

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

April 7-8, 1988

Office of the Board of Regents

220 Morrill Hall

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

April 7-8, 1988

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Year 1987-88

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Audit Committee

April 6, 1988

A meeting of the Audit Committee of the Board of Regents was held on Wednesday, April 6, 1988, at 12:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Anderson, presiding; Regents Lebedoff and McGuiggan, committee members. Other Regents attending included: Regents Kuderer, Moore, and Schertler.

Staff present: Controller Campbell; Secretary Wilson; Hospital Controller Fearing; Director of Audits, Patrick Spellacy.

Representatives from Peat Marwick & Main: Susan Boeding, John Gesme, Steve Laible, and James Wicker.

Mr. Steve Laible, Peat Marwick & Main, reviewed the audit process used by Peat Marwick & Main which included an explanation of the statements of auditing standards, an overview of the audit approach, and a detailed explanation of the 1988 audit to be performed for the University of Minnesota campus and hospital.

Regents posed many questions relating to the discretionary fund and why it was not in recognizable form to auditors. Mr. Laible reported that the amount of the fund was included in the financial statements but that the external auditors were not aware of how management communicated those figures to the Board of Regents.

Regent Lebedoff asked if a mechanism could be built into the auditing procedures to determine whether the use of funds would be consistent with University policies.

Regent Moore suggested that one solution might be for the auditors to report directly to the Board instead of management. Regent Lebedoff stated that he agreed with Regent Moore regarding direct reporting to the Board of Regents, however, that should not preclude Administration from notifying Regents as to when items are inconsistent with Regents' policies.

Mr. Laible stated that he would have no objection to reporting directly to the Board, however, a process needs to be established for the procedure to be initiated. He stated that presently the process is linked to financial statements and not to budget processes or management presentations. He indicated that the process to be established should include 1) a clear agreement on the structure of the audit committee and the relationship with major auditor components (external auditor, internal auditor and Legislative Auditor; 2) incorporation of Regents concerns; and 3) procedures to report directly to the Regents any issues and concerns that arise during the audit process.

Following the presentation and discussion with the representatives from Peat Marwick & Main, Mr. Patrick Spellacy, Director of Internal Audits, presented information on internal auditing performed at the University of Minnesota which included the fiscal year 1989 audit plan; and explanation of overall audit methodology, definition of audit types, units and audit dates from 1983 to present; a summary of complete audit universe; and entities not covered by internal audits.

After further discussion, Regent McGuiggan presented the following suggestions for the committee and the auditors to review before the next meeting:

1. The audit committee should recommend and check the fees and the firms.
 - a. This committee should have on-going life with staggered terms and should meet 2 to 3 times yearly.
 - b. The committee should charge the external auditors before they do their audit and these same auditors should prepare a plan for us to review.
2. The internal auditors should also submit a plan to the audit committee before beginning.

3. The committee should meet after the audits have been completed to receive them. We should see the general audit and a white paper audit if such is compiled.
4. Meetings should be conducted with all participants present after the audit has been submitted and an audit agenda prepared by the audit committee chairman after the review has been completed.
5. After the review has been completed, the management can be excused and the inside and outside auditors should meet with the committee.
6. After that, the audit committee then meets alone and makes the final recommendations, even without the Secretary.
7. The audit committee should meet with management three months later to see if audit results have been fulfilled.
8. If anything unusual is found, the auditors will come directly to the audit committee.

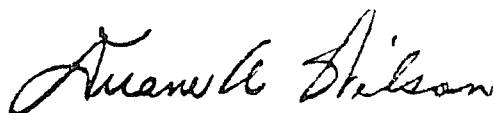
Inside auditors should have direct reporting process to the audit committee if and when needed.

We should know how the internal auditors coordinate their review with the external auditors.

There are audit books available by various accounting firms and on the state and national level. We should review those procedures.

In addition, Regent McGuiggan requested that the Secretary of the Board of Regents work with Mr. Spellacy to revise the mission statement of the Internal Audit Department.

The meeting adjourned at 3:00 p.m.



DUANE A. WILSON, Secretary

Year 1987-88

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Special Meeting - Committee of the Whole

April 7, 1988

A special meeting of the Committee of the Whole of the Board of Regents was held on Thursday, April 7, 1988, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lebedoff, presiding; Regents Anderson, Casey, Craig, Grahek, Hilke, Kuderer, McGuigan, Moore, Roe, Sahlstrom and Schertler.

Staff present: President Sauer; Vice Presidents Benjamin, Vanselow and Wilderson; Secretary Wilson; Associate Vice Presidents Murthy, Robb and Perlmutter; Chancellors Frederick, Imholte and Sargeant.

Student Representative present: Geoff Pollak.

Regent Lebedoff stated that the purpose of the special meeting was to hold another open hearing regarding the Academic Priorities document. He indicated that the Regents will not make any decisions on the recommendations contained in that document until there have been adequate opportunities for discussion.

The following individuals addressed the committee regarding various aspects of the document:

Tim Dunn, Student

Paul Cavitt, Graduate Student

Caesar Farah, Professor
South & Southwest Asian Studies

Lynette Grouse, Graduate Student

Rebecca Seal, Graduate Student

Miriam Cameron, Graduate Student

Christian Barney, Student

Robert Gorlin, Regents' Professor
Dentistry

Vernon Ruttan, Regents' Professor
Agricultural & Applied Economics

Edward Ney, Regents' Professor
Physics & Astronomy

Kay MacKenzie, President
School of Nursing Alumni Society

Alice Swan
Minnesota Nurses Association

Edward Cushing, Professor
Ecology & Behavioral Ecology

John Howe, Interim University Librarian
University Libraries

Walter Johnson, Professor
Assembly Committee on Undergraduate Education

Bob Prifrel, President
College of Education Alumni Society

Albert V. de Leon, Executive Director
Council on Asian-Pacific Minnesotans

Michael Unger
Minnesota Alumni Association

Bruce Vandal, Student

Curt Johnson
Citizen's League

Burton Paulu
KUOM

Barry Wentling

Carol Grishen, Graduate Student

Mark Brase
MPIRG

Ray Roibal

Sharon McDonald
Faculty Advisory Committee for Women

Muhammad Barker, Professor
South & Southwest Asian Studies

Rahul Gosh
South & Southwest Asian Studies

Anu Batchu, Student
South & Southwest Asian Studies

Dr. Shashikanl Sane
South & Southwest Asian Studies

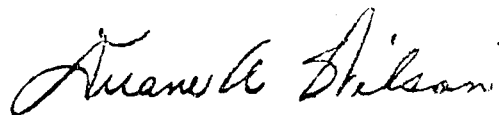
Andrea Shelton
South & Southwest Asian Studies

Teirab AshShareef, Assistant Professor
Afro-American & African Studies

Charles Bitz

Greg Blaz
South & Southwest Asian Studies

The meeting adjourned at 11:50 a.m.



DUANE A. WILSON, Secretary

Year 1987-88

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Planning & Operations Committee

April 7, 1988

A meeting of the Physical Planning and Operations Committee of the Board of Regents was held on Thursday, April 7, 1988, at 3:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Roe, presiding; Regents Anderson, Craig, Grahek, Kuderer, and Sahlstrom.

Staff present: President Sauer; Vice Presidents Dunham, and Vanselow; Secretary Wilson; Associate Vice Presidents Hewitt and Thomas; Treasurer Campbell.

Student Representatives present: Mary Conzemius and Debbie Gabrelcik.

NEW BUSINESS

Regent Roe referred to a letter that members of the Board of Regents received relating to the sale of University property at the Rosemount Research Center. He stated that it is his understanding that before any University land can be sold, the proposal should be presented to the Board of Regents. He stated that this has not been presented to the Board and that before Administration proceeds further, information should be given to the Board. Regent Roe also requested that the long-range development plan for Rosemount be presented to the Board for review at a meeting in the near future.

Regent Roe requested an update on the boilers at the University of Minnesota at a future meeting.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Vice President's Monthly Report. Several Regents posed questions regarding items listed in the report. Regent Kuderer stated that he was concerned about the number of individuals that are unfamiliar with

purchasing procedures and asked that some process be put into place to distribute this information.

COMMITTEE AGENDA GUIDELINES

The committee reviewed a draft policy that would confirm and expand the reporting and approval guidelines for bringing capital, physical plant and purchasing activities to the Physical Planning & Operations Committee. Vice President Dunham reviewed details of the report by each section which included guidelines for projects to be presented to the Board as separate items on the monthly agenda for prior approval; guidelines for projects to be reported to the Regents in the Vice President's Monthly Report; reporting procedures for the University of Minnesota Hospital and Clinic; and a section on Definitions.

He reported that the proposed policy was formulated from discussions that occurred during the past year on the subject as well as from comments made by the auditors in terms of increasing and clarifying the reporting guidelines to the committee.

After discussion and proposed changes suggested by committee members, Vice President Dunham reported that he would bring the policy back for discussion at the May meeting with changes incorporated in the policy for the committee's review.

ACQUISITION OF LAND AND CONSTRUCTION OF A REPLACEMENT FACILITY FOR THE COMMUNITY UNIVERSITY HEALTH CARE CENTER

The committee voted unanimously to recommend approval of a resolution authorizing the execution of the necessary documents for purchase of the property at 1521 E. Franklin Avenue, Minneapolis, for a price not to exceed \$265,000.

SUPERCOMPUTER FACILITY PURCHASE

The committee voted unanimously to recommend approval of a resolution that would cancel the Purchase Agreement for the Minneapolis Community Development Agency's interest in the Supercomputer facility. In addition, the appropriate Administrative officers are authorized to execute the Condominium Declaration and Articles of Incorporation of the 1200 Washington Avenue Condominium.

It was reported that after considerable administrative deliberations, it was determined that the University has a continued need for the Lauderdale facility.

**SPOONER HALL HEATING PLANT REPLACEMENT
AND BLAKELY HALL NEW STAIR TOWER
MORRIS CAMPUS**

The committee voted unanimously to recommend approval for the appropriate administrative officers to proceed with the design and construction of the Spooner Hall Heating Plant Replacement Project and the Blakely Hall New Stair Tower Project, both located on the Morris Campus.

It was noted that the cost estimate for the heating system replacement in Spooner Hall was \$167,100 with an estimated completion date of September 1988, and the cost estimate for the Blakely Hall project increased from \$155,600 to \$189,000 with an estimated completion date of August 1988.

**BOYNTON HEALTH SERVICE, ENVIRONMENTAL CONTROLS
REPLACEMENT AND ENERGY MANAGEMENT INSTALLATION
TWIN CITIES CAMPUS**

The committee voted unanimously to recommend approval to proceed with the design and construction of the Boynton Health Service Environmental Controls Replacement and Energy Management Installation Project located on the Twin Cities Campus.

MILLARD HALL, PHARMACOLOGY OFFICES REMODELING

This item was delayed at the request of the Administration.

REPAIRS OF PARKING STRUCTURES

The committee reviewed a proposal to proceed with the design and construction of the Parking Structures Annual Repairs Project located on the Twin Cities Campus. Associate Vice President Hewitt reported that due to the deterioration of concrete and steel components to the

ramps, a restoration program is to be initiated to repair damaged areas and prevent or slow down future deterioration. It was reported that the estimated cost of the project is \$869,000 with completion scheduled for November 1988.

**NORTHROP AUDITORIUM RENOVATION OF STAGE LIGHTING
AND LIGHTING CONTROL EQUIPMENT**

The committee reviewed a proposal to proceed with the design and construction renovation of the Northrop Auditorium stage lighting and lighting control equipment located on the Twin Cities campus. Associate Vice President Hewitt reported that the equipment needs to be upgraded to meet the requirements of the performing artists and groups utilizing the Northrop Auditorium facilities. He reported that the estimated cost of the project is \$235,000 with completion scheduled for December 1988.

**FORD HALL REMODELING, ROOMS 256, 261, & 269
DEPARTMENT OF ANTHROPOLOGY
TWIN CITIES CAMPUS**

The committee reviewed an administrative request that would authorize the design and construction of the Ford Hall Remodeling Project (Rooms 256, 261 and 269) for the Department of Anthropology located on the Twin Cities Campus. Estimated cost of the project is \$157,700 with completion scheduled for September 1988.

**HEATING PLANT BUILDING #34, MAKE-UP SYSTEM REPLACEMENT
TWIN CITIES CAMPUS**

The committee reviewed an administrative request that would authorize the design and construction of the Heating Plant Building #34 Make-up Air system Replacement Project located on the Twin Cities Campus. It was reported that the work is required to replace corroded unrepairable air make-up coils. The estimated cost of the project is \$279,250 with completion scheduled for December 1988.

**VETERINARY SCIENCE BUILDING, AVIAN HEALTH
LABORATORY REMODELING
TWIN CITIES CAMPUS**

The committee reviewed an administrative request that would authorize the design and construction of the Veterinary Science Building, Avian Health Laboratory Remodeling Project on the Twin Cities Campus. Associate

Vice President Hewitt reviewed the scope of the project and reported that the estimated cost of the project is \$520,000 with construction to be completed by January 1989.

**AQUIFER THERMAL ENERGY STORAGE UTILIZATION FOR
SPACE HEATING, PETERS HALL
TWIN CITIES CAMPUS**

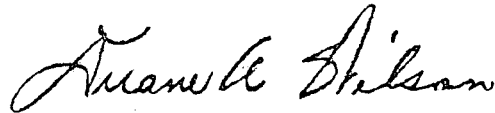
The committee reviewed an administrative request that would authorize the design and construction of a project that would allow Peters Hall to be heated by utilizing stored aquifer thermal energy. Associate Vice President Hewitt reported that the project would consist of the installation of all necessary piping, water-to-water heat exchangers, pumps, controls and necessary electrical work to permit the use of aquifer water for space heating in Peters Hall.

He reported that the estimated cost of the project is \$180,000 with construction to be completed by October 1988.

AUDIT REPORT/PHYSICAL PLANT OPERATIONS

The agenda item relating to the Audit Report on Physical Plant Operations was delayed.

The meeting adjourned at 5:15 p.m.



DUANE A. WILSON, Secretary

Year 1987-88

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Finance & Legislative Committee

April 7, 1988

A meeting of the Finance & Legislative Committee of the Board of Regents was held on Thursday, April 7, 1988 at 1:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Anderson, presiding; Regents Kuderer, Lebedoff, McGuiggan, Moore, and Roe.

Staff present: President Sauer; Vice Presidents Dunham and Vanselow; Secretary Wilson; Treasurer Campbell; and Investment Director Paschke.

Student Representatives present: Ann Bernard and Elizabeth Wilson.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Vice President for Finance Monthly Report.

Controller Campbell reported that a new item listing the University's reserves will be added to the report each month.

She also called the committee's attention to an item in the Accounts Receivable section relating to the write-off of a receivable pertaining to the University of Minnesota Clinical Associates in the amount of \$105,195.36. Mr. Robert Dickler, Director of the University Hospital, reviewed the particular circumstances of this write-off for the committee.

Regent Kuderer raised questions regarding write-off procedures and if the same policies apply to both the University and the University of Minnesota Hospital.

Mr. Dickler reported on the Hospital procedures for write-offs indicating that the parameters used by the University Hospital for collections and write-offs do differ from the procedures used by the University due to the variety of payers (Medicare, Medicaid, commercial insurance, HMO, etc.) that the Hospital must collect from, and that internal as well as external collection procedures are used.

Regent Kuderer asked if the General Counsel and University attorneys were involved in the formulation of those policies. Vice President Dunham stated that University attorneys reviewed these policies when formulated, but that he feels it would be timely for the General Counsel's office to review the legal/financial issues relating to the policies that pertain to receivables.

PROPOSED EXPENDITURE OF CENTRAL RESERVES

President Sauer reviewed the administrations's proposal for allocations from the central reserves of the University from 1989-1991. He reviewed proposed income and expenditure allocations for the next three years and stated that these estimates would result in a reserve balance of slightly less than \$28.5 million at the end of fiscal 1991. He stated that he firmly believes that a minimum cash reserve of \$40 million is appropriate for the University and that further difficult decisions are going to have to be made for fiscal year 1990 and beyond.

He further stated that several commitments have been made to fund what are recurring program needs and that he feels this type of funding is inappropriate for the reserve fund. He stated that reserve funds are meant for emergencies, one-time initiatives, or for funding up front recurring program needs where dollars are in hand to replace that commitment at the end of the soft funding period. President Sauer stated that while he feels the University should honor commitments already made, he believes it is essential that the University return to the practice of funding only non-recurring projects from central reserves.

President Sauer further reported that he has asked Vice President Campbell to develop a proposed set of guidelines for the future use of reserves which would be available for Regents' review in May. The guidelines would include appropriate categories of expenditures; how much should be maintained undisturbed except for severe emergencies; what categories and levels of expenditures

should be brought to Regents for approval; and the process for keeping Regents informed on all expenditures.

Several Regents had questions regarding particular items listed on the proposed allocation list, and President Sauer stated that he would provide the committee with an annotative narrative of the list with a paragraph explaining each item before the May meeting.

An item relating to the need for additional recurring resources to lease an ETA-10 supercomputer was discussed by the committee. President Sauer provided background information on the issue noting that the University's 1988 Legislative Request contained an item asking for an additional \$4.7 million per year to be added to the Supercomputer Special for use in the purchase and operation of the ETA-10 supercomputer described in the contract between the Minnesota Supercomputer Center and the ETA Corporation. The contract specified that execution of the contract would be contingent upon the State appropriating the additional funding.

President Sauer stated that since the University had withdrawn its 1988 Legislative Request, funding for the ETA-10 from the Legislature was no longer forthcoming. He further reported that a suggestion had been made that the \$4.7 million be provided for from the central reserves. President Sauer stated that he is opposed to the suggestion indicating that to take the money from central reserves, in the absence of new funding, violates two principles: a) it would be contrary to the University priorities and lease contract, and b) as a recurring/annual budget need, it is not an appropriate use of one-time reserves.

The committee engaged in an extended discussion with Regents Anderson and Roe speaking in favor of providing the \$4.7 million needed to lease the ETA-10 from central reserves. Regent Anderson noted that he believed that the Legislature expected the University to purchase the ETA-10 with funds from the Central Reserves and that the move would help to restore credibility with the Legislature. Several concerns were raised by Regents and Regent Lebedoff stated that he would like to continue the discussion at the Friday Board meeting.

DISCLOSURE OF FINANCIAL ARRANGEMENTS WITH INDUSTRY

The committee reviewed a proposed policy entitled "Disclosure of Financial Arrangements with Industry". Associate Vice President A. R. Potami reported that the

proposed policy was developed in response to a recommendation in the Guidelines on Interactions with Industry, and because of the increasing numbers and variety of relationships with the private sector. He stated that the policy encourages faculty interactions with industry by ensuring an environment supportive of such activities, while at the same time maintaining high ethical and professional standards and furthering the University's missions. In addition, the policy provides adequate safeguards for faculty and the University, as well as appropriate review mechanisms when considering relationships with industrial sponsors.

The committee discussed details of the proposed policy and concerns were raised relating to the appointment of a standing committee from within the University to deal with issues concerning the policy. Regents McGuiggan and Moore asked that individual units to be represented on the committee be authorized to appoint members to the committee rather than the Vice President for Academic Affairs appointing the members. Associate Vice President Potami stated that he would prepare a revision to the policy for action at the next meeting.

DELEGATION OF AUTHORITY REGARDING LEGAL SERVICE

Vice President Dunham reviewed budget information for the Office of the General Counsel including the cost of private attorneys and a proposed policy relating to the hiring of outside counsel. In addition, reporting requirements to the Board of Regents were reviewed.

Mr. Dunham highlighted several items in his report which included 1) the fact that this proposed policy is a delegation of authority to hire attorneys from outside the University Attorneys Office and to enter into related contracts for services incurred as part of a legal matter to the Vice President and General Counsel and his or her delegates in the University Attorneys Office, including the attorneys serving the Hospital and Clinic; 2) that the decision to hire outside counsel is made on a case by case decision and that a competitive bid process is not used; 3) that fees for outside legal services are paid from recurring monies in the budget; and, 4) as attorney fees are very hard to determine, there will be times when the fees are over the budgeted amount. In this case, the money to cover the fees will be taken from central reserves.

In answer to a question, Mr. Dunham reported that the areas that usually require outside counsel include: tax, intercollegiate athletics, patent litigation, bonds, personal injury, professional malpractice, conflict of interest, immigration, and some construction cases. In-house areas include employment litigation, contract litigation, constitutional right litigation, review of contracts, student litigation, labor, collective bargaining, Rajender litigation, and arbitrations involving faculty. He stated that well over half of the litigation is performed in-house.

Mr. Dunham reported that this proposed policy will be on the agenda in May for action.

USE OF MEDICAL INC. PROCEEDS

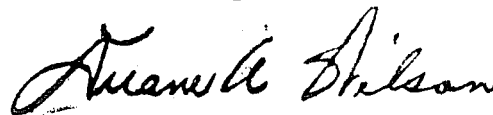
The committee voted unanimously to recommend approval of a resolution authorizing the allocation of the judgement award in the lawsuit Regents of the University of Minnesota vs. Medical Incorporated in the amount of \$1,916,000 to be as follows:

- \$1 million to be used as partial fulfillment of the matching provisions in Medtronic's gift to the Minnesota Campaign for the Center for Biomedical Engineering;
- \$500,000 to be used as a match for \$500,000 from the Permanent University Fund to establish a Land-Grant chair in the Neurosciences; and
- the remainder (approximately \$416,000) to be partially matched by another private gift to create a \$740,000 endowment for student fellowships in the M.D./Ph.D. Program.

NEW BUSINESS

Controller Campbell stated that the committee had received a memorandum concerning a proposed change in an investment manager for the University. She stated that this item will be on the agenda for action in May and if committee members have any questions, please contact her office.

The meeting adjourned at 3:15 p.m.



DUANE A. WILSON, Secretary

Year 1987-88

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Planning & Policy Committee

April 7, 1988

A meeting of the Educational Planning and Policy Committee of the Board of Regents was held on Thursday, April 7, 1988, at 3:30 p.m. in Room 300, Morrill Hall.

Regents present: Regent Casey, presiding; Regents Hilke, Lebedoff, McGuiggan, Moore and Schertler.

Staff present: Vice President Benjamin; Secretary Wilson; Assistant Vice President Wallace; Chancellor Ianni.

Student Representatives present: Eyenga Bokamba and Dave Minkkinen.

**ESTABLISHMENT OF FREE-STANDING MINORS
AT THE MASTER'S AND DOCTORAL LEVELS IN
QUATERNARY PALEOECOLOGY, COGNITIVE SCIENCE,
INTERFACIAL ENGINEERING AND MICROBIAL ECOLOGY**

The committee voted unanimously to recommend approval of the proposed establishment of free-standing minors at the Master's and Doctoral levels in Quaternary Paleocology, Cognitive Science, Interfacial Engineering and Microbial Ecology.

**PROPOSAL TO CHANGE M.S. DEGREE PROGRAM
IN MUSEOLOGY TO A FREE-STANDING MINOR AT THE
MASTER'S AND DOCTORAL LEVELS AND NAME CHANGE
OF THE RESTRUCTURED PROGRAM TO MUSEUM STUDIES**

Vice President Benjamin and Lyndel King, Director of the University Art Museum, discussed a proposal to change the M.S. degree program in Museology to a free-standing minor at the Master's and Doctoral levels and to change the name of the program to Museum Studies.

Following a brief discussion, Regent Casey stated

that this item will be presented for approval at the May meeting.

DISCONTINUATION OF MINOR IN AEROSPACE STUDIES, UMD

Vice President Benjamin and Lawrence Ianni, Chancellor of the Duluth Campus, reviewed a proposal to discontinue the minor in Aerospace Studies at UMD. Dr. Ianni stated that UMD was recently notified that the Air Force ROTC unit on campus is scheduled for closure at the end of Spring Quarter, 1989 and the proposal to discontinue the minor is the result of that closure.

Regent Casey stated that this item will be presented for approval at the May meeting.

ESTABLISHMENT OF A FREE-STANDING MINOR IN WATER RESOURCES FOR THE M.A./M.S./Ph.D. DEGREES

Vice President Benjamin presented a proposal to establish a free-standing minor in Water Resources for the M.A., M.S. and Ph.D. degrees. Dr. Benjamin introduced Andrew Hein, Associate Dean of the Graduate School, and Heinz Stefan, Professor of Civil and Mineral Engineering and Chairman of the ad hoc committee which developed the proposed free-standing minor. Dr. Stefan discussed the proposal, and commented on the enthusiastic support it has received.

A brief discussion ensued, and Regent Hilke commended Professor Stefan and his colleagues for their efforts in the development of the proposed program. Regent Casey stated that this item will be presented for approval at the May meeting.

REPORT OF THE TASK FORCE ON POST-SECONDARY QUALITY ASSESSMENT

Regent Casey indicated that the Preliminary Report of the Task Force on Post-Secondary Quality Assessment was the major theme of the Higher Education Coordinating Board annual meeting in February, and that Regent McGuigan asked that it be placed on the agenda. It was noted that HECB was directed by the 1987 Minnesota Legislature to form the Task Force, comprised of representatives from post-secondary education systems in the state, to study the goals of quality assessment and ways to use quality assessment to improve post-secondary education.

Assistant Vice President Wallace led a lengthy discussion regarding the preliminary report and the projects which have been undertaken at the University to improve assessment of the education provided to students. The projects include initiatives associated with the new preparation requirements, with faculty and staff concerns and with University programs.

A lengthy discussion ensued, and committee members expressed great interest in the projects discussed by Dr. Wallace. Following the discussion, Regent Casey thanked Dr. Wallace for his presentation and asked him to provide the committee with an update at a future meeting.

COMMITTEE AGENDA GUIDELINES

Regent Casey and Vice President Benjamin discussed the following proposed committee agenda guidelines:

1) Proposals for new schools, colleges or departments and new program majors will be presented as individual items, for information one month and action the next.

2) Proposals for program name changes, new program minors and program discontinuations will be included in a Vice President's Monthly Report, which will be presented for information and action the same month. The Report will also include relevant items from HECB.

3) The practice of presenting a monthly report on a University center or institute will be continued, and appropriate ad hoc items will continue to be presented to the committee.

4) A semi-annual report on major academic issues will be presented to the committee.

A lengthy discussion followed the presentation. Several Regents made suggestions regarding possible agenda items, including keeping the committee informed when any reserve funds are expended for educational programs and on issues of faculty concern relating to educational policies and programs. It was the consensus of the committee to follow the proposed guidelines.

The meeting adjourned at 5:00 p.m.


DUANE A. WILSON, Secretary

Year 1987-88

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff & Student Affairs Committee

April 7, 1988

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, April 7, 1988, at 1:35 p.m. in Room 300, Morrill Hall.

Regents present: Regent Hilke, presiding; Regents Casey, Craig, Grahek, Sahlstrom and Schertler.

Staff present: Vice Presidents Benjamin and Wilderson; Secretary Wilson; Associate Vice Presidents Murthy, Perlmutter and Robinett; Assistant Provost Bakkenist; Assistant Vice Presidents Barbatsis and Wallace; Chancellors Frederick, Ianni, Imholte and Sargeant.

Student Representatives present: Geoff Pollak and Diedra Richardson.

VICE PRESIDENT'S MONTHLY REPORT

Vice President Benjamin presented the Vice President's Monthly Report, including a supplement, to the committee for approval. The supplement included the following items: Appointment of Richard Sauer as Interim President, effective March 16, 1988; appointment of C. Eugene Allen as Acting Vice President, Institute of Agriculture, Forestry and Home Economics and Acting Director, Agricultural Experiment Station, effective March 16, 1988; appointment of W. Keith Wharton as Acting Dean, College of Agriculture, effective March 16, 1988; appointment of Laurie Hayes as Acting Assistant Dean, College of Agriculture, effective March 16, 1988; appointment of Carol Campbell as Acting Vice President for Finance and Physical Planning, effective April 1, 1988; leave of absence for Barbara Muesing, Secretary to the Board of Regents, effective April 15, 1988.

There was a brief discussion regarding President Sauer's compensation. Regent Hilke noted that a

recommendation regarding Secretary Wilson's compensation will be presented for approval at the May meeting.

In response to questions from committee members, Dr. Benjamin presented an update on the search for the new Assistant Vice President for Minority Affairs. He noted that the search committee recommended two finalists for the position. In an effort to make sure there was a proper pool of candidates, Dr. Benjamin stated that he consulted with Patricia Mullen and received permission from the search committee to add the names of two additional finalists for consideration. After the interview process, Dr. Benjamin stated that he will make a recommendation to President Sauer, who will then consult with members of the Board before making his final decision. Regent Schertler stated for the record that she has had concerns regarding the process followed in previous searches, and she asked that the Regents be kept informed prior to a recommendation being presented to the Board for approval.

Following the discussion, the committee voted unanimously to recommend approval of the Vice President's Monthly Report, including the supplement.

PLAN FOR PAY EQUITY FUNDING

Vice President Benjamin and Roger Forrester, Director of the University Personnel Department, led a discussion regarding funding of pay equity adjustments for Civil Service employees. The administration intends to complete the pay equity implementation process by 1990-91.

Mr. Forrester stated that approximately \$1.2 million will be provided for pay equity adjustments in 1988-89, which represents 2 percent of the approximately 7 percent of the Civil Service salary base needed to achieve total pay equity. These salary adjustments will be effective January 1, 1989. Mr. Forrester indicated that the source of funding had not been determined, but he noted that the funds will not be taken from Civil Service, faculty or student salary resources. He stated that details regarding 1989-90 and 1990-91 pay equity adjustments have not yet been developed.

The committee discussed the proposal, including the source of funding. Barbara Bartholomew, Chair of the Civil Service Committee, stated that the Committee endorses the plan for pay equity funding. Following the discussion, it was noted that the proposal for funding

the pay equity adjustments will be incorporated into the 1988-89 Budget Plan, which will be presented for approval at the May meeting.

ADMINISTRATIVE FRINGE BENEFITS

Vice President Benjamin reviewed the proposed procedures for clarification of the administrative fringe benefits program for senior administrators at the University. Under the new procedures, special arrangements for Deans, Vice Presidents and Chancellors will be reported in the Vice President's Monthly Report with the appointment information if:

1. The arrangements represent a personal benefit to the individual (in contrast to professional support such as equipment or space renovation); and
2. They cover a time period following the date of initial appointment; and
3. The period extends more than six months from the date of initial appointment; or
4. The arrangements exceed one month's salary in total value.

Following a brief discussion, the committee voted unanimously to recommend approval of the proposed procedures.

STUDENT SERVICES FEES - ALL CAMPUSES

Vice President Wilderson introduced Patricia Anderson, Chair of the Twin Cities Campus Student Fees Committee, Assistant Vice President Barbatsis and Student Representatives Geoff Pollak and Diedra Richardson, who participated in the fee-setting process. He also introduced Donald Peters, the new Director of the Boynton Health Service.

Dr. Wilderson reported that the revised fee-setting process, which was approved by the Regents in June of 1987, worked very well this year. He then presented the following proposals for 1988-89 student services fees:

- 1) Twin Cities Campus - \$109.20
Summer Session - \$50.76

- 2) Crookston Campus - \$59.75
- 3) Duluth Campus - \$74.10
Summer Session - \$27.70
- 4) Morris Campus - \$73.00
- 5) Waseca Campus - \$53.10

A brief discussion ensued regarding the proposed fees, including the health service fee. Donald Peters, the new Director of the Boynton Health Service, addressed the issues raised regarding the health service. On behalf of the committee, Regent Hilke welcomed Director Peters to the University of Minnesota.

Following the discussion, Regent Hilke indicated that the proposed fees will be presented for approval at the May meeting.

AMENDMENT OF TENURE REGULATIONS

Regent Hilke stated that he was informed that the amendment of the tenure regulations was proposed by the faculty Senate, which does not represent faculty who are members of collective bargaining units. He stated that he assumes there will be a meet and confer session relating to the proposed amendment.

Vice President Benjamin presented the following proposed amendment to the Regulations Concerning Faculty Tenure, which is a formal interpretation of Section 7.11:

2. Interpretation of 7.11: Discipline-Related Service. Discipline-related service, as one of the primary criteria for tenure evaluation, is limited to those endeavors specifically related to the individual's academic expertise and faculty appointment in accordance with the academic unit's Mission Statement. This service must be defined in the Mission Statement as central and necessary to the operation of the academic unit. An equivalent term might be "unit mission-related service" -- for example, clinical service in a teaching hospital situation that does not involve students directly.

There was an extensive discussion regarding the proposed amendment. University Attorney Karen Schanfield indicated that the University intends to engage in a meet

and confer session with representatives of the University Education Association (UEA) before this amendment is presented for approval at the May meeting. Professor George O'Brien, President of the UEA, and Chancellor Ianni expressed concerns regarding the proposed amendment and the proposed meet and confer session. Committee members asked that the issues be resolved before the Regents are asked to take action on the proposed amendment.

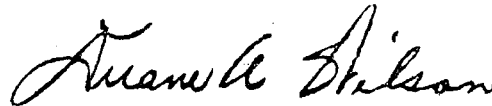
RECOGNITION OF OUTGOING CIVIL SERVICE COMMITTEE MEMBERS

President Sauer expressed appreciation to Dennis Hill, Vivian Jenkins Nelson and Raleigh Kaminsky for their service on the Civil Service Committee.

Roger Forrester, Director of the Personnel Department, presented a special award to Raleigh Kaminsky for her service as Chair of the committee. Raleigh Kaminsky stated that it has been a pleasure to serve on the committee, and expressed appreciation to the Regents for their support of the proposal for funding pay equity adjustments.

The committee expressed appreciation to the three outgoing members for their hard work.

The meeting adjourned at 3:15 p.m.



DUANE A. WILSON, Secretary

Year 1987-88

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

April 8, 1988

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, April 8, 1988, at 8:45 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lebedoff, presiding; Regents Anderson, Casey, Craig, Grahek, Hilke, Kuderer, McGuigan, Moore, Roe, and Schertler.

Staff present: President Sauer; Vice Presidents Allen, Benjamin, Campbell, Dunham, Heydinger, Vanselow and Wilderson; Secretary Wilson; Associate Vice Presidents Foster, Murthy, Perlmutter and Robb; Assistant Vice Presidents Berg and Potami; Chancellors Frederick, Ianni and Imholte.

Student Representative present: Geoff Pollak.

PERSONNEL

Regent Lebedoff introduced C. Eugene Allen, who will serve as Acting Vice President, Institute of Agriculture, Forestry and Home Economics, effective March 16, 1988, and Carol Campbell, who will serve as Acting Vice President for Finance and Physical Planning, effective April 1, 1988.

RESOLUTION IN SUPPORT OF COMMITMENT TO FOCUS

Regent Lebedoff presented the following resolution to the committee for approval:

WHEREAS, the people of Minnesota deserve the highest quality University at which they may be educated and the research and service missions to our state performed; and

WHEREAS, it is consistent with our land grant roots to insist that public education be as good as that obtainable at private institutions; and

WHEREAS, the economic future of the State of Minnesota is intrinsically and inescapably linked to the academic quality of the University of Minnesota;

WHEREAS, the set of goals known as Commitment to Focus recognized these needs and addressed them with vision, brilliance and integrity; and

WHEREAS, many of the principal components of Commitment to Focus have already been approved, often unanimously and never by less than substantial majority vote, by the Board of Regents after careful study, substantial testimony and public debate; and

WHEREAS, recent events at the University of Minnesota, including the resignation of President Kenneth Keller, the principal author and architect of Commitment to Focus, have caused some to question whether the Board of Regents will remain as committed to Commitment to Focus as during the presidency of its author; and

WHEREAS, the Board of Regents wishes to allay at the outset any misunderstandings on this matter;

THEREFORE, BE IT RESOLVED, that the Board of Regents of the University of Minnesota reaffirms its very strong support of the principles of Commitment to Focus, and pledges to continue as swiftly as possible, and without pause, the important work of implementing those principles on behalf of the University and the people of Minnesota.

Regent Lebedoff stated that continued support for the principles contained in Commitment to Focus would not preclude the Board from discussing the recommendations contained in the Academic Priorities document.

Following a brief discussion, the committee voted unanimously to recommend approval of the resolution.

1988-89 BUDGET PRINCIPLES

President Sauer presented the 1988-89 Budget Principles to the committee for approval. He noted an amendment to the Budget Principles which would guide the use of central reserve funds.

Following a brief discussion, the committee voted unanimously to recommend approval of the 1988-89 Budget Principles, as amended.

1988-89 BUDGET PLAN

President Sauer led a discussion of the proposed 1988-89 Budget Plan. He noted that the plan is predicated on a 5.5 percent increase in tuition.

With regard to salaries, Dr. Sauer noted that the academic salary base will be increased by 4.25 percent and the civil service salary base will be increased by 2.5 percent. In addition, \$1 million will be taken from increases in the supplies, expenses and equipment budget and used to fund a mid-year comparable worth adjustment of 2 percent of the 7 percent needed to achieve total pay equity. This will leave approximately \$500,000 to allocate for supplies, expenses and equipment. Rather than an across-the-board increase, he proposed allocating those funds to the Vice Presidents and Chancellors for distribution to units based on need.

A lengthy discussion followed Dr. Sauer's presentation, including the issue of comparable worth adjustments and the fact that many important items will not receive additional funding because there are more crucial needs. Dr. Sauer noted that the proposed budget plan will be presented for approval at the May meeting. However, he stated that in order to implement salary increases on time, it will be necessary to proceed on the assumption that the plan will be approved by the Regents.

COMMITMENT TO FOCUS - ACADEMIC PRIORITIES DOCUMENT

Vice President Benjamin led a discussion on the Academic Priorities document, which is the Administration's response to the recommendations contained in Plan for Focus. He stated that the process has included University-wide discussion of the document, in addition to the public hearings held by the Regents.

Dr. Benjamin used slides to present information regarding the following major themes: academic policy, academic organization, academic units, funding needs and resources and access. He discussed the land grant-related programs referred to in the document, and Vice President Vanselow summarized the items in the document which relate to the Health Sciences. Vice President Allen discussed plans for multi-disciplinary research at the Agricultural Experiment Stations, outreach programs and a proposed five-year reduction in instructional funding in the College of Agriculture to be accomplished primarily through a transfer of effort.

A lengthy discussion ensued, including the issues of access and the importance of the University's land grant mission. Concerns were expressed that the document does not sufficiently address all three parts of the mission.

Following the discussion, it was noted that the Administration will develop responses to the concerns raised by the Regents and by speakers at the open hearings held in March and April. This item will be presented for further discussion at the May meeting.

1988-89 TUITION PLAN

President Sauer presented the proposed 1988-89 tuition plan to the committee for information. He reviewed the following alternative plans for implementing a 5.5 percent increase:

- A 5.5 percent increase across the board.
- A 10 percent move toward cost-related tuition, with an upper limit of 8 percent and a lower limit of 3 percent.

Vice President Vanselow discussed the severe impact that the move toward cost-related tuition has had on the health sciences units, and he urged the Regents to consider an across-the-board increase for 1988-89. However, he stated that legislative assistance is necessary to permanently resolve the problem.

Vice President Benjamin stated that in consideration of the impact of cost-related tuition on professional schools, the Administration is willing to recommend an across-the-board 5.5 percent tuition increase for 1988-89.

Geoff Pollak, Chair of the Student Representatives, presented the position of students with respect to the tuition plan, noting that Crookston and Waseca students do not concur with the suggestion. The proposal calls for a modification of the cost-related tuition plan, in conjunction with the third place rule, with upper and lower limits of 8 percent and 3 percent respectively.

Following a lengthy discussion, President Sauer stated that the 1988-89 tuition plan will be presented for approval at the May meeting.

LEGISLATIVE REQUEST UPDATE

Vice President Heydinger presented a brief update on the status of the 1988 Capital Request and various riders in the appropriations which would have an impact on the University.

Dr. Heydinger noted that an additional update will be presented at the May meeting.

NEW BUSINESS

Regent Schertler distributed a copy of the 1972 Report of the University Study Commission, which includes a recommendation to decentralize the administration. She suggested that the document should be discussed by the Board at an appropriate time in relation to the search for a new President.

Regent Lebedoff stated that a discussion of this issue will be scheduled for a future meeting.

PRESIDENTIAL SEARCH

Regent Lebedoff reported that he has appointed a committee of Regents to draft criteria for the selection of the President, which committee will consist of Regents Casey, Hilke, Lebedoff and Moore. He stated that the committee will present recommended criteria to the full Board for approval.

Regent Schertler noted that she and Regent Lebedoff interviewed two search firms to assist the Board with the presidential search process, and she stated that they recommend that the Board select Heidrick & Struggles. The committee voted unanimously to recommend approval of the recommendation.

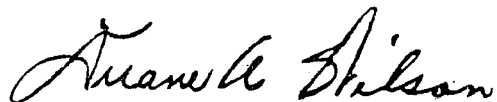
Vice President Dunham presented the following resolutions to the committee for approval in order to start the presidential search process:

RESOLVED, that the Chair, the Vice Chair and the Secretary are authorized to work with Patricia Mullen, Director of Equal Opportunity & Affirmative Action, to complete the Form 16 and advertising requirements.

RESOLVED, that the Chair and Vice Chair are authorized to work with General Counsel Dunham to develop recommendations before the May meeting regarding the appointment of an advisory committee and the legal issues relating to open meetings and access to information.

The committee voted unanimously to recommend approval of the resolutions.

The meeting adjourned at 11:10 a.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary

Year 1987-88

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

April 8, 1988

A meeting of the Board of Regents of the University of Minnesota was held on Friday, March 11, 1988, at 11:20 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Anderson, Casey, Craig, Grahek, Hilke, Kuderer, Lebedoff, McGuiggan, Moore, Roe, and Schertler. President Sauer presided.

Staff present: Vice Presidents Allen, Benjamin, Dunham, Heydinger, Vanselow and Wilderson; Secretary Wilson; Treasurer Campbell; Associate Vice Presidents Hewitt, Robb, Roszell and Thomas; Chancellors Frederick and Imholte.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Special Meeting - Committee of the Whole
March 4, 1988 (Interim Report on Renovation
of Eastcliff and President's Office Remodeling)
Special Meeting - Committee of the Whole
March 10, 1988 (Open Hearing - Academic
Priorities)
Physical Planning & Operations Committee -
March 10, 1988
Finance & Legislative Committee -
March 10, 1988
Faculty, Staff & Student Affairs Committee -
March 10, 1988
Educational Planning & Policy Committee -
March 10, 1988
Committee of the Whole - March 11, 1988
Board of Regents - March 11, 1988
Special Meeting - Committee of the Whole
(Resignation of President Keller and Appointment
of Interim President) - March 16, 1988

Board of Regents' Meeting - March 16, 1988
Special Meeting - Committee of the Whole (University
Reserve Funds and Appointment of Interim
Secretary) - March 24, 1988
Board of Regents' Meeting - March 24, 1988

REPORT OF THE PRESIDENT

President Sauer recognized the University of Minnesota Men's Hockey Team for its achievement on winning the 1988 WCHA Championship and the Women's Gymnastic Team for its achievement in winning the 1988 Big Ten Championship.

President Sauer then called on Provost Benjamin who introduced Dr. C. Edward Schuh, the new Dean of the Humphrey Institute. Dr. Schuh addressed the Board briefly.

President Sauer further reported on the various items of business that he has attended to since appointed President which included asking Vice President Heydinger to develop a strategic plan for public relations; asking Vice President Campbell to develop guidelines for the future expenditure of reserves; and the initiation of the search for a Vice President for Finance.

REPORT OF THE CHAIR

Chair Lebedoff expressed thanks to Professor W. Phillips Shively, Chair of the Faculty Consultative Committee, President Sauer, and the members of the Board of Regents for all of their work and accessibility during the past few months of turmoil at the University.

GIFTS

Associate Vice President Steve Roszell presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation.

The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 22,009.

CONTRACTS & GRANTS/APPLICATIONS & AWARDS

Vice President Benjamin submitted for approval the contracts & grants/applications & awards.

The Board of Regents voted unanimously to approve the contracts & grants/applications & awards. Documentation is filed supplement to the minutes, No. 22,010.

REPORT OF THE AUDIT COMMITTEE

Regent Anderson, Chair of the Committee, reported that the committee had met with representatives from Peat Marwick & Main to discuss the nature and scope of future external financial audits, the proposed internal audit schedule, and the future role of the Regents' Audit Committee.

REPORT OF THE SPECIAL MEETING COMMITTEE OF THE WHOLE

Chair Lebedoff reported that a special meeting of the Committee of the Whole was held on Thursday morning to hear testimony relating to the Academic Priorities document.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Lebedoff, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re Support for Commitment to Focus, as follows:

WHEREAS, the people of Minnesota deserve the highest quality University at which they may be educated and the research and service missions to our state performed; and

WHEREAS, it is consistent with our land grant roots to insist that public education be as good as that obtainable at private institutions; and

WHEREAS, the economic future of the State of Minnesota is intrinsically and inescapably linked to the academic quality of the University of Minnesota;

WHEREAS, the set of goals known as Commitment to Focus recognized these needs and addressed them with vision, brilliance and integrity; and

WHEREAS, many of the principal components of Commitment to Focus have already been approved, often unanimously and never by less than substantial majority vote, by the Board of Regents after careful study, substantial testimony and public debate; and

WHEREAS, recent events at the University of Minnesota, including the resignation of President Kenneth Keller, the principal author and architect of Commitment to Focus, have caused some to question whether the Board of Regents will remain as committed to Commitment to Focus as during the presidency of its author; and

WHEREAS, the Board of Regents wishes to allay at the outset any misunderstandings on this matter;

THEREFORE, BE IT RESOLVED, that the Board of Regents of the University of Minnesota reaffirms its very strong support of the principles of Commitment to Focus, and pledges to continue as swiftly as possible, and without pause, the important work of implementing those principles on behalf of the University and the people of Minnesota.

- b) Approval of the 1988-89 Budget Principles. Documentation is filed supplement to the minutes, No. 22,011.
- c) Approval that Heidrick & Struggles, Inc. be retained as the firm to assist the Board of Regents with the presidential search process.
- d) Approval of resolution re: Presidential Search Process, as follows:

RESOLVED, that the Chair, the Vice Chair and the Secretary are authorized to work with Patricia Mullen, Director of Equal Opportunity & Affirmative Action, to complete the Form 16 and advertising requirements.

RESOLVED, that the Chair and Vice Chair are authorized to work with General Counsel Dunham to develop recommendations before the May meeting regarding the appointment of an advisory committee and the legal issues relating to open meetings and access to information.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Chair Lebedoff reported that the Committee also reviewed the proposed 1988-89 Budget Plan; discussed the Academic Priorities document; reviewed the proposed 1988-89 Tuition Plan; and received a Legislative Update. He stated that C. Eugene Allen, Acting Vice President for the Institute of Agriculture, Forestry and Home Economics was also introduced to the Committee.

REPORT OF THE FINANCE & LEGISLATIVE COMMITTEE

Regent Anderson, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Vice President for Finance Report which includes Investments, Accounts Receivable, Property Accounting, and Miscellaneous - Finance & Investments. Documentation is filed supplement to the minutes, No. 22,012.
- b) Approval of resolution re Use of Medical Inc. Proceeds, as follows:

RESOLVED, that approximately \$1,916,000 of the judgment awarded the University in the lawsuit Regents of the University of Minnesota v. Medical Incorporated be allocated as follows:

- \$1,000,000 to be used as partial fulfillment of the matching provisions in Medtronic's gift to the Minnesota Campaign for the Center for Biomedical Engineering;
- \$500,000 to be used as a match for \$500,000 from the Permanent University Fund to establish a Land Grant chair in the Neurosciences; and

- the remainder (approximately \$416,000) to be partially matched by another private gift to create a \$740,000 endowment for student fellowships in the M.D./Ph.D. Program.

The Board of Regents voted unanimously to approve the recommendation of the Finance & Legislative Committee.

Chair Anderson reported that the committee also reviewed the administration's proposal for allocations from the central reserves of the University from 1989-1991; reviewed a proposed policy for the disclosure of financial arrangements with industry; and reviewed budget information for the Office of the General Counsel and a proposed new policy relating to the hiring of outside counsel.

Regent Anderson also reported that Vice President Campbell presented information on a proposed change in investment managers for the University which will be presented for action in May.

REPORT OF THE EDUCATIONAL PLANNING & POLICY COMMITTEE

Regent Casey, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of resolution re Establishment of Free-Standing Minors at the Master's and Doctoral Levels in Quarternary Paleoecology, Cognitive Science, Interfacial Engineering and Microbial Ecology, as follows:

RESOLVED, that the proposals for establishment of free-standing minors at the Master's and Doctoral levels in Quarternary Paleoecology, Cognitive Science, Interfacial Engineering and Microbial Ecology, as presented at the March 1988 meeting of the Board of Regents be approved.

The Board of Regents voted unanimously to approve the recommendation of the Educational Planning & Policy Committee.

Chair Casey, reported that the committee also reviewed a proposal to change the M.S. degree program in Museology to a free-standing minor at the Master's and Doctoral levels and to change the name of the program to Museum Studies; reviewed a proposal to discontinue the

minor in Aerospace Studies at UMD; and a proposal to establish a free-standing minor in Water Resources for the M.A., M.S. and Ph.D. degrees.

In addition, he reported that the Committee discussed the Report of the Task Force on Post-Secondary Quality Assessment and reviewed proposed committee agenda guidelines.

**REPORT OF THE FACULTY, STAFF &
STUDENT AFFAIRS COMMITTEE**

Regent Hilke, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re Vice President's Monthly Report, as follows:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs, the personnel actions affecting Academic and Professional and Administrative faculty and staff members as listed in the Vice President's Monthly Report and supplement are hereby approved.

Documentation is filed supplement to the minutes, No. 22,013.

- b) Approval of resolution re Administrative Fringe Benefits, as follows:

RESOLVED, that on the recommendation of the President, the following appointment information will be included in the Vice President's Monthly Report for deans, vice presidents, and chancellors if:

1. The arrangements represent a personal benefit to the individual (in contrast to professional support such as equipment or space renovation); and
2. They cover a time period following the date of initial appointment; and
3. The period extends more than six months from the date of initial appointment; or

4. The arrangements exceed one month's salary in total value.

The Board of Regents voted unanimously to approve the recommendations of the Faculty, Staff & Student Affairs Committee.

Chair Hilke reported that the committee also continued a discussion on options for pay equity; reviewed recommendations of Student Fees Committees from all campuses for assessment in the 1988-89 academic year; and reviewed a proposed amendment of the Tenure Regulations.

In addition, Regent Hilke reported that recognition was given to outgoing Civil Service Committee members and that a brief update was given on the Search for the Vice President for Minority Affairs.

REPORT OF THE PHYSICAL PLANNING & OPERATIONS COMMITTEE

Regent Roe, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance, which included Purchasing, Project Status Report, and Miscellaneous - Physical Planning & Operations. Documentation is filed supplement to the minutes, No. 22,014.
- b) Approval of resolution re Acquisition of Land and Construction of a Replacement Facility for the Community University Health Care Center (CUHCC), as follows:

RESOLVED, that on the recommendation of the Hospital Board of Governors, the appropriate administrative officers are authorized to execute the necessary documents for purchase of the property at 1521 E. Franklin Avenue, Minneapolis, for a price not to exceed \$265,000.

- c) Approval of resolution re Supercomputer Facility Purchase, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for

Academic Affairs, the Purchase Agreement for the Minneapolis Community Development Agency's interest in the Supercomputer facility is hereby cancelled.

RESOLVED FURTHER, that the appropriate Administrative Officers are authorized to execute the Condominium Declaration and Articles of Incorporation of the 1200 Washington Avenue Condominium.

- d) Approval of resolution re Spooner Hall Heating Plant Replacement and Blakely Hall New Stair Tower, Morris Campus, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Physical Planning, the appropriate administrative officers are authorized to proceed with the design and construction of the Spooner Hall Heating Plant Replacement Project and the Blakely Hall New Stair Tower Project, both located on the Morris Campus.

- e) Approval of resolution re Boynton Health Service, Environmental Controls Replacement and Energy Management Installation, Twin Cities Campus, as follows:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Physical Planning, the appropriate administrative officers are authorized to proceed with the design and construction of the Boynton Health Service Environmental Controls Replacement and Energy Management Installation Project located on the Twin Cities Campus.

The Board of Regents voted unanimously to approve the recommendations of the Physical Planning & Operations Committee.

Chair Roe reported that the committee also reviewed a draft Committee Agenda Guidelines policy; reviewed a proposal for repairs of parking structures; reviewed a proposal for Northrop Auditorium renovation of stage lighting and lighting control equipment; reviewed a proposal for remodeling several rooms in the Department of Anthropology in Ford Hall; and a proposal for a make-up system replacement in heating plant building #34 on the Twin Cities Campus. He further reported that proposals were reviewed for the remodeling of the Avian

Health Laboratory in the Veterinary Science Building, and the design and construction of a project that would allow Peters Hall to be heated by utilizing stored aquifer thermal energy.

Chair Roe further reported that the committee requested information regarding the proposed sale of property at Rosemount and requested that an update on University boilers be presented at a future meeting. He stated that the agenda items relating to remodeling proposals for Millard Hall and the Audit Report on Physical Plant Operations were delayed.

NEW BUSINESS

Regent Schertler asked if General Counsel Dunham would clarify by the May meeting whether or not collective bargaining prevents representatives from the Duluth and Waseca campuses from serving on networking committees at the University.

In addition, she asked if Administration would present an update on the agreement that the University has with the Supercomputer Center at a future meeting as well as similar agreements with others and the policy issues underlying them.

The meeting adjourned at 12:25 a.m.


DUANE A. WILSON, Secretary

