

**UNIVERSITY OF MINNESOTA
BOARD OF REGENTS**

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

December 7-8, 1989

Office of the Board of Regents

220 Morrill Hall

Year 1989-90

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

December 7-8, 1989

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Year 1989-90

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Planning & Operations Committee

December 7, 1989

A meeting of the Physical Planning and Operations Committee of the Board of Regents was held on Thursday, December 7, 1989 at 1:45 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Sahlstrom, presiding; Regents Casey, Kuderer, M. Page, and Roe.

Staff present: Senior Vice President Donhowe; Vice Presidents Allen and Heydinger; Associate Executive Director Janzen; Associate Vice President Hewitt; Asset Management Director Paschke.

Student Representatives present: Randy Benson and Randy Peterson.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Senior Vice President's Monthly Report for December, 1989.

Questions were raised regarding the status of the Coal Storage Project on the St. Paul Campus and a short discussion ensued. Student Representative Peterson stated that he hoped the residents of Commonwealth Terrace, who are affected by dust and pollution problems connected to the storage of coal, would be kept informed of the status of this project including the fact that the University is planning to use eastern coal as a possible solution to the pollution problems.

Mr. Peterson also inquired as to the status of the Student Cultural Centers project and it was reported that the financing of this project is currently under further review due to additional items being added to the project.

PURCHASE OF GOODS/SERVICES OVER \$250,000

The committee voted unanimously to recommend approval of a resolution authorizing the appropriate staff to award pending purchases/contracts over \$250,000 identified in the docket material.

PROJECTS PREVIOUSLY SUBMITTED FOR INFORMATION

The committee voted unanimously to recommend that the appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

- a. Fourth Street Parking Ramp, Twin Cities Campus
Estimated cost of the project: \$9,800,000
(an increase from last month due to changes in the project)
Funding: Parking Reserves
Estimated completion: August 1991
- b. Moos Tower Spectrum Cafeteria, Twin Cities Campus
Estimated cost of the project: \$284,100
Funding: Health Sciences Program Accommodation Remodeling Fund and Support Services - Food Services
Estimated completion: May 1990
- c. Minnesota Energy Efficiency Project Survey of Steam System, Twin Cities Campus
Estimated cost of the project: \$180,000
- d. Heating Plant Expansion and Deferred Maintenance Project Cost Increase, Twin Cities Campus
Estimated cost of entire project: \$2,734,000
Funding: 1987 Legislative Appropriation and Physical Plant Operations - General Operations and Maintenance Funds for Repairs and Replacements
Estimated completion: April 1991

PROJECTS APPROVED IN THE CAPITAL REQUEST AND FUNDED BY LEGISLATIVE APPROPRIATION

The committee voted unanimously to recommend that the appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

- a. Lund Plant Services Building Ventilation Improvement
Duluth Campus
Estimated cost of the project: \$109,000
Funding: 1989 Legislative Appropriation
for Fire & Life Safety Projects
Estimated completion: May 1990

PROJECTS PRESENTED FOR INFORMATION

The committee reviewed for information the following projects:

Parking Lots Emergency Telephones Twin Cities Campus

This project consists of the installation of emergency telephones at the majority of the Twin Cities Campus parking lot locations. It was reported that the installation of these telephones will enhance security, personal safety and conveniences of parking facility users by providing a communication system for people needing assistance, especially during off hours. Estimated cost of the project was reported to be \$244,160 with funding provided from Parking Services and an estimated completion date of September 1990.

Oak Street Parking Ramp Video and Audio Monitoring Equipment, Twin Cities Campus

This project involves furnishing and installing solid state video cameras and two-way speakers throughout the parking ramp and an audio sound system and video monitors in the main parking attendant booth. Estimated cost of the project was reported to be \$210,700 with funding provided from Parking Services and an estimated completion date of July 1990.

East River Road Parking Ramp Video and Audio Monitoring Equipment, Twin Cities Campus

This project involves furnishing and installing solid state video cameras and two-way speakers throughout the parking ramp and an audio sound system and video monitors in the main parking attendant booth. Estimated cost of the project was reported to be \$209,400 with funding provided from Parking Services and an estimated completion date of July 1990.

Bell Museum Automatic Sprinkler System Completion Twin Cities Campus

This project consists of installing necessary distribution piping, sprinkler heads and controls to complete the sprinkler system, portions of which were previously installed as part of remodeling projects. It was reported that the estimated cost of the project was \$200,000 and that in accordance with the 1989-90 spending plan approved by the Board of Regents, the project is funded from a variable rate bond internal loan to be repaid from central reserves. Estimated completion of the project was reported to be September 1990.

Nicholson Hall Alterations Twin Cities Campus

This project involves the conversion of an antiquated art classroom area into office space accommodating the Office of Internal Education. It was reported that the Study Abroad Program is currently located in four separate offices in four separate locations and that consistent with the recommendations made in the Study Abroad Task Force Report dated March 1988, this project is being requested to consolidate the Program in one location. Estimated cost of the project was reported to be \$116,900 with funding provided from the Office of the Vice President for Academic Affairs Sequestered Reserves Account. Estimated completion of the project was reported to be May 1990.

Food Science and Nutrition Alterations to Room 5 Twin Cities Campus

It was reported that this project will involve the construction of new walls, a new ceiling, and the purchase of furniture for Room 5 in the Food Science and Nutrition Building and that the request is being made in order to convert underutilized open space in Room 5 into a laboratory for use by a professor hired to fill the General Mills Land Grant Chair in Cereal Chemistry and Technology. Estimated cost of the project was reported to be \$150,800 with funding provided by the Office of the Vice President for Academic Affairs - Set Up Funds Designated for PUF Recruiting. Estimated completion was reported to be September 1990.

Questions were raised regarding funding provided for PUF chairs. Vice President Donhowe responded to the questions and indicated that the entire finance plan for setting up endowed chairs could be presented to the committee at a future meeting. After further discussion, Regent Casey asked if Vice

President Donhowe might include the financial implications of increasing the number of endowed chairs in that presentation.

Lease Extension of 14.7 Acres to the City of Falcon Heights

The committee reviewed a proposal to extend for 20 years the lease to the City of Falcon Heights for 14.7 acres of land at the Southeast quadrant of the intersection of Cleveland and Roselawn Avenues. It was reported that the City of Falcon Heights has leased the land at this location for playground and recreational purposes since 1958 and that the present lease will terminate December 31, 1993. An extension of 20 years has been requested by the City to amortize the \$300,000 cost of a building to be constructed to provide a warming house, an indoor/outdoor picnic shelter, meeting rooms and restrooms.

Regent Kuderer expressed concern about the length of the lease and stated that he felt approving a long-term lease would not be consistent with the University's plan to sell surplus land. He asked that the Administration consider a shorter lease and also requested that an estimate of this property in Falcon Heights be performed.

REPORT ON UTILITIES

The committee reviewed an outline of the plan for evaluation of all internal and external alternatives concerning the University's utility needs.

Roger Paschke, Director of Asset Management, reviewed background information indicating that the University received a comprehensive report in August of this year from an external consultant regarding the University's utilities. He stated that the report highlighted the steam plant as the most significant area of concern and the following recommendations were suggested:


- The construction of a new University-owned central steam plant utilizing the combined fuels of coal and gas, with an estimated cost of \$170 million.
- The construction of four University-owned centralized chiller plants for long-term air conditioning needs at a total cost of \$67.2 million.

- The establishment of a new service point for electrical distribution with a cost of \$2.8 million.
- Consideration of third party sources of utilities as an alternative to construction of new facilities.

Mr. Paschke further reported that the next phase of the project is the exploration of alternatives for contracting for utilities - especially steam- from external sources. He stated that the services of Piper, Jaffray & Hopwood, Inc. had been contracted to assist in that phase. Mr. William Dolan and Mr. Benjamin Oehler from the firm of Piper, Jaffray & Hopwood were introduced and spoke briefly to the committee about their firm's role in the process. It was noted that the University is currently in the process of identifying all reasonable options to provide University utilities on a long-term basis on terms and conditions which are reliable, cost effective and consistent with the University's mission.

Regent Casey stated that this issue is of major concern to the University and indicated that it should be brought to the full board for review at a future date.

The meeting adjourned at 3:05 p.m.


BARBARA MUESING
Executive Director and
Corporate Secretary

Year 1989-90

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Finance & Legislative Committee

December 7, 1989

A meeting of the Finance & Legislative Committee of the Board of Regents was held on Thursday, December 7, 1989 at 3:20 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Grahek, presiding; Regents Anderson, Keffeler, M. Page and Sahlstrom.

Staff present: Chancellor Sargeant; Senior Vice President Donhowe; Vice Presidents Donohue and Heydinger; Associate Executive Director Janzen; Controller Campbell; Asset Management Director Paschke.

Student Representatives present: Kent Janssen and Larry Gunderson.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Senior Vice President for Finance Monthly Report for November, 1989.

UNIVERSITY GROVE

The committee engaged in an extended discussion regarding proposed recommendations for the solution of financial issues of the University Grove as they relate to the Permanent University Fund.

Roger Paschke, Director of Asset Management, outlined the proposed recommendations for the committee and described the rationale for the administration's recommendations.

Three residents of the Grove spoke to the committee: Norman Kerr, President of the University Grove Association; Robert Hudak, representing residents against the proposed recommendations; and H. E. Mason, speaking in favor of the recommendations.

It was noted that an open forum will be held in January and anyone wishing to speak on the issue may contact the Regents' Office to request time. Regent Anderson stated that the committee should consider if the Grove has been a valuable tool in recruiting and retention of faculty and time should be given to explore all avenues and options of financing for the Grove.

RELATIONSHIP OF THE UNIVERSITY TO ITS FOUNDATIONS

The committee reviewed a draft policy on Relationships of the University of Minnesota to its Foundations along with Recommended Guidelines and Procedures for Foundations and Organizations Operating on behalf of the University.

Carol Campbell, Controller, reported that the initial recommendation for the drafting of such a policy was initiated by the Department of Audits and a committee was appointed to study the issue and develop the proposed draft. She further noted that policies from other institutions around the country were studied during the process. Further, the proposed policy was developed with the following objectives:

1. Preserve and enhance the operation of foundations appropriately recognized by the University of Minnesota.
2. Support the fund raising activities of such foundations, and promote a positive relationship with their staff and volunteer members.
3. Assure that the University and its foundations operate effectively and responsibly, consistent with the reasonable expectations of both public and private interests on behalf of the University.

It was noted that the policy and guidelines will be on the agenda for action in February.

ANNUAL AUDITED FINANCIAL STATEMENTS

The committee reviewed the Annual Audited Financial Statements of the University of Minnesota for the year ended June 30, 1989.

It was noted that the statements had not been reviewed by the Audit Committee and Regent Keffeler requested that a meeting with the external auditors, Peat Marwick Main & Co. be scheduled with the Audit Committee to review the statements.

QUARTERLY REPORT - FINANCIAL MANAGEMENT SYSTEM


The committee reviewed an update on the progress of the financial management system development. Included in the update was the status of the last quarterly report; progress during the current quarter; plans for the next quarter; and problems that have been identified during the past few months.

QUARTERLY INVESTMENT REPORT

The committee reviewed the Quarterly Investment Report for the University of Minnesota for the period ended September 30, 1989.

Included in the review was a summary of the asset allocation, investment strategies and performance for the University's invested assets.

The meeting adjourned at 5:00 p.m.


BARBARA MUESING
Executive Director &
Corporate Secretary

Year 1989-90

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff & Student Affairs Committee

December 7, 1989

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Thursday, December 7, 1989, at 1:45 p.m. in Room 300, Morrill Hall.

Regents present: Regent Anderson, presiding; Regents Craig, Grahek, Keffeler, A. Page and Rosha.

Staff present: Chancellors Frederick and Imholte; Senior Vice President Kuhi; Vice Presidents Barbatsis, Heydinger and Perlmutter; Executive Director Muesing; Associate Vice President Lupton; Assistant Vice Presidents Carrier and Ellinger.

Student Representatives present: Michael Holland and Alice Pegel.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

Senior Vice President Kuhi presented the Senior Vice President's Monthly Report to the committee for approval. He noted the Change in Status for Dr. Shirley Clark to Professor of Educational Policy and Administration. He indicated that Dr. Clark was very helpful to him during the transitional period and expressed appreciation to her for a job well done.

In response to questions raised at the November meeting, Dr. Kuhi reported on the hiring of new faculty members. He stated that he intends to invite Dean Infante to a future meeting to present an update on the Institute of Technology's overall efforts regarding equal opportunity and affirmative action in recruitment and retention.

Senior Vice President Kuhi noted the resignation of Tom Nelson, Director of State Relations, who was recently appointed as the Minnesota Commissioner of Education. He presented the proposed appointment of Assistant Vice President Vikmanis as Acting Director, effective December 16, 1989. Vice President Heydinger introduced

Mr. Vikmanis and indicated that he intends to seek a permanent successor as soon as possible.

The committee voted unanimously to recommend approval of the appointment of Mr. Vikmanis.

The committee then voted unanimously to recommend approval of the Senior Vice President's Monthly Report.

CIVIL SERVICE CLASS CHANGES

Roger Forrester, Director of the University Personnel Department, presented the following Civil Service class changes to the committee for approval:

1. Abolishment of the following classifications, effective January 1, 1990:

Class No. 1091F, Assistant to the Secretary,
Board of Regents (C25Z - \$1827-2694)

Class No. 1116V, Assistant Bursar (A05 -
\$1613-2546)

Class No. 1127F, Payments Supervisor (C21M -
\$1632-2626)

Class No. 1128F, Payroll Accounts Supervisor
(C24M - \$1777-2854)

Class No. 1159V, Assistant to the Vice
President, Institutional Planning & Relations (A06 -
\$1665-2634)

Class No. 1731, Business Machines Analyst
(A05 - \$1613-2546)

Class No. 3910, Emergency Preparedness and
Safety Coordinator, Duluth (A06 - \$1665-2634)

Class No. 5395, Aircraft Maintenance Foreman
(C26M - \$1881-3019)

Class No. 6436V, Vending Operations Manager,
Duluth (A05 - \$1613-2546)

Class No. 6813F, Laundry Section Supervisor
(C15M - \$1382-2147)

Class No. 7229V, Assistant Farm and Grounds
Superintendent (A14M - \$2126-3489)

Class No. 8217F, Principal Communications
Technician (C30G - \$2100-3395)

Class No. 8742V, Coordinator, Student
Activities, Duluth (A16M - \$2203-3623)

Class No. 8913V, Chief Flight Instructor (A10 -
\$1912-3035)

Class No. 9140V, Director of Counseling,
Career Development and Placement, Duluth (A16 -
\$2203-3623)

2. Pay range and title change of Class No. 6518V from
Manager, Parking Facilities (A12 - \$2051-3376) to
Manager, Parking Services (A17 - \$2278-3753;
target grade A19), effective December 16, 1989.

The committee voted unanimously to recommend approval of
the Civil Service class changes.

UEA AGREEMENT

Senior Vice President Kuhi and Associate University Attorney
Rita McConnell reviewed the proposed agreement between the
University and the University Education Association (UEA).

Following a brief discussion, the committee voted unanimously
to recommend approval of the agreement.

STUDENT EMPLOYMENT COMPENSATION PLAN

Vice President Barbatsis and Susan Treinen, Director of Student
Employment, presented the proposed 1989-90 Student Employment
Compensation Plan to the committee for approval. Mr. Barbatsis noted
that each campus is currently developing Student Employment Rules
and until those rules are approved by the Regents, the proposed plan
will apply to students on all of the University campuses.

Following a brief discussion, the committee voted unanimously
to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the Vice
President for Student Development and the Student
Employment Committee, the Board of Regents hereby
approve the following changes in the Student Employment
Compensation Plan for the 1989-90 academic year:

Classification Salary Ranges: Student employee
classification pay ranges will increase by 4 percent or to
the base rate of a comparable Civil Service class, whichever
is less, effective January 1, 1990.

Student Employee Increases: Student employees on
the payroll on January 1, 1990 who are below the new base
rate for their class or are in a class with no range

movement, will receive a 4 percent increase effective January 1, 1990. Student employees on the payroll on January 1, 1990 who are above the base rate for their class will also receive a 4 percent increase effective January 1, 1990. Students hired after January 1, 1990 should be appointed to the newly-established base rate (effective January 1, 1990) of the class or, at the discretion of the hiring department, to a higher rate within the range.


REPORT ON THE UNIVERSITY POLICE

Vice President Barbatsis and Associate Vice President Lupton provided the committee with a written status report on the implementation of recommendations contained in a series of six reviews commissioned by the University and Police Department Administration to address problems in the Department.

In response to questions and concerns raised by the committee, Mr. Barbatsis, Dr. Lupton and Chief Gary Wilson discussed the jurisdiction and responsibilities of the University Police Department, cooperation with other Twin Cities law enforcement agencies and the Department's affirmative action record.

Following the discussion, it was noted that a status report on the implementation of the recommendations contained in the six reviews will be presented in June. Regent Anderson requested that an oral review be presented at that time, in addition to the written material provided to the Regents.

The meeting adjourned at 2:40 p.m.


BARBARA MUESING
Executive Director and
Corporate Secretary

Year 1989-90

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Planning & Policy Committee

December 7, 1989

A meeting of the Educational Planning & Policy Committee of the Board of Regents was held on Thursday, December 7, 1989, at 3:15 p.m. in Room 300, Morrill Hall.

Regents present: Regent Roe, presiding; Regents Casey, Craig, Kuderer, A. Page and Rosha.

Staff present: Senior Vice President Kuhl; Vice President Perlmutter; Executive Director Muesing; Assistant Vice President Kvavik.

Student Representatives present: David Minkkinen and Sarah Schloegel.

SENIOR VICE PRESIDENT'S MONTHLY REPORT

Senior Vice President Kuhl presented the Senior Vice President's Monthly Report to the committee for approval. The Report contained University of Minnesota program-related items, including a proposal to change the name of the Department of South and Southwest Asian Studies to the Department of South Asian and Middle Eastern Studies, and Higher Education Coordinating Board items.

In connection with MSPAN II, Dr. Kuhl indicated that a committee has been appointed to discuss issues that will be raised in that study, including the role of the University in the higher education system of the state. The goal is to develop the University's position on the direction of higher education in Minnesota and the relationship between the metropolitan corridor and the rest of the state. He noted that more detailed reports on the progress of that committee will be presented in the future.

The committee voted unanimously to recommend approval of the Senior Vice President's Monthly Report.

Dr. Kuhi distributed a letter regarding the University's policies and procedures for dealing with fraud and research, noting that a copy of those documents must be submitted to the National Institute of Health by January 1, 1990.

PROPOSAL FOR A B.A. MAJOR IN FILM STUDIES, COLLEGE OF LIBERAL ARTS

Senior Vice President Kuhi, Craig Swan, Acting Dean of the College of Liberal Arts, and Associate Professor Rob Silberman reviewed the proposal for a B.A. major in Film Studies.

Following a brief discussion, which included responses to questions raised previously, the committee voted unanimously to recommend approval of the proposed major.

REPORT ON THE SCHOOL OF NURSING

Vice President Perlmutter introduced Ellen Fahy, who has been Dean of the School of Nursing since 1980. Dean Fahy presented an update on the School's resources and activities, including the development and implementation of a Ph.D. program in nursing, baccalaureate upper division curriculum, an honors program and an R.N. to M.S. program; patterns and trends in the undergraduate, master's and doctoral program; and problems, including the recruitment of minority students and faculty, student financial aid and scholarships and the loss of funding.

A lengthy discussion followed Dean Fahy's report, including the nationwide nursing shortage, particularly in the rural areas. She noted that the School experienced recruiting problems over the past four years, however, she indicated that the number of applications has increased for the 1990 class.

Dr. Sue Donaldson, Professor and Associate Dean for Research in the School of Nursing, reported on the School's research activities. She noted that research in nursing is very new, and reviewed information on research grants applied for and received by the School's faculty. Dr. Donaldson reported that the School was recently awarded a grant from the National Institutes of Health to support an Exploratory Research Center for Long-Term Care of the Elderly, which is an interdisciplinary effort that encompasses six pilot projects that focus on long-term care of the elderly from the perspective of autonomy enhancement.

Following the presentations, committee members commended Dean Fahy for her many accomplishments. Regent Casey expressed appreciation to Dean Fahy and Associate Dean Donaldson for their presentations.

The meeting adjourned at 4:40 p.m.


BARBARA MUESING
Executive Director &
Corporate Secretary

Year 1989-90

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

December 8, 1989

A meeting of the Committee of the Whole of the Board of Regents was held on Thursday, December 8, 1989, at 8:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Casey, presiding; Regents Anderson, Craig, Grahek, Keffeler, Kuderer, A. Page, M. Page, Roe, Rosha, Sahlstrom and Schertler.

Staff present: President Hasselmo; Chancellors Frederick, Ianni, Imholte and Sargeant; Senior Vice Presidents Donhowe and Kuhi; Vice Presidents Allen, Barbatsis, Donohue, Heydinger and Perlmutter; Executive Director Muesing; Associate Executive Director Janzen; Associate Vice Presidents Foster, Hewitt, Lupton, Odegard and Robb; Assistant Provost Bakkenist; Assistant Vice Presidents Berg, Ellinger and Vikmanis.

Student Representative present: Randy Peterson.

HONORS COMMITTEE REPORT

The committee voted unanimously to recommend approval of the Report of the All-University Honors Committee.

**REVISION OF POLICY STATEMENT
ON STUDENT REPRESENTATIVES TO THE BOARD OF REGENTS**

Student Representative Randy Peterson reviewed proposed changes in the Policy Statement on Student Representatives to the Board of Regents.

The committee voted unanimously to recommend approval of the revised Policy Statement. Regent Casey thanked Mr. Peterson and the other Student Representatives for their work on the revised Policy Statement.

**REPORT OF THE NOMINATING COMMITTEE -
HOSPITAL BOARD OF GOVERNORS**

Regent Grahek, Chair of the Nominating Committee for the Hospital Board of Governors, presented the report of the Committee. He stated that the Committee met to discuss nominees to fill the unexpired term of Erwin Goldfine and the four terms that will expire at the end of the year, and noted that the recommendations have been sent to the Regents. The recommendations will be presented for approval at the January meeting.

Dr. Grahek also indicated that the Committee will meet again in January to consider proposed changes in the Bylaws of the Board of Governors. Those changes will be presented to the Board for information in February and approval in March.

**TRANSITIONAL LEAVE AND SEVERANCE POLICIES
AND
SETTLEMENT DELEGATION POLICY**

President Hasselmo presented a status report on the consultation and review activities throughout the University community which have taken place since the November meeting regarding the proposed new Transitional Leave and Severance Policies. He also noted that he met with the Task Force on Administrative Transitional Leaves and Severance Policy, which is chaired by Douglas K. Amdahl. The Task Force will assess the proposed policies in terms of necessity, scope and requirements, and will report to the Board at the January meeting.

Regent Schertler reiterated several concerns regarding the proposed policies and asked that the Task Force consider the issues when drafting the final policies that will be presented to the Board for approval. President Hasselmo responded briefly to her concerns and Vice President Donohue noted that the issues will be discussed further. Regent Keffeler stated that the concerns seem to be that policies approved by the Board are not being followed and indicated if that is the case, she would like to know what corrective or disciplinary action will be taken.

Following the discussion, Regent Casey stated that the proposed policies will be presented for approval at the January meeting.

UNIVERSITY'S RESPONSE TO MSPAN I

President Hasselmo presented the following resolution to the committee for approval:

In response to the request of the 1989 Minnesota Legislature that the state's post-secondary systems submit proposals to address perceived needs in the Twin Cities area in terms of undergraduate enrollments and practitioner-oriented graduate degree programs, the Regents of the University of Minnesota hereby resolve as follows:

1. Endorse the position of the Higher Education Advisory Council that the State's foremost post-secondary educational priority should be the adequate funding of existing institutions and of quality programs;

2. Endorse the efforts of the Higher Education Advisory Council to develop an intersystem response that addresses current and long-term funding issues as well as unmet needs in selected undergraduate and graduate programs;

3. Authorize the President to submit to the Higher Education Coordinating Board and the Minnesota Legislature a preliminary and limited "2+2" proposal as described in Attachment B and as amended consistent therewith;

4. Authorize the President to submit to the Higher Education Coordinating Board and the Minnesota Legislature a preliminary proposal to expand master's level programs in engineering and computer science as described in Attachment C and as amended consistent therewith.

A lengthy discussion ensued regarding the University's response to MSPAN I. A number of concerns were raised, particularly with respect to the "2+2" proposal. President Hasselmo indicated that approval of the resolution will not diminish the University's role in other areas. Regent Mary Page commended the Administration on the efforts to create a cooperative atmosphere for discussion of the issues facing the state's higher education systems.

Following the discussion, the committee voted unanimously to recommend approval of the resolution.

ON-CAMPUS ATHLETIC FACILITIES

Vice President Donhowe, Associate Vice President Hewitt and representatives of Ellerbe Becket, Inc. and Coopers & Lybrand reviewed plans for a new 14,000-seat, multi-purpose sports arena/

convocation center to be located on the site of Memorial Stadium. The facility would be shared by men's and women's athletic teams, and Vice President Donhowe stated that a proposal to name the new facility Memorial Arena has been endorsed by state veteran's groups.

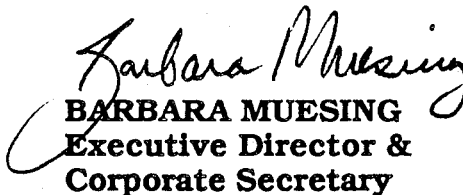
Through the use of visual aids, the planning, construction and economic aspects of the project were reviewed. The \$48,000-million facility would be privately funded and could be completed by 1992.

Vice President Donhowe stated that there is strong support for keeping athletic teams on campus and the facility would be a good addition to the entire University community. He indicated that the purpose of this facility is to provide the University's student-athletes with an amateur environment in which to play -- not to compete with the professional sports arenas in the Twin Cities. He stated that the facility is financially feasible, however, there are some risks involved. He also noted that a large portion of the incremental revenue is tied to preferred seating, a private club, private suites and advertising, and he suggested that the Board may want to address those issues.

Vice President Heydinger commented on discussions that have taken place regarding building a welcome center that would be linked to the new facility. He stated that discussions will continue and the Regents will be kept informed.

A discussion followed the presentation. Regents expressed support for the proposed facility, however, some concerns were raised regarding the capacity and the type of seating planned for the new facility. Following the discussion, Regent Casey stated that this item will be discussed further at future meetings.

The meeting adjourned at 10:55 a.m.


BARBARA MUESING
Executive Director &
Corporate Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

December 8, 1989

A meeting of the Board of Regents of the University of Minnesota was held on Friday, December 8, 1989, at 11:00 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Anderson, Casey, Craig, Grahek, Keffeler, Kuderer, A. Page, M. Page, Roe, Rosha, Sahlstrom and Schertler. President Hasselmo presided.

Staff present: Chancellors Frederick, Imholte and Sargeant; Senior Vice Presidents Donhowe and Kuhi; Vice Presidents Allen, Barbatsis, Donohue, Heydinger, and Perlmutter; Executive Director Muesing, Associate Executive Director Janzen; Associate Vice Presidents Foster, Murthy and Robb.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Audit Committee - October 20, 1989
Audit Committee - November 9, 1989
Physical Planning and Operations Committee -
November 9, 1989
Finance and Legislative Committee- November 9, 1989
Educational Planning and Policy Committee -
November 9, 1989
Faculty, Staff and Student Affairs Committee -
November 9, 1989
Committee of the Whole - November 9, 1989
Committee of the Whole - November 10, 1989
Board of Regents - November 10, 1989

REPORT OF THE PRESIDENT

President Hasselmo presented his monthly report to the Board. Included in his report were items pertaining to Planning & Budgeting Cycle for 1990-91; Rajender Salary Settlement; MSPAN I and MSPAN II; WICHE and Manitoba Agreements;

Leave and Termination Actions; 1989 Community Campaign; Status of Searches; On-Campus Athletic Facilities; Academic Freedom; and Year in Review.

REPORT OF THE CHAIR

Chair Casey called on Regent Sahlstrom who reported on the National Association of State Universities and Land-Grant Colleges 102nd Annual Meeting held November 19-21, 1989 in Washington, D.C. and attended by Regents M. Page, Sahlstrom and Executive Director Muesing.

Regent Craig then reported on the Association of Governing Boards Conference for Trustees from Multi-Campus Systems held in Phoenix, Arizona, November 30-December 1, and attended by Regents Casey, Craig, Keffeler and Rosha.

Regent Schertler reported on the November 9 meeting of the Faculty Advisory Committee for Women attended by Regents Craig, Keffeler, M. Page and Schertler.

Chair Casey reported that Regent Grahek had the honor of having the first week of December dedicated to him by Governor Perpich and Regent Kuderer received the Distinguished Service Award from the South Central Educational Association.

He further announced the appointment of a subcommittee chaired by Regent Kuderer with Regents Anderson and A. Page serving, to assist the Associate Executive Director, Ken Janzen, in reviewing and recommending changes for the Regents' Policy Manual. He also noted items that will be on the agenda for the January 1990 meetings.

GIFTS

Associate Vice President Odegard presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 22,183.

CONTRACTS AND GRANTS/APPLICATIONS AND AWARDS

Senior Vice President Kuhi submitted for approval the contracts and grants/applications and awards.

The Board of Regents voted unanimously to approve the contracts and grants/applications and awards.

Documentation is filed supplement to the minutes, No. 22,184.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Casey, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the recommendations of the All-University Honors Committee. Documentation is filed supplement to the minutes, No. 22,185.
- b) Approval of revision to Policy Statement on Student Representatives, as follows:

STUDENT REPRESENTATIVES TO THE BOARD OF REGENTS

The Board of Regents, after a review of student representation to the Board of Regents, adopts the following policy to amend and supersede the Board of Regents' policy dated July 13, 1973, and the recommendations of the Committee to examine the Role of Student Representatives adopted by the Board of Regents in June, 1975:

I. Membership: There shall be two Student Representatives on each of the following committees: Faculty, Staff and Student Affairs, Finance and Legislative, Educational Planning and Policy, and Physical Planing and Operations. There shall be one Student Representative on the Audit Committee. Four representatives shall be selected from the Twin Cities Campus, and one Student Representative from each of the Coordinate Campuses. There should be broad representation of the entire student community.

II. Selection

1. Policy: Student Representatives shall be elected by the elected student legislative body of the respective campuses. Guidelines and policies for such election shall be created by the elected student legislative body and approved by an Ad Hoc Policy Committee composed of the University Student Senate Consultative Committee and the current Student Representatives. This Policy Committee shall be

convened by the Chair of the Student Senate Consultative Committee.

2. Criteria for Selection: The primary selection criteria shall be the ability of the candidate to function as an effective advocate for the widest range of student concerns and committed to the time necessary to take part in Regents' committee activities.

3. Vacancies: Any Representative who resigns or who ceases to be enrolled in the University (not including Summer School) shall become ineligible to continue in office and shall be replaced by procedures approved by the Ad Hoc Policy Committee.

4. Committee Assignments: Student Representatives to the Board of Regents shall be assigned to specific Regents' committees at their annual organizational meeting in May. Each Regents' committee, except the Audit Committee, shall have one Student Representative from the Twin Cities Campus and one from a coordinate campus. The Student on the Audit Committee may come from either a coordinate campus or the Twin Cities Campus.

5. Term of Office: The Representatives shall be selected and named during the Spring Quarter of each year. They shall assume office in June and shall serve for a term of one year or until replaced. An orientation for the Student Representatives shall be arranged by the Executive Director and Corporate Secretary to the Board of Regents during the May meeting of the Board. A Chair and two Vice Chairs shall be elected at that meeting. A representative may be removed from a committee due to non-attendance by the Ad Hoc Policy Committee. They shall then establish procedures to select a replacement who shall serve for the remainder of the term of the person replaced.

6. Alternates: An alternate shall be selected for each Student Representative, who shall act in the absence of the elected Student Representative.

III. Vote and Motions: The Student Representatives to the Board of Regents shall not vote. They

may make suggestions which may take the form of a motion when affirmed by a Regent.

IV. Expenses: The expenses shall be handled by the Office of the Executive Director and Corporate Secretary to the Board of Regents, using existing University expense policies. Guidelines for permissible expenses shall be maintained in the Board Office.

V. Role and Operational Procedures: The role and operational procedures of Student Representatives shall be governed by the following:

1. Student Representatives may submit agenda items for committees in the manner outlined in the Bylaws of the Board of Regents so that proper docket materials might be prepared and reviewed by committee members in advance of the meeting.

2. Student Representatives are allowed flexibility in representation to the committees, i.e., a Student Representative may yield to another Student Representative who is not on the committee to speak on an issue under consideration.

3. Any special reports, etc. of the Student Representative may be presented to the Board of Regents in writing and/or verbally on a quarterly basis. The topics for special reports, and the methods of collecting data or requesting information shall be approved by the Executive Director and Corporate Secretary of the Board of Regents.

4. Student Representatives may express a dissenting point of view on any report of a standing committee presented to the Board of Regents. The report may be oral or written and shall be presented by the Student Representative Chair.

5. The Chair of the Student Representatives, upon recognition by the Chair of the Board, may express the Student Representatives' viewpoint on appropriate issues before the Committee of the Whole.

c) Approval of resolution re University's Response to MSPAN I, as follows:

In response to the request of the 1989 Minnesota Legislature that the state's post-secondary systems submit proposals to address perceived needs in the Twin Cities area in terms of undergraduate enrollments and practitioner-oriented graduate degree programs, the Regents of the University of Minnesota hereby resolve as follows:

1. Endorse the position of the Higher Education Advisory Council that the State's foremost post-secondary educational priority should be the adequate funding of existing institutions and of quality programs;
2. Endorse the efforts of the Higher Education Advisory Council to develop an intersystem response that addresses current and long-term funding issues as well as unmet needs in selected undergraduate and graduate programs.
3. Authorize the President to submit to the Higher Education Coordinating Board and the Minnesota Legislature a preliminary and limited "2+2" proposal as described in Attachment B and as amended consistent therewith;
4. Authorize the President to submit to the Higher Education Coordinating Board and the Minnesota Legislature a preliminary proposal to expand master's level programs in engineering and computer science as described in Attachment C and as amended consistent therewith.

The Board of Regents voted unanimously to approve the recommendation of the Committee of the Whole.

Chair Casey reported that the Committee also reviewed several items for information which included a Report of the Nominating Committee/Hospital Board of Governors; Transitional Leave and Severance Policies; Settlement Delegation Policy; and On-Campus Athletic Facilities.

REPORT OF THE EDUCATIONAL PLANNING AND POLICY COMMITTEE

Regent Roe, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Senior Vice President's Monthly Report with amendment. Documentation is filed supplement to the minutes, No. 22,186.
- b) Approval of the B.A. Major in Film Studies in the College of Liberal Arts on the Twin Cities Campus.

The Board of Regents voted unanimously to approve the recommendation of the Educational Planning and Policy Committee.

Chair Roe reported that the committee also reviewed a collegiate report from the School of Nursing and also a research activity report from the School of Nursing.

REPORT OF THE FACULTY, STAFF AND STUDENT AFFAIRS COMMITTEE

Regent Anderson, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of a resolution re Senior Vice President's Monthly Report, as follows:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs, the personnel actions affecting Academic and Professional and Administrative faculty and staff members as listed in the Vice President's Monthly Report be approved. Documentation is filed supplement to the minutes, No. 22,187.

- b) Approval of Civil Service Class Changes as presented to the committee and filed supplement to the minutes, No. 22,188.

- c) Approval of resolution re University Education Association (UEA) Contract, as follows:

RESOLVED, that the proposed UEA contract, with major provisions as outlined in the November 1989 committee docket materials, be approved by the Board of Regents.

Documentation is filed supplement to the minutes, No. 22,189.

- d) Approval of resolution re Student Employment Compensation Plan, as follows:

RESOLVED, that on the recommendation of the Vice President for Student Development and the Student Employment Committee, the Board of Regents hereby approve the following changes in the Student Employment Compensation Plan for the 1989-90 academic year:

Classification Salary Ranges: Student employee classification pay ranges will increase by 4 percent or to the base rate of a comparable Civil Service class, whichever is less, effective January 1, 1990.

Student Employee Increases: Student employees on the payroll on January 1, 1990 who are below the new base rate for their class or are in a class with no range movement, will receive a 4 percent increase effective January 1, 1990. Student employees on the payroll on January 1, 1990 who are above the base rate for their class will also receive a 4 percent increase effective January 1, 1990. Students hired after January 1, 1990 should be appointed to the newly established base rate (effective January 1, 1990) of the class or, at the discretion of the hiring department, to a higher rate within the range.

The Board of Regents voted unanimously to approve the recommendations of the Faculty, Staff and Student Affairs Committee.

Regent Anderson reported that the committee also reviewed a Report from the University Police Department.

**REPORT OF THE PHYSICAL PLANNING AND OPERATIONS
COMMITTEE**

Regent Sahlstrom, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Senior Vice President for Finance, which included Purchasing, Project Status Report, and Miscellaneous - Physical Planning and Operations. Documentation is filed supplement to the minutes, No. 22,190.

- b) Approval of resolution re Purchase of Goods/Services over \$250,000 as follows:

RESOLVED, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate staff are authorized to award pending purchases/contracts over \$250,000.

Documentation is filed supplement to the minutes, No. 22,191.

- c) Approval of a resolution regarding projects already submitted for information, as follows:

RESOLVED, that on the recommendation of the President and the Senior Vice President for Finance and Operations, the appropriate administrative officers are authorized to proceed with the design and construction of the following projects:

- a. Fourth Street Parking Ramp, Twin Cities Campus
Estimated cost of the project: \$9,800,000
(an increase from last month due to changes in the project)
Funding: Parking Reserves
Estimated completion: August 1991

- b. Moos Tower Spectrum Cafeteria, Twin Cities Campus
Estimated cost of the project: \$284,100
Funding: Health Sciences Program
Accommodation
Remodeling Fund and Support Services - Food
Services
Estimated completion: May 1990

- c. Minnesota Energy Efficiency Project Survey of
Steam System, Twin Cities Campus
Estimated cost of the project: \$180,000

- d. Heating Plant Expansion and Deferred
Maintenance
Project Cost Increase, Twin Cities Campus
Estimated cost of entire project: \$2,734,000
Funding: 1987 Legislative Appropriation and
Physical Plant Operations - General Operations
and Maintenance Funds for Repairs and
Replacements
Estimated completion: April 1991

- d) Approval of the following projects approved in the
Capital Request and Funded by Legislative Appropria-
tion as follows:
 - a. Lund Plant Services Building Ventilation
Improvement Duluth Campus
Estimated cost of the project: \$109,000
Funding: 1989 Legislative Appropriation
for Fire & Life Safety Projects
Estimated completion: May 1990

The Board of Regents voted unanimously to approve the recommendations of the Physical Planning and Operations Committee.

Regent Sahlstrom reported that the committee also reviewed the following projects for information:

- a. Parking Lots Emergency Telephones, Twin Cities Campus

- b. Oak Street Parking Ramp Video and Audio
Monitoring Equipment, Twin Cities Campus

- c. East River Road Parking Ramp Video and Audio Monitoring Equipment, Twin Cities Campus
- d. Bell Museum Automatic Sprinkler System Completion, Twin Cities Campus
- e. Nicholson Hall Alterations, Twin Cities Campus
- f. Food Science and Nutrition Alterations to Room 5, Twin Cities Campus
- g. Lease Extension of 14.7 Acres to the City of Falcon Heights

In addition, Regent Sahlstrom reported that the committee reviewed a presentation on the University's utility needs.

REPORT OF THE FINANCE AND LEGISLATIVE COMMITTEE

Regent Grahek, Acting Chair of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of the Monthly Report of the Senior Vice President for Finance, which included Investments, Accounts Receivable, Central Reserves, Debt Management, and Miscellaneous - Finance and Legislative. Documentation is filed supplement to the minutes, No. 22,192.

The Board of Regents voted unanimously to approve the recommendation of the Finance and Legislative Committee.


Chair Grahek reported that the committee also engaged in a lengthy discussion regarding the financial issues of the University Grove; reviewed a proposed policy and guidelines for the relationship of the University to its Foundations; reviewed the annual audited financial statements of the University; reviewed a quarterly report on the Financial Management System; and reviewed the Quarterly Investment Report.

REPORT OF THE AUDIT COMMITTEE

Regent Craig, Chair of the Audit Committee, presented a brief update on a follow-up audit report pertaining to second-

hand vehicles that had been purchased by the Department of Physical Plant. She stated that this follow up will be reviewed by the Audit Committee at its next meeting and will be reported to the full Board in greater detail at that time.

The meeting adjourned at 12:10 p.m.


BARBARA MUESING
Executive Director &
Corporate Secretary

