

Commencement

Sunday, June 12, 1994
Northrop Auditorium



In Memoriam

We honor the memory of Hau Phan, who would have received her Bachelor of Science in Business with the Carlson School Class of 1994. Following a brief illness, Hau passed away in October 1993, at the age of 20.

Hau's generous spirit will be a lasting inspiration to all who knew her. An unwitting role model for fellow students and a leader by example, Hau accepted each person without stereotypes or preconceptions. She unselfishly gave of herself to her classmates and the community.

A Carlson Advantage Scholar, Hau was president of the Business Board and elected vice president of the Business Association of Minorities. She participated in the Undergraduate Mentorship Program, was a member of the Undergraduate Multicultural Advisory Board and the Undergraduate Honors Association, and volunteered at the Good Samaritan Nursing Home. She would have graduated with academic distinction.

As we celebrate our graduates' accomplishments and their promise for the future, we charge them to go forth with the spirit which Hau taught so well: Do your best in all your endeavors, hold steadfast to your goals, and always give back more than you have received.

Today we are announcing an annual award in Hau Phan's honor. This award will be granted to a graduating senior who most closely exemplifies the values & ideals which Hau's life embodied.

PROGRAM

Processional	Capital City Brass Quintet
Salutation	Mary Nichols Associate Dean Academic Programs
Welcome	David S. Kidwell Dean Carlson School of Management
Welcome	President Nils Hasselmo
Commencement Address	Bruce Hendry Chairman and CEO of Minnesota Brewing Co.
Announcement of Undergraduate Awards	Mary Nichols Associate Dean Academic Programs
Presentation of Tomato Can Loving Cup Award	David S. Kidwell Dean Carlson School of Management
Presentation of Baccalaureate Class	Gerald Rinehart Director of Undergraduate Studies

Announcement of MBA Awards	Mary Nichols Associate Dean Academic Programs
Presentation of MBA Class	Donald Bell Assistant Dean MBA Programs
Presentation of CEMBA Class	Donald Bell Assistant Dean MBA Programs
Presentation of MAIR Class	James Scoville Director of Graduate Studies Industrial Relations
Presentation of MBT Class	Fred Jacobs Director of Master of Business Taxation Program
Conferring of Degrees	The Honorable William E. Hogan II Regent
Recessional	Capital City Brass Quintet
Banner Bearer	Randi Yoder Associate Dean External Affairs

Bruce Hendry

Presenting this year's Commencement Address is Bruce Hendry, Chairman and CEO of Minnesota Brewing Company, producers of Landmark, Pig's Eye and Grain Belt, as well as several specialty beers.

Mr. Hendry is also associated with the investment banking firm of Craig-Hallum and specializes in investing in financially distressed companies that have gone through reorganization. He became Chairman and CEO of Kaiser Steel through a proxy contest in 1987. While at Kaiser, he reorganized the company from a steel fabricator and coal production company to an environmental company specializing in municipal waste disposal, as well as a water resource company.

He served as acting Chairman and CEO of the reorganized Erie Lackawanna Railway, as a member of the Board of Directors of ET Railcar, and as chairman on creditors committees for Wickes Companies and First Republic Bank Corporation.

Mr. Hendry received a bachelor's degree in administration from the Carlson School in 1964. He was a resident member of the U of MN's Alpha Kappa Psi Business Fraternity in the 1960's, during which time he operated a small business employing fraternity brothers to sand sheetrock for local contractors. It was not until 1974, after he became associated with Craig-Hallum, that he became interested in financially distressed and undervalued companies. He joined Dain Bosworth as a stockbroker in 1986.

A member of the Board of Overseers, Mr. Hendry is also fundraising chair for Alpha Kappa Psi Business fraternity, which is raising \$1 million to endow its scholarship fund. He currently serves as a member of the Governor's Competitive Task Force. When he turned 50 last year, he celebrated by completing the 26 mile Grandma's Marathon in Duluth.

GRADUATES

BACHELOR OF SCIENCE IN BUSINESS

Chantel Aamold	Joseph Barry
Paul Aanes	Kevin Baumgart
Syed Aftab	Kristina Beck
Katayoun Akhavan	Nathaniel Bell
Mark Albrecht	Terrence Bennett II
Mark Allen	Paul Berman
Kristin Allstadt	Kelly Bernard
Jabe Amick	Aric Berquist
Jeanine Amra	*Sara Berryman
CSOM Emerging	Chadwick Bersie
Leadership	Jeffery Bertram
David Anderson	David Betz
Jennifer Anderson	Julie Bewick
John Anderson	Christine Beyer
Melanie Anderson	Anindita Bhattacharya
with distinction	Tracy Bingen
CSOM Emerging	Michael Bjorgan
Leadership	Eric Bjorgen
Shawn Anderson	with distinction
Kristle Arends	Kyle Blain
Jon Arfstrom	*Sholom Blake
David Artmann	with distinction
Michelle Aspinwall	Robert Bliss Jr.
Richard Bademan	James Bock
Jean Balfany	with distinction
with high distinction	Diane Boese
Patricia Banks	*Susan Bohn
with distinction	with distinction
Mary Barr	William Bohnen

*Membership in Beta Alpha Psi

John Bonner IV
Betty Bowen
with high distinction
Brent Boyce
Debbie Bresina
Howard Brockhouse
Loren Brockhouse
Rebecca Bronson
Eugenia Bryant
A. Bucket
Jennifer Bucksa
Thomas Buelow
Billie Buman
with high distinction
Julie Burnham
Mark Busch
Christopher Carlisle
Cynthia Carlson
James Carow
Sharon Cartier
Wilfrido Castaneda
Alice Chan
Ching-Fen Chang
Selia Cheng
CSOM Emerging
Leadership
Siew-Kee Cher
Chau-Wan Cheung
with distinction
CSOM Emerging
Leadership
Evelyn Cheung

Lo Cheung
Yee-Wan Cheung
Aun-Ling Chia
with distinction
Carolina Chocron
Va Kuong Choi
*Yi-Chun Chou
with distinction
Jessica Chwang
Thomas Coler
Brian Colvin
Patrick Cooley
Janelle Coombe
Cythina Cox
Eric Cummings
Stephen Dale
*Debbra Davis
with high distinction
Gregory Davis
CSOM Emerging
Leadership
Lori Day
Jonathan Dayton
Karl Dean
with distinction
Dennis Deeb
Joyce Dehn
Christopher Dellwo
Scott DeLong
Patrick Deneen
Stacey Denn
Nicholas Denysenko

Names in bold type = membership in Beta
Gamma Sigma

Kent Dicke	*Carol Fossett
Gail Diels	CSOM Emerging
Bich-Thu Dinh	Leadership
Jodi Dolezal	Chris Frederiksen
Michael Doran	Laura Friske
with distinction	John Froehle
James Drew	with distinction
Paul Eastburg	Kathy Fry
Michelle Eaton	Thomas Fugle
Jason Elder	Heather Funke
Aaron Elliott	Elin Furre
with high distinction	with high distinction
Lisa Elliott	Brenda Gagnon
Jon Engebretson	Paul Galush
with distinction	with distinction
Nadean Erickson	Brandon Gannon
Derek Ernst	Joyce Gavino
with high distinction	CSOM Emerging
Amy Erskine	Leadership
with distinction	Teal Girgen
Dennis Esker	Christopher Glenn
Ingrid Etienne	with distinction
Audra Evanson	David Godwin
Terri Fanaselle	Sheila Goepferd
Alexander Farber	with high distinction
Jacalyn Farrell	Becky Gold
Farzad Fereshtehkhrou	Mitchell Goldberger
Carol Fink	*Scott Gorden
with distinction	Timothy Gordon
Jill Fischer	Melanie Goslee
Stephanie Flitcroft	with distinction
Andrew Forsberg	CSOM Emerging
	Leadership

*Membership in Beta Alpha Psi

Richard Grand
Todd Grantham
Gina Graves
Jodie Greising
Carmen Gretton
*Maria Griffith
William Grimes IV
Michael Gruidl Bjorgan
Sean Gullikson
Todd Haag
with distinction
Hasnain Halai
Nikolas Halatsis
*David Hanson
CSOM Emerging
Leadership
Grant Hanson
Kristine Hanson
with distinction
Wendy Hanson
Joseph Harbinson
JoAnn Harris
Kristine Hartke
Jennifer Harville
Christopher Haskett
Charles Hauge
David Haugen
Grant Hauseu
Ping He
Gary Heaser
Robin Heffner
with distinction

Mary Heilman
with distinction
Leo Heimerl
John Heitlinger
Constance Helberg
Kristin Hergert
Karen Hernandez
Geniene Herrlich
Douglas Hipskind
with distinction
Keri Hoffman
Teresa Hoffman
James Holmstrom
Jean Holzemer
James Horvat
Alexander Hoseth
Amy Huang
Kwok Hing Hung
with distinction
Matthew Hunt
Lisa Hyland
with high distinction
Dawn Irwin
Debra Jackson
Terry Jerylo
Andrew Johnson
Glenn Johnson
Kelli Johnson
with high distinction
Patricia Johnson
Robert Johnson
Shawn Johnson

Names in bold type = membership in Beta
Gamma Sigma

Wardwell Johnson
Barbara Jones
Jennifer Jones
Melissa June
Elizabeth Juntunen
with distinction
Nathan Jurmu
Scott Kachelek
Mia Karanen
Ronald Karrow
Sherryl Karter
Staci Kaufenburg
Stephen Kay
CSOM Emerging
Leadership
Anne Kearns
Shelley Kelly
Douglas Kemp
Tammy Ketterling
Beverly Kile
Jean King
Joseph Kivens
Lee Klinghagen
Anthony Knepper
Eirik Knudson
John Kogl
Todd Kohout
Mandi Komas
with high distinction
Tara Konrady
Kelly Kramer
Daniel Kremer
Mark Krenik

Jane Krohn
William Krueger
Jeffrey Kuhs
Carol Lang
Cory Larsen
Scott Larson
David Larson
Christine Larson
Michael Latanision
LaNell Leak
with high distinction
CSOM Emerging
Leadership
Chang-Hee Lee
*Edmund Lee
CSOM Emerging
Leadership
Matthew Lee
*Iris Leibowitz-Dori
with high distinction
Chad Leiding
John Lende
Dolores Leonard
Sherri Leuthold
Robert Lewis
*Jenny Liang
Siow Lim
Deanna Linden
with distinction
Brian Lindgren
Michael Listiak
Joey Loeffles
Jamie Loewens

*Membership in Beta Alpha Psi

Shelly Lofgren
Leigh Lonson
with distinction
Linda Lonson
CSOM Emerging
Leadership
Scott Lonson
Mark Loth
with distinction
Kevin Lubow
*Patricia Ludens
CSOM Emerging
Leadership
Christopher Lyche
Amy Machek
Andrea Mack
Simmi Madan
Suren Markosov
with distinction
William Marlowe
Jamillah Martin
Jason Martini
Joseph Matheis
Denise McAllister
Troy McCulloch
Mary McCullough
Debra McDonald
with distinction
Robert McDonnell
Christopher McGuire
Timothy McGuire
Michael McKee

Raymond Meglic
Lisa Miller
Jennifer Mills
Marina Mirman
Christine Mondus
Kyle Moran
Maureen Morem
Tanya Morgan
Joshua Mroska
Paul Muilenberg
with high distinction
Christopher Murray
Richard Naas
Tetsu Nakamura
Timothy Neis
Michael Nelson
*Andrea Nelson
with distinction
*Nicole Nelson
Patrick Nelson
Michael Nelson
Susan Newstrum
Shannon-Huyen
Nguyen
John Nielsen
Julie Nieman
Michael Nolette
Jennifer Northup
Gerald O'Brien
Jennifer Oas
Jerry Oberg
Lisa Ochs

Names in bold type = membership in Beta
Gamma Sigma

Paul Odegaard	*Kit-Sum Poon
Michelle Odland	with distinction
Olubukundola	CSOM Emerging
Odumade	Leadership
Brian Olson	William Powell
Kelly Olson	Arthur Pratt
Bret Orth	with high distinction
Jennifer Ottman	Gary Preston
Donald Owens	Catherine Price
Eric Pankratz	Michael Proechal
Patricia Panuska	*Nataly Pugachevsky
Tony Paper	with distinction
Seong-Wook Park	Laura Puig-White
Sharlene Parrott	Scott Qualle
Brian Pavek	with distinction
Carlmon Payne	Gail Ramsey
Geoffrey Payne	Xayasack Ratsamy
with distinction	Lance Redfield
Rahsaan Peak	Dale Reichert
Stephanie Pearson	Renae Rhude
with distinction	Philippa Rimmer
Patricia Pechacek	Mary Ritland
Brian Peck	Andrea Ritten
Richard Pedersen	Gitanjali Roche
Melissa Pemberton	Roxanne Rockvam
Jeffrey Penn	John Roethlisberger
Laurence Pennington	Daniel Rohleder
Barbara Peterson	Gregory Rolander
Alphonsus Pillai	John Rollie
Kathlin Poon	Gary Romo
CSOM Emerging	Jeffrey Rosga
Leadership	Michael Russell
	with distinction

*Membership in Beta Alpha Psi

Dennis Rutgers
Trisha Rutter
with distinction
Jill Saastad
Zaki Sahar
Arzu Sapmaz
Troy Sapp
Nancy Savstrom
Wade Schaap
Troy Schally
Michelle Schmeiser
Wade Schmetzer
William Schmidt
Craig Schmidtke
*Brian Schmiegl
Kirsten Schmitt
Scott Schuemann
Matthew Schulte
Ruth Schwartz
with distinction
CSOM Emerging
Leadership
Eileen Schwarz
with high distinction
Carol Scott
Gregory Seales
Lee Ann Seaman
Jennifer Seboth
Jon Segerstrom
Kevin Senn
with distinction

Ying-Yi Shah
CSOM Emerging
Leadership
Jerrod Shermoen
David Shipman
Bettina Sigman
Lee Simmons
Michael Skarich
Lisa Skoglund
David Smidt
Ronald Smith
Edna Smith
Stephanie Smith
with distinction
CSOM Emerging
Leadership
Shelly Snow
Brett Spiering
with distinction
Sarah Spillman
Mersini Spiropoulos
Jeffrey Sproat
Michelle St. George
Thomas Stadler
Jodi Stahlke
Barbara Stein Wagner
Michael Stiefel
Todd Stinson
Jennifer Stone
Shari Strandberg
Lane Strandberg
Corey Strege

Names in bold type = membership in Beta
Gamma Sigma

Barry Stromberg
Jeanne Stronczer
Mark Struve
Arnold Stull
Rosalind Sullivan
Chad Sundberg
Mathew Sundeen
Sarah Sunderland
Julie Swatosch
Birgitte Swenson
Leet-Ching Tan
Sue Tan
Murray Taschner
Amy Tebbe
Eric Tell
Marcio Telleria
Kristine Tetzlaff
Jennifer Theel
Anne Theisen
*Grant Thesing
with distinction
Paul Thompson
Dawn
Thosienson-Mann
Kyra Thurber
Victor Tolbert
Thoaihanh Tran
Mary Trevino
David Trusty
Yat-Yu Tsui
Lan Tu
Christopher Utz
Oystein Valberg
Rhonda Vasil
Terry Vavra

Troy Venjohn
Rae Walby
Michael Walstad
Amy Walvatne
David Wang
Michael Warlof
Michelle Weber
Wendy Wegener
Jeffrey Weitzenkamp
David Weller
Lincoln Wells
Calvin Wheeler
Mark White
Michael Whittington
Linda Wiebusch
Hugh Williams
Jason Williams
Tracy Williamson
Denise Wilson
Nicole Wilson
Annalisa Wirth
Brett Woerner
Lance Wolkow
Patricia Wondergem
Ellen Woodruff
Yue Wu
Kao Yang
Darwyn Yoho
George Yoshida
James Young
Kimberly Youngquist
Eric Zerneke
Dale Zurbay

*Membership in Beta Alpha Psi

GRADUATES

MASTER OF BUSINESS ADMINISTRATION

Joshua Aaron
Anthony Abena
Paul Ackerman
James Adrian
Kirk Allbutt
Charlene Altman
Kurt Ament
Abner Asturias
Craig Aune
John Ball
Mark Barosko
Janice Barstad
James Bates
Michael Bauerle
Michelle Bauerly
Joel Becker
Mary Beltowsky
Keri Bennerotte
John Berg
Carol Bezdicek
Paul Bjerke
Alison Blackowiak
Mary Blatherwick
Jennifer Bloom
Lori Bloomberg

Leslie Bodell
Kathleen Bollig
Kevin Bornholtz
Pamela Bossart
Robert Boyce
Mark Boyd
Thomas Bramer
Janelle Brechon
Thomas
Bredensteiner
John Bridge
Sheryl Britsch
Kent Brittain
Lee Brodeur
Mary Brosnan
Sorensen
Jan Buckwheat
Lois Buermann
Andrea Bungum
Stephen Burke
Daniel Butterbrodt
Brett Bye
Nancy Byers
Carolie Carlson
Kelly Carroll

Names in bold type = membership in Beta
Gamma Sigma

Julie Carstensen
Roberta Casey
Denise Chaffee
Michelle
Champlin
Theng Chen
Tony Chiang
Ya-ling iu
John Christenson
Maria
Christodoulou
James Coakley
John Cody
Linda Condon
Michelle Conyers
Gerald Cox
Kenneth Dalebout
Celeste Daly
David Davis
Cathryn DeBruyne
Cheryl Dees Earney
Christopher
Delaney
Deanna Derksen
Loralee DiLorenzo
John Donicht
John Donovan
Avery Duffy
Paul Dunn
Thomas Dunn
Sunil Dutta
David Dvorak
Randall Eastland

Steven Egge
Sharon Eklund
E. Christian Elkins
Todd S Emerson
Charles Erickson
Scott Erickson
Troy Erickson
Megan Farrell
Julie Fautsch
William Favenesi
David Ferry
Darin Ficenece
Kristin Finley
Tiffanie Fisher
Joel Floum
Tony Fox
Cary Freeman
Laura Fries
Milind Gadre
Paul Gam
Richard Gannon
Gary Gaspar
Urs Gassmann
Todd George
Scott Gibbons
Dayton Gilbert
Robert Gillund
Jared Gordon
Linda Gordon
Timothy Gotham
Nelson Granados
Robert Greenawalt
Paula Gritzmacher

Jone Hafermann
Adrienne
Hamilton-Butler
Peter Hammond
Jeremy Hanson
Kristi Hanson
Timothy Hause
Kristen Heimerl
Mark Hesse
Clifton Highman
Patrick Hiller
Karin Hillman
David Hinkemeyer
Debra Hjortland
Angela HoSang
Michele Holden
Thomas Holmes
Roderick Hood
Thomas Hoverman
James Huber
George Huber III
Michelle Hudak
Timothy Hughes
Atsushi Ikegame
Deborah Ince
Chan Itthithavorn
Marie Jacobson
Mark Jacobson
Scott Jagodzinski
Pablo Jauregui
Christopher Jeffrey
Geir Johansen

Brian Johnson
Christopher
Johnson
Sherry Johnson
Laura Jones
Christina Jordan
Dalibor Kabat
Ann Kaduce
Mitchell Kaiser
Suzanne Kalar
Kumar Kannankutty
Donald Kariniemi
Michael Kariniemi
James Keelin
Felecia Kelly
Timothy Kennedy
Douglas Keskey
Mary Kileen
James King
Richard Knox
Terry Koerner
Stuart Kopplin
Craig Kornwolf
Loren Kuch
Rajat Kumar
Rebecca Kuruvilla
GlenNiece Kutsch
Joseph LaPray
Paula Leaf
Michael Lee
Richard Lee
Thomas Lee

Names in bold type = membership in Beta
Gamma Sigma

Brooks Lehnig
Annalisa Lent
John Leuthold
Jonathan Lindahl
Scott Lindquist
John Livingston
Todd Loewenstein
Shawn Lofstrom
Melissa Logan
Christine Lokken
Todd Loncorich
Peter Lucas
Sarah Lund
Paul Lyons
Paul MacCready
Enrique MacGregor
Christine
MacKenzie
Matthew Magidson
David Maki
Todd Maki
Tricia Mandry
Rita Manninen
Karen Markowski
Christine Martin
Paul Martin
Sandra Martin
Thomas Martin
Thomas Mathews
Marilyn Matiski
Rachelle Mazumdar
Adam McCuskey
Sherri McDaniel
Debra McDonald
Susan McLean
Sarah Mealey

Marcel Medved
David Meier
Mamed Mekhtiev
Paul Mendelson
Mary M Merrill
Matthew Meyer
Timothy Mielke
Kurt Miling
Katherine Miller
Reine Moffett
Melisa Mohn
Mark Mooers
Nadine Morbete
Jeffrey Mudge
Chris Muntifering
Beverly Murray
Christopher Murray
Kenneth Muth
David Naumann
Bryan Nelson
Julia Newell
Michael Newell
Paul Nicolai
Dennis Nolan Jr.
Susan Nyberg
Lisa O'Connor
Amita O'Rourke
Lane Oase
Kirsten Odman
Kristen Olson
Matthew Olson
Jill Ostrom
David Owen-Cruise
James Palmer
Jon Palmer
Jonathan Parshall

John Peasley
Eve Peckenpaugh
Jessica Pental
John S Peshorn
Renee Peterson
Roger Peterson
William Peterson
Bernard Pieper
Robert Pieper
Timothy Plevell
Christopher Plum
Donald Powers
Jane Prekosovich
Wendy Price
Douglas Pugh
Darrin Purcell
LuAnn Purnell
Kevin Riedl
Philip Rode
Kyle Rolfing
Rena Roovers
Heide Rose
Daniel Roselli
Michael
Rowekamp
Steven Rubin
Kent Rudeen
Farhad Safinia-Naini
Shawn Salazar
Mary Sands
Duane Sather
John Sayner

Randal Schlichting
Cathy Schmidt
Michael Schneider
Douglas
Schoenberg
JoAnn Schrantz
John Schreier
Jean Schroeder
Alan Schultz
Mark Schwirtz
Stephen Seitz
Twila Setter
Robin Sharer
Peter Sheridan
Scott Singer
Jouko Sipila
John Sjoberg
Jodie Skyberg
Clyde Smith
Donald Smith
Donald Smith
Michael Smith
Tracy Smith
John Sneesby
John Sorenson
Gwen Sorheim
Jeffrey
Spethmann
Paul Springer
Kari Stanway
Paul Steen
Patrick Steffl

Names in bold type = membership in Beta
Gamma Sigma

James Stepanek
John Sterner
William Still
Craig Stout
Bill Stouten
J. Alan Swan
Craig Swanson
Michelle Swensen
Susan Swenson
Kenneth Tanji
Gary Tenison
Ann Tesler
Constance Thayer
Douglas Thayer
William Thomas
Paul Thompson
Adriana Trevino
Desiree Truscott
Richard Tully
Daniel Tveite
Donald Uram
Arturo Urrutia
John Valerius
Mark Van Ert
John Vanderwerf
Barbara Vann

Kathleen Voge
Michael Walch
Lise Wall
Anthony Wallace
John Wambold
Kimberly Wellman
Andrea Wells
Robert Wentzel
Keith Whitaker
Daniel Widdis
Arthur Wilde II
Thomas Wilhelm
Greg Wilson
Michael Wilson
Warren Winkelman
Michael Winkler
Tanya Womeldorf
Mimi Wong-Shimizu
Steven Worner
Thomas Wosepka
Yu-Hui Wu
Kam-wah Yeung
David Yim
Frederick
Zarembka Jr
David Ziegler

**CARLSON EXECUTIVE
MASTER OF BUSINESS ADMINISTRATION**

John Brown

Robert Buehler

Fu-Hsian Chang,
PhD

Ralph Dickinson

James Elmquist

Rosalind Elmquist

David Goldsteen,
M.D.

Patrick Gruber, PhD

Colleen Harrington

Katherine Hotchkiss

J. Randolph
Jennings

Jeffrey Jones

William Kalseim

W. David Kester

David Lovestrand

Thomas McCarty

Judith Mount

Curtis Nelson

Carolyn Parnell

John Peterson

Anthony Reski

Steven Rieke

Steve Schmeichel

Douglas Smidl

Ronald Soleta

Thomas

Stephenson

Stephen Swenson

Randal Tofteland

Kevin Upton

Rick Van Genderen

Neal White

Dana Young

Names in bold type = membership in Beta
Gamma Sigma

**MASTER OF ARTS
IN INDUSTRIAL RELATIONS**

Donald Andrews	Laura Mangine
Julie Arnott	Elizabeth Midtlien
Natalie Brown	Kent Oldham
Garey Burditt	Elizabeth Pielow
Stephan Cominetti	Barbara Robbins
Ann Cooper	Mary Rohman
Shawn Cotton	Sara Roselli
Ben Crockett	Kelli Ross
Tracy Faber	Shaleen Roth
Charles Fish	Nancy Simutis
Cheryl Hampton	Padma Tamma
Kimberly Hughes	Daniel Todryk
Kristin Indahl	Ryan Topel
Carla Kasel	Julie Walker
Kristine Kniefel	Glenn West
Densie LaMirande	Amy Westermeyer
Edward Levin	Lori Westling
Yvonne Lutz	Jerry Westrum
Jennifer Lynch	Dan Zebrowski

GRADUATES

MASTER OF BUSINESS TAXATION

Rebecca Ably	Michael Gerhardt
Julie Anderson	John Grondahl
Mark Anderson	Robert Gustavson
Martin Bakko	David Halse
Lynnette Bartlett	Chad Hamann
James Behnke	Karen Highness
Michael Brossmer	Randall Horning
Deborah Brown-Zellner	Scott Hoyles
LeAnn Byrnes	Juei-Yen Hsieh
Janette Childs	Elizabeth Johnson
Chang Cho	Hyunsoo Kahng
Scott Curtis	Bruce Kalmoe
Donna Dahl	Christine Kent
Wilford Deweese	Eunkyung Lee
Susan Eckel	Stephen Maguire
Cordell Edmunds	Camille Meyer
Veronica Erickson	Kathy Minnerath
Timothy Farley	Alle Nerayo
Stephen Flaa	JoAnn Neuhaus
Julie Flaherty	Todd Nollenberger
Kelly Flanagan	Kim Olson
Jason Flattum	Paula Oster
Greg Fricke	Jeff Peterson
Steven Gednalske	Nancy Peterson
	Harry Pevos

Names in bold type = membership in Beta Gamma Sigma

David Prondzinski
Paul Rech
Marcus Rentschler
Calvin Robertson
Ann Ruotsalainen
Kathleen Schroeder
Joseph Socha
Rick Stezenski
John Stowe

Christopher
Swanson
Anthony Valento
Daniel Walsh
Violette Walter
Steven Warren
Susan Weiskopf
David Wick
Diane Wold

DISTINCTION AND HIGH DISTINCTION HONORS

Distinction and high distinction honors are awarded on the basis of scholarship. High distinction denotes those graduating students who scholastically rank in the upper 3% of their graduating class, while distinction denotes those who rank in the upper 4% to 10% of their graduating class. Honors are final only after all degree work has been completed.

CSOM HONORS EMERGING LEADERSHIP PROGRAM

Students who earn this distinction have met the academic achievement requirements of the Honors Association and have completed substantial work in four areas: Diversity, Community Service, Leadership, and Career Development.

BETA ALPHA PSI

Membership in this national honorary accounting society is awarded to accounting majors on the basis of performance in specific accounting courses and overall grade point average. The award is presented to those students with an * before their name on the list of graduates.

UNDERGRADUATE AWARDS AND HONORS

BOARD OF ASSOCIATED STUDENTS

The Board of Associated Students, commonly known as the Business Board, is the undergraduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Samuel Acquah
Sara Berryman
Stephanie Biery
Eric Carlson
Jill Chalupsky
Steve Dunn
Jesse Herrera
Michelle Leick
Stacie Linzmeyer
Linda Lonson
Steve Dunn

Pat Nelson
Michelle Odland
Jennifer Ottman
Hau Phan
Susan Poon
Jon Rathbun
Margaret Ritland
Gita Roche
Mike Stiefel
Eric Strauss

THE PILLSBURY SCHOLASTIC ACHIEVEMENT AWARD

The Pillsbury Scholastic Achievement Award is sponsored by The Pillsbury Company to recognize the senior who ranks highest academically among those students who have pursued advanced marketing coursework as well as overall scholastic achievement in the Carlson School of Management.

Robin Heffner

THE 3M MARKETING LEADERSHIP AWARD

The 3M Marketing Leadership Award recognizes a graduating senior who has demonstrated leadership, service and scholastic achievement while pursuing the study of marketing. This award is sponsored by the 3M Company and is presented to the outstanding senior as selected by the marketing faculty.

Heather Funke

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating undergraduate student. Presented to the student, as selected by the finance faculty, who ranks highest scholastically among those students who have expressed a special interest in finance and have pursued advanced courses in that area. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Arthur Pratt

ALPHA KAPPA PSI SCHOLARSHIP MEDAL

Sponsored by the Minnesota Chapter of Alpha Kappa Psi, a professional business fraternity. Awarded by Alpha Kappa Psi to the graduating seniors who have maintained the highest scholastic average in the Carlson School of Management.

**Lisa Hyland
Mandi Komas
Lanell Leak**

ALPHA KAPPA PSI TABLET

Awarded to four seniors in the school "who in scholarship and service to the school have been most outstanding." Recipients' names are inscribed on a pair of bronze tablets displayed in the first floor corridor of the Management and Economics building. The first tablet was presented by Alpha Kappa Psi in 1926, and the second was given in 1947.

Recipients to be announced

BUSINESS ASSOCIATION OF MINORITIES OUTSTANDING ACHIEVEMENT AWARD

Sponsored and awarded by the Business Association of Minorities to graduating business seniors (Hispanic, Asian American, Native American or African-American) who have made the most significant contribution to minority student affairs and to the development or implementation of programs for students of color within the school. The name of the recipients are inscribed on a permanent plaque in the Carlson School of Management.

Gitanjali Roche

DELTA SIGMA PI SCHOLARSHIP KEY

Sponsored by the International Fraternity of Delta Sigma Pi, a professional business fraternity. Awarded by Delta Sigma Pi to the graduating senior in the school having the highest scholastic average for work completed in the prescribed premanagement areas and in the Carlson School of Management. The names of the recipients are inscribed on a tablet displayed in the first floor corridor of the Management and Economics building.

Lanell Leak

TOMATO CAN LOVING CUP AWARD

Awarded annually to the person the dean deems to have performed the most distinctive service to the school. The name of the individual is engraved on a plaque hung in the first floor corridor of the Management and Economics building. This plaque was donated many years ago by the local chapter of Delta Sigma Pi to make possible a more permanent record of this very distinctive and highly valued award.

Recipient to be announced

MBA AWARDS AND HONORS

WALL STREET JOURNAL AWARD

Awarded by the *Wall Street Journal* to a graduating MBA student. Presented to the student, as selected by the Assistant Dean of MBA Programs, who ranks highest scholastically among day and evening MBAs and has a demonstrated record of achievement. The name of the recipient is inscribed on a permanent plaque in the Carlson School of Management.

Mary Mooty Kileen

MBA FIELD PROJECT TEAMS RECEIVING SPECIAL RECOGNITION

The Field Project is an interdisciplinary, team consulting project required of full time MBA students that is designed to give them an opportunity to solve real business problems with a client organization. Teams selected for special recognition have been nominated by their clients for providing results of extraordinary value that exceed their expectations. In 1994 the following teams have been selected for this special recognition.

TEAM: Art Brown, Tom Dunn, Craig Kornwolf and Tom Martin

CLIENT: 3M Foundation

FACULTY ADVISOR: Professor Allan Shocker

TEAM: Brett Bye, Matt Meyer, Laurent Migault and Jill Ostrom

CLIENT: Dayton's Corporate Gifts and Incentives

FACULTY ADVISOR: Professor Norman Chervany

TEAM: Desiree Truscott, Chris Prystalski and Wendy Price

CLIENT: Rollins Hudig Hall

FACULTY ADVISOR: Professor Norman Chervany

TEAM: Urs Glassmann, John Peshorn and Paul Steen

CLIENT: Surgidyne

FACULTY ADVISOR: Professor William Rudelius

TEAM: E. Christian Elkins, Christina Jordan and Marcel Medved

CLIENT: New Morning Windows

FACULTY ADVISOR: Professor Ross Azevedo

TEAM: Jonathon Lindahl, Christopher Murray and Jessica Pandal

CLIENT: American Swedish Institute

FACULTY ADVISOR: Professor Donald Harper

TEAM: Angela HoSang, Laretta Logan and Vladimir Shehovtsov

CLIENT: Training Magazine

FACULTY ADVISOR: Professor Gordon Alexander

MBA ASSOCIATION

The MBA Association is the graduate student governing body of the Carlson School of Management. The following students are recognized for their dedication and leadership that provided activities, programs and services that enriched the educational experience for all students and helped advance the ideals and purposes of the University.

Graduating Members of the Association:

MBA Association Officers:

Dennis Nolan, President
Nadine Morbete, Vice President
Rob Pieper, Secretary
Darin Ficenec, Treasurer

Committee Chairs/co-chairs:

Jim Adrian	Mitch Kaiser
Lars Ahlen	Felicia Kelly
Kelly Carroll	John Leuthold
Michelle Champlin	John Livingston
Deanna Derksen	Shawn Lofstrom
John Donicht	Sarah Lund
Tom Dunn	Tricia Mandry
Troy Erickson	Tom Martin
Joel Floum	John Parshall
Konrad Gastony	Don Smith
Marie Jacobson	Fred Zarembka

CARLSON SCHOOL OF MANAGEMENT

Administration:

David S. Kidwell, Dean

Michael Houston, Associate Dean of
Faculty

Mary Nichols, Associate Dean of
Academic Programs

Randi S. N. Yoder, Associate Dean for
External Affairs

Gerald D. Rinehart, Director,
Undergraduate Studies

Donald Bell, Assistant Dean,
MBA Programs

James G. Scoville, Director,
Graduate Studies, Industrial Relations

Fred Jacobs, Director,
Graduate Studies in Taxation

Paul E. Johnson, Director,
PhD Program

Department Chairpersons:

Carl Adams, Information and
Decision Sciences

Glen Berryman, Accounting and Business
Law

Mario Bognanno, Industrial Relations

Donald Harper, Marketing and
Logistics Management

John Kareken, Finance

Roger Schroeder, Operations and
Management Sciences

Norman Bowie, Strategic Management
and Organization