flattum	Joseph Pahl
δJefrey Flemmer	Jeff Peterson
Greg Fricke	Charles Plante
Steven Gednalske	Janeen Quiggle
Jennifer Grape	Lucille Regnier
Kari Grasee	Marcus Rentschler
Gregory Grothe	Joseph
Heidi Haan	Rheinberger
Gregory Hagge	Brian Roesler
Virginia Harn	Thomas Salsbery
Jonathan Hobbs	Rich Sheffer
Mary Gen Hoehn	Joseph Socha
Karla Hollinshead	Robert Sonier
David Kapsner	Thomas Stueve
Christine Kent	Susan Titus
Angela Krebsbach	Anthony Valento

Deann Wagner
Daniel Walsh
Laurie Waterman

Nancy Winter
Diane Wold

δ = membership in Beta Gamma Sigma

BETA GAMMA SIGMA

This national honorary business society is recognized by the American Assembly of Collegiate Schools of Business as the official honorary society of the business field. Membership is offered to the upper 7% of the juniors and the upper 10% of the seniors enrolled in the school, and the top 20% from master's degree programs, and all Ph.D. students who have completed their programs in the last year. Students invited for membership in Beta Gamma Sigma are indicated by a δ before their name on the list of graduates.

UNDERGRADUATE AWARDS AND HONORS

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. High distinction denotes those graduating students with a GPA between 3.90 and 4.0, while distinction denotes those who have a GPA between 3.75 and 3.89. Honors are final only after all degree work has been completed.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

CSOM HONORS EMERGING LEADERSHIP PROGRAM

Students who earn this distinction have met the academic achievement requirements of the Honors Association and have completed substantial work in four areas: Diversity, Community Service, Leadership, and Career Development. Students designated as Level II or III have completed advanced work in the aforementioned areas.

Charisse Atton
Elaine Bartlett
Michelle Bartels
Maila Bischoff
Gary Brothers
Douglas Elliott
Deanna Hawkins
Melissa Hermanson
Jesse Herrera
Veronica Jimenez-
Quiroz

Jennifer Kaiser
Kari Liningier
LuRae Maki
Marisela Markwell
Beata Pabian
Poonam Puri
Anne Riley I-II-III
Debra Sadowsky

BOARD OF ASSOCIATED STUDENTS

The Board of Associated Students, commonly known as the Business Board, is the undergraduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Kristen Anderson
Mary Apuli
Amy Bergstrom
Stephanie Biery
Maila Bischoff
Jon Burkart
Jesse Herrera
Rebecca Larson
Michelle Leick
Stacie Linzmeyer
Lisa Marquardt

Jason Medin
Patti Pechacek
Thiem Phan
Jon Rathbun
Shawn Reitsma
Susan Sikkila
Scott Stillman
Eric Strauss
Bradley Sullivan
Chad Tvedt

THE PILLSBURY SCHOLASTIC ACHIEVEMENT AWARD

The Pillsbury Scholastic Achievement Award is sponsored by The Pillsbury Company to recognize the senior who ranks highest academically among those students who have pursued advanced marketing coursework as well as overall scholastic achievement in the Carlson School of Management.

Jill Chalupsky

THE 3M MARKETING LEADERSHIP AWARD

The 3M Marketing Leadership Award recognizes a graduating senior who has demonstrated leadership, service and scholastic achievement while pursuing the study of marketing. This award is sponsored by the 3M Company and is presented to the outstanding senior as selected by the marketing faculty.

Tamra Schmalenberger

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating undergraduate student. Presented to the student, as selected by the finance faculty, who ranks highest scholastically among those students who have expressed a special interest in finance and have pursued advanced courses in that area. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Torkel Eide

ALPHA KAPPA PSI SCHOLARSHIP MEDAL

Sponsored by the Minnesota Chapter of Alpha Kappa Psi, a professional business fraternity. Awarded by Alpha Kappa Psi to the graduating seniors who have maintained the highest scholastic average in the Carlson School of Management.

**Dan Huse
Timothy Ritters
Debra Sadowsky**

ALPHA KAPPA PSI TABLET AWARDS

Four graduating seniors who are deemed to have performed distinctive service to the school receive these awards. All aspects of participation and leadership at the Carlson School are considered for these awards.

Recipients to be announced

BUSINESS ASSOCIATION OF MINORITIES OUTSTANDING ACHIEVEMENT AWARD

This award is given to a student who has made the most significant contribution to multicultural student affairs and the development or implementation of diversity programs within the Carlson School of Management.

Recipient to be announced

DELTA SIGMA PI SCHOLARSHIP KEY

Sponsored by the International Fraternity of Delta Sigma Pi, a professional business fraternity. Awarded by Delta Sigma Pi to the graduating senior in the school having the highest scholastic average for work completed in the prescribed premanagement areas and in the Carlson School of Management. The names of the recipients are inscribed on a tablet displayed in the first floor corridor of the Management and Economics building.

Debra Sadowsky

HAU HUONG PHU PHAN AWARD OF EXCELLENCE

This award serves as a living remembrance of Hau Phan. Her outstanding academic accomplishments and contributions to the school are memorialized each year through the provision of this award.

Recipient to be announced

TOMATO CAN LOVING CUP AWARD

This award began in 1924. It is the Carlson School's highest honor to an undergraduate student, recognizing performance of distinctive service to the school.

Recipient to be announced

MBA AWARDS AND HONORS

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating MBA student. Presented to the student, as selected by the Assistant Dean of MBA Programs, who ranks highest scholastically among day MBAs and has a demonstrated record of achievement. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Brent Chelgren

MBA FIELD PROJECT TEAMS RECEIVING SPECIAL RECOGNITION

The Field Project is an interdisciplinary, team consulting project required of full time MBA students that is designed to give them an opportunity to solve real business problems with a client organization. Teams selected for special recognition have been nominated by their clients for providing results of extraordinary value that exceed their expectations. In 1995 the following teams have been selected for this special recognition.

TEAM: Reginald Mitchell, Taras Rebet, Frederik Skuterud

CLIENT: Girl Scout Council of St. Croix Valley

FACULTY ADVISOR: Ivan Ross

TEAM: Thomas McGuire, Chris Nogosek, Tom Senn

CLIENT: Software Technology Center

FACULTY ADVISOR: Les Wanninger

TEAM: Runar Andersen, Leslie Legg, Debra Skoog, Guillermo Zuzenberg

CLIENT: Cargill, Inc.

FACULTY ADVISOR: Bill Rudelius

TEAM: Stephane Devin, William Schmidt, John Woodward

CLIENT: Twin Cities Public Television

FACULTY ADVISOR: Jim Gahlon

TEAM: Curtis Christensen, Kim Lee

CLIENT: Women Venture

FACULTY ADVISOR: Jim Scoville

TEAM: Bradley Boyle, Masahiko Izawa, Michael Thelen

CLIENT: Honeywell: Solid State Electronics Center

FACULTY ADVISOR: Tom Hoffmann

TEAM: Dietmar Lang, Matthew Patterson, Haavard Sterri

CLIENT: 3M-IMPD

FACULTY ADVISOR: Bill Rudelius

TEAM: Mark LePage, Steven StandingCloud

CLIENT: Mpls. Public Schools-Four Winds School

FACULTY ADVISOR: Jim Scoville

TEAM: Stephen Benson, Mark Friedman, Karen Tacheny

CLIENT: Minnesota Brewing Co.

FACULTY ADVISOR: Gordon Duke

TEAM: Brian Kittelson, Joseph Ott, Kevin Terrell

CLIENT: CAE Vanguard

FACULTY ADVISOR: Gordon Duke

MBA ASSOCIATION

The MBA Association is the graduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Graduating Members of the Association:

MBA Association Officers:

Charles Lindgren, President
Brian Kittelson, Vice President
Linda Chang, Secretary
Kim Barnes, Treasurer

Committee Chairs/co-chairs:

Runar Anderson	Eric Schaefer
Thomas Cosker	William Sweatt
Gregory Coviello	Karen Tacheny
Timothy Ertmer	Kevin Terrell
Marc Friedman	Christopher Theirl
Michael Kuehner	Steve Wong
Joseph Ott	Charles Wonhof
Matthew Patterson	John Woodward
John Rossini	

YODER-HENEMAN SCHOLARS, 1995

This award, named in memory of Dale Yoder and Herbert G. Heneman, Jr., the first two directors of the Industrial Relations Center, recognizes those who received the MA-IR with perfect academic averages within the last year (identified by *) or who had 4.0 GPA's at the end of Winter Quarter and will be graduating this Spring. This award is created this year on the occasion of the Center's Fiftieth Anniversary.

David Adcock	Neil Moses-Zirkes
Richard Cooper	Carrie Nicholson
Michelle Frink	James Olson
Paulette Gibbs	Brian Ronningen
Cheryl Hampton*	Carina Veracieto*
Richard Maier	Lori Westling*

IPX (Industrial Relations Student Organization) Officers (Terms ending January 1995)

John Nelson, president
Steve Herbst, vice-president
Tricia Gordon, secretary-treasurer
Shelly Schmidt, internship co-chair
Carrie Nicholson, internship co-chair
Michelle Russell-Kujawa, social co-chair
Larry Kurtze, social co-chair
Elizabeth Levine, program chair
David Adcock, faculty liaison
Daivd Waithaka, publicity chair
Bethany Opsata, COGS representative
Walter Anastazievsky, evening program liaison

CARLSON SCHOOL OF MANAGEMENT

Administration:

David S. Kidwell, Dean

Michael Houston, Associate Dean of
Faculty

Mary Nichols, Associate Dean of
Academic Programs

Randi S. N. Yoder, Associate Dean for
External Affairs

Gerald D. Rinehart, Director,
Undergraduate Studies

Donald Bell, Assistant Dean,
MBA Programs

James G. Scoville, Director,
Graduate Studies, Industrial Relations

Fred Jacobs, Director,
Graduate Studies in Taxation

Paul E. Johnson, Director,
PhD Program

Department Chairpersons:

Carl Adams, Information and
Decision Sciences

Glen Berryman, Accounting and Business
Law

John Fossum, Industrial Relations

Donald Harper, Marketing and
Logistics Management

Gordon Alexander, Finance

Roger Schroeder, Operations and
Management Sciences

Norman Bowie, Strategic Management
and Organization