

**UNIVERSITY OF MINNESOTA**  
**DEPARTMENTAL SALARY DATA**

**1989-90**

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UNIVERSITY OF MINNESOTA  
DEPARTMENTAL SALARY DATA

1989-90

**UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1989-90**

**A. GENERAL**

THE CALCULATION OF DEPARTMENTAL AVERAGE SALARIES AT THE UNIVERSITY OF MINNESOTA FOR 1989-90 WAS BASED ON THE FOLLOWING CRITERIA:

1. ONLY FULL-TIME FACULTY ARE INCLUDED IN THE DATA. THE FULL-TIME EQUIVALENT INDICATED FOR EACH DEPARTMENT INDICATES THE NUMBER OF STAFF CHARGED TO THAT DEPARTMENT. THE DEFINITION OF "DEPARTMENT" DOES NOT INCLUDE CONTRACT OR GRANT FUNDS.
2. DATA USED WERE THOSE OF THE PRINTED BUDGET EXCLUDING OPEN POSITIONS.
3. EQUIVALENT RANKS (RESEARCH FELLOW AND INSTRUCTOR; RESEARCH ASSOCIATE AND ASSISTANT PROFESSOR, ETC.) WERE ELIMINATED FROM THE DATA.
4. VISITING FACULTY WERE INCLUDED IN THE DATA IF THEY MET OTHER CRITERION SUCH AS RANK, FULL-TIME, ETC.
5. FACULTY ON LEAVE (SABBATICALS OR WITHOUT SALARY) WERE INCLUDED IN THE DATA AT THEIR 1989-90 SALARY BASES.
6. DEPARTMENT HEADS, CHAIRMEN, DIRECTORS, ETC., WERE INCLUDED AT THE RANK HELD IN THE DEPARTMENTS.

**B. FRINGE BENEFITS**

THE FRINGE BENEFITS FOR ANY SALARY AND RANK CAN BE COMPUTED AS FOLLOWS:

1. ANNUITIES - 2 1/2% (\$125.00) FOR THE FIRST \$5,000 OF GROSS ANNUAL SALARY PLUS 13% OF SUCH GROSS SALARY IN EXCESS OF \$5,000.
2. PREMIUM WAIVERS - (ANNUAL EMPLOYER CONTRIBUTION). ESTIMATED AT \$.16 PER \$100 OF COVERED SALARY.
3. F.I.C.A. - ASSUMES MAXIMUM EMPLOYER CONTRIBUTION AT THE JANUARY 1, 1990 RATE.
4. LIFE INSURANCE - (ANNUAL EMPLOYER CONTRIBUTION)

	9 MONTH	12 MONTH
PROFESSORS	\$172	\$172
ASSOCIATE PROFESSORS	89	89
ASSISTANT PROFESSORS	59	59
INSTRUCTORS	48	48

5. INCOME DISABILITY - (ANNUAL EMPLOYER CONTRIBUTION). ESTIMATED AT \$.68 PER \$100 OF COVERED SALARY.
6. HEALTH INSURANCE - \$3,322 PER YEAR, FULL PARTICIPATION, TOTAL INSTITUTION, CONTRACT RATES EFFECTIVE 1/1/90.
7. THE "PRIMARY" CIP CODE IS THE FIRST ENTRY.  
THE "COMMON" CIP CODE IS THE ASTERISKED (\*) ENTRY. TYPICALLY IT IS IDENTICAL TO THE "PRIMARY" CODE.  
UP TO TWO "OTHER" CIP CODES MAY MAKE UP THE SECOND AND THIRD ENTRY.

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DEPARTMENT TITLE	TERM CODE	CIP CODE	DEPT. PART. MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL			
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE
MORRIS	B	NONE	34XX	64,250	38,500	46,561	28.0	55	41,100	25,400	35,098	21.0	50	43,000	26,800	31,140	24.0	43	35,500	22,000	26,143	21.7	33	64,250	22,000	36,432	54.7
WASECA (TWO YEAR TECHNICAL COLLEGE)	B	NONE	39XX	41,587	41,587	41,587	1.0	58	37,925	32,429	34,919	5.0	49	37,201	27,031	33,147	10.0	43	26,860	22,725	25,652	4.0	39	41,587	22,725	32,513	20.0
	A			52,435	50,143	51,233	4.0	52	48,901	37,689	44,786	13.0	44	44,025	37,784	40,383	4.0	45						52,435	37,689	45,175	21.0
DULUTH TOTAL CAMPUS	B	NONE	37XX	77,760	26,667	51,893	90.0		59,499	30,000	41,372	101.0		52,000	20,100	33,462	97.0		52,000	15,840	28,330	25.0		77,760	15,840	40,904	313.0
	A			100,014	50,962	69,487	17.0		86,867	25,000	47,639	24.0		37,014	32,856	34,476	4.0		38,479	38,479	38,479	1.0		100,014	25,000	54,370	46.0
DULUTH BY DEPARTMENT: SUPPORTIVE SERVICES	B	NONE	3709						35,521	35,521	35,521	1.0	43										35,521	35,521	35,521	1.0	
	A								47,596	47,596	47,596	1.0							38,479	38,479	38,479	1.0		47,596	38,479	43,038	2.0
SCHOOL OF MEDICINE	B	181001	3711						37,095	37,095	37,095	1.0	50										37,095	37,095	37,095	1.0	
***EDUCATION***	A			100,014	50,962	67,479	14.0	51	86,667	25,000	47,172	22.0	45	37,014	32,856	34,476	4.0	46					100,014	25,000	53,010	40.0	
INSTRUCTIONAL SCIENCE	B	130101	3732	54,446	46,572	49,648	3.0	61	41,328	40,050	40,689	2.0	48	30,000	30,000	30,900	1.0	29					54,446	30,000	43,387	6.0	
CHILD AND FAMILY DEVELOPMENT	B	200107	3733	50,314	47,773	49,044	2.0	48	41,383	40,626	41,109	3.0	53	31,500	30,064	30,702	3.0	37	28,480	20,506	25,647	4.0	44	50,314	20,506	34,676	12.0
INDUSTRIAL AND TECHNICAL STUDIES	B	140101	3734	51,382	45,451	48,417	2.0	59	43,855	39,903	41,569	3.0	55	44,304	33,880	37,783	4.0	47	31,828	31,828	31,828	1.0		51,382	31,828	40,450	10.0
HEALTH AND PHYSICAL EDUCATION AND RECREATION	B	131314 131307	3735	49,179	49,179	49,179	1.0	57	46,569	33,232	38,032	5.0	46	39,902	29,595	34,798	5.0	50					49,179	29,595	37,575	11.0	
PSYCHOLOGY AND MENTAL HEALTH	B	420101	3738	52,411	42,921	48,608	3.0	57	42,571	34,654	40,411	5.0	47	36,870	30,000	32,085	5.0	45					52,411	30,000	39,100	13.0	
SOCIAL WORK	B	440701	3737	52,007	52,007	52,007	1.0	55	41,686	40,212	40,939	2.0	44	32,063	30,017	31,040	2.0	33					52,007	30,017	39,193	5.0	
ALLIED CLINICAL HEALTH	B	170599	3738											31,131	29,711	30,503	3.0	34	28,219	22,860	25,333	5.0		31,131	22,860	27,272	8.0
***SCIENCE AND ENGINEERING***	A			61,086	61,086	61,086	1.0	53	57,959	57,959	57,959	1.0	55						61,086	57,959	57,959			61,086	57,959	59,523	2.0
BIOLOGY	B	260101	3741	51,035	46,121	48,265	3.0	55	43,672	38,925	41,185	7.0	47	35,661	32,684	34,016	3.0	41					51,035	32,684	41,164	13.0	
CHEMISTRY	B	400501	3742	62,431	52,694	56,827	6.0	54	45,629	43,470	44,550	2.0	40	36,272	32,567	34,382	3.0	34					62,431	32,567	48,473	11.0	
GEOLOGY	B	400601	3743	77,760	49,548	57,282	7.0	54	47,466	47,466	47,466	1.0		35,087	22,000	28,544	2.0						77,760	22,000	50,539	10.0	
MATHEMATICAL SCIENCES	B	270101	3744	56,244	45,787	52,394	3.0	49	46,332	30,000	42,615	11.0	46	37,004	25,000	30,190	8.0	35	24,990	24,990	24,990	1.0		56,244	24,990	38,802	23.0
PHYSICS	B	400801	3745	59,515	54,809	57,162	2.0	53	42,229	38,388	40,309	2.0	51	43,296	34,922	38,564	4.0	47					59,515	34,922	43,650	8.0	
INDUSTRIAL ENGINEERING	B	141701	3746	58,310	58,310	58,310	1.0	55	52,226	52,220	52,223	2.0	47	45,000	38,877	41,939	2.0						58,310	38,877	49,327	5.0	
	A			100,000	100,000	100,000	1.0															100,000	100,000	100,000	1.0		
MATERIALS PROCESSING ENGINEERING	B	141801	3747	56,843	56,843	56,843	1.0	47	41,879	41,879	41,879	1.0	45	40,724	38,000	39,003	3.0	37					56,843	38,000	43,146	5.0	
	A			75,486	75,486	75,486	1.0	54											75,486	75,486	75,486			75,486	75,486	75,486	1.0
COMPUTER ENGINEERING	B	110101	3748	59,705	59,705	59,705	1.0	53	48,451	45,447	47,422	3.0	50	37,727	36,835	37,354	3.0	37	35,500	35,500	35,500	1.0		59,705	35,500	43,692	8.0
COMPUTER SCIENCE	B	110101	3753	60,060	54,368	57,180	3.0	43	50,000	44,914	47,296	3.0	46	45,326	39,942	42,834	2.0	40	26,607	26,607	26,607	1.0		60,060	26,607	47,256	9.0
***LIBERAL ARTS***																											
AMERICAN INDIAN STUDIES	B	050202	3761	51,700	51,700	51,700	1.0							28,000	28,000	28,000	1.0		22,500	22,500	22,500	1.0	45	51,700	22,500	34,067	3.0
WOMEN'S STUDIES PROGRAM	B	300701	3762						41,776	41,776	41,776	1.0	42	30,197	30,197	30,197	1.0	43					41,776	30,197	35,987	2.0	
ENGLISH	B	230101	3763	49,475	48,303	48,889	2.0	56	36,804	32,268	34,275	4.0	41	35,761	27,000	31,915	3.0	46					49,475	27,000	36,736	5.0	
FOREIGN LANGUAGES AND LITERATURES	B	160101	3764	47,790	43,914	45,852	2.0	51	44,908	37,589	40,266	6.0	52	31,158	31,158	31,158	1.0	31	24,250	24,250	24,250	1.0		47,790	24,250	38,871	10.0
HISTORY	B	450801	3765	54,261	43,953	48,827	5.0	55	42,485	34,724	38,605	2.0	53									54,261	34,724	45,906	7.0		
PHILOSOPHY AND HUMANITIES	B	380101 300401	3766	60,000	51,806	55,903	6.0	45	44,175	40,903	42,539	2.0	50	31,583	28,719	30,151	2.0	39					60,000	28,719	48,080	10.0	

DEPARTMENT TITLE	TERM CODE	CIP CODE	DE. PART. MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR				TOTAL							
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE			
COMMUNICATION	B	090101	3767							43,095	43,095	43,095	1.0	51	33,363	27,467	29,948	5.0	38							43,095	27,467	32,139	6.0	
POLITICAL SCIENCE	B	451001	3768	50,000	48,665	49,333	2.0	59	41,703	34,195	37,750	3.0	39	35,506	30,764	33,557	3.0	42								50,000	30,764	39,073	8.0	
SOCIOLOGY-ANTHROPOLOGY-GEOGRAPHY	B	451101 450201 450701	3769	51,162	43,583	47,179	5.0	53	44,399	39,396	41,898	2.0	41	33,676	33,676	33,676	1.0	38								51,162	33,676	44,171	8.0	
COMPOSITION	B	230401	3770	48,561	47,556	48,059	2.0	55	40,000	34,327	36,442	3.0	45	38,288	25,000	27,548	6.0	43	25,000	22,500	23,125	4.0				48,561	22,500	30,882	15.0	
GEOGRAPHY	B	450701	3771	53,031	52,701	52,866	2.0	60	40,754	40,754	40,754	1.0	38	37,150	28,000	30,837	4.0	39								53,031	28,000	38,548	7.0	
INTERNATIONAL STUDIES	B	450901	3772	26,667	26,667	26,667	1.0		40,839	40,839	40,839	1.0	37	31,000	31,000	31,000	1.0									40,839	26,667	32,835	3.0	
HUMANITIES AND CLASSICS	B	300401	3773	54,015	44,713	49,603	3.0	50																	54,015	44,713	49,603	3.0		
***FINE ARTS***																														
ART	B A	500700 500703	3781	47,303	41,989	44,088	5.0	51	39,563	36,864	38,286	3.0	54	29,234	20,100	24,253	3.0	33								47,303	20,100	37,096	11.0	
MUSIC	B	500900 500902	3782	50,952	43,535	45,973	4.0	52	43,750	33,194	38,103	7.0	48	30,000	30,000	30,000	1.0	39	15,840	15,840	15,840	1.0				50,952	15,840	38,189	13.0	
THEATRE	B	500501	3783						34,301	32,721	33,341	3.0	37	31,305	21,000	26,059	4.0	32								34,301	21,000	29,180	7.0	
***BUSINESS AND ECONOMICS***																														
ACCOUNTING	B	060201	3791	63,251	57,133	60,192	2.0	57	42,315	42,315	42,315	1.0	63	52,090	45,554	49,288	3.0	46	52,000	33,046	39,619	3.0	39			63,251	33,046	47,713	9.0	
MANAGEMENT STUDIES	B	060401	3792	61,992	55,338	58,523	4.0	49	57,643	52,704	55,174	2.0	41	47,449	43,189	45,319	2.0	33	42,246	42,246	42,246	1.0	41			61,992	42,246	53,036	9.0	
FINANCE & MGMT INFORMATION SCIENCES	B	060301 060201	3793	57,989	50,187	55,348	3.0	46	49,055	46,701	47,926	3.0	44	47,000	45,501	46,251	2.0	38								57,989	45,501	50,291	8.0	
ECONOMICS	B	450601	3794	59,959	52,974	56,059	6.0	49	59,499	41,359	50,429	2.0	49	41,254	41,254	41,254	1.0	37	34,845	34,845	34,845	1.0	31			59,959	34,845	51,821	10.0	
CROOKSTON(TWO YEAR TECHNICAL COLLEGE)	B A	NONE	390X	37,200	37,200	37,200	1.0	50	41,000	32,150	36,990	10.0	48	45,158	26,300	33,453	18.8	44	33,200	23,100	26,918	7.0	35			45,158	23,100	33,273	36.8	
				54,000	51,500	52,750	2.0	57	50,690	38,855	45,763	8.8	51	45,880	39,305	43,652	1.5	51									54,000	38,855	46,812	16.3
TWIN CITIES CAMPUS (EXCLUDES DULUTH,MORRIS,CROOKSTON,WASECA, ALL LIBRARIES,CONT. EDUC & EXTENSION)	B A	NONE		119,000	33,082	60,312	680.5	53	80,000	27,030	42,520	388.3	45	85,000	24,801	38,000	220.7	37	47,200	26,707	31,935	13.0	38			119,000	24,801	50,944	1302.6	
				127,600	32,337	67,085	546.9	53	85,629	31,210	52,668	334.9	45	79,121	24,480	43,664	352.0	39	59,735	29,268	37,411	23.0	38			127,600	24,480	56,100	1266.9	
LIBRARY MINNEAPOLIS AND ST. PAUL	B A	NONE	18XX						35,100	35,100	35,100	1.0	42													35,100	35,100	35,100	1.0	
				50,371	37,246	44,397	7.0	54	55,973	29,973	40,596	10.0	55	43,263	26,394	33,930	24.9	54								55,973	26,394	37,270	41.9	
BIOMEDICAL LIBRARY	A	NONE	1805	47,049	47,049	47,049	1.0	57	32,942	32,942	32,942	1.0	50	36,979	30,391	33,459	3.0	57								47,049	30,391	38,074	5.0	
LAW LIBRARY	A	NONE	1807											56,000	35,900	45,950	2.0	47								56,000	35,900	45,950	2.0	
INSTITUTE OF TECHNOLOGY LIBRARIES	B A	NONE	1809											34,420	34,420	34,420	1.0	50								34,420	34,420	34,420	1.0	
				45,236	45,236	45,236	1.0	61																		45,236	45,236	45,236	1.0	
SYSTEMWIDE INCLUDING LIBRARIES	B A	NONE		119,000	33,082	58,865	797.7	53	80,000	27,030	41,797	520.2	46	85,000	20,100	36,521	360.0	39	47,200	15,840	28,445	59.0	36			119,000	15,840	48,089	1736.8	
				127,600	32,337	66,866	578.9	53	85,629	25,000	51,660	368.0	45	79,121	24,480	43,017	417.0	41	59,735	29,268	36,943	24.0	39			127,600	24,480	55,020	1407.9	
SYSTEMWIDE EXCLUDING LIBRARIES	B A	NONE		119,000	33,082	58,865	797.7	53	80,000	27,030	41,810	519.2	46	85,000	20,100	36,527	359.0	38	47,200	15,840	28,445	59.0	36			119,000	15,840	48,104	1734.8	
				127,600	32,337	67,017	569.9	53	85,629	25,000	52,040	375.2	45	79,121	24,480	43,766	385.1	40	59,735	29,268	36,882	23.0	38			127,600	24,480	55,736	1353.2	
SYSTEMWIDE EXCLUDING LIBRARIES AND CLINICAL MEDICINE	B A	NONE		119,000	33,082	58,865	797.7	53	80,000	27,030	41,823	518.2	46	85,000	20,100	36,527	359.0	38	47,200	15,840	28,445	59.0	36			119,000	15,840	48,111	1733.8	
				127,600	38,571	66,985	492.6	53	85,629	25,000	52,442	318.7	45	77,164	29,989	43,933	326.8	39	59,735	29,268	36,566	21.1	42			127,600	29,000	55,933	1159.2	

DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL							
				HIGH	LOW	MEAN	FTE	AGE	HIGH	LOW	MEAN	FTE	AGE	HIGH	LOW	MEAN	FTE	AGE	HIGH	LOW	MEAN	FTE	AGE	HIGH	LOW	MEAN	FTE				
***CLINICAL MEDICINE***																															
ANESTHESIOLOGY	A	181003 *181001	2420	90,000	90,000	90,000	1.0	45	41,161	32,482	37,009	3.4	51	43,775	24,480	30,856	5.9	43									90,000	24,480	38,624	10.3	
DERMATOLOGY	A	181005 *181001	2421	80,070	52,487	67,485	1.8	50	54,311	54,311	54,311	0.7	52	53,820	41,400	48,395	0.9	38										80,070	41,400	59,756	3.5
FAMILY PRACTICE & COMMUNITY HEALTH	A	181007 *181001	2422	101,715	43,700	78,973	4.0	59	79,415	43,797	61,141	5.4	50	79,121	28,592	63,990	7.4	49	59,735	49,226	55,200	0.7					101,715	28,592	66,235	17.5	
MEDICINE	A	181010 *181001	2423	97,750	50,000	68,864	9.8	55	66,028	44,000	50,601	7.9	43	51,300	40,000	43,449	10.1	37										97,750	40,000	54,457	27.9
LABORATORY MEDICINE & PATHOLOGY	A	260704 181001	2424	113,253	37,382	63,599	14.2	55	56,409	36,164	47,898	7.9	45	58,000	38,594	44,780	4.0	43									113,253	36,164	55,960	26.0	
NEUROLOGY	A	181024 *181001	2425	90,090	32,337	62,124	4.4	56	65,000	38,342	47,009	3.6	48	25,967	25,967	25,967	0.5	49									90,090	25,967	53,609	8.4	
NEUROSURGERY	A	181011 *181001	2426	89,545	64,488	80,015	1.6	56	50,074	36,476	43,195	2.2	44													89,545	36,476	58,642	3.9		
OBSTETRICS AND GYNECOLOGY	A	181013 *181001	2427	85,445	41,300	60,690	4.7	56	43,797	42,662	43,087	1.6	49	49,875	28,223	36,135	3.9	38									85,445	28,223	48,673	10.2	
OPHTHALMOLOGY	A	181014 *181001	2428	73,725	45,768	63,483	1.9	57	49,104	49,104	49,104	0.8	51	31,680	29,292	29,566	1.2	35									73,725	29,292	49,757	3.0	
ORTHOPAEDIC SURGERY	A	181016 *181001	2429	82,640	44,604	67,916	2.8	50	38,658	38,658	38,658	0.1	41	33,763	33,763	33,763	0.1	40									82,640	33,763	66,313	2.9	
OTOLARYNGOLOGY	A	181017 *181001	2430	79,229	47,080	60,872	2.8	55	63,600	52,987	57,443	1.1	47	56,723	56,723	56,723	0.7	35									79,229	47,080	59,431	4.5	
PEDIATRICS	A	181019 *181001	2431	108,300	45,755	66,642	7.6	55	66,332	45,660	56,150	4.4	44	51,287	31,337	40,383	5.0	39									108,300	31,337	56,208	17.0	
PHYSICAL MEDICINE & REHABILITATION	A B	181020 *181001	2432	80,334	63,052	64,109	1.1	55	53,428 35,067	47,694 35,067	51,505 35,067	3.0 1.0	56 58	48,965	36,477	42,249	5.5	45	32,962	32,962	32,962	1.0	38				80,334 35,067	32,962 35,067	46,202 35,067	10.6 1.0	
PSYCHIATRY	A	181023 *181001	2433	110,800	67,600	88,503	2.9	54	78,250	51,150	82,272	2.5	46	48,600	41,000	43,134	3.6	37									110,800	41,000	63,019	9.1	
RADIOLOGY	A	181025 *181001	2434	97,230	78,492	87,811	2.0	54	77,148	63,600	60,719	2.4	43	68,508	52,464	57,946	1.1	35									97,230	52,464	73,470	5.5	
SURGERY	A	181026 *181001	2435	104,880	42,200	58,094	8.9	55	53,800	33,800	40,972	3.9	46	36,900	36,900	36,900	0.9	42	29,500	29,500	29,500	0.2	41				104,880	29,500	50,197	13.9	
THERAPEUTIC RADIOLOGY	A	181025 *181001	2436	113,141	82,840	94,138	1.6	51	44,094	40,572	41,426	2.2	47	29,599	29,599	29,599	1.0	34									113,141	29,599	56,362	4.8	
UROLOGIC SURGERY	A	181028 *181001	2437	76,345	44,688	63,265	1.6	50	38,905	31,210	35,058	2.0	40	36,630	36,630	36,630	0.9	35									76,345	31,210	45,358	4.4	
***LIBERAL ARTS***																															
ANTHROPOLOGY	B	450201	2001	60,000	36,337	48,279	5.0	57	46,000	33,500	39,571	5.0	49	40,440	33,370	36,905	2.0	38									60,000	33,370	42,755	12.0	
ART HISTORY	B	500703	2002	57,850	35,825	47,522	5.0	55	38,900	30,000	33,725	4.0	45														57,850	30,000	41,390	9.0	
EAST ASIAN STUDIES	B	160301 160302 050104	2003	44,583	33,082	39,165	3.0	62	41,950	36,250	41,361	1.1	36														44,583	33,082	39,761	4.1	
CLASSICAL AND NEAR EASTERN STUDIES	B	230201	2004	50,000	38,550	45,071	6.5	55	40,250	28,800	34,594	5.0	46	31,000	27,700	29,233	3.0	36									50,000	27,700	38,211	14.5	
ECONOMICS	B	450601	2005	101,500	62,500	81,544	11.6	49	54,100	46,300	51,467	3.0	38	43,500	41,000	42,167	6.0	34									101,500	41,000	65,731	20.6	
SPEECH COMMUNICATION	B A	231001 090101	2007	74,000 67,100	44,000 67,100	57,725 67,100	7.0 0.1	57	45,000	34,800	38,267	3.0	44	27,900	27,900	27,900	1.0	42									74,000 67,100	27,900 67,100	49,707 67,100	11.0 0.1	
GEOGRAPHY	B	450701	2008	63,500	42,500	53,200	11.0	55	40,000	33,000	36,750	6.0	44														63,500	33,000	47,394	17.0	



DEPARTMENT TITLE	TERM CODE	CIP CODE	DEPT. PART. MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL							
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE				
FRENCH AND ITALIAN	B	160901 160902	2009	60,000	36,253	45,876	6.0	52	51,500	32,000	38,634	7.0	44													60,000	32,000	41,976	13.0		
STUDIO ARTS	B	500701 500709 500708	2010	47,500	36,700	41,550	4.0	56	44,445	27,645	33,150	14.0	45	31,500	31,500	31,500	1.0	46									47,500	27,645	34,832	19.0	
GERMAN	B	160501	2011	72,778	42,109	56,769	5.9	56	39,267	36,000	37,634	2.0	46	30,636	29,600	30,118	2.0	44									72,778	29,600	47,517	9.9	
COMPARATIVE LITERATURE	B	230301	2012	72,778	37,000	40,253	1.1	56						32,000	32,000	32,000	1.0	36								72,778	32,000	36,323	2.1		
HISTORY	B	450801	2013	92,500	36,010	53,740	30.6	55	40,600	32,000	36,923	8.0	45	32,610	31,565	32,025	3.0	41									92,500	31,565	48,940	41.6	
JOURNALISM AND MASS COMMUNICATION	B	090401	2014	68,520	42,620	52,644	3.8	62	49,500	32,000	40,502	9.0	39	37,000	29,550	33,275	2.0	38									68,520	29,550	42,655	14.8	
	A	500902 500903		75,000	67,663	71,862	1.7	59																		75,000	67,663	71,862	1.7		
LINGUISTICS	B	230601	2016	44,829	44,445	44,637	2.0	52	41,886	33,426	36,696	9.0	45													44,829	33,426	38,140	11.0		
SCHOOL OF MUSIC	B	500901	2017	78,000	33,869	48,105	14.7	53	42,000	27,030	33,832	11.9	44	32,400	32,400	32,400	1.0	38									78,000	27,030	41,391	27.6	
	A	500902 500903		53,156	53,156	53,156	1.0	61	40,000	40,000	40,000	1.0	38														53,156	40,000	46,578	2.0	
AFRO-AMERICAN STUDIES	B	050201	2018	48,000	48,000	48,000	1.0	64	60,500	33,525	46,342	3.0	46	32,250	28,500	30,583	3.0	48									60,500	28,500	39,825	7.0	
PHILOSOPHY	B	380101	2019	70,000	39,743	53,265	11.0	52	48,279	37,000	41,705	4.0	48	34,095	34,095	34,095	1.0	46									70,000	34,095	49,170	16.0	
THEATRE ARTS	B	500501	2020	50,384	42,500	46,302	6.0	60	45,558	31,403	37,157	7.0	50	30,000	29,000	29,500	3.0	38									50,384	29,000	39,151	16.0	
POLITICAL SCIENCE	B	451001	2021	80,519	50,000	65,314	11.0	49	51,440	36,000	42,514	6.0	39	33,100	33,100	33,100	1.0	35									80,519	33,100	55,924	18.0	
INSTITUTE OF INTERNATIONAL STUDIES	B	450901	2022	53,056	45,938	46,585	1.1	63																			53,056	45,938	46,585	1.1	
PSYCHOLOGY	B	420101	2023	95,688	46,500	61,967	19.7	51	41,000	35,675	38,721	5.0	37	33,500	33,140	33,320	2.0	33									95,688	33,140	55,470	26.7	
	A			76,500	53,110	59,364	0.2																				76,500	53,110	59,364	0.2	
SCANDINAVIAN	B	160502 050111 160501	2025	54,050	39,790	44,830	3.0	50	48,000	32,385	40,073	4.0	48														54,050	32,385	42,112	7.0	
SOCIOLOGY	B	451101	2026	80,097	47,404	58,071	14.2	53	42,413	30,897	37,969	5.0	45	31,104	31,104	31,104	1.0	37										80,097	30,897	51,764	20.2
	A			80,079	70,717	75,390	1.0	53	40,146	40,146	40,146	1.0	48														80,079	40,146	57,768	2.0	
SOUTHWEST AND SOUTH ASIAN STUDIES	B	050112 160799 050103	2028	52,778	39,558	44,421	2.1	54						28,614	28,614	28,614	1.0	60									52,778	28,614	39,322	3.1	
AMERICAN STUDIES PROGRAM	B	050102	2030	67,778	45,783	56,781	2.0	62	38,500	32,607	35,064	4.0	45														67,778	32,607	42,303	6.0	
SPANISH AND PORTUGUESE	B	160905 160904	2032	80,000	50,000	58,685	6.0	49	41,852	29,381	35,255	4.0	55	35,750	31,350	33,550	2.0	37									80,000	29,381	46,686	12.0	
CHICANO STUDIES	B	050203	2037						47,500	40,000	43,750	2.0	51														47,500	40,000	43,750	2.0	
RUSSIAN AND EAST EUROPEAN STUDIES	B	160402 160403	2038	60,000	60,000	60,000	0.1		39,000	32,500	35,000	3.0	53	35,000	25,731	29,312	3.0	56									60,000	25,731	32,612	6.1	
HUMANITIES PROGRAM	B	300401	2041	57,535	43,404	50,794	3.5	50	53,889	53,889	53,889	1.0	42	31,688	28,168	29,952	3.0	46									57,535	28,168	42,825	7.5	
COMMUNICATION DISORDERS	B	180103	2044	88,889	50,740	65,525	5.0	54	46,635	46,635	46,635	1.0	38	42,000	42,000	42,000	1.0	49									88,889	46,635	62,377	6.0	
	A			79,229	59,919	65,588	1.7	63																			79,229	42,000	56,694	2.7	
WOMENS STUDIES PROGRAM	B	300701	2045	49,445	49,445	49,445	0.1		34,534	31,447	33,210	3.0	44														49,445	31,447	33,734	3.1	
	A			49,919	49,919	49,919	0.7																				49,919	49,919	49,919	0.7	
SCHOOL OF STATISTICS ADMINISTRATION	B	270501	2050	100,778	73,375	100,571	1.0	51																			100,778	73,375	100,571	1.0	
SCHOOL OF STATISTICS	B	270501	2051&2	82,650	53,600	72,076	7.0		45,000	39,000	41,167	3.0		36,000	35,500	35,750	2.0										82,650	35,500	58,276	12.0	
	A			92,751	59,016	70,670	3.1		51,695	51,695	51,695	0.7															92,751	51,695	67,321	3.8	
ENGLISH LANGUAGE AND LITERATURE	B	230801 230701 230101	2066	91,250	33,157	48,550	29.8	53	40,334	28,736	33,639	6.8	51	32,076	24,801	29,224	5.0	45										91,250	24,801	42,986	35.6

DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL								
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE					
				ENGLISH COMPOSITION	B	230501 '230101	2087	38,000	38,000	38,000	1.0	48	50,556	33,000	40,855	3.0	40													50,556	33,000	40,141
CENTER FOR ANCIENT STUDIES	B	050108 '450801	2080	53,056	53,056	53,056	1.0	41																		53,056	53,056	53,056	1.0			
***INSTITUTE OF TECHNOLOGY***																																
CIVIL AND MINERAL ENGINEERING	B	'140801 142101	2103	88,223	46,348	61,935	15.0	51	49,500	38,369	45,467	6.0	43	45,000	38,500	43,056	4.5	32									68,223	38,369	54,944	26.3		
COMPUTER SCIENCE	B	'110101	2104	86,779	54,118	75,479	6.0	55	64,085	44,220	54,899	8.0	43	52,502	41,884	47,001	13.0	32									86,779	41,884	55,670	27.0		
ELECTRICAL ENGINEERING	B	'141001	2105	83,200	49,070	66,606	21.0	52	58,500	33,149	52,506	10.0	48	57,142	46,104	48,485	10.0	32									83,200	33,149	58,747	41.0		
MATHEMATICS	B	'270101	2107	113,300	40,000	62,428	56.6	51	47,000	32,600	38,935	17.0	52	44,000	44,000	44,000	1.0	32									113,300	32,600	56,828	74.6		
	A			43,500	43,500	43,500	1.0	55																		43,500	43,500	43,500	1.0			
MECHANICAL ENGINEERING	B	'141901	2111	115,500	37,800	74,383	18.7	55	63,450	40,700	54,914	9.0	43	50,000	42,700	46,439	9.0	32									115,500	37,800	62,765	36.7		
AEROSPACE ENGINEERING AND MECHANICS	B	'140201	2112	92,100	52,111	71,674	8.6	60	58,500	47,442	53,647	3.0	42	45,000	42,000	43,500	5.0	30	41,700	41,700	41,700	1.0					92,100	41,700	56,921	17.6		
CHEMISTRY	B	'400601	2120	119,000	44,100	61,817	26.4	53	47,400	39,646	43,688	7.0	38	36,790	33,500	34,458	5.0	36									119,000	33,500	54,814	38.4		
CHEMICAL ENGINEERING AND MATERIALS SCIENCE	B	'140701 141801	2121	111,700	62,179	81,151	16.8	51	61,650	44,300	53,985	5.0	43	50,950	46,975	48,225	6.0	31									111,700	44,300	69,166	27.8		
SCHOOL OF EARTH SCIENCES GEOLOGY AND GEOPHYSICS	B	'400601 400603	2135	70,000	41,000	53,289	13.0	51	43,200	38,600	40,900	2.0	40	38,400	33,000	34,550	4.0	34									70,000	33,000	48,040	19.0		
	A			60,992	60,992	60,992	0.2	62																			60,992	60,992	60,992	0.2		
PHYSICS AND ASTRONOMY	B	'400801	2140	97,000	41,770	57,875	32.9	53	58,000	44,400	50,080	5.0	40	44,000	41,000	42,887	3.0	34									97,000	41,000	55,807	40.9		
ASTRONOMY	B	'400201	2141	95,000	43,868	59,718	7.9	48	39,780	38,975	39,378	2.0	39	36,500	36,500	36,500	1.0	34									95,000	36,500	53,852	10.9		
SCHOOL OF PHYSICS AND ASTRONOMY HISTORY OF SCIENCE AND TECHNOLOGY	B	'400101	2142	66,800	51,500	59,767	3.0	54																			66,800	51,500	59,767	3.0		
***AGRICULTURE***																																
INSTRUCTIONAL RESERVE	A	NONE	2210						46,485	46,251	46,450	0.3															46,485	46,251	46,450	0.3		
AGRICULTURAL AND APPLIED ECONOMICS	B	'010103	2211	53,550	53,550	53,550	0.4	45	101,445	50,900	72,059	7.2	54	58,550	47,300	50,702	2.5	44	48,300	43,200	45,657	2.2	39				53,550	53,550	53,550	0.4		
	A			101,445	101,445	101,445	11.8																				101,445	43,200	62,783	11.8		
AGRICULTURAL ENGINEERING	B	'140301	2212	51,580	51,580	51,580	0.5	62	84,000	57,241	67,399	1.0	53	57,937	48,145	53,411	2.0	39	47,975	43,993	48,170	1.2	36				51,580	51,580	51,580	0.5		
	A			84,000	84,000	84,000	4.2																				84,000	43,993	54,803	4.2		
AGRONOMY AND PLANT GENETICS	A	'020402	2213	88,100	54,210	64,256	5.1	49	50,880	48,330	49,908	0.4	46	46,220	38,920	43,362	0.7	34									88,100	38,920	61,159	6.1		
ANIMAL SCIENCE	A	'020201	2216	84,000	46,030	61,435	6.5	54	54,609	47,537	51,718	1.6	41	43,750	39,202	40,664	1.1	36									84,000	39,202	57,215	9.3		
ENTOMOLOGY	A	'260702	2217	82,000	51,876	62,466	2.1	55	50,451	44,617	47,816	1.2	39	48,000	39,030	43,701	0.6	34									82,000	39,030	54,999	3.8		
FOOD SCIENCE AND NUTRITION	B	'190501	2218						97,000	45,050	68,483	3.5	53	54,600	54,600	54,600	0.5	40	38,450	38,450	38,450	0.5	41				97,000	45,050	66,762	4.0		
	A			97,000	97,000	97,000	0.5																				38,450	38,450	38,450	0.5		
HORTICULTURAL SCIENCE AND LANDSCAPE ARCHITECTURE	B	'020403 040601	2221	46,699	46,699	46,699	1.0	59	88,004	38,571	55,377	4.3	55	28,548	28,548	28,548	0.2	65	76,893	45,345	54,845	1.4	38	43,700	43,700	43,700	0.5	30	46,699	28,548	43,341	1.2
	A			88,004	88,004	88,004	6.2																				88,004	38,571	54,353	6.2		
PLANT PATHOLOGY	A	'260305	2222	86,000	50,308	59,372	6.2	52	46,498	46,498	46,498	0.2	45														86,000	46,498	59,058	6.4		
RHETORIC	B	'231001	2224	42,366	37,392	40,282	3.0	62	43,114	34,113	38,141	5.0	51	34,982	34,982	34,982	0.9	34	38,078	38,078	38,078	0.5	66				43,114	34,113	38,563	8.9		
	A			53,871	53,871	53,871	2.6	50																			53,871	38,078	49,998	3.1		
SOIL SCIENCE	B	'020501	2225	62,844	62,844	62,844	9.3		80,000	46,366	59,478	3.8	52	55,800	46,500	52,994	1.3	40	41,500	40,000	41,327	1.2	41				62,844	62,844	62,844	9.3		
	A			80,000	80,000	80,000	6.3																				80,000	40,000	54,711	6.3		
***NATURAL RESOURCES***																																
FISHERIES AND WILDLIFE	B	'030601	2241						76,200	51,036	70,638	1.2	56	52,008	47,016	49,020	1.3	46	27,204	27,204	27,204	9.4	33				76,200	27,204	27,204	0.4		
	A			76,200	76,200	76,200	3.0																				76,200	36,624	55,615	3.0		
FOREST RESOURCES	B	'030502	2242	59,067	56,200	57,730	1.0	48																			59,067	56,200	57,730	1.0		
	A			79,300	79,300	79,300	3.0	52	57,594	53,070	55,561	1.0	39	42,640	42,170	42,469	1.1	34									79,300	42,170	55,716	5.0		







DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL					
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE		
***GENERAL COLLEGE**																													
GENERAL COLLEGE DIVISION OF ARTS, COMMUNICATIONS AND PHILOSOPHY	B	309999	3600	47,500	38,440	44,844	5.0	60	42,030	31,880	36,590	5.0	50	32,000	29,730	30,865	2.0	43											
GENERAL COLLEGE DIVISION OF SCIENCE, BUSINESS AND MATHEMATICS	B	300101 060101 270101	3600	45,840	42,560	44,260	4.0	60	43,700	31,650	37,179	9.0	50	31,260	27,650	29,800	4.0	43											
GENERAL COLLEGE DIVISION OF SOCIAL AND BEHAVIORAL SCIENCES	B	300401	3600	43,430	43,430	43,430	1.0	60	50,770	36,120	41,740	3.0	50	33,450	27,400	30,523	3.0	43											