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UNIVERSITY OF MINNESOTA (JC)
DEPARTMENTAL AVERAGE SALARIES
(including New Hire Faculty Salary Data)

1992-93

**UNIVERSITY OF MINNESOTA
DEPARTMENTAL AVERAGE SALARIES
1992-93**

A. GENERAL

The calculation of Departmental Average Salaries at the University of Minnesota for 1992-93 was based on the following criteria:

1. Only Full-Time Faculty are included in the data. The Full-time equivalent indicated for each department indicates the number of staff charged to that department.
The definition of "Department" does not include contract or grant funds.
2. Data used were those of a payroll snapshot. Prior years was budgeted.
3. Visiting Faculty were included in the data if they met other criterion such as rank, full-time, etc.
4. Faculty on leave (sabbaticals) were included in the data at their 1992-93 salary base.
5. Department Heads, Chairmen, Directors, etc. were included at the rank held in the Departments.

B. FRINGE BENEFITS

The fringe benefits for any salary and rank can be computed as follows:

1. ANNUITIES - 13% of gross salary.
2. PREMIUM WAIVERS (Annual Employer Contribution) - \$47.
3. F.I.C.A. - Assumes maximum employer contribution at the January 1, 1993 rate.
4. LIFE INSURANCE (Annual Employer Contribution) - \$147.
5. INCOME DISABILITY (Annual Employer Contribution) - \$113.
6. HEALTH INSURANCE - \$4,200 per year, full participation, total institution, contract rates effective 1/1/93.
7. UNEMPLOYMENT COMPENSATION - .03% of cash salary.

UNIVERSITY OF MINNESOTA, 1992-93 Departmental Average Salaries, Index

COLLEGE	DEPARTMENT	PRIMARY		COLLEGE	DEPARTMENT	PRIMARY	
		CIP	PAGE #			CIP	PAGE #
AGRICULTURE	AGRICULTURAL AND APPLIED ECONOMICS	010103	1	LIBERAL ARTS	AFRO-AMERICAN STUDIES	050201	6
	AGRICULTURAL ENGINEERING	140301	1		AMERICAN INDIAN STUDIES	050202	6
	AGRONOMY AND PLANT GENETICS	020402	1		AMERICAN STUDIES	050102	6
	ANIMAL SCIENCE	020201	1		ANTHROPOLOGY	450201	7
	ENTOMOLOGY	260702	1		ART HISTORY	500703	7
	FOOD SCIENCE AND NUTRITION	190501	1		CHICANO STUDIES	050203	7
	HORTICULTURAL SCIENCE	020403	2		CLASSICAL & NEAR EASTERN STUDIES	161201	7
	PLANT PATHOLOGY	260305	2		COMMUNICATION DISORDERS	510204	7
	RHETORIC	231001	2		COMPARATIVE LITERATURE	230301	7
	SOIL SCIENCE	020501	2		ECONOMICS	450601	7
ARCHITECTURE & LA	ARCHITECTURE	040201	2	ENGLISH COMPOSITION	230501	7	
	LANDSCAPE ARCHITECTURE	040601	2	ENGLISH LANGUAGE & LITERATURE	230101	8	
BIOLOGICAL SCIENCES	BIOCHEMISTRY	260202	3	FRENCH & ITALIAN	160901	8	
	BIOPROCESS TECHNOLOGY INSTITUTE	260616	3	GEOGRAPHY	450701	8	
	ECOLOGY AND BEHAVIORAL BIOLOGY	260603	3	GERMAN	160501	8	
	FRESHWATER BIOLOGICAL INSTITUTE	260607	3	HISTORY	450801	8	
	GENETICS AND CELL BIOLOGY	260613	3	JOURNALISM & MASS COMMUNICATIONS	090401	8	
	PLANT BIOLOGY	260301	3	LANGUAGES & LITERATURE, INST. OF	160101	8	
DENTISTRY, SCHOOL OF		510401	3	MUSIC	500901	9	
EDUCATION	CHILD DEVELOPMENT	420701	4	PHILOSOPHY	380101	9	
	CURRICULUM AND INSTR	130301	4	POLITICAL SCIENCE	451001	9	
	EDUCATIONAL POLICY & ADMINISTRATION	130401	4	PSYCHOLOGY	420101	9	
	EDUCATIONAL PSYCHOLOGY	130802	4	SCANDINAVIAN	160502	9	
	KINESIOLOGY & LEISURE STUDIES	131314	5	SOCIOLOGY	451101	9	
	VOCATIONAL & TECHNICAL EDUCATION	131320	5	SPANISH & PORTUGUESE	160905	10	
GENERAL COLLEGE		309999	5	SPEECH-COMMUNICATION	231001	10	
HUMAN ECOLOGY	DESIGN/HOUSING & APPAREL	190901	5	STATISTICS	270501	10	
	FAMILY SOCIAL SCIENCE	190701	6	STUDIO ARTS	500701	10	
	FOOD SCIENCE AND NUTRITION	190501	6	THEATRE ARTS	500501	10	
	SOCIAL WORK	440701	6	WOMEN'S STUDIES	050207	10	
LAW SCHOOL		220101	6	MANAGEMENT	ACCOUNTING	520301	11
					FINANCE	520801	11
					INDUSTRIAL RELATIONS CENTER	521002	11
					INFORMATION & DECISION SCIENCES	521201	11
					MARKETING & LOGISTICS MANAGEMENT	521401	11
					OPERATIONS & MANAGEMENT SCIENCES	520205	11
					STRATEGIC MANAGEMENT & ORGANIZATION	520701	11

UNIVERSITY OF MINNESOTA, 1992-93 Departmental Average Salaries, Index

COLLEGE	DEPARTMENT	PRIMARY CIP	PAGE #
MEDICINE-BASIC SCI.	BIOCHEMISTRY	260202	12
	CELL BIOLOGY NEUROANATOMY	260601	12
	HUMAN GENETICS	260613	12
	MICROBIOLOGY	260501	12
	PHARMACOLOGY	260705	12
	PHYSIOLOGY	260706	12
NATURAL RESOURCES	FISHERIES & WILDLIFE	030601	13
	FOREST PRODUCTS	030404	13
	FOREST RESOURCES	030502	13
NURSING, SCHOOL OF		511601	13
PHARMACY, COLLEGE OF		512001	13
PUBLIC AFFAIRS		440401	14
PUBLIC HEALTH		512201	14
TECHNOLOGY	AEROSPACE ENGINEERING & MECHANICS	140201	14
	ASTRONOMY	400201	14
	CHEMICAL ENGINEERING	140701	14
	CHEMISTRY	400501	14
	CIVIL & MINERAL ENGINEERING	140801	15
	COMPUTER SCIENCE	110101	15
	EARTH SCIENCES-GEOLOGY & GEOPHYSICS	400601	15
	ELECTRICAL ENGINEERING	141001	15
	HISTORY OF SCIENCE & TECHNOLOGY	400101	15
	MATHEMATICS	270101	15
	MATHEMATICS & ITS APPLICATIONS, INST. OF	270101	15
	MECHANICAL ENGINEERING	141901	16
	PHYSICS AND ASTRONOMY	400801	16
	THEORETICAL PHYSICS, INSTITUTE OF	400810	16
VETERINARY MEDICINE	LARGE ANIMAL CLINICAL SCIENCES	512401	16
	SMALL ANIMAL CLINICAL SCIENCES	512401	16
	VETERINARY DIAGNOSTIC INVESTIGATION	512401	16
	VETERINARY MEDICINE PROGRAM	512401	16
	VETERINARY PATHOBIOLOGY	512401	16

UNIVERSITY OF MINNESOTA, 1992-93 Departmental Average Salaries

INST	ALPHA	FY CODE	COLLEGE	DEPARTMENT	PRIMARY CIP	SECONDARY CIP	TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	AVERAGE HIRE SALARY	NEW HIRE SALARY	NEW HIRE FTE
93	JC	AGRICULTURE		AGRICULTURAL AND APPLIED ECONOMICS	010103		9 Mo.	Professor	79,940	79,940	79,940	.70	65			
								TOTAL 9 MONTH	79,940	79,940	79,940	.70				
93	JC	AGRICULTURE		AGRICULTURAL AND APPLIED ECONOMICS	010103		12 Mo.	Professor	108,600	66,260	78,433	7.95	57			
93	JC	AGRICULTURE		AGRICULTURAL AND APPLIED ECONOMICS	010103		12 Mo.	Associate Professor	57,700	44,300	52,516	2.94	45			
								TOTAL 12 MONTH	108,600	44,300	71,436	10.89				
93	JC	AGRICULTURE		AGRICULTURAL ENGINEERING	140301		9 Mo.	Professor	55,370	55,370	55,370	.19	65			
								TOTAL 9 MONTH	55,370	55,370	55,370	.19				
93	JC	AGRICULTURE		AGRICULTURAL ENGINEERING	140301		12 Mo.	Professor	85,000	60,641	72,279	1.16	57			
93	JC	AGRICULTURE		AGRICULTURAL ENGINEERING	140301		12 Mo.	Associate Professor	64,787	54,145	58,095	1.91	41			
93	JC	AGRICULTURE		AGRICULTURAL ENGINEERING	140301		12 Mo.	Assistant Professor	58,850	49,193	53,023	1.20	37			
								TOTAL 12 MONTH	85,000	49,193	60,523	4.27				
93	JC	AGRICULTURE		AGRONOMY AND PLANT GENETICS	020402		9 Mo.	Associate Professor	65,500	65,500	65,500	.10	40			
								TOTAL 9 MONTH	65,500	65,500	65,500	.10				
93	JC	AGRICULTURE		AGRONOMY AND PLANT GENETICS	020402		12 Mo.	Professor	92,000	57,500	69,882	4.85	52			
93	JC	AGRICULTURE		AGRONOMY AND PLANT GENETICS	020402		12 Mo.	Associate Professor	54,000	54,000	54,000	.03	33			
93	JC	AGRICULTURE		AGRONOMY AND PLANT GENETICS	020402		12 Mo.	Assistant Professor	45,000	43,500	44,547	.32	37			
								TOTAL 12 MONTH	92,000	43,500	68,231	5.2				
93	JC	AGRICULTURE		ANIMAL SCIENCE	020201		9 Mo.	Professor	64,905	64,905	64,905	.29	65			
								TOTAL 9 MONTH	64,905	64,905	64,905	.29				
93	JC	AGRICULTURE		ANIMAL SCIENCE	020201		12 Mo.	Professor	93,700	55,000	64,257	6.13	52			
93	JC	AGRICULTURE		ANIMAL SCIENCE	020201		12 Mo.	Associate Professor	56,140	47,905	53,544	2.49	37			
93	JC	AGRICULTURE		ANIMAL SCIENCE	020201		12 Mo.	Assistant Professor	55,990	52,758	53,574	1.57	39			
								TOTAL 12 MONTH	93,700	47,905	59,993	10.19				
93	JC	AGRICULTURE		ENTOMOLOGY	260702		9 Mo.	Assistant Professor	36,544	36,544	36,544	.48	38			
								TOTAL 9 MONTH	36,544	36,544	36,544	.48				
93	JC	AGRICULTURE		ENTOMOLOGY	260702		12 Mo.	Professor	85,000	58,207	70,582	1.03	45			
93	JC	AGRICULTURE		ENTOMOLOGY	260702		12 Mo.	Associate Professor	59,542	47,362	52,810	1.64	41			
93	JC	AGRICULTURE		ENTOMOLOGY	260702		12 Mo.	Assistant Professor	39,000	39,000	39,000	.20	37			
								TOTAL 12 MONTH	85,000	39,000	58,226	2.87				
93	JC	AGRICULTURE		FOOD SCIENCE AND NUTRITION	190501		12 Mo.	Professor	107,300	51,936	76,296	3.97	55			
93	JC	AGRICULTURE		FOOD SCIENCE AND NUTRITION	190501		12 Mo.	Associate Professor	61,192	61,192	61,192	.50	43			
93	JC	AGRICULTURE		FOOD SCIENCE AND NUTRITION	190501		12 Mo.	Assistant Professor	47,000	47,000	47,000	.18	32	47,000	.18	
								TOTAL 12 MONTH	107,300	47,000	73,538	4.65		47,000	.18	

INST ALPA FY CODE COLLEGE	DEPARTMENT	PRIMARY SECONDARY		TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	NEW	
		CIP	CIP								AVERAGE SALARY	NEW HIRE FTE
93 JC AGRICULTURE	HORTICULTURAL SCIENCE	020403		9 Mo.	Professor	50,003	50,003	50,003	1.00	62		
					TOTAL 9 MONTH	50,003	50,003	50,003	1.00			
93 JC AGRICULTURE	HORTICULTURAL SCIENCE	020403		12 Mo.	Professor	97,930	57,021	75,594	4.13	56		
93 JC AGRICULTURE	HORTICULTURAL SCIENCE	020403		12 Mo.	Associate Professor	85,948	50,890	60,844	2.36	41		
93 JC AGRICULTURE	HORTICULTURAL SCIENCE	020403		12 Mo.	Assistant Professor	49,004	41,889	44,389	.74	35		
					TOTAL 12 MONTH	97,930	41,889	67,585	7.23			
93 JC AGRICULTURE	PLANT PATHOLOGY	260305		12 Mo.	Professor	95,800	53,942	60,159	3.46	53		
93 JC AGRICULTURE	PLANT PATHOLOGY	260305		12 Mo.	Assistant Professor	51,489	46,289	48,870	.60	35		
					TOTAL 12 MONTH	95,800	46,289	58,491	4.06			
93 JC AGRICULTURE	RHETORIC	231001	230501	9 Mo.	Professor	56,565	40,046	44,628	2.08	58		
93 JC AGRICULTURE	RHETORIC	231001	230501	9 Mo.	Associate Professor	51,950	38,000	45,419	6.50	51		
93 JC AGRICULTURE	RHETORIC	231001	230501	9 Mo.	Assistant Professor	37,893	37,893	37,893	.67	59		
					TOTAL 9 MONTH	56,565	37,893	44,696	9.25			
93 JC AGRICULTURE	RHETORIC	231001	230501	12 Mo.	Professor	86,050	52,708	70,116	3.00	52		
					TOTAL 12 MONTH	86,050	52,708	70,116	3.00			
93 JC AGRICULTURE	SOIL SCIENCE	020501		12 Mo.	Professor	91,000	54,500	68,774	3.23	53		
93 JC AGRICULTURE	SOIL SCIENCE	020501		12 Mo.	Associate Professor	61,900	61,900	61,900	.77	45		
93 JC AGRICULTURE	SOIL SCIENCE	020501		12 Mo.	Assistant Professor	48,193	43,200	45,454	1.41	37		
					TOTAL 12 MONTH	91,000	43,200	61,718	5.41			
93 JC ARCHITECTURE & LA	ARCHITECTURE	040201		9 Mo.	Professor	53,000	53,000	53,000	1.00	49		
93 JC ARCHITECTURE & LA	ARCHITECTURE	040201		9 Mo.	Associate Professor	60,000	45,659	49,859	5.00	47		
93 JC ARCHITECTURE & LA	ARCHITECTURE	040201		9 Mo.	Assistant Professor	40,934	37,338	39,495	4.00	40	39,000	1.00
					TOTAL 9 MONTH	60,000	37,338	46,028	10		39,000	1.00
93 JC ARCHITECTURE & LA	LANDSCAPE ARCHITECTUE	040601		9 Mo.	Professor	60,110	56,481	58,516	3.00	47		
93 JC ARCHITECTURE & LA	LANDSCAPE ARCHITECTUE	040601		9 Mo.	Associate Professor	44,001	41,661	42,831	2.00	44		
					TOTAL 9 MONTH	60,110	41,661	52,242	5			
93 JC ARCHITECTURE & LA	LANDSCAPE ARCHITECTUE	040601		12 Mo.	Professor	35,000	35,000	35,000	1.00	34	35,000	1.00
					TOTAL 12 MONTH	35,000	35,000	35,000	1.00		35,000	1.00

INST ALPHA	FY CODE	COLLEGE	DEPARTMENT	PRIMARY CIP	SECONDARY CIP	TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	NEW HIRE AVERAGE SALARY	NEW HIRE FTE
93	JC	BIOLOGICAL SCIENCES	BIOCHEMISTRY	260202		9 Mo.	Professor	99,000	51,103	75,347	5.94	52		
93	JC	BIOLOGICAL SCIENCES	BIOCHEMISTRY	260202		9 Mo.	Associate Professor	48,800	48,683	48,722	3.00	39		
93	JC	BIOLOGICAL SCIENCES	BIOCHEMISTRY	260202		9 Mo.	Assistant Professor	42,078	38,000	40,039	2.00	34		
							TOTAL 9 MONTH	99,000	38,000	61,591	10.94			
93	JC	BIOLOGICAL SCIENCES	BIOCHEMISTRY	260202		12 Mo.	Professor	112,665	61,374	87,020	1.75	57		
							TOTAL 12 MONTH	112,665	61,374	87,020	1.75			
93	JC	BIOLOGICAL SCIENCES	BIOPROCESS TECHNOLOGY INSTITUTE	260616		9 Mo.	Assistant Professor	39,060	39,060	39,060	.17	40		
							TOTAL 9 MONTH	39,060	39,060	39,060	.17			
93	JC	BIOLOGICAL SCIENCES	ECOLOGY AND BEHAVIORAL BIOLOGY	260603	260701	9 Mo.	Professor	118,968	40,347	67,289	10.50	55		
93	JC	BIOLOGICAL SCIENCES	ECOLOGY AND BEHAVIORAL BIOLOGY	260603	260701	9 Mo.	Associate Professor	59,280	43,759	49,061	4.00	43		
							TOTAL 9 MONTH	118,968	40,347	62,261	14.5			
93	JC	BIOLOGICAL SCIENCES	ECOLOGY AND BEHAVIORAL BIOLOGY	260603	260701	12 Mo.	Professor	81,063	57,822	69,443	1.75	60		
							TOTAL 12 MONTH	81,063	57,822	69,443	1.75			
93	JC	BIOLOGICAL SCIENCES	FRESHWATER BIOLOGICAL INSTITUTE	260607		9 Mo.	Professor	77,039	77,039	77,039	1.00	57		
93	JC	BIOLOGICAL SCIENCES	FRESHWATER BIOLOGICAL INSTITUTE	260607		9 Mo.	Associate Professor	42,599	42,599	42,599	1.00	38		
							TOTAL 9 MONTH	77,039	42,599	59,819	2			
93	JC	BIOLOGICAL SCIENCES	GENETICS AND CELL BIOLOGY	260613	260401	9 Mo.	Professor	69,649	51,623	62,313	11.50	56		
93	JC	BIOLOGICAL SCIENCES	GENETICS AND CELL BIOLOGY	260613	260401	9 Mo.	Associate Professor	49,098	44,946	46,940	5.00	47		
93	JC	BIOLOGICAL SCIENCES	GENETICS AND CELL BIOLOGY	260613	260401	9 Mo.	Assistant Professor	40,656	38,994	39,524	1.47	40		
							TOTAL 9 MONTH	69,649	38,994	56,171	17.97			
93	JC	BIOLOGICAL SCIENCES	GENETICS AND CELL BIOLOGY	260613	260401	12 Mo.	Professor	94,250	94,250	94,250	.83	50		
93	JC	BIOLOGICAL SCIENCES	GENETICS AND CELL BIOLOGY	260613	260401	12 Mo.	Assistant Professor	38,000	38,000	38,000	1.00	31		
							TOTAL 12 MONTH	94,250	38,000	63,512	1.83			
93	JC	BIOLOGICAL SCIENCES	PLANT BIOLOGY	260301		9 Mo.	Professor	100,377	47,825	64,538	5.50	56		
93	JC	BIOLOGICAL SCIENCES	PLANT BIOLOGY	260301		9 Mo.	Associate Professor	51,400	43,440	48,437	4.50	48		
93	JC	BIOLOGICAL SCIENCES	PLANT BIOLOGY	260301		9 Mo.	Assistant Professor	43,060	35,700	40,468	3.00	37		
							TOTAL 9 MONTH	100,377	35,700	53,410	13			
93	JC	DENTISTRY, SCHOOL OF	DENTISTRY, SCHOOL OF	510401		12 Mo.	Professor	111,599	30,738	84,581	27.51	53		
93	JC	DENTISTRY, SCHOOL OF	DENTISTRY, SCHOOL OF	510401		12 Mo.	Associate Professor	107,380	41,064	61,279	27.91	47		
93	JC	DENTISTRY, SCHOOL OF	DENTISTRY, SCHOOL OF	510401		12 Mo.	Assistant Professor	72,538	35,200	51,422	17.10	38	65,400	1.67
							TOTAL 12 MONTH	111,599	30,738	67,794	72.52		65,400	1.67

UNIVERSITY OF MINNESOTA, 1992-93 Departmental Average Salaries

FY	CODE	COLLEGE	INST ALPHA	DEPARTMENT	PRIMARY CIP	SECONDARY CIP	TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	NEW	
														AVERAGE SALARY	HIRE FTE
93	JC	EDUCATION		CHILD DEVELOPMENT	420701	190701	9 Mo.	Professor	106,050	64,050	79,072	7.44	54		
93	JC	EDUCATION		CHILD DEVELOPMENT	420701	190701	9 Mo.	Associate Professor	50,500	49,947	50,224	2.00	40		
93	JC	EDUCATION		CHILD DEVELOPMENT	420701	190701	9 Mo.	Assistant Professor	42,000	41,500	41,750	2.00	34		
								TOTAL 9 MONTH	106,050	41,500	67,504	11.44			
93	JC	EDUCATION		CHILD DEVELOPMENT	420701	190701	12 Mo.	Professor	76,030	76,030	76,036	.62	49		
								TOTAL 12 MONTH	76,030	76,030	76,036	.62			
93	JC	EDUCATION		CURRICULUM AND INSTR	130301		9 Mo.	Professor	90,300	51,300	58,999	13.66	57		
93	JC	EDUCATION		CURRICULUM AND INSTR	130301		9 Mo.	Associate Professor	48,260	39,130	43,720	11.23	47		
93	JC	EDUCATION		CURRICULUM AND INSTR	130301		9 Mo.	Assistant Professor	37,700	37,000	37,313	4.00	37		
								TOTAL 9 MONTH	90,300	37,000	50,057	28.89			
93	JC	EDUCATION		CURRICULUM AND INSTR	130301		12 Mo.	Professor	66,910	66,910	66,910	1.00	42		
93	JC	EDUCATION		CURRICULUM AND INSTR	130301		12 Mo.	Associate Professor	52,700	42,305	45,869	1.46	61		
								TOTAL 12 MONTH	66,910	42,305	54,422	2.46			
93	JC	EDUCATION		EDUCATIONAL POLICY & ADMINISTRATION	130401	130406	9 Mo.	Professor	78,880	47,330	60,053	9.63	59		
93	JC	EDUCATION		EDUCATIONAL POLICY & ADMINISTRATION	130401	130406	9 Mo.	Associate Professor	47,480	39,400	45,380	2.17	53		
93	JC	EDUCATION		EDUCATIONAL POLICY & ADMINISTRATION	130401	130406	9 Mo.	Assistant Professor	37,970	35,800	36,690	3.00	42		
								TOTAL 9 MONTH	78,880	35,800	53,166	14.8			
93	JC	EDUCATION		EDUCATIONAL POLICY & ADMINISTRATION	130401	130406	12 Mo.	Professor	75,620	75,620	75,616	.81	47		
								TOTAL 12 MONTH	75,620	75,620	75,616	.81			
93	JC	EDUCATION		EDUCATIONAL PSYCHOLOGY	130802	131001	9 Mo.	Professor	81,250	47,330	62,152	16.09	55		
93	JC	EDUCATION		EDUCATIONAL PSYCHOLOGY	130802	131001	9 Mo.	Associate Professor	53,018	36,650	45,007	11.20	45		
93	JC	EDUCATION		EDUCATIONAL PSYCHOLOGY	130802	131001	9 Mo.	Assistant Professor	38,421	32,000	35,237	3.85	40	32,000	1.00
								TOTAL 9 MONTH	81,250	32,000	52,658	31.14		32,000	1.00
93	JC	EDUCATION		EDUCATIONAL PSYCHOLOGY	130802	131001	12 Mo.	Professor	77,000	73,150	74,191	1.51	50		
93	JC	EDUCATION		EDUCATIONAL PSYCHOLOGY	130802	131001	12 Mo.	Associate Professor	71,500	71,500	72,524	.04	47		
93	JC	EDUCATION		EDUCATIONAL PSYCHOLOGY	130802	131001	12 Mo.	Assistant Professor	56,044	56,044	56,872	.04	49		
93	JC	EDUCATION		EDUCATIONAL PSYCHOLOGY	130802	131001	12 Mo.	Instructor	46,776	46,776	47,242	.03	45		
								TOTAL 12 MONTH	77,000	46,776	73,223	1.62			

INST ALPHA	FY CODE	COLLEGE	DEPARTMENT	PRIMARY CIP	SECONDARY CIP	TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	NEW HIRE AVERAGE SALARY	NEW HIRE FTE
93	JC	EDUCATION	KINESIOLOGY & LEISURE STUDIES	131314	131307	9 Mo.	Professor	53,500	51,031	52,266	2.00	53		
93	JC	EDUCATION	KINESIOLOGY & LEISURE STUDIES	131314	131307	9 Mo.	Associate Professor	59,000	40,000	47,632	7.84	46		
93	JC	EDUCATION	KINESIOLOGY & LEISURE STUDIES	131314	131307	9 Mo.	Assistant Professor	33,251	33,251	33,251	1.00	34		
							TOTAL 9 MONTH	59,000	33,251	47,160	10.84			
93	JC	EDUCATION	KINESIOLOGY & LEISURE STUDIES	131314	131307	12 Mo.	Professor	84,670	84,670	84,670	1.00	51		
93	JC	EDUCATION	KINESIOLOGY & LEISURE STUDIES	131314	131307	12 Mo.	Associate Professor	57,855	57,855	57,855	.75	61		
93	JC	EDUCATION	KINESIOLOGY & LEISURE STUDIES	131314	131307	12 Mo.	Assistant Professor	50,134	50,134	50,134	.79	49		
							TOTAL 12 MONTH	84,670	50,134	66,011	2.54			
93	JC	EDUCATION	VOCATIONAL & TECHNICAL EDUCATION	131320		9 Mo.	Professor	70,270	53,992	63,456	4.67	56		
93	JC	EDUCATION	VOCATIONAL & TECHNICAL EDUCATION	131320		9 Mo.	Associate Professor	52,080	43,300	46,301	5.56	48		
93	JC	EDUCATION	VOCATIONAL & TECHNICAL EDUCATION	131320		9 Mo.	Assistant Professor	35,000	35,000	35,000	1.00	45		
							TOTAL 9 MONTH	70,270	35,000	52,429	11.23			
93	JC	EDUCATION	VOCATIONAL & TECHNICAL EDUCATION	131320		12 Mo.	Professor	86,010	58,624	73,954	3.49	57		
93	JC	EDUCATION	VOCATIONAL & TECHNICAL EDUCATION	131320		12 Mo.	Associate Professor	56,618	56,618	56,618	.74	53		
							TOTAL 12 MONTH	86,010	56,618	70,921	4.23			
93	JC	GENERAL COLLEGE	GENERAL COLLEGE	309999		9 Mo.	Professor	69,650	44,467	54,224	11.46	58		
93	JC	GENERAL COLLEGE	GENERAL COLLEGE	309999		9 Mo.	Associate Professor	60,428	33,865	41,790	13.87	53		
93	JC	GENERAL COLLEGE	GENERAL COLLEGE	309999		9 Mo.	Assistant Professor	38,581	31,920	35,748	7.00	46		
							TOTAL 9 MONTH	69,650	31,920	44,889	32.33			
93	JC	GENERAL COLLEGE	GENERAL COLLEGE	309999		12 Mo.	Associate Professor	60,106	55,000	57,017	.18	41		
							TOTAL 12 MONTH	60,106	55,000	57,017	.18			
93	JC	HUMAN ECOLOGY	DESIGN/HOUSING & APPAREL	190901	190601	9 Mo.	Professor	78,773	56,335	63,925	2.78	59		
93	JC	HUMAN ECOLOGY	DESIGN/HOUSING & APPAREL	190901	190601	9 Mo.	Associate Professor	50,078	42,094	45,736	5.07	58		
93	JC	HUMAN ECOLOGY	DESIGN/HOUSING & APPAREL	190901	190601	9 Mo.	Assistant Professor	45,500	37,916	40,521	5.04	44	48,909	1.72
							TOTAL 9 MONTH	78,773	37,916	47,620	12.89		48,909	1.72
93	JC	HUMAN ECOLOGY	DESIGN/HOUSING & APPAREL	190901	190601	12 Mo.	Associate Professor	85,000	59,741	83,498	.57	59		
93	JC	HUMAN ECOLOGY	DESIGN/HOUSING & APPAREL	190901	190601	12 Mo.	Assistant Professor	54,575	43,475	43,951	.79	40		
							TOTAL 12 MONTH	85,000	43,475	60,526	1.36			

UNIVERSITY OF MINNESOTA, 1992-93 Departmental Average Salaries

FY	CODE	COLLEGE	INST ALPHA	DEPARTMENT	PRIMARY CIP	SECONDARY CIP	TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	NEW	
														AVERAGE SALARY	HIRE FTE
93	JC	HUMAN ECOLOGY		FAMILY SOCIAL SCIENCE	190701	200107	9 Mo.	Professor	66,815	51,566	58,855	4.00	55		
93	JC	HUMAN ECOLOGY		FAMILY SOCIAL SCIENCE	190701	200107	9 Mo.	Associate Professor	49,935	48,079	49,331	1.14	49		
								TOTAL 9 MONTH	66,815	48,079	56,743	5.14			
93	JC	HUMAN ECOLOGY		FAMILY SOCIAL SCIENCE	190701	200107	12 Mo.	Professor	83,790	44,588	67,017	2.43	55		
93	JC	HUMAN ECOLOGY		FAMILY SOCIAL SCIENCE	190701	200107	12 Mo.	Associate Professor	58,513	43,319	46,404	.28	49		
93	JC	HUMAN ECOLOGY		FAMILY SOCIAL SCIENCE	190701	200107	12 Mo.	Assistant Professor	44,934	44,934	44,934	.04	37		
								TOTAL 12 MONTH	83,790	43,319	64,597	2.75			
93	JC	HUMAN ECOLOGY		FOOD SCIENCE AND NUTRITION	190501		12 Mo.	Professor	107,300	53,197	71,613	2.72	54		
93	JC	HUMAN ECOLOGY		FOOD SCIENCE AND NUTRITION	190501		12 Mo.	Associate Professor	54,277	48,347	50,864	1.98	50		
93	JC	HUMAN ECOLOGY		FOOD SCIENCE AND NUTRITION	190501		12 Mo.	Assistant Professor	48,428	45,540	47,155	2.42	47		
								TOTAL 12 MONTH	107,300	45,540	57,530	7.12			
93	JC	HUMAN ECOLOGY		SOCIAL WORK	440701		9 Mo.	Professor	67,200	48,516	59,293	3.87	51		
93	JC	HUMAN ECOLOGY		SOCIAL WORK	440701		9 Mo.	Associate Professor	56,636	40,171	47,150	3.94	47		
93	JC	HUMAN ECOLOGY		SOCIAL WORK	440701		9 Mo.	Assistant Professor	42,294	40,013	41,154	2.00	42		
								TOTAL 9 MONTH	67,200	40,013	50,718	9.81			
93	JC	HUMAN ECOLOGY		SOCIAL WORK	440701		12 Mo.	Professor	75,834	70,808	74,206	1.48	57		
								TOTAL 12 MONTH	75,834	70,808	74,206	1.48			
93	JC	LAW SCHOOL		LAW SCHOOL	220101		9 Mo.	Professor	136,000	65,000	104,890	25.30	51		
93	JC	LAW SCHOOL		LAW SCHOOL	220101		9 Mo.	Associate Professor	80,100	62,000	67,976	6.33	35	66,000	2.00
								TOTAL 9 MONTH	136,000	62,000	97,503	31.63		66,000	2.00
93	JC	LAW SCHOOL		LAW SCHOOL	220101		12 Mo.	Professor	106,000	77,000	91,787	.98	54		
								TOTAL 12 MONTH	106,000	77,000	91,787	.98			
93	JC	LIBERAL ARTS		AFRO-AMERICAN STUDIES	050201		9 Mo.	Associate Professor	63,720	44,500	50,597	2.68	47		
93	JC	LIBERAL ARTS		AFRO-AMERICAN STUDIES	050201		9 Mo.	Assistant Professor	36,673	35,455	35,611	2.18	51		
								TOTAL 9 MONTH	63,720	35,455	43,875	4.86			
93	JC	LIBERAL ARTS		AMERICAN INDIAN STUDIES	050202		9 Mo.	Associate Professor	60,834	60,834	60,840	.10	49		
								TOTAL 9 MONTH	60,834	60,834	60,840	.10			
93	JC	LIBERAL ARTS		AMERICAN STUDIES	050102		9 Mo.	Professor	66,400	50,000	58,200	2.00	66		
93	JC	LIBERAL ARTS		AMERICAN STUDIES	050102		9 Mo.	Associate Professor	60,834	40,000	48,105	4.90	48		
93	JC	LIBERAL ARTS		AMERICAN STUDIES	050102		9 Mo.	Assistant Professor	43,000	43,000	43,000	1.00	44		
								TOTAL 9 MONTH	66,400	40,000	50,014	7.9			

INST ALPA	FY CODE	COLLEGE	DEPARTMENT	PRIMARY CIP	SECONDARY CIP	TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	NEW HIRE AVERAGE SALARY	NEW HIRE FTE
93	JC	LIBERAL ARTS	ANTHROPOLOGY	450201		9 Mo.	Professor	69,525	36,337	50,832	7.75	57		
93	JC	LIBERAL ARTS	ANTHROPOLOGY	450201		9 Mo.	Associate Professor	49,775	35,400	42,028	4.03	47		
93	JC	LIBERAL ARTS	ANTHROPOLOGY	450201		9 Mo.	Assistant Professor	38,638	38,638	38,638	1.00	45		
							TOTAL 9 MONTH	69,525	35,400	47,102	12.78			
93	JC	LIBERAL ARTS	ART HISTORY	500703		9 Mo.	Professor	72,222	38,425	53,425	4.22	55		
93	JC	LIBERAL ARTS	ART HISTORY	500703		9 Mo.	Associate Professor	43,150	32,750	36,150	4.00	48		
93	JC	LIBERAL ARTS	ART HISTORY	500703		9 Mo.	Assistant Professor	32,400	32,400	32,400	1.00	46		
							TOTAL 9 MONTH	72,222	32,400	43,650	9.22			
93	JC	LIBERAL ARTS	CHICANO STUDIES	050203		9 Mo.	Associate Professor	52,000	46,800	49,400	2.00	50		
							TOTAL 9 MONTH	52,000	46,800	49,400	2.00			
93	JC	LIBERAL ARTS	CLASSICAL & NEAR EASTERN STUDIES	161201		9 Mo.	Professor	61,400	42,050	51,623	8.00	57		
93	JC	LIBERAL ARTS	CLASSICAL & NEAR EASTERN STUDIES	161201		9 Mo.	Associate Professor	40,700	28,800	35,948	5.50	47		
93	JC	LIBERAL ARTS	CLASSICAL & NEAR EASTERN STUDIES	161201		9 Mo.	Assistant Professor	32,200	30,700	31,450	2.00	41		
							TOTAL 9 MONTH	61,400	28,800	43,458	15.5			
93	JC	LIBERAL ARTS	COMMUNICATION DISORDERS	510204		9 Mo.	Professor	98,000	53,400	70,950	3.09	51		
93	JC	LIBERAL ARTS	COMMUNICATION DISORDERS	510204		9 Mo.	Associate Professor	43,550	41,692	42,621	2.00	45		
93	JC	LIBERAL ARTS	COMMUNICATION DISORDERS	510204		9 Mo.	Assistant Professor	39,845	37,510	38,355	3.00	34		
							TOTAL 9 MONTH	98,000	37,510	51,859	8.09			
93	JC	LIBERAL ARTS	COMMUNICATION DISORDERS	510204		12 Mo.	Professor	98,000	57,762	70,937	3.44	63		
							TOTAL 12 MONTH	98,000	57,762	70,937	3.44			
93	JC	LIBERAL ARTS	COMPARATIVE LITERATURE	230301		9 Mo.	Professor	75,000	42,416	60,820	3.10	50		
93	JC	LIBERAL ARTS	COMPARATIVE LITERATURE	230301		9 Mo.	Associate Professor	52,507	35,412	42,250	1.67	43		
93	JC	LIBERAL ARTS	COMPARATIVE LITERATURE	230301		9 Mo.	Assistant Professor	34,550	34,325	34,400	3.00	44		
							TOTAL 9 MONTH	75,000	34,325	46,628	7.77			
93	JC	LIBERAL ARTS	ECONOMICS	450601		9 Mo.	Professor	139,590	68,355	101,511	11.75	52	130,000	1.00
93	JC	LIBERAL ARTS	ECONOMICS	450601		9 Mo.	Associate Professor	77,550	54,533	67,465	3.00	36		
93	JC	LIBERAL ARTS	ECONOMICS	450601		9 Mo.	Assistant Professor	50,030	44,462	48,199	3.33	36	48,000	1.00
							TOTAL 9 MONTH	139,590	44,462	86,043	18.08		93,000	2.00
93	JC	LIBERAL ARTS	ENGLISH COMPOSITION	230501		9 Mo.	Professor	47,000	47,000	47,000	1.00	51		
93	JC	LIBERAL ARTS	ENGLISH COMPOSITION	230501		9 Mo.	Associate Professor	37,360	37,360	37,360	1.00	48		
							TOTAL 9 MONTH	47,000	37,360	42,180	2.00			

FY	CODE	COLLEGE	INST ALPHA	DEPARTMENT	PRIMARY CIP	SECONDARY CIP	TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	NEW	NEW
														HIRE AVERAGE SALARY	HIRE FTE
93	JC	LIBERAL ARTS		ENGLISH LANGUAGE & LITERATURE	230101	230701	9 Mo.	Professor	99,600	35,000	56,867	20.41	55		
93	JC	LIBERAL ARTS		ENGLISH LANGUAGE & LITERATURE	230101	230701	9 Mo.	Associate Professor	53,520	33,700	41,284	8.14	48	46,589	.94
93	JC	LIBERAL ARTS		ENGLISH LANGUAGE & LITERATURE	230101	230701	9 Mo.	Assistant Professor	36,870	27,500	32,908	2.94	40		
								TOTAL 9 MONTH	99,600	27,500	50,602	31.49		46,589	.94
93	JC	LIBERAL ARTS		FRENCH & ITALIAN	160901	160902	9 Mo.	Professor	65,062	39,092	50,024	2.20	58		
93	JC	LIBERAL ARTS		FRENCH & ITALIAN	160901	160902	9 Mo.	Associate Professor	47,500	37,817	41,900	7.00	47	47,000	1.00
93	JC	LIBERAL ARTS		FRENCH & ITALIAN	160901	160902	9 Mo.	Assistant Professor	33,906	33,906	33,906	1.00	36		
								TOTAL 9 MONTH	65,062	33,906	42,869	10.20		47,000	1.00
93	JC	LIBERAL ARTS		GEOGRAPHY	450701		9 Mo.	Professor	73,000	47,930	60,359	8.04	58		
93	JC	LIBERAL ARTS		GEOGRAPHY	450701		9 Mo.	Associate Professor	50,725	34,830	44,284	4.50	42		
93	JC	LIBERAL ARTS		GEOGRAPHY	450701		9 Mo.	Assistant Professor	44,370	35,700	40,159	1.94	37		
								TOTAL 9 MONTH	73,000	34,830	52,657	14.48			
93	JC	LIBERAL ARTS		GERMAN	160501		9 Mo.	Professor	79,000	45,855	64,771	6.97	58		
93	JC	LIBERAL ARTS		GERMAN	160501		9 Mo.	Associate Professor	42,997	34,615	38,215	5.50	46		
								TOTAL 9 MONTH	79,000	34,615	53,058	12.47			
93	JC	LIBERAL ARTS		HISTORY	450801		9 Mo.	Professor	96,240	37,365	60,301	31.00	56		
93	JC	LIBERAL ARTS		HISTORY	450801		9 Mo.	Associate Professor	45,928	36,521	40,957	5.50	48		
93	JC	LIBERAL ARTS		HISTORY	450801		9 Mo.	Assistant Professor	37,538	35,425	36,482	2.00	43		
								TOTAL 9 MONTH	96,240	35,425	56,300	38.50			
93	JC	LIBERAL ARTS		HISTORY	450801		12 Mo.	Professor	92,500	92,500	92,500	.46	48		
								TOTAL 12 MONTH	92,500	92,500	92,500	.46			
93	JC	LIBERAL ARTS		JOURNALISM & MASS COMMUNICATIONS	090401	090403	9 Mo.	Professor	75,551	22,150	54,016	6.61	57		
93	JC	LIBERAL ARTS		JOURNALISM & MASS COMMUNICATIONS	090401	090403	9 Mo.	Associate Professor	62,190	39,560	47,776	7.00	40		
93	JC	LIBERAL ARTS		JOURNALISM & MASS COMMUNICATIONS	090401	090403	9 Mo.	Assistant Professor	40,305	35,600	38,147	3.00	41		
								TOTAL 9 MONTH	75,551	22,150	48,520	16.61			
93	JC	LIBERAL ARTS		JOURNALISM & MASS COMMUNICATIONS	090401	090403	12 Mo.	Professor	82,750	75,049	79,454	1.75	60		
								TOTAL 12 MONTH	82,750	75,049	79,454	1.75			
93	JC	LIBERAL ARTS		LANGUAGES & LITERATURE, INST. OF	160101		9 Mo.	Professor	51,547	35,686	47,492	4.72	58		
93	JC	LIBERAL ARTS		LANGUAGES & LITERATURE, INST. OF	160101		9 Mo.	Associate Professor	90,000	37,581	44,040	7.94	49		
93	JC	LIBERAL ARTS		LANGUAGES & LITERATURE, INST. OF	160101		9 Mo.	Assistant Professor	39,459	31,390	32,879	2.96	48		
								TOTAL 9 MONTH	90,000	31,390	42,968	15.62			

INST ALPHA			PRIMARY SECONDARY				HIGH	LOW	AVERAGE		AVERAGE	NEW HIRE	NEW HIRE	
FY CODE	COLLEGE	DEPARTMENT	CIP	CIP	TERM	RANK	SALARY	SALARY	SALARY	FTE	AGE	AVERAGE SALARY	FTE	
93	JC	LIBERAL ARTS	MUSIC	500901	500902	9 Mo.	Professor	87,000	36,106	55,923	11.56	53		
93	JC	LIBERAL ARTS	MUSIC	500901	500902	9 Mo.	Associate Professor	68,673	28,536	39,603	17.75	47		
93	JC	LIBERAL ARTS	MUSIC	500901	500902	9 Mo.	Assistant Professor	38,000	33,500	36,375	4.00	35	36,000	1.00
							TOTAL 9 MONTH	87,000	28,536	44,879	33.31		36,000	1.00
93	JC	LIBERAL ARTS	MUSIC	500901	500902	12 Mo.	Professor	79,000	79,000	79,000	.86	54		
							TOTAL 12 MONTH	79,000	79,000	79,000	.86			
93	JC	LIBERAL ARTS	PHILOSOPHY	380101		9 Mo.	Professor	78,147	43,533	56,163	12.09	54		
93	JC	LIBERAL ARTS	PHILOSOPHY	380101		9 Mo.	Associate Professor	47,503	41,000	43,745	4.00	52		
93	JC	LIBERAL ARTS	PHILOSOPHY	380101		9 Mo.	Assistant Professor	41,877	41,877	41,877	1.00	36		
							TOTAL 9 MONTH	78,147	41,000	52,421	17.09			
93	JC	LIBERAL ARTS	POLITICAL SCIENCE	451001		9 Mo.	Professor	96,258	54,050	72,987	13.15	54		
93	JC	LIBERAL ARTS	POLITICAL SCIENCE	451001		9 Mo.	Associate Professor	55,623	43,450	47,480	3.28	45		
93	JC	LIBERAL ARTS	POLITICAL SCIENCE	451001		9 Mo.	Assistant Professor	44,000	36,390	39,290	7.94	33	41,000	2.00
93	JC	LIBERAL ARTS	POLITICAL SCIENCE	451001		9 Mo.	Instructor	38,240	38,240	38,240	1.00	34		
							TOTAL 9 MONTH	96,258	36,390	57,774	25.37		41,000	2.00
93	JC	LIBERAL ARTS	PSYCHOLOGY	420101		9 Mo.	Professor	102,222	50,950	71,412	15.82	53		
93	JC	LIBERAL ARTS	PSYCHOLOGY	420101		9 Mo.	Associate Professor	56,646	37,831	47,135	7.00	40		
93	JC	LIBERAL ARTS	PSYCHOLOGY	420101		9 Mo.	Assistant Professor	39,675	37,000	37,773	4.94	34	39,176	.94
							TOTAL 9 MONTH	102,222	37,000	59,304	27.76		39,176	.94
93	JC	LIBERAL ARTS	PSYCHOLOGY	420101		12 Mo.	Professor	58,233	58,233	58,233	.17	58		
							TOTAL 12 MONTH	58,233	58,233	58,233	.17			
93	JC	LIBERAL ARTS	SCANDINAVIAN	160502	050111	9 Mo.	Professor	79,000	44,355	52,124	2.31	53		
93	JC	LIBERAL ARTS	SCANDINAVIAN	160502	050111	9 Mo.	Associate Professor	39,645	37,357	38,501	2.00	51		
							TOTAL 9 MONTH	79,000	37,357	45,802	4.31			
93	JC	LIBERAL ARTS	SOCIOLOGY	451101		9 Mo.	Professor	93,600	45,250	65,784	9.24	54		
93	JC	LIBERAL ARTS	SOCIOLOGY	451101		9 Mo.	Associate Professor	58,500	32,183	44,924	5.00	48		
93	JC	LIBERAL ARTS	SOCIOLOGY	451101		9 Mo.	Assistant Professor	41,596	32,873	37,485	4.00	38		
							TOTAL 9 MONTH	93,600	32,183	53,860	18.24			
93	JC	LIBERAL ARTS	SOCIOLOGY	451101		12 Mo.	Professor	77,354	53,340	65,347	2.00	61		
							TOTAL 12 MONTH	77,354	53,340	65,347	2.00			

UNIVERSITY OF MINNESOTA, 1992-93 Departmental Average Salaries

FY	CODE	COLLEGE	INST ALPHA	DEPARTMENT	PRIMARY CIP	SECONDARY CIP	TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	NEW	NEW	
														HIRE	HIRE	
														AVERAGE	FTE	
														SALARY		
93	JC	LIBERAL ARTS		SPANISH & PORTUGUESE	160905	160904	9 Mo.	Professor	85,834	53,907	67,274	5.82	53			
93	JC	LIBERAL ARTS		SPANISH & PORTUGUESE	160905	160904	9 Mo.	Associate Professor	51,223	44,100	48,055	2.73	45			
93	JC	LIBERAL ARTS		SPANISH & PORTUGUESE	160905	160904	9 Mo.	Assistant Professor	36,436	28,000	34,767	2.28	43			
									TOTAL 9 MONTH	85,834	28,000	55,586	10.83			
93	JC	LIBERAL ARTS		SPEECH-COMMUNICATION	231001	090101	9 Mo.	Professor	85,834	48,431	64,713	7.91	58			
93	JC	LIBERAL ARTS		SPEECH-COMMUNICATION	231001	090101	9 Mo.	Associate Professor	40,735	38,610	39,866	3.00	50			
93	JC	LIBERAL ARTS		SPEECH-COMMUNICATION	231001	090101	9 Mo.	Assistant Professor	37,500	32,976	35,238	2.00	37	37,500	1.00	
									TOTAL 9 MONTH	85,834	32,976	54,373	12.91		37,500	1.00
93	JC	LIBERAL ARTS		STATISTICS	270501		9 Mo.	Professor	112,778	50,000	77,389	9.45	53			
93	JC	LIBERAL ARTS		STATISTICS	270501		9 Mo.	Associate Professor	45,630	43,800	44,638	1.84	38			
93	JC	LIBERAL ARTS		STATISTICS	270501		9 Mo.	Assistant Professor	43,960	39,600	42,023	2.43	38			
									TOTAL 9 MONTH	112,778	39,600	66,733	13.72			
93	JC	LIBERAL ARTS		STATISTICS	270501		12 Mo.	Professor	104,695	63,635	76,728	2.64	49			
93	JC	LIBERAL ARTS		STATISTICS	270501		12 Mo.	Associate Professor	55,405	55,405	55,405	.50	55			
									TOTAL 12 MONTH	104,695	55,405	73,333	3.14			
93	JC	LIBERAL ARTS		STUDIO ARTS	500701	500709	9 Mo.	Professor	60,000	40,648	49,039	5.92	53	60,000	1.00	
93	JC	LIBERAL ARTS		STUDIO ARTS	500701	500709	9 Mo.	Associate Professor	43,125	29,655	35,223	11.50	48			
									TOTAL 9 MONTH	60,000	29,655	39,918	17.42		60,000	1.00
93	JC	LIBERAL ARTS		STUDIO ARTS	500701	500709	12 Mo.	Professor	55,556	55,556	55,556	1.00	50			
93	JC	LIBERAL ARTS		STUDIO ARTS	500701	500709	12 Mo.	Associate Professor	32,760	32,760	32,760	1.00	53			
									TOTAL 12 MONTH	55,556	32,760	44,158	2.00			
93	JC	LIBERAL ARTS		THEATRE ARTS	500501		9 Mo.	Professor	57,778	47,080	51,197	4.85	59			
93	JC	LIBERAL ARTS		THEATRE ARTS	500501		9 Mo.	Associate Professor	47,287	32,724	38,128	7.25	47	38,000	1.00	
93	JC	LIBERAL ARTS		THEATRE ARTS	500501		9 Mo.	Assistant Professor	35,000	31,100	32,662	5.00	39	35,000	1.00	
									TOTAL 9 MONTH	57,778	31,100	40,236	17.10		36,500	2.00
93	JC	LIBERAL ARTS		WOMEN'S STUDIES	050207		9 Mo.	Associate Professor	51,223	40,500	42,684	2.60	49			
93	JC	LIBERAL ARTS		WOMEN'S STUDIES	050207		9 Mo.	Assistant Professor	43,016	43,016	43,016	1.00	42			
									TOTAL 9 MONTH	51,223	40,500	42,776	3.60			
93	JC	LIBERAL ARTS		WOMEN'S STUDIES	050207		12 Mo.	Professor	54,379	54,379	54,379	.74	56			
									TOTAL 12 MONTH	54,379	54,379	54,379	.74	56		

FY	CODE	COLLEGE	INST ALPHA	DEPARTMENT	PRIMARY CIP	SECONDARY CIP	TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	NEW	NEW
														AVERAGE SALARY	HIRE FTE
93	JC	MANAGEMENT		ACCOUNTING	520301		9 Mo.	Professor	127,925	90,417	106,696	4.42	48		
93	JC	MANAGEMENT		ACCOUNTING	520301		9 Mo.	Associate Professor	85,050	63,500	73,235	4.97	44		
93	JC	MANAGEMENT		ACCOUNTING	520301		9 Mo.	Assistant Professor	68,900	58,900	63,688	4.00	37		
									TOTAL 9 MONTH	127,925	58,900	81,428	13.39		
93	JC	MANAGEMENT		FINANCE	520801	520805	9 Mo.	Professor	124,800	51,900	96,323	4.14	48		
93	JC	MANAGEMENT		FINANCE	520801	520805	9 Mo.	Associate Professor	94,950	47,684	75,368	5.00	46		
93	JC	MANAGEMENT		FINANCE	520801	520805	9 Mo.	Assistant Professor	70,358	67,264	68,756	2.65	40		
									TOTAL 9 MONTH	124,800	47,684	81,240	11.79		
93	JC	MANAGEMENT		FINANCE	520801	520805	12 Mo.	Professor	103,250	103,250	103,209	1.00	63		
									TOTAL 12 MONTH	103,250	103,250	103,209	1.00		
93	JC	MANAGEMENT		INDUSTRIAL RELATIONS CENTER	521002		9 Mo.	Professor	110,122	74,120	87,043	4.81	51		
93	JC	MANAGEMENT		INDUSTRIAL RELATIONS CENTER	521002		9 Mo.	Associate Professor	74,000	37,698	61,348	3.60	42		
93	JC	MANAGEMENT		INDUSTRIAL RELATIONS CENTER	521002		9 Mo.	Assistant Professor	57,750	49,440	54,742	5.97	34		
									TOTAL 9 MONTH	110,122	37,698	67,200	14.38		
93	JC	MANAGEMENT		INFORMATION & DECISION SCIENCES	521201	520201	9 Mo.	Professor	110,280	70,850	87,442	6.50	52		
93	JC	MANAGEMENT		INFORMATION & DECISION SCIENCES	521201	520201	9 Mo.	Associate Professor	75,000	33,150	49,886	4.48	46		
93	JC	MANAGEMENT		INFORMATION & DECISION SCIENCES	521201	520201	9 Mo.	Assistant Professor	60,500	60,500	60,500	1.00	45		
									TOTAL 9 MONTH	110,280	33,150	71,149	11.98		
93	JC	MANAGEMENT		MARKETING & LOGISTICS MANAGEMENT	521401	520203	9 Mo.	Professor	102,485	61,583	82,235	9.95	51		
93	JC	MANAGEMENT		MARKETING & LOGISTICS MANAGEMENT	521401	520203	9 Mo.	Associate Professor	71,155	45,613	61,381	3.95	43		
93	JC	MANAGEMENT		MARKETING & LOGISTICS MANAGEMENT	521401	520203	9 Mo.	Assistant Professor	67,275	57,240	61,762	3.00	36		
									TOTAL 9 MONTH	102,485	45,613	73,727	16.90		
93	JC	MANAGEMENT		OPERATIONS & MANAGEMENT SCIENCES	520205		9 Mo.	Professor	99,933	66,728	77,618	4.00	44		
93	JC	MANAGEMENT		OPERATIONS & MANAGEMENT SCIENCES	520205		9 Mo.	Associate Professor	64,660	22,500	60,079	3.33	43		
93	JC	MANAGEMENT		OPERATIONS & MANAGEMENT SCIENCES	520205		9 Mo.	Assistant Professor	62,400	58,320	60,557	3.00	34		
									TOTAL 9 MONTH	99,933	22,500	67,009	10.33		
93	JC	MANAGEMENT		STRATEGIC MANAGEMENT & ORGANIZATION	520701		9 Mo.	Professor	119,840	66,810	91,929	6.00	52		
93	JC	MANAGEMENT		STRATEGIC MANAGEMENT & ORGANIZATION	520701		9 Mo.	Associate Professor	72,000	51,000	60,290	6.93	47		
93	JC	MANAGEMENT		STRATEGIC MANAGEMENT & ORGANIZATION	520701		9 Mo.	Assistant Professor	63,960	50,500	59,636	4.00	40		
93	JC	MANAGEMENT		STRATEGIC MANAGEMENT & ORGANIZATION	520701		9 Mo.	Instructor	58,000	58,000	58,000	1.94	37		
									TOTAL 9 MONTH	119,840	50,500	69,976	18.87		

INST				PRIMARY SECONDARY			HIGH	LOW	AVERAGE		AVERAGE	NEW	NEW
ALPA							SALARY	SALARY	SALARY	FTE	AGE	AVERAGE	HIRE
FY CODE	COLLEGE	DEPARTMENT		CIP	CIP	TERM	RANK					SALARY	FTE
93	JC	MEDICINE-BASIC SCI.	BIOCHEMISTRY	260202		12 Mo.	Professor	154,828	57,498	93,312	8.74	51	
93	JC	MEDICINE-BASIC SCI.	BIOCHEMISTRY	260202		12 Mo.	Associate Professor	70,875	41,021	50,269	3.49	43	
93	JC	MEDICINE-BASIC SCI.	BIOCHEMISTRY	260202		12 Mo.	Assistant Professor	45,000	45,000	45,005	.64	34	
TOTAL 12 MONTH								154,828	41,021	79,238	12.87		
93	JC	MEDICINE-BASIC SCI.	CELL BIOLOGY NEUROANATOMY	260601		12 Mo.	Professor	147,215	63,398	82,199	9.39	49	
93	JC	MEDICINE-BASIC SCI.	CELL BIOLOGY NEUROANATOMY	260601		12 Mo.	Associate Professor	78,648	53,000	62,730	2.82	43	
93	JC	MEDICINE-BASIC SCI.	CELL BIOLOGY NEUROANATOMY	260601		12 Mo.	Assistant Professor	57,750	40,241	46,812	7.01	44	
TOTAL 12 MONTH								147,215	40,241	66,436	19.22		
93	JC	MEDICINE-BASIC SCI.	HUMAN GENETICS	260613	260402	12 Mo.	Professor	73,990	72,057	73,082	1.89	51	
93	JC	MEDICINE-BASIC SCI.	HUMAN GENETICS	260613	260402	12 Mo.	Associate Professor	49,150	49,150	49,150	.86	39	
93	JC	MEDICINE-BASIC SCI.	HUMAN GENETICS	260613	260402	12 Mo.	Assistant Professor	46,858	45,000	46,839	.71	37	
TOTAL 12 MONTH								73,990	45,000	61,748	3.46		
93	JC	MEDICINE-BASIC SCI.	MICROBIOLOGY	260501		9 Mo.	Associate Professor	56,715	56,715	56,715	.40	41	
TOTAL 9 MONTH								56,715	56,715	56,715	.40		
93	JC	MEDICINE-BASIC SCI.	MICROBIOLOGY	260501		12 Mo.	Professor	145,840	52,975	79,780	8.55	55	
93	JC	MEDICINE-BASIC SCI.	MICROBIOLOGY	260501		12 Mo.	Associate Professor	57,750	49,385	53,490	1.96	40	
93	JC	MEDICINE-BASIC SCI.	MICROBIOLOGY	260501		12 Mo.	Assistant Professor	48,510	43,460	46,491	3.11	35	
TOTAL 12 MONTH								145,840	43,460	68,395	13.62		
93	JC	MEDICINE-BASIC SCI.	PHARMACOLOGY	260705		12 Mo.	Professor	145,840	29,210	86,354	4.90	55	
93	JC	MEDICINE-BASIC SCI.	PHARMACOLOGY	260705		12 Mo.	Associate Professor	57,137	46,548	53,151	2.84	49	
93	JC	MEDICINE-BASIC SCI.	PHARMACOLOGY	260705		12 Mo.	Assistant Professor	50,155	42,000	45,626	3.74	37	42,031 .92
TOTAL 12 MONTH								145,840	29,210	64,871	11.48		42,031 .92
93	JC	MEDICINE-BASIC SCI.	PHYSIOLOGY	260706		9 Mo.	Professor	72,545	65,220	69,075	1.27	58	
TOTAL 9 MONTH								72,545	65,220	69,075	1.27		
93	JC	MEDICINE-BASIC SCI.	PHYSIOLOGY	260706		12 Mo.	Professor	145,840	60,950	76,915	4.68	56	
93	JC	MEDICINE-BASIC SCI.	PHYSIOLOGY	260706		12 Mo.	Associate Professor	77,380	45,150	54,024	2.00	48	
93	JC	MEDICINE-BASIC SCI.	PHYSIOLOGY	260706		12 Mo.	Assistant Professor	55,435	45,135	49,333	2.81	44	50,000 .88
93	JC	MEDICINE-BASIC SCI.	PHYSIOLOGY	260706		12 Mo.	Instructor	32,000	32,000	32,000	1.00	55	
TOTAL 12 MONTH								145,840	32,000	60,880	10.49		50,000 .88

FY	INST ALPA CODE	COLLEGE	DEPARTMENT	PRIMARY SECONDARY		TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	NEW HIRE	NEW HIRE
				CIP	CIP								AVERAGE SALARY	FTE
93	JC	NATURAL RESOURCES	FISHERIES & WILDLIFE	030601	030301	9 Mo.	Assistant Professor	32,500	32,500	32,500	.42	36		
							TOTAL 9 MONTH	32,500	32,500	32,500	.42			
93	JC	NATURAL RESOURCES	FISHERIES & WILDLIFE	030601	030301	12 Mo.	Professor	85,500	85,500	85,487	.65	51		
93	JC	NATURAL RESOURCES	FISHERIES & WILDLIFE	030601	030301	12 Mo.	Associate Professor	55,500	51,780	53,896	1.34	50		
93	JC	NATURAL RESOURCES	FISHERIES & WILDLIFE	030601	030301	12 Mo.	Assistant Professor	40,860	40,860	40,860	.44	38		
							TOTAL 12 MONTH	85,500	40,860	59,986	2.43			
93	JC	NATURAL RESOURCES	FOREST PRODUCTS	030404	030501	12 Mo.	Professor	78,182	71,782	64,779	1.27	51		
93	JC	NATURAL RESOURCES	FOREST PRODUCTS	030404	030501	12 Mo.	Associate Professor	59,159	53,099	56,662	.65	46		
93	JC	NATURAL RESOURCES	FOREST PRODUCTS	030404	030501	12 Mo.	Assistant Professor	51,008	51,008	51,008	.40	48		
							TOTAL 12 MONTH	78,182	51,008	60,131	2.32			
93	JC	NATURAL RESOURCES	FOREST RESOURCES	030502	030501	9 Mo.	Professor	65,544	65,544	65,544	.49	49		
							TOTAL 9 MONTH	65,544	65,544	65,544	.49			
93	JC	NATURAL RESOURCES	FOREST RESOURCES	030502	030501	12 Mo.	Professor	88,700	61,043	72,517	3.73	52		
93	JC	NATURAL RESOURCES	FOREST RESOURCES	030502	030501	12 Mo.	Associate Professor	65,367	52,966	61,813	1.07	42		
93	JC	NATURAL RESOURCES	FOREST RESOURCES	030502	030501	12 Mo.	Assistant Professor	48,944	47,223	48,176	1.08	40		
							TOTAL 12 MONTH	88,700	47,223	66,098	5.88			
93	JC	NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		9 Mo.	Professor	74,514	70,262	72,388	2.00	58		
93	JC	NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		9 Mo.	Associate Professor	64,223	38,982	51,801	5.70	53		
93	JC	NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		9 Mo.	Assistant Professor	40,560	34,408	36,551	8.37	49	40,000	1.00
93	JC	NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		9 Mo.	Instructor	35,140	31,391	33,412	4.00	45		
							TOTAL 9 MONTH	74,514	31,391	43,828	20.07		40,000	1.00
93	JC	NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		12 Mo.	Professor	105,090	62,353	74,150	4.03	57		
93	JC	NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		12 Mo.	Associate Professor	61,950	54,222	59,057	5.60	51		
93	JC	NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		12 Mo.	Assistant Professor	51,858	33,404	41,919	5.79	57		
93	JC	NURSING, SCHOOL OF	NURSING, SCHOOL OF	511601		12 Mo.	Instructor	46,064	37,000	41,547	2.00	43		
							TOTAL 12 MONTH	105,090	33,404	54,842	17.42			
93	JC	PHARMACY, COLLEGE OF	PHARMACY, COLLEGE OF	512001		9 Mo.	Professor	103,236	89,399	96,318	2.00	57		
							TOTAL 9 MONTH	103,236	89,399	96,318	2.00			
93	JC	PHARMACY, COLLEGE OF	PHARMACY, COLLEGE OF	512001		12 Mo.	Professor	96,320	60,344	78,458	13.00	49		
93	JC	PHARMACY, COLLEGE OF	PHARMACY, COLLEGE OF	512001		12 Mo.	Associate Professor	81,058	50,690	58,157	12.09	40		
93	JC	PHARMACY, COLLEGE OF	PHARMACY, COLLEGE OF	512001		12 Mo.	Assistant Professor	61,500	42,525	47,797	14.73	36		
93	JC	PHARMACY, COLLEGE OF	PHARMACY, COLLEGE OF	512001		12 Mo.	Instructor	34,000	34,000	34,000	.88	25		
							TOTAL 12 MONTH	96,320	34,000	60,370	40.7			

FY	CODE	COLLEGE	INST ALPHA	DEPARTMENT	PRIMARY CIP	SECONDARY CIP	TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	NEW	NEW
														HIRE AVERAGE SALARY	HIRE FTE
93	JC	PUBLIC AFFAIRS		PUBLIC AFFAIRS	440401		9 Mo.	Professor	88,889	56,565	69,170	8.76	47		
93	JC	PUBLIC AFFAIRS		PUBLIC AFFAIRS	440401		9 Mo.	Associate Professor	60,000	60,000	60,000	1.00	47		
93	JC	PUBLIC AFFAIRS		PUBLIC AFFAIRS	440401		9 Mo.	Assistant Professor	47,000	40,300	44,200	3.00	35	47,000	1.00
									TOTAL 9 MONTH	88,889	40,300	62,581	12.76	47,000	1.00
93	JC	PUBLIC AFFAIRS		PUBLIC AFFAIRS	440401		12 Mo.	Professor	97,388	97,388	97,388	.31	51		
93	JC	PUBLIC AFFAIRS		PUBLIC AFFAIRS	440401		12 Mo.	Associate Professor	65,367	60,000	63,542	.73	46		
93	JC	PUBLIC AFFAIRS		PUBLIC AFFAIRS	440401		12 Mo.	Assistant Professor	47,250	47,250	47,250	.46	29		
									TOTAL 12 MONTH	97,388	47,250	65,541	1.5		
93	JC	PUBLIC HEALTH		PUBLIC HEALTH	512201	512203	9 Mo.	Associate Professor	51,495	51,495	51,541	.94	38		
									TOTAL 9 MONTH	51,495	51,495	51,541	.94		
93	JC	PUBLIC HEALTH		PUBLIC HEALTH	512201	512203	12 Mo.	Professor	122,312	70,199	85,625	17.94	53		
93	JC	PUBLIC HEALTH		PUBLIC HEALTH	512201	512203	12 Mo.	Associate Professor	95,000	43,383	63,818	14.08	47		
93	JC	PUBLIC HEALTH		PUBLIC HEALTH	512201	512203	12 Mo.	Assistant Professor	63,000	31,136	48,576	11.44	39		
93	JC	PUBLIC HEALTH		PUBLIC HEALTH	512201	512203	12 Mo.	Instructor	46,776	46,776	46,776	.63	45		
									TOTAL 12 MONTH	122,312	31,136	68,493	44.09		
93	JC	TECHNOLOGY		AEROSPACE ENGINEERING & MECHANICS	140201		9 Mo.	Professor	103,000	57,300	79,091	8.14	55		
93	JC	TECHNOLOGY		AEROSPACE ENGINEERING & MECHANICS	140201		9 Mo.	Associate Professor	54,000	54,000	54,000	1.00	35		
93	JC	TECHNOLOGY		AEROSPACE ENGINEERING & MECHANICS	140201		9 Mo.	Assistant Professor	52,000	48,100	49,480	10.00	32	52,000	1.00
									TOTAL 9 MONTH	103,000	48,100	62,309	19.14	52,000	1.00
93	JC	TECHNOLOGY		ASTRONOMY	400201		9 Mo.	Professor	106,400	44,277	64,285	9.22	48		
93	JC	TECHNOLOGY		ASTRONOMY	400201		9 Mo.	Assistant Professor	40,587	40,587	40,587	1.00	37		
									TOTAL 9 MONTH	106,400	40,587	61,966	10.22		
93	JC	TECHNOLOGY		CHEMICAL ENGINEERING	140701	141801	9 Mo.	Professor	126,235	72,216	90,790	15.41	54		
93	JC	TECHNOLOGY		CHEMICAL ENGINEERING	140701	141801	9 Mo.	Associate Professor	64,286	49,901	59,651	6.00	45		
93	JC	TECHNOLOGY		CHEMICAL ENGINEERING	140701	141801	9 Mo.	Assistant Professor	53,839	49,314	51,742	5.00	31		
									TOTAL 9 MONTH	126,235	49,314	76,323	26.41		
93	JC	TECHNOLOGY		CHEMISTRY	400501		9 Mo.	Professor	133,900	48,400	65,553	23.50	51		
93	JC	TECHNOLOGY		CHEMISTRY	400501		9 Mo.	Associate Professor	50,700	41,500	44,567	3.00	39		
93	JC	TECHNOLOGY		CHEMISTRY	400501		9 Mo.	Assistant Professor	39,800	38,000	38,538	8.00	33	38,000	3.00
									TOTAL 9 MONTH	133,900	38,000	57,464	34.50	38,000	3.00

INST ALPHA	FY CODE	COLLEGE	DEPARTMENT	PRIMARY CIP	SECONDARY CIP	TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	NEW HIRE AVERAGE SALARY	NEW HIRE FTE
93	JC	TECHNOLOGY	CIVIL & MINERAL ENGINEERING	140801	142101	9 Mo.	Professor	94,880	50,972	68,184	14.50	54		
93	JC	TECHNOLOGY	CIVIL & MINERAL ENGINEERING	140801	142101	9 Mo.	Associate Professor	56,902	44,451	51,189	11.02	43		
93	JC	TECHNOLOGY	CIVIL & MINERAL ENGINEERING	140801	142101	9 Mo.	Assistant Professor	49,706	45,000	46,287	3.50	35	47,000	1.00
							TOTAL 9 MONTH	94,880	44,451	59,089	29.02		47,000	1.00
93	JC	TECHNOLOGY	COMPUTER SCIENCE	110101		9 Mo.	Professor	94,250	38,572	78,600	8.05	54		
93	JC	TECHNOLOGY	COMPUTER SCIENCE	110101		9 Mo.	Associate Professor	65,700	47,250	58,278	9.00	42		
93	JC	TECHNOLOGY	COMPUTER SCIENCE	110101		9 Mo.	Assistant Professor	57,000	48,000	52,168	9.94	33	52,457	1.94
93	JC	TECHNOLOGY	COMPUTER SCIENCE	110101		9 Mo.	Instructor	48,000	48,000	48,000	.33	26		
							TOTAL 9 MONTH	94,250	38,572	61,919	27.32		52,457	1.94
93	JC	TECHNOLOGY	EARTH SCIENCES-GEOLOGY & GEOPHYSICS	400601	400603	9 Mo.	Professor	98,800	47,200	62,101	13.50	52		
93	JC	TECHNOLOGY	EARTH SCIENCES-GEOLOGY & GEOPHYSICS	400601	400603	9 Mo.	Associate Professor	44,681	38,850	41,979	4.00	39		
93	JC	TECHNOLOGY	EARTH SCIENCES-GEOLOGY & GEOPHYSICS	400601	400603	9 Mo.	Assistant Professor	37,850	32,500	36,067	1.50	40		
							TOTAL 9 MONTH	98,800	32,500	55,809	19.00			
93	JC	TECHNOLOGY	ELECTRICAL ENGINEERING	141001		9 Mo.	Professor	94,100	38,572	71,695	20.89	56		
93	JC	TECHNOLOGY	ELECTRICAL ENGINEERING	141001		9 Mo.	Associate Professor	66,100	36,800	57,904	13.94	41		
93	JC	TECHNOLOGY	ELECTRICAL ENGINEERING	141001		9 Mo.	Assistant Professor	55,000	47,600	50,309	11.00	32		
							TOTAL 9 MONTH	94,100	36,800	62,367	45.83			
93	JC	TECHNOLOGY	HISTORY OF SCIENCE & TECHNOLOGY	400101		9 Mo.	Professor	74,300	61,100	68,758	3.00	57		
							TOTAL 9 MONTH	74,300	61,100	68,758	3.00			
93	JC	TECHNOLOGY	MATHEMATICS	270101		9 Mo.	Professor	108,400	43,800	67,923	49.90	54		
93	JC	TECHNOLOGY	MATHEMATICS	270101		9 Mo.	Associate Professor	56,188	36,100	44,435	11.11	55		
93	JC	TECHNOLOGY	MATHEMATICS	270101		9 Mo.	Assistant Professor	42,800	30,316	36,903	11.11	29		
							TOTAL 9 MONTH	108,400	30,316	59,526	72.12			
93	JC	TECHNOLOGY	MATHEMATICS	270101		12 Mo.	Associate Professor	47,600	47,600	47,600	1.00	58		
							TOTAL 12 MONTH	47,600	47,600	47,600	1.00			
93	JC	TECHNOLOGY	MATHEMATICS & ITS APPLICATIONS, INST. OF	270101		9 Mo.	Professor	129,500	69,500	122,597	1.13	64		
93	JC	TECHNOLOGY	MATHEMATICS & ITS APPLICATIONS, INST. OF	270101		9 Mo.	Associate Professor	50,500	50,500	50,590	.06	36		
							TOTAL 9 MONTH	129,500	50,500	118,966	1.19			

FY	INST ALPHA CODE COLLEGE	DEPARTMENT	PRIMARY SECONDARY		TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	NEW	NEW
			CIP	CIP								AVERAGE SALARY	HIRE FTE
93	JC	TECHNOLOGY			9 Mo.	Professor	121,784	41,591	78,683	19.78	55		
93	JC	TECHNOLOGY			9 Mo.	Associate Professor	71,050	50,429	58,452	7.50	44		
93	JC	TECHNOLOGY			9 Mo.	Assistant Professor	52,788	46,000	47,473	5.94	31	48,705	.94
							TOTAL 9 MONTH	121,784	41,591	68,535	33.22	48,705	.94
93	JC	TECHNOLOGY			9 Mo.	Professor	108,750	46,000	64,104	28.50	53		
93	JC	TECHNOLOGY			9 Mo.	Associate Professor	59,500	51,450	54,233	3.00	43		
93	JC	TECHNOLOGY			9 Mo.	Assistant Professor	49,500	45,250	47,683	3.00	36		
							TOTAL 9 MONTH	108,750	45,250	61,818	34.50		
93	JC	TECHNOLOGY			12 Mo.	Assistant Professor	30,000	30,000	30,000	1.00	30		
							TOTAL 12 MONTH	30,000	30,000	30,000	1.00		
93	JC	TECHNOLOGY			9 Mo.	Professor	98,500	78,750	86,663	4.00	45		
							TOTAL 9 MONTH	98,500	78,750	86,663	4.00		
93	JC	VETERINARY MEDICINE			9 Mo.	Professor	39,942	39,942	39,942	1.00	46		
							TOTAL 9 MONTH	39,942	39,942	39,942	1.00		
93	JC	VETERINARY MEDICINE			12 Mo.	Professor	103,913	68,439	77,653	7.89	52		
93	JC	VETERINARY MEDICINE			12 Mo.	Associate Professor	95,854	47,866	63,409	4.13	44		
93	JC	VETERINARY MEDICINE			12 Mo.	Assistant Professor	60,316	57,550	59,189	4.00	38		
							TOTAL 12 MONTH	103,913	47,866	69,371	16.02		
93	JC	VETERINARY MEDICINE			12 Mo.	Professor	97,650	61,142	73,778	11.77	48		
93	JC	VETERINARY MEDICINE			12 Mo.	Associate Professor	71,311	52,779	61,647	6.00	44		
							TOTAL 9 MONTH	97,650	52,779	69,682	17.77		
93	JC	VETERINARY MEDICINE			12 Mo.	Professor	98,570	64,100	74,499	.40	55		
93	JC	VETERINARY MEDICINE			12 Mo.	Associate Professor	67,860	56,650	59,442	.37	41		
93	JC	VETERINARY MEDICINE			12 Mo.	Assistant Professor	61,250	58,560	59,094	.47	37		
							TOTAL 12 MONTH	98,570	56,650	64,167	1.24		
93	JC	VETERINARY MEDICINE			12 Mo.	Professor	90,294	86,798	87,040	1.07	60		
							TOTAL 12 MONTH	90,294	86,798	87,040	1.07		
93	JC	VETERINARY MEDICINE			12 Mo.	Professor	101,912	61,774	80,170	13.45	53		
93	JC	VETERINARY MEDICINE			12 Mo.	Associate Professor	71,688	44,056	59,153	9.22	48		
93	JC	VETERINARY MEDICINE			12 Mo.	Assistant Professor	55,396	28,000	47,901	1.64	39		
							TOTAL 12 MONTH	101,912	28,000	70,022	24.31		

INST ALPA FY CODE COLLEGE	DEPARTMENT	PRIMARY CIP	SECONDARY CIP	TERM	RANK	HIGH SALARY	LOW SALARY	AVERAGE SALARY	FTE	AVERAGE AGE	NEW HIRE AVERAGE SALARY	NEW HIRE FTE
TWIN CITIES TOTAL OF INSTRUCTIONAL UNITS					9 Mo.	Professor	139,590	22,150	69,120	637.44	95,000	2.00
					9 Mo.	Associate Professor	94,950	22,500	48,018	355.79	52,934	4.94
					9 Mo.	Assistant Professor	70,358	27,500	42,300	212.02	42,704	20.5
					9 Mo.	Instructor	58,000	31,391	42,300	7.27		
					TOTAL 9 MONTH		139,590	22,150	58,072	1212.52	48,357	27.4
					12 Mo.	Professor	154,828	29,210	78,289	215.50	35,000	1.00
					12 Mo.	Associate Professor	107,380	32,760	58,879	118.30		
					12 Mo.	Assistant Professor	72,538	28,000	48,442	226.86	54,889	3.65
					12 Mo.	Instructor	46,776	32,000	38,745	4.54		
					TOTAL 12 MONTH		154,828	28,000	61,929	565.20	50,612	4.65