

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff & Student Affairs Committee

December 13, 2007

A meeting of the Faculty, Staff & Student Affairs Committee of the Board of Regents was held on Thursday, December 13, 2007 at 9:30 a.m. in the East Committee Room, 600 McNamara Alumni Center.

Regents present: John Frobenius, presiding; Clyde Allen, Dallas Bohnsack, Venora Hung, Dean Johnson, and David Metzen.

Staff present: Chancellors Charles Casey and Stephen Lehmkuhle; Senior Vice President Frank Cerra; Vice President Carol Carrier; and Executive Director Ann Cieslak.

Student Representatives present: Adam Engleman and Ben McKibben.

FUTURE HEALTHCARE TRENDS: IMPACT ON THE UNIVERSITY

Regent Frobenius invited Vice President Carrier to present information on future healthcare trends, both locally and nationally. Carrier introduced panel members Senior Vice President Cerra; Dann Chapman, Director of Employee Benefits; Carolyn Pare, Chief Executive Officer, Buyers Health Care Action Group; Charles Fazio, Senior Vice President and Chief Medical Officer, Medica; and Marcus Thygeson, Vice President & Medical Director, Consumer Health Solutions, Health Partners. The panel presented critical factors and trends affecting health care, including:

- Changes to the healthcare marketplace, citing new federal and state initiatives that encourages value-driven care, employer/purchaser concerns regarding the cost of health care, payment system rewards and the consistency of quality care, enhanced consumerism, and delivery innovations for health care;
- The new role of employers as providers of health promotion and the development of benefit design that supports healthy behaviors; and
- Identifying pay-for-care as a community issue, assisting patients to identify the best providers, and the burden of over-utilization and mis-utilization on health plan cost structures.

Cerra observed that, because the University is self-insured, a somewhat different perspective on health care delivery and cost is important to consider. The University has a social contract with employees, and that partnership invites the employees to be involved in identifying the best benefits at a reasonable cost to the employee and the University. He added that University employees are further involved through their choice of providers and by taking responsibility to participate in wellness and disease prevention programs.

In response to questions from the committee, panelists recommended the University continue establishing an environment that encourages and supports employees who educate themselves on risk factors, disease, and wellness. Regent Frobenius urged the University to respond to the provider side of health care trends and issues, and to establish coordinated care through relationships with the Academic Health Center, University of Minnesota Physicians, and Fairview. Cerra responded that the University is aligned to respond to trends, and that metrics have been established to achieve a coordinated quality of care throughout the system within the next few years. He added that the University's health care plan design will be closely reviewed during the next several months.

A copy of the presentation is on file in the Board Office.

HEALTH OF UNIVERSITY STUDENTS

Vice President Carrier invited Associate Vice Provost Gerald Rinehart and Ed Ehlinger, Director of Boynton Health Service, to present a report on system-wide student health, as included in the docket and associated materials distributed at the meeting on file in the Board Office. The comprehensive report used data from surveys distributed to students from all University of Minnesota campuses and nine other colleges and universities across the state. Ehlinger noted 41 percent of surveys distributed were completed and returned.

Rinehart commented that the report provides baseline data that will be used to evaluate future findings and is an important tool to open a dialog regarding student health across the state. The report focused on an array of statistics, including: 1) alcohol, tobacco and other drug use; 2) personal safety and financial health; 3) mental health; 4) sexual health; 5) nutrition and physical activity; and 6) health insurance and health care use.

Ehlinger presented the next steps that will be taken to address issues identified through the survey, including:

- Regular interaction and sharing of information with more than 70 colleges and universities across the state through the newly developed Healthy Campus Network;
- Collaboration of Student Health Advisory Committee activities on all of the University's coordinate campuses;
- Student involvement in a Wellness Collaborative;
- Enhanced collaboration with public and community health care organizations to address the specific needs of college students; and
- Increasing community and legislative interest and knowledge on health issues facing college students.

In response to questions from the committee, Ehlinger noted that MnSCU asked to have the survey expanded to include some of their schools next year. He added that it will be important to include health issues related to student veterans in future years. In response to a question from Student Representative McKibben, Ehlinger attributed community tolerance for certain types of behaviors as contributing factors for specific health concerns identified on some campuses.

CONSENT REPORT

Vice President Carrier presented the Consent Report, as detailed in the docket materials, including the following:

- Appointment of Vice Provost & Dean of Undergraduate Education, Dr. Robert McMaster.

The committee voted unanimously to recommend approval of the consent report.

INFORMATION ITEMS

Vice President Carrier referred the committee to the Information Items contained in the docket materials.

The meeting adjourned at 11:41 a.m.



ANN D. CIESLAK
Executive Director and
Corporate Secretary