

UNIVERSITY OF MINNESOTA
UNIVERSITY SENATE MINUTES
FACULTY SENATE MINUTES
STUDENT SENATE MINUTES

MAY 20, 1993

The fourth meeting of the University Senate for 1992-93 was convened in 25 Law Building, Minneapolis campus, on Thursday, May 20, 1993, at 2:15 p.m. Coordinate campuses were linked by telephone. Checking or signing the roll as present were 136 voting faculty/academic professional members, 41 voting student members, 6 ex officio members, and 4 nonmembers. Professor Judith Garrard, Vice Chair of the Senate Consultative Committee, presided.

CONSENT AGENDA

Action

Agenda Items I. through IV. are considered to be noncontroversial or "housekeeping" in nature and are offered as a "Consent Agenda" to be taken up as a single item with one vote. Any item will be taken up separately at the request of a Senator. A majority of the voting membership (109) is required for approval.

I. MINUTES FOR APRIL 1, 1993

II. SENATE CONSULTATIVE COMMITTEE
SENATE COMMITTEE ON COMMITTEES
Academic Professional Representation in the Senate

MOTION:

To amend the Senate Constitution, Article III, Section 4a. Election of University Senate Members, as follows: [deletions are ~~struck out~~; additions are underlined]

4. Election of University Senate Members

- a. The elected representatives of the ~~faculties~~ faculty and academic professionals [this refers to academic professionals as defined by the Board of Regents--"Academic professionals generally parallel disciplinary faculty in having the requisite preparation and specialized knowledge in an academic discipline or field on which practice is based and in exercising independent judgment. These individuals are not engaged in full-time teaching and scholarly work, as are faculty, but rather are assigned to duties enhancing the research, teaching, and service functions of the University..."] to the University Senate shall be chosen by secret ballot by the ~~faculties~~ faculty and academic professionals of the several institutes, colleges, or schools of collegiate rank, ~~as follows:~~ The ~~regular members~~ faculty and academic professionals of each of these collegiate units shall include ~~faculty who are~~ professors, associate professors, assistant professors (including research associates), or instructors on full-time appointments (including research fellows) and campus-based academic professionals who hold holding continuous, and probationary, appointments, or Also included are campus-based academic professionals with fixed term terms of two years or more in length, or annual appointments having completed five years of service at the University. [Academic Professionals with fixed terms of two years or more in length and eligible to serve in the Senate prior to 1993 shall continue to be eligible.] These faculty and academic professionals shall jointly elect from their rank (professors, associate professors, assistant professors, instructors, and academic professionals) one University Senate member for the initial twenty of their regular members or any fraction of that number holding such rank and one additional Senate member for each additional twenty of the regular members or major fraction thereof. . . .

COMMENT:

The motion to change the eligibility requirements for academic professional representation in the Senate was discussed and acted upon at the April 1, University Senate meeting. As a Constitutional amendment, approval

by two-thirds of the voting membership at one meeting or by a majority of the voting membership at each of two meetings is required for approval. The motion received majority approval at the April 1, Senate meeting and is being re-presented for a second vote.

MARIO BOGNANNO, Chair
Senate Consultative Committee

GEOFFREY MARUYAMA, Chair
Senate Committee on Committees

**III. SENATE CONSULTATIVE COMMITTEE
University Grievance Policy**

MOTION:

That the University Senate approve the following amendments to the University Grievance Policy: [new language is underlined; deletions are ~~struck out~~]

UNIVERSITY GRIEVANCE POLICY

I. Purpose

The University of Minnesota Grievance Policy ("UGP") is an internal University process for the good faith review and resolution of employment grievances filed by employees of the University, including faculty, academic professional and administrative staff, civil service staff and student employees. This policy does not cover employees of the University of Minnesota Hospital and Clinic ("UMHC"), and employees in bargaining units represented by labor organizations.

The UGP does not, and is not intended to, create any legal rights for faculty members, students, staff, or other persons, and is not part of any contract between the University and its employees or any other individual. The substantive rights of employees, to the extent they exist and may be grieved, are established in other University rules, regulations, policies, and practices. However, the UGP may itself be the subject of a grievance. Nothing in the UGP is intended to limit the University's right to manage and direct its workforce and operations, including the University's right to adopt or alter any rule, regulation, policy or practice. An employee who chooses to proceed to Phase IV arbitration shall be required to sign a waiver which, at that point, shall create contractual obligations between the University and the employee. The Phase IV arbitration award is the only feature of this policy which is legally final and binding on both the University and the employee.

.....

II. Scope of Grievance Policy

A. Parties

.....

B. Subject Matter

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Any complaint alleging discrimination in the employment relationship, other than sexual harassment, ~~may be filed either in the employment relationship is a grievance under this policy unless the complaint has been filed or~~ with the Office of Equal Opportunity and Affirmative Action ("Office"), but not both, and the matter remains under investigation and review by that Office and the University's administration. Any final administrative disposition of an employment related discrimination complaint initially filed with the Office may subsequently be grieved under this policy. If the complaint is filed with the Office, the complaining party will not be entitled to any review under this policy. Respondents who are disciplined as a result of employment related discrimination

complaints initially filed with the Office may subsequently grieve the discipline under this policy.

The Director of the Office

III. Administration

A. University Grievance Officer

.....

- 1. Review each complaint . . . The UGO may provide counseling to complainants regarding appropriate procedures, and shall direct all complainants and complaints which are not "grievances" under this UGP to the correct forum.

.....

COMMENT:

The amendments to the University Grievance Policy have been discussed and approved by the University of Minnesota Grievance Committee and are consistent with the intent of the University Grievance Policy adopted by the Senate on February 18, 1993. The Senate Consultative Committee also endorses the amendments and recommends adoption by the Senate to bring the Senate approved policy into strict conformity with the Regents' approved policy.

MARIO BOGNANNO, Chair
Senate Consultative Committee

IV. SENATE CONSULTATIVE COMMITTEE
Rules for Committees of the Senate

MOTION:

To amend the Senate Bylaws, Article II., Section 1, Rules for Committees of the University Senate, as follows: (new language is underlined; language to be deleted is ~~struck-out~~)

Article II. Rules for Committees of the University Senate

1. All committees of the Senate shall keep records of their meetings and proceedings. Copies of these records shall be placed on file with the Clerk of the Senate and shall be available for inspection ~~by members of the Senate or by others at the discretion of the Senate Consultative Committee.~~ At the discretion of the Senate Consultative Committee, committee minutes which contain detailed information about individuals may be deposited only with the president of the University and shall be open to inspection only by persons authorized in writing by the chair of the Senate Consultative Committee. Portions of minutes that contain private data about individuals are accessible only to the subject of the data and to University employees whose work assignments reasonably require access to the information. In cases where provision has thus been made for confidential treatment of committee minutes, the committee involved shall prepare and file with the Clerk of the Senate a version of the minutes of the committee meetings that contains all information other than detailed information about individuals. (Refer to *Guidelines for Senate Committee Minutes.*)

...

COMMENT:

In January 1993 the Senate Consultative Committee established an ad hoc committee to develop guidelines on committee minute format, procedure, and distribution. During the committee's deliberations, it learned that the

language in Article II., Section I, of the Senate Bylaws conflicts with the Minnesota Government Data Practices Act and, therefore, the above motion is being presented to bring the Senate Bylaws into compliance with State law.

MARIO BOGNANNO, Chair
Senate Consultative Committee

DISCUSSION:

Professor Garrard presented the Consent Agenda which was approved without discussion 112 to 0.

APPROVED

V. ELECTION OF VICE CHAIR FOR 1993-94
Action

The Constitution provides that a vice chair be elected by the Senate at its spring quarter meeting for a term of one year from among its members.

DISCUSSION:

Student Senator Sandy Pham was elected the 1993-94 vice chair of the University Senate.

VI. COMMITTEE MEMBERSHIPS, 1993-94
Information

In recent elections to fill faculty vacancies on the Senate Consultative Committee, John Adams (College of Liberal Arts), James Gremmels (Morris), Robert Jones (College of Agriculture), Geoffrey Maruyama (College of Education), and Harvey Peterson (Crookston) were elected for 3-year terms (1993-96). Continuing members include Mario Bognanno (School of Management), Judith Garrard (School of Public Health), Karen Seashore Louis (College of Education), Toni McNaron (College of Liberal Arts), and Shirley Zimmerman (College of Human Ecology).

VII. ADMINISTRATIVE RESPONSE TO SENATE ACTIONS
Information

- A. Protocol for Administrative Response to Senate Actions
Approved by: the University Senate on February 18, 1993
the Administration on March 10, 1993
- B. Protocol for Senate Committee Involvement in Central Administrator Searches
Approved by: the University Senate on February 18, 1993
the Administration on April 26, 1993
- B. University Grievance Policy
Approved by: the University Senate on February 18, 1993
the Administration on April 14, 1993
the Board of Regents on April 16, 1993
- C. Recommendations for transition from current to the new grievance system
Approved by: the University Senate on February 18, 1993
the President appointed the University Grievance
Advisory Committee and the University Grievance
Officer Search Committee on March 25, 1993

D. Development of a Student Academic Complaint Policy

Approved by: the University Senate on February 18, 1993
the President appointed a special committee
to develop a Student Academic Complaint
Policy on March 25, 1993

VIII. SENATE CONSULTATIVE COMMITTEE
FACULTY AFFAIRS COMMITTEE
Domestic Partners Benefits Recommendation
Action

MOTION:

That the University Senate approve the following recommendation:

DOMESTIC PARTNER BENEFITS RECOMMENDATION

Recommendation:

It is the recommendation of the Personnel and Benefits Subcommittee of the Select Committee on Gay, Lesbian, and Bisexual Concerns and the Work Group on Domestic Partners that:

- o the University of Minnesota system implement domestic partnership registration for same sex couples and that
- o the benefits and privileges extended to the spouse of married employees/students also be extended to the partner of registered same sex domestic partners and that
- o the definition of "eligible dependent" for the purpose of health care coverage be interpreted to include the domestic partner and the children of either the employee/student or the partner and that
- o the attached affidavit and registration procedures be used to register domestic partnership relationship at the University of Minnesota

What Benefits:

Benefits would include but not be limited to the following: Health care insurance (medical, dental, and vision), resident tuition for same sex registered domestic partners, recreational sports membership, housing benefits, sick and bereavement leaves, child care services, and comparable retirement plans. The intent is to provide the same benefit package to both married employees and same sex registered domestic partner employees. As privileges and benefits would change for married employees they would similarly change for same sex registered domestic partners.

Who Is Eligible:

Faculty, academic professionals, civil service, bargaining unit, graduate students, and undergraduate students of the University of Minnesota system. The privileges and benefits that are provided to married persons will also be provided to same sex registered domestic partners. Benefits available depend upon the type and percentage of appointment such as student, staff, or faculty.

Definition Of Domestic Partnership:

This recommendation is intended to cover the relationship of same sex domestic partners and not roommates. Domestic partnership has been defined in a variety of ways by different organizations, but a certain common thread runs through all of the definitions. Generally speaking, a domestic partnership is defined as two individuals of the same gender who are in a committed relationship of indefinite duration **with an exclusive mutual commitment similar to that of marriage**. The partners share the necessities of life and agree to be financially responsible for each other's well-being, including living expenses. It should be noted that domestic partners are not married to anyone else, and do not have another domestic partner. Domestic partners may not be related by

blood.

ADDENDUM:

AFFIDAVIT OF DOMESTIC PARTNERSHIP REGISTRATION
UNIVERSITY OF MINNESOTA SYSTEM

We, the undersigned, declare under oath, that we:

1. Are not related by blood closer than permitted under marriage laws of the State of Minnesota;
2. Are not married;
3. Are of the same sex;
4. Have the sexual orientation of a homosexual;
5. Are at least 18 years of age and have the capacity to enter into a contract;
6. Have no other domestic partner;
7. Share a household; and
8. Are jointly responsible to each other for the necessities of life, We have checked below the types of documentation that we can provide if requested by the University of Minnesota:
 - joint mortgage or lease
 - proof of registration under Minneapolis domestic partners ordinance
 - designation of domestic partner as beneficiary of life insurance and/or retirement contract
 - designation of domestic partner as primary beneficiary of my will
 - durable property and health care powers of attorney
 - joint ownership of motor vehicle, joint checking account, or joint credit account
 - or in manner evidencing a similar commitment

We agree to notify the University of Minnesota if there is any change of circumstances attested to in this declaration within thirty (30) days of change by filing a Notice of Termination of Domestic Partnership with the Employee Benefits Department. We understand that an employee cannot register another domestic partner for six months after termination of a domestic partnership.

We provide this information for the sole use of the University of Minnesota and for the sole purpose of determining our eligibility for employee domestic partner benefits. If we can not provide this information, we understand we will not be eligible for domestic partner benefits. We understand that this information constitutes private information under the Minnesota Government Data Practices Act, Ch. 363, and will be subject to disclosure only upon written consent or upon court order.

Signature of Employee/Student

Signature of Domestic Partner

Dated: _____

Dated: _____

Subscribed and sworn to before me this _____ day of _____, 19 _____

Subscribed and sworn to before me this _____ day of _____, 19 _____

Notary Public

Notary Public

NOTICE OF TERMINATION OF DOMESTIC PARTNERSHIP

I, the undersigned, declare, under oath, the following:

1. _____ (the name) of the individual shown on the declaration and I are no longer domestic partners; and
2. I mailed my former domestic partner a copy of this notice at

_____, on _____, 19 _____

Dated: _____

Signature

Subscribed and sworn to before me this _____ day of _____, 19 _____

Notary Public

MARIO BOGNANNO, Chair
Senate Consultative Committee

CARL ADAMS, Chair
Faculty Affairs Committee

DISCUSSION:

Professor Bognanno presented the domestic partners benefits recommendation and introduced Professor Carl Adams, chair of the Senate Committee on Faculty Affairs (SCFA), to discuss the motion and respond to questions. The proposal was received by the SCFA early spring quarter, Professor Adams said, and subsequently three meetings were held at which it was discussed. The proposal recommends that the University 1) implement domestic partnership registration for same sex couples, 2) extend to the partner of registered same sex domestic partners the same benefits and privileges it currently extends to the spouse of married employees/students, and 3) expand the definition of "eligible dependent" for the purpose of health care coverage to include the domestic partner and the children of either the employee/student or the partner. The floor was then opened for discussion.

Numerous senators spoke to the motion. One individual speaking in support of it cited the University's equal opportunity statement which includes "sexual orientation" as a category of protected classes. To deny benefits to individuals based on sexual orientation would be to violate the University's own anti-discrimination policy, she said. The recommendation is about employee equity and the civil rights of gay and lesbian colleagues and not a debate about lifestyle, said another. One senator read a moving statement written by a faculty colleague, "... The benefits of approving this motion far exceed any monetary value--to be treated like my colleagues would mean the world to me... ." Others said they not only supported the recommendation but encouraged the University to expand the policy to include heterosexual couples who are not married.

Speaking in opposition to the motion, one senator said he did not see the proposal as an issue of civil rights but instead as an issue about what kind of social approbation should be extended to different kinds of living relationships. There is a strong public interest, he said, in privileging the marriage relationship and the University should not endorse any proposal to extend benefits to couples not in that kind of relationship, whether they be homosexual or heterosexual.

Why are students included in the proposal, queried one person? The chair of the Select Committee on Gay, Lesbian, and Bisexual Concerns (Select Committee) responded that the term "benefits" was intended to include health benefits, residence tuition for same sex registered domestic partners, use of the recreational sports facility, housing, etc., many of which apply not only to undergraduate and graduate students, but to all University employees.

In response to an inquiry about the legality of the Affidavit, the chair of the Select Committee told senators that the General Counsel's Office had assisted in the preparation of the Affidavit; however, the General Counsel's Office had not yet reviewed the Senate Committee on Faculty Affairs' amendments to it, in particular the inclusion of item 4--"Have the sexual orientation of a homosexual." At this time, it is unclear whether it is legal to ask for an individual's sexual preference.

Another question involved the position of the State on this issue. Mr. Robert Fahnhorst, Employee Benefits Department, told senators that the State of Minnesota's health plan currently does not recognize domestic partners but he understands the topic is under discussion through the collective bargaining process.

The chair of the SCFA also noted that it was the committee's understanding that the economics of implementing the proposal would be relatively small, approximately \$60,000 per year. Furthermore, it was their intention that if the policy is approved, the University would not be committed to pursue domestic partner coverage at all costs, but would be committed to seek alternative coverage in some reasonable cost way (i.e. similar to what is being expended currently).

At this time a senator called for the question and the motion was approved 83 to 27.

APPROVED

IX. PRESIDENT'S REPORT

Senior Vice President Infante presented the President's report on his behalf. Beginning with a legislative update, the Vice President told senators that when the Governor vetoed the appropriation bill that was approved by both the House and the Senate, the University was left in a precarious position for making 1993-94 budgetary decisions. It is the University's hope that a special legislative session will be scheduled soon to resolve the differences between the Governor and the Legislature. If the special session is not scheduled before the University needs to make its budgetary decisions, however, it will proceed on the assumption that the appropriation bill will receive endorsement by the Governor. The Governor's veto of the bill, Vice President Infante said, centered primarily on his desire to be able to reduce by one percent the entire biennial budget in the event of a State revenue shortfall. The University will prepare the 1994 fiscal year budget on the basis of the budget principles discussed within the academic community. These principles include 1) limiting increases in tuition, and 2) recognizing inflationary costs have not been funded. With these two fundamental assumptions, the University finds itself with close to a \$11 million shortfall.

Vice President Infante also brought to the Senate's attention the following:

- the Administration is continuing its review of the management of the Medical School
- the recommendations of the task force on supercomputing have been received and are under review
- the University is still engaged in discussions regarding the Steam Plant and is currently expecting to go forward with an environmental impact study

In conclusion, Senior Vice President Infante said he would much prefer spending his time talking about the five

senior faculty who were elected to the National Academy of Science and the American Academy of Arts and Sciences; of the five academic staff who were recognized for their outstanding contributions to the University community; of the ten faculty recipients of the Morse--Alumni Association Awards for outstanding contributions to undergraduate education; of the four individuals who received the John Tate Award for Excellence in Undergraduate Academic Advising; of the 10,000 plus students who will be receiving bachelors, masters, and doctoral degrees this spring; of the scholarly activities within the institution; and of the service the University provides, than about budget issues--that is what the University is all about.

X. QUESTIONS TO THE PRESIDENT

Senior Vice President Infante also responded to the questions that had been submitted to the President.

Question:

There has been much debate over alternative ways of renovating the University Heating Plant with economical and environmentally sound technologies. Now that the federal grant for renovation is unavailable, the question seems to be open once again.

In news accounts of the debate, I do not recall a discussion of the pros and cons of the University linking up with the downtown Minneapolis District Heating System, which was designed with substantial excess capacity and uses oil and natural gas.

Was this alternative considered? If so, what was thought to be deficient about this alternative? If it was not considered, why not?

Response:

The University did consider a number of alternatives regarding the steam plant issue, including connections to the Hennepin County Energy Resource Facility, the Minneapolis Energy Center, the former Metropolitan Medical Center plant which is now owned by Hennepin County, and the Northern States Power High Bridge Plant. None of these options provided adequate capacity for the needs of the University without the University continuing to maintain a significant capacity of its own, especially to provide steam during summer and major peak periods. The University did not consider any of these options to be economically viable nor would they resolve the problem. Under any of the options, the University would be totally dependent upon the existing gas and on facilities which are not state of the art regarding emission control equipment. The resultant air emissions from using number 6 oil, even only during times of interruption, have resulted in emission factors significantly greater than the proposals which were ultimately considered as finalists by the University. The renovation of the University's steam production facility, therefore, was not dependent upon the availability of a federal grant, as originally presented and approved by the Board of Regents. The project is only dependent on the University's general bonding obligation authority.

Question:

Among the dire budget cutting possibilities being discussed are reductions in departmental hard money budgets in part for the purpose of offsetting faculty salary increases. Especially when such cuts may well involve eliminating TA lines and downgrading civil service positions, many faculty regard such a possibility as an obscenity. How might such views affect administrative decision-making?

Response:

In the statement of budget principles presented to the Board of Regents, the President has made it clear that it is not the University's intention, for this budget cycle only, to try to produce funds for salary increases through reallocation.

Question:

Since you previously mentioned TQM-CQI as a desirable approach to improve the organizational culture here and since nearly all organizations are moving rapidly into re-tooling themselves to serve their customers and mission (ours is on the frontespiece of Northrup), please give us the specific enabling strategies and time frame for this to occur at the University.

If such are not yet available, please tell us as faculty when this will apply specifically to internal audits. Please include requirements for pre-existing competency and judgement for the audit staff, and what limitations are relevant for non-financially related audit investigation and "recommendations"?

Response:

There have been a series of activities within the particular unit from which the question originated which are precisely related to increasing the effectiveness and efficiency of TQM. These activities have been overviewed by the Board of Regents Audit Committee.

Question:

This question is in regard to student disciplinary procedures and hearings. For at least the past four years there has appeared to be administrative paralysis in regards to complaints that the proceedings are unfair to accused students, and specifically, in addressing those concerns.

Despite a number of complaints from our office (the Student Advocate Service) and from the clients that we represent, the status quo has remained the same. This would lead one to conclude that the University's judicial system is perfect and in no need of change. That being the case, would it be possible for an outside or independent review of the current disciplinary system to confirm or deny that a miscarriage of justice occurs for each and every student who is accused of violating the Student Conduct Code and subsequently placed in the formal hearing process?

Response:

In 1991 a committee was established under the leadership of Dean Hogan to review the process and procedures that surround the application and implementation of the Student Conduct Code. The membership of the committee included a representative of the Student Advocate Service. After approximately 8 months of deliberation, the committee reported that they could not find sufficient agreement among themselves to make recommendations for change.

The Vice President acknowledged that there is some dissention over areas involving the privacy and protection of the accused and of the witnesses. The problems do not have easy solutions--not even wise lawyers always come up with wise answers, the Vice President said. Some critics claim the process overly protects the accused while others claim it is too hard on the accused.

In view of the fact that a review of this matter was conducted just a year ago, the President believes another review is not warranted at this time. However, he will be responsive to specific issues raised by students.

Question:

The faculty of the Medical School have been asked to revise their practice plans. This request includes non-physician groups such as audiologists and clinical psychologists. Will, or have, other professional schools (e.g. Law, Education, IT, Architecture, Business, Agriculture) also be/been required to develop faculty practice plans?

Response:

The answer to this question is both "yes" and "no." The University of Minnesota has a well developed Consulting Policy and it should be understood that practice plans are in lieu of that policy. The University is currently reviewing and revising all policies that relate not only to external but internal consulting and to professional exchanges. Within the Health Sciences review of practice plans, for example, it has been determined that Veterinary Medicine will develop a practice plan but the School of Dentistry will use the Consulting Policy.

XI. SENATE CONSULTATIVE COMMITTEE REPORT

Professor Mario Bognanno, chair of the Senate Consultative Committee, told Senators they should be proud of their accomplishments this year which include approval of a new University Grievance Policy, a Faculty Compensation Policy, a Faculty Workload document, a proposal to "stop the tenure clock" for new parents, the Domestic Partners Benefits Recommendation, a Policy Statement on Class Hour-Credit Ratio, etc. Initiatives have also been taken in the area of supercomputing, and the Consultative Committee has recently established a task force to look at University governance in general and to consider such issues as overall size, ratio of faculty to students, committee structure and membership. The task force will begin work in the fall with the expectation of bringing a report to the Senate winter quarter.

Professor Bognanno also took the opportunity to thank a number of individuals for their outstanding work this year including Professor Virginia Gray, the faculty legislative lobbyist; the Senate and Assembly committee chairs; other faculty and student governance leaders; and the Senate staff.

XII. STUDENT SENATE CONSULTATIVE COMMITTEE REPORT

Ms. Denise Tolbert, chair of the Student Senate Consultative Committee (SSCC), thanked the student members of the SSCC for their fine work this year. The tuition resolution developed by the Student Senate was an accomplishment students should be proud of. In addition to that, the Student Senate developed its own operating procedures and recommended the establishment of the University Coalition for Higher Education to better organize student lobbying efforts at the University.

Ms. Tolbert also thanked student committee chairs and other student leaders for their efforts and, in particular, Mr. Martin Conroy, the Student Legislative Director. She also expressed appreciation to President Hasselmo for his leadership and support of students.

XIII. OLD BUSINESS

NONE

XIV. NEW BUSINESS

On behalf of the University Senate, Professor Judith Garrard expressed sincere appreciation and gratitude to Professor Mario Bognanno for his excellent leadership this year as chair of the Senate Consultative Committee. Senators then extended a warm round of applause to Professor Bognanno.

Appreciation was also extended to Professor Benjamin Liu, Vice Chair of the Senate; Ms. Denise Tolbert, chair of the Student Consultative Committee; Mr. Thomas Lopez, chair of the Student Senate; and Professor Fred Morrison, parliamentarian, for their leadership and assistance this year.

XV. TRIBUTE TO DECEASED MEMBERS OF THE UNIVERSITY COMMUNITY

FACULTY

John Sterling Myers 1918-1993

John Sterling Myers, 74, professor emeritus at the University of Minnesota's College of Architecture and Landscape Architecture (CALA), died on April 3, 1993, of complications from emphysema at the University of Minnesota Hospital.

He was born in Wakefield, Michigan, and was a pilot in the Air Force during World War II. He earned a Bachelor of Architecture from the University of Michigan and a Master of Architecture degree with distinction at the Harvard Graduate School of Design in 1947. His illustrious career, which lasted 50 years, spanned half the globe.

Myers retired in 1989 after 33 years of teaching in Minnesota. John spent five years on the architecture faculties of Cornell University and Iowa State, then started his teaching at Minnesota in 1956 under former SALA (now CALA) head Ralph Rapson. After earning Associate Professor rank in 1957, he advanced to Professor in 1963 and served, on two occasions, as Director of Undergraduate Studies in Architecture between 1969 and 1976.

One of only a handful of full-time faculty in architecture during the early Rapson years, Myers contributed greatly to the educational growth and development of literally hundreds of degree recipients in architecture. In 1966, he created the highly acclaimed CALA Study Abroad program, in which students travel to foreign cities to solve architectural design problems, and was its field director for six years. He was a friend and mentor for some of CALA's strongest designers in the 1960's and 1970's, and was a major artistic contributor to a graphic presentation reputation known inside and outside the state as the "Minnesota Style."

Nominated for the IT Outstanding Teacher in 1967, Professor Myers was one of the first Minnesota faculty members to receive the Horace Morse/Standard Oil Award and Citation (Now Morse Alumni Award) as an Outstanding Teacher in 1967. In 1981, he was honored by the American Institute of Architects, receiving their Special Educator Award.

Myers worked on the First National Bank in downtown Minneapolis, 3M in Maplewood, the BioMed Library at the University of Minnesota, the old Ancker Hospital in Minneapolis, and the library at Notre Dame University as part of his professional architectural practice. He also worked as a sound stage designer at Columbia Studios in 1946. He founded and served as the first Dean for the School of Environmental Design in Lagos, Nigeria, and for thirteen years was Chief Administrator of the Minnesota State Board of Architectural Examiners.

He is survived by his wife, Shirlee, and children, John Jr. and Leslie. John's services to architectural education earned him affection and admiration. He will be fondly remembered for years to come.

Alois R. Schmid 1915-1993

Alois R. Schmid, 78, died Sunday, March 21, 1993, in St. Paul, Minnesota, after waging a long and courageous battle against Leukemia.

Al was born January 10, 1915, at Avon, Minnesota, and lived his entire life in Minnesota. He entered the University of Minnesota in 1934, earned the B.S., M.S., and Ph.D. degrees at the University of Minnesota and retired as a Professor of Agronomy in 1977.

Professor Schmid was first appointed to the University of Minnesota in 1941 as an Instructor, promoted to Assistant Professor, 1943; Associate Professor, 1949; and Professor, 1972. Al Schmid served two years as the Radar Officer aboard the USS Anshobe in the Pacific, 1944-46.

Professor Schmid's primary interest was with Forage and Pasture Crop Production and Management. He

published many papers in the Referred Journals and in some of the popular publications. Al advised undergraduates and graduate students, many received the Ph.D. degree.

In 1963, Al introduced the In Vitro technique for determining Forage Digestibility after an extensive visit to several European Countries.

Al was a member of the American Society of Agronomy and Crop Science Society of America, serving both in various capacities. Al was elected into membership of Alpha Zeta, Gamma Sigma Delta, and Sigma Xi fraternities. He was elected as an Honorary State Farmer by the Future Farmers of America, 1966; as a Honorary Premier Seed Grower by the Minnesota Crop Improvement Association, 1970; and was awarded the Merit Certificate by the American Forage and Grassland Council, 1972.

Although Al taught and conducted research with the Forage and Pasture Crops, he served his University in many other capacities. For 29 years he conducted the State FFA contests on the St. Paul Campus; coached the U of M Intercollegiate Crops Team for 12 years; for many years chaired the committee which planned the Crop Improvement Day Program, a part of the University of Minnesota Farm and Home Week, as well as numerous committees for the College of Agriculture. He assisted in judging the Crops Shows of the Minnesota State Fair and the Red River Valley Winter Shows at Crookston, Minnesota.

Al is survived by his wife, Mary; daughter, Marcia; two grandchildren; and one sister, Gertrude.

**Carl J. Witkop
1920-1933**

Dr. Carl J. Witkop, Jr. was felled on 11 March, 1993, by a heart attack while at home. He had been on the faculty of the School of Dentistry and the Medical School since 1970. He retired from the University as Professor Emeritus June 30, 1991. Dr. Witkop began his career as an oral pathologist at the National Institute of Dental Research in 1950 and earned the M.S. in Oral Pathology at the University of Michigan in 1974. He became a Diplomate of the American Board of Oral Pathology only two years later. At age 36, Dr. Witkop founded a group in which the study of human genetics was pursued and became Chief of the Human Genetics Section (later Branch) at the N.I.D.R. In 1962, he edited a book "Genetics and Dentistry," the first comprehensive approach ever published to the subject. During the next ten years he generated his interests in hereditary abnormalities of the teeth, pigment metabolism abnormalities and oral manifestations of hereditary dermatological conditions. His last project involved studies of Hermansky-Pudlak syndrome, a disorder of defective pigment production and blood clotting. Most of this work took place in Puerto Rico. The offices Dr. Witkop held (e.g. Secretary of the American Society of Human Genetics, President of the American Board of Oral Pathology), his nearly 300 publications, his founding role in Human and Medical Genetics in the United States, his establishment of the self-help society, his knowledge of human dental anomalies, and his contributions to our understanding albinism have made lasting contributions. He will be missed.

XVI. ADJOURNMENT

The meeting was adjourned at 3:45 p.m.

**Martha Kvanbeck
Abstractor**

MAY 20, 1993

The fifth meeting of the Faculty Senate for 1992-93, was convened in 25 Law Center, Minneapolis campus, on Thursday, May 20, 1993, at 3:45 p.m (immediately following the University Senate meeting). Coordinate campuses were linked by telephone. Checking or signing the roll as present were 136 voting faculty members. Professor Judith Garrard, Vice Chair of the Senate Consultative Committee, presided.

I. MINUTES FOR APRIL 1, 1993

Action

APPROVED

II. ADMINISTRATIVE RESPONSE TO FACULTY SENATE ACTIONS

Information

A. Faculty Compensation Policy

approved by: the Faculty Senate on February 18, 1993
the Administration on April 26, 1993

III. REPORT OF THE ASSOCIATE TO THE SENIOR VICE PRESIDENT FOR ACADEMIC AFFAIRS

Professor Garrard introduced Mr. Dennis Cabral, Associate to the Senior Vice President for Academic Affairs, to discuss the Twin Cities Higher Education Partnership.

In January 1993, Mr. Cabral told senators, the President joined the chancellors of the Minnesota community college system, the Minnesota technical college system, the State University system, and the Higher Education Coordinating Board's director in the signing of an agreement to undertake collaborative efforts to develop programs that will better address the emerging needs in the state and the region, and particularly within the Twin Cities area. A particular focus of these efforts will be developing baccalaureate level programs that are more practitioner oriented and more tailored to the rapidly changing and continually emerging needs of business and industry. This effort is not intended to restrict collaboration to that particular venue and, in fact, other aspects of collaboration are being reviewed as well.

At this time, the University is engaged in discussions with the community college system, particularly with Inver Hills Community College and North Hennepin Community College, regarding several specific baccalaureate programs it hopes can be implemented. One program, called Bachelor of Information Networking, is with North Hennepin Community College, and is being developed in response to new technologies that digital communications and other forms of communication make possible. A second program, and one that is still in the inception stage, is the Bachelor of General Business Studies with Inver Hills Community College. A third program, Bachelor-applied Engineering Technology, is also being explored with the technical college system.

The University is also working on an effort with the Hennepin Technical College whereby U of M IT sophomores in engineering will be able to work in the laboratories at Hennepin Technical College to gain hands-on experience with projects being conducted there.

The degrees, Mr. Cabral said, would not be attached to any particular college within the University. It is anticipated that the programs will be launched as experimental pilot projects for a four-year duration with delivery of education through Continuing Education and Extension. Development of these particular degrees would be overseen by University faculty to ensure that the integrity of the degrees meet University standards. Moreover, curriculum design committees, comprised of University faculty, will design the curriculum with final approval by a faculty assembly committee.

IV. REPORT OF THE TASK FORCE ON SUPERCOMPUTING

Professor Garrard next introduced Professors Thomas Burk and Irwin Rubenstein, co-chairs of the task force on supercomputing. Professor Burk recognized other members of the task force and expressed appreciation for their efforts in producing the report distributed to Faculty Senate members and others. The task force, he said, was charged in March 1993 by President Hasselmo and the Faculty Consultative Committee to answer a number of questions arising from the informal proposal that the University Foundation purchase the University's equity interest in the Minnesota Supercomputer Center, Inc. and to address a number of other issues regarding the supercomputing enterprise at the University.

The task force met with users of supercomputing services, the general University community through an open forum, administrators of the Minnesota Supercomputer Center, Inc. (Center) and the Minnesota Supercomputer Institute (Institute), and representatives of the State Legislature. The nearly unanimous opinion was that the University should not sell its interest in the Center to the University of Minnesota Foundation, but instead should strengthen the relationship between the Institute (the academic side) and the Center (the private side).

The task force learned during the course of its deliberations that the Institute and Center need to better support one another and that development of a commonly understood mission would be beneficial in accomplishing that goal. The task force believes the problems need to be addressed soon in order to avoid the potential for harm to existing supercomputing activities. Five additional recommendations were made:

- A joint Institute/Center Steering Committee responsible to the Center Board of Directors and the University Board of Regents for defining and overseeing Institute/Center interaction should be formed immediately.
- The President of the University should recommend to the Board of Regents individuals to replace the two Senior Vice Presidents on the Center Board of Directors. These individuals should be interested in and knowledgeable about academic supercomputing.
- The Center must be held accountable to the University by requiring that it annually provide a full confidential disclosure of its financial and programmatic activities to the Chair and Vice Chair of the Board of Regents and to any other individual Regent who might request it.
- The Legislative Auditor must be invited to complete his full financial audit of the Center.
- The President of the University should insist that an external review of the management performance of the President of the Center be completed by September 1, 1993. Members of the review team should be from outside the University and the Center and should include experts in the management of large organizations or businesses, individuals knowledgeable of the needs of academic supercomputing users, and experts in advanced supercomputing technologies.

Professor Mario Bognanno, Chair of the Faculty Consultative Committee (FCC), then read the following resolution approved by the FCC with regard to University supercomputing activities:

Resolution

The Faculty Consultative Committee of the University of Minnesota, in recognition of the importance of the University's supercomputing-based programs in teaching, research, and outreach, now and in the future, adopts the following statement:

The Faculty Consultative Committee extends its deep appreciation to the members of the Task Force on Supercomputing for their diligent efforts in producing an outstanding report, and

strongly endorses the six recommendations forwarded by the task force in order to enhance those programs in teaching, research, and outreach in supercomputing and commends the recommendations to President Hasselmo for application and implementation, and

gratefully acknowledges the efforts and dedication of those individuals from the private sector who have given so generously of their time in service on the Board of Directors of the Minnesota Supercomputing Center, Inc., and urges them to continue to work together with the University administration to ensure a strengthened and productive relationship between the University and the Center, and

finally, the Faculty Consultative Committee joins the task force in expressing its commitment to the importance of supercomputing to the mission of the University and expresses its thanks to the University of Minnesota Foundation for the important role it has played, and should continue to play, in making supercomputing available for scholarly pursuits.

It is the President's intent, Professor Bognanno said, to bring a recommendation to the Board of Regents in June.

On behalf of the Senate, Professor Bognanno then expressed appreciation to the task force members and staff for their outstanding work.

V. FACULTY CONSULTATIVE COMMITTEE
Review and Evaluation of Academic Administrators
Action

MOTION:

To amend the Resolution, "Recommendations to the Senior Vice President for Academic Affairs Regarding Policy and Guidelines for the Review and Evaluation of Academic Administrators," adopted by the Faculty Senate February 18, 1993, as follows:

Add a footnote to item 1 of the Resolution, as follows:

.....

- 1) The policy should apply to all in the 93xx class.¹

.....

¹The Faculty Senate recognizes that the responsibility for the review of the President and the Executive Director and Corporate Secretary to the Board of Regents legally and properly rests with the Board of Regents. Faculty members have, by invitation of the Board, participated in the review of these officers, and it is assumed that such faculty participation would continue.

COMMENT:

When the resolution presenting recommendations to Senior Vice President Infante about reviews of administrators was developed by the Faculty Consultative Committee (FCC) and presented to the Faculty Senate, FCC overlooked the responsibility of the Board of Regents for assessment of the President of the University and the Executive Director of the Board; this motion adds a footnote to the resolution that acknowledges that authority.

MARIO BOGNANNO, Chair
Faculty Consultative Committee

DISCUSSION:

Professor Bognanno presented the motion to amend the resolution on review and evaluation of academic administrators approved by the Faculty Senate on February 18, 1993, and directed the senators' attention to the commentary accompanying the motion. With no further discussion, the amendment was approved.

APPROVED

VI. OLD BUSINESS

NONE

VII. NEW BUSINESS

Professor Bognanno announced that a special Faculty Senate meeting will be held on June 3, 1993, to discuss strategic planning efforts at the University.

VIII. ADJOURNMENT

The meeting was adjourned at 4:15 p.m.

**Martha Kvanbeck
Abstractor**

May 20, 1993

The fifth meeting of the Student Senate for 1992-93 was convened in 25 Law Center, Minneapolis campus, on Thursday, May 20, 1993, at 11:45 p.m. Coordinate campuses were linked by telephone. Checking or signing the roll as present were 41 voting student members. Mr. Thomas Lopez presided.

I. APPROVAL OF AGENDA
Action

DISCUSSION:

The agenda was approved, as amended.

APPROVED

II. MINUTES FOR APRIL 1, 1993
Action

APPROVED

III. ADMINISTRATIVE RESPONSE TO STUDENT SENATE ACTIONS
Information

A. Resolution to Promote Service-Learning

- Approved by:
- the Student Senate on February 18, 1993
 - the President sent a letter of acknowledgment to the Student Senate Chair on April 7, 1993

IV. REPORTS
Information

Student Senate Chair Mr. Thomas Lopez, Student Senate Chair, thanked senators for their fine work this year and told them they should be proud of their accomplishments. It will be the goal of the Student Senate next year to continue its efforts in a number of areas, including seeking ways to encourage better attendance at committee and Senate meetings.

Student Senate Vice-Chair Mr. Love Goel, Student Senate Vice-Chair, was pleased to report that it appeared tuition increases for next year would be kept at a minimum (3%-5% range) and commended all students who participated in the lobbying efforts this year. During 1993-94, he said, students will continue to work with faculty, administrators, and legislators to develop a plan for continuing this tuition trend.

Legislative Director Mr. Martin Conroy, Legislative Director, reinforced Mr. Goel's comments but cautioned senators to refrain from celebrating until after the Special Session. In fact, he said, it is vital that students continue their lobbying efforts until final decisions are made.

The Student Senate thanked Mr. Conroy for his outstanding efforts on their behalf this year.

Student Senate Consultative Committee Chair Ms. Denise Tolbert, Student Senate Consultative Committee (SSCC) Chair, extended appreciation to outgoing members of the SSCC for their hard work this year and introduced the new members for 1993-94.

V. STUDENT SENATE OPERATING PROCEDURES
Action

MOTION:

To approve the University Student Senate Operating Procedures [document on file in the MSA Office, 240 Coffman Union].

DISCUSSION:

Ms. Tolbert presented the University Student Senate Operating Procedures. The document, she said, was developed to clarify the policy and procedures of the Student Senate and its relationship to the University governance structure. It is divided into two sections: 1) Relation of the document to the University Senate, and 2) Operating Procedures of the Student Senate.

One senator suggested that Part One only include relevant sections of the University Senate Constitution, Bylaws, and Rules, and that it be clarified that the Student Senate has no amending authority over that section. If that is not the intent of the authors, he said, language should be added to identify who has amending authority.

Another senator suggested the need to distinguish the powers of the Student Senate Chair from those of the University Senate Chair.

A formal motion to amend the document as follows was approved:

- *to amend Part One of the document to include relevant sections of the University Senate Constitution, Bylaws, and Rules*
- *to include clarifying language that the Student Senate does not have the authority to amend Part One [amending authority rests with the University Senate]*
- *to identify that Part One is for information only.*

The main motion, as amended, was then approved by a majority of those members present and voting.

APPROVED

[Copies of the University Student Senate Operating Procedures are available in the MSA Office, 240 Coffman Union, 625-9992.]

VI. STUDENT LOBBY ADVISORY COMMITTEE
UNIVERSITY OF MINNESOTA COALITION FOR HIGHER EDUCATION
Action

MOTION 1:

To endorse the Student Services Fees Committee's recommendation to fund the University of Minnesota Coalition for Higher Education (UMCHE).

MOTION 2:

To approve the Constitution of the UMCHE.

MOTION 3:

To approve the establishment of the UMCHE Board of Governors as a standing committee of the Student Senate pending approval of funding by the Board of Regents.

DISCUSSION:

Senator Eric Nissen presented the motions regarding the establishment of a Coalition for Higher Education. He briefly reviewed the discussion from the April 1, Student Senate meeting citing the goals of the Coalition--to reduce tuition and improve financial aid and the health of the University of Minnesota. He told senators he was pleased to report that since the last Student Senate meeting, the Student Services Fees Committee had recommended funding of this effort in the amount of \$146,000.

One Senator noted the importance of continuing the Student Lobby Advisory Committee until the Board of Regents approves funding for the UMCHE. Furthermore, the Student Senate Operating Procedures, will need to be amended to include the UMCHE if motion 3 is approved.

Without further discussion, the following action was taken:

- *motion 1 was approved by a majority of members present and voting*
- *motion 2 was approved, as amended, by a majority of members present and voting [Article 1, Section 2, was amended to read: This organization shall operate as a non-profit and non-partisan organization]*
- *motion 3 was approved by a majority of members present and voting*

For reporting purposes only, it was noted that 17 coordinate campus senators supported the motions. Additionally, the chair of the Student Senate was asked to forward the actions to the President, Board of Regents, and Vice President Marvalene Hughes.

**MOTION 1 APPROVED
MOTION 2 APPROVED
MOTION 3 APPROVED**

**VII. RESOLUTION REGARDING THE SELECTION OF COURSE TEXTBOOKS
Action**

MOTION:

To approve the following Resolution:

A Resolution Regarding the Selection of Course Textbooks

WHEREAS, some students have visual impairments and cannot read text written in traditional format; and

WHEREAS, local conversion of texts to voice tapes or to braille is very expensive and in some cases cannot be done because of copyright infringement; and

WHEREAS, faculty and the University Administration are bound to provide reasonable accommodations for the needs of all students;

THEREFORE, BE IT RESOLVED BY THE UNIVERSITY STUDENT SENATE THAT textbook publishers' willingness to make the text available in machine-readable formats, i.e. suitable for alternative outputs such as machine voice or braille printing, will be considered before the selection of a course textbook by the University of Minnesota.

DISCUSSION:

Senator Ralph Leonard presented the Resolution Regarding the Selection of Course Textbooks. The purpose of the Resolution, he said, is to encourage publishers to make textbooks available in alternative formats for individuals who are visual impaired.

The motion was then approved without discussion by a majority of members present and voting.

APPROVED

VIII. ELECTION OF STUDENT SENATE CHAIR AND VICE CHAIR FOR 1993-94

After reviewing the parliamentary rulings provided by the Senate parliamentarian regarding elections for Student Senate officers, and after candidates were given an opportunity to address the body and respond to questions, Eric Harper (UMM) was elected as the chair and Rabun Taylor (TC) was elected as the vice chair of the Student Senate for 1993-94.

IX. OLD BUSINESS

NONE

X. NEW BUSINESS

NONE

XI. ADJOURNMENT

The meeting was adjourned at 2:00 p.m.

**Martha Kvanbeck
Abstractor**

**APPENDIX A
ATTENDANCE OF MEMBERS, 1992-93**

The University Senate met four times during 1992-93

(fm= forfeiture of membership for nonattendance)

	Attended	Notified Clerk of Nonattendance or Alternate Attended
FACULTY		
Albertson, Vernon	3	1
Albrecht, Lisa	2	2
Anderson, John	3	1
Arvey, Richard	1	2
Ballou, Mercedes	4	0
Banker, Rajiv	3	0
Bantle, John (apptd. 3/93)	1	1
Bauer, Jean	3	1
Baxter, John	3	0
Beatty, John	2	2
Berger, Thomas	2	2
Berman, Hyman	4	0
Bitterman, Peter	2	2
Bland, Carole	3	1
Bloom, Paul	4	0
Bloomer, Joseph	2	1
Bohn, Dorothy	4	0
Bomash, William	3	0
Boss, Pauline	2	2
Burk, Thomas	2	2
Busta, Francis	2	2
Canafax, Daniel	4	0
Caplan, Arthur	0	4
Cardozo, Richard	4	0
Carter, Clarence	3	1
Cerra, Frank (fm 2/93)	0	0
Chaplin, Jonathan	4	0
Charvat, Iris	4	0
Cheng, H.H.	3	0
Clayton, Thomas	3	1
Collins, W. Andrew	1	2
Connett, John	2	2
Corcoran-Perry, Sheila	4	0
Crisham, Patricia	4	0
Cummings, Larry	2	1
Davidson, Kris	3	0
Day, Deborah (resigned 4/93)	3	1
Delaney, Jon (resigned 2/93)	1	1
Deno, Stanley	2	2
Dunn, David	1	3
Dworkin, Martin	3	1
Eagon, John	4	0
Eisenberg, Richard	3	0
Feeney, Daniel	3	1
Feigal, Robert	2	1

	Attended	Notified Clerk of Nonattendance of Alternate Attended
Ferris, Thomas (resigned 1/93)	1	0
Fogelman, Ed	3	1
Foreman, Gertrude	4	0
Galaskiewicz, Joseph	3	0
Gardener, Gary	3	1
Gilanshan, Farah	2	2
Ginder, Gordon (apptd. 3/93)	2	0
Gray, Virginia	4	0
Gremmels, James	4	0
Hamilton, David	2	1
Hansen, Leslie	4	0
Hatch, Jay T.	2	1
Hawley, Louise	2	1
Heros, Roberto (apptd. 3/93)	1	1
Hertz, Marshall (apptd. 1/93)	0	3
Hicks, Dale	2	2
Holder, Bobby	3	1
Holtan, James	4	0
Hoover, Emily	3	1
Hostetter, Margaret	0	4
House, James	1	3
Hughes, Jack	4	0
Humphreys, Roberta	3	0
Ibele, Warren	4	0
Imholte, Jack	4	0
Jernberg, James	4	0
Johnson, Fred	4	0
Jordan, Peter	0	4
Kac, Michael	4	0
Kagan, Alan	4	0
Kain, Richard	2	2
Kane, Robert	2	2
Kanee, Stephen	3	1
Kaplan, Edward	2	2
Karni, Karen	4	0
Kautz, Barbara	4	0
Kegler, Stanley	0	2
Keierleber, Dennis	4	0
Kersey, John	0	2
King, Jean	4	0
King, Richard	2	1
Klee, Carol	3	1
Lange, Dale	2	2
Laursen, Steve	2	2
Lehmberg, Stanford	3	1
Leppert, Richard	3	0
Levy, Robert	0	2
Liu, Benjamin	4	0
Liu, Hung-Wen	4	0
Lodge, Tim	3	1
Malmberg, John	4	0
Mason, H.E.	3	0
Masten, Ann	3	1

	Attended	Notified Clerk of Nonattendance or Alternate Attended
McKeever, Patrick	1	1
McMurry, Peter	4	0
Melsa, Cleon	4	0
Meyers, Kenneth	3	1
Meyers, Sue	3	1
Miller, Frank	2	1
Miller, Willard	4	0
Moller, James	1	3
Montgomery, Jean	4	0
Moon, Roger	4	0
Morrison, Robert	3	1
Munholland, J. Kim	3	1
Murphy, Paul	3	0
Murthy, V.R.	2	2
Nagaraja, K.E.	2	2
Nassauer, Joan	3	0
Newstrand, Lois	2	2
Noland, Wayland	4	0
Oehlert, Gary	3	1
Olson, David	2	2
Osborn, Joy	4	0
Penrod, Steven	3	1
Peterson, Kathleen	2	2
Polla, Dennis	2	1
Preckshot, Judith	2	2
Quie, Paul	2	2
Ragsdale, David	3	1
Richter, Wayne	3	0
Robertson, R. Paul (resigned 3/93)	1	1
Robinson, Elaine	2	2
Rose, Thomas	3	1
Roth, Marty	3	1
Scherman, Naomi	4	0
Seybold, Virginia	2	1
Shapiro, Allan	3	0
Shapiro, Burton	3	0
Sheldon, Amy	2	1
Shier, Thomas	3	1
Shulman, Yechiel	3	2
Siegal, Gerald	4	0
Simmons, Michael	2	2
Spring, W. Donald	4	0
Stein, Marvin	3	1
Steffes, Michael	3	1
Stonefield, Susan (apptd. 1/93)	3	1
Stuthman, Deon	3	1
Sutton, Vern	4	0
Swan, Craig	4	0
Thompson, Theodore	4	0
Towle, Howard	2	1
Tracy, James	4	0
Turner, Caroline	4	0

	Attended	Notified Clerk of Nonattendance or Alternate Attended
Van Essendelft, William	2	2
Wagner, Phillip (resigned. 12/92)	1	0
Wagensteen, O.D.	2	2
Weckwerth, Vernon	4	0
Welsch, Delane	3	1
White, James	2	1
Wildung, David	4	0
Williams, Carolyn	3	1
Wirtschaftler, Jon	1	2
Zaimont, Judith	3	0

FACULTY CONSULTATIVE COMMITTEE

Adams, Johnn	4	0
Bognanno, Mario	4	0
Deinard, Amos	4	0
Garrard, Judith	4	0
Holm, Paul	4	0
Louis, Karen Seashore	4	0
McNaron, Toni	0	4
Van Alstine, James	4	0
Zimmerman, Shirley	4	0

STUDENTS

Arenot, Anne (resigned 2/93)	1	0
Bakeman, Christoff (resigned 2/93)	1	0
Banzof, Pat	2	0
Birtzer, Carol (apptd. 4/93)	1	0
Brunner, Kristen (apptd. 4/93)	2	0
Bulander, Amy (fm 5/93)	1	0
Butler, Allister	1	1
Campbell, Andrew	2	0
Charles, Samuel	3	1
Cinmayananda-guru, Siva (fm 4/93)	0	1
Ellis, Alan (apptd. 3/93)	1	0
Ernst, Kim (fm 3/93)	0	0
Frankovich, Stacey	2	0
Geist, Amanda	2	0
Glenn, Christopher	4	0
Goel, Love	4	0
Harper, Erik	2	0
Hokans, Mark	1	1
Jacobson, Robert	1	0
Jensen, Derek	2	1
Jokela, Deanna	2	2
Kelly, David	2	0
Kowalski, Kim	0	1
Kuehnel, Andy	3	0
Leonard, Ralph	2	2
Lewis, Jonathan (apptd. 4/93)	2	1
Lopez, Tom	4	0

	Attended	Notified Clerk of Nonattendance or Alternate Attended
Love, Carolyn (fm 4/93)	1	0
Mack, Andrea	1	0
Martin, Robert (fm 4/93)	1	0
Martine, Lucy (resigned 3/93)	1	0
McHie, James	0	2
McLaughlin, David	2	0
Mensing, Elizabeth	3	1
Merritt, Carolyn (fm 4/93)	1	0
Miller, Peter (resigned 1/93)	0	0
Nissen, Aric	4	0
Norgaard, Rebecca (apptd. 1/93)	1	0
Novacek, Stefanie (apptd. 1/93)	3	1
Ochoada, Orlando	4	0
Odell, Kim (fm 4/93)	1	0
Ottman, Gerda	3	0
Paulose, Rachel (apptd. 3/93)	2	0
Pavek, Keith (fm 3/93)	1	0
Pham, Linda (apptd. 4/93)	2	0
Pham, Sandy	3	1
Phan, Phoung	3	1
Pierce, Rhonda (fm 4/93)	1	0
Popiel, Andrea	2	1
Robinson, Anthony (apptd. 3/93)	1	0
Rosen, Jesse (apptd. 1/93)	1	0
Schonhardt, Stacy	2	0
Schultz, John (resigned 1/93)	0	0
Stewart, Nora	2	1
Stephenson, Baxter	1	0
Stoner, Tamara	3	1
Studenski, Benjamin	2	0
Taylor, Robin	3	1
Thornley, David	4	0
Tyler, Liza	2	0
Whitt, Michael	3	0
Yankton, Lisa	2	0
STUDENT CONSULTATIVE COMMITTEE		
Carrier, Paul (apptd. 2/93)	2	0
Dahlgren, David	4	0
Hodgson, Jamie (resigned 1/93)	1	0
Hoheisel, Sonja	3	0
Jensen, Derek (apptd. 4/93)	1	0
McKee, Malaika (resigned 3/93)	2	0
Sales, Anne	4	0
Shier, Tess	4	0
Sinclair, Dan	3	0
Tolbert, Denise	4	0