

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

May 10-11, 1990

Office of the Board of Regents

220 Morrill Hall

Year 1989-90

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

May 10-11, 1990

CONTENTS

	<u>PAGE</u>
I. Committee Meetings	
A. Committee of the Whole - May 10, 1990-----	349
B. Committee of the Whole - May 11, 1990-----	352
II. Board of Regents' Meeting - May 11, 1990	
A. Approval of Minutes -----	360
B. Report of the President -----	361
1) 1990-91 Budget	
2) 1990 Legislative Session	
3) Initiative for Excellence in Undergraduate Education	
4) Meeting of Association of American Universities	
5) Update on Searches and Personnel Actions	
6) Athletic Facilities	
7) Reserve Officer Training Corps	
8) Curriculum Decision Making in Department of Humanities	
9) Recent and Upcoming Events	
10) Appointment of:	
a) Gordon M. Donhowe	
b) Surrell Brady	
c) Gerald Fischer	
C. Report of the Chair -----	361
1) Recognitions	
2) Eastcliff Resource Committee	
3) Regents' participation in events	
4) Certificate presented to Regent Rosha	
5) Presidential Assessment Committee	
6) Appreciation expressed to staff at Arboretum	
D. Gifts -----	362
E. Contracts and Grants/Applications and Awards -----	363
F. Report of the Committee of the Whole - May 10, 1990	
1) 1990-91 Budget Discussion-----	363
G. Report of the Committee of the Whole - May 11, 1990	
1) Approval - Senior Vice President's Monthly Finance & Legislative Report-----	363
2) Approval - Senior Vice President's Monthly Physical Planning & Operations Report-----	363

3)	Approval - Senior Vice President's Monthly Faculty, Staff & Student Affairs Report-----	364
4)	Approval - Senior Vice President's Monthly Educational Planning & Policy Report-----	364
5)	Approval - Summary of Expenditures-----	364
6)	Approval - Report of the All-University Honors Committee-----	364
7)	Regents' Nominating Committee for the Hospital Board of Governors Report-----	364
8)	Athletic Facilities Resolution-----	364
9)	Update - Ad Hoc Committee on Intercollegiate Athletics-----	364
10)	External Relations Overview-----	364
H.	New Business	
1)	Approval - Resolution on ROTC-----	364

Year 1989-90

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

May 10, 1990

A meeting of the Committee of the Whole of the Board of Regents was held on Thursday, May 10, 1990, at 1:30 p.m. in the Auditorium at the Minnesota Landscape Arboretum.

Regents present: Regent Casey, presiding; Regents Anderson, Craig, Grahek, Keffeler, Kuderer, A. Page, M. Page, Roe, Rosha and Sahlstrom.

Staff present: President Hasselmo; Chancellors Frederick, Ianni, Imholte and Sargeant; Deputy Chancellor McFarland; Senior Vice Presidents Donhowe and Kuhi; Vice Presidents Allen, Barbatsis, Donohue, Heydinger and Perlmutter; Vice Provost Hopkins; Executive Director Muesing; Associate Executive Director Janzen; Assistant Provost Bakkenist; Associate Vice Presidents Foster and Robb; Assistant Vice President Ellinger.

Student Representative present: Randy Peterson.

Regent Casey stated that the Board was pleased to hold its meetings at the Arboretum. He noted that Regent Schertler would not be present due to a death in her family.

1990-91 BUDGET PLAN

Regent Casey introduced the discussion of the 1990-91 Budget Plan. He stressed the importance of budget decisions as policy decisions and commended the administration for preparing a comprehensive proposal. President Hasselmo stated that the proposed budget reflects the University's priorities, including salary increases for faculty and staff, undergraduate education initiatives and improved diversity in the University community.

Senior Vice President Donhowe led the discussion regarding the proposed 1990-91 Budget Plan, including the tuition plan, the compensation plan and student services fees. He reviewed the

process used to develop the \$1.7 billion budget and stated that the plan is based on the following themes:

- Equity and diversity
- Protecting the core
- Linkage to the planning strategy (Academic Priorities)
- Reallocations
- Accountability

Vice President Barbatsis reviewed the proposed student services fees for the Twin Cities and coordinate campuses as follows:

Twin Cities Campus	\$116.78
Summer Session	\$ 59.52
Crookston Campus	\$ 66.05
Duluth Campus	\$ 88.15
Summer Session	\$ 32.00
Morris Campus	\$ 83.00
Summer Session I	\$ 12.00
Summer Session II	\$ 9.00
Waseca Campus	\$ 59.65

Mr. Barbatsis reported that for the coordinate campuses, the administration supports the recommendations as forwarded. However, he noted that the administration is recommending several minor changes in the fee for the Twin Cities Campus, resulting in a net increase of \$.41 over the Student Services Fees Committee recommendation.

Mr. Barbatsis reported on the administrative recommendation to reinstate the partial waiver of the Boynton Health Service fee for students appointed as Medical Fellows or Medical Fellow Specialists because those students have a University-paid health program as a fringe benefit established exclusively for persons appointed in these classifications. He noted that the proposed partial waiver would result in reduced revenue for Boynton Health Service and for that reason the administration is recommending a \$1.00 increase in the fee to compensate for the reduction.

Vice President Donhowe discussed the revenue portion of the proposed Budget Plan, including state appropriations, tuition and fees, indirect cost recoveries and investment income. He noted that following rescission, the total state appropriation is \$376,483,300.

Mr. Donhowe presented a schedule of proposed tuition rates, stating that the average rate increase is 9 percent. He reviewed several proposals regarding financial aid, including a \$500,000 item in the Budget Plan for the most needy Minnesota residents, a proposal to provide resident tuition for top minority students from non-reciprocity states and the identification of \$1 million from endowment proceeds for a need-based program for 1990-91.

Mr. Donhowe then led a discussion of the expenditure portion of the proposed Budget Plan, including reallocations, academic and civil service compensation, student employment, strategic allocations and supplies, expenses and equipment.

Mary Tate and Mary Trandem, Chair and Vice Chair of the Civil Service Committee, addressed the committee regarding the administrative proposal to increase civil service salaries by 4 percent across the board. They also discussed the impact on all civil service employees of funding pay equity adjustments out of the funds allocated for salary increases, noting that approximately 50 percent of civil service employees have received no pay equity adjustments. They indicated that the Civil Service Committee recommends a 5 percent across-the-board increase and asked the Regents for their support.

An extensive discussion followed the presentation. Committee members raised concerns regarding a number of issues, including the proposed 2 percent reallocation, tuition rates, financial aid proposals, civil service salary increases and the proposal to exempt medical residents from the Boynton Health Service fee.

Following the discussion, it was noted that the concerns which were raised will be addressed before the Regents are asked to approve the proposed 1990-91 Budget Plan at the June meeting. Regent Casey expressed appreciation to everyone who participated in the presentation.

The meeting adjourned at 5:15 p.m.


BARBARA MUESING
Executive Director &
Corporate Secretary

Year 1989-90

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

May 11, 1990

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, May 11, 1990, at 8:30 a.m. in the Auditorium at the Minnesota Landscape Arboretum.

Regents present: Regent Casey, presiding; Regents Anderson, Craig, Grahek, Keffeler, Kuderer, A. Page, M. Page, Roe, Rosha and Sahlstrom.

Staff present: President Hasselmo; Chancellors Frederick, Ianni, Imholte and Sargeant; Deputy Chancellor McFarland; Senior Vice Presidents Donhowe and Kuhi; Vice Presidents Allen, Barbatsis, Donohue, Heydinger and Perlmutter; Vice Provost Hopkins; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Cross, Hewitt, Odegard and Robb; Assistant Vice Presidents Berg and Vikmanis.

Student Representative present: Randy Peterson.

Regent Casey welcomed everyone to the Minnesota Landscape Arboretum. He noted that Regent Schertler would not be present at the meeting due to a death in her family.

SENIOR VICE PRESIDENTS' MONTHLY REPORTS

Finance & Legislative/Physical Planning & Operations

Senior Vice President Donhowe reviewed the Monthly Report of the Senior Vice President for Finance & Operations, including Accounts Receivable, Central Reserves, Debt Management and Purchasing. The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on recommendations of the President and the Senior Vice President for Finance and

Operations, the appropriate staff are authorized to award the following pending contracts over \$250,000:

- PEPSI-COLA BOTTLING COMPANY for soft drinks and equipment for an estimated annual cost of \$378,000.

- US WEST for a telecommunications system for the Duluth campus at an estimated seven-year cost of \$1,721,887.

Mr. Donhowe reviewed the project status report and the committee voted unanimously to recommend approval of the following projects in process:

- Variety Club Research Center, Elevator Replacement, Twin Cities Campus

- Church Street Pedestrian Mall, Phase I, Twin Cities Campus

- Spooner Hall, Renovate Entire Building, Morris Campus

The committee voted unanimously to recommend approval of the Aspen/Larch Greenhouse construction project at the North Central Experiment Station in Grand Rapids, Minnesota and the following resolution:

RESOLVED, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to purchase 50 acres of land situated in the West one-half of the NW1/4 of Section 11, Township 54 North, Range 25 West, Itasca County, Minnesota, from Olaf and Alice Grimsbo, for the sum of \$27,500 (\$550 per acre).

Senior Vice President Donhowe presented the following resolution relating to RUMINCO arbitrage to the committee for approval and the committee voted unanimously to recommend approval of the resolution:

RESOLVED, that on the recommendation of the Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to direct arbitrage transactions, especially those involved in international markets, through RUMINCO Ltd. for the benefit of the University's arbitrage program. This authorization also includes the ability to periodically increase and subsequently decrease the capital of

RUMINCO with assets of the arbitrage program. It is understood that the permanent means for adjusting RUMINCO's capital related to insurance issues will not change without the authorization of the Board of Regents. It is further understood that all existing policies and guidelines for the arbitrage program will apply to RUMINCO.

Senior Vice President Donhowe presented a proposal to revise the University's Investment Policy Guidelines for Endowment Funds, which provides for management of the Permanent University Fund in the same manner that the Regents have approved for other University endowments.

A brief discussion ensued. Regent Kuderer expressed a concern regarding a provision in the guidelines which allows for investments in venture capital, real estate or other limited partnerships without authorization of the Board. Roger Paschke, Director of Asset Management, reported that it is the policy to notify the Board when those investments are made. Regent Kuderer asked that the issue be reviewed as it applies to all of the University's investments.

The committee voted unanimously to recommend approval of the revised Investment Policy Guidelines for Endowment Funds.

Vice President Donhowe reviewed the Report on 1990 Shareholder Resolutions, additions to quasi endowments and the Quarterly Report on the fiscal status of the current funds of the University as of March 31, 1990.

Faculty, Staff & Student Affairs

Senior Vice President Kuhi presented the Senior Vice President's Monthly Report to the committee for approval. Dr. Kuhi noted that the effective date of Vice Provost Hopkins' appointment was changed to May 1, 1990, and he welcomed her to the University.

A brief discussion ensued, and Regent Sahlstrom noted the appointment of Richard Byrne as the Assistant Director of the Minnesota Extension Service for 4-H. The committee voted unanimously to recommend approval of the Senior Vice President's Monthly Report.

Senior Vice President Kuhi presented the promotion and/or tenure recommendations to the committee for approval. The committee voted unanimously to recommend approval of the promotion and/or tenure recommendations, effective with the beginning terms of appointment in 1990-91.

Educational Planning & Policy

Senior Vice President Kuhi presented the Vice President's Monthly Report to the committee for approval, including Minnesota Higher Education Coordinating Board items and the following University of Minnesota program-related items:

- M.S./Ph.D. Program in Toxicology
- Minnesota/Manitoba Reciprocity Agreement

The committee voted unanimously to recommend approval of the Vice President's Monthly Report.

SUMMARY OF EXPENDITURES

The committee voted unanimously to recommend approval of the Summary of Expenditures for the Board of Regents' Office and the Office of the President for the period July 1, 1989 to March 31, 1990.

HONORS COMMITTEE REPORT

The committee voted unanimously to recommend approval of the Report of the All-University Honors Committee.

REPORT OF THE NOMINATING COMMITTEE/ HOSPITAL BOARD OF GOVERNORS

Regent Grahek reported that the Regents' Nominating Committee for vacancies on the Board of Governors of the University of Minnesota Hospital and Clinic met on Wednesday, May 9. He stated that the committee considered recommendations for the three new positions on the Board of Governors that were approved by the Board in April as part of the Bylaws changes.

Dr. Grahek stated that the committee voted to recommend three individuals and the recommendations will be sent to the Board of Regents before they are presented for approval at the June meeting.

ATHLETIC FACILITIES

Senior Vice President Donhowe led the discussion regarding the proposals for University athletic facilities. He stated that after reviewing the alternatives, the administration will recommend approval of the following resolution at the June meeting:

WHEREAS, the existing facilities for men's and women's intercollegiate athletics on the Twin Cities Campus of the University of Minnesota are inadequate and antiquated, and

WHEREAS, the University of Minnesota is committed to compliance with Title IX of the Education Amendments Act of 1982 with regard to facilities for women's intercollegiate athletics, and

WHEREAS, a committee appointed by President Nils Hasselmo and chaired by Senior Vice President Gordon Donhowe has evaluated athletic facility needs and various options to meet those needs, and

WHEREAS, the Regents of the University of Minnesota have received and considered proposals from the City of St. Paul and the Metropolitan Sports Facilities Commission, and

WHEREAS, the University of Minnesota is committed to adequate replacement athletic facilities that are not financially supported by tax dollars, and

WHEREAS, the University recognizes the importance to the student athlete to be part of the University community, and

WHEREAS, it is essential to the vitality of the entire intercollegiate and recreational sports program that athletic facilities be located in proximity to each other on campus, and

WHEREAS, the location of the major intercollegiate athletic activities on campus more fully integrates those activities in the community life of the University,

NOW, THEREFORE, BE IT RESOLVED, that on the recommendation of the President and Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the development of on-campus sports facilities consisting of a new arena for hockey, the renovation of Williams Arena for basketball, and the renovation of Mariucci Arena to create a sports pavilion, all within a total budget of \$37 million.

RESOLVED, FURTHER, that this option ensures facilities for both men's and women's intercollegiate athletics and recreational sports and further, that this

project will be funded by revenue generated by the use of these new or renovated facilities and approximately \$5 million from donors who support these activities on campus.

David Welle, of Welle Consulting Group, used visual aids to review the results of the survey of basketball and hockey season ticket holders. He also reviewed a summary of facility assumptions for the on-campus and off-campus sites and financial aspects of the proposed project, including a comparison of projected revenue sources and expenses for each site.

Mr. Donhowe reviewed the proposed project schedule, noting that the new hockey arena would be complete in November of 1992 and the renovation of Williams/Mariucci would be complete in March of 1993.

A lengthy discussion followed the presentation. President Hasselmo expressed appreciation to the Board for holding a special session to review the proposals from community groups interested in hosting Gopher athletic events. He expressed the hope that the University can continue to enlist the strong community support and good will that has been demonstrated.

Following the discussion, committee members commended Mr. Donhowe for his coordination of the review of the athletic facilities issue. Regent Casey noted that the proposed resolution will be presented for approval at the June meeting.

REPORT OF THE AD HOC COMMITTEE ON INTERCOLLEGIATE ATHLETICS

Regent Alan Page and Professor Jack Merwin, Co-Chairs of the Ad Hoc Committee on Intercollegiate Athletics, reviewed the preliminary report of the committee. Regent Page stated that the committee decided to focus on means of enhancing the academic experience of student-athletes at the University. With that focus in mind, he stated that the committee has held six meetings and an open forum and met with a number of resource people. Professor Merwin noted that the committee also met with two experts in the area of academic support programs for students at risk, Associate Professor Sue Rose, Educational Psychology, and Joyce Weinschimer, Program Director, University Counseling Service.

Regent Page reviewed the committee's preliminary conclusions and noted that there is a possibility that some of the recommendations may conflict with NCAA rules.

A brief discussion followed the presentation. Regent Casey expressed appreciation to Co-Chairs Page and Merwin and to the other members of the committee for their efforts, and he noted the staff support provided by Associate Executive Director Ken Janzen. The final report will be presented at the June meeting.

REPORT ON UNIVERSITY EXTERNAL RELATIONS

Vice President Heydinger led a discussion regarding the activities of the five units comprising the Office of External Relations, noting that the office has been in existence for two years. He stated that the activities of all five units have revolved around the communications plan "Listening to Minnesota". Dr. Heydinger commented on the significant role of Associate Vice President George Robb in the Office of External Relations and also recognized Associate Vice President Robert Odegard and Associate Vice President Vik Vikmanis for their contributions in an interim capacity.

The following individuals, representing the five External Relations units, summarized their 1989-90 accomplishments and reviewed their objectives for 1990-91:

Jeanne Markell
University of Minnesota in the Community

Margaret Carlson
Executive Director
Alumni Relations

Robert Odegard
Interim Director
Office of Development

Marcia Fluer
Director
University Relations

Donna Peterson and Vik Vikmanis
Directors
State Relations

A discussion followed the presentations, and Regent Grahek commended Vice President Heydinger and his staff for their work on behalf of the University. Regent Casey expressed appreciation to Dr. Heydinger and his staff for their participation in the presentations.

Regent Casey and President Hasselmo commended Mr. Odegard and Mr. Vikmanis for their efforts.

The meeting adjourned at 10:45 a.m.


BARBARA MUESING
Executive Director &
Corporate Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

May 11, 1990

A meeting of the Board of Regents of the University of Minnesota was held on Friday, May 11, 1990, at 10:30 a.m. in the Auditorium at the Minnesota Landscape Arboretum.

Regents present: Anderson, Casey, Craig, Grahek, Keffeler, A. Page, M. Page, Roe, Rosha, and Sahlstrom. President Hasselmo presided.

Staff present: Chancellors Frederick, Ianni, Imholte and Sargeant; Deputy Chancellor McFarland; Senior Vice Presidents Donhowe and Kuhi; Vice Presidents Allen, Barbatsis, Heydinger, and Perlmutter; General Counsel Donohue; Executive Director Muesing; Associate Executive Director Janzen

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Audit Committee - April 4, 1990
Physical Planning & Operations Committee -
April 5, 1990
Finance & Legislative Committee - April 5, 1990
Faculty, Staff & Student Affairs Committee -
April 5, 1990
Educational Planning & Policy Committee -
April 5, 1990
Committee of the Whole - April 5, 1990
Committee of the Whole - April 6, 1990
Board of Regents - April 6, 1990
Special Meeting, Committee of the Whole -
April 16, 1990

REPORT OF THE PRESIDENT

President Hasselmo presented his monthly report to the Board. Included in his report were items pertaining to the 1990-91 Budget, the 1990 Legislative Session, the Initiative for Excellence in Undergraduate Education, a meeting of the Association of American Universities, an update on searches and personnel actions, athletic facilities, the Reserve Officer Training Corps, Curriculum Decision Making in the Department of Humanities, and comments on recent and upcoming events.

With regard to personnel actions, President Hasselmo presented the following items for approval:

- a) Approval of the appointment of Gordon M. Donhowe as Senior Vice President, Office of the Senior Vice President for Finance and Operations effective May 11, 1990.
- b) Approval of the appointment of Surrell Brady as General Counsel, Attorney's Office, effective July 1, 1990.
- c) Approval of Gerald Fischer as Associate Vice President, Office of Development, effective May 16, 1990.

The Board of Regents voted unanimously to approve the recommendations presented by President Hasselmo.

Ms. Brady and Mr. Fischer presented brief remarks to the Board.

President Hasselmo also stated that he would discuss the item pertaining to the Reserve Officer Training Corps in greater detail when the Board discussed New Business.

A copy of the President's Report is filed in the Board of Regents' Office.

REPORT OF THE CHAIR

Chair Casey reported on two recent recognitions: President Hasselmo received the Carl Sandberg Medal from the Swedish/American Historical Society and Regent Sahlstrom received an award for outstanding and dedicated leadership from the American Association of Community and Junior Colleges Council. He also recognized Assistant Chief William

House on his retirement from the University of Minnesota Police Department and noted that a reception and dinner will be held in his honor during the next month. He further noted that the University of Minnesota Duluth School was recently recognized as the nation's leader in training rural family physicians.

He further reported that Regent Keffeler and he have been meeting as members of the Eastcliff Resource Committee and noted that an update on the committee's work will be presented to the Finance and Legislative Committee in the next few months.

He also reported that Regents will be attending spring graduation ceremonies during the next few weeks and he thanked the members of the Board for taking time out of their schedules to attend these events. He indicated that Regents will be attending ceremonies on all campuses. In addition, he noted that Regent Craig will be travelling to Rwanda and Uganda at the end of May to universities in both countries where the University of Minnesota has programs through the College of Agriculture.

Chair Casey then presented Regent Darrin Rosha with a certificate expressing best wishes from the Board of Regents as he receives his degree from the College of Agriculture.

Regent Casey then reported that he has asked Regents Keffeler, Kuderer and Roe to serve on the Presidential Assessment Committee which he will chair to review President Hasselmo's summary of accomplishments for the past year and his goals for the coming year. He stated that the committee will also review Board responsibilities and make a final report on July 13. In addition, he noted that the committee will serve as the Compensation Committee to recommend salary increases for the President and the Executive Director.

Regent Casey extended appreciation on behalf of the Board to Director Peter Olin and the staff of the Arboretum for the outstanding hospitality shown to the Board during the past two days.

GIFTS

Associate Vice President Robert Odegard presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation. The Board of Regents

voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 22,229.

CONTRACTS AND GRANTS/APPLICATIONS AND AWARDS

Senior Vice President Kuhi submitted for approval the contracts and grants/applications and awards.

The Board of Regents voted unanimously to approve the contracts and grants/applications and awards.

Documentation is filed supplement to the minutes, No. 22,230.

REPORT OF THE COMMITTEE OF THE WHOLE May 10, 1990

Chair Casey reported that discussion at this meeting related exclusively to the proposed 1990-91 University of Minnesota budget. Included in the budget presentation were items pertaining to state appropriations, student tuition and fees, compensation plans, and other earned income as projected. He reported that the budget will be an action item on the June agenda and if Board members have further questions pertaining to the budget, they should contact Senior Vice President Donhowe before the June meeting.

REPORT OF THE COMMITTEE OF THE WHOLE May 11, 1990

Regent Casey, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Senior Vice President's Monthly Finance and Legislative Report including Accounts Receivable, Central Reserves, Debt Management, and Miscellaneous. Documentation is filed supplement to the minutes, No. 22,231.
- b) Approval of the Senior Vice President's Monthly Physical Planning & Operations Report which included Purchasing, Project Status Report, and Miscellaneous. Documentation is filed supplement to the minutes, No. 22,232.

- c) Approval of the Senior Vice President's Monthly Faculty, Staff & Student Affairs Report which included the personnel actions affecting Academic and Professional and Administrative faculty and staff members as listed. Documentation is filed supplement to the minutes, No. 22,233.
- d) Approval of the Senior Vice President's Monthly Educational Planning & Policy Report. Documentation is filed supplement to the minutes, No. 22,234.
- e) Approval of the Summary of Expenditures for the Board of Regents' Office and the Office of the President for the period July 1, 1989 to March 31, 1990.
- f) Approval of the Report of the All-University Honors Committee. Documentation is filed supplement to the minutes, No. 22,235.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Chair Casey reported that the committee also received a report from the Regents' Nominating Committee for the Hospital Board of Governors, reviewed a proposed resolution on Athletic Facilities, received an update on the activities of the Ad Hoc Committee on Intercollegiate Athletics, and received an overview of the activities of the units comprising External Relations.

NEW BUSINESS

President Hasselmo reported that attention has recently been drawn to a fundamental policy conflict between U.S. military regulations and the University of Minnesota's equal education access and opportunity policy as it would pertain to military enlistment in the University's Reserve Officer Training Corps (R.O.T.C.). He stated that the basic policy of the military prohibits enlistment of individuals "who have committed homosexual acts" or are "admitted homosexuals." He further reported that universities around the country are taking increasingly active roles to seek resolution at the federal level and to advance that effort, he would offer the following resolution for consideration by the Board:

WHEREAS, the Regents of the University of Minnesota adopted the inclusion of the words "sexual orientation" in the University of Minnesota's affirmative action and equal opportunity policy on May 9, 1986, and

WHEREAS, the Regents recognize the important role of the Reserve Officers Training Corps on campus, and

WHEREAS, the Reserve Officers Training Corps, operating under federal military regulations, currently excludes enlistment applicants on the basis of sexual orientation, and

WHEREAS, the University of Minnesota Senate, on November 16, 1989, requested the University administration to "...place the matter on the national agendas of the appropriate educational associations and the Minnesota Congressional Delegation, with the objective of resolving the conflict on our campus, as well as at other universities," and

WHEREAS, the President of the University of Minnesota and the presidents of other universities have brought this matter to those national education associations, and those associations have directed their appropriate executive officers to send a letter to the U.S. Secretary of Defense stating the discriminatory nature of the current federal policy and requesting a change, and

WHEREAS, the University of Minnesota's federal relations liaison has contacted the Minnesota Congressional Delegation to investigate a legislative remedy to remove the discriminatory provision,

NOW, THEREFORE BE IT RESOLVED THAT, The Regents of the University of Minnesota reaffirm the University's affirmative action and equal opportunity policy, and

The Regents endorse the actions of the University administration to resolve the conflict between federal military regulations and University policy, and

The Regents further support the efforts of the University administration to join in coalition with other universities and colleges through national educational associations to seek to change the federal regulations and to eliminate such discrimination, and that further,

The President report back to the Regents as appropriate on the progress to eliminate such discrimination.

A motion was made and seconded to accept President Hasselmo's resolution.

President Hasselmo then called on Michael Taylor, a student in the College of Liberal Arts representing the Coalition for Equal Opportunity, who presented a statement to the Board requesting the immediate removal of the ROTC program from the University of Minnesota campus.

Student Representative Randy Peterson, representing the Minnesota Student Association Forum, also addressed the Board and presented a resolution that was passed by the Minnesota Student Association Forum on May 7, 1990. That resolution requested that the Board of Regents give written notice to the Department of Defense before the end of the 1990-91 academic year that all current contracts and financial agreements with ROTC be terminated following the 1994-95 academic year, and that the contracts could only be renewed if the Department of Defense agreed in the contracts not to discriminate against sexual orientation in consideration for scholarships and enlistment into the military. In addition, the resolution requested that President Nils Hasselmo articulate the position of the Minnesota Student Association on the issue at the various national conferences he attends and that all ROTC members be informed in writing that ROTC is not in compliance with University policy.

Regent Keffeler asked President Hasselmo if there are effective ways of bringing this matter to an earlier resolution.

President Hasselmo responded that he has been working with other university presidents on this issue and he feels that the national situation is one of growing awareness of this discrepancy and growing support for taking action to remove discriminatory provisions. He reported that three educational associations have collectively sent a letter to the Secretary of

Defense requesting a change in policy and that continued contacts with congressional leaders are being made throughout the nation. He stated that he believes proper action is being taken at this time.

Regents Craig and Sahlstrom both expressed support for the proposed resolution but also stressed the importance of the maintaining the ROTC program on the University of Minnesota campus.

The Board of Regents then voted unanimously to approve the President's resolution on ROTC.

The meeting adjourned at 11:55 a.m.


BARBARA MUESING
Executive Director &
Corporate Secretary

