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UNIVERSITY OF MINNESOTA

DEPARTMENTAL SALARY DATA

1988-89

572

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**UNIVERSITY OF MINNESOTA
DEPARTMENTAL AVERAGE SALARIES
1988-89**

A. GENERAL

THE CALCULATION OF DEPARTMENTAL AVERAGE SALARIES AT THE UNIVERSITY OF MINNESOTA FOR 1988-89 WAS BASED ON THE FOLLOWING CRITERIA:

1. ONLY FULL-TIME FACULTY ARE INCLUDED IN THE DATA. THE FULL-TIME EQUIVALENT INDICATED FOR EACH DEPARTMENT INDICATES THE NUMBER OF STAFF CHARGED TO THAT DEPARTMENT. THE DEFINITION OF "DEPARTMENT" DOES NOT INCLUDE CONTRACT OR GRANT FUNDS.
2. DATA USED WERE THOSE OF THE PRINTED BUDGET EXCLUDING OPEN POSITIONS.
3. EQUIVALENT RANKS (RESEARCH FELLOW AND INSTRUCTOR; RESEARCH ASSOCIATE AND ASSISTANT PROFESSOR, ETC.) WERE ELIMINATED FROM THE DATA.
4. VISITING FACULTY WERE INCLUDED IN THE DATA IF THEY MET OTHER CRITERION SUCH AS RANK, FULL-TIME, ETC.
5. FACULTY ON LEAVE (SABBATICALS OR WITHOUT SALARY) WERE INCLUDED IN THE DATA AT THEIR 1988-89 SALARY BASES.
6. DEPARTMENT HEADS, CHAIRMEN, DIRECTORS, ETC., WERE INCLUDED AT THE RANK HELD IN THE DEPARTMENTS.

B. FRINGE BENEFITS

THE FRINGE BENEFITS FOR ANY SALARY AND RANK CAN BE COMPUTED AS FOLLOWS:

1. ANNUITIES - 2 1/2% (\$125.00) FOR THE FIRST \$5,000 OF GROSS ANNUAL SALARY PLUS 13% OF SUCH GROSS SALARY IN EXCESS OF \$5,000.
2. PREMIUM WAIVERS - (ANNUAL EMPLOYER CONTRIBUTION). ESTIMATED AT \$.16 PER \$100 OF COVERED SALARY.
3. F.I.C.A. - ASSUMES MAXIMUM EMPLOYER CONTRIBUTION AT THE JANUARY 1, 1989 RATE.
4. LIFE INSURANCE - (ANNUAL EMPLOYER CONTRIBUTION)

	9 MONTH	12 MONTH
PROFESSORS	\$172	\$172
ASSOCIATE PROFESSORS	89	89
ASSISTANT PROFESSORS	59	59
INSTRUCTORS	48	48

5. INCOME DISABILITY - (ANNUAL EMPLOYER CONTRIBUTION). ESTIMATED AT \$.68 PER \$100 OF COVERED SALARY.
6. HEALTH INSURANCE - \$2,948 PER YEAR, FULL PARTICIPATION, TOTAL INSTITUTION, CONTRACT RATES EFFECTIVE 1/1/89.
7. THE "PRIMARY" CIP CODE IS THE FIRST ENTRY.
THE "COMMON" CIP CODE IS THE ASTERISKED (*) ENTRY. TYPICALLY IT IS IDENTICAL TO THE "PRIMARY" CODE.
UP TO TWO "OTHER" CIP CODES MAY MAKE UP THE SECOND AND THIRD ENTRY.

INDEX
UNIVERSITY OF MINNESOTA
DEPARTMENTAL AVERAGE SALARIES
1988-1989

DEPARTMENT TITLE	PAGE	DEPARTMENT TITLE	PAGE	DEPARTMENT TITLE	PAGE
MORRIS	1	HISTORY	2	MEDICINE	3
WASECA (TWO YEAR TECHNICAL COLLEGE)	1	PHILOSOPHY AND HUMANITIES	2	LABORATORY MEDICINE & PATHOLOGY	3
DULUTH TOTAL CAMPUS	1	COMMUNICATION	2	NEUROLOGY	3
DULUTH BY DEPARTMENT:		POLITICAL SCIENCE	2	NEUROSURGERY	3
SUPPORTIVE SERVICES	1	SOCIOLOGY-ANTHROPOLOGY-GEOGRAPHY	2	OBSTETRICS AND GYNECOLOGY	4
SCHOOL OF MEDICINE	1	COMPOSITION	2	OPHTHALMOLOGY	4
EDUCATION		GEOGRAPHY		ORTHOPAEDIC SURGERY	4
INSTRUCTIONAL SCIENCE	1	***FINE ARTS***		OTOLARYNGOLOGY	4
CHILD AND FAMILY DEVELOPMENT	1	ART	2	PEDIATRICS	4
INDUSTRIAL AND TECHNICAL STUDIES	1	MUSIC	2	PHYSICAL MEDICINE & REHABILITATION	4
HEALTH AND PHYSICAL EDUCATION		THEATRE	2	PSYCHIATRY	4
AND RECREATION	1	***BUSINESS AND ECONOMICS***		RADIOLOGY	4
PSYCHOLOGY AND MENTAL HEALTH	1	ACCOUNTING	2	SURGERY	4
SOCIAL WORK	1	MANAGEMENT STUDIES	2	THERAPEUTIC RADIOLOGY	4
ALLIED CLINICAL HEALTH	1	FINANCE & MGMT INFORMATION SCIENCES	2	UROLOGIC SURGERY	
SCIENCE AND ENGINEERING		ECONOMICS	3	***LIBERAL ARTS***	
BIOLOGY	1	CROOKSTON (TWO YEAR TECHNICAL COLLEGE)	3	ANTHROPOLOGY	4
CHEMISTRY	1	TWIN CITIES CAMPUS	3	ART HISTORY	4
GEOLOGY	1	LIBRARY-MINNEAPOLIS AND ST. PAUL	3	EAST ASIAN STUDIES	4
MATHEMATICAL SCIENCES	1	BIOMEDICAL LIBRARY	3	CLASSICAL AND NEAR EASTERN STUDIES	4
PHYSICS	1	LAW LIBRARY	3	ECONOMICS	4
INDUSTRIAL ENGINEERING	1	INSTITUTE OF TECHNOLOGY LIBRARIES	3	SPEECH-COMMUNICATION	5
MATERIALS PROCESSING ENGINEERING	1	SYSTEMWIDE INCLUDING LIBRARIES	3	GEOGRAPHY	5
COMPUTER ENGINEERING	1	SYSTEMWIDE EXCLUDING LIBRARIES	3	FRENCH AND ITALIAN	5
COMPUTER SCIENCE	2	SYSTEMWIDE EXCLUDING LIBRARIES		STUDIO ARTS	5
LIBERAL ARTS		AND CLINICAL MEDICINE	3	GERMAN	5
AMERICAN INDIAN STUDIES	2	***CLINICAL MEDICINE***		COMPARATIVE LITERATURE	5
WOMEN'S STUDIES PROGRAM	2	ANESTHESIOLOGY	3	HISTORY	5
ENGLISH	2	DERMATOLOGY	3	JOURNALISM AND MASS COMMUNICATION	5
FOREIGN LANGUAGES AND LITERATURES	2	FAMILY PRACTICE & COMMUNITY HEALTH	3	LINGUISTICS	5

INDEX
UNIVERSITY OF MINNESOTA
DEPARTMENTAL AVERAGE SALARIES
1988-1989

DEPARTMENT TITLE	PAGE	DEPARTMENT TITLE	PAGE	DEPARTMENT TITLE	PAGE
SCHOOL OF MUSIC	5	CHEMICAL ENGINEERING AND MATERIALS		DENTISTRY-ORAL DIAGNOSIS & RADIOLOGY	8
AFRO-AMERICAN STUDIES	5	SCIENCE	7	DENTISTRY-BASIC SCIENCES	8
PHILOSOPHY	5	SCHOOL OF EARTH SCIENCES-GEOLOGY AND		DENTISTRY-CLEFT PALATE PROGRAM	8
THEATRE ARTS	5	GEOPHYSICS	7	DENTISTRY-DENTAL AUXILIARIES	8
POLITICAL SCIENCE	5	PHYSICS AND ASTRONOMY	7	DENTISTRY-ENDODONTICS	8
INSTITUTE OF INTERNATIONAL STUDIES	5	ASTRONOMY	7	DENTISTRY-FIXED PROSTHODONTICS	8
PSYCHOLOGY	5	SCHOOL OF PHYSICS AND ASTRONOMY-		DENTISTRY-HEALTH ECOLOGY	9
SCANDINAVIAN	5	HISTORY OF SCIENCE AND TECHNOLOGY	7	DENTISTRY-GENETICS PROGRAM	9
SOCIOLOGY	5	***AGRICULTURE***		OPERATIVE DENTISTRY	9
SOUTHWEST AND SOUTH ASIAN STUDIES	6	INSTRUCTIONAL RESERVE	7	DENTISTRY-ORAL ANATOMY PROGRAM	9
AMERICAN STUDIES PROGRAM	6	AGRICULTURAL AND APPLIED ECONOMICS	7	DENTISTRY-ORAL BIOLOGY	9
SPANISH AND PORTUGUESE	6	AGRICULTURAL ENGINEERING	7	DENTISTRY-ORAL PATHOLOGY AND GENETICS	9
CHICANO STUDIES	6	AGRONOMY AND PLANT GENETICS	7	DENTISTRY-ORAL RADIOLOGY PROGRAM	9
RUSSIAN AND EAST EUROPEAN STUDIES	6	ANIMAL SCIENCE	7	DENTISTRY-ORAL MAXILLOFACIAL SURGERY	9
HUMANITIES PROGRAM	6	ENTOMOLOGY	7	DENTISTRY-ORAL MICROBIOLOGY PROGRAM	9
COMMUNICATION DISORDERS	6	FOOD SCIENCE AND NUTRITION	7	DENTISTRY-ORTHODONTICS	9
WOMEN'S STUDIES PROGRAM	6	HORTICULTURAL SCIENCE AND LANDSCAPE		PEDIATRIC DENTISTRY	9
SCHOOL OF STATISTICS-ADMINISTRATION	6	ARCHITECTURE	7	DENTISTRY-PERIODONTICS	9
SCHOOL OF STATISTICS	6	PLANT PATHOLOGY	8	DENTISTRY-REMOVABLE PROSTHODONTICS	9
ENGLISH LANGUAGE AND LITERATURE	6	RHETORIC	8	CONTINUING DENTAL EDUCATION	
ENGLISH COMPOSITION	6	SOIL SCIENCE	8	FAMILY PRACTICE RESIDENCY-DULUTH	9
CENTER FOR ANCIENT STUDIES	6	***FORESTRY***		FAMILY PRACTICE RESIDENCY-UNIVERSITY	9
INSTITUTE OF TECHNOLOGY		FISHERIES AND WILDLIFE	8	MEDICAL SCHOOL-INSTRUCTION AND	
SCHOOL OF ARCHITECTURE AND LANDSCAPE		FOREST RESOURCES	8	DEPARTMENT RESEARCH	9
ARCHITECTURE	6	FOREST PRODUCTS	8	MORTUARY SCIENCE	9
CIVIL AND MINERAL ENGINEERING	6	CLOQUET FORESTRY CENTER		CELL BIOLOGY AND NEUROANATOMY	9
COMPUTER SCIENCE	6	***HOME ECONOMICS***		BIOCHEMISTRY	9
ELECTRICAL ENGINEERING	7	FAMILY SOCIAL SCIENCE	8	MICROBIOLOGY	9
MATHEMATICS	7	DESIGN, HOUSING AND APPAREL	8	PHARMACOLOGY	10
MECHANICAL ENGINEERING	7	FOOD SCIENCE AND NUTRITION	8	PHYSIOLOGY	10
AEROSPACE ENGINEERING AND MECHANICS	7	SCHOOL OF SOCIAL WORK	8	INSTITUTE OF HUMAN GENETICS	10
CHEMISTRY	7	***HEALTH SCIENCES***		SCHOOL OF PUBLIC HEALTH	10

INDEX
UNIVERSITY OF MINNESOTA
DEPARTMENTAL AVERAGE SALARIES
1988-1989

DEPARTMENT TITLE	PAGE	DEPARTMENT TITLE	PAGE	DEPARTMENT TITLE	PAGE
PHARMACY PRACTICE	10	MACPHAIL CENTER FOR THE ARTS-CONTINUING		MUSIC EDUCATION	12
MED CHEMISTRY/PHARMACOGNOSY	10	EDUCATION AND EXTENSION	11	SCHOOL OF PHYSICAL EDUCATION	
PHARMACEUTICS	10	ROCHESTER CENTER-CONTINUING EDUCATION	11	AND RECREATION	12
SOCIAL ADMIN AND HOSP PHARMACY	10	AND EXTENSION		EDUCATIONAL PSYCHOLOGY	12
NURSING	10	MORRIS CENTER-CONTINUING EDUCATION	11	INSTITUTE OF CHILD DEVELOPMENT	12
BIOLOGICAL SCIENCES		AND EXTENSION		SUMMER SESSION	12
BIOCHEMISTRY	10	PROFESSIONAL DEVELOPMENT AND		***MANAGEMENT***	
ECOLOGY AND BEHAVIORAL BIOLOGY	10	CONFERENCE SERVICES	11	SCHOOL OF MANAGEMENT-ACCOUNTING	12
BOTANY	10	***LAW***		SCHOOL OF MGMT-INDUSTRIAL RELATIONS	12
GENETICS AND CELL BIOLOGY	10	LAW SCHOOL	11	SCHOOL OF MANAGEMENT-MGMT SCIENCES	12
FRESHWATER BIOLOGICAL INSTITUTE	10	***PUBLIC AFFAIRS***		SCHOOL OF MANAGEMENT-MARKETING AND	
VETERINARY MEDICINE		HUBERT H. HUMPHREY INSTITUTE OF		BUSINESS LAW	12
VETERINARY BIOLOGY	10	PUBLIC AFFAIRS-ADMINISTRATION		SCHOOL OF MANAGEMENT-FINANCE	
LARGE ANIMAL CLINICAL SCIENCES	10	HUBERT H. HUMPHREY INSTITUTE OF		AND INSURANCE	12
VETERINARY PATHOBIOLOGY	10	PUBLIC AFFAIRS	11	SCHOOL OF MANAGEMENT-STRATEGIC MGMT	
SMALL ANIMAL CLINICAL SCIENCES	11	HUBERT H. HUMPHREY INSTITUTE OF		AND ORGANIZATION	12
VETERINARY DIAGNOSTIC INVESTIGATION	11	PUBLIC AFFAIRS-PLANNING	11	***GENERAL COLLEGE***	
CONTINUING EDUCATION & EXTENSION		***EDUCATION***		GENERAL COLLEGE-DIVISION OF ARTS,	
EXTENSION CLASSES	11	EDUCATIONAL POLICY AND		COMMUNICATIONS AND PHILOSOPHY	12
INDEPENDENT STUDY-CONTINUING		ADMINISTRATION	11	GENERAL COLLEGE-DIVISION OF SCIENCE,	
EDUCATION AND EXTENSION	11	VOCATIONAL AND TECHNICAL EDUCATION	11	BUSINESS AND MATHEMATICS	12
EXTENSION CLASSES - MBT	11	CURRICULUM AND INSTRUCTION	12	GENERAL COLLEGE-DIVISION OF SOCIAL AND	
				BEHAVIORAL SCIENCES	12

UNIVERSITY OF MINNESOTA
1988-89 DEPARTMENTAL AVERAGE SALARIES

9 AND 10 MONTH FACULTY = B TERM
11 AND 12 MONTH FACULTY = A TERM

EXCLUDES OPEN POSITIONS
BUDGETED CASH SALARIES
* CALCULATION CARRIED TO THREE DECIMAL PLACES

DEPARTMENT TITLE	TERM CODE	CIP CODE	DE- PART- MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL							
				HIGH	LOW	MEAN	FTE	AVG	HIGH	LOW	MEAN	FTE	AVG	HIGH	LOW	MEAN	FTE	AVG	HIGH	LOW	MEAN	FTE	AVG	HIGH	LOW	MEAN	FTE				
MORRIS	B	NONE	34XX	61,500	35,000	43,722	28.0	55	39,400	25,400	33,210	21.0	50	39,600	25,000	29,423	22.0	42	34,000	18,500	24,174	14.0	32	61,500	18,500	34,204	85.0				
WASECA (TWO YEAR TECHNICAL COLLEGE)	B	NONE	39XX	39,303	39,303	39,303	1.0	57	34,714	30,433	31,876	3.0	46	34,688	28,778	31,459	7.0	45	26,555	26,493	26,524	2.0	39	39,303	26,493	31,399	13.0				
	A			48,904	46,427	47,889	4.0	51	45,127	38,566	42,165	11.0	44	42,767	32,658	36,174	8.3	42	48,904	32,658	41,014			48,904	32,658	41,014	23.3				
DULUTH TOTAL CAMPUS	B	NONE	37XX	60,711	39,651	49,310	80.5		57,272	27,566	39,370	97.5		47,508	23,782	33,015	70.3		45,000	26,961	33,438	11.0		60,711	23,782	40,481	259.2				
	A			93,885	36,761	63,190	14.4		76,833	33,080	46,383	24.2		34,904	31,920	33,200	3.2		93,885	31,920	51,172			93,885	31,920	51,172	41.8				
DULUTH BY DEPARTMENT:																															
SUPPORTIVE SERVICES	B	NONE	3709										32,701	31,451	32,076	2.0	39	28,491	28,491	28,491	1.0		32,701	28,491	30,881	3.0					
SCHOOL OF MEDICINE	B	181001	3711										34,777	34,777	34,777	1.0	49						34,777	34,777	34,777	1.0					
	A			93,885	36,761	63,157	12.9	51	76,833	33,080	46,007	23.0	44	34,904	31,920	33,200	3.2	45	93,885	31,920	50,608			93,885	31,920	50,608	39.1				
EDUCATION																															
INSTRUCTIONAL SCIENCE	B	130101	3732	51,959	44,257	47,254	3.0	60	39,036	37,775	38,406	2.0	45	33,976	33,976	33,976	1.0	63						51,959	33,976	42,092	6.0				
CHILD AND FAMILY DEVELOPMENT	B	200107	3733	47,949	47,949	47,949	1.0	47	40,532	27,566	32,702	5.0	52	27,922	27,922	27,922	1.0	34						47,949	27,566	34,197	7.0				
INDUSTRIAL AND TECHNICAL STUDIES	B	140101	3734	48,983	43,104	46,044	2.0	58	41,586	38,699	40,143	2.0	55	36,096	32,271	33,877	5.0	44						48,983	32,271	37,973	9.0				
HEALTH AND PHYSICAL EDUCATION AND RECREATION	B	131314 131307	3735	46,782	46,782	46,782	1.0	56	44,256	32,451	35,932	3.5	47	37,656	28,886	33,095	4.3	47						46,782	28,886	35,787	8.8				
PSYCHOLOGY AND MENTAL HEALTH	B	420101	3736	49,415	48,078	48,747	2.0	57	41,865	32,451	38,027	8.0	48	34,637	28,027	31,134	4.0	46						49,415	28,027	37,589	14.0				
SOCIAL WORK	B	440701	3737	49,017	49,017	49,017	1.0	54	39,322	37,352	38,337	2.0	43	29,894	27,387	28,641	2.0	33						49,017	27,387	36,595	5.0				
ALLIED CLINICAL HEALTH	B	170599	3738	50,834	50,554	50,751	1.5	58										28,471	27,495	27,847	3.0	33						50,834	27,495	35,414	4.5
	A			58,440	58,440	58,440	1.0	52	55,346	55,346	55,346	1.0	54										58,440	55,346	56,893	2.0					
SCIENCE AND ENGINEERING																															
BIOLOGY	B	260101	3741	50,370	44,161	46,727	3.0	54	40,846	35,801	38,467	7.0	46	33,280	30,651	31,784	3.0	43						50,370	30,651	38,831	13.0				
CHEMISTRY	B	400501	3742	58,821	46,386	52,768	7.0	56	42,346	41,076	41,711	2.0	39	34,101	30,551	32,343	3.0	33						58,821	30,551	45,819	12.0				
GEOLOGY	B	400601	3743	54,751	46,631	50,744	6.0	52															54,751	46,631	50,744	6.0					
MATHEMATICAL SCIENCES	B	270101	3744	52,903	45,051	48,977	2.0	53	48,551	36,218	42,090	9.0	45	34,395	33,991	34,193	2.0	33	30,638	30,638	30,638	1.0	39	52,903	30,638	41,128	14.0				
PHYSICS	B	400801	3745	56,153	51,601	53,877	2.0	52	40,079	36,651	38,365	2.0	50	40,567	33,251	36,178	4.0	46						56,153	33,251	41,150	8.0				
INDUSTRIAL ENGINEERING	B	141701	3746	58,669	58,669	58,669	1.0	54	49,918	49,846	49,882	2.0	46	38,305	37,942	38,124	2.0	45	29,849	28,937	29,393	2.0	40	58,669	28,937	41,924	7.0				
MATERIALS PROCESSING ENGINEERING	B	141801	3747	53,751	53,751	53,751	1.0	46	39,786	39,786	39,786	1.0	44	37,968	37,968	37,968	1.0	39						53,751	37,968	43,835	3.0				
	A			72,389	72,389	72,389	0.6																72,389	72,389	72,389	0.6					
COMPUTER ENGINEERING	B	110101	3748	56,400	56,400	56,400	1.0	54	51,731	45,930	47,109	2.5	49	38,311	34,805	36,107	3.0	38						56,400	34,805	43,460	6.5				

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DEPARTMENT TITLE	TERM CODE	CIP CODE	DE- PART- MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL							
				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE			
				COMPUTER SCIENCE	B	110101	3753	51,433	51,433	51,433	1.0	47	51,731	39,851	44,479	3.5	38	37,886	37,886	37,886	1.0	39									
LIBERAL ARTS																															
AMERICAN INDIAN STUDIES	B	050202	3761																30,063	30,063	30,063	1.0	44					30,063	30,063	30,063	1.0
WOMEN'S STUDIES PROGRAM	B	300701	3762						38,387	38,387	38,387	1.0	41	27,930	27,930	27,930	1.0	42										38,387	27,930	33,159	2.0
ENGLISH	B	230101	3763	51,858	45,177	47,767	3.0	55	35,251	31,939	33,126	3.0	39	35,095	29,898	32,516	4.0	47										51,858	29,898	37,274	10.0
FOREIGN LANGUAGES AND LITERATURES	B	160101	3764	43,745	43,745	43,745	1.0	54	42,001	35,148	37,781	7.0	50	28,500	28,500	28,500	1.0	30										43,745	28,500	37,412	9.0
HISTORY	B	450801	3765	52,070	41,949	45,641	5.0	49	42,124	40,493	41,309	2.0	61	30,908	30,908	30,908	1.0	44										52,070	30,908	42,716	8.0
PHILOSOPHY AND HUMANITIES	B	380101 300401	3766	51,051	47,763	48,903	3.0	48	38,974	38,974	38,974	1.0	48	29,414	29,414	29,414	1.0	37										51,051	29,414	43,019	5.0
COMMUNICATION	B	090101	3767						39,617	35,147	37,382	2.0	50	31,951	28,130	29,702	3.0	37										39,617	28,130	32,774	5.0
POLITICAL SCIENCE	B	451001	3768	48,051	44,851	46,451	2.0	58	41,153	32,456	37,381	3.0	38	33,930	28,930	31,588	3.0	41										48,051	28,930	37,476	8.0
SOCIOLOGY-ANTHROPOLOGY-GEOGRAPHY	B	451101 450201 450701	3769	47,166	41,580	45,386	4.0	53	41,126	35,658	38,936	4.0	42	30,647	30,647	30,647	1.0	35										47,166	30,647	40,882	9.0
COMPOSITION	B	230401	3770	46,248	45,454	45,851	2.0	53	38,330	32,267	35,299	2.0	48	37,840	37,840	37,840	1.0	42										46,248	32,267	40,028	5.0
GEOGRAPHY	B	450701	3771	51,751	50,051	50,901	2.0	59	36,192	36,192	36,192	1.0	45	35,241	35,241	35,241	1.0	43	26,961	26,961	26,961	1.0	38					51,751	26,961	40,039	5.0
FINE ARTS																															
ART	B A	500700 500703	3781	45,651	39,651	41,926	4.0	53	37,350	35,052	36,319	5.0	50	26,868	26,868	26,868	1.0	31										45,651	26,868	37,617	10.0
									44,795	44,795	44,795	0.2																44,795	44,795	44,795	0.2
MUSIC	B	500900 500902	3782	49,105	41,151	43,701	5.0	51	38,482	30,855	35,341	5.0	54	33,870	33,870	33,870	1.0	36										49,105	30,855	39,007	11.0
THEATRE	B	500501	3783	47,403	47,403	47,403	1.0	43	32,451	27,566	30,009	2.0	35	26,761	23,782	24,838	3.0	32										47,403	23,782	30,323	6.0
BUSINESS AND ECONOMICS																															
ACCOUNTING	B	060201	3791	60,711	54,078	57,395	2.0	56	40,469	40,469	40,469	1.0	62	47,508	43,423	45,466	2.0	50	34,378	34,378	34,378	1.0	36					60,711	34,378	46,762	6.0
MANAGEMENT STUDIES	B	060401	3792	58,201	52,551	55,934	3.0	47	53,967	49,051	51,509	2.0	40	41,351	41,351	41,351	1.0	42	45,000	39,951	41,834	3.0	34					58,201	39,951	48,630	9.0
FINANCE & MGMT INFORMATION SCIENCES	B	060301 060201	3793	55,489	54,346	54,918	2.0	55	46,000	44,523	45,229	4.0	42	42,887	42,887	42,887	1.0	40										55,489	42,887	47,663	7.0

UNIVERSITY OF MINNESOTA
1988-89 DEPARTMENTAL AVERAGE SALARIES

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DEPARTMENT TITLE	TERM CODE	CIP CODE	DE- PART- MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL				
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	
ECONOMICS	B	450601	3794	56,151	50,053	53,735	6.0	45	57,272	57,272	57,272	1.0	59	38,152	32,259	35,718	3.0	36	33,000	33,000	33,000	1.0	32	57,272	32,259	47,267	11.0	
CROOKSTON(TWO YEAR TECHNICAL COLLEGE)	B	NONE	390X						38,200	32,000	35,280	10.0	47	35,100	24,900	31,186	18.8	44	28,075	24,350	25,889	6.0	36	38,200	24,350	31,449	34.8	
	A			49,000	49,000	49,000	1.0	55	47,822	43,725	44,731	5.8	51	43,785	36,118	39,577	4.5	45						49,000	36,118	43,056	11.3	
TWIN CITIES CAMPUS (EXCLUDES,DULUTH,MORRIS,CROOKSTON,WASECA, ALL LIBRARIES,CONT. EDUC.& EXTENSION) LIBRARY-MINNEAPOLIS AND ST. PAUL	B	NONE		110,000	32,338	56,608	690.2		69,000	26,300	39,470	392.5		54,900	24,123	34,572	214.2		45,000	25,557	29,504	13.0		110,000	24,123	47,600	1309.9	
	A			116,000	26,450	62,783	556.4		81,942	25,501	50,231	331.7		73,671	24,114	41,682	359.1		56,179	24,125	35,743	27.0		116,000	24,114	52,997	1274.2	
LIBRARY-MINNEAPOLIS AND ST. PAUL	B	NONE	18XX						35,100	35,100	35,100	1.0	41	34,450	34,450	34,450	1.0	49						35,100	34,450	34,775	2.0	
	A			83,200	35,642	48,855	7.0	53	53,820	29,973	39,103	10.0	53	41,400	25,688	32,905	23.9	54						83,200	25,688	37,150	40.9	
BIOMEDICAL LIBRARY	A	NONE	1805	45,239	45,239	45,239	1.0		31,675	31,675	31,675	1.0		35,118	29,722	31,526	3.0						45,239	29,722	34,298	5.0		
LAW LIBRARY	A	NONE	1807											46,500	33,500	40,000	2.0						46,500	33,500	40,000	2.0		
INSTITUTE OF TECHNOLOGY LIBRARIES	B	NONE	1809											32,780	32,780	32,780	1.0						32,780	32,780	32,780	1.0		
	A			44,219	44,219	44,219	1.0							30,717	30,717	30,717	1.0						44,219	30,717	37,468	2.0		
SYSTEMWIDE INCLUDING LIBRARIES	B	NONE		110,000	32,338	55,363	804.7		69,000	26,300	39,048	530.3		54,900	24,123	33,503	352.0		45,000	25,557	28,101	49.0		110,000	24,123	45,177	1736.0	
	A			116,000	26,450	62,445	585.4		81,942	25,501	49,270	386.0		73,671	24,114	40,852	419.0		56,179	24,125	35,743	27.0		116,000	24,114	51,966	1417.4	
SYSTEMWIDE EXCLUDING LIBRARIES	B	NONE		110,000	32,338	55,363	804.7		69,000	26,300	39,055	529.3		54,900	24,123	33,502	350.0		45,000	25,557	28,101	49.0		110,000	24,123	45,196	1733.0	
	A			116,000	26,450	62,671	576.4		81,942	25,501	49,615	373.2		73,671	24,114	41,462	388.08		56,179	24,125	35,728	26.0		116,000	24,114	52,549	1363.7	
SYSTEMWIDE EXCLUDING LIBRARIES AND CLINICAL MEDICINE	B	NONE		110,000	32,338	55,363	804.7		69,000	26,300	39,066	528.3		54,900	24,123	33,502	350.0		45,000	25,557	28,101	49.0		110,000	24,123	45,203	1732.0	
	A			116,000	26,450	62,474	500.6		81,942	30,400	49,888	320.0		73,671	29,401	41,544	325.0		56,179	24,125	35,898	20.9		116,000	24,125	52,713	1166.5	
CLINICAL MEDICINE																												
ANESTHESIOLOGY	A	181003 *181001	2420	67,325	67,325	67,325	1.0	66	39,962	32,435	37,116	2.3	55	42,295	24,114	32,037	4.4	42	24,415	24,125	24,275	1.0	36	67,325	24,114	36,539	8.7	
DERMATOLOGY	A	181005 *181001	2421	76,625	50,712	64,800	1.8	49	52,475	52,475	52,475	0.7	51	54,470	38,331	45,997	0.9	37						76,625	38,331	57,215	3.5	
FAMILY PRACTICE & COMMUNITY HEALTH	A	181007 *181001	2422	96,141	43,700	76,002	3.9	58	76,646	25,501	58,003	5.3	51	73,671	27,759	55,107	8.3	48	56,179	47,421	52,359	0.7	40	96,141	25,501	60,295	18.2	
MEDICINE	A	181010 *181001	2423	93,540	50,000	68,122	8.2	55	63,185	40,000	50,350	7.4	43	59,325	32,100	42,448	12.4	37						93,540	32,100	52,066	28.0	
LABORATORY MEDICINE & PATHOLOGY	A	*260704 181001	2424	108,897	36,649	60,824	13.3	55	70,000	33,641	45,969	8.8	44	45,000	34,957	38,656	6.6	41						108,897	33,641	51,158	28.7	
NEUROLOGY	A	181024 *181001	2425	67,760	32,337	51,683	3.4	56	51,144	36,516	44,251	3.7	51	31,294	25,967	29,544	1.5	55						67,760	25,967	44,650	8.6	
NEUROSURGERY	A	181011 *181001	2426	85,690	62,610	76,881	1.6	59	46,798	33,160	40,316	2.3	43										85,690	33,160	55,362	3.9		

UNIVERSITY OF MINNESOTA
1988-89 DEPARTMENTAL AVERAGE SALARIES

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				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE				
OBSTETRICS AND GYNECOLOGY	A	181013	2427	81,765	39,522	58,381	4.8	53	42,140	38,416	40,411	2.9	56	48,659	26,989	33,772	4.8	38										81,765	26,989	44,752	12.5
		*181001																													
OPHTHALMOLOGY	A	181014	2428	70,550	43,800	60,890	1.8	56	46,992	39,096	43,283	1.6	47	30,312	28,032	29,822	0.2	35										70,550	28,032	51,428	3.6
		*181001																													
ORTHOPAEDIC SURGERY	A	181016	2429	79,080	42,480	64,101	2.9	49						32,215	32,215	32,215	0.1	39									79,080	32,215	63,289	2.9	
		*181001																													
OTOLARYNGOLOGY	A	181017	2430	78,493	51,610	65,240	2.6	55	56,784	51,145	53,675	0.6	45	55,611	55,611	55,611	0.7	34									78,493	51,145	61,724	3.9	
		*181001																													
PEDIATRICS	A	181019	2431	103,635	44,422	64,367	7.9	55	65,458	44,330	54,692	3.8	43	56,624	30,424	40,287	5.3	38									103,635	30,424	54,655	16.9	
		*181001																													
PHYSICAL MEDICINE & REHABILITATION	A	181020	2432	76,875	60,337	61,349	1.1	54	52,150	45,832	49,703	3.0	55	46,856	34,835	39,255	4.3	48	42,387	31,694	34,854	3.2	36				76,875	31,694	42,775	11.6	
	B	*181001							33,397	33,397	33,397	1.0	57														33,397	33,397	33,397	1.0	
PSYCHIATRY	A	181023	2433	106,030	49,091	78,016	3.6	53	74,000	56,300	60,212	2.4	46	46,500	35,000	39,783	3.9	36									106,030	35,000	58,618	9.9	
		*181001																													
RADIOLOGY	A	181025	2434	93,040	74,040	83,329	2.4	54	72,792	60,012	64,579	2.0	43	57,672	47,688	52,860	0.8	34									93,040	47,688	71,534	5.1	
		*181001																													
SURGERY	A	181026	2435	100,365	44,500	53,996	8.9	54	44,500	32,000	38,302	2.5	51	51,000	35,000	38,599	2.6	40	30,000	28,000	29,197	0.1	39				100,365	28,000	48,207	14.1	
		*181001																													
THERAPEUTIC RADIOLOGY	A	181025	2436	98,000	79,275	86,899	1.7	55	70,000	38,825	41,383	2.1	44	28,324	28,324	28,324	1.0	37									98,000	28,324	54,630	4.8	
		*181001																													
UROLOGIC SURGERY	A	181028	2437	73,060	42,685	60,312	1.6	49	27,171	27,171	27,171	0.8	39	29,826	29,826	29,826	1.0	35									73,060	27,171	43,325	3.4	
		*181001																													
LIBERAL ARTS																															
ANTHROPOLOGY	B	*450201	2001	59,112	36,337	45,376	5.0	58	41,975	31,330	36,728	5.4	47	37,100	30,200	32,633	3.0	36									59,112	30,200	39,038	13.4	
ART HISTORY	B	*500703	2002	53,056	34,610	44,708	5.0	54	37,050	28,245	32,204	4.0	44														53,056	28,245	39,151	9.0	
EAST ASIAN STUDIES	B	*160301	2003	50,222	32,338	38,400	3.1	61	36,482	36,482	36,482	1.0	35	28,347	28,347	28,347	1.0	34									50,222	28,347	36,052	5.1	
		160302																													
		050104																													
CLASSICAL AND NEAR EASTERN STUDIES	B	*230201	2004	47,880	37,080	42,754	6.5	54	35,490	28,227	32,105	5.0	45	28,450	26,245	27,348	2.0	36									47,880	26,245	36,548	13.5	
ECONOMICS	B	*450601	2005	97,000	43,650	75,419	12.6	50	51,550	38,750	44,800	3.0	37	39,900	37,800	38,412	6.0	33									97,000	37,800	60,917	21.6	

UNIVERSITY OF MINNESOTA
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SPEECH-COMMUNICATION	B	*231001	2007	77,000	39,250	54,163	7.0	56	42,060	33,660	36,547	3.0	43	26,880	26,880	26,880	1.0	47										77,000	26,880	46,878	11.0
	A	090101		64,300	64,300	64,300	0.1																				64,300	64,300	64,300	0.1	
GEOGRAPHY	B	*450701	2008	89,000	40,000	51,739	11.9	54	37,250	31,275	34,002	6.0	45														89,000	31,275	45,789	17.9	
FRENCH AND ITALIAN	B	*160901	2009	57,500	35,027	43,783	4.0	53	42,333	29,372	35,173	8.0	44														57,500	29,372	38,043	12.0	
		160902																													
STUDIO ARTS	B	*500701	2010	43,065	35,108	38,370	4.0	55	41,333	26,792	31,179	13.0	44	28,275	28,275	28,275	1.0	45									43,065	26,792	32,616	18.0	
		500709																													
		500708																													
GERMAN	B	*160501	2011	69,223	40,884	53,535	5.9	56	37,967	32,840	35,404	2.0	50	29,461	28,300	28,880	2.0	42									69,223	28,300	44,890	9.9	
COMPARATIVE LITERATURE	B	*230301	2012	69,223	35,742	38,786	1.1	47																			69,223	35,742	38,786	1.1	
HISTORY	B	*450801	2013	73,360	35,500	50,175	27.3	54	45,556	31,500	35,512	9.9	44	31,650	31,650	31,650	1.0	38									73,360	31,500	45,888	38.2	
JOURNALISM AND MASS COMMUNICATION	B	*090401	2014	65,474	40,980	49,922	4.8	57	45,672	30,240	39,730	7.0	39	35,200	27,872	31,097	5.0	37									65,474	27,872	40,081	16.8	
	A			67,800	46,360	59,181	2.7	58																			67,800	46,360	59,181	2.7	
LINGUISTICS	B	*230601	2016	43,480	40,278	41,879	2.0	51	40,293	32,323	34,445	9.0	44													43,480	32,323	35,797	11.0		
SCHOOL OF MUSIC	B	*500901	2017	73,000	32,869	44,334	9.7	52	37,370	26,338	32,042	10.5	46	26,932	25,800	26,366	2.0	36									73,000	25,800	36,912	22.2	
	A	500902		50,722	50,722	50,722	1.0	60						36,885	36,885	36,885	1.0	37								50,722	36,885	43,804	2.0		
		500903																													
AFRO-AMERICAN STUDIES	B	*050201	2018	46,422	46,422	46,422	1.0	61	63,556	39,312	49,557	2.3	47	31,127	29,991	30,690	3.0	44	26,055	26,055	26,055	1.0	43			63,556	26,055	38,104	7.3		
PHILOSOPHY	B	*380101	2019	63,435	37,966	48,238	10.0	54	46,000	36,571	41,042	3.9	47	32,480	30,320	31,400	2.0	39									63,435	30,320	44,349	15.9	
THEATRE ARTS	B	*500501	2020	48,400	39,020	44,629	5.0	62	41,667	30,155	35,547	8.0	47	26,660	26,065	26,363	2.0	37									48,400	26,065	37,350	15.0	
POLITICAL SCIENCE	B	*451001	2021	78,450	45,369	58,367	12.0	49	46,420	31,242	39,536	8.0	40	36,270	36,270	36,270	1.0	33	31,600	31,600	31,600	1.0	28			78,450	31,242	49,298	22.0		
INSTITUTE OF INTERNATIONAL STUDIES	B	*450901	2022	44,129	44,129	44,129	1.0	62																		44,129	44,129	44,129	1.0		
PSYCHOLOGY	B	*420101	2023	91,686	43,312	58,247	19.7	51	60,000	33,023	41,687	4.0	38	36,527	29,550	33,290	4.0	32									91,686	29,550	52,250	27.7	
	A			75,000	49,091	55,006	0.3	51																			75,000	49,091	55,006	0.3	
SCANDINAVIAN	B	160502	2025	48,180	37,815	41,448	3.0	49	43,406	31,731	35,911	3.0	46													48,180	31,731	38,680	6.0		
		050111																													
		*160501																													
SOCIOLOGY	B	*451101	2026	68,500	34,070	53,810	16.2	53	38,941	30,172	35,337	4.0	45	30,000	30,000	30,000	1.0	42									68,500	30,000	49,198	21.2	
	A			68,207	49,632	56,695	1.3	53	38,081	38,081	38,081	1.0	47														68,207	38,081	48,661	2.3	

UNIVERSITY OF MINNESOTA
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SOUTHWEST AND SOUTH ASIAN STUDIES	B	050112 160799 *050103	2028	47,149	37,958	42,554	2.0	53								27,489	27,489	27,489	1.0	59							47,149	27,489	37,532	3.0
AMERICAN STUDIES PROGRAM	B	*050102	2030	59,352	44,320	51,836	2.0	61	32,030	31,530	31,676	2.6	45														59,352	31,530	40,441	4.6
SPANISH AND PORTUGUESE	B	*160905 160904	2032	75,009	44,729	55,046	6.0	47	40,050	28,609	33,913	4.0	54	33,768	33,768	33,768	1.0	33									75,009	28,609	45,427	11.0
CHICANO STUDIES	B	*050203	2037						44,000	32,000	38,000	2.0	46														44,000	32,000	38,000	2.0
RUSSIAN AND EAST EUROPEAN STUDIES	B	*160402 160403	2038	56,889	56,889	56,889	0.1		37,710	30,365	32,897	3.0	52	32,121	25,396	27,946	3.0	55									56,889	25,396	30,855	6.1
HUMANITIES PROGRAM	B	*300401	2041	51,602	41,006	46,767	3.5	49	51,473	51,473	51,473	1.0	41	30,739	27,219	28,638	3.0	45									51,602	27,219	40,130	7.5
COMMUNICATION DISORDERS	B A	*180103	2044	84,444 78,493	39,484 51,610	58,960 64,008	6.0 1.7	59 62	44,394 36,940	44,394 36,940	44,394 36,940	1.0 1.0	37 48	38,074 38,074	38,074 38,074	38,074 38,074	1.0 1.0										84,444 78,493	38,074 36,940	54,516 53,828	8.0 2.7
WOMEN'S STUDIES PROGRAM	B A	*300701	2045	48,729	48,729	48,729	0.7		38,889	30,709	32,230	2.1	45	28,816	28,816	28,816	1.0	39									38,889 48,729	28,816 48,729	31,129 48,729	3.1 0.7
SCHOOL OF STATISTICS-ADMINISTRATION	B	*270501	2050	96,000	80,200	95,945	1.0	50																		96,000	80,200	95,945	1.0	
SCHOOL OF STATISTICS	B A	*270501	2051&2	80,200 86,352	52,000 56,914	66,513 67,200	8.0 3.1		41,000 49,875	34,300 49,875	36,667 49,875	3.0 0.7		31,500 31,500	31,500 31,500	31,500 31,500	2.0 2.0										80,200 86,352	31,500 49,875	54,227 64,142	13.0 3.8
ENGLISH LANGUAGE AND LITERATURE	B	230801 230701 *230101	2066	77,210	32,570	44,912	22.0	52	36,350	27,806	32,674	8.8	49	29,400	24,123	26,326	4.0	43									77,210	24,123	39,685	34.8
ENGLISH COMPOSITION	B	230501 *230101	2067	41,150	41,150	41,150	0.7	47	46,667	31,206	38,937	2.0	42	30,240	30,240	30,240	1.0	34									46,667	30,240	36,979	3.7
CENTER FOR ANCIENT STUDIES	B	050108 *450801	2080	50,611	50,611	50,611	1.0	40																		50,611	50,611	50,611	1.0	
INSTITUTE OF TECHNOLOGY																														
SCHOOL OF ARCHITECTURE AND LANDSCAPE ARCHITECTURE	B	*040201 040601	2102	48,766	45,878	47,322	2.0	52	39,261	33,091	36,340	9.0	40	34,512	34,079	34,228	3.0	38									48,766	33,091	37,456	14.0
CIVIL AND MINERAL ENGINEERING	B	*140801 142101	2103	83,000	44,161	58,111	14.0	51	48,449	36,443	42,924	7.0	47	40,462	39,375	40,105	4.0	32									83,000	36,443	50,978	25.0
COMPUTER SCIENCE	B	*110101	2104	85,100	51,221	73,387	6.0	54	57,900	38,300	48,806	8.0	42	47,200	41,000	44,370	10.0	33									85,100	38,300	53,103	24.0

UNIVERSITY OF MINNESOTA
1988-89 DEPARTMENTAL AVERAGE SALARIES

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DEPARTMENT TITLE	TERM CODE	CIP CODE	DE- PART- MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL							
				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE				
ELECTRICAL ENGINEERING	B	*141001	2105	80,000	45,780	61,133	24.0	54	52,459	30,826	48,332	10.0	45	51,059	43,006	45,074	8.0	32									80,000	30,826	55,026	42.0	
MATHEMATICS	B	*270101	2107	103,950	35,400	56,545	56.6	50	42,994	29,264	36,402	19.0	50	39,478	35,629	37,554	2.0	31									103,950	29,264	51,123	77.6	
	A			42,010	42,010	42,010	1.0	54																		42,010	42,010	42,010	1.0		
MECHANICAL ENGINEERING	B	*141901	2111	106,750	36,100	67,761	18.7	55	58,000	37,200	50,270	10.0	42	45,300	39,700	42,525	8.0	32									106,750	36,100	57,501	36.7	
AEROSPACE ENGINEERING AND MECHANICS	B	*140201	2112	85,100	47,711	66,282	8.6	59	52,100	26,300	42,698	4.0	48	40,000	40,000	40,000	1.0	29	38,000	38,000	38,000	1.0	26				85,100	26,300	56,106	14.6	
CHEMISTRY	B	*400501	2120	110,000	35,807	56,572	26.9	53	43,640	36,109	38,894	8.0	37	33,400	30,500	31,320	5.0	32									110,000	30,500	49,864	39.9	
CHEMICAL ENGINEERING AND MATERIALS SCIENCE	B	*140701 141801	2121	101,100	56,850	70,983	17.9	52	56,000	39,250	48,531	4.0	48	46,812	43,000	44,302	7.0	31									101,100	39,250	61,413	28.9	
SCHOOL OF EARTH SCIENCES-GEOLOGY AND GEOPHYSICS	B	*400601	2135	62,500	40,500	47,715	12.0	50	35,400	35,400	35,400	1.0	39	33,300	26,400	30,220	5.0	32									62,500	26,400	42,171	18.0	
	A	400603		57,668	57,668	57,668	0.2	61																		57,668	57,668	57,668	0.2		
PHYSICS AND ASTRONOMY	B	*400801	2140	89,000	39,400	52,520	32.9	53	50,000	35,300	42,420	5.0	39	40,400	35,260	38,553	3.0	32									89,000	35,260	50,261	40.9	
ASTRONOMY	B	*400201	2141	89,600	38,760	55,042	7.9	47	45,000	34,265	38,146	3.0	38													89,600	34,265	50,386	10.9		
SCHOOL OF PHYSICS AND ASTRONOMY- HISTORY OF SCIENCE AND TECHNOLOGY	B	*400101	2142	55,900	45,700	52,433	3.0	53																		55,900	45,700	52,433	3.0		
AGRICULTURE																															
INSTRUCTIONAL RESERVE	A	NONE	2210	52,535	52,535	52,535	0.8		45,885	44,704	45,169	0.3															52,535	44,704	50,278	1.1	
AGRICULTURAL AND APPLIED ECONOMICS	B	*010103	2211	51,750	51,750	51,750	0.4	44																			51,750	51,750	51,750	0.4	
	A			98,100	49,400	68,095	7.3	54	53,200	43,000	47,353	2.5	43	46,200	42,800	43,801	1.5	39									98,100	42,800	60,242	11.3	
AGRICULTURAL ENGINEERING	A	*140301	2212	78,100	53,643	63,751	1.9	53	55,073	46,517	50,729	1.0	39	48,640	42,432	46,181	1.8	35									78,100	42,432	54,110	4.7	
AGRONOMY AND PLANT GENETICS	A	*020402	2213	84,300	50,100	60,328	6.1	49	46,650	43,800	45,317	0.4	45	43,500	37,000	40,828	0.9	34									84,300	37,000	57,275	7.3	
ANIMAL SCIENCE	A	*020201	2216	79,700	44,358	58,525	6.1	55	52,633	45,485	48,612	2.6	39	41,014	36,960	38,274	1.3	35									79,700	36,960	53,415	10.0	
ENTOMOLOGY	A	*260702	2217	76,100	48,272	59,363	2.1	54	46,267	43,324	44,477	0.8	42	46,000	37,200	40,654	1.0	36									76,100	37,200	51,470	3.8	
FOOD SCIENCE AND NUTRITION	B	*190501	2218											34,608	34,608	34,608	0.5	40									34,608	34,608	34,608	0.5	
	A			92,600	43,000	64,626	3.9	54	52,028	52,028	52,028	0.5	39														92,600	43,000	63,269	4.3	
HORTICULTURAL SCIENCE AND LANDSCAPE ARCHITECTURE	B	*020403	2221	50,633	42,599	46,616	2.0	49	38,316	27,948	36,408	1.2	50	33,028	33,028	33,028	1.0	41									50,633	27,948	40,438	4.2	
	A	040601		87,200	37,771	56,930	5.3	55	70,493	43,540	50,235	1.3	39														87,200	37,771	55,651	6.6	

UNIVERSITY OF MINNESOTA
1988-89 DEPARTMENTAL AVERAGE SALARIES

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				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE			
PLANT PATHOLOGY	A	*260305	2222	80,700	47,590	55,691	7.2	51	44,503	44,503	44,503	0.2	44													80,700	44,503	55,455	7.4	
RHETORIC	B	*231001	2224	40,486	35,792	38,606	3.0	61	39,267	32,533	35,848	5.0	49	31,232	31,232	31,232	0.9	33								40,486	31,232	36,340	8.9	
	A	230501		69,000	48,039	53,672	3.3	52						36,678	36,678	36,678	0.5	65								69,000	36,678	51,458	3.8	
SOIL SCIENCE	B	*020501	2225	62,844	62,844	62,844	0.3	67																		62,844	62,844	62,844	0.3	
	A			87,850	45,236	58,519	3.8	53	53,629	43,898	50,585	1.3	41	36,365	36,365	36,365	1.0	42								87,850	36,365	53,096	6.1	
FORESTRY																														
FISHERIES AND WILDLIFE	A	*030601 030301	2241	71,500	48,900	64,000	1.6	55	48,792	42,972	46,094	1.3	48	35,000	35,000	35,000	0.5	33								71,500	35,000	52,971	3.5	
FOREST RESOURCES	B	030502	2242	54,540	53,270	53,990	1.0	47	28,790	28,790	28,790	0.4	66													54,540	28,790	46,683	1.4	
	A	*030501		74,600	42,900	55,054	3.5	51	54,130	49,320	51,707	1.0	39	48,080	39,600	40,631	1.1	33								74,600	39,600	51,623	5.5	
FOREST PRODUCTS	B	030404	2243	54,976	50,588	51,719	1.4	52																		54,976	50,588	51,719	1.4	
	A	*030501		70,300	60,384	68,165	0.4	47	49,104	46,380	48,099	0.5	42	44,664	36,744	41,641	0.7	38								70,300	36,744	50,365	1.5	
CLOQUET FORESTRY CENTER	A	*030501	2244											51,300	51,300	51,300	0.2									51,300	51,300	51,300	0.2	
HOME ECONOMICS																														
FAMILY SOCIAL SCIENCE	B	200107	2252	58,052	42,925	51,961	2.3	55	45,796	40,168	42,249	3.4	45													58,052	40,168	46,162	5.7	
	A	*190701		74,500	50,152	64,083	2.1	54	40,218	40,218	40,218	0.2	48													74,500	40,218	62,385	2.2	
DESIGN, HOUSING AND APPAREL	B	*190901	2253	66,881	46,260	52,102	2.9	57	40,779	33,864	36,225	7.4	59	31,567	31,049	31,310	2.1	43								66,881	31,049	39,084	12.4	
	A	190601		53,063	52,221	52,610	1.3	55																		53,063	52,221	52,610	1.3	
FOOD SCIENCE AND NUTRITION	A	*190501	2254	92,600	47,427	57,610	3.1	51	46,367	40,053	43,195	2.2	42	40,090	38,242	38,946	1.6	42								92,600	38,242	48,714	6.9	
SCHOOL OF SOCIAL WORK	B	*440701	2255	60,200	42,646	51,298	6.4	59	50,500	36,870	42,215	3.7	42	34,550	32,058	33,069	3.0	48								60,200	32,058	44,572	13.1	
	A			73,000	50,747	63,953	2.1	49																		73,000	50,747	63,953	2.1	
HEALTH SCIENCES																														
DENTISTRY-ORAL DIAGNOSIS & RADIOLOGY	A	*180401	2329	77,462	77,462	77,462	1.0	54	52,872	52,184	52,528	2.0	46	49,000	45,447	48,348	3.0	40								77,462	45,447	54,594	6.0	
DENTISTRY-DENTAL BASIC SCIENCES	A	*180401	2330	54,100	54,100	54,100	0.8	63																		54,100	54,100	54,100	0.8	
DENTISTRY-CLEFT PALATE PROGRAM	A	*180401	2331	54,452	54,452	54,452	1.0																			54,452	54,452	54,452	1.0	
DENTISTRY-DENTAL AUXILIARIES	B	*170102	2333											24,802	24,802	24,802	1.0	41								24,802	24,802	24,802	1.0	
	A													48,211	30,704	39,458	2.0	42								48,211	30,704	39,458	2.0	
DENTISTRY-ENDODONTICS	A	180403 *180401	2334	83,394	74,774	75,695	1.1	46	49,382	49,382	49,382	1.0	33													83,394	49,382	63,153	2.1	
DENTISTRY-FIXED PROSTHODONTICS	A	180409 *180401	2335	84,054	84,054	84,054	0.1		59,624	55,880	57,752	2.0	51	42,072	42,072	42,072	1.0	36								84,054	42,072	53,533	3.1	

UNIVERSITY OF MINNESOTA
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				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE				
DENTISTRY-HEALTH ECOLOGY	A	*180401	2337	81,027	51,350	60,628	4.0	47	51,490	45,775	49,834	2.8	43	46,700	46,700	46,700	1.0	41									81,027	45,775	54,968	7.8	
DENTISTRY-GENETICS PROGRAM	A	*180401	2338	79,814	79,814	79,814	1.0		43,348	43,348	43,348	1.0															79,814	43,348	61,581	2.0	
OPERATIVE DENTISTRY	A	*180401	2339	82,000	64,037	71,988	2.7	57	56,603	46,810	52,711	3.0	42	56,759	34,083	46,613	4.8	49										82,000	34,083	54,848	10.5
DENTISTRY-ORAL ANATOMY PROGRAM	A	*180401	2340											34,083	34,083	34,083	0.2										34,083	34,083	34,083	0.2	
DENTISTRY-ORAL BIOLOGY	A	*180401	2341	86,503	57,507	67,632	3.0	53																			86,503	57,507	67,632	3.0	
DENTISTRY-ORAL PATHOLOGY AND GENETICS	A	180405 *180401	2342	95,245	56,700	67,899	3.9	60																			95,245	56,700	67,899	3.9	
DENTISTRY-ORAL RADIOLOGY PROGRAM	A	*180401	2343						55,721	55,721	55,721	1.0		45,447	45,447	45,447	1.0										55,721	45,447	50,584	2.0	
DENTISTRY-ORAL MAXILLOFACIAL SURGERY	A	180404 *180401	2344						54,330	51,526	53,297	3.0	40														54,330	51,526	53,297	3.0	
DENTISTRY-ORAL MICROBIOLOGY PROGRAM	A	*180401	2345	84,314	55,878	69,294	3.0	50	45,540	45,540	45,540	1.0	53														84,314	45,540	63,356	4.0	
DENTISTRY-ORTHODONTICS	A	180406 *180401	2346	76,861	76,861	76,861	1.0	52						48,020	48,020	48,020	1.0										76,861	48,020	62,441	2.0	
PEDIATRIC DENTISTRY	A	180407 *180401	2347	79,585	67,923	73,754	2.0	49	64,564	62,624	62,948	1.2	44	43,304	41,271	42,288	2.0	34										79,585	41,271	59,158	5.2
DENTISTRY-PERIODONTICS	A	180408 *180401	2348	85,585	61,414	73,397	5.0	52	57,858	52,500	54,352	3.0	48														85,585	52,500	66,255	8.0	
DENTISTRY-REMOVABLE PROSTHODONTICS	A	180409 *180401	2349	72,187	69,102	70,645	2.0	58	59,395	45,775	57,125	1.2	50	45,663	45,000	45,332	2.0	37										72,187	45,000	57,789	5.2
CONTINUING DENTAL EDUCATION	A	*180401	2360						46,965	46,965	46,965	1.0		30,529	30,529	30,529	1.0										46,965	30,529	38,747	2.0	
FAMILY PRACTICE RESIDENCY-DULUTH	A	*181007	2376											69,959	59,422	64,691	2.0										69,959	59,422	64,691	2.0	
FAMILY PRACTICE RESIDENCY-UNIVERSITY	A	*181007	2377	65,504	65,504	65,504	0.4		76,646	46,506	65,621	2.0		73,671	52,348	62,785	3.7		56,179	47,421	51,574	1.3					76,646	46,506	61,728	7.4	
MEDICAL SCHOOL-INSTRUCTION AND DEPARTMENT RESEARCH	A B	*181001	2405	113,100	42,480	68,905	10.0	61	74,000	33,160	55,925	7.6	44	57,116	29,529	42,480	2.5		30,000	24,125	26,983	0.3					113,100	24,125	60,238	20.4	
														27,986	27,986	27,986	0.4										27,986	27,986	27,986	0.4	
MORTUARY SCIENCE	A	*189999	2407											50,000	42,048	46,024	2.0	55	33,852	33,852	33,852	1.0	44				50,000	33,852	41,967	3.0	
CELL BIOLOGY AND NEUROANATOMY	A	*260601	2410	113,100	55,591	68,292	8.8	49	51,686	47,001	49,346	4.0	41	41,957	37,761	39,859	2.0	48									113,100	37,761	59,365	14.8	
BIOCHEMISTRY	A	*260201	2411	104,370	55,162	66,305	10.5	53	58,300	38,424	43,355	5.0	42														104,370	38,424	58,887	15.5	
MICROBIOLOGY	A	*260501	2412	113,240	61,965	76,572	5.9	54	50,000	46,100	48,677	2.7	44	39,375	36,000	38,282	4.5	34									113,240	36,000	57,635	13.1	

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				PHARMACOLOGY	A	*260705	2414	116,000	58,004	77,607	6.5	54	52,056	48,822	49,826	2.7	47													116,000
PHYSIOLOGY	B	*260706	2415	63,282	49,940	56,611	2.0	54						27,986	27,986	27,986	0.6	66									63,282	27,986	49,655	2.6
	A			66,705	54,100	62,610	4.0	55	51,048	43,450	46,307	2.9	44	38,792	36,750	37,691	2.8	46									66,705	36,750	50,632	9.7
INSTITUTE OF HUMAN GENETICS	B	260402	2439	54,606	54,606	54,606	1.0																			54,606	54,606	54,606	1.0	
	A	*260703		91,745	69,300	82,721	1.0		58,300	58,300	58,300	1.0		42,000	37,440	38,839	2.4										91,745	37,440	53,355	4.4
SCHOOL OF PUBLIC HEALTH	B	*182201	2450	48,300	48,300	48,300	1.0	53						37,386	29,558	32,973	2.9	41	32,441	32,441	32,441	1.0	41			48,300	29,558	35,973	4.9	
	A			100,774	60,081	76,359	7.6	51	81,942	45,394	58,494	13.8	45	57,905	36,570	42,491	8.1	40	37,997	37,995	37,996	1.5	39			100,774	36,570	57,708	31.1	
PHARMACY PRACTICE	A	*181401	2461	58,958	58,958	58,958	0.1	49	57,912	39,421	48,227	5.7	38	39,698	35,851	38,052	4.4	33									58,958	35,851	43,915	10.2
MED CHEMISTRY/PHARMACOGNOSY	B	*181401	2462	85,238	70,152	77,695	2.0	52																		85,238	70,152	77,695	2.0	
	A			69,137	51,082	58,743	4.0	49	51,884	47,593	49,739	2.0	38	37,100	35,978	36,539	2.0	33									69,137	35,978	50,941	8.0
PHARMACEUTICS	A	*181401	2463	78,712	67,675	70,058	2.0	49						41,724	38,163	40,091	3.0	33									78,712	38,163	52,213	5.0
SOCIAL ADMIN AND HOSP PHARMACY	A	*181401	2464	73,755	73,755	73,755	1.0	49	45,212	45,212	45,212	1.0	38													73,755	45,212	59,484	2.0	
NURSING	B	*181101	2470	62,009	36,200	51,246	4.0	58	57,645	41,700	47,681	5.0	53	33,547	26,332	29,871	6.0	46	27,935	25,557	26,281	7.0	41			62,009	25,557	36,663	22.0	
	A			87,625	54,924	61,303	2.4	54	50,457	44,040	48,231	5.0	51	43,171	29,401	35,426	6.5	52									87,625	29,401	44,483	13.8
BIOLOGICAL SCIENCES																														
BIOCHEMISTRY	B	*260201	2501	65,461	42,066	53,413	7.0	50	38,000	38,000	38,000	1.0	37	36,434	31,104	33,385	4.0	33									65,461	31,104	45,453	12.0
	A			90,618	52,352	71,485	2.0	55																			90,618	52,352	71,485	2.0
ECOLOGY AND BEHAVIORAL BIOLOGY	B	260603	2502	77,730	35,330	53,720	9.2	52	38,554	35,360	36,887	4.0	38													77,730	35,330	48,631	13.2	
	A	260701		52,030	46,598	50,126	3.0	52																			52,030	46,598	50,126	3.0
		*260701																												
BOTANY	B	*260301	2503	62,055	39,115	47,188	5.0	56	40,485	38,160	39,323	2.0	42	35,280	32,085	33,193	5.0	34									62,055	32,085	40,046	12.0
	A								54,641	54,641	54,641	1.0	53														54,641	54,641	54,641	1.0
GENETICS AND CELL BIOLOGY	B	*260703	2504	58,515	43,075	52,680	12.0	52	40,029	35,500	37,523	6.0	42	31,140	31,140	31,140	1.0	36									58,515	31,140	46,760	19.0
	A	260401		75,997	52,724	62,396	2.9	64																			75,997	52,724	62,396	2.9
FRESHWATER BIOLOGICAL INSTITUTE	B	*260607	2508	71,136	44,872	62,381	3.0	46	34,000	34,000	34,000	1.0	46	31,350	31,350	31,350	1.0	34									71,136	31,350	50,499	5.0
	A			84,442	84,442	84,442	1.0	53																			84,442	84,442	84,442	1.0
VETERINARY MEDICINE																														
VETERINARY BIOLOGY	A	*182401	2610	71,400	59,650	63,221	5.6	47	61,000	38,000	49,508	6.0	47	47,050	38,060	43,925	3.0	33									71,400	38,000	53,644	14.6
LARGE ANIMAL CLINICAL SCIENCES	B	*182401	2620											41,000	41,000	41,000	1.0	34									41,000	41,000	41,000	1.0
	A			85,000	26,450	61,455	11.4	53	55,100	43,300	49,273	2.8	43	53,900	49,000	51,100	4.0	34									85,000	26,450	57,298	18.2
VETERINARY PATHOBIOLOGY	A	*182401	2630	76,000	51,918	62,830	9.5	53	57,175	41,802	50,903	4.9	47	54,254	47,486	50,942	2.1	37									76,000	41,802	57,764	16.5

UNIVERSITY OF MINNESOTA
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DEPARTMENT TITLE	TERM CODE	CIP CODE	DE- PART- MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL										
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE							
SMALL ANIMAL CLINICAL SCIENCES	A	*182401	2640	75,665	60,077	67,966	3.0	49	70,000	46,655	55,446	11.5	42	45,779	45,779	45,779	1.0	40										75,665	45,779	57,246	15.5			
VETERINARY DIAGNOSTIC INVESTIGATION	A	*182401	2650	82,000	61,500	68,133	0.4	59	62,500	51,850	57,536	0.3	42	51,300	50,000	51,210	0.5	35											82,000	50,000	58,015	1.2		
CONTINUING EDUCATION & EXTENSION																																		
EXTENSION CLASSES	B	NONE	2701						51,000	51,000	51,000	0.8																			51,000	51,000	51,000	0.8
	A													67,000	41,800	54,400	2.0	56													67,000	41,800	54,400	2.0
INDEPENDENT STUDY-CONTINUING EDUCATION AND EXTENSION	A	NONE	2702											41,800	41,800	41,800	1.0	42													41,800	41,800	41,800	1.0
EXTENSION CLASSES - MBT	B	NONE	2707											50,500	50,500	50,500	0.5														50,500	50,500	50,500	0.5
MACPHAIL CENTER FOR THE ARTS-CONTINUING EDUCATION AND EXTENSION	A	NONE	2716						30,400	30,400	30,400	1.0	49	37,000	37,000	37,000	1.0	44													37,000	30,400	33,700	2.0
ROCHESTER CENTER-CONTINUING EDUCATION AND EXTENSION	A	NONE	2720											53,000	53,000	53,000	1.0	49													53,000	53,000	53,000	1.0
MORRIS CENTER-CONTINUING EDUCATION AND EXTENSION	A	NONE	2722											52,000	52,000	52,000	0.4														52,000	52,000	52,000	0.4
PROFESSIONAL DEVELOPMENT AND CONFERENCE SERVICES	A	NONE	2735											43,900	41,600	42,226	2.4	50													43,900	41,600	42,226	2.4
LAW																																		
LAW SCHOOL	B	*220101	2800	100,000	54,000	79,511	23.3	50	58,500	47,500	53,667	6.0	36																		100,000	47,500	74,213	29.3
	A			90,500	68,700	84,833	1.4	54																							90,500	68,700	84,833	1.4
PUBLIC AFFAIRS																																		
HUBERT H. HUMPHREY INSTITUTE OF PUBLIC AFFAIRS-ADMINISTRATION	B	*440401	2900	57,542	57,542	57,542	0.2	43	45,787	45,787	45,787	0.1																			57,542	45,787	51,804	0.3
	B	*440401	2901	60,435	45,429	55,403	5.2	48	45,787	45,787	45,787	0.9	41																		60,435	45,429	54,044	6.1
	A			73,576	73,576	73,576	0.4	45																							73,576	73,576	73,576	0.4
HUBERT H. HUMPHREY INSTITUTE OF PUBLIC AFFAIRS-PLANNING	B	*440401	2903	60,464	57,542	59,415	1.5	56	45,787	45,787	45,787	1.0	41	31,932	31,932	31,932	1.0	40													60,464	31,932	47,815	3.5
EDUCATION																																		
EDUCATIONAL POLICY AND ADMINISTRATION	B	*130401	3009	84,300	40,560	53,944	10.9	57	41,000	34,490	38,204	5.0	49																		84,300	34,490	48,993	15.9
	A	130406		70,000	70,000	70,000	1.0																								70,000	70,000	70,000	1.0
VOCATIONAL AND TECHNICAL EDUCATION	B	*131320	3020	64,830	42,320	53,530	4.3	51	44,760	34,750	37,270	4.3	44	33,480	30,275	32,005	3.0	44													64,830	30,275	41,881	11.6
	A			70,000	50,940	62,752	6.0	54	48,330	48,330	48,330	0.8	49																		70,000	48,330	61,147	6.7

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DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL			
				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE
CURRICULUM AND INSTRUCTION	B	*130301	3030	56,150	41,840	48,041	20.0	54	42,050	33,050	38,128	10.0	49	32,000	26,500	29,000	4.0	35						56,150	26,500	42,885	34.0
	A			69,850	49,600	59,725	2.0	53	46,756	41,800	45,275	0.6	52						69,850	41,800	56,314	2.6					
MUSIC EDUCATION	B	*131312	3032	44,880	44,880	44,880	0.1	58	40,000	35,000	36,577	3.2	47						44,880	35,000	36,925	3.4					
SCHOOL OF PHYSICAL EDUCATION AND RECREATION	B	*131314 131307	3050	47,000	42,700	45,167	3.0	55	48,200	34,900	39,988	8.0	50	29,100	26,500	27,800	2.0	34						48,200	26,500	39,308	13.0
EDUCATIONAL PSYCHOLOGY	B	*131001	3060	69,200	40,860	52,145	22.9	52	42,700	32,700	38,056	9.0	49	32,700	32,100	32,467	3.0	36						69,200	32,100	46,826	34.9
	A	130801 130604		83,000	68,700	81,288	1.1	63											83,000	68,700	81,288	1.1					
INSTITUTE OF CHILD DEVELOPMENT	B	*130801 190701	3070	90,000	55,000	64,253	9.2	51	45,400	35,000	40,200	2.0	36	34,200	26,800	30,500	2.0	36						90,000	26,800	55,489	13.2
SUMMER SESSION	A	NONE	3108											52,000	52,000	52,000	0.2							52,000	52,000	52,000	0.2
MANAGEMENT																											
SCHOOL OF MANAGEMENT-ACCOUNTING	B	*060201	3302	101,889	55,000	73,103	4.2	51	68,000	51,000	58,669	6.2	40	53,000	49,800	51,234	2.5	40						101,889	49,800	61,978	12.9
SCHOOL OF MGMT-INDUSTRIAL RELATIONS CENTER	B	*061101	3304	75,803	60,290	68,021	4.9	53	55,000	52,000	53,267	2.9	39	42,640	36,122	40,254	3.0	29	45,000	45,000	45,000	1.0	27	75,803	36,122	55,387	11.8
	A			60,050	60,050	60,050	0.2	61											60,050	60,050	60,050	0.2					
SCHOOL OF MANAGEMENT-MGMT SCIENCES	B	*060401 061201	3306	110,000	55,000	73,005	8.7	51	56,000	31,825	48,888	10.0	42	48,500	42,500	45,500	6.0	40						110,000	31,825	56,586	24.7
SCHOOL OF MANAGEMENT-MARKETING AND BUSINESS LAW	B	*061401 069999	3308	92,550	53,950	71,639	4.9	48	51,000	42,500	48,958	6.0	38	42,500	42,500	42,500	1.0	35						92,550	42,500	57,703	11.9
SCHOOL OF MANAGEMENT-FINANCE AND INSURANCE	B	*060301 060801	3310	93,389	43,250	67,798	3.1	51	69,000	40,700	53,300	3.0	43	54,900	39,500	44,900	3.0	35						93,389	39,500	55,467	9.1
SCHOOL OF MANAGEMENT-STRATEGIC MGMT AND ORGANIZATION	B	*060401	3312	90,000	52,875	55,088	2.0	50	61,250	41,825	48,135	8.0	45	45,650	38,850	41,325	5.0	34						90,000	38,850	46,792	15.0
GENERAL COLLEGE																											
GENERAL COLLEGE-DIVISION OF ARTS, COMMUNICATIONS AND PHILOSOPHY	B	*309999	3600	47,100	41,600	43,772	5.0	61	37,410	30,000	33,868	6.0	49	28,500	27,000	27,750	2.0	42						47,100	27,000	36,736	13.0
GENERAL COLLEGE-DIVISION OF SCIENCE, BUSINESS AND MATHEMATICS	B	*300101 060101 270101	3600	44,200	41,600	42,570	4.0	61	42,200	29,500	35,216	9.0	49	29,600	25,100	27,342	5.0	42						44,200	25,100	34,663	18.0
GENERAL COLLEGE-DIVISION OF SOCIAL AND BEHAVIORAL SCIENCES	B	*300401	3600	40,300	40,300	40,300	1.0	61	48,250	35,400	40,137	3.0	49	30,500	25,700	28,733	3.0	42						48,250	25,700	35,273	7.0