

UNIVERSITY OF MINNESOTA (JC)

DEPARTMENT AVERAGE SALARIES

(including New Hire Faculty Salary Date)

1994-95

**UNIVERSITY OF MINNESOTA
DEPARTMENT AVERAGE SALARIES
1994-95**

A. GENERAL

The calculation of Department Average Salaries at the University of Minnesota for 1994-95 was based on the following criteria

1. Only full-time faculty are included in the data. The full-time equivalent for each department indicates the number of staff charged to that department. The definition of "Department" does not include contract or grant funds.
2. Data used were those of a payroll snapshot, prior to 1992-93 was budgeted.
3. Visiting Faculty were included in the data if they met other criterion such as rank, full-time, etc.
4. Faculty on leave (sabbaticals) were included in the data at their 1994-95 salary base.
5. Department Heads, Chairpersons, Directors, etc. were included at the rank held in the Department.

B. FRINGE BENEFITS

The fringe benefits for any salary and rank can be computed as follows:

1. ANNUNITIES - 13% of gross salary.
2. PREMIUM WAIVER - Annual Employer Contribution = \$42.
3. F.I.C.A. - Assumes maximum employer contribution at the January 1, 1995 rate.
4. GROUP LIFE INSURANCE - Annual Employer Contribution = \$50.
5. INCOME DISABILITY INSURANCE - Annual Employer Contribution = \$122.
6. HEALTH/DENTAL INSURANCE - Annual Employer Contribution = \$4,479.
7. UNEMPLOYMENT COMPENSATION - .1% of cash salary.

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AGRICULTURE, COLLEGE OF	AGR & APPLIED ECONOMICS	010103		010103	12 Mo	PROFESSOR	110,600	60,650	83,349	6.26	58.2		
AGRICULTURE, COLLEGE OF	AGR & APPLIED ECONOMICS	010103		010103	12 Mo	ASSOCIATE PROFESSOR	64,000	53,600	54,959	2.15	46.0		
AGRICULTURE, COLLEGE OF	AGR & APPLIED ECONOMICS	010103		010103	12 Mo	ASSISTANT PROFESSOR	50,900	48,900	50,233	1.50	36.5		
AGRICULTURE, COLLEGE OF	AGRICULTURAL ENGINEERING	140301		140301	12 Mo	PROFESSOR	89,675	62,747	71,312	0.94	52.0		
AGRICULTURE, COLLEGE OF	AGRICULTURAL ENGINEERING	140301		140301	12 Mo	ASSOCIATE PROFESSOR	67,816	55,680	60,736	2.30	42.9		
AGRICULTURE, COLLEGE OF	AGRICULTURAL ENGINEERING	140301		140301	12 Mo	ASSISTANT PROFESSOR	50,000	50,000	50,000	0.40	32.0		
AGRICULTURE, COLLEGE OF	AGRONOMY & PLANT GENETICS	020402	260307	020402	12 Mo	PROFESSOR	106,400	60,800	74,572	4.99	54.9		
AGRICULTURE, COLLEGE OF	AGRONOMY & PLANT GENETICS	020402	260307	020402	12 Mo	ASSOCIATE PROFESSOR	60,000	57,000	60,709	0.23	36.5		
AGRICULTURE, COLLEGE OF	AGRONOMY & PLANT GENETICS	020402	260307	020402	12 Mo	ASSISTANT PROFESSOR	60,000	47,500	47,886	0.22	36.0		
AGRICULTURE, COLLEGE OF	ANIMAL SCIENCE	020201		020201	12 Mo	PROFESSOR	99,088	57,459	68,012	5.70	55.5		
AGRICULTURE, COLLEGE OF	ANIMAL SCIENCE	020201		020201	12 Mo	ASSOCIATE PROFESSOR	60,972	50,907	57,908	2.74	40.4		
AGRICULTURE, COLLEGE OF	ENTOMOLOGY	260702		260702	09 Mo	ASSOCIATE PROFESSOR	40,124	40,124	39,940	0.48	41.0		
AGRICULTURE, COLLEGE OF	ENTOMOLOGY	260702		260702	12 Mo	PROFESSOR	90,312	59,019	69,940	1.69	47.7		
AGRICULTURE, COLLEGE OF	ENTOMOLOGY	260702		260702	12 Mo	ASSOCIATE PROFESSOR	57,600	50,717	53,756	0.98	44.3		
AGRICULTURE, COLLEGE OF	ENTOMOLOGY	260702		260702	12 Mo	ASSISTANT PROFESSOR	47,139	47,139	47,641	0.29	40.0		
AGRICULTURE, COLLEGE OF	FOOD SCI & NUTRITION (AGR)	020301	260609	190501	12 Mo	PROFESSOR	113,738	54,851	77,339	2.73	55.4		
AGRICULTURE, COLLEGE OF	FOOD SCI & NUTRITION (AGR)	020301	260609	190501	12 Mo	ASSISTANT PROFESSOR	52,000	49,337	50,161	0.57	34.0	51,156	0.18
AGRICULTURE, COLLEGE OF	HORTICULTURAL SCIENCE	020403		020403	12 Mo	PROFESSOR	99,018	61,012	76,280	3.22	56.6		
AGRICULTURE, COLLEGE OF	HORTICULTURAL SCIENCE	020403		020403	12 Mo	ASSOCIATE PROFESSOR	90,330	54,179	63,406	2.57	44.2		
AGRICULTURE, COLLEGE OF	HORTICULTURAL SCIENCE	020403		020403	12 Mo	ASSISTANT PROFESSOR	46,669	43,378	44,942	0.85	36.7		
AGRICULTURE, COLLEGE OF	PLANT PATHOLOGY	260305		260301	12 Mo	PROFESSOR	97,161	58,915	63,644	2.64	55.6		
AGRICULTURE, COLLEGE OF	PLANT PATHOLOGY	260305		260301	12 Mo	ASSOCIATE PROFESSOR	56,166	56,166	55,913	0.30	39.0		
AGRICULTURE, COLLEGE OF	PLANT PATHOLOGY	260305		260301	12 Mo	ASSISTANT PROFESSOR	52,267	47,000	49,632	0.60	34.5		
AGRICULTURE, COLLEGE OF	RHETORIC	090101	099999	090101	09 Mo	PROFESSOR	65,112	42,050	53,659	4.09	58.7		
AGRICULTURE, COLLEGE OF	RHETORIC	090101	099999	090101	09 Mo	ASSOCIATE PROFESSOR	53,207	39,060	45,641	4.50	54.2		
AGRICULTURE, COLLEGE OF	RHETORIC	090101	099999	090101	09 Mo	ASSISTANT PROFESSOR	40,135	38,000	39,107	1.89	49.5	37,953	0.89
AGRICULTURE, COLLEGE OF	RHETORIC	090101	099999	090101	12 Mo	PROFESSOR	89,581	53,735	72,877	3.20	55.0		
AGRICULTURE, COLLEGE OF	SOIL SCIENCE	020501		020501	12 Mo	PROFESSOR	96,915	57,400	71,178	3.65	53.3		
AGRICULTURE, COLLEGE OF	SOIL SCIENCE	020501		020501	12 Mo	ASSOCIATE PROFESSOR	53,252	50,800	51,930	1.19	42.7		
AGRICULTURE, COLLEGE OF	SOIL SCIENCE	020501		020501	12 Mo	ASSISTANT PROFESSOR	48,200	45,900	47,500	0.49	35.5		
ARCH & LANDSCAPE ARCH, COLL	ARCHITECTURE	040210		040210	09 Mo	PROFESSOR	72,612	49,768	56,177	3.78	47.2		
ARCH & LANDSCAPE ARCH, COLL	ARCHITECTURE	040210		040210	09 Mo	ASSOCIATE PROFESSOR	52,923	48,314	50,619	2.00	54.5		
ARCH & LANDSCAPE ARCH, COLL	ARCHITECTURE	040210		040210	09 Mo	ASSISTANT PROFESSOR	42,981	39,900	41,529	5.00	42.2		
ARCH & LANDSCAPE ARCH, COLL	LANDSCAPE ARCHITECTURE	040601		040601	09 Mo	PROFESSOR	64,309	59,418	61,599	2.83	49.7		
ARCH & LANDSCAPE ARCH, COLL	LANDSCAPE ARCHITECTURE	040601		040601	09 Mo	ASSOCIATE PROFESSOR	46,333	43,744	45,039	2.00	46.5		
ARCH & LANDSCAPE ARCH, COLL	LANDSCAPE ARCHITECTURE	040601		040601	09 Mo	ASSISTANT PROFESSOR	37,100	35,000	36,050	2.00	38.5		
ARCH & LANDSCAPE ARCH, COLL	LANDSCAPE ARCHITECTURE	040601		040601	12 Mo	ASSISTANT PROFESSOR	43,378	43,378	42,808	0.38	36.0		
BIOLOGICAL SCIENCES, COLL OF	BIOCHEMISTRY-CBS	260201		260201	09 Mo	PROFESSOR	101,400	54,103	77,478	7.50	52.8		
BIOLOGICAL SCIENCES, COLL OF	BIOCHEMISTRY-CBS	260201		260201	09 Mo	ASSOCIATE PROFESSOR	53,183	46,576	49,515	2.85	40.0		
BIOLOGICAL SCIENCES, COLL OF	BIOCHEMISTRY-CBS	260201		260201	09 Mo	ASSISTANT PROFESSOR	41,140	41,140	41,140	1.00	35.0		
BIOLOGICAL SCIENCES, COLL OF	BIOCHEMISTRY-CBS	260201		260201	12 Mo	PROFESSOR	118,805	63,534	91,170	2.00	59.5		
BIOLOGICAL SCIENCES, COLL OF	ECOLOGY, EVOLUTION & BEHAVIO	260603	260701	260701	09 Mo	PROFESSOR	124,750	43,597	67,789	11.38	56.8		
BIOLOGICAL SCIENCES, COLL OF	ECOLOGY, EVOLUTION & BEHAVIO	260603	260701	260701	09 Mo	ASSOCIATE PROFESSOR	67,080	46,184	56,614	2.94	45.7		
BIOLOGICAL SCIENCES, COLL OF	ECOLOGY, EVOLUTION & BEHAVIO	260603	260701	260701	09 Mo	ASSISTANT PROFESSOR	43,000	43,000	43,000	1.00	43.0		
BIOLOGICAL SCIENCES, COLL OF	ECOLOGY, EVOLUTION & BEHAVIO	260603	260701	260701	12 Mo	PROFESSOR	84,633	60,107	72,673	4.00	57.8		
BIOLOGICAL SCIENCES, COLL OF	GENERAL BIOLOGY PROG	260101		260101	09 Mo	ASSOCIATE PROFESSOR	67,080	67,080	66,667	0.06	44.0		
BIOLOGICAL SCIENCES, COLL OF	GENETICS & CELL BIOLOGY	260401		260401	09 Mo	PROFESSOR	72,740	52,330	63,711	12.61	56.7		
BIOLOGICAL SCIENCES, COLL OF	GENETICS & CELL BIOLOGY	260401		260401	09 Mo	ASSOCIATE PROFESSOR	51,075	44,210	47,471	4.00	51.0		
BIOLOGICAL SCIENCES, COLL OF	GENETICS & CELL BIOLOGY	260401		260401	09 Mo	ASSISTANT PROFESSOR	48,000	41,140	43,388	2.09	38.3		
BIOLOGICAL SCIENCES, COLL OF	GENETICS & CELL BIOLOGY	260401		260401	12 Mo	PROFESSOR	99,340	99,340	99,340	1.00	53.0		
BIOLOGICAL SCIENCES, COLL OF	GRAY FRESHWATER BIOL INST	260607		260607	09 Mo	PROFESSOR	86,684	81,137	83,809	1.99	52.0		
BIOLOGICAL SCIENCES, COLL OF	GRAY FRESHWATER BIOL INST	260607		260607	09 Mo	ASSOCIATE PROFESSOR	44,000	44,000	44,000	1.00	37.0		

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COLLEGE	DEPARTMENT	PRIMARY CIP CODE	SECONDARY CIP CODE	COMMON CIP CODE	TERM	RANK	HIGH SALARY	LOW SALARY	WEIGHTED AVERAGE	FTE	AVERAGE AGE	NEW HIRE AVERAGE	NEW HIRE FTE
BIOLOGICAL SCIENCES, COLL OF	PLANT BIOLOGY	260399		260301	09 Mo	PROFESSOR	67,200	50,305	57,433	5.50	53.1		
BIOLOGICAL SCIENCES, COLL OF	PLANT BIOLOGY	260399		260301	09 Mo	ASSOCIATE PROFESSOR	54,055	46,190	49,908	6.00	47.5		
BIOLOGICAL SCIENCES, COLL OF	PLANT BIOLOGY	260399		260301	09 Mo	ASSISTANT PROFESSOR	39,000	39,000	39,000	1.00	42.0		
BIOLOGICAL SCIENCES, COLL OF	PLANT BIOLOGY	260399		260301	12 Mo	PROFESSOR	104,480	104,480	104,480	1.00	64.0		
DENTISTRY, SCHOOL OF	DENTISTRY, SCHOOL OF	510401	510602	510401	12 Mo	PROFESSOR	113,089	63,500	88,557	16.88	56.4	63,270	0.92
DENTISTRY, SCHOOL OF	DENTISTRY, SCHOOL OF	510401	510602	510401	12 Mo	ASSOCIATE PROFESSOR	84,180	43,267	62,182	28.17	47.1	61,013	0.63
DENTISTRY, SCHOOL OF	DENTISTRY, SCHOOL OF	510401	510602	510401	12 Mo	ASSISTANT PROFESSOR	71,541	45,000	55,467	13.57	38.6		
EDUCATION, COLLEGE OF	CHILD DEVELOPMENT, INST OF	420701		420701	09 Mo	PROFESSOR	120,500	58,500	80,810	9.41	54.3		
EDUCATION, COLLEGE OF	CHILD DEVELOPMENT, INST OF	420701		420701	09 Mo	ASSOCIATE PROFESSOR	53,500	49,000	51,616	1.77	41.0		
EDUCATION, COLLEGE OF	CHILD DEVELOPMENT, INST OF	420701		420701	09 Mo	ASSISTANT PROFESSOR	46,000	46,000	46,000	1.00	36.0		
EDUCATION, COLLEGE OF	CURRICULUM & INSTRUCTION	130301	131302	130301	09 Mo	PROFESSOR	93,000	55,400	63,183	11.12	57.2		
EDUCATION, COLLEGE OF	CURRICULUM & INSTRUCTION	130301	131302	130301	09 Mo	ASSOCIATE PROFESSOR	50,900	43,600	46,351	9.10	48.0		
EDUCATION, COLLEGE OF	CURRICULUM & INSTRUCTION	130301	131302	130301	09 Mo	ASSISTANT PROFESSOR	41,500	34,500	39,081	4.92	40.4		
EDUCATION, COLLEGE OF	CURRICULUM & INSTRUCTION	130301	131302	130301	12 Mo	PROFESSOR	74,000	74,000	74,000	1.00	45.0		
EDUCATION, COLLEGE OF	CURRICULUM & INSTRUCTION	130301	131302	130301	12 Mo	ASSOCIATE PROFESSOR	55,600	55,600	55,600	1.00	59.0		
EDUCATION, COLLEGE OF	EDUCATIONAL POLICY & ADM	130401	130901	130401	09 Mo	PROFESSOR	83,400	49,750	62,632	8.70	61.5		
EDUCATION, COLLEGE OF	EDUCATIONAL POLICY & ADM	130401	130901	130401	09 Mo	ASSOCIATE PROFESSOR	51,600	41,050	47,877	3.67	53.5		
EDUCATION, COLLEGE OF	EDUCATIONAL POLICY & ADM	130401	130901	130401	09 Mo	ASSISTANT PROFESSOR	43,000	39,200	40,820	2.50	41.8		
EDUCATION, COLLEGE OF	EDUCATIONAL POLICY & ADM	130401	130901	130401	12 Mo	PROFESSOR	78,823	64,550	71,253	1.92	66.0		
EDUCATION, COLLEGE OF	EDUCATIONAL POLICY & ADM	130401	130901	130401	12 Mo	ASSOCIATE PROFESSOR	73,850	73,850	71,008	0.13	62.0		
EDUCATION, COLLEGE OF	EDUCATIONAL PSYCHOLOGY	130802	131001	130802	09 Mo	PROFESSOR	84,500	49,750	63,125	14.50	56.1		
EDUCATION, COLLEGE OF	EDUCATIONAL PSYCHOLOGY	130802	131001	130802	09 Mo	ASSOCIATE PROFESSOR	56,550	39,350	48,773	9.70	48.6		
EDUCATION, COLLEGE OF	EDUCATIONAL PSYCHOLOGY	130802	131001	130802	09 Mo	ASSISTANT PROFESSOR	37,600	34,000	35,600	1.80	49.5		
EDUCATION, COLLEGE OF	EDUCATIONAL PSYCHOLOGY	130802	131001	130802	12 Mo	PROFESSOR	79,400	79,400	79,668	0.71	48.0		
EDUCATION, COLLEGE OF	KINESIOLOGY/LEISURE STDS, SCH	131314	310101	131314	09 Mo	PROFESSOR	57,250	53,000	54,450	3.00	50.3		
EDUCATION, COLLEGE OF	KINESIOLOGY/LEISURE STDS, SCH	131314	310101	131314	09 Mo	ASSOCIATE PROFESSOR	61,500	38,500	49,105	7.45	49.0		
EDUCATION, COLLEGE OF	KINESIOLOGY/LEISURE STDS, SCH	131314	310101	131314	09 Mo	ASSISTANT PROFESSOR	47,500	47,500	47,500	1.00	47.0		
EDUCATION, COLLEGE OF	KINESIOLOGY/LEISURE STDS, SCH	131314	310101	131314	12 Mo	PROFESSOR	94,400	90,100	91,340	1.19	60.7		
EDUCATION, COLLEGE OF	KINESIOLOGY/LEISURE STDS, SCH	131314	310101	131314	12 Mo	ASSISTANT PROFESSOR	52,200	52,200	52,200	1.00	52.0		
EDUCATION, COLLEGE OF	VOC & TECH EDUCATION	131320	131301	131301	09 Mo	PROFESSOR	68,100	52,400	61,000	4.50	53.7		
EDUCATION, COLLEGE OF	VOC & TECH EDUCATION	131320	131301	131301	09 Mo	ASSOCIATE PROFESSOR	49,500	43,500	46,830	6.80	51.6		
EDUCATION, COLLEGE OF	VOC & TECH EDUCATION	131320	131301	131301	09 Mo	ASSISTANT PROFESSOR	38,604	38,604	38,759	0.83	48.0		
EDUCATION, COLLEGE OF	VOC & TECH EDUCATION	131320	131301	131301	12 Mo	PROFESSOR	95,755	61,200	80,710	4.35	57.7		
EDUCATION, COLLEGE OF	VOC & TECH EDUCATION	131320	131301	131301	12 Mo	ASSOCIATE PROFESSOR	59,100	59,100	58,962	0.52	56.0		
GENERAL COLLEGE	GC-INSTRUCTIONAL UNITS	240102		240102	09 Mo	PROFESSOR	72,356	44,713	58,941	6.48	56.1		
GENERAL COLLEGE	GC-INSTRUCTIONAL UNITS	240102		240102	09 Mo	ASSOCIATE PROFESSOR	64,733	37,152	43,705	14.15	54.4		
GENERAL COLLEGE	GC-INSTRUCTIONAL UNITS	240102		240102	09 Mo	ASSISTANT PROFESSOR	40,310	32,781	35,441	7.80	41.6		
HUMAN ECOLOGY, COLLEGE OF	DESIGN, HOUSING & APPAREL	199999	190601	190901	09 Mo	PROFESSOR	82,238	52,552	63,784	3.40	60.0		
HUMAN ECOLOGY, COLLEGE OF	DESIGN, HOUSING & APPAREL	199999	190601	190901	09 Mo	ASSOCIATE PROFESSOR	53,092	43,641	47,940	4.80	58.7		
HUMAN ECOLOGY, COLLEGE OF	DESIGN, HOUSING & APPAREL	199999	190601	190901	09 Mo	ASSISTANT PROFESSOR	43,218	39,861	41,735	3.40	47.5		
HUMAN ECOLOGY, COLLEGE OF	DESIGN, HOUSING & APPAREL	199999	190601	190901	12 Mo	PROFESSOR	92,000	92,000	92,430	0.57	64.0		
HUMAN ECOLOGY, COLLEGE OF	DESIGN, HOUSING & APPAREL	199999	190601	190901	12 Mo	ASSOCIATE PROFESSOR	63,300	45,283	51,234	1.17	50.3		
HUMAN ECOLOGY, COLLEGE OF	DESIGN, HOUSING & APPAREL	199999	190601	190901	12 Mo	ASSISTANT PROFESSOR	57,538	57,538	65,333	0.03	47.0		
HUMAN ECOLOGY, COLLEGE OF	FAMILY SOCIAL SCIENCE	190301		190701	09 Mo	PROFESSOR	71,984	56,263	63,942	4.26	59.0		
HUMAN ECOLOGY, COLLEGE OF	FAMILY SOCIAL SCIENCE	190301		190701	09 Mo	ASSOCIATE PROFESSOR	55,898	50,483	53,420	1.42	51.5		
HUMAN ECOLOGY, COLLEGE OF	FAMILY SOCIAL SCIENCE	190301		190701	12 Mo	PROFESSOR	89,500	70,895	83,330	0.87	51.0		
HUMAN ECOLOGY, COLLEGE OF	FAMILY SOCIAL SCIENCE	190301		190701	12 Mo	ASSOCIATE PROFESSOR	44,185	44,185	43,295	0.21	60.0		
HUMAN ECOLOGY, COLLEGE OF	FOOD SCIENCE & NUTRITION (CHE)	020301	020301	190501	09 Mo	ASSISTANT PROFESSOR	44,750	44,750	44,750	1.00	58.0		
HUMAN ECOLOGY, COLLEGE OF	FOOD SCIENCE & NUTRITION (CHE)	020301	020301	190501	12 Mo	PROFESSOR	113,738	62,600	78,409	1.40	51.8		
HUMAN ECOLOGY, COLLEGE OF	FOOD SCIENCE & NUTRITION (CHE)	020301	020301	190501	12 Mo	ASSOCIATE PROFESSOR	58,100	50,650	53,526	2.70	46.2		
HUMAN ECOLOGY, COLLEGE OF	FOOD SCIENCE & NUTRITION (CHE)	020301	020301	190501	12 Mo	ASSISTANT PROFESSOR	51,350	48,500	49,788	1.39	52.3		

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COLLEGE	DEPARTMENT	PRIMARY CIP CODE	SECONDARY CIP CODE	COMMON CIP CODE	TERM	RANK	HIGH SALARY	LOW SALARY	WEIGHTED AVERAGE	FTE	AVERAGE AGE	NEW HIRE AVERAGE	NEW HIRE FTE
HUMAN ECOLOGY, COLLEGE OF	SOCIAL WORK, SCH OF	440701		440701	09 Mo	PROFESSOR	70,900	59,500	66,304	2.88	50.1		
HUMAN ECOLOGY, COLLEGE OF	SOCIAL WORK, SCH OF	440701		440701	09 Mo	ASSOCIATE PROFESSOR	59,043	41,980	49,104	4.90	50.0		
HUMAN ECOLOGY, COLLEGE OF	SOCIAL WORK, SCH OF	440701		440701	09 Mo	ASSISTANT PROFESSOR	44,835	38,200	41,714	1.88	40.0		
HUMAN ECOLOGY, COLLEGE OF	SOCIAL WORK, SCH OF	440701		440701	12 Mo	PROFESSOR	83,100	73,994	79,520	1.96	60.0		
HUMPHREY INST OF PUBL AFF	HUMPHREY INST OF PUBL AFF	440401	449999	440401	09 Mo	PROFESSOR	95,100	65,000	74,396	8.02	54.3		
HUMPHREY INST OF PUBL AFF	HUMPHREY INST OF PUBL AFF	440401	449999	440401	09 Mo	ASSOCIATE PROFESSOR	62,500	62,500	62,500	1.00	34.0		
HUMPHREY INST OF PUBL AFF	HUMPHREY INST OF PUBL AFF	440401	449999	440401	09 Mo	ASSISTANT PROFESSOR	49,350	44,000	47,117	3.00	38.3		
HUMPHREY INST OF PUBL AFF	HUMPHREY INST OF PUBL AFF	440401	449999	440401	12 Mo	PROFESSOR	103,000	103,000	103,000	0.33	54.0		
LAW SCHOOL	LAW SCHOOL-INSTRUCTION	220101		220101	09 Mo	PROFESSOR	144,000	66,500	111,027	26.35	53.0		
LAW SCHOOL	LAW SCHOOL-INSTRUCTION	220101		220101	09 Mo	ASSOCIATE PROFESSOR	84,800	62,000	71,273	7.49	37.0		
LAW SCHOOL	LAW SCHOOL-INSTRUCTION	220101		220101	12 Mo	PROFESSOR	112,500	112,500	112,500	0.50	44.0		
LIBERAL ARTS, COLLEGE OF	AFRO-AMERICAN/AFRICAN STUDIE	050201		050201	09 Mo	PROFESSOR	63,000	63,000	62,821	0.78	66.0		
LIBERAL ARTS, COLLEGE OF	AFRO-AMERICAN/AFRICAN STUDIE	050201		050201	09 Mo	ASSOCIATE PROFESSOR	66,224	46,890	55,263	3.24	49.8		
LIBERAL ARTS, COLLEGE OF	AFRO-AMERICAN/AFRICAN STUDIE	050201		050201	09 Mo	ASSISTANT PROFESSOR	39,080	37,166	38,285	3.00	54.3		
LIBERAL ARTS, COLLEGE OF	AMER INDIAN STUDIES	050202		050202	12 Mo	PROFESSOR	70,770	70,770	70,033	0.40	51.0		
LIBERAL ARTS, COLLEGE OF	AMERICAN STUDIES	050102		050102	09 Mo	PROFESSOR	69,720	52,000	63,742	3.00	58.3		
LIBERAL ARTS, COLLEGE OF	AMERICAN STUDIES	050102		050102	09 Mo	ASSOCIATE PROFESSOR	55,460	41,600	48,657	4.00	51.3		
LIBERAL ARTS, COLLEGE OF	ANTHROPOLOGY	450201		450201	09 Mo	PROFESSOR	78,563	36,337	55,967	6.00	58.7		
LIBERAL ARTS, COLLEGE OF	ANTHROPOLOGY	450201		450201	09 Mo	ASSOCIATE PROFESSOR	48,444	36,108	42,100	4.00	52.5		
LIBERAL ARTS, COLLEGE OF	ANTHROPOLOGY	450201		450201	09 Mo	ASSISTANT PROFESSOR	40,569	40,569	40,569	1.00	48.0		
LIBERAL ARTS, COLLEGE OF	ART HISTORY	500703		500703	09 Mo	PROFESSOR	76,119	39,289	58,425	5.00	58.4		
LIBERAL ARTS, COLLEGE OF	ART HISTORY	500703		500703	09 Mo	ASSOCIATE PROFESSOR	36,006	34,750	35,552	3.50	49.8		
LIBERAL ARTS, COLLEGE OF	CHICANO STUDIES	050203		050203	09 Mo	ASSOCIATE PROFESSOR	54,600	49,094	51,846	2.00	53.0		
LIBERAL ARTS, COLLEGE OF	CLASS & NEAR EASTERN STUDIES	161201	161202	161201	09 Mo	PROFESSOR	120,000	47,262	59,133	5.33	57.6		
LIBERAL ARTS, COLLEGE OF	CLASS & NEAR EASTERN STUDIES	161201	161202	161201	09 Mo	ASSOCIATE PROFESSOR	46,914	28,800	40,210	6.02	49.5		
LIBERAL ARTS, COLLEGE OF	CLASS & NEAR EASTERN STUDIES	161201	161202	161201	09 Mo	ASSISTANT PROFESSOR	33,971	31,928	32,950	2.00	43.5		
LIBERAL ARTS, COLLEGE OF	COMMUNICATION DISORDERS	510201		510201	09 Mo	PROFESSOR	105,547	66,202	80,904	2.57	62.8		
LIBERAL ARTS, COLLEGE OF	COMMUNICATION DISORDERS	510201		510201	09 Mo	ASSOCIATE PROFESSOR	74,000	45,541	55,645	3.00	47.3	74,000	1.00
LIBERAL ARTS, COLLEGE OF	COMMUNICATION DISORDERS	510201		510201	09 Mo	ASSISTANT PROFESSOR	42,179	41,500	41,830	2.67	39.3		
LIBERAL ARTS, COLLEGE OF	COMMUNICATION DISORDERS	510201		510201	12 Mo	PROFESSOR	67,534	58,134	59,097	1.24	55.8		
LIBERAL ARTS, COLLEGE OF	COMPOSITION & COMMUNICATION	230401		230401	09 Mo	PROFESSOR	60,839	50,000	55,134	1.90	51.0		
LIBERAL ARTS, COLLEGE OF	COMPOSITION & COMMUNICATION	230401		230401	09 Mo	ASSOCIATE PROFESSOR	60,839	38,865	44,272	2.10	45.3		
LIBERAL ARTS, COLLEGE OF	CULTURAL STDS/COMPARATIVE LI	230301		230301	09 Mo	PROFESSOR	90,000	46,449	68,225	2.00	55.3		
LIBERAL ARTS, COLLEGE OF	CULTURAL STDS/COMPARATIVE LI	230301		230301	09 Mo	ASSOCIATE PROFESSOR	54,607	40,467	45,418	3.00	47.3		
LIBERAL ARTS, COLLEGE OF	CULTURAL STDS/COMPARATIVE LI	230301		230301	09 Mo	ASSISTANT PROFESSOR	37,000	34,668	35,686	2.83	42.0		
LIBERAL ARTS, COLLEGE OF	ECONOMICS	450601		450601	09 Mo	PROFESSOR	145,200	86,150	109,447	10.73	53.8	120,000	1.00
LIBERAL ARTS, COLLEGE OF	ECONOMICS	450601		450601	09 Mo	ASSOCIATE PROFESSOR	98,450	56,750	76,850	4.82	38.5		
LIBERAL ARTS, COLLEGE OF	ECONOMICS	450601		450601	09 Mo	ASSISTANT PROFESSOR	52,500	52,000	52,250	2.00	32.0		
LIBERAL ARTS, COLLEGE OF	ENGLISH LANGUAGE & LIT	230101		230101	09 Mo	PROFESSOR	77,127	35,945	56,627	18.57	57.3		
LIBERAL ARTS, COLLEGE OF	ENGLISH LANGUAGE & LIT	230101		230101	09 Mo	ASSOCIATE PROFESSOR	55,995	38,495	44,595	10.91	50.1		
LIBERAL ARTS, COLLEGE OF	ENGLISH LANGUAGE & LIT	230101		230101	09 Mo	ASSISTANT PROFESSOR	39,000	28,495	34,801	4.42	38.6	39,000	1.00
LIBERAL ARTS, COLLEGE OF	FRENCH & ITALIAN	160901	160101	160901	09 Mo	PROFESSOR	70,757	41,636	56,057	3.73	59.5		
LIBERAL ARTS, COLLEGE OF	FRENCH & ITALIAN	160901	160101	160901	09 Mo	ASSOCIATE PROFESSOR	50,068	40,671	44,234	7.00	49.6		
LIBERAL ARTS, COLLEGE OF	FRENCH & ITALIAN	160901	160101	160901	09 Mo	ASSISTANT PROFESSOR	35,873	34,100	35,032	2.83	34.3		
LIBERAL ARTS, COLLEGE OF	GEOGRAPHY	450701		450701	09 Mo	PROFESSOR	75,200	46,710	62,108	10.04	60.4		
LIBERAL ARTS, COLLEGE OF	GEOGRAPHY	450701		450701	09 Mo	ASSOCIATE PROFESSOR	53,300	36,070	47,447	7.00	45.3		
LIBERAL ARTS, COLLEGE OF	GEOGRAPHY	450701		450701	09 Mo	ASSISTANT PROFESSOR	37,900	37,900	37,900	1.00	35.0		
LIBERAL ARTS, COLLEGE OF	GEOGRAPHY	450701		450701	12 Mo	PROFESSOR	60,667	60,667	60,035	0.72	59.0		
LIBERAL ARTS, COLLEGE OF	GERMAN	160501	160599	160501	09 Mo	PROFESSOR	80,708	47,355	65,707	7.17	59.8		
LIBERAL ARTS, COLLEGE OF	GERMAN	160501	160599	160501	09 Mo	ASSOCIATE PROFESSOR	54,860	36,350	44,036	4.50	50.8		

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COLLEGE	DEPARTMENT	PRIMARY CIP CODE	SECONDARY CIP CODE	COMMON CIP CODE	TERM	RANK	HIGH SALARY	LOW SALARY	WEIGHTED AVERAGE	FTE	AVERAGE AGE	NEW HIRE AVERAGE	NEW HIRE FTE
LIBERAL ARTS, COLLEGE OF	HISTORY	450801		450801	09 Mo	PROFESSOR	100,725	37,957	64,314	28.30	57.3		
LIBERAL ARTS, COLLEGE OF	HISTORY	450801		450801	09 Mo	ASSOCIATE PROFESSOR	53,016	37,609	44,783	5.10	50.5		
LIBERAL ARTS, COLLEGE OF	HISTORY	450801		450801	09 Mo	ASSISTANT PROFESSOR	40,000	36,190	37,915	2.80	29.3	40,000	1.00
LIBERAL ARTS, COLLEGE OF	HISTORY	450801		450801	12 Mo	PROFESSOR	97,819	97,819	97,820	0.50	51.0		
LIBERAL ARTS, COLLEGE OF	INTNL STUDIES, INST OF	450901		450901	09 Mo	PROFESSOR	99,400	60,388	83,895	0.19	49.3		
LIBERAL ARTS, COLLEGE OF	INTNL STUDIES, INST OF	450901		450901	09 Mo	ASSOCIATE PROFESSOR	45,455	45,455	45,455	0.01	44.0		
LIBERAL ARTS, COLLEGE OF	JOURNALISM & MASS COMM, SCH	090401		090401	09 Mo	PROFESSOR	79,330	54,310	65,135	5.32	62.6		
LIBERAL ARTS, COLLEGE OF	JOURNALISM & MASS COMM, SCH	090401		090401	09 Mo	ASSOCIATE PROFESSOR	57,325	42,240	47,554	7.75	43.4		
LIBERAL ARTS, COLLEGE OF	JOURNALISM & MASS COMM, SCH	090401		090401	09 Mo	ASSISTANT PROFESSOR	42,120	38,715	40,418	2.00	44.0		
LIBERAL ARTS, COLLEGE OF	JOURNALISM & MASS COMM, SCH	090401		090401	12 Mo	PROFESSOR	86,722	86,722	86,722	1.00	53.0		
LIBERAL ARTS, COLLEGE OF	LANGUAGES & LITERATURES, INST	160101	160102	160101	09 Mo	PROFESSOR	63,515	37,069	52,900	5.89	55.0		
LIBERAL ARTS, COLLEGE OF	LANGUAGES & LITERATURES, INST	160101	160102	160101	09 Mo	ASSOCIATE PROFESSOR	50,176	37,581	44,332	7.45	53.9		
LIBERAL ARTS, COLLEGE OF	LANGUAGES & LITERATURES, INST	160101	160102	160101	09 Mo	ASSISTANT PROFESSOR	42,000	33,517	37,075	2.78	34.7	33,422	0.78
LIBERAL ARTS, COLLEGE OF	MUSIC, SCH OF	500901	131312	500901	09 Mo	PROFESSOR	90,652	37,806	63,183	13.59	52.7		
LIBERAL ARTS, COLLEGE OF	MUSIC, SCH OF	500901	131312	500901	09 Mo	ASSOCIATE PROFESSOR	50,521	29,436	40,108	17.76	49.4		
LIBERAL ARTS, COLLEGE OF	MUSIC, SCH OF	500901	131312	500901	09 Mo	ASSISTANT PROFESSOR	42,000	37,300	39,100	3.00	34.3		
LIBERAL ARTS, COLLEGE OF	MUSIC, SCH OF	500901	131312	500901	12 Mo	PROFESSOR	89,004	89,004	89,004	1.00	57.0		
LIBERAL ARTS, COLLEGE OF	MUSIC, SCH OF	500901	131312	500901	12 Mo	ASSISTANT PROFESSOR	49,500	44,000	46,750	2.00	45.0		
LIBERAL ARTS, COLLEGE OF	PHILOSOPHY	380101		380101	09 Mo	PROFESSOR	81,292	45,808	59,931	12.65	59.2		
LIBERAL ARTS, COLLEGE OF	PHILOSOPHY	380101		380101	09 Mo	ASSOCIATE PROFESSOR	49,318	45,363	47,192	4.39	51.8		
LIBERAL ARTS, COLLEGE OF	POLITICAL SCIENCE	451001		451001	09 Mo	PROFESSOR	95,400	56,851	75,958	12.98	55.3		
LIBERAL ARTS, COLLEGE OF	POLITICAL SCIENCE	451001		451001	09 Mo	ASSOCIATE PROFESSOR	58,764	43,731	47,594	5.00	45.4		
LIBERAL ARTS, COLLEGE OF	POLITICAL SCIENCE	451001		451001	09 Mo	ASSISTANT PROFESSOR	46,600	38,630	41,288	7.83	34.5	39,157	0.83
LIBERAL ARTS, COLLEGE OF	PSYCHOLOGY	420101		420101	09 Mo	PROFESSOR	111,167	53,271	73,631	18.23	52.8		
LIBERAL ARTS, COLLEGE OF	PSYCHOLOGY	420101		420101	09 Mo	ASSOCIATE PROFESSOR	52,232	38,986	45,589	6.00	43.7		
LIBERAL ARTS, COLLEGE OF	PSYCHOLOGY	420101		420101	09 Mo	ASSISTANT PROFESSOR	38,588	31,000	36,075	2.89	33.7	30,962	0.89
LIBERAL ARTS, COLLEGE OF	PSYCHOLOGY	420101		420101	12 Mo	PROFESSOR	61,147	61,147	62,194	0.16	61.0		
LIBERAL ARTS, COLLEGE OF	SCANDINAVIAN STUDIES	050111	160502	160502	09 Mo	PROFESSOR	61,193	42,000	54,625	1.72	54.0		
LIBERAL ARTS, COLLEGE OF	SCANDINAVIAN STUDIES	050111	160502	160502	09 Mo	ASSOCIATE PROFESSOR	39,645	39,357	39,560	1.83	48.0		
LIBERAL ARTS, COLLEGE OF	SCANDINAVIAN STUDIES	050111	160502	160502	09 Mo	ASSISTANT PROFESSOR	35,000	35,000	35,166	0.94	46.0	35,166	0.94
LIBERAL ARTS, COLLEGE OF	SOCIOLOGY	451101		451101	09 Mo	PROFESSOR	96,423	48,002	66,405	13.30	55.7		
LIBERAL ARTS, COLLEGE OF	SOCIOLOGY	451101		451101	09 Mo	ASSOCIATE PROFESSOR	47,675	32,827	42,002	3.00	54.7		
LIBERAL ARTS, COLLEGE OF	SOCIOLOGY	451101		451101	09 Mo	ASSISTANT PROFESSOR	43,000	41,231	42,129	4.00	41.0		
LIBERAL ARTS, COLLEGE OF	SOCIOLOGY	451101		451101	12 Mo	PROFESSOR	79,386	55,020	63,142	1.50	63.5		
LIBERAL ARTS, COLLEGE OF	SPANISH & PORTUGUESE	160905	160905	160905	09 Mo	PROFESSOR	88,555	58,055	74,081	6.00	51.6	77,777	1.00
LIBERAL ARTS, COLLEGE OF	SPANISH & PORTUGUESE	160905	160905	160905	09 Mo	ASSOCIATE PROFESSOR	51,875	48,960	50,418	2.00	49.0		
LIBERAL ARTS, COLLEGE OF	SPANISH & PORTUGUESE	160905	160905	160905	09 Mo	ASSISTANT PROFESSOR	39,760	32,000	36,405	2.83	45.7		
LIBERAL ARTS, COLLEGE OF	SPEECH-COMMUNICATION	231001		231001	09 Mo	PROFESSOR	92,333	53,950	75,625	4.17	55.6		
LIBERAL ARTS, COLLEGE OF	SPEECH-COMMUNICATION	231001		231001	09 Mo	ASSOCIATE PROFESSOR	43,700	40,657	42,302	3.00	53.0		
LIBERAL ARTS, COLLEGE OF	SPEECH-COMMUNICATION	231001		231001	09 Mo	ASSISTANT PROFESSOR	40,000	39,380	39,690	2.00	40.0		
LIBERAL ARTS, COLLEGE OF	STATISTICS, SCH OF-ADM	270501		270501	09 Mo	PROFESSOR	119,996	53,000	84,948	7.56	57.3		
LIBERAL ARTS, COLLEGE OF	STATISTICS, SCH OF-ADM	270501		270501	09 Mo	ASSOCIATE PROFESSOR	47,900	45,660	46,556	2.60	40.0		
LIBERAL ARTS, COLLEGE OF	STATISTICS, SCH OF-ADM	270501		270501	09 Mo	ASSISTANT PROFESSOR	46,800	45,520	46,160	2.00	42.5		
LIBERAL ARTS, COLLEGE OF	STATISTICS, SCH OF-ADM	270501		270501	12 Mo	PROFESSOR	114,647	66,122	83,768	2.54	51.4		
LIBERAL ARTS, COLLEGE OF	STATISTICS, SCH OF-ADM	270501		270501	12 Mo	ASSOCIATE PROFESSOR	57,152	57,152	56,866	0.67	58.0		
LIBERAL ARTS, COLLEGE OF	STUDIO ARTS	500702		500701	09 Mo	PROFESSOR	65,250	43,688	54,660	6.00	52.8		
LIBERAL ARTS, COLLEGE OF	STUDIO ARTS	500702		500701	09 Mo	ASSOCIATE PROFESSOR	45,825	31,455	38,264	12.00	51.4		
LIBERAL ARTS, COLLEGE OF	STUDIO ARTS	500702		500701	12 Mo	ASSOCIATE PROFESSOR	34,960	34,960	34,960	1.00	56.0		
LIBERAL ARTS, COLLEGE OF	THEATRE ARTS & DANCE	500501	500301	500501	09 Mo	PROFESSOR	62,833	49,180	54,512	2.67	57.8		
LIBERAL ARTS, COLLEGE OF	THEATRE ARTS & DANCE	500501	500301	500501	09 Mo	ASSOCIATE PROFESSOR	48,987	35,474	40,962	8.03	50.1		
LIBERAL ARTS, COLLEGE OF	THEATRE ARTS & DANCE	500501	500301	500501	09 Mo	ASSISTANT PROFESSOR	33,745	31,800	32,707	3.81	43.8		

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COLLEGE	DEPARTMENT	PRIMARY CIP CODE	SECONDARY CIP CODE	COMMON CIP CODE	TERM	RANK	HIGH SALARY	LOW SALARY	WEIGHTED AVERAGE	FTE	AVERAGE AGE	NEW HIRE AVERAGE	NEW HIRE FTE
LIBERAL ARTS, COLLEGE OF	WOMEN'S STUDIES	050207		050207	09 Mo	ASSOCIATE PROFESSOR	50,564	43,850	47,103	4.00	49.3		
LIBERAL ARTS, COLLEGE OF	WOMEN'S STUDIES	050207		050207	12 Mo	PROFESSOR	55,818	55,818	55,490	0.71	58.0		
MEDICAL SCHOOL	BIOCHEMISTRY-MED SCH	511302		260202	12 Mo	PROFESSOR	148,000	62,098	90,211	8.86	55.9	149,128	0.43
MEDICAL SCHOOL	BIOCHEMISTRY-MED SCH	511302		260202	12 Mo	ASSOCIATE PROFESSOR	74,419	41,841	50,953	2.86	47.2		
MEDICAL SCHOOL	BIOCHEMISTRY-MED SCH	511302		260202	12 Mo	ASSISTANT PROFESSOR	49,500	49,500	47,600	0.13	37.0		
MEDICAL SCHOOL	CELL BIOLOGY & NEUROANATOMY	511301	120301	260601	12 Mo	PROFESSOR	157,048	65,300	84,527	13.12	50.4		
MEDICAL SCHOOL	CELL BIOLOGY & NEUROANATOMY	511301	120301	260601	12 Mo	ASSISTANT PROFESSOR	65,508	41,448	50,205	7.79	48.6		
MEDICAL SCHOOL	HUMAN GENETICS, INST OF	511306		511306	12 Mo	ASSOCIATE PROFESSOR	53,082	53,082	51,856	0.09	42.0		
MEDICAL SCHOOL	MICROBIOLOGY	511308		260501	09 Mo	PROFESSOR	62,238	62,238	62,238	0.40	44.0		
MEDICAL SCHOOL	MICROBIOLOGY	511308		260501	12 Mo	PROFESSOR	154,590	52,975	81,905	6.89	57.5		
MEDICAL SCHOOL	MICROBIOLOGY	511308		260501	12 Mo	ASSOCIATE PROFESSOR	72,020	52,350	58,934	2.47	39.5		
MEDICAL SCHOOL	MICROBIOLOGY	511308		260501	12 Mo	ASSISTANT PROFESSOR	50,164	45,500	46,268	0.60	39.0		
MEDICAL SCHOOL	PHARMACOLOGY	260705	511314	260705	12 Mo	PROFESSOR	154,590	67,972	96,252	3.88	57.0		
MEDICAL SCHOOL	PHARMACOLOGY	260705	511314	260705	12 Mo	ASSOCIATE PROFESSOR	60,565	49,807	58,580	1.28	48.2		
MEDICAL SCHOOL	PHARMACOLOGY	260705	511314	260705	12 Mo	ASSISTANT PROFESSOR	54,167	30,000	47,903	5.11	40.0		
MEDICAL SCHOOL	PHYSIOLOGY	511313		260706	09 Mo	PROFESSOR	69,133	69,133	69,133	0.90	52.0		
MEDICAL SCHOOL	PHYSIOLOGY	511313		260706	12 Mo	PROFESSOR	154,591	64,607	91,914	3.79	51.7		
MEDICAL SCHOOL	PHYSIOLOGY	511313		260706	12 Mo	ASSOCIATE PROFESSOR	63,256	46,505	54,394	3.14	46.3		
MEDICAL SCHOOL	PHYSIOLOGY	511313		260706	12 Mo	ASSISTANT PROFESSOR	56,000	49,638	52,277	2.32	39.2		
MEDICAL SCHOOL	PHYSIOLOGY	511313		260706	12 Mo	INSTRUCTOR	32,960	32,960	32,960	1.00	58.0		
MGMT, CURTIS L CARLSON, SCH	ACCOUNTING	520301	520299	520301	09 Mo	PROFESSOR	135,600	91,300	105,716	5.25	52.0		
MGMT, CURTIS L CARLSON, SCH	ACCOUNTING	520301	520299	520301	09 Mo	ASSOCIATE PROFESSOR	80,000	66,360	75,583	5.00	43.8	80,000	1.00
MGMT, CURTIS L CARLSON, SCH	ACCOUNTING	520301	520299	520301	09 Mo	ASSISTANT PROFESSOR	80,000	58,200	69,500	3.00	41.3		
MGMT, CURTIS L CARLSON, SCH	FINANCE	520801	520805	520801	09 Mo	PROFESSOR	129,415	87,100	103,060	4.00	49.9		
MGMT, CURTIS L CARLSON, SCH	FINANCE	520801	520805	520801	09 Mo	ASSOCIATE PROFESSOR	84,680	49,134	76,430	3.00	50.3		
MGMT, CURTIS L CARLSON, SCH	FINANCE	520801	520805	520801	09 Mo	ASSISTANT PROFESSOR	74,450	70,694	72,643	2.50	42.7		
MGMT, CURTIS L CARLSON, SCH	FINANCE	520801	520805	520801	12 Mo	PROFESSOR	107,380	107,380	107,811	0.83	66.0		
MGMT, CURTIS L CARLSON, SCH	INDUSTRIAL RELATIONS CTR	521002		521002	09 Mo	PROFESSOR	106,000	54,500	88,872	6.92	50.3	105,000	1.00
MGMT, CURTIS L CARLSON, SCH	INDUSTRIAL RELATIONS CTR	521002		521002	09 Mo	ASSOCIATE PROFESSOR	78,964	38,667	59,668	3.15	38.4		
MGMT, CURTIS L CARLSON, SCH	INDUSTRIAL RELATIONS CTR	521002		521002	09 Mo	ASSISTANT PROFESSOR	60,230	52,090	56,700	4.00	38.3		
MGMT, CURTIS L CARLSON, SCH	INFO & DECISION SCIENCES	521201		520201	09 Mo	PROFESSOR	145,706	80,000	98,034	4.75	55.0		
MGMT, CURTIS L CARLSON, SCH	INFO & DECISION SCIENCES	521201		520201	09 Mo	ASSOCIATE PROFESSOR	78,500	34,150	55,445	5.00	48.4		
MGMT, CURTIS L CARLSON, SCH	INFO & DECISION SCIENCES	521201		520201	09 Mo	ASSISTANT PROFESSOR	63,500	63,500	63,500	1.00	48.0		
MGMT, CURTIS L CARLSON, SCH	INFO & DECISION SCIENCES	521201		520201	12 Mo	PROFESSOR	114,980	114,980	114,980	1.00	65.0		
MGMT, CURTIS L CARLSON, SCH	MARKETING & LOGISTICS MGMT	521401	520203	521401	09 Mo	PROFESSOR	107,608	63,738	84,917	11.61	53.4		
MGMT, CURTIS L CARLSON, SCH	MARKETING & LOGISTICS MGMT	521401	520203	521401	09 Mo	ASSOCIATE PROFESSOR	69,000	46,981	59,327	3.00	44.0		
MGMT, CURTIS L CARLSON, SCH	MARKETING & LOGISTICS MGMT	521401	520203	521401	09 Mo	ASSISTANT PROFESSOR	69,966	63,201	65,866	1.65	40.0		
MGMT, CURTIS L CARLSON, SCH	OPERATIONS & MGMT SCIENCE	520205	520995	520201	09 Mo	PROFESSOR	95,335	73,250	84,343	3.00	48.0		
MGMT, CURTIS L CARLSON, SCH	OPERATIONS & MGMT SCIENCE	520205	520995	520201	09 Mo	ASSOCIATE PROFESSOR	66,750	66,250	66,583	1.50	47.5		
MGMT, CURTIS L CARLSON, SCH	OPERATIONS & MGMT SCIENCE	520205	520995	520201	09 Mo	ASSISTANT PROFESSOR	65,650	62,400	64,513	2.65	33.3		
MGMT, CURTIS L CARLSON, SCH	STRATEGIC MANAGEMENT	521301	520299	520201	09 Mo	PROFESSOR	123,435	74,000	99,288	6.20	51.7		
MGMT, CURTIS L CARLSON, SCH	STRATEGIC MANAGEMENT	521301	520299	520201	09 Mo	ASSOCIATE PROFESSOR	69,625	52,600	60,952	5.71	50.7	65,000	1.00
MGMT, CURTIS L CARLSON, SCH	STRATEGIC MANAGEMENT	521301	520299	520201	09 Mo	ASSISTANT PROFESSOR	68,000	64,000	66,094	4.78	34.6	63,920	0.89
NATURAL RESOURCES, COLLEG	FISHERIES & WILDLIFE	030301		030601	09 Mo	ASSISTANT PROFESSOR	35,100	35,100	35,030	0.43	39.0		
NATURAL RESOURCES, COLLEG	FISHERIES & WILDLIFE	030301		030601	12 Mo	PROFESSOR	91,100	60,156	75,960	1.73	49.8		
NATURAL RESOURCES, COLLEG	FISHERIES & WILDLIFE	030301		030601	12 Mo	ASSOCIATE PROFESSOR	57,924	45,792	52,408	1.48	53.8		
NATURAL RESOURCES, COLLEG	FOREST PRODUCTS	030499		030501	09 Mo	PROFESSOR	63,096	63,096	62,844	0.91	54.0		
NATURAL RESOURCES, COLLEG	FOREST PRODUCTS	030499		030501	09 Mo	ASSISTANT PROFESSOR	38,064	38,064	39,280	0.15	46.0		
NATURAL RESOURCES, COLLEG	FOREST PRODUCTS	030499		030501	12 Mo	PROFESSOR	91,200	58,236	77,217	0.47	51.5		
NATURAL RESOURCES, COLLEG	FOREST PRODUCTS	030499		030501	12 Mo	ASSOCIATE PROFESSOR	62,244	62,244	61,864	0.28	49.0		
NATURAL RESOURCES, COLLEG	FOREST PRODUCTS	030499		030501	12 Mo	ASSISTANT PROFESSOR	53,916	53,916	54,393	0.40	51.0		

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COLLEGE	DEPARTMENT	PRIMARY CIP CODE	SECONDARY CIP CODE	COMMON CIP CODE	TERM	RANK	HIGH SALARY	LOW SALARY	WEIGHTED AVERAGE	FTE	AVERAGE AGE	NEW HIRE AVERAGE	NEW HIRE FTE
NATURAL RESOURCES, COLLEG	FOREST RESOURCES	030599		030501	09 Mo	PROFESSOR	69,411	69,411	69,303	0.37	52.0		
NATURAL RESOURCES, COLLEG	FOREST RESOURCES	030599		030501	09 Mo	ASSISTANT PROFESSOR	38,124	38,124	38,304	0.47	35.0		
NATURAL RESOURCES, COLLEG	FOREST RESOURCES	030599		030501	12 Mo	PROFESSOR	94,400	63,912	72,428	3.01	54.0		
NATURAL RESOURCES, COLLEG	FOREST RESOURCES	030599		030501	12 Mo	ASSOCIATE PROFESSOR	63,474	51,529	54,836	0.22	40.0		
NATURAL RESOURCES, COLLEG	FOREST RESOURCES	030599		030501	12 Mo	ASSISTANT PROFESSOR	52,615	52,615	52,665	0.60	46.0		
NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		511601	09 Mo	PROFESSOR	77,867	69,113	73,614	2.79	60.7		
NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		511601	09 Mo	ASSOCIATE PROFESSOR	67,052	42,101	52,748	4.06	57.2		
NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		511601	09 Mo	ASSISTANT PROFESSOR	49,000	36,472	41,513	8.45	48.0		
NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		511601	09 Mo	INSTRUCTOR	34,658	33,118	33,888	2.00	48.5		
NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		511601	12 Mo	PROFESSOR	81,042	66,452	73,022	2.15	62.0		
NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		511601	12 Mo	ASSOCIATE PROFESSOR	77,819	57,422	64,222	3.67	52.5		
NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		511601	12 Mo	ASSISTANT PROFESSOR	58,300	34,666	46,102	5.00	55.8		
NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		511601	12 Mo	INSTRUCTOR	53,598	53,598	53,598	1.00	47.0		
PHARMACY, COLLEGE OF	PHARMACY, COLLEGE OF	512001		512001	09 Mo	PROFESSOR	109,636	94,763	103,063	1.83	58.0		
PHARMACY, COLLEGE OF	PHARMACY, COLLEGE OF	512001		512001	12 Mo	PROFESSOR	101,883	64,695	85,050	13.81	50.3		
PHARMACY, COLLEGE OF	PHARMACY, COLLEGE OF	512001		512001	12 Mo	ASSOCIATE PROFESSOR	99,783	54,782	81,727	12.33	42.7		
PHARMACY, COLLEGE OF	PHARMACY, COLLEGE OF	512001		512001	12 Mo	ASSISTANT PROFESSOR	86,838	44,290	54,032	17.79	38.4		
PHARMACY, COLLEGE OF	PHARMACY, COLLEGE OF	512001		512001	12 Mo	INSTRUCTOR	43,000	43,000	43,000	1.00	28.0		
PUBLIC HEALTH, SCHOOL OF	PUBLIC HEALTH, SCHOOL OF	512201	512202	512201	09 Mo	ASSOCIATE PROFESSOR	58,189	58,189	58,423	0.83	41.0		
PUBLIC HEALTH, SCHOOL OF	PUBLIC HEALTH, SCHOOL OF	512201	512202	512201	12 Mo	PROFESSOR	146,771	73,007	90,086	14.24	53.6		
PUBLIC HEALTH, SCHOOL OF	PUBLIC HEALTH, SCHOOL OF	512201	512202	512201	12 Mo	ASSOCIATE PROFESSOR	102,474	55,000	71,501	14.74	48.7		
PUBLIC HEALTH, SCHOOL OF	PUBLIC HEALTH, SCHOOL OF	512201	512202	512201	12 Mo	ASSISTANT PROFESSOR	73,500	48,265	56,109	8.15	41.3	60,007	1.64
PUBLIC HEALTH, SCHOOL OF	PUBLIC HEALTH, SCHOOL OF	512201	512202	512201	12 Mo	INSTRUCTOR	49,583	49,583	49,583	0.75	48.0		
TECHNOLOGY, INSTITUTE OF	AEROSPACE ENG & MECHANICS	140201		140201	09 Mo	PROFESSOR	120,210	59,592	91,607	8.17	57.0		
TECHNOLOGY, INSTITUTE OF	AEROSPACE ENG & MECHANICS	140201		140201	09 Mo	ASSOCIATE PROFESSOR	57,660	55,580	56,967	3.00	35.7		
TECHNOLOGY, INSTITUTE OF	AEROSPACE ENG & MECHANICS	140201		140201	09 Mo	ASSISTANT PROFESSOR	52,920	51,256	52,116	6.00	35.3		
TECHNOLOGY, INSTITUTE OF	ASTRONOMY	400201		400201	09 Mo	PROFESSOR	109,400	47,902	67,999	9.14	50.5		
TECHNOLOGY, INSTITUTE OF	ASTRONOMY	400201		400201	09 Mo	ASSOCIATE PROFESSOR	46,287	46,287	46,473	0.83	40.0		
TECHNOLOGY, INSTITUTE OF	ASTRONOMY	400201		400201	09 Mo	ASSISTANT PROFESSOR	35,000	35,000	35,355	0.33	33.0		
TECHNOLOGY, INSTITUTE OF	CHEMICAL ENG & MAT SCI	140701	141801	140701	09 Mo	PROFESSOR	133,385	66,001	90,649	17.32	54.2		
TECHNOLOGY, INSTITUTE OF	CHEMICAL ENG & MAT SCI	140701	141801	140701	09 Mo	ASSOCIATE PROFESSOR	65,000	52,751	58,490	5.00	43.8	65,000	1.00
TECHNOLOGY, INSTITUTE OF	CHEMICAL ENG & MAT SCI	140701	141801	140701	09 Mo	ASSISTANT PROFESSOR	55,000	52,464	53,488	3.00	34.0	55,000	1.00
TECHNOLOGY, INSTITUTE OF	CHEMISTRY	400501		400501	09 Mo	PROFESSOR	109,356	50,800	68,538	21.95	52.5		
TECHNOLOGY, INSTITUTE OF	CHEMISTRY	400501		400501	09 Mo	ASSOCIATE PROFESSOR	53,300	44,400	46,800	4.00	42.8		
TECHNOLOGY, INSTITUTE OF	CHEMISTRY	400501		400501	09 Mo	ASSISTANT PROFESSOR	41,800	40,500	41,106	8.31	33.2	40,484	2.89
TECHNOLOGY, INSTITUTE OF	CIVIL ENGINEERING	140801	141501	140801	09 Mo	PROFESSOR	97,802	52,552	72,564	15.10	55.8		
TECHNOLOGY, INSTITUTE OF	CIVIL ENGINEERING	140801	141501	140801	09 Mo	ASSOCIATE PROFESSOR	61,398	46,500	54,996	11.81	42.9		
TECHNOLOGY, INSTITUTE OF	CIVIL ENGINEERING	140801	141501	140801	09 Mo	ASSISTANT PROFESSOR	54,301	48,000	50,212	4.00	37.5		
TECHNOLOGY, INSTITUTE OF	CIVIL ENGINEERING	140801	141501	140801	12 Mo	PROFESSOR	90,000	90,000	93,750	0.08	46.0		
TECHNOLOGY, INSTITUTE OF	COMPUTER SCIENCE	110701	149999	110701	09 Mo	PROFESSOR	123,308	68,200	89,160	8.67	53.5	86,000	1.00
TECHNOLOGY, INSTITUTE OF	COMPUTER SCIENCE	110701	149999	110701	09 Mo	ASSOCIATE PROFESSOR	69,250	50,000	62,236	10.50	43.6		
TECHNOLOGY, INSTITUTE OF	COMPUTER SCIENCE	110701	149999	110701	09 Mo	ASSISTANT PROFESSOR	56,250	51,000	53,379	6.89	33.1	51,436	0.89
TECHNOLOGY, INSTITUTE OF	ELECTRICAL ENGINEERING	141001		141001	09 Mo	PROFESSOR	99,776	57,300	75,873	18.93	55.7		
TECHNOLOGY, INSTITUTE OF	ELECTRICAL ENGINEERING	141001		141001	09 Mo	ASSOCIATE PROFESSOR	67,400	38,300	60,568	12.27	43.3		
TECHNOLOGY, INSTITUTE OF	ELECTRICAL ENGINEERING	141001		141001	09 Mo	ASSISTANT PROFESSOR	56,100	21,656	51,176	10.39	36.3		
TECHNOLOGY, INSTITUTE OF	GEOLOGY & GEOPHYSICS	400601		400601	09 Mo	PROFESSOR	102,800	49,800	67,127	12.15	56.6		
TECHNOLOGY, INSTITUTE OF	GEOLOGY & GEOPHYSICS	400601		400601	09 Mo	ASSOCIATE PROFESSOR	53,000	45,150	48,826	4.94	41.6		
TECHNOLOGY, INSTITUTE OF	GEOLOGY & GEOPHYSICS	400601		400601	09 Mo	ASSISTANT PROFESSOR	48,350	35,500	44,067	1.50	40.0		
TECHNOLOGY, INSTITUTE OF	MATHEMATICS, SCH OF	270101		270101	09 Mo	PROFESSOR	137,945	44,900	72,804	47.50	55.8		
TECHNOLOGY, INSTITUTE OF	MATHEMATICS, SCH OF	270101		270101	09 Mo	ASSOCIATE PROFESSOR	60,000	37,900	47,848	12.96	54.5		
TECHNOLOGY, INSTITUTE OF	MATHEMATICS, SCH OF	270101		270101	09 Mo	ASSISTANT PROFESSOR	50,750	25,000	38,767	14.21	31.2		
TECHNOLOGY, INSTITUTE OF	MATHEMATICS, SCH OF	270101		270101	12 Mo	ASSOCIATE PROFESSOR	50,472	50,472	50,289	0.92	61.0		

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COLLEGE	DEPARTMENT	PRIMARY CIP CODE	SECONDARY CIP CODE	COMMON CIP CODE	TERM	RANK	HIGH SALARY	LOW SALARY	WEIGHTED AVERAGE	FTE	AVERAGE AGE	NEW HIRE AVERAGE	NEW HIRE FTE
TECHNOLOGY, INSTITUTE OF	MECHANICAL ENGINEERING	141901	141701	141901	09 Mo	PROFESSOR	137,917	44,200	83,530	21.85	55.5		
TECHNOLOGY, INSTITUTE OF	MECHANICAL ENGINEERING	141901	141701	141901	09 Mo	ASSOCIATE PROFESSOR	67,840	55,200	60,120	7.00	42.4		
TECHNOLOGY, INSTITUTE OF	MECHANICAL ENGINEERING	141901	141701	141901	09 Mo	ASSISTANT PROFESSOR	53,000	39,596	49,564	7.07	33.5		
TECHNOLOGY, INSTITUTE OF	PHYSICS & ASTRONOMY, SCH OF	400801		400801	09 Mo	PROFESSOR	114,500	46,000	67,922	32.38	55.4		
TECHNOLOGY, INSTITUTE OF	PHYSICS & ASTRONOMY, SCH OF	400801		400801	09 Mo	ASSOCIATE PROFESSOR	58,000	36,000	54,793	6.59	44.0		
TECHNOLOGY, INSTITUTE OF	PHYSICS & ASTRONOMY, SCH OF	400801		400801	09 Mo	ASSISTANT PROFESSOR	50,500	48,000	49,000	3.00	40.3		
TECHNOLOGY, INSTITUTE OF	SCIENCE & TECHNOLOGY, HIST OF	450804		450804	09 Mo	PROFESSOR	80,050	68,005	74,171	3.00	60.3		
TECHNOLOGY, INSTITUTE OF	SCIENCE & TECHNOLOGY, HIST OF	450804		450804	09 Mo	ASSISTANT PROFESSOR	69,800	69,800	69,800	1.00	57.0		
TECHNOLOGY, INSTITUTE OF	SCIENCE & TECHNOLOGY, HIST OF	450804		450804	12 Mo	PROFESSOR	82,000	82,000	82,000	0.50	50.0		
VET MEDICINE, COLLEGE OF	VET MEDICINE, COLLEGE OF	512401		512401	09 Mo	ASSOCIATE PROFESSOR	42,828	42,828	42,828	1.00	49.0		
VET MEDICINE, COLLEGE OF	VET MEDICINE, COLLEGE OF	512401		512401	12 Mo	PROFESSOR	110,391	66,111	82,627	35.34	52.5		
VET MEDICINE, COLLEGE OF	VET MEDICINE, COLLEGE OF	512401		512401	12 Mo	ASSOCIATE PROFESSOR	80,439	44,562	63,714	17.81	47.7		
VET MEDICINE, COLLEGE OF	VET MEDICINE, COLLEGE OF	512401		512401	12 Mo	ASSISTANT PROFESSOR	79,184	46,256	60,600	4.94	40.8		
VET MEDICINE, COLLEGE OF	VET MEDICINE, COLLEGE OF	512401		512401	12 Mo	INSTRUCTOR	50,000	34,000	41,267	1.46	34.5		

UNIVERSITY OF MINNESOTA, 94-95 DEPARTMENT AVERAGE SALARIES

COLLEGE	DEPARTMENT	PRIMARY CIP CODE	TERM	RANK	HIGH SALARY	LOW SALARY	WEIGHTED AVERAGE	FTE	AVERAGE AGE	NEW HIRE AVERAGE	NEW HIRE FTE
UMD-BUSINESS & ECON, SCHOOL OF	UMD-ACCOUNTING	520301	09 Mo	PROFESSOR	73,921	69,913	71,712	1.56	51.5		
UMD-BUSINESS & ECON, SCHOOL OF	UMD-ACCOUNTING	520301	09 Mo	ASSISTANT PROFESSOR	60,810	44,000	54,939	4.34	41.2		
UMD-BUSINESS & ECON, SCHOOL OF	UMD-ACCOUNTING	520301	09 Mo	INSTRUCTOR	36,776	36,776	36,672	0.78	52.0		
UMD-BUSINESS & ECON, SCHOOL OF	UMD-ECONOMICS	450601	09 Mo	PROFESSOR	71,678	63,704	67,280	3.90	52.8		
UMD-BUSINESS & ECON, SCHOOL OF	UMD-ECONOMICS	450601	09 Mo	ASSOCIATE PROFESSOR	70,229	52,440	60,697	3.12	51.0		
UMD-BUSINESS & ECON, SCHOOL OF	UMD-FINANCE & MGMT INFO SCI	520801	09 Mo	PROFESSOR	69,571	62,670	64,593	2.06	51.8		
UMD-BUSINESS & ECON, SCHOOL OF	UMD-FINANCE & MGMT INFO SCI	520801	09 Mo	ASSOCIATE PROFESSOR	56,275	54,400	55,179	1.56	52.0		
UMD-BUSINESS & ECON, SCHOOL OF	UMD-FINANCE & MGMT INFO SCI	520801	09 Mo	ASSISTANT PROFESSOR	58,097	58,097	57,932	0.78	40.0		
UMD-BUSINESS & ECON, SCHOOL OF	UMD-MANAGEMENT STUDIES	520201	09 Mo	PROFESSOR	76,082	65,846	70,748	3.89	49.7		
UMD-BUSINESS & ECON, SCHOOL OF	UMD-MANAGEMENT STUDIES	520201	09 Mo	ASSISTANT PROFESSOR	61,736	57,085	58,641	3.12	39.0		
UMD-BUSINESS & ECON, SCHOOL OF	UMD-MBA PROGRAM		09 Mo	PROFESSOR	69,571	69,204	68,792	0.51	53.7		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-COMM SCIENCES & DISORDERS	510201	09 Mo	PROFESSOR	59,116	58,888	58,834	1.56	58.5		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-COMM SCIENCES & DISORDERS	510201	09 Mo	ASSOCIATE PROFESSOR	42,381	40,066	40,874	2.34	40.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-COMM SCIENCES & DISORDERS	510201	09 Mo	INSTRUCTOR	29,060	29,060	28,977	0.78	39.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-EDUCATION	130101	09 Mo	PROFESSOR	54,689	54,532	54,455	1.56	59.5		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-EDUCATION	130101	09 Mo	ASSOCIATE PROFESSOR	55,660	37,262	44,593	6.12	47.1		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-EDUCATION	130101	09 Mo	ASSISTANT PROFESSOR	39,943	35,000	37,446	2.56	48.0	35,000	1.00
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-EDUCATION	130101	09 Mo	INSTRUCTOR	30,000	30,000	30,000	1.00	44.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-EDUCATION	130101	12 Mo	PROFESSOR	57,774	57,774	57,487	0.67	44.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-HEALTH, PHY EDUC & RECR	131314	09 Mo	PROFESSOR	60,152	60,152	59,981	0.78	63.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-HEALTH, PHY EDUC & RECR	131314	09 Mo	ASSOCIATE PROFESSOR	54,398	43,086	45,823	3.51	52.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-HEALTH, PHY EDUC & RECR	131314	09 Mo	ASSISTANT PROFESSOR	43,003	40,848	41,757	1.28	57.5		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-HEALTH, PHY EDUC & RECR	131314	09 Mo	INSTRUCTOR	47,488	27,258	35,148	1.30	43.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-HEALTH, PHY EDUC & RECR	131314	12 Mo	PROFESSOR	67,663	67,663	67,327	0.67	61.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-HEALTH, PHY EDUC & RECR	131314	12 Mo	ASSISTANT PROFESSOR	56,434	39,384	49,131	0.61	47.5		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-PSYCHOLOGY & MENTAL HEALTH	420101	09 Mo	PROFESSOR	51,164	51,041	50,957	1.56	58.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-PSYCHOLOGY & MENTAL HEALTH	420101	09 Mo	ASSOCIATE PROFESSOR	50,886	38,887	44,747	5.40	51.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-PSYCHOLOGY & MENTAL HEALTH	420101	09 Mo	ASSISTANT PROFESSOR	40,549	35,000	37,494	3.95	47.6	35,141	0.83
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-PSYCHOLOGY & MENTAL HEALTH	420101	09 Mo	INSTRUCTOR	29,284	29,284	29,200	0.78	31.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-SOCIAL WORK	440701	09 Mo	PROFESSOR	58,089	53,040	54,803	2.34	54.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-SOCIAL WORK	440701	09 Mo	ASSOCIATE PROFESSOR	45,621	45,621	45,491	0.78	41.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	UMD-SOCIAL WORK	440701	09 Mo	ASSISTANT PROFESSOR	36,387	35,373	35,778	1.56	44.0		
UMD-FINE ARTS, SCHOOL OF	UMD-ART	500701	09 Mo	PROFESSOR	62,057	48,030	52,771	3.90	57.0		
UMD-FINE ARTS, SCHOOL OF	UMD-ART	500701	09 Mo	ASSOCIATE PROFESSOR	45,581	38,045	42,400	3.11	50.0		
UMD-FINE ARTS, SCHOOL OF	UMD-ART	500701	09 Mo	ASSISTANT PROFESSOR	39,000	24,736	31,741	2.78	44.7		
UMD-FINE ARTS, SCHOOL OF	UMD-MUSIC	500901	09 Mo	PROFESSOR	57,856	51,372	54,141	4.66	58.3		
UMD-FINE ARTS, SCHOOL OF	UMD-MUSIC	500901	09 Mo	ASSOCIATE PROFESSOR	45,654	41,212	43,139	2.34	55.7		
UMD-FINE ARTS, SCHOOL OF	UMD-MUSIC	500901	09 Mo	ASSISTANT PROFESSOR	38,000	27,000	33,006	3.78	37.3	38,000	1.00
UMD-FINE ARTS, SCHOOL OF	UMD-MUSIC	500901	09 Mo	INSTRUCTOR	17,698	17,698	17,753	0.72	53.0		
UMD-FINE ARTS, SCHOOL OF	UMD-THEATRE	500501	09 Mo	ASSOCIATE PROFESSOR	46,194	38,730	42,851	3.28	42.0		
UMD-FINE ARTS, SCHOOL OF	UMD-THEATRE	500501	09 Mo	ASSISTANT PROFESSOR	35,000	30,000	32,333	3.00	39.3	32,500	2.00
UMD-LIBERAL ARTS, COLLEGE OF	UMD-AMER INDIAN STUDIES	050201	09 Mo	PROFESSOR	72,851	59,668	67,000	1.78	60.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-AMER INDIAN STUDIES	050201	09 Mo	ASSISTANT PROFESSOR	37,025	37,025	36,919	0.78	65.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-COMMUNICATION	090101	09 Mo	PROFESSOR	54,018	54,018	53,864	0.78	50.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-COMMUNICATION	090101	09 Mo	ASSOCIATE PROFESSOR	55,903	37,887	44,377	4.65	45.5		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-COMMUNICATION	090101	09 Mo	ASSISTANT PROFESSOR	39,330	39,330	39,218	0.78	62.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-COMMUNICATION	090101	09 Mo	INSTRUCTOR	19,610	19,292	19,426	1.78	40.5		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-COMPOSITION	230401	09 Mo	PROFESSOR	57,467	47,254	53,818	2.14	55.3		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-COMPOSITION	230401	09 Mo	ASSOCIATE PROFESSOR	48,558	37,673	43,682	2.95	49.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-COMPOSITION	230401	09 Mo	ASSISTANT PROFESSOR	31,883	21,544	26,637	1.56	50.5		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-COMPOSITION	230401	09 Mo	INSTRUCTOR	21,148	20,040	20,940	1.89	45.7		

UNIVERSITY OF MINNESOTA, 94-95 DEPARTMENT AVERAGE SALARIES

COLLEGE	DEPARTMENT	PRIMARY CIP CODE	TERM	RANK	HIGH SALARY	LOW SALARY	WEIGHTED AVERAGE	FTE	AVERAGE AGE	NEW HIRE AVERAGE	NEW HIRE FTE
UMD-LIBERAL ARTS, COLLEGE OF	UMD-ENGLISH	230101	09 Mo	PROFESSOR	57,489	55,471	56,319	1.56	57.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-ENGLISH	230101	09 Mo	ASSOCIATE PROFESSOR	47,852	41,598	45,060	4.68	48.2		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-FGN LANGUAGE & LITERATURE	160101	09 Mo	PROFESSOR	54,345	48,933	52,023	2.34	53.7		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-FGN LANGUAGE & LITERATURE	160101	09 Mo	ASSOCIATE PROFESSOR	53,095	46,330	49,703	2.25	54.2		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-FGN LANGUAGE & LITERATURE	160101	09 Mo	INSTRUCTOR	25,200	25,200	25,000	0.56	36.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-GEOGRAPHY	450701	09 Mo	PROFESSOR	61,435	52,454	57,676	1.06	53.5		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-GEOGRAPHY	450701	09 Mo	ASSOCIATE PROFESSOR	39,581	38,581	39,062	1.50	40.5		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-GEOGRAPHY	450701	09 Mo	ASSISTANT PROFESSOR	48,885	36,000	41,834	1.69	47.5		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-HISTORY	450801	09 Mo	PROFESSOR	59,733	53,559	55,688	2.15	54.7		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-HISTORY	450801	09 Mo	ASSOCIATE PROFESSOR	45,589	45,589	45,459	0.78	51.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-HISTORY	450801	09 Mo	ASSISTANT PROFESSOR	28,620	27,000	28,115	2.61	40.3		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-INTERDISCIPLINARY PROGRAMS		09 Mo	PROFESSOR	62,781	55,670	59,548	2.14	56.3		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-INTERDISCIPLINARY PROGRAMS		09 Mo	ASSOCIATE PROFESSOR	42,136	42,136	42,017	0.78	43.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-INTERNATIONAL EDUC, OFC OF		09 Mo	ASSOCIATE PROFESSOR	45,581	45,581	38,900	0.01	63.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-INTNL STDS, R ALWORTH JR	450901	09 Mo	ASSISTANT PROFESSOR	48,885	48,885	44,067	0.03	57.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-PHILOSOPHY	380101	09 Mo	PROFESSOR	61,473	50,774	55,216	1.38	55.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-PHILOSOPHY	380101	09 Mo	ASSOCIATE PROFESSOR	53,759	40,865	46,851	1.76	50.2		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-POLITICAL SCIENCE	451001	09 Mo	PROFESSOR	59,765	54,778	57,108	1.56	53.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-POLITICAL SCIENCE	451001	09 Mo	ASSOCIATE PROFESSOR	49,906	41,756	44,236	3.10	46.3		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-POLITICAL SCIENCE	451001	09 Mo	ASSISTANT PROFESSOR	41,209	28,500	34,065	3.36	40.8	35500	1.00
UMD-LIBERAL ARTS, COLLEGE OF	UMD-SOCIOLOGY/ANTHROPOLOGY	451101	09 Mo	PROFESSOR	58,996	52,758	56,113	2.97	51.3		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-SOCIOLOGY/ANTHROPOLOGY	451101	09 Mo	ASSOCIATE PROFESSOR	55,499	48,602	52,069	3.12	47.5		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-SOCIOLOGY/ANTHROPOLOGY	451101	09 Mo	ASSISTANT PROFESSOR	34,589	33,000	33,653	1.78	47.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-SOCIOLOGY/ANTHROPOLOGY	451101	09 Mo	INSTRUCTOR	26,500	26,500	26,467	0.89	48.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-WOMEN'S STUDIES	300701	09 Mo	PROFESSOR	55,612	55,612	55,454	0.78	48.0		
UMD-LIBERAL ARTS, COLLEGE OF	UMD-WOMEN'S STUDIES	300701	09 Mo	ASSOCIATE PROFESSOR	41,484	40,010	40,051	0.81	43.5		
UMD-MEDICINE, DULUTH SCHOOL OF	UMD-MEDICINE, DULUTH SCHOOL OF	511399	09 Mo	PROFESSOR	73,769	72,247	72,923	1.36	53.7		
UMD-MEDICINE, DULUTH SCHOOL OF	UMD-MEDICINE, DULUTH SCHOOL OF	511399	09 Mo	ASSOCIATE PROFESSOR	47,139	45,511	46,325	2.00	50.0		
UMD-MEDICINE, DULUTH SCHOOL OF	UMD-MEDICINE, DULUTH SCHOOL OF	511399	12 Mo	PROFESSOR	130,078	48,171	81,693	11.22	56.2		
UMD-MEDICINE, DULUTH SCHOOL OF	UMD-MEDICINE, DULUTH SCHOOL OF	511399	12 Mo	ASSOCIATE PROFESSOR	81,165	42,097	56,180	15.63	53.4		
UMD-MEDICINE, DULUTH SCHOOL OF	UMD-MEDICINE, DULUTH SCHOOL OF	511399	12 Mo	ASSISTANT PROFESSOR	124,790	40,703	62,889	6.99	45.3		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-BIOLOGY	260101	09 Mo	PROFESSOR	66,695	50,049	55,933	4.65	50.4		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-BIOLOGY	260101	09 Mo	ASSOCIATE PROFESSOR	49,183	44,351	47,576	1.75	47.7		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-BIOLOGY	260101	09 Mo	ASSISTANT PROFESSOR	38,000	27,000	32,408	1.56	42.5	37,892	0.78
UMD-SCIENCE & ENG, COLLEGE OF	UMD-BIOLOGY	260101	09 Mo	INSTRUCTOR	27,030	27,030	27,114	1.44	29.0		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-CHEMICAL ENGINEERING	140701	09 Mo	PROFESSOR	66,747	66,747	66,556	0.78	53.0		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-CHEMICAL ENGINEERING	140701	09 Mo	ASSOCIATE PROFESSOR	57,018	52,452	55,477	1.14	46.7		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-CHEMICAL ENGINEERING	140701	09 Mo	ASSISTANT PROFESSOR	48,165	45,000	46,718	2.56	43.7		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-CHEMISTRY	400501	09 Mo	PROFESSOR	79,474	55,491	66,424	5.46	54.1		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-CHEMISTRY	400501	09 Mo	ASSOCIATE PROFESSOR	44,092	44,092	43,967	0.78	41.0		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-CHEMISTRY	400501	09 Mo	ASSISTANT PROFESSOR	48,245	41,340	44,704	1.61	40.0	41,506	0.83
UMD-SCIENCE & ENG, COLLEGE OF	UMD-CHEMISTRY	400501	12 Mo	PROFESSOR	63,188	63,188	63,827	0.44	54.0		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-COMPUTER ENGINEERING	140901	09 Mo	PROFESSOR	71,372	71,372	71,592	0.72	59.0		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-COMPUTER ENGINEERING	140901	09 Mo	ASSOCIATE PROFESSOR	54,655	54,655	54,499	0.78	41.0		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-COMPUTER ENGINEERING	140901	09 Mo	ASSISTANT PROFESSOR	47,838	43,888	45,779	3.78	38.4		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-COMPUTER SCIENCE	110701	09 Mo	PROFESSOR	72,518	64,094	68,551	1.55	54.3		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-COMPUTER SCIENCE	110701	09 Mo	ASSOCIATE PROFESSOR	58,921	49,219	55,290	2.93	50.5		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-GEOLOGY	400601	09 Mo	PROFESSOR	67,226	62,629	65,368	3.12	62.2		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-GEOLOGY	400601	09 Mo	ASSOCIATE PROFESSOR	50,835	50,835	50,690	0.78	41.0		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-GEOLOGY	400601	09 Mo	ASSISTANT PROFESSOR	38,638	38,638	38,528	0.78	36.0		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-GEOLOGY	400601	09 Mo	INSTRUCTOR	27,000	27,000	26,471	0.17	32.0		

UNIVERSITY OF MINNESOTA, 94-95 DEPARTMENT AVERAGE SALARIES

COLLEGE	DEPARTMENT	PRIMARY CIP CODE	TERM	RANK	HIGH SALARY	LOW SALARY	WEIGHTED AVERAGE	FTE	AVERAGE AGE	NEW HIRE AVERAGE	NEW HIRE FTE
UMD-SCIENCE & ENG, COLLEGE OF	UMD-INDUS & TECH STUDIES	140101	09 Mo	PROFESSOR	60,229	52,673	56,290	1.56	63.0		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-INDUS & TECH STUDIES	140101	09 Mo	ASSOCIATE PROFESSOR	50,863	47,677	49,129	1.56	62.5		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-INDUS & TECH STUDIES	140101	09 Mo	ASSISTANT PROFESSOR	42,174	40,779	41,324	1.55	57.0		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-INDUSTRIAL ENGINEERING	141701	09 Mo	PROFESSOR	74,681	67,199	70,782	1.40	59.0		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-INDUSTRIAL ENGINEERING	141701	09 Mo	ASSOCIATE PROFESSOR	62,339	55,681	58,789	3.12	47.8		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-MATHEMATICS & STATISTICS	270101	09 Mo	PROFESSOR	67,376	64,928	65,964	1.56	49.5		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-MATHEMATICS & STATISTICS	270101	09 Mo	ASSOCIATE PROFESSOR	57,037	46,979	51,172	7.79	51.6		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-MATHEMATICS & STATISTICS	270101	09 Mo	ASSISTANT PROFESSOR	45,544	31,348	39,341	3.90	38.0		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-MATHEMATICS & STATISTICS	270101	09 Mo	INSTRUCTOR	31,487	28,596	29,956	1.56	31.5		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-PHYSICS	400801	09 Mo	PROFESSOR	69,773	64,714	67,052	1.56	59.0		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-PHYSICS	400801	09 Mo	ASSOCIATE PROFESSOR	50,315	44,777	47,712	2.33	52.3		
UMD-SCIENCE & ENG, COLLEGE OF	UMD-PHYSICS	400801	09 Mo	ASSISTANT PROFESSOR	52,449	52,449	52,300	0.78	40.0		

UNIVERSITY OF MINNESOTA, 94-95 DEPARTMENT AVERAGE SALARIES

COLLEGE	TERM	RANK	HIGH SALARY	LOW SALARY	WEIGHTED AVERAGE	FTE	AVERAGE AGE	NEW HIRE AVERAGE	NEW HIRE FTE
AGRICULTURE, COLLEGE OF	09 Mo	PROFESSOR	65,112	42,050	53,659	4.09	58.7		
AGRICULTURE, COLLEGE OF	09 Mo	ASSOCIATE PROFESSOR	53,207	39,060	45,092	4.98	52.0		
AGRICULTURE, COLLEGE OF	09 Mo	ASSISTANT PROFESSOR	40,135	38,000	39,107	1.89	49.5	37,953	0.89
AGRICULTURE, COLLEGE OF	12 Mo	PROFESSOR	113,738	53,735	73,803	35.02	55.2		
AGRICULTURE, COLLEGE OF	12 Mo	ASSOCIATE PROFESSOR	90,330	50,717	58,161	12.46	42.7		
AGRICULTURE, COLLEGE OF	12 Mo	ASSISTANT PROFESSOR	60,000	43,378	48,689	4.92	35.7	51,156	0.18
ARCH & LANDSCAPE ARCH, COLL OF	09 Mo	PROFESSOR	72,612	49,768	58,498	6.61	48.1		
ARCH & LANDSCAPE ARCH, COLL OF	09 Mo	ASSOCIATE PROFESSOR	52,923	43,744	47,829	4.00	50.5		
ARCH & LANDSCAPE ARCH, COLL OF	09 Mo	ASSISTANT PROFESSOR	42,981	35,000	39,963	7.00	41.1		
ARCH & LANDSCAPE ARCH, COLL OF	12 Mo	ASSISTANT PROFESSOR	43,378	43,378	42,808	0.38	36.0		
BIOLOGICAL SCIENCES, COLL OF	09 Mo	PROFESSOR	124,750	43,597	67,691	38.98	55.1		
BIOLOGICAL SCIENCES, COLL OF	09 Mo	ASSOCIATE PROFESSOR	67,080	44,000	50,142	16.85	45.6		
BIOLOGICAL SCIENCES, COLL OF	09 Mo	ASSISTANT PROFESSOR	48,000	39,000	42,008	5.09	39.2		
BIOLOGICAL SCIENCES, COLL OF	12 Mo	PROFESSOR	118,805	60,107	84,607	8.00	58.4		
DENTISTRY, SCHOOL OF	12 Mo	PROFESSOR	113,089	63,500	88,557	16.88	56.4	63,270	0.92
DENTISTRY, SCHOOL OF	12 Mo	ASSOCIATE PROFESSOR	84,180	43,267	62,182	28.17	47.1	61,013	0.63
DENTISTRY, SCHOOL OF	12 Mo	ASSISTANT PROFESSOR	71,541	45,000	55,467	13.57	38.6		
EDUCATION, COLLEGE OF	09 Mo	PROFESSOR	120,500	49,750	65,608	51.23	56.2		
EDUCATION, COLLEGE OF	09 Mo	ASSOCIATE PROFESSOR	61,500	38,500	47,967	38.49	49.2		
EDUCATION, COLLEGE OF	09 Mo	ASSISTANT PROFESSOR	47,500	34,000	40,172	12.05	43.1		
EDUCATION, COLLEGE OF	12 Mo	PROFESSOR	95,755	61,200	79,297	9.17	57.4		
EDUCATION, COLLEGE OF	12 Mo	ASSOCIATE PROFESSOR	73,850	55,600	57,873	1.65	57.5		
EDUCATION, COLLEGE OF	12 Mo	ASSISTANT PROFESSOR	52,200	52,200	52,200	1.00	52.0		
GENERAL COLLEGE	09 Mo	PROFESSOR	72,356	44,713	58,941	6.48	56.1		
GENERAL COLLEGE	09 Mo	ASSOCIATE PROFESSOR	64,733	37,152	43,705	14.15	54.4		
GENERAL COLLEGE	09 Mo	ASSISTANT PROFESSOR	40,310	32,781	35,441	7.80	41.6		
HUMAN ECOLOGY, COLLEGE OF	09 Mo	PROFESSOR	82,238	52,552	64,537	10.54	55.0		
HUMAN ECOLOGY, COLLEGE OF	09 Mo	ASSOCIATE PROFESSOR	59,043	41,980	49,153	11.12	53.7		
HUMAN ECOLOGY, COLLEGE OF	09 Mo	ASSISTANT PROFESSOR	44,835	38,200	42,209	6.28	45.3		
HUMAN ECOLOGY, COLLEGE OF	12 Mo	PROFESSOR	113,738	62,600	81,419	4.80	55.7		
HUMAN ECOLOGY, COLLEGE OF	12 Mo	ASSOCIATE PROFESSOR	63,300	44,185	52,342	4.08	48.8		
HUMAN ECOLOGY, COLLEGE OF	12 Mo	ASSISTANT PROFESSOR	57,538	48,500	50,116	1.42	51.0		
HUMPHREY INST OF PUBL AFF	09 Mo	PROFESSOR	95,100	65,000	74,396	8.02	54.3		
HUMPHREY INST OF PUBL AFF	09 Mo	ASSOCIATE PROFESSOR	62,500	62,500	62,500	1.00	34.0		
HUMPHREY INST OF PUBL AFF	09 Mo	ASSISTANT PROFESSOR	49,350	44,000	47,117	3.00	38.3		
HUMPHREY INST OF PUBL AFF	12 Mo	PROFESSOR	103,000	103,000	103,000	0.33	54.0		
LAW SCHOOL	09 Mo	PROFESSOR	144,000	66,500	111,027	26.35	53.0		
LAW SCHOOL	09 Mo	ASSOCIATE PROFESSOR	84,800	62,000	71,273	7.49	37.0		
LAW SCHOOL	12 Mo	PROFESSOR	112,500	112,500	112,500	0.50	44.0		
LIBERAL ARTS, COLLEGE OF	09 Mo	PROFESSOR	145,200	35,945	67,106	215.39	56.5	98,889	2.00
LIBERAL ARTS, COLLEGE OF	09 Mo	ASSOCIATE PROFESSOR	98,450	28,800	45,080	155.00	48.7	74,000	1.00
LIBERAL ARTS, COLLEGE OF	09 Mo	ASSISTANT PROFESSOR	52,500	28,495	38,635	58.63	38.9	36,430	5.44
LIBERAL ARTS, COLLEGE OF	12 Mo	PROFESSOR	114,647	55,020	74,308	9.77	55.6		
LIBERAL ARTS, COLLEGE OF	12 Mo	ASSOCIATE PROFESSOR	57,152	34,960	43,749	1.67	57.0		
LIBERAL ARTS, COLLEGE OF	12 Mo	ASSISTANT PROFESSOR	49,500	44,000	46,750	2.00	45.0		
MEDICAL SCHOOL-without Clinical Medicine	09 Mo	PROFESSOR	69,133	62,238	67,012	1.30	48.0		
MEDICAL SCHOOL-without Clinical Medicine	12 Mo	PROFESSOR	157,048	52,975	87,422	36.54	54.6	149,128	0.43
MEDICAL SCHOOL-without Clinical Medicine	12 Mo	ASSOCIATE PROFESSOR	74,419	41,841	55,055	9.84	45.0		
MEDICAL SCHOOL-without Clinical Medicine	12 Mo	ASSISTANT PROFESSOR	65,508	30,000	49,599	15.95	42.3		
MEDICAL SCHOOL-without Clinical Medicine	12 Mo	INSTRUCTOR	32,960	32,960	32,960	1.00	58.0		

UNIVERSITY OF MINNESOTA, 94-95 DEPARTMENT AVERAGE SALARIES

COLLEGE	TERM	RANK	HIGH SALARY	LOW SALARY	WEIGHTED AVERAGE	FTE	AVERAGE AGE	NEW HIRE AVERAGE	NEW HIRE FTE
MGMT, CURTIS L CARLSON, SCH OF	09 Mo	PROFESSOR	145,706	54,500	93,516	41.73	51.7	105,000	1.00
MGMT, CURTIS L CARLSON, SCH OF	09 Mo	ASSOCIATE PROFESSOR	84,680	34,150	64,426	26.36	46.2	72,500	2.00
MGMT, CURTIS L CARLSON, SCH OF	09 Mo	ASSISTANT PROFESSOR	80,000	52,090	65,167	19.58	38.4	63,920	0.89
MGMT, CURTIS L CARLSON, SCH OF	12 Mo	PROFESSOR	114,980	107,380	111,728	1.83	65.7		
NATURAL RESOURCES, COLLEGE OF	09 Mo	PROFESSOR	69,411	63,096	64,711	1.28	53.0		
NATURAL RESOURCES, COLLEGE OF	09 Mo	ASSISTANT PROFESSOR	38,124	35,100	37,103	1.05	40.0		
NATURAL RESOURCES, COLLEGE OF	12 Mo	PROFESSOR	94,400	58,236	74,033	5.21	52.5		
NATURAL RESOURCES, COLLEGE OF	12 Mo	ASSOCIATE PROFESSOR	63,474	45,792	54,015	1.98	48.0		
NATURAL RESOURCES, COLLEGE OF	12 Mo	ASSISTANT PROFESSOR	53,916	52,615	53,356	1.00	48.5		
NURSING, SCHOOL OF	09 Mo	PROFESSOR	77,867	69,113	73,614	2.79	60.7		
NURSING, SCHOOL OF	09 Mo	ASSOCIATE PROFESSOR	67,052	42,101	52,748	4.06	57.2		
NURSING, SCHOOL OF	09 Mo	ASSISTANT PROFESSOR	49,000	36,472	41,513	8.45	48.0		
NURSING, SCHOOL OF	09 Mo	INSTRUCTOR	34,658	33,118	33,888	2.00	48.5		
NURSING, SCHOOL OF	12 Mo	PROFESSOR	81,042	66,452	73,022	2.15	62.0		
NURSING, SCHOOL OF	12 Mo	ASSOCIATE PROFESSOR	77,819	57,422	64,222	3.67	52.5		
NURSING, SCHOOL OF	12 Mo	ASSISTANT PROFESSOR	58,300	34,666	46,102	5.00	55.8		
NURSING, SCHOOL OF	12 Mo	INSTRUCTOR	53,598	53,598	53,598	1.00	47.0		
PHARMACY, COLLEGE OF	09 Mo	PROFESSOR	109,636	94,763	103,063	1.83	58.0		
PHARMACY, COLLEGE OF	12 Mo	PROFESSOR	101,883	64,695	85,050	13.81	50.3		
PHARMACY, COLLEGE OF	12 Mo	ASSOCIATE PROFESSOR	99,783	54,782	61,727	12.33	42.7		
PHARMACY, COLLEGE OF	12 Mo	ASSISTANT PROFESSOR	86,838	44,290	54,032	17.79	38.4		
PHARMACY, COLLEGE OF	12 Mo	INSTRUCTOR	43,000	43,000	43,000	1.00	28.0		
PUBLIC HEALTH, SCHOOL OF	09 Mo	ASSOCIATE PROFESSOR	58,189	58,189	58,423	0.83	41.0		
PUBLIC HEALTH, SCHOOL OF	12 Mo	PROFESSOR	146,771	73,007	90,086	14.24	53.6		
PUBLIC HEALTH, SCHOOL OF	12 Mo	ASSOCIATE PROFESSOR	102,474	55,000	71,501	14.74	48.7		
PUBLIC HEALTH, SCHOOL OF	12 Mo	ASSISTANT PROFESSOR	73,500	48,265	56,109	8.15	41.3	60,007	1.64
PUBLIC HEALTH, SCHOOL OF	12 Mo	INSTRUCTOR	49,583	49,583	49,583	0.75	48.0		
TECHNOLOGY, INSTITUTE OF	09 Mo	PROFESSOR	137,945	44,200	75,269	216.16	55.1	86,000	1.00
TECHNOLOGY, INSTITUTE OF	09 Mo	ASSOCIATE PROFESSOR	69,250	36,000	55,494	78.90	44.7	65,000	1.00
TECHNOLOGY, INSTITUTE OF	09 Mo	ASSISTANT PROFESSOR	69,800	21,656	47,351	65.70	34.6	45,560	4.78
TECHNOLOGY, INSTITUTE OF	12 Mo	PROFESSOR	90,000	82,000	83,621	0.58	48.0		
TECHNOLOGY, INSTITUTE OF	12 Mo	ASSOCIATE PROFESSOR	50,472	50,472	50,289	0.92	61.0		
VET MEDICINE, COLLEGE OF	09 Mo	ASSOCIATE PROFESSOR	42,828	42,828	42,828	1.00	49.0		
VET MEDICINE, COLLEGE OF	12 Mo	PROFESSOR	110,391	68,111	82,627	35.34	52.5		
VET MEDICINE, COLLEGE OF	12 Mo	ASSOCIATE PROFESSOR	80,439	44,562	63,714	17.81	47.7		
VET MEDICINE, COLLEGE OF	12 Mo	ASSISTANT PROFESSOR	79,184	46,256	60,600	4.94	40.8		
VET MEDICINE, COLLEGE OF	12 Mo	INSTRUCTOR	50,000	34,000	41,267	1.46	34.5		

UNIVERSITY OF MINNESOTA, 94-95 DEPARTMENT AVERAGE SALARIES

COLLEGE	TERM	RANK	HIGH SALARY	LOW SALARY	WEIGHTED AVERAGE	FTE	AVERAGE AGE	NEW HIRE AVERAGE	FTE
UMD-BUSINESS & ECON, SCHOOL OF	09 Mo	PROFESSOR	76,082	62,670	68,592	11.92	51.7		
UMD-BUSINESS & ECON, SCHOOL OF	09 Mo	ASSOCIATE PROFESSOR	70,229	52,440	58,858	4.68	51.3		
UMD-BUSINESS & ECON, SCHOOL OF	09 Mo	ASSISTANT PROFESSOR	61,736	44,000	56,624	8.24	40.2		
UMD-BUSINESS & ECON, SCHOOL OF	09 Mo	INSTRUCTOR	36,776	36,776	36,672	0.78	52.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	09 Mo	PROFESSOR	60,152	51,041	55,288	7.80	57.7		
UMD-EDUC/HMN SRVC PRFSN, COLL	09 Mo	ASSOCIATE PROFESSOR	55,660	37,262	44,436	18.15	48.1		
UMD-EDUC/HMN SRVC PRFSN, COLL	09 Mo	ASSISTANT PROFESSOR	43,003	35,000	37,778	9.35	48.8	35,064	1.83
UMD-EDUC/HMN SRVC PRFSN, COLL	09 Mo	INSTRUCTOR	47,488	27,258	31,365	3.86	40.0		
UMD-EDUC/HMN SRVC PRFSN, COLL	12 Mo	PROFESSOR	67,663	57,774	62,407	1.34	52.5		
UMD-EDUC/HMN SRVC PRFSN, COLL	12 Mo	ASSISTANT PROFESSOR	56,434	39,384	49,131	0.61	47.5		
UMD-FINE ARTS, SCHOOL OF	09 Mo	PROFESSOR	62,057	48,030	53,517	8.56	57.8		
UMD-FINE ARTS, SCHOOL OF	09 Mo	ASSOCIATE PROFESSOR	46,194	38,045	42,767	8.73	48.6		
UMD-FINE ARTS, SCHOOL OF	09 Mo	ASSISTANT PROFESSOR	39,000	24,736	32,427	9.56	40.1	34,333	3.00
UMD-FINE ARTS, SCHOOL OF	09 Mo	INSTRUCTOR	17,698	17,698	17,753	0.72	53.0		
UMD-LIBERAL ARTS, COLLEGE OF	09 Mo	PROFESSOR	72,851	47,254	56,663	20.64	54.3		
UMD-LIBERAL ARTS, COLLEGE OF	09 Mo	ASSOCIATE PROFESSOR	55,903	37,673	45,458	26.39	48.3		
UMD-LIBERAL ARTS, COLLEGE OF	09 Mo	ASSISTANT PROFESSOR	48,885	21,544	33,416	12.59	47.4	35,500	1.00
UMD-LIBERAL ARTS, COLLEGE OF	09 Mo	INSTRUCTOR	26,500	19,292	21,819	5.12	43.1		
UMD-MEDICINE, DULUTH SCHOOL OF	09 Mo	PROFESSOR	73,769	72,247	72,923	1.36	53.7		
UMD-MEDICINE, DULUTH SCHOOL OF	09 Mo	ASSOCIATE PROFESSOR	47,139	45,511	46,325	2.00	50.0		
UMD-MEDICINE, DULUTH SCHOOL OF	12 Mo	PROFESSOR	130,078	48,171	81,693	11.22	56.2		
UMD-MEDICINE, DULUTH SCHOOL OF	12 Mo	ASSOCIATE PROFESSOR	81,165	42,097	56,180	15.63	53.4		
UMD-MEDICINE, DULUTH SCHOOL OF	12 Mo	ASSISTANT PROFESSOR	124,790	40,703	62,889	6.99	45.3		
UMD-SCIENCE & ENG, COLLEGE OF	09 Mo	PROFESSOR	79,474	50,049	63,991	22.36	55.9		
UMD-SCIENCE & ENG, COLLEGE OF	09 Mo	ASSOCIATE PROFESSOR	62,339	44,092	52,034	22.96	49.7		
UMD-SCIENCE & ENG, COLLEGE OF	09 Mo	ASSISTANT PROFESSOR	52,449	27,000	42,585	16.52	41.3	39,755	1.61
UMD-SCIENCE & ENG, COLLEGE OF	09 Mo	INSTRUCTOR	31,487	27,000	28,478	3.17	30.6		
UMD-SCIENCE & ENG, COLLEGE OF	12 Mo	PROFESSOR	63,188	63,188	63,827	0.44	54.0		

UNIVERSITY OF MINNESOTA, 94-95 DEPARTMENT AVERAGE SALARIES

CAMPUS	TERM	RANK	HIGH SALARY	LOW SALARY	WEIGHTED AVERAGE	FTE	AVERAGE AGE	NEW HIRE AVERAGE	NEW HIRE FTE
TWIN CITIES CAMPUS TOTAL (without Clinical Medicine)	09 Mo	PROFESSOR	145,706	35,945	73,297	632.78	55.3	97,194	4.00
TWIN CITIES CAMPUS TOTAL (without Clinical Medicine)	09 Mo	ASSOCIATE PROFESSOR	98,450	28,800	50,073	364.23	48.0	71,000	4.00
TWIN CITIES CAMPUS TOTAL (without Clinical Medicine)	09 Mo	ASSISTANT PROFESSOR	80,000	21,656	44,658	196.52	38.8	42,219	12.00
TWIN CITIES CAMPUS TOTAL (without Clinical Medicine)	09 Mo	INSTRUCTOR	34,658	33,118	33,888	2.00	48.5		
TWIN CITIES CAMPUS TOTAL (without Clinical Medicine)	12 Mo	PROFESSOR	157,048	52,975	82,699	194.17	54.6	90,617	1.35
TWIN CITIES CAMPUS TOTAL (without Clinical Medicine)	12 Mo	ASSOCIATE PROFESSOR	102,474	34,960	61,644	109.32	47.0	61,013	0.63
TWIN CITIES CAMPUS TOTAL (without Clinical Medicine)	12 Mo	ASSISTANT PROFESSOR	86,838	30,000	52,788	76.12	41.1	59,132	1.82
TWIN CITIES CAMPUS TOTAL (without Clinical Medicine)	12 Mo	INSTRUCTOR	53,598	32,960	43,569	5.21	41.7		
DULUTH CAMPUS TOTAL	09 Mo	PROFESSOR	79,474	47,254	60,662	72.64	55.0		
DULUTH CAMPUS TOTAL	09 Mo	ASSOCIATE PROFESSOR	70,229	37,262	47,549	82.91	48.9		
DULUTH CAMPUS TOTAL	09 Mo	ASSISTANT PROFESSOR	61,736	21,544	40,084	56.26	43.7	35,843	7.44
DULUTH CAMPUS TOTAL	09 Mo	INSTRUCTOR	47,488	17,698	26,699	13.65	40.0		
DULUTH CAMPUS TOTAL	12 Mo	PROFESSOR	130,078	48,171	79,101	13.00	55.7		
DULUTH CAMPUS TOTAL	12 Mo	ASSOCIATE PROFESSOR	81,165	42,097	56,180	15.63	53.4		
DULUTH CAMPUS TOTAL	12 Mo	ASSISTANT PROFESSOR	124,790	39,384	61,785	7.60	45.6		
CROOKSTON CAMPUS TOTAL	09 Mo	PROFESSOR	44,647	44,647	44,647	1.00	56.0		
CROOKSTON CAMPUS TOTAL	09 Mo	ASSOCIATE PROFESSOR	49,845	36,248	44,055	11.78	50.0		
CROOKSTON CAMPUS TOTAL	09 Mo	ASSISTANT PROFESSOR	42,420	31,343	37,789	16.00	49.3		
CROOKSTON CAMPUS TOTAL	12 Mo	PROFESSOR	61,162	56,518	59,333	1.68	56.5		
CROOKSTON CAMPUS TOTAL	12 Mo	ASSOCIATE PROFESSOR	56,540	47,352	52,738	4.33	53.8		
CROOKSTON CAMPUS TOTAL	12 Mo	ASSISTANT PROFESSOR	45,000	45,000	44,837	0.92	33.0	44,837	0.92
MORRIS CAMPUS TOTAL	09 Mo	PROFESSOR	76,100	44,500	56,411	27.90	58.4		
MORRIS CAMPUS TOTAL	09 Mo	ASSOCIATE PROFESSOR	60,100	26,700	41,812	23.96	50.5		
MORRIS CAMPUS TOTAL	09 Mo	ASSISTANT PROFESSOR	47,550	27,000	35,169	46.99	42.0	35,583	6.00
MORRIS CAMPUS TOTAL	09 Mo	INSTRUCTOR	36,500	26,000	29,447	16.72	36.9		
SYSTEM TOTAL without Clinical Medicine	09 Mo	PROFESSOR	145,706	35,945	71,366	734.32	55.4	97,194	4.00
SYSTEM TOTAL without Clinical Medicine	09 Mo	ASSOCIATE PROFESSOR	98,450	26,700	49,083	482.88	48.3	71,000	4.00
SYSTEM TOTAL without Clinical Medicine	09 Mo	ASSISTANT PROFESSOR	80,000	21,544	42,080	315.77	40.7	38,789	25.44
SYSTEM TOTAL without Clinical Medicine	09 Mo	INSTRUCTOR	47,488	17,698	28,562	32.37	39.1		
SYSTEM TOTAL without Clinical Medicine	12 Mo	PROFESSOR	157,048	48,171	82,287	208.85	54.6	90,617	1.35
SYSTEM TOTAL without Clinical Medicine	12 Mo	ASSOCIATE PROFESSOR	102,474	34,960	60,685	129.28	47.6	61,013	0.63
SYSTEM TOTAL without Clinical Medicine	12 Mo	ASSISTANT PROFESSOR	124,790	30,000	53,509	84.64	41.4	54,332	2.74
SYSTEM TOTAL without Clinical Medicine	12 Mo	INSTRUCTOR	53,598	32,960	43,569	5.21	41.7		