

**Year 2003-04**

**UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS  
Faculty, Staff, and Student Affairs Committee  
October 9, 2003**

A meeting of the Faculty, Staff, and Student Affairs Committee of the Board of Regents was held on Thursday, October 9, 2003 at 2:00 p.m. in the Recital Hall, Room 160 Humanities and Fine Arts Building on the University of Minnesota Morris campus.

Regents present: Patricia Simmons, presiding; Peter Bell, Frank Berman, Richard McNamara, David Metzen, and Lakeesha Ransom.

Staff present: Chancellors Velmer Burton and Samuel Schuman; Senior Vice President Frank Cerra; Vice Presidents Kathryn Brown, Carol Carrier, Robert Jones, and Kathleen O'Brien; Executive Director Ann Cieslak; and Provost David Carl.

Student Representatives present: Jacob Elo and Johanna Farmer.

**COLLECTIVE BARGAINING AGREEMENT  
WITH AFSCME LOCALS 3937 AND 3801**

Patti Dion, Director, Employee Relations summarized the collective bargaining agreement as presented in the revised docket materials on file in the Board Office. A motion was made and seconded, and the committee voted unanimously to recommend approval of the collective bargaining agreement with AFSCME Locals 3937 and 3801.

**COLLECTIVE BARGAINING AGREEMENT WITH TEAMSTERS LOCAL 320**

Patti Dion, Director, Employee Relations summarized the collective bargaining agreement as presented in the revised docket materials on file in the Board Office. A motion was made and seconded, and the committee voted unanimously to recommend approval of the collective bargaining agreement with Teamsters Local 320.

**THE STUDENT EXPERIENCE: UMM**

Vice President Carrier introduced Sandra Olson-Loy, Vice Chancellor for Student Affairs, University of Minnesota Morris (UMM) and Amanda Howard, a UMM undergraduate; Olson-Loy led the discussion. She presented information regarding the composition of the UMM student body, the level of engagement of UMM students in campus and community activities, and how UMM compares to its peer institutions on various student engagement and satisfaction measures. Howard commented on her experiences as a UMM student, including her involvement with study abroad opportunities. A copy of the presentation is on file in the Board Office.

The following are highlights of Olson-Loy's presentation:

- UMM has the capacity to increase its student body by as many as 150 students and still provide the unique college experience it currently provides.
- UMM leads its peers with regard to student participation in study abroad programs, involvement in extracurricular activities, and attendance at campus events and activities.

Olson-Loy presented the following policy questions for the Board to consider:

- What are the challenges and opportunities facing a rigorous, human-sized, residential liberal arts college within the University of Minnesota?
- How do we meet the challenge of keeping the University of Minnesota affordable for students on all campuses, particularly given the varied composition of students seeking financial aid amongst the four campuses?
- How do we maintain and expand UMM's leadership among public liberal arts colleges in today's environment of shrinking fiscal resources and varied demands?

In response to the second policy question, Regent Simmons noted that at a future meeting the committee will discuss the various financial challenges that students face in order to attend the University. She added the Board supports UMM's aspirations and will consider them as they consider University priorities.

#### **UPDATE: EMPLOYEE HEALTH CARE BENEFITS**

Senior Vice President Cerra and Dann Chapman, Director of Employee Benefits, updated the committee on the UPlan. They highlighted the UPlan's guiding principles, reviewed the current benefits and medical plan options, discussed recent wellness initiatives, and detailed administrative efforts to respond to increasing health care costs. They also identified several future policy considerations, including exploring alternative contribution structures for health benefits and University involvement in public policy regarding health care. A copy of the presentation is on file in the Board Office.

Regent Bell suggested that, in light of recent administrative action, the guiding principles for the UPlan should be revised to include the concept that the increased cost of health care benefits should be shared among all employees.

#### **STUDENT EXPERIENCE SURVEY RESULTS (2003)**

Due to time constraints this item was postponed until December 2003.

#### **CONSENT REPORT**

A motion was made and seconded, and the committee voted unanimously to recommend approval of the Consent Report, which included the following:

- Appointment of Daniel Whalen and William Frenzel as new members to the Hubert H. Humphrey Institute of Public Affairs Advisory Council.

#### **INFORMATION ITEMS**

Vice President Carrier noted several information items in the docket materials. The meeting adjourned at 3:35 p.m.

**ANN D. CIESLAK**  
**Executive Director and**  
**Corporate Secretary**