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UNIVERSITY OF MINNESOTA
DEPARTMENTAL SALARY DATA

1986-87

UNIVERSITY OF MINNESOTA
DEPARTMENTAL AVERAGE SALARIES
1986-87

A. GENERAL

THE CALCULATION OF DEPARTMENTAL AVERAGE SALARIES AT THE UNIVERSITY OF MINNESOTA FOR 1986-87 WAS BASED ON THE FOLLOWING CRITERIA:

1. ONLY FULL-TIME FACULTY ARE INCLUDED IN THE DATA. THE FULL-TIME EQUIVALENT INDICATED FOR EACH DEPARTMENT INDICATES THE NUMBER OF STAFF CHARGES TO THAT DEPARTMENT. THE DEFINITION OF "DEPARTMENT" DOES NOT INCLUDE CONTRACT OR GRANT FUNDS.
2. DATA USED WERE THOSE OF THE PRINTED BUDGET EXCLUDING OPEN POSITIONS.
3. EQUIVALENT RANKS (RESEARCH FELLOW AND INSTRUCTOR; RESEARCH ASSOCIATE AND ASSISTANT PROFESSOR, ETC.) WERE ELIMINATED FROM THE DATA.
4. VISITING FACULTY WERE INCLUDED IN THE DATA IF THEY MET OTHER CRITERION SUCH AS RANK, FULL-TIME, ETC.
5. FACULTY ON LEAVE (SABBATICALS OR WITHOUT SALARY) WERE INCLUDED IN THE DATA AT THEIR 1986-87 SALARY BASES.
6. DEPARTMENT HEADS, CHAIRMEN, DIRECTORS, ETC., WERE INCLUDED AT THE RANK HELD IN THE DEPARTMENTS.

B. FRINGE BENEFITS

THE FRINGE BENEFITS FOR ANY SALARY AND RANK CAN BE COMPUTED AS FOLLOWS:

1. ANNUITIES - 2 1/2% (\$125.00) FOR THE FIRST \$5,000 OF GROSS ANNUAL SALARY PLUS 13% OF SUCH GROSS SALARY IN EXCESS OF \$5,000.
2. PREMIUM WAIVERS - (ANNUAL EMPLOYER CONTRIBUTION). ESTIMATED AT \$.16 PER \$100 OF COVERED SALARY.
3. F.I.C.A. - ASSUMES MAXIMUM EMPLOYER CONTRIBUTION AT THE JANUARY 1, 1987 RATE.
4. LIFE INSURANCE - (ANNUAL EMPLOYER CONTRIBUTION)

	9 MONTH	12 MONTH
PROFESSORS	\$172	\$172
ASSOCIATE PROFESSORS	89	89
ASSISTANT PROFESSORS	59	59
INSTRUCTORS	48	48

5. INCOME DISABILITY - (ANNUAL EMPLOYER CONTRIBUTION). ESTIMATED AT \$.68 PER \$100 OF COVERED SALARY.
6. HEALTH INSURANCE - \$2,185 PER YEAR, FULL PARTICIPATION.

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 UNIVERSITY OF MINNESOTA
 1986-87 DEPARTMENTAL AVERAGE SALARIES

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UNIVERSITY OF MINNESOTA
1986-87 DEPARTMENTAL AVERAGE SALARIES

9 AND 10 MONTH FACULTY = B TERM
11 AND 12 MONTH FACULTY = A TERM

EXCLUDES OPEN POSITIONS
BUDGETED CASH SALARIES
* CALCULATION CARRIED TO THREE DECIMAL PLACES

DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL				
				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	
				MORRIS	B	NONE	34XX	57,200	34,100	42,092	24.0	54	43,500	24,900	32,123	24.0	49	34,400	24,000	27,242	21.5	42	29,000	18,000	23,463	13.2	33	57,200
WASECA (TWO YEAR TECHNICAL COLLEGE)	B	NONE	39XX	35,222	35,222	35,222	1.0	55	31,555	27,852	29,655	3.0	47	30,971	25,240	28,196	6.0	44										
	A			44,545	41,693	43,034	3.0	50	42,078	33,838	37,703	12.0	41	38,864	29,316	34,175	9.0	43										
DULUTH TOTAL CAMPUS	B	NONE	37XX	56,200	28,782	44,725	72.5		47,326	26,587	34,859	87.5		42,409	19,936	29,694	71.2		36,048	21,606	26,783	10.0		56,200	19,936	35,964	241.2	
	A			71,200	45,200	57,589	10.5		70,311	31,012	43,906	22.7		45,156	29,171	33,763	5.3											
DULUTH BY DEPARTMENT:																												
SUPPORTIVE SERVICES	B	NONE	3709											27,357 26,046 26,702 2.0 37					23,433 22,005 22,719 2.0 39					27,357 22,005 24,711 4.0				
SCHOOL OF MEDICINE	B	181001	3711											30,800 30,800 30,800 1.0 47										30,800 30,800 30,800 1.0				
	A			71,200	45,200	57,599	8.9	52	70,311	31,012	43,573	21.7	43	45,156	29,171	33,762	5.1	39										
EDUCATION																												
INSTRUCTIONAL SCIENCE	B	130101	3732	46,643	41,693	43,430	3.0	58	35,008	29,583	32,890	3.0	50	33,976	33,976	33,976	1.0	61						46,643 29,583 37,562 7.0				
CHILD AND FAMILY DEVELOPMENT	B	200107	3733	44,267	44,267	44,267	1.0	54	38,940	27,130	33,256	6.0	48	36,624	24,158	29,330	5.9	50						44,267 24,158 32,304 12.9				
INDUSTRIAL AND TECHNICAL STUDIES	B	140101	3734	44,793	38,651	41,722	2.0	56	38,031	35,508	36,425	3.0	50	32,652	29,029	30,666	4.0	45						44,793 29,029 35,043 9.0				
HEALTH AND PHYSICAL EDUCATION AND RECREATION	B	131314, 131307	3735	42,905	42,905	42,905	1.0	54	38,500	33,848	35,438	1.5	46	33,675	23,657	27,606	5.3	45	25,390	25,390	25,390	1.0	38	42,905	23,657	30,438	8.8	
PSYCHOLOGY AND MENTAL HEALTH	B	420101	3736	43,869	42,374	43,122	2.0	55	36,305	27,883	33,760	6.0	48	34,110	21,808	28,464	5.0	42						43,869 21,808 33,163 13.0				
SOCIAL WORK	B	440701	3737						34,443 32,512 33,478 2.0 45										34,443 32,512 33,478 2.0									
ALLIED CLINICAL HEALTH	B	170599	3738	43,015	43,015	43,015	0.5	49	45,440	45,440	45,440	1.0	63	23,808	21,973	23,185	3.0	31						45,440 21,973 30,334 4.5				
	A			53,754	53,754	53,754	1.0	50	51,155	51,155	51,155	1.0	52						53,754 51,155 52,455 2.0									

DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL							
				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE				
SCIENCE AND ENGINEERING																															
BIOLOGY	B	260101	3741	45,240	40,660	42,730	4.0	54	36,870	30,385	33,847	7.0	44	28,170	23,085	25,628	2.0	41										45,240	23,085	35,316	13.0
CHEMISTRY	B	400501	3742	51,000	41,880	47,760	8.0	54	36,490	36,490	36,490	1.0	38	30,285	30,285	30,285	1.0	31										51,000	30,285	44,886	10.0
GEOLOGY	B	400601	3743	49,155	42,425	46,013	5.0	53	39,375	39,375	39,375	1.0	35														49,155	39,375	44,907	6.0	
MATHEMATICAL SCIENCES	B	270101	3744	45,710	41,645	43,932	3.0	49	38,000	32,155	35,937	5.0	44	29,055	29,055	29,055	1.0	31	28,205	28,205	28,205	1.0	39				45,710	28,205	36,874	10.0	
PHYSICS	B	400801	3745	50,390	46,680	48,535	2.0	50	35,960	32,865	34,413	2.0	48	36,195	28,635	32,191	3.5	46										50,390	28,635	37,150	7.5
INDUSTRIAL ENGINEERING	B	141701	3746	52,585	52,585	52,585	1.0	52																			52,585	52,585	52,585	1.0	
MATERIALS PROCESSING ENGINEERING	B	141801	3747	47,390	47,390	47,390	1.0	44																			47,390	47,390	47,390	1.0	
	A			64,252	64,252	64,252	0.6	51																				64,252	64,252	64,252	0.6
COMPUTER ENGINEERING	B	110101	3748	53,880	53,880	53,880	1.0	54						32,660	30,000	30,887	3.0	35	27,995	27,995	27,995	1.0	37				53,880	27,995	34,907	5.0	
ENGINEERING	B	140101	3749											28,635	28,635	28,635	0.5										28,635	28,635	28,635	0.5	
COMPUTER SCIENCE	B	110101	3753	48,685	48,685	48,685	1.0	44	38,745	38,745	38,745	1.0	40	37,990	34,240	35,333	4.0	36									48,685	34,240	38,127	6.0	
LIBERAL ARTS																															
AMERICAN INDIAN STUDIES	B	50202	3761																29,404	29,404	29,404	1.0	43				29,404	29,404	29,404	1.0	
WOMEN'S STUDIES PROGRAM	B	300701	3762											31,061	31,061	31,061	1.0	39									31,061	31,061	31,061	1.0	
ENGLISH	B	230101	3763	45,778	37,163	40,790	6.0	55	36,734	29,165	32,950	2.0	44	31,974	25,230	28,295	6.0	43									45,778	25,230	34,315	14.0	
FOREIGN LANGUAGES AND LITERATURES	B	160101	3764						38,384	32,282	34,731	8.0	50	25,659	25,659	25,659	1.0	35									38,384	25,659	33,723	9.0	

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BUDGETED CASH SALARIES
* CALCULATION CARRIED TO THREE DECIMAL PLACES

DEPARTMENT TITLE	TERM CODE	CIP CODE	DE- PART- MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL					
				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE		
HISTORY	B	450801	3765	46,220	37,684	41,425	4.0	52	37,627	31,784	35,519	4.0	50													46,220	31,784	38,472	8.0
PHILOSOPHY AND HUMANITIES	B	380101, 300401	3766	43,544	42,753	43,149	2.0	46	37,286	34,165	35,726	2.0	47	26,800	26,800	26,800	1.0	38								43,544	26,800	36,910	5.0
COMMUNICATION	B	090101	3767						35,103	32,682	33,916	3.0	50						22,529	21,606	22,068	2.0	35			35,103	21,606	29,177	5.0
POLITICAL SCIENCE	B	451001	3768	44,146	40,206	42,176	2.0	56	36,177	32,044	34,111	2.0	38	31,000	27,096	29,048	2.0	39								44,146	27,096	35,112	6.0
SOCIOLOGY-ANTHROPOLOGY-GEOGRAPHY	B	451101, 450201, 450701	3769	44,400	41,617	43,138	5.0	52	38,250	31,354	35,576	5.0	49	32,284	25,272	28,778	2.0	36								44,400	25,272	37,594	12.0
FINE ARTS																													
ART	B A	500700, 500703	3781	41,595	36,993	39,294	2.0	54	33,431	26,587	30,687	7.0	48													41,595	26,587	32,600	9.0
MUSIC	B	500900, 500902	3782	38,562	36,089	37,326	2.0	54	43,169	30,919	34,761	9.9	53	27,724	24,880	26,302	2.0	33								33,778	33,778	33,778	0.2
THEATRE	B	500501	3783						40,151	40,151	40,151	1.0	41	27,007	19,936	22,474	4.0	31								40,151	19,936	26,009	5.0
BUSINESS AND ECONOMICS																													
ACCOUNTING	B	060201	3791	56,200	28,782	45,030	3.0	54	37,221	37,221	37,221	1.0	60	39,743	39,743	39,743	1.0	46	31,218	31,218	31,218	1.0	39			56,200	28,782	40,545	6.0
MANAGEMENT STUDIES	B	060401	3792	50,589	47,203	49,390	3.0	45	47,326	47,326	47,326	1.0	38	42,409	35,067	38,738	2.0	39	36,048	36,048	36,048	1.0	33			50,589	35,067	44,146	7.0
FINANCE & MGMT INFORMATION SCIENCES	B	060301, 060201	3793	51,284	46,940	49,112	2.0	53	41,958	40,337	41,148	2.0	43	38,472	38,016	38,318	3.0	35								51,284	38,016	42,211	7.0
ECONOMICS	B	450601	3794	49,853	43,727	47,995	6.0	46						33,496	28,593	31,747	4.0	34							49,853	28,593	41,504	10.0	

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DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART- MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL						
				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE			
CROOKSTON (TWO YEAR TECHNICAL COLLEGE	B	NONE	390X						34,225	28,900	32,121	9.0	45	32,200	22,430	28,085	18.8	43	26,000	21,000	22,665	5.0	34	34,225	21,000	28,367	32.8			
	A			49,200	49,200	49,200	1.0	53	44,100	35,796	40,163	6.8	49	40,094	30,830	35,920	7.0	46											49,200	30,830
TWIN CITIES CAMPUS (EXCLUDES DULUTH, MORRIS, CROOKSTON, WASECA, ALL LIBRARIES AND CONTINUING EDUCATION AND EXTENSION)	B	NONE		94,050	24,000	51,019	683.9	52	65,455	24,000	36,019	357.9	44	51,000	21,610	31,651	234.2	37	38,000	22,198	24,325	13.0	37	94,050	21,610	43,066	1289.0			
	A			98,772	25,900	57,344	555.0	53	76,702	29,336	45,556	336.4	44	73,642	25,309	38,210	366.0	39	46,210	22,198	32,828	30.0	35	98,772	22,198	48,253	1287.3			
LIBRARY-MINNEAPOLIS AND ST. PAUL	B	NONE	18XX						32,455	32,455	32,455	1.0	43	26,030	25,600	25,692	1.3	49						32,455	25,600	28,669	2.3			
	A			42,100	35,000	39,567	3.0	57	50,500	29,973	38,477	14.0	48	39,160	23,076	30,655	30.8	52						50,500	23,076	33,503	47.8			
BIOMEDICAL LIBRARY	B	NONE	1805						23,961	23,961	23,961	1.0	47											23,961	23,961	23,961	1.0			
	A				40,015	40,015	40,015	1.0	53	31,702	27,626	29,161	3.0	53										40,015	27,626	31,875	4.0			
LAW LIBRARY	A	NONE	1807											40,500	30,100	34,488	3.0	42						40,500	30,100	34,488	3.0			
INSTITUTE OF TECHNOLOGY LIBRARIES	B	NONE	1809											26,560	26,560	26,560	1.0	47						26,560	26,560	26,560	1.0			
	A			41,219	41,219	41,219	1.0	57						30,601	23,578	27,749	3.0	59						41,219	23,578	31,117	4.0			
SYSTEMWIDE INCLUDING LIBRARIES	B	NONE		94,050	24,000	50,120	783.2	52	65,455	24,000	35,611	491.7	45	51,000	21,610	30,445	383.5	38	38,000	22,198	24,314	49.0	35	94,050	21,610	40,782	1707.3			
	A			98,772	25,900	57,146	574.0	53	76,702	29,336	44,797	399.0	44	73,642	25,309	37,405	444.0	40	46,210	22,198	32,486	32.0	36	98,772	22,198	47,152	1448.9			
SYSTEMWIDE EXCLUDING LIBRARIES	B	NONE		94,050	24,000	50,120	783.2	52	65,455	24,000	35,641	489.7	45	51,000	21,610	30,472	381.2	38	38,000	15,800	24,315	49.0	35	94,050	15,800	40,816	1703.0			
	A			98,772	25,900	57,266	570.0	53	76,702	29,336	45,054	383.0	44	73,642	25,309	38,099	402.3	39	46,210	21,289	32,495	31.0	35	98,772	21,289	47,775	1386.3			
SYSTEMWIDE EXCLUDING LIBRARIES AND CLINICAL MEDICINE	B	NONE		94,050	24,000	50,120	783.2	52	65,455	24,000	35,650	487.7	45	51,000	21,610	30,472	381.2	38	38,000	15,800	24,315	49.0	35	94,050	15,800	40,825	1701.0			
	A			98,772	25,900	57,114	493.8	53	76,702	29,336	45,144	333.0	43	73,642	25,309	38,273	337.2	39	46,210	21,289	32,192	23.4	38	98,772	21,289	47,915	1187.4			

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				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE
CLINICAL MEDICINE																											
ANESTHESIOLOGY	A	181001	2420	62,245	62,245	62,245	1.0	64	36,700	29,336	34,091	1.9	53	38,639	26,708	30,329	3.3	42	22,305	22,198	22,265	1.0	34	62,245	22,198	34,617	7.2
DERMATOLOGY	A	181001	2421	69,500	46,550	58,167	1.7	47	48,169	48,169	48,169	0.8	49	50,000	33,883	36,775	0.1	35						69,500	33,883	54,324	2.6
FAMILY PRACTICE & COMMUNITY HEALTH	A	181001	2422	88,210	43,700	72,878	3.4	62	74,064	43,362	62,668	4.5	48	71,261	39,912	56,713	9.1	47	46,210	42,550	44,860	1.3	36	88,210	39,912	60,389	18.4
MEDICINE	A	181001	2423	86,480	44,800	60,599	9.9	54	58,000	41,000	45,893	6.3	45	41,500	33,000	36,654	11.5	36						86,480	33,000	47,294	27.7
LABORATORY MEDICINE & PATHOLOGY	A	260704, 181001	2424	94,740	35,398	55,057	12.2	54	54,253	30,225	39,658	9.0	47	42,576	28,386	33,383	6.2	40						94,740	28,386	45,078	27.5
NEUROLOGY	A	181001	2425	61,610	32,337	48,859	2.6	57	46,835	34,715	41,427	3.8	49	33,600	25,309	30,012	1.7	49						61,610	25,309	41,367	8.1
NEUROSURGERY	A	181001	2426	76,990	45,684	62,990	1.8	57	40,128	38,184	39,170	1.5	44	30,240	30,240	30,240	0.8	37						76,990	30,240	48,016	4.1
OBSTETRICS AND GYNECOLOGY	A	181001	2427	79,000	45,804	60,763	4.4	54	39,154	36,722	37,714	4.2	49	44,559	26,000	30,365	4.8	37						79,000	26,000	42,688	13.5
OPHTHALMOLOGY	A	181001	2428	63,080	39,817	54,790	1.9	54	42,706	35,532	38,206	1.7	45										63,080	35,532	46,944	3.5	
ORTHOPAEDIC SURGERY	A	181001	2429	71,725	39,155	57,469	2.1	49	49,250	49,250	49,250	0.3	41	30,657	30,600	30,632	1.2	37						71,725	30,600	47,763	3.6
OTOLARYNGOLOGY	A	181001	2430	73,834	44,259	59,567	2.6	57	52,000	49,618	50,390	0.4	45	50,000	50,000	50,000	0.8	37	40,000	40,000	40,000	0.8	34	73,834	40,000	53,843	4.7
PEDIATRICS	A	181001	2431	83,555	36,097	55,814	7.9	54	52,552	38,006	45,478	3.7	44	44,546	25,875	33,329	6.5	38	30,015	28,996	29,557	0.8	36	83,555	25,875	44,935	18.8
PHYSICAL MEDICINE & REHABILITATION	B	181001	2432						36,096	30,612	33,354	2.0	51										36,096	30,612	33,354	2.0	
	A			56,465	56,465	56,465	1.0	50	48,100	42,172	45,805	3.5	55	42,760	32,680	36,810	6.1	47	39,384	29,348	32,123	3.8	38	56,465	29,348	39,139	14.4

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				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE			
PSYCHIATRY	A	181001	2433	95,715	50,000	66,483	5.2	54	65,580	40,800	52,415	2.5	45	42,000	30,000	35,771	3.5	35									95,715	30,000	53,712	11.2
RADIOLOGY	A	181001	2434	85,000	67,824	77,197	2.5	55	69,000	61,404	64,529	1.5	47	52,536	49,464	52,397	1.3	36									85,000	49,464	67,553	5.2
SURGERY	A	181001	2435	92,350	40,800	49,467	9.4	52	40,500	34,700	37,391	0.9	57	34,000	28,200	30,978	3.3	39									92,350	28,200	44,142	13.6
THERAPEUTIC RADIOLOGY	A	181001	2436	94,050	74,210	78,829	1.9	53	54,253	35,810	37,967	1.7	42	40,000	26,125	27,093	1.1	35									94,050	26,125	52,138	4.7
UROLOGIC SURGERY	A	181001	2437	67,550	39,370	53,429	1.8	47																		67,550	39,370	53,429	1.8	
LIBERAL ARTS																														
UNASSIGNED DEPARTMENTAL ALLOTMENTS	B	NONE	2000	62,285	28,175	42,004	8.8		34,846	26,172	28,949	4.0		31,000	31,000	31,000	1.0									62,285	26,172	37,431	13.8	
	A								55,125	55,125	55,125	1.0														55,125	55,125	55,125	1.0	
ANTHROPOLOGY	B	450201	2001	53,334	36,337	42,708	6.0	55	35,350	31,050	33,171	6.0	46	31,500	26,500	29,000	2.0	36								53,334	26,500	36,662	14.0	
ART HISTORY	B	500703	2002	47,223	33,000	39,669	8.0	56	34,240	29,339	31,526	3.0	43	24,600	24,600	24,600	1.0	36								47,223	24,600	36,378	12.0	
EAST ASIAN STUDIES	B	160301, 160302, 050104	2003	40,700	31,262	36,685	4.0	61	34,150	30,300	32,225	2.0	36	29,829	29,829	29,829	1.0	41	24,865	24,865	24,865	1.0	32			40,700	24,865	33,236	8.0	
CLASSICAL STUDIES	B	230201	2004	44,250	34,850	39,739	3.5	57	34,056	26,815	29,257	3.0	41	25,500	25,500	25,500	1.0	34								44,250	25,500	33,653	7.5	
ECONOMICS	B	450601	2005	92,000	40,300	67,876	14.1	52	44,000	35,150	38,450	3.0	36	33,400	33,400	33,400	3.0	32								92,000	33,400	58,334	20.1	
SPEECH-COMMUNICATION	B	231001,	2007	71,115	36,700	50,038	7.0	56	37,000	30,200	33,067	3.0	41	34,800	23,800	29,300	2.0	40								71,115	23,800	42,339	12.0	
	A	090101		59,400	59,400	59,400	0.1																			59,400	59,400	59,400	0.1	

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GEOGRAPHY	B	450701	2008	82,100	37,800	47,417	11.8	52	34,400	29,250	31,348	5.0	44	29,600	27,850	28,725	2.0	35									82,100	27,850	41,147	18.8
FRENCH AND ITALIAN	B	160901, 160902	2009	60,000	34,000	43,706	6.0	52	36,155	28,125	31,464	7.0	43	27,275	27,275	27,275	1.0	40									60,000	27,275	36,411	14.0
STUDIO ARTS	B	500700	2010	38,420	32,608	35,365	4.0	55	38,056	25,092	28,987	13.0	42	24,500	24,500	24,500	1.0	41									38,420	24,500	30,155	18.0
GERMAN	B	160501	2011	53,500	39,243	44,736	7.0	54	34,900	34,900	34,900	1.0	53	29,000	27,820	28,140	2.0	44									53,500	27,820	40,416	10.0
COMPARATIVE LITERATURE	B	230301	2012	53,097	44,000	52,806	1.0	41																		53,097	44,000	52,806	1.0	
HISTORY	B	450801	2013	63,500	34,000	45,846	27.9	52	35,700	29,170	31,846	8.0	44	32,000	25,500	28,750	2.0	37									63,500	25,500	41,988	37.9
	A			50,367	50,367	50,367	1.0	60																		50,367	50,367	50,367	1.0	
JOURNALISM AND MASS COMMUNICATION	B	090401	2014	61,960	43,850	49,276	3.8	58	38,800	34,525	36,171	4.0	45	29,875	25,800	27,069	4.7	32									61,960	25,800	36,758	12.6
	A			63,000	44,460	55,506	2.7	56																		63,000	44,460	55,506	2.7	
LINGUISTICS	B	230601	2016	41,500	41,500	41,500	1.0	55	38,389	28,150	32,548	8.0	44	28,450	26,620	27,535	2.0	41									41,500	26,620	32,450	11.0
MUSIC	B	500900,	2017	67,250	30,417	40,701	9.7	53	39,612	24,350	29,902	10.6	43	22,800	21,850	22,325	2.0	31									67,250	21,850	33,925	22.3
	A	500902		47,200	47,200	47,200	1.0	58						34,000	34,000	34,000	1.0	35									47,200	34,000	40,600	2.0
AFRO-AMERICAN STUDIES	B	050201	2018	43,700	43,700	43,700	1.0	59	46,889	32,948	40,674	2.3	45	28,700	28,000	28,233	3.0	44									46,889	28,000	35,201	6.3
PHILOSOPHY	B	380101	2019	52,039	35,300	42,103	11.0	51	40,256	34,182	36,741	4.9	42													52,039	34,182	40,448	15.9	
THEATRE ARTS	B	500501	2020	45,400	36,675	41,625	5.0	61	35,667	24,000	30,928	8.0	44	23,800	23,800	23,800	1.0	37									45,400	23,800	34,239	14.0
POLITICAL SCIENCE	B	451001	2021	80,500	37,080	56,533	11.9	50	46,667	27,770	34,878	5.9	42	32,500	27,706	30,103	2.0	34									80,500	27,706	47,399	19.8
INSTITUTE OF INTERNATIONAL STUDIES	B	450901	2022	41,196	41,196	41,196	1.0	60	46,667	46,667	46,667	0.1															46,667	41,196	41,693	1.1
PSYCHOLOGY	B	420101	2023	85,650	38,170	52,599	18.8	50	37,961	33,812	35,854	3.0	38	33,787	26,903	30,844	5.0	32									85,650	26,903	46,666	26.8
	A			68,915	47,072	63,753	1.0	68																			68,915	47,072	63,753	1.0

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SCANDINAVIAN	B	160502	2025	45,280	30,680	37,424	3.1	47	35,500	29,731	31,770	3.0	44													45,280	29,731	34,643	6.1
SOCIOLOGY	B	451101	2026	66,667	33,515	47,712	0.3	50	35,700	29,390	31,382	4.0	43	25,000	25,000	25,000	1.0	42								66,667	25,000	31,165	5.3
	A			63,688	46,442	51,150	2.1	54	36,246	36,246	36,246	1.0	45													63,688	36,246	46,267	3.1
SOUTHWEST AND SOUTH ASIAN STUDIES	B	050112, 160799	2028	44,763	34,000	39,382	2.0	51	36,612	29,127	32,808	2.0	45	25,600	25,600	25,600	1.0	57								44,763	25,600	34,006	5.0
AMERICAN STUDIES PROGRAM	B	050102	2030	47,800	41,250	44,553	2.1	59	32,700	30,000	31,350	2.0	42													47,800	30,000	38,113	4.1
ANCIENT NEAR EAST AND JEWISH STUDIES	B	050108, 050205, 161102	2031						30,400	27,540	29,230	3.0	43													30,400	27,540	29,230	3.0
SPANISH AND PORTUGUESE	B	160905, 160904	2032	69,150	38,044	49,092	6.0	47	39,445	27,300	31,416	3.0	58	28,500	28,500	28,500	1.0	35								69,150	27,300	41,704	10.0
CHICANO STUDIES	B	050203	2037						41,625	41,625	41,625	1.0	48	28,650	28,650	28,650	1.0	40								41,625	28,650	35,138	2.0
RUSSIAN AND EAST EUROPEAN STUDIES	B	160402, 160403	2038	49,723	49,723	49,723	0.1		35,608	27,714	30,762	3.0	56	29,630	22,899	25,757	3.0	50								49,723	22,899	28,611	6.1
HUMANITIES PROGRAM	B	300401	2041	45,000	38,112	42,364	4.5	47	43,334	40,256	41,795	2.0	38	28,241	24,711	26,170	3.0	41								45,000	24,711	37,126	9.5
COMMUNICATION DISORDERS	B	180103	2044	70,000	37,581	53,594	5.0	54	43,325	40,250	41,788	2.0	36												70,000	37,581	50,221	7.0	
	A			73,834	47,281	59,521	1.7	60	34,236	34,236	34,236	1.0	46													73,834	34,236	50,030	2.7
WOMEN'S STUDIES PROGRAM	B	300701	2045						35,760	26,974	27,773	1.1	39	27,790	26,317	27,054	2.0	43								35,760	26,317	27,309	3.1
	A			46,710	46,710	46,710	0.7																			46,710	46,710	46,710	0.7
SCHOOL OF STATISTICS-ADMINISTRATION	B	270501	2050	83,000	61,800	79,957	1.2	57																	83,000	61,800	79,957	1.2	
SCHOOL OF STATISTICS	B	270501	2051&2	64,650	43,850	55,760	7.0	50	34,300	34,300	34,300	1.0	32	31,000	28,075	29,317	3.0	32								64,650	28,075	46,584	11.0
	A			77,387	52,617	60,098	3.1	42	46,914	46,914	46,914	0.7	49													77,387	46,914	57,774	3.8

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ENGLISH LANGUAGE AND LITERATURE	B	230801	2066	54,571	31,100	41,099	22.9	52	33,369	26,773	30,194	10.0	46	25,990	23,836	24,722	3.0	46									54,571	23,836	36,693	35.9
ENGLISH COMPOSITION	B	230501	2067	36,091	36,091	36,091	0.7	45	41,323	29,189	35,256	2.0	40	26,236	26,236	26,236	1.0	32									41,323	26,236	32,957	3.7
CENTER FOR ANCIENT STUDIES	B	050108	2080	46,667	46,667	46,667	0.9	38																		46,667	46,667	46,667	0.9	
INSTITUTE OF TECHNOLOGY																														
SCHOOL OF ARCHITECTURE AND LANDSCAPE ARCHITECTURE	B	040201, 040601	2102	44,720	40,664	42,692	2.0	50	36,166	32,482	33,891	6.0	41	31,635	28,140	30,045	4.0	37									44,720	28,140	34,076	12.0
CIVIL AND MINERAL ENGINEERING	B	140801, 142101	2103	81,000	39,786	51,656	13.6	49	47,954	34,102	41,823	9.0	45	38,491	34,831	36,614	5.0	31									81,000	34,102	45,721	27.6
COMPUTER SCIENCE	B	110101	2104	81,400	46,800	65,248	5.5	52	51,000	35,000	41,333	3.0	44	44,000	39,000	41,038	12.0	33									81,400	35,000	47,576	20.5
ELECTRICAL ENGINEERING	B	141001	2105	72,100	40,636	54,049	21.9	55	50,112	27,951	45,264	12.0	43	43,709	40,044	41,069	4.0	34									72,100	27,951	49,899	37.9
MATHEMATICS	B A	270101	2107	82,500	33,478	50,189	54.1	49	40,215	27,064	33,339	22.0	47	32,707	32,707	32,707	1.0	31									82,500	27,064	45,156	77.1
									40,064	40,064	40,064	1.0	52														40,064	40,064	40,064	1.0
MECHANICAL ENGINEERING	B	141901	2111	94,000	33,700	59,694	17.9	55	50,800	32,600	44,241	9.9	42	44,800	36,500	38,667	7.0	32									94,000	32,600	51,069	34.9
AEROSPACE ENGINEERING AND MECHANICS	B	140201	2112	76,100	43,939	57,357	11.6	58	44,000	24,800	35,931	3.0	51	37,925	35,725	36,825	2.0	30									76,100	24,800	51,022	16.6
MECHANICAL ENGINEERING HISTORY OF SCIENCE AND TECHNOLOGY	B	400101	2113	49,000	49,000	49,000	1.0																				49,000	49,000	49,000	1.0
CHEMISTRY	B	400501	2120	90,000	32,907	52,829	24.0	52	40,500	30,851	35,904	9.0	38	32,000	26,300	28,987	8.0	34									90,000	26,300	44,462	41.0
CHEMICAL ENGINEERING AND MATERIALS SCIENCE	B	140701, 141801	2121	91,800	51,870	63,949	14.9	49	48,200	34,180	42,527	3.0	45	41,048	38,850	39,907	5.2	31									91,800	34,180	55,757	23.1
SCHOOL OF EARTH SCIENCES-GEOLOGY AND GEOPHYSICS	B A	400601, 400603	2135	81,000	36,700	46,427	9.9	53	45,000	35,000	38,800	4.0	40	30,800	25,200	27,980	5.0	31									81,000	25,200	39,924	18.9
				52,332	52,332	52,332	0.2	59																			52,332	52,332	52,332	0.2

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				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE				
FORESTRY																															
FISHERIES AND WILDLIFE	A	030601, 030301	2241	63,500	53,900	57,002	1.3	55	44,900	42,170	43,900	0.9	49	37,450	37,450	37,450	0.4	35										63,500	37,450	49,406	2.6
FOREST RESOURCES	B	030502	2242	53,490	48,670	50,216	1.1	51	27,230	27,230	27,230	0.4	64														53,490	27,230	44,147	1.5	
	A			67,200	43,550	52,090	3.0	49	49,740	38,730	45,269	1.4	46	41,090	41,090	41,090	0.4	33	41,190	41,190	41,190	0.3	33				67,200	38,730	48,700	5.1	
FOREST PRODUCTS	B	030404	2243	59,650	45,760	48,750	1.7	52																			59,650	45,760	48,750	1.7	
	A			62,200	55,472	60,819	0.4	45	41,355	41,355	41,355	0.2	40	44,571	40,317	42,069	0.7	41									62,200	40,317	47,578	1.3	
CLOQUET FORESTRY CENTER	A	030501	2244	45,500	45,500	45,500	0.2																			45,500	45,500	45,500	0.2		
HOME ECONOMICS																															
FAMILY SOCIAL SCIENCE	B	200107	2252	53,302	48,422	50,848	1.2	50	42,000	36,400	38,262	2.6	47	35,740	27,576	31,599	1.2	54									53,302	27,576	39,666	4.9	
	A			65,000	48,395	57,240	2.8	56	39,618	39,618	39,618	0.2	46														65,000	39,618	56,294	3.0	
DESIGN, HOUSING AND APPAREL	B	190901,	2253	64,810	42,000	47,184	2.9	55	37,900	32,300	33,965	7.4	55	32,000	28,750	30,030	2.3	52	26,200	26,200	26,200	0.9	36				64,810	26,200	35,574	13.6	
	A	190601		48,200	48,200	48,200	1.1	53						39,500	39,500	39,500	0.3	37									48,200	39,500	46,542	1.4	
FOOD SCIENCE AND NUTRITION	A	190501	2254	87,252	44,760	51,659	3.1	49	41,600	37,500	39,618	2.2	40	39,960	35,700	37,571	1.8	43									87,252	35,700	44,407	7.1	
SCHOOL OF SOCIAL WORK	B	440701	2255	55,355	35,615	45,460	7.2	57	46,644	32,655	38,111	3.7	40	31,910	29,415	30,433	3.0	46									55,355	29,415	40,268	13.9	
	A			66,096	57,700	64,752	1.2	47	43,510	43,510	43,510	0.4	43														66,096	43,510	59,451	1.6	
CENTER FOR YOUTH DEVELOPMENT AND RESEARCH	B	190799	2256	47,120	47,120	47,120	0.2																				47,120	47,120	47,120	0.2	
	A			57,700	57,700	57,700	0.3	53	43,510	43,510	43,510	0.2	52														57,700	43,510	52,035	0.5	
HEALTH SCIENCES																															
DENTISTRY CLINICAL AFFAIRS	A	180401	2306						58,960	58,960	58,960	0.2															58,960	58,960	58,960	0.2	
HOSPITAL DENTAL CLINIC	A	180401	2312						58,960	58,960	58,960	0.2															58,960	58,960	58,960	0.2	

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CONTINUING DENTAL EDUCATION	A	180401	2327						40,700	40,700	40,700	1.0									28,200	28,200	28,200	0.7				40,700	28,200	35,430	1.7
DENTISTRY-ORAL DIAGNOSIS & RADIOLOGY	A	180401	2329	71,650	71,650	71,650	1.0	52	49,000	47,250	48,125	2.0	44	41,350	38,250	39,617	3.0	34	26,000	26,000	26,000	1.0	29	71,650	26,000	44,679	7.0				
DENTAL BASIC SCIENCES	A	180401	2330	69,500	49,271	60,865	1.7	64																			69,500	49,271	60,865	1.7	
DENTISTRY-CLEFT PALATE PROGRAM	A	180401	2331	50,000	50,000	50,000	1.0																				50,000	50,000	50,000	1.0	
DENTISTRY-DENTAL AUXILIARIES	B A	170102	2333											23,000	23,000	23,000	1.0	39									23,000	23,000	23,000	1.0	
														42,600	42,600	42,600	1.0	41	28,200	26,900	27,009	1.1	33	42,600	26,900	34,541	2.1				
DENTISTRY-ENDODONTICS	A	180403	2334	77,000	66,325	68,788	1.3	44	45,100	45,100	45,100	1.0	31														77,000	45,100	58,489	2.3	
DENTISTRY-FIXED PROSTHODONTICS	A	180409	2335	81,700	62,600	82,012	0.3	68	55,000	47,800	51,400	2.0	55	46,000	38,250	42,125	2.0	36									81,700	38,250	49,471	4.3	
DENTISTRY-HEALTH ECOLOGY	A	180401	2337	74,000	47,100	57,983	3.0	44	48,000	44,850	46,717	3.0	49	43,100	40,000	41,722	1.8	38									74,000	40,000	49,897	7.8	
DENTISTRY-GENETICS PROGRAM	A	180401	2338	72,400	72,400	72,400	1.0		38,600	38,600	38,600	1.0															72,400	38,600	55,500	2.0	
OPERATIVE DENTISTRY	A	180401	2339	71,650	58,550	65,417	3.0	55	52,000	50,200	51,100	2.0	41	49,925	30,250	42,997	5.8	42									71,650	30,250	50,725	10.8	
DENTISTRY-ORAL ANATOMY PROGRAM	A	180401	2340	62,600	62,600	62,600	1.0							30,250	30,250	30,250	0.2										62,600	30,250	57,208	1.2	
DENTISTRY-ORAL BIOLOGY	A	180401	2341	80,000	52,000	61,667	3.0	51																			80,000	52,000	61,667	3.0	
DENTISTRY-ORAL PATHOLOGY AND GENETICS	A	180405	2342	88,750	51,300	62,323	3.9	58																			88,750	51,300	62,323	3.9	
DENTISTRY-ORAL RADIOLOGY PROGRAM	A	180401	2343						50,900	50,900	50,900	1.0		41,750	41,750	41,750	1.0											50,900	41,750	46,325	2.0
DENTISTRY-ORAL MAXILLOFACIAL SURGERY	A	180404	2344	77,000	77,000	77,000	0.2		54,800	46,800	49,950	4.0	41														77,000	46,800	51,238	4.2	
DENTISTRY-ORAL MICROBIOLOGY PROGRAM	A	180401	2345	76,000	60,600	68,300	2.0	47	48,700	44,000	46,350	2.0	48														76,000	44,000	57,325	4.0	

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DENTISTRY-ORTHODONTICS	A	180406	2346	71,000	71,000	71,000	1.0	50							44,100	38,000	41,050	2.0	29								71,000	38,000	51,033	3.0
PEDIATRIC DENTISTRY	A	180407	2347	73,300	62,300	67,800	2.0	47	58,960	57,400	57,985	1.6	42	39,900	39,900	39,900	1.0	32									73,300	39,900	58,321	4.6
DENTISTRY-PERIODONTICS	A	180408	2348	77,800	55,500	67,100	5.0	50	52,500	47,350	49,133	3.0	38	45,350	45,350	45,350	1.0	62									77,800	45,350	58,694	9.0
DENTISTRY-REMOVABLE PROSTHODONTICS	A	180409	2349	70,600	59,500	65,050	2.0	56	54,300	54,300	54,300	1.0	48	41,000	40,000	40,833	1.2	38	35,000	35,000	35,000	1.0	49				70,600	35,000	51,615	5.2
FAMILY PRACTICE RESIDENCY-DULUTH	A	181007	2376											73,642	57,166	65,404	2.0										73,642	57,166	65,404	2.0
FAMILY PRACTICE RESIDENCY-UNIVERSITY	A	181007	2377	88,210	76,885	84,520	0.4		74,064	59,401	70,168	1.2		71,261	47,189	60,265	4.3		46,210	42,550	43,745	0.7				88,210	42,550	61,951	6.6	
MEDICAL SCHOOL-INSTRUCTION AND DEPARTMENT RESEARCH	A	181001	2405	98,772	36,097	59,943	8.6	59	55,296	29,336	42,149	5.6	45	50,269	26,708	40,809	4.7		22,198	22,198	22,198	0.2				98,772	22,198	49,670	19.0	
MORTUARY SCIENCE	A	189999	2407	61,380	61,380	61,380	1.0	63						40,854	38,604	39,729	2.0	53	31,068	31,068	31,068	1.0	42			61,380	31,068	42,977	4.0	
CELL BIOLOGY AND NEUROANATOMY	A	260601	2410	87,640	52,431	62,976	7.4	51	55,382	41,925	48,605	7.6	40	37,002	33,738	35,694	2.7	44								87,640	33,738	52,626	17.6	
BIOCHEMISTRY	A	260201	2411	91,010	51,756	62,292	7.0	56	50,391	36,514	43,938	6.9	41	35,952	35,952	35,952	1.0	35								91,010	35,952	52,023	14.8	
MICROBIOLOGY	A	260501	2412	89,885	42,667	64,146	7.2	55	45,278	34,869	42,737	3.3	48	34,485	33,660	34,100	3.0	32									89,885	33,660	52,246	13.5
PHARMACOLOGY	A	260705	2414	72,904	53,500	63,711	6.4	53	46,244	40,240	43,362	2.9	45	33,500	33,500	33,500	1.0	37								72,904	33,500	55,123	10.3	
PHYSIOLOGY	B	260706	2415	57,440	42,180	50,306	1.9	52																		57,440	42,180	50,306	1.9	
	A			84,365	49,271	61,570	6.9	56	46,300	37,700	41,296	2.7	42	36,265	33,300	35,178	2.4	52									84,365	33,300	51,742	12.0
INSTITUTE OF HUMAN GENETICS	B	260402	2439	52,226	52,226	52,226	1.0																			52,226	52,226	52,226	1.0	
	A			69,610	60,595	65,515	0.9																			69,610	60,595	65,515	0.9	
SCHOOL OF PUBLIC HEALTH	B	182201	2450	57,000	44,400	50,700	2.0	56	37,314	37,314	37,314	0.2	61	33,783	28,978	31,131	1.8	41								57,000	28,978	41,193	4.0	
	A			88,998	56,907	69,499	7.6	51	76,702	41,578	53,786	11.3	45	50,820	34,601	38,494	8.8	39	39,969	39,969	39,969	1.0	36			88,998	34,601	52,794	28.7	

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PHARMACY PRACTICE	A	181401	2461	56,250	56,250	56,250	0.1	48	50,100	40,175	46,319	5.1	37	36,125	33,000	34,505	6.7	32									56,250	33,000	39,741	11.9
MED CHEMISTRY/PHARMACOGNOSY	B	181401	2462	76,300	62,925	69,613	2.0	50																		76,300	62,925	69,613	2.0	
	A			60,050	46,625	52,875	4.0	48	46,700	43,750	45,225	2.0	37	38,775	33,025	35,900	2.0	32									60,050	33,025	46,719	8.0
PHARMACEUTICS	A	181401	2463	65,125	62,250	63,688	2.0	48						38,300	37,250	37,775	2.0	32								65,125	37,250	50,732	4.0	
SOCIAL ADMIN AND HOSP PHARMACY	A	181401	2464	68,475	68,475	68,475	1.0	48	41,200	41,200	41,200	1.0	37	35,825	32,750	33,827	1.5	32								68,475	32,750	45,714	3.5	
NURSING	B	181101	2470	55,713	34,794	44,356	3.0	56	52,290	35,859	41,872	3.0	50	30,141	22,842	26,058	9.0	47	25,643	23,460	24,046	8.0	39			55,713	22,842	29,808	23.0	
	A			79,478	49,823	55,397	2.4	52	45,334	40,246	43,359	7.0	51	39,534	27,715	33,082	8.5	51								79,478	27,715	40,081	17.8	
BIOLOGICAL SCIENCES																														
BIOCHEMISTRY	B	260201	2501	60,255	37,785	45,910	5.0	50	38,300	37,505	37,903	2.0	40	33,000	28,980	30,773	4.0	33								60,255	28,980	38,950	11.0	
	A			82,379	47,590	59,947	4.0	58																	82,379	47,590	59,947	4.0		
ECOLOGY AND BEHAVIORAL BIOLOGY	B	260603,	2502	71,085	32,775	48,061	8.7	50	35,000	33,650	34,325	2.0	34	31,400	31,400	31,400	1.0	39								71,085	31,400	44,292	11.7	
	A	260701		48,150	43,050	45,768	3.0	51																	48,150	43,050	45,768	3.0		
BOTANY	B	260301	2503	42,700	36,225	39,385	5.0	54	35,850	34,975	35,413	2.0	40	29,670	29,670	29,670	1.0	34								42,700	29,670	37,178	8.0	
	A								51,399	51,399	51,399	1.0	51												51,399	51,399	51,399	1.0		
GENETICS AND CELL BIOLOGY	B	260703,	2504	53,182	38,314	46,740	13.9	50	35,345	33,825	34,804	3.0	44	30,622	30,622	30,622	4.0	36								53,182	30,622	41,952	20.9	
	A	260401		68,939	49,939	56,707	3.0	62																	68,939	49,939	56,707	3.0		
FRESHWATER BIOLOGICAL INSTITUTE	B	260607	2508	65,455	42,566	50,730	3.0	45	65,455	65,455	65,455	1.0	37	29,116	29,116	29,116	1.0	44								65,455	29,116	49,352	5.0	
	A			78,405	78,405	78,405	1.0	51																	78,405	78,405	78,405	1.0		
VETERINARY MEDICINE																														
VETERINARY BIOLOGY	A	182401	2610	65,724	54,900	58,654	4.6	53	58,206	33,520	47,999	7.0	43	41,680	37,110	39,395	2.0	33								65,724	33,520	50,359	13.6	
LARGE ANIMAL CLINICAL SCIENCES	A	182401	2620	63,012	25,900	53,623	10.2	51	53,060	40,680	46,974	4.3	41	42,000	42,000	42,000	1.0	33	37,600	37,600	37,600	1.0	41		63,012	25,900	50,218	16.5		

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VETERINARY PATHOBIOLOGY	A	182401	2630	70,324	48,060	57,972	9.5	52	53,260	39,380	47,809	4.7	44	49,080	37,969	45,713	2.3	38										70,324	37,969	53,388	16.4
SMALL ANIMAL CLINICAL SCIENCES	A	182401	2640	70,140	54,803	61,117	3.0	47	60,035	43,236	51,413	9.5	40	46,235	42,095	43,648	3.0	37										70,140	42,095	51,788	15.5
VETERINARY DIAGNOSTIC INVESTIGATION	A	182401	2650	75,020	55,000	62,555	0.4	57	57,900	46,740	53,248	0.2	40	48,700	45,900	47,985	0.1	37										75,020	45,900	57,160	0.7
CONTINUING EDUCATION & EXTENSION																															
EXTENSION CLASSES	B	NONE	2701	56,240	56,240	56,240	0.1		47,025	47,025	47,025	0.8		45,025	45,025	45,025	0.5	38										56,240	45,025	46,849	1.4
	A													61,400	38,100	49,750	2.0	54										61,400	38,100	49,750	2.0
INDEPENDENT STUDY-CONTINUING EDUCATION AND EXTENSION	A	NONE	2702											37,000	37,000	37,000	1.0	40										37,000	37,000	37,000	1.0
CONTINUING ED IN COMMUNITY SERVICES	A	NONE	2706											46,600	46,600	46,600	1.0	46										46,600	46,600	46,600	1.0
MACPHAIL CENTER FOR THE ARTS-CONTINUING EDUCATION AND EXTENSION	A	NONE	2716						28,100	28,100	28,100	1.0	47	33,600	33,600	33,600	1.0	42										33,600	28,100	30,850	2.0
CONTINUING EDUCATION IN PHARMACY	A	NONE	2717											37,450	37,450	37,450	0.4											37,450	37,450	37,450	0.4
ROCHESTER CENTER-CONTINUING EDUCATION AND EXTENSION	A	NONE	2720											37,455	37,455	37,455	1.0	48										37,455	37,455	37,455	1.0
MORRIS CENTER-CONTINUING EDUCATION AND EXTENSION	A	NONE	2722											47,500	47,500	47,500	0.4											47,500	47,500	47,500	0.4
PROFESSIONAL DEVELOPMENT AND CONFERENCE SERVICES	A	NONE	2735											40,300	38,600	39,450	2.0	48										40,300	38,600	39,450	2.0
LAW																															
LAW SCHOOL	B	220101	2800	91,000	52,000	73,143	21.9	50	53,000	45,500	49,188	8.0	35															91,000	45,500	66,734	29.9
	A			81,000	63,000	72,574	1.9	52																				81,000	63,000	72,574	1.9

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EXCLUDES OPEN POSITIONS
BUDGETED CASH SALARIES
* CALCULATION CARRIED TO THREE DECIMAL PLACES

DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART- MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL								
				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE					
PUBLIC AFFAIRS																																
HUBERT H. HUMPHREY INSTITUTE OF PUBLIC AFFAIRS-ADMIN	B	440401	2900	53,664	53,664	53,664	0.5																					53,664	53,664	53,664	0.5	
HUBERT H. HUMPHREY INSTITUTE OF PUBLIC AFFAIRS	B	440401	2901	55,611	41,278	50,745	5.8	47	40,837	40,837	40,837	1.0	37																55,611	40,837	49,278	6.8
	A			66,842	66,842	66,842	0.4	45																				66,842	66,842	66,842	0.4	
HUBERT H. HUMPHREY INSTITUTE OF PUBLIC AFFAIRS-PLANNING	B	440401	2903	53,664	52,375	52,803	1.5	54	40,837	40,837	40,837	1.0	39	29,448	29,269	29,359	2.0	38											53,664	29,269	39,622	4.5
EDUCATION																																
EDUCATIONAL POLICY AND ADMINISTRATION	B	130401,	3009	76,750	37,900	50,024	10.2	58	41,600	32,350	36,033	6.0	48															76,750	32,350	44,849	16.2	
	A	130406		63,500	61,527	62,532	1.6	54																				63,500	61,527	62,532	1.6	
VOCATIONAL AND TECHNICAL EDUCATION	B	131320	3020	59,230	39,040	48,140	5.3	49	40,794	31,890	34,793	2.8	43	31,320	29,130	30,567	3.0	41											59,230	29,130	39,979	11.1
	A			64,000	46,540	57,320	5.7	52	44,580	44,580	44,580	0.8	47															64,000	44,580	55,849	6.5	
CURRICULUM AND INSTRUCTION	B	130301	3030	51,700	37,200	44,251	20.5	52	39,450	29,000	35,382	11.0	51	32,650	25,800	29,683	3.0	35											51,700	25,800	40,156	34.5
	A			58,500	45,700	54,233	1.5	50	42,900	37,400	41,311	0.6	50															58,500	37,400	50,463	2.1	
MUSIC EDUCATION	B	131312	3032	43,900	40,000	41,943	2.1	63	39,612	31,750	35,212	2.1	52	28,000	28,000	28,000	1.0	32											43,900	28,000	36,574	5.3
SCHOOL OF PHYSICAL EDUCATION AND RECREATION	B	131314, 131307	3050	49,300	39,000	44,218	4.0	53	44,000	32,000	36,793	7.0	51	30,000	30,000	30,000	1.0	31											49,300	30,000	38,702	12.0
EDUCATIONAL PSYCHOLOGY	B	131001,	3060	63,700	37,900	47,853	23.6	50	39,100	32,900	36,167	6.0	49	29,500	25,500	27,500	2.0	36											63,700	25,500	44,349	31.6
	A	130801		76,000	63,000	74,396	1.1	61																				76,000	63,000	74,396	1.1	
INSTITUTE OF CHILD DEVELOPMENT	B	130801, 190701	3070	80,000	49,000	58,678	9.0	51	39,000	39,000	39,000	1.0	35	29,000	24,250	26,250	3.0	34											80,000	24,250	49,681	13.0

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DEPARTMENT TITLE	TERM CODE	CIP CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL						
				HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE	AVG AGE	HIGH	LOW	MEAN	* FTE			
SUMMER SESSION	A	NONE	3106											47,500	47,500	47,500	0.2										47,500	47,500	47,500	0.2
MANAGEMENT																														
SCHOOL OF MANAGEMENT-ACCOUNTING	B	060201	3302	94,050	51,250	67,432	5.1	47	59,300	47,025	54,030	5.2	39	51,000	45,025	47,548	5.5	36									94,050	45,025	56,114	15.8
SCHOOL OF MGMT-INDUSTRIAL RELATIONS CENTER	B	061101	3304	78,306	49,845	60,168	5.6	50	41,000	41,000	41,000	1.0	40	36,575	32,000	35,092	4.0	30									78,306	32,000	48,860	10.6
	A			55,861	55,861	55,861	0.2	59																			55,861	55,861	55,861	0.2
SCHOOL OF MANAGEMENT-MGMT SCIENCES	B	060401	3306	84,334	51,250	63,449	6.3	49	49,600	31,825	42,325	7.0	39	45,000	38,000	40,206	5.0	34	38,000	38,000	38,000	1.0					84,334	31,825	48,420	19.3
SCHOOL OF MANAGEMENT-MARKETING AND BUSINESS LAW	B	061401, 069999	3308	80,000	49,500	61,865	4.8	46	41,000	40,750	40,875	2.0	37	43,000	39,420	41,210	2.0	33									80,000	39,420	52,400	8.8
SCHOOL OF MANAGEMENT-FINANCE AND INSURANCE	B	060301, 060801	3310	77,778	42,400	58,137	3.5	47	55,250	38,500	45,450	3.0	44	38,550	35,200	37,113	4.0	34									77,778	35,200	46,533	10.5
SCHOOL OF MANAGEMENT-STRATEGIC MGMT AND ORGANIZATION	B	060401	3312	58,729	40,125	50,668	4.9	52	51,240	39,000	42,917	7.0	43	38,200	35,600	36,940	5.0	36									58,729	35,600	43,396	16.9
GENERAL COLLEGE																														
GENERAL COLLEGE-DIVISION OF ARTS, COMMUNICATIONS AND PHILOSOPHY	B	300401	3600	43,136	38,086	39,227	6.0	58	38,033	25,410	31,430	8.0	48	26,367	21,610	23,342	3.0	43									43,136	21,610	32,755	17.0
GENERAL COLLEGE-DIVISION OF SCIENCE, BUSINESS AND MATHEMATICS	B	300101, 060101, 270101	3600	40,640	38,160	39,585	4.0	58	38,250	29,185	32,848	7.0	48	28,800	23,800	25,925	6.0	43									40,640	23,800	31,990	17.0
GENERAL COLLEGE-DIVISION OF SOCIAL AND BEHAVIORAL SCIENCES	B	300401	3600	40,242	24,000	32,121	2.0	58	43,975	34,229	37,061	5.0	48	27,804	24,500	25,811	3.0	43									43,975	24,000	32,698	10.0