

SAMPLE

UNIVERSITY OF MINNESOTA

DEPARTMENTAL SALARY DATA

1985-86

855

77174

12-5-85

MCA
DATA

MCA

UNIVERSITY OF MINNESOTA
DEPARTMENTAL AVERAGE SALARIES
1985-86

A. GENERAL

THE CALCULATION OF DEPARTMENTAL AVERAGE SALARIES AT THE UNIVERSITY OF MINNESOTA FOR 1985-86 WAS BASED ON THE FOLLOWING CRITERIA

1. ONLY FULL-TIME FACULTY ARE INCLUDED IN THE DATA. THE FULL-TIME EQUIVALENT INDICATED FOR EACH DEPARTMENT INDICATES THE NUMBER OF STAFF CHARGES TO THAT DEPARTMENT. THE DEFINITION OF "DEPARTMENT" DOES NOT INCLUDE CONTRACT OR GRANT FUNDS.
2. DATA USED WERE THOSE OF THE PRINTED BUDGET EXCLUDING OPEN POSITIONS.
3. EQUIVALENT RANKS (RESEARCH FELLOW AND INSTRUCTOR; RESEARCH ASSOCIATE AND ASSISTANT PROFESSOR, ETC.) WERE ELIMINATED FROM THE DATA.
4. VISITING FACULTY WERE INCLUDED IN THE DATA IF THEY MET OTHER CRITERION SUCH AS RANK, FULL-TIME, ETC.
5. FACULTY ON LEAVE (SABBATICALS OR WITHOUT SALARY) WERE INCLUDED IN THE DATA AT THEIR 1985-86 SALARY BASES.
6. DEPARTMENT HEADS, CHAIRMEN, DIRECTORS, ETC., WERE INCLUDED AT THE RANK HELD IN THE DEPARTMENTS.

B. FRINGE BENEFITS

THE FRINGE BENEFITS FOR ANY SALARY AND RANK CAN BE COMPUTED AS FOLLOWS:

1. ANNUITIES - 2 1/2% (\$125.00) FOR THE FIRST \$5,000 OF GROSS ANNUAL SALARY PLUS 13% OF SUCH GROSS SALARY IN EXCESS OF \$5,000.
2. PREMIUM WAIVERS - (ANNUAL EMPLOYER CONTRIBUTION). ESTIMATED AT \$.16 PER \$100 OF COVERED SALARY.
3. F.I.C.A. - ASSUMES MAXIMUM EMPLOYER CONTRIBUTION AT THE JANUARY 1, 1986 RATE.
4. LIFE INSURANCE - (ANNUAL EMPLOYER CONTRIBUTION)

	9 MONTH	12 MONTH
PROFESSORS	\$172	\$172
ASSOCIATE PROFESSORS	89	89
ASSISTANT PROFESSORS	59	59
INSTRUCTORS	48	48

5. INCOME DISABILITY - (ANNUAL EMPLOYER CONTRIBUTION). ESTIMATED AT \$.68 PER \$100 OF COVERED SALARY.
6. HEALTH INSURANCE - \$2,264 PER YEAR, FULL PARTICIPATION.

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 UNIVERSITY OF MINNESOTA
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UNIVERSITY OF MINNESOTA
1985-86 DEPARTMENTAL AVERAGE SALARIES

9 AND 10 MONTH FACULTY = B TERM
11 AND 12 MONTH FACULTY = A TERM

EXCLUDES OPEN POSITIONS
BUDGETED CASH SALARIES

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DE-PART- MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL			
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE
MORRIS	B	NONE	34XX	55,000	34,200	40,591	22.0	53	43,700	24,359	31,045	25.0	49	31,250	21,000	25,235	24.5	41	27,200	16,500	21,982	12.2	32	55,000	16,500	30,532	83.7
WASECA (TWO YEAR TECHNICAL COLLEGE)	B	NONE	39XX	34,050	34,050	34,050	1.0	54	28,380	26,818	27,599	2.0	50	29,810	23,651	26,868	9.0	45						34,050	23,651	27,588	12.0
	A			42,923	39,848	41,269	3.0	53	40,275	33,852	36,714	10.0	45	37,156	28,114	32,377	14.0	42						42,923	28,114	34,971	27.0
DULUTH TOTAL CAMPUS	B	NONE	37XX	50,215	34,843	42,687	72.5		44,654	25,050	33,491	88.0		40,000	20,000	27,950	73.3		37,000	20,200	25,819	15.0		50,215	20,000	34,076	248.8
	A			67,970	48,656	56,004	8.9		66,003	30,012	42,218	23.1		43,108	27,782	32,014	5.5		22,141	22,141	22,141	1.0		67,970	22,141	43,426	38.5
DULUTH BY DEPARTMENT:																											
SUPPORTIVE SERVICES	B	NONE	3709											26,167	26,167	26,167	1.0	39	23,721	20,815	22,292	3.0	38	26,167	20,815	23,261	4.0
SCHOOL OF MEDICINE	B	181001	3711											29,330	29,330	29,330	1.0	41						29,330	29,330	29,330	1.0
	A			67,970	48,656	56,552	7.9	51	66,003	30,012	42,218	23.1	42	43,108	27,782	31,995	5.3	38	22,141	22,141	22,141	1.0	40	67,970	22,141	43,263	37.3
EDUCATION																											
INSTRUCTIONAL SCIENCE	B	130101	3732	44,684	40,091	41,758	3.0	57	32,602	29,583	31,093	2.0	51	32,358	28,653	30,770	3.0	56						44,684	28,653	34,971	8.0
CHILD AND FAMILY DEVELOPMENT	B	200107	3733	42,623	42,623	42,623	1.0	53	36,371	29,883	32,674	4.0	52	31,118	21,318	27,406	7.0	48	23,858	23,858	23,858	1.0	34	42,623	21,318	29,925	13.0
HEALTH AND PHYSICAL EDUCATION AND RECREATION	B	131314, 131307	3735	41,284	41,284	41,284	1.0	53	35,208	32,069	33,152	1.5	45	31,932	20,899	25,244	6.3	44	23,752	23,752	23,752	1.0	37	41,284	20,899	27,939	9.8
PSYCHOLOGY AND MENTAL HEALTH	B	420101	3736	41,926	40,455	41,191	2.0	54	36,601	26,538	32,167	5.5	48	32,360	20,000	26,354	6.0	42						41,926	20,000	30,920	13.5
SOCIAL WORK	B	440701	3737						34,657	31,061	32,859	2.0	40	29,362	29,362	29,362	1.0							34,657	29,362	31,693	3.0
ALLIED CLINICAL HEALTH	B	170599	3738	41,086	41,086	41,086	0.5	48	43,777	43,777	43,777	1.0	62	22,500	21,000	21,887	3.0	35						43,777	21,000	28,885	4.5
	A			51,679	51,679	51,679	1.0	49																51,679	51,679	51,679	1.0

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL								
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE					
SCIENCE AND ENGINEERING																																
BIOLOGY	B	260101	3741	43,000	39,090	41,114	4.0	53	34,670	28,175	31,479	7.0	43	25,140	21,385	23,263	2.0	45											43,000	21,385	33,180	13.0
CHEMISTRY	B	400501	3742	48,095	39,930	45,026	7.0	52	35,100	35,100	35,100	1.0	37	29,000	29,000	29,000	1.0	30											48,095	29,000	42,142	9.0
GEOLOGY	B	400601	3743	46,200	40,270	43,517	5.0	52	37,400	33,675	35,538	2.0	37															46,200	33,675	41,237	7.0	
MATHEMATICAL SCIENCES	B	270101	3744	46,475	39,500	42,730	4.0	47	42,245	30,635	35,159	6.0	43	35,300	21,700	30,624	7.0	35	27,303	20,200	23,411	3.0	37					46,475	20,200	33,324	20.0	
PHYSICS	B	400801	3745	49,250	43,375	46,313	2.0	49	33,475	31,883	32,679	2.0	47	35,000	27,260	30,438	3.5	45											49,250	27,260	35,269	7.5
INDUSTRIAL ENGINEERING	B	141701	3746	48,000	48,000	48,000	1.0	51																				48,000	48,000	48,000	1.0	
MATERIALS PROCESSING ENGINEERING	B	141801	3747	49,000	45,000	47,000	2.0	46																				49,000	45,000	47,000	2.0	
COMPUTER ENGINEERING	B	110101	3748	50,215	50,215	50,215	1.0	54						31,055	31,055	31,055	1.0	34	25,000	25,000	25,000	1.0	34				50,215	25,000	35,423	3.0		
ENGINEERING	B	140101	3749											27,260	27,260	27,260	0.5											27,260	27,260	27,260	0.5	
INDUSTRIAL & TECHNICAL STUDIES	B	140101	3751	42,821	36,870	39,846	2.0	55	36,280	33,870	34,747	3.0	49	31,150	27,690	29,048	5.0	46										42,821	27,690	32,917	10.0	
LIBERAL ARTS																																
AMERICAN INDIAN STUDIES	B	50202	3761																									28,200	28,200	28,200	1.0	42
WOMEN'S STUDIES PROGRAM	B	300701	3762											28,200	28,200	28,200	1.0	38										28,200	28,200	28,200	1.0	
ENGLISH	B	230101	3763	48,300	35,650	40,275	8.0	56	35,100	28,125	31,613	2.0	43	30,475	23,000	26,775	5.0	44										48,300	23,000	34,620	15.0	
FOREIGN LANGUAGES AND LITERATURES	B	160101	3764											36,700	30,150	33,038	8.0	48	23,300	23,300	23,300	1.0	34				36,700	23,300	31,956	9.0		
HISTORY	B	450801	3765	44,500	37,700	39,663	4.0	49	36,000	30,200	33,888	4.0	49														44,500	30,200	36,776	8.0		

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DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DE-PART- MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL						
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE			
PHILOSOPHY AND HUMANITIES	B	380101, 300401	3766	41,700	41,700	41,700	1.0	53	37,700	32,300	35,333	3.0	43	25,580	25,580	25,580	1.0	38									41,700	25,580	34,656	5.0
COMMUNICATION	B	090101	3767						33,700	31,500	32,400	3.0	49	24,900	24,900	24,900	1.0	40	21,600	20,400	21,000	2.0	35	33,700	20,400	27,350	6.0			
POLITICAL SCIENCE	B	451001	3768	42,660	38,500	40,537	3.0	59	34,600	29,400	32,000	2.0	37	29,550	25,100	27,325	2.0	38									42,660	25,100	34,323	7.0
SOCIOLOGY-ANTHROPOLOGY-GEOGRAPHY	B	451101, 450201, 450701	3769	42,800	38,100	40,730	5.0	51	35,500	31,354	33,576	4.0	48	30,700	27,634	29,167	2.0	40									42,800	27,634	36,026	11.0
FINE ARTS																														
ART	B A	500700, 500703	3781	40,486	35,050	37,768	2.0	53	32,192	25,050	29,115	7.0	47	24,273	24,273	24,273	1.0	41									40,486	24,273	30,361	10.0
MUSIC	B	500900, 500902	3782	37,180	34,843	36,012	2.0	53	40,950	29,898	33,116	10.0	52	26,279	23,050	24,665	2.0	32									40,950	23,050	32,322	14.0
THEATRE	B	500501	3783						37,350	37,350	37,350	1.0	40	25,605	20,093	22,849	2.0	30									37,350	20,093	27,683	3.0
BUSINESS AND ECONOMICS																														
ACCOUNTING	B	060201	3791	47,924	41,762	44,843	2.0	61	39,132	35,512	36,878	3.0	61	39,536	36,731	38,134	2.0	44									47,924	35,512	39,513	7.0
MANAGEMENT STUDIES	B	060401	3792	47,852	44,953	46,828	3.0	44	44,654	44,654	44,654	1.0	38	33,372	33,372	33,372	1.0	37									47,852	33,372	43,702	5.0
FINANCE & MGMT INFORMATION SCIENCES	B	060301, 060201	3793	49,711	49,711	49,711	1.0	58	41,159	38,719	39,636	3.0	43	34,578	34,578	34,578	1.0	34	37,000	37,000	37,000	2.0		49,711	34,578	39,600	7.0			
ECONOMICS	B	450601	3794	47,340	41,428	45,796	6.0	45						31,514	29,269	30,533	3.0	33								47,340	29,269	40,708	9.0	
CROOKSTON (TWO YEAR TECHNICAL COLLEGE)	B A	NONE	390X						32,461	27,325	30,464	9.0	44	30,256	21,450	27,169	16.5	43	27,000	20,000	23,172	9.0	33	32,461	20,000	26,986	34.5			
				47,000	47,000	47,000	1.0	52	42,300	34,092	38,200	6.8	48	38,185	29,250	34,541	7.0	48									47,000	29,250	37,064	14.8

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EXCLUDES OPEN POSITIONS
BUDGETED CASH SALARIES

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL			
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE
TWIN CITIES CAMPUS (EXCLUDES DULUTH, MORRIS, CROOKSTON, WASECA, ALL LIBRARIES AND CONTINUING EDUCATION AND EXTENSION)	B	NONE		90,000	29,160	48,021	678.9	52	52,000	23,475	34,007	349.1	44	45,000	20,849	29,584	235.7	37	25,500	22,774	23,714	10.0	37	90,000	20,849	40,577	1273.7
	A			91,660	25,200	54,824	560.0	53	71,465	28,073	43,243	339.9	44	70,816	23,920	36,794	356.0	39	38,930	21,344	29,588	43.0	35	91,660	21,344	46,016	1298.9
LIBRARY-MINNEAPOLIS AND ST. PAUL	B	NONE	18XX						30,909	30,909	30,909	1.0		24,914	23,920	24,133	1.3						30,909	23,920	27,079	2.3	
	A			40,100	35,000	38,367	3.0		48,000	29,973	37,202	13.0		39,160	22,428	29,227	33.8						48,000	22,428	31,859	49.8	
BIOMEDICAL LIBRARY	B	NONE	1805						23,061	23,061	23,061	1.0	46										23,061	23,061	23,061	1.0	
	A								37,750	37,750	37,750	1.0	53	30,337	26,436	27,976	4.0	55					37,750	26,436	29,931	5.0	
LAW LIBRARY	A	NONE	1807											37,000	27,800	31,725	4.0	54					37,000	27,800	31,725	4.0	
INSTITUTE OF TECHNOLOGY LIBRARIES	B	NONE	1809											24,185	24,185	24,185	1.0	46					24,185	24,185	24,185	1.0	
	A			39,219	39,219	39,219	1.0	57						29,801	23,578	27,512	4.0	55					39,219	23,578	29,853	5.0	
SYSTEMWIDE INCLUDING LIBRARIES	B	NONE		90,000	29,160	47,276	777.6		52,000	23,475	33,663	479.5		45,000	20,000	28,626	377.0		37,000	16,500	23,555	54.0		90,000	16,500	38,485	1688.1
	A			91,160	25,200	54,647	576.9		71,465	28,073	42,666	398.5		70,816	23,920	35,790	444.0		38,930	21,344	29,455	45.0		91,160	21,344	44,895	1464.4
SYSTEMWIDE EXCLUDING LIBRARIES	B	NONE		90,000	29,160	47,276	777.6	52	52,000	23,475	33,691	477.5	45	45,000	20,000	28,656	374.7	38	37,000	16,500	23,556	54.0	35	90,000	16,500	38,519	1683.8
	A			91,160	25,200	54,759	573.0	53	71,465	28,073	42,877	383.5	44	70,816	23,920	36,576	396.4	39	38,930	21,344	29,535	44.0	35	91,160	21,344	45,543	1396.9
SYSTEMWIDE EXCLUDING LIBRARIES AND CLINICAL MEDICINE	B	NONE		90,000	29,160	47,276	777.7	52	52,000	23,475	33,697	474.5	45	45,000	20,000	28,656	374.7	38	37,000	16,500	23,556	54.0	35	90,000	16,500	38,530	1680.9
	A			89,440	25,200	54,521	498.5	53	71,465	28,073	42,963	334.6	43	70,816	23,920	36,548	337.4	39	38,930	21,344	30,231	35.7	37	89,440	21,344	45,568	1206.2

UNIVERSITY OF MINNESOTA
1985-86 DEPARTMENTAL AVERAGE SALARIES

9 AND 10 MONTH FACULTY = B TERM
11 AND 12 MONTH FACULTY = A TERM

EXCLUDES OPEN POSITIONS
BUDGETED CASH SALARIES

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL								
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE					
LIBERAL ARTS																																
UNASSIGNED DEPARTMENTAL ALLOTMENTS	B	NONE	2000	52,500	28,175	38,339	6.9		33,314	26,172	28,776	4.0		29,890	29,890	29,890	1.0															
	A													27,575	27,575	27,575	1.0										52,500	26,172	34,415	11.9		
ANTHROPOLOGY	B	450201	2001	49,862	32,016	40,594	8.0	56	33,200	29,300	31,346	6.0	45	29,000	27,778	28,436	1.9	35										49,862	27,778	35,651	15.9	
ART HISTORY	B	500703	2002	45,000	31,679	37,800	7.0	55	30,047	28,374	29,211	2.0	42	23,454	23,454	23,454	1.0	35										45,000	23,454	34,648	10.0	
EAST ASIAN STUDIES	B	160301, 160302, 050104	2003	48,389	30,262	35,785	4.1	60	32,756	32,756	32,756	1.0	44	28,325	27,025	27,675	2.0	36	22,774	22,774	22,774	1.0	34				48,389	22,774	31,802	8.1		
CLASSICAL STUDIES	B	230201	2004	42,560	33,400	38,057	3.5	56	31,667	25,782	28,725	2.0	40	24,425	24,425	24,425	1.0	41	24,050	24,050	24,050	1.0	32				42,560	24,050	31,883	7.5		
ECONOMICS	B	450601	2005	82,500	38,800	62,784	17.1	50	34,000	33,000	33,500	2.0	36	36,000	31,350	32,513	4.0	41										82,500	31,350	55,007	23.1	
SPEECH-COMMUNICATION	B	231001, A 090101	2007	67,500	35,600	46,517	6.0	56	34,325	29,200	31,508	3.0	42	24,393	22,900	23,647	2.0	38										67,500	22,900	38,265	11.0	
				56,500	56,500	56,500	0.1																				56,500	56,500	56,500	0.1		
GEOGRAPHY	B	450701	2008	73,100	36,000	46,230	11.8	52	34,750	28,925	31,888	4.0	45	28,875	26,400	27,342	3.0	34										73,100	26,400	40,164	18.8	
FRENCH AND ITALIAN	B	160901, 160902	2009	51,940	32,728	40,836	6.0	51	34,600	27,275	30,595	6.0	43	26,475	25,700	26,088	2.0	39										51,940	25,700	34,340	14.0	
STUDIO ARTS	B	500700	2010	39,126	31,408	34,957	5.0	55	36,000	24,092	27,631	13.0	41														39,126	24,092	29,666	18.0		
GERMAN	B	160501	2011	51,000	35,375	42,269	7.0	53	33,296	33,296	33,296	1.0	52	27,389	27,236	27,313	2.0	43										51,000	27,236	38,381	10.0	
COMPARATIVE LITERATURE	B	230301	2012	53,334	41,000	52,941	0.9	40																			53,334	41,000	52,941	0.9		
HISTORY	B	450801	2013	61,000	32,054	44,503	27.7	52	33,375	27,651	30,289	10.0	42	30,360	22,440	26,400	2.0	34										61,000	22,440	40,011	39.7	
	A			48,580	48,580	48,580	1.0	59																			48,580	48,580	48,580	1.0		

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL			
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE
JOURNALISM AND MASS COMMUNICATION	B	090401	2014	58,400	33,720	44,277	5.7	57	36,250	33,100	34,425	3.0	46	32,975	24,600	27,421	4.7	32	25,500	25,500	25,500	1.0	35	58,400	24,600	35,419	14.4
	A			66,250	42,740	55,164	2.7	53															66,250	42,740	55,164	2.7	
LINGUISTICS	B	230601	2016	40,000	40,000	40,000	1.0	54	36,556	26,234	30,940	8.0	43	27,119	27,119	27,119	1.0	35						40,000	26,234	31,464	10.0
MUSIC	B	500900,	2017	63,952	29,160	37,950	10.5	53	34,650	25,000	28,747	9.5	44	22,275	20,849	21,670	3.0	30						63,952	20,849	32,025	23.0
	A	500902		44,950	44,950	44,950	1.0	57															44,950	44,950	44,950	1.0	
AFRO-AMERICAN STUDIES	B	050201	2018	46,112	41,794	42,187	1.1	58	39,810	30,650	36,538	2.3	44	27,366	26,939	27,153	2.0	46						46,112	26,939	34,213	5.4
PHILOSOPHY	B	380101	2019	45,447	34,036	39,826	11.0	49	38,635	30,563	34,450	5.0	40										45,447	30,563	38,146	16.0	
THEATRE ARTS	B	500501	2020	47,778	35,475	41,031	5.0	60	33,395	23,530	29,144	9.0	44	23,000	23,000	23,000	1.0	36						47,778	23,000	32,697	15.0
POLITICAL SCIENCE	B	451001	2021	71,500	36,000	51,761	12.9	47	39,090	26,800	32,775	7.8	41	26,000	24,125	24,958	3.0	33						71,500	24,125	42,120	23.7
INSTITUTE OF INTERNATIONAL STUDIES	B	450901	2022	39,400	39,400	39,400	1.0	59	38,309	38,309	38,309	0.1											39,400	38,309	39,301	1.1	
PSYCHOLOGY	B	420101	2023	76,670	36,025	50,158	19.8	49	35,925	32,212	34,069	2.0	37	32,027	25,873	28,496	5.0	31						76,670	25,873	44,916	26.8
	A			66,150	44,830	60,602	0.9	55															66,150	44,830	60,602	0.9	
SCANDINAVIAN	B	160502	2025	43,750	28,800	35,867	3.1	46	31,500	28,240	29,489	3.0	43										43,750	28,240	32,730	6.1	
SOCIOLOGY	B	451101	2026	63,334	32,698	45,237	16.1	51	37,800	28,475	32,927	5.0	42	27,300	24,035	25,668	2.0	38						63,334	24,035	40,878	23.1
	A			61,001	44,943	48,015	2.9	54	35,190	35,190	35,190	1.0											61,001	35,190	44,727	3.9	
SOUTHWEST AND SOUTH ASIAN STUDIES	B	050112, 160799	2028	43,460	43,460	43,460	1.0	56	34,667	27,957	30,335	4.0	44	24,300	24,300	24,300	1.0	56						43,460	24,300	31,517	6.0
AMERICAN STUDIES PROGRAM	B	050102	2030	42,778	39,511	39,809	1.1	57	31,230	28,486	29,858	2.0	40										42,778	28,486	33,389	3.1	

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL									
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE						
ANCIENT NEAR EAST AND JEWISH STUDIES	B	050108, 050205, 161102	2031						28,600	27,000	28,000	3.0	42													28,600	27,000	28,000	3.0				
SPANISH AND PORTUGUESE	B	160905, 160904	2032	65,800	36,283	44,634	7.0	44	37,334	26,600	30,820	5.0	54													65,800	26,600	38,878	12.0				
CHICANO STUDIES	B	050203	2037						40,250	40,250	40,250	1.0	47	27,534	27,534	27,534	1.0	39								40,250	27,534	33,892	2.0				
RUSSIAN AND EAST EUROPEAN STUDIES	B	160402, 160403	2038	46,889	46,889	46,889	0.1		34,889	26,180	29,660	3.0	55	28,000	21,681	24,271	3.0	49								46,889	21,681	27,292	6.1				
HUMANITIES PROGRAM	B	300401	2041	46,667	36,825	41,083	4.5	46	38,517	33,100	35,809	2.0	37	27,209	23,000	24,938	3.0	41								46,667	23,000	34,874	9.5				
COMMUNICATION DISORDERS	B A	180103	2044	65,200 72,168	36,275 44,850	50,696 57,167	5.0 1.7	54 58	40,845 32,666	40,845 32,666	40,845 32,666	1.0 1.0	37 45	34,125	34,125	34,125	1.0	34								65,200 72,168	34,125 32,666	46,921 48,093	7.0 2.7				
WOMEN'S STUDIES PROGRAM	B A	300701	2045						26,044	26,044	26,044	1.0	38	27,778	24,723	25,507	2.1	42								27,778	24,723	25,680	3.1				
				45,247	45,247	45,247	0.7																		45,247	45,247	45,247	0.7					
SCHOOL OF STATISTICS-ADMINISTRATION	B	270501	2050	78,500	56,350	75,700	1.2	56																	78,500	56,350	75,700	1.2					
SCHOOL OF STATISTICS	B A	270501	2051&2	61,100 67,220	43,000 50,325	52,485 57,253	7.0 2.3	50 43	32,600 49,775	32,600 45,000	32,600 47,658	1.0 1.5	31 43	29,400	26,900	27,992	3.0	33								61,100 67,220	26,900 45,000	43,997 53,466	11.0 3.8				
ENGLISH LANGUAGE AND LITERATURE	B	230801	2066	51,875	31,225	39,890	22.9	52	32,297	26,507	29,306	10.8	47	24,680	23,368	24,093	4.0	44								51,875	23,368	35,182	37.7				
ENGLISH COMPOSITION	B	230501	2067	38,189	38,189	38,189	0.7	44	35,000	27,785	31,393	2.0	38	24,550	24,550	24,550	1.0	31								38,189	24,550	30,829	3.7				
INSTITUTE OF TECHNOLOGY																																	
SCHOOL OF ARCHITECTURE AND LANDSCAPE ARCHITECTURE	B	040201, 040601	2102	43,000	30,650	37,583	3.0	52	33,800	29,800	31,380	5.0	39	27,500	26,300	26,930	4.0	37								43,000	26,300	31,447	12.0				

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL													
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE										
CIVIL AND MINERAL ENGINEERING	B	140801, 142101	2103	76,500	35,194	48,041	14.2	49	46,110	32,790	39,209	9.0	43	37,100	33,331	35,225	5.0	31											76,500	32,790	42,950	28.2					
COMPUTER SCIENCE	B	110101	2104	79,800	43,065	56,834	5.5	54	49,420	33,000	43,307	3.0	43	39,900	32,200	38,095	11.0	33													79,800	32,200	44,182	19.5			
ELECTRICAL ENGINEERING	B	141001	2105	66,000	39,262	50,927	18.9	55	47,064	26,648	42,509	13.0	47	40,100	37,600	38,567	3.0	31														66,000	26,648	46,729	34.9		
MATHEMATICS	B	270101	2107	73,500	32,346	47,484	53.2	48	37,939	25,532	31,483	21.0	47	30,710	25,000	27,475	4.0	31														73,500	25,000	42,164	78.2		
	A								38,494	38,494	38,494	1.0	51																		38,494	38,494	38,494	1.0			
MECHANICAL ENGINEERING	B	141901	2111	81,425	32,960	54,483	19.0	54	47,200	31,111	41,280	10.0	41	42,450	35,000	37,513	4.0	33														81,425	31,111	48,425	33.0		
AEROSPACE ENGINEERING AND MECHANICS	B	140201	2112	72,000	42,139	55,113	10.6	59	44,925	24,300	35,739	3.0	48	35,825	33,725	34,775	2.0	33															72,000	24,300	48,780	15.6	
MECHANICAL ENGINEERING HISTORY OF SCIENCE AND TECHNOLOGY	B	400101	2113	45,000	45,000	45,000	1.0																									45,000	45,000	45,000	1.0		
CHEMISTRY	B	400501	2120	81,424	31,641	47,727	24.0	53	37,750	29,593	34,284	7.0	39	30,976	26,082	28,245	9.0	33															81,424	26,082	40,991	40.0	
CHEMICAL ENGINEERING AND MATERIALS SCIENCE	B	140701, 141801	2121	79,000	49,200	60,409	13.9	50	48,600	31,180	41,220	4.0	43	39,700	37,000	37,810	5.1	30																79,000	31,180	52,061	23.0
SCHOOL OF EARTH SCIENCES-GEOLOGY AND GEOPHYSICS	B	400601, 400603	2135	71,500	35,118	43,775	10.9	51	43,000	33,535	37,004	4.0	39	29,441	24,380	26,969	4.0	31																71,500	24,380	38,785	18.9
	A			46,309	46,309	46,309	0.2	58																									46,309	46,309	46,309	0.2	
PHYSICS AND ASTRONOMY	B	400801	2140	70,000	34,000	46,760	31.8	54	37,400	30,930	34,980	6.0	37	30,500	29,000	29,540	3.0	33																70,000	29,000	43,761	40.8
ASTRONOMY	B	400201	2141	73,500	35,000	48,364	5.9	41	31,500	31,500	31,500	1.0	35	28,060	27,794	27,927	2.0	35																73,500	27,794	41,877	8.9
SCHOOL OF PHYSICS AND ASTRONOMY-HISTORY OF SCIENCE AND TECHNOLOGY	B	400101	2142	45,500	37,600	41,550	2.0	47																										45,500	37,600	41,550	2.0

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DE-PART- MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL						
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE			
AGRICULTURE																														
INSTRUCTIONAL RESERVE	A	NONE	2210	52,015	52,015	52,015	0.8	65	40,513	28,450	31,366	1.4	64														52,015	28,450	38,875	2.2
AGRICULTURAL AND APPLIED ECONOMICS	B	010103	2211	59,800	44,900	50,024	0.5	41																			59,800	44,900	50,024	0.5
	A			77,300	45,250	58,129	6.5	52	43,900	40,750	41,997	1.1	45	38,000	33,500	35,874	2.2	35									77,300	33,500	51,322	9.8
AGRICULTURAL ENGINEERING	B	140301	2212	48,000	48,000	48,000	0.7	66																			48,000	48,000	48,000	0.7
	A			56,550	48,600	51,833	3.5	56	48,000	41,975	45,916	0.7	40	40,000	39,500	39,786	0.7	34	33,000	33,000	33,000	0.4	31				56,550	33,000	48,039	5.3
AGRONOMY AND PLANT GENETICS	A	020402	2213	75,000	45,000	54,822	5.2	51	46,900	40,550	42,386	1.4	36	36,700	36,700	36,700	0.4	30									75,000	36,700	51,299	7.0
ANIMAL SCIENCE	A	020201	2216	67,550	40,775	52,572	5.6	55	46,942	38,831	42,145	2.3	39	38,414	35,929	37,833	1.4	33									67,550	35,929	47,775	9.3
ENTOMOLOGY	A	260702	2217	65,100	43,807	49,904	2.8	56	38,375	38,375	38,375	0.2	43	36,257	33,200	34,970	0.7	33									65,100	33,200	46,455	3.7
FOOD SCIENCE AND NUTRITION	B	190501	2218											27,000	27,000	27,000	0.5	37								27,000	27,000	27,000	0.5	
	A			82,650	38,460	56,198	3.9	53						35,250	35,250	35,250	0.4	38								82,650	35,250	54,249	4.3	
HORTICULTURAL SCIENCE AND LANDSCAPE ARCHITECTURE	B	020403,	2221	38,060	38,060	38,060	1.0	55	31,214	25,900	30,236	1.2	47	29,000	29,000	29,000	0.8	28								38,060	25,900	32,514	3.0	
	A	040601		76,350	35,530	49,276	5.7	54	43,780	36,008	42,097	1.4	42													76,350	35,530	47,860	7.1	
PLANT PATHOLOGY	A	260305	2222	70,000	41,000	50,669	5.3	50	46,378	37,553	40,225	1.3	39													70,000	37,553	48,612	6.6	
RHETORIC	B	231001,	2224	35,607	31,290	33,953	3.0	58	32,297	26,902	29,260	6.0	50													35,607	26,902	30,824	9.0	
	A	230501		60,600	39,639	49,724	2.2	52	42,334	42,334	42,334	1.0	38	32,349	32,349	32,349	0.5	62								60,600	32,349	45,379	3.7	
SOIL SCIENCE	A	020501	2225	76,350	38,765	53,926	3.4	53	47,376	37,259	43,171	1.7	39	33,245	33,245	33,245	0.8	39								76,350	33,245	48,023	5.9	
FISHERIES AND WILDLIFE	A	030601, 030301	2241	60,000	51,600	55,984	0.9	57	50,000	41,750	45,207	1.3	46	34,818	34,818	34,818	0.4	34								60,000	34,818	47,339	2.6	
FORESTRY																														
FOREST RESOURCES	B	030502	2242	51,340	46,420	47,816	1.6	51	26,360	26,360	26,360	0.4	63													51,340	26,360	43,525	2.0	
	A			63,700	42,120	49,946	2.4	51	47,490	37,060	43,019	1.5	43	48,760	39,040	44,398	0.8	32	38,930	38,930	38,930	0.3	32				63,700	37,060	46,319	5.0

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL						
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE			
FOREST PRODUCTS	B	030404	2243	55,860	45,848	50,488	1.1	51																			55,860	45,848	50,488	1.1
	A			58,500	58,500	58,500	0.2	44					41,733	37,595	39,253	0.9	39											58,500	37,595	42,752
CLOQUET FORESTRY CENTER	A	030501	2244	43,800	43,800	43,800	0.2																				43,800	43,800	43,800	0.2
HOME ECONOMICS																														
FAMILY SOCIAL SCIENCE	B	200107	2252	50,230	42,091	45,803	2.1	53	35,000	35,000	35,000	1.0	51	32,240	27,576	29,856	1.2	53									50,230	27,576	38,840	4.3
	A			60,930	47,215	55,814	3.5	58	39,018	39,018	39,018	0.2	47														60,930	39,018	54,906	3.7
DESIGN, HOUSING AND APPAREL	B	190901,	2253	61,000	39,500	45,008	2.4	57	40,000	27,150	32,379	8.9	52	30,300	27,000	28,300	1.7	53	25,000	25,000	25,000	0.9	35			61,000	25,000	33,583	13.9	
	A	190601		46,000	46,000	46,000	1.1	52						37,500	37,500	37,500	0.3	36									46,000	37,500	44,179	1.4
FOOD SCIENCE AND NUTRITION	A	190501	2254	82,650	42,720	49,161	3.1	48	37,000	36,400	36,647	2.0	47	38,400	33,450	36,726	2.6	38									82,650	33,450	41,712	7.7
SCHOOL OF SOCIAL WORK	B	440701	2255	52,863	34,000	43,285	7.0	56	33,110	31,000	32,024	2.7	39	30,550	28,090	29,088	3.0	45									52,863	28,090	37,537	12.7
	A			62,040	47,860	58,988	1.4	46	48,981	41,590	46,866	1.4	42														62,040	41,590	52,927	2.8
CENTER FOR YOUTH DEVELOPMENT AND RESEARCH	A	190799	2256	54,700	47,860	51,964	0.5		41,590	41,590	41,590	0.2	51														54,700	41,590	49,000	0.7
HEALTH SCIENCES																														
DENTISTRY-ORAL DIAGNOSIS & RADIOLOGY	A	180401	2329	67,600	67,600	67,600	1.0	51	45,225	45,225	45,225	1.0	43	39,750	36,000	37,250	4.0	33	25,000	25,000	25,000	1.0	28			67,600	25,000	40,975	7.0	
DENTISTRY-BASIC SCIENCES	A	180401	2330	66,500	47,621	58,427	1.7	60																			66,500	47,621	58,427	1.7
DENTISTRY-CLEFT PALATE PROGRAM	A	180401	2331	47,500	47,500	47,500	1.0							46,410	46,410	46,410	0.1										47,500	46,410	47,401	1.1
DENTISTRY-DENTAL AUXILIARIES	A	170102	2333						38,500	31,600	32,718	1.2	50	38,700	38,700	38,700	1.0	46	26,000	25,700	25,723	1.0	33			38,700	25,700	32,401	3.2	
DENTISTRY-ENDODONTICS	A	180403	2334	73,500	57,250	61,000	1.3	43	41,000	41,000	41,000	1.0	30														73,500	41,000	52,304	2.3
DENTISTRY-FIXED PROSTHODONTICS	A	180409	2335	77,200	77,200	77,200	0.3	67	45,500	45,500	45,500	1.0	54	43,400	36,000	39,700	2.0	35									77,200	36,000	44,867	3.3

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL							
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE				
DENTISTRY-HEALTH ECOLOGY	A	180401	2337	69,650	44,000	53,650	3.0	42	40,050	37,000	38,525	2.0	47	40,750	37,500	39,306	1.8	37										69,650	37,000	45,405	6.8
DENTISTRY-GENETICS PROGRAM	A	180401	2338	68,400	55,500	61,950	2.0		36,700	36,700	36,700	1.0															68,400	36,700	53,533	3.0	
DENTISTRY-OPERATIVE	A	180401	2339	67,300	54,100	61,533	3.0	54	47,700	47,000	47,350	2.0	43	45,700	29,000	40,494	5.8	42										67,300	29,000	47,608	10.8
DENTISTRY-ORAL ANATOMY	A	180401	2340	59,875	59,875	59,875	1.0							29,000	29,000	29,000	0.2										59,875	29,000	54,729	1.2	
DENTISTRY-ORAL BIOLOGY	A	180401	2341	76,025	49,250	58,425	3.0	53																			76,025	49,250	58,425	3.0	
DENTISTRY-ORAL PATHOLOGY AND GENETICS	A	180405	2342	80,400	49,600	59,182	3.9	55																			80,400	49,600	59,182	3.9	
DENTISTRY-ORAL RADIOLOGY PROGRAM	A	180401	2343						48,900	48,900	48,900	1.0		39,750	39,750	39,750	1.0										48,900	39,750	44,325	2.0	
DENTISTRY-ORAL MAXILLOFACIAL SURGERY	A	180404	2344	73,500	73,500	73,500	0.2		52,000	41,000	46,500	2.0	39	42,850	41,800	42,325	2.0	41									73,500	41,000	45,798	4.2	
DENTISTRY-ORAL MICROBIOLOGY	A	180401	2345	72,000	57,700	64,850	2.0		46,400	42,750	44,575	2.0	44														72,000	42,750	54,713	4.0	
DENTISTRY-ORTHODONTICS	A	180406	2346	67,250	67,250	67,250	1.0	49						42,000	35,000	39,667	3.0	30								67,250	35,000	46,563	4.0		
DENTISTRY-PEDIATRIC DENTISTRY	A	180407	2347	69,500	59,500	64,500	2.0	45	55,160	54,600	54,880	2.0	41	38,200	38,200	38,200	1.0	33									69,500	38,200	55,392	5.0	
DENTISTRY-PERIODONTICS	A	180408	2348	73,100	52,200	63,933	3.0	55	52,100	44,650	47,150	4.0	38	43,650	43,650	43,650	1.0	61									73,100	43,650	53,006	8.0	
DENTISTRY-REMOVABLE PROSTHODONTICS	A	180409	2349	67,550	57,000	62,275	2.0	55	51,800	51,800	51,800	1.0	47	46,410	37,500	38,993	1.3	37	33,660	33,660	33,660	1.0	48				67,550	33,660	49,189	5.3	
CONTINUING DENTAL EDUCATION	A	NONE	2360						38,500	38,500	38,500	0.8									26,000	26,000	26,000	0.8			38,500	26,000	32,250	1.6	
FAMILY PRACTICE RESIDENCY-DULUTH	A	181007	2376											70,816	54,704	62,723	2.0										70,816	54,704	62,723	2.0	
FAMILY PRACTICE RESIDENCY-UNIVERSITY	A	181007	2377	84,692	71,684	78,674	0.5		71,220	42,218	63,704	1.2		69,119	38,852	57,351	5.6										84,692	38,852	59,856	7.3	
MEDICAL SCHOOL-INSTRUCTION AND DEPARTMENT RESEARCH	B	181001	2405	55,400	40,533	50,067	0.1	56																			55,400	40,533	50,067	0.1	
	A	181001		91,835	38,387	60,065	10.9	62	71,220	28,073	41,451	7.9	44	70,816	23,920	35,392	3.3	32	31,534	21,344	29,423	0.8					91,835	21,344	49,018	22.9	

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				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	
MORTUARY SCIENCE	A	189999	2407	55,800	55,800	55,800	1.0	62							37,140	36,420	36,780	2.0	52	29,316	29,316	29,316	1.0	41	55,800	29,316	39,669	4.0
ANATOMY	A	260601	2410	81,705	50,100	59,480	7.4	50	52,000	39,740	45,386	7.8	38	37,002	32,915	35,217	2.1	40	32,860	31,534	32,537	1.3	54	81,705	31,534	48,947	18.6	
BIOCHEMISTRY	A	260201	2411	84,445	50,741	59,474	6.9	55	44,755	35,450	40,731	7.0	40	33,600	33,600	33,600	1.0	34						84,445	33,600	48,932	14.9	
MICROBIOLOGY	A	260501	2412	83,800	42,667	61,427	7.2	56	40,500	33,181	38,647	3.2	47											83,800	33,181	54,418	10.4	
PHARMACOLOGY	A	260705	2414	89,440	50,820	64,952	7.5	57	54,120	36,582	43,611	3.5	46	31,250	31,250	31,250	0.9	38						89,440	31,250	56,126	11.9	
PHYSIOLOGY	B	260706	2415	55,400	40,533	48,327	1.8	50															55,400	40,533	48,327	1.8		
	A			81,120	47,621	57,917	7.8	57	44,000	38,500	41,511	1.8	45	35,000	32,000	34,440	2.9	44						81,120	32,000	50,108	12.5	
CLINICAL MEDICINE																												
ANESTHESIOLOGY	A	181001	2420	59,565	59,565	59,565	0.8	63	37,184	28,073	33,252	2.1	53	37,153	25,558	29,126	3.3	41	21,344	21,344	21,344	1.0	48	59,565	21,344	32,631	7.2	
DERMATOLOGY	A	181001	2421						46,095	44,545	45,308	1.6	45						32,424	30,749	32,168	0.1	34	46,095	30,749	44,535	1.7	
FAMILY PRACTICE & COMMUNITY HEALTH	A	181001	2422	84,692	34,876	63,757	4.1	62	71,220	23,312	51,855	5.8	49	69,119	25,161	50,406	10.9	46						84,692	23,312	53,442	20.8	
MEDICINE	A	181001	2423	82,755	53,040	59,077	9.9	56	56,554	38,067	43,006	6.7	44	39,162	30,316	34,983	11.8	36	26,000	26,000	26,000	1.0	31	82,755	26,000	44,619	29.4	
LABORATORY MEDICINE & PATHOLOGY	A	260704, 181001	2424	89,660	35,398	52,829	13.0	53	57,503	32,466	39,926	7.6	46	45,675	23,524	35,791	6.4	40						89,660	23,524	45,158	27.0	
NEUROLOGY	A	181001	2425	54,080	32,337	44,966	2.5	56	44,327	30,383	38,821	3.6	51	33,801	24,813	30,267	2.3	46						54,080	24,813	38,308	8.4	
NEUROSURGERY	A	181001	2426	73,325	44,782	60,603	1.8	56	37,332	36,362	36,872	1.5	43	28,122	28,122	28,122	0.8	35						73,325	28,122	45,583	4.1	
OBSTETRICS AND GYNECOLOGY	A	181001	2427	66,560	44,255	50,614	2.8	54	36,819	35,480	36,077	3.7	48	41,716	28,056	30,193	2.9	37	22,300	22,300	22,300	1.0	33	66,560	22,300	37,025	10.4	
OPHTHALMOLOGY	A	181001	2428	60,080	38,471	53,477	1.6	53	41,262	34,330	36,709	1.7	42										60,080	34,330	44,839	3.3		
ORTHOPAEDIC SURGERY	A	181001	2429	68,310	38,387	50,865	2.6	50	46,905	33,770	42,158	0.6	44										68,310	33,770	49,232	3.2		

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				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE			
OTOLARYNGOLOGY	A	181001	2430	59,729	43,081	50,610	2.5	56	49,000	47,307	48,668	0.3	43														59,729	43,081	50,402	2.8
PEDIATRICS	A	181001	2431	80,275	34,876	54,217	7.2	53	50,100	34,868	42,480	4.0	40	43,040	27,720	34,408	5.7	38	30,000	25,000	27,457	1.9	33	80,275	25,000	43,009	18.8			
PHYSICAL MEDICINE & REHABILITATION	B	181001	2432						35,388	27,981	32,750	3.0	53										35,388	27,981	32,750	3.0				
	A			74,529	55,358	62,637	3.0	67	45,810	40,550	43,877	3.5	54	39,945	31,423	34,520	2.5	49	37,509	27,300	28,846	3.3	35	74,529	27,300	42,518	12.3			
PSYCHIATRY	A	181001	2433	91,160	48,820	65,552	4.0	52	61,280	40,000	50,451	1.9	42	46,240	32,000	37,462	1.9	37					91,160	32,000	55,031	7.8				
RADIOLOGY	A	181001	2434	85,280	64,584	74,728	2.4	57	63,492	58,488	60,421	1.2	55	61,500	47,100	51,729	1.5	35					85,280	47,100	64,597	5.1				
SURGERY	A	181001	2435	83,375	39,300	47,669	8.4	52	38,900	32,200	34,741	2.1	52	32,500	26,700	29,570	3.3	39					83,375	26,700	41,374	13.8				
THERAPEUTIC RADIOLOGY	A	181001	2436	90,000	69,070	71,555	2.1	52	51,917	34,268	37,391	0.9	42	34,268	25,000	28,307	1.5	40					90,000	25,000	50,306	4.5				
UROLOGIC SURGERY	A	181001	2437	64,640	27,585	47,315	1.7	46						23,920	23,920	23,920	0.9	36				64,640	23,920	39,217	2.6					
INSTITUTE OF HUMAN GENETICS	B	260402	2439	51,202	51,202	51,202	0.9															51,202	51,202	51,202	0.9					
	A			66,610	59,406	63,293	0.9	43														66,610	59,406	63,293	0.9					
SCHOOL OF PUBLIC HEALTH	B	182201	2450	54,500	42,300	48,400	2.0	52	35,708	35,708	35,708	0.2	49	32,174	27,598	29,746	2.7	45					54,500	27,598	37,603	4.9				
	A			84,760	54,197	64,347	11.8	53	71,465	39,599	51,443	12.4	44	40,560	32,375	35,764	6.4	39	34,415	34,415	34,415	1.0	35	84,760	32,375	52,547	31.6			
PHARMACY	B	181401	2460	71,650	56,200	63,925	2.0	46														71,650	56,200	63,925	2.0					
	A			65,525	44,675	54,876	7.1	48	47,725	35,800	42,557	6.0	36	40,750	31,000	33,580	10.2	31					65,525	31,000	42,381	23.3				
NURSING	B	181101	2470	52,559	34,112	42,531	3.0	51	49,800	33,829	39,770	3.0	49	27,429	24,573	25,759	4.0	45	24,590	24,422	24,506	2.0	41	52,559	24,422	33,246	12.0			
	A			74,979	44,722	50,621	2.4	56	43,578	36,182	39,797	8.0	52	37,296	27,172	31,356	7.5	49					74,979	27,172	37,712	17.9				
BIOLOGICAL SCIENCES																														
BIOCHEMISTRY	B	260201	2501	58,217	35,984	45,917	4.0	50	37,000	35,050	35,826	3.0	42	28,000	28,000	28,000	3.0	32					58,217	28,000	37,515	10.0				
	A			76,055	44,048	58,205	4.9	57															76,055	44,048	58,205	4.9				
ECOLOGY AND BEHAVIORAL BIOLOGY	B	260603,	2502	63,985	31,200	42,718	10.8	50	32,500	30,340	31,420	2.0	33	29,344	29,344	29,344	1.0	38					63,985	29,344	40,111	13.8				
	A	260701		57,772	40,280	48,214	3.0	51															57,772	40,280	48,214	3.0				

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL							
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE				
BOTANY	B	260301	2503	52,600	33,950	38,839	7.0	55	33,800	32,835	33,318	2.0	39															52,600	32,835	37,612	9.0
	A								48,719	48,719	48,719	1.0	50															48,719	48,719	48,719	1.0
GENETICS AND CELL BIOLOGY	B	260703,	2504	51,384	36,426	44,511	13.9	49	33,886	32,524	33,205	2.0	45	32,132	29,164	30,153	3.0	36										51,384	29,164	41,036	18.9
	A	260401		63,578	48,018	53,622	3.0	61																			63,578	48,018	53,622	3.0	
FRESHWATER BIOLOGICAL INSTITUTE	B	260607	2508	50,506	41,127	44,320	3.0	45	40,113	40,113	40,113	1.0	36	28,132	28,132	28,132	1.0	43										50,506	28,132	40,241	5.0
	A			75,029	75,029	75,029	1.0																				75,029	75,029	75,029	1.0	
VETERINARY MEDICINE																															
VETERINARY BIOLOGY	A	182401	2610	59,400	43,190	53,925	7.1	54	56,178	32,520	45,067	7.0	42	40,000	36,210	38,105	2.0	32										59,400	32,520	48,108	16.1
LARGE ANIMAL CLINICAL SCIENCES	A	182401	2620	71,980	25,200	53,598	13.1	50	50,600	42,800	45,601	2.9	40	44,500	35,000	38,505	2.3	38	35,700	35,700	35,700	1.0	36				71,980	25,200	49,670	19.3	
VETERINARY PATHOBIOLOGY	A	182401	2630	62,725	46,500	54,285	8.5	52	54,000	38,000	46,991	5.8	43	47,290	36,214	45,638	1.2	37										62,725	36,214	50,886	15.5
SMALL ANIMAL CLINICAL SCIENCES	A	182401	2640	61,800	53,000	56,684	3.0	46	58,000	41,097	49,361	9.5	40	44,000	40,917	42,459	2.0	35										61,800	40,917	49,924	14.5
VETERINARY DIAGNOSTIC INVESTIGATION	A	182401	2650	71,960	51,900	58,482	0.7	57	55,500	44,800	51,144	0.2	43	46,700	44,000	46,215	0.1	36										71,960	44,000	55,788	1.0
CONTINUING EDUCATION & EXTENSION																															
EXTENSION CLASSES	B	NONE	2701	53,797	43,065	50,974	0.1		45,000	45,000	45,000	0.8		43,000	43,000	43,000	0.5	37										53,797	43,000	44,712	1.4
	A													57,200	36,050	46,625	2.0	53										57,200	36,050	46,625	2.0
INDEPENDENT STUDY-CONTINUING EDUCATION AND EXTENSION	A	NONE	2702											34,800	34,800	34,800	1.0	39										34,800	34,800	34,800	1.0
CONTINUING ED IN COMMUNITY SERVICES	A	NONE	2706											43,600	43,600	43,600	1.0	45										43,600	43,600	43,600	1.0
CONTINUING ART EDUCATION	A	NONE	2714											29,600	29,600	29,600	1.0											29,600	29,600	29,600	1.0
MACPHAIL CENTER FOR THE ARTS-CONTINUING EDUCATION AND EXTENSION	A	NONE	2716						27,100	27,100	27,100	1.0	46	32,150	32,150	32,150	1.0	41										32,150	27,100	29,625	2.0

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DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DE-PART- MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL							
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE				
CONTINUING EDUCATION IN PHARMACY	A	NONE	2717											35,729	35,729	35,729	0.4										35,729	35,729	35,729	0.4	
ROCHESTER CENTER-CONTINUING EDUCATION AND EXTENSION	A	NONE	2720											40,000	40,000	40,000	1.0	47									40,000	40,000	40,000	1.0	
MORRIS CENTER-CONTINUING EDUCATION AND EXTENSION	A	NONE	2722											45,000	45,000	45,000	0.4										45,000	45,000	45,000	0.4	
COMMUNITY RESOURCE DEVELOPMENT-CONTINUING EDUCATION AND EXTENSION	A	NONE	2726																												
PROFESSIONAL DEVELOPMENT AND CONFERENCE SERVICES	A	NONE	2735											38,500	36,950	37,725	2.0	47									38,500	36,950	37,725	2.0	
LAW																															
LAW SCHOOL	B	220101	2800	90,000	50,000	68,840	22.0	50	50,000	43,000	46,313	8.0	34															90,000	43,000	62,833	30.0
	A			76,650	60,000	69,023	1.9	51																				76,650	60,000	69,023	1.9
PUBLIC AFFAIRS																															
HUBERT H. HUMPHREY INSTITUTE OF PUBLIC AFFAIRS-ADMIN	B	440401	2900	49,735	42,640	46,342	0.1	49																				49,735	42,640	46,342	0.1
HUBERT H. HUMPHREY INSTITUTE OF PUBLIC AFFAIRS	B	440401	2901	49,795	39,520	46,396	4.5	51	38,892	38,892	38,892	0.6	36															49,795	38,892	45,513	5.1
	A			63,478	63,478	63,478	0.4	44																				63,478	63,478	63,478	0.4
HUBERT H. HUMPHREY INSTITUTE OF PUBLIC AFFAIRS-PLANNING	B	440401	2903						38,892	38,892	38,892	1.0	38	28,180	28,009	28,123	1.5	37									38,892	28,009	32,431	2.5	
	A			63,067	63,067	63,067	0.3	56																				63,067	63,067	63,067	0.3
EDUCATION																															
EDUCATIONAL POLICY AND ADMINISTRATION	B	130401,	3009	68,350	36,400	47,315	10.5	56	39,500	31,250	34,200	6.0	47															68,350	31,250	42,546	16.5
	A	130406		60,600	59,000	59,919	1.8	53																				60,600	59,000	59,919	1.8

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DE-PART-MENT	PROFESSOR					ASSOCIATE PROFESSOR					ASSISTANT PROFESSOR					INSTRUCTOR					TOTAL							
				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE				
VOCATIONAL AND TECHNICAL EDUCATION	B	131320	3020	56,950	36,300	45,369	5.3	49	37,370	30,350	33,536	1.8	43	29,650	27,150	28,363	4.0	41									56,950	27,150	37,322	11.1	
	A			59,600	44,500	54,326	5.7	51	42,600	42,600	42,600	0.7	46														59,600	42,600	53,043	6.4	
CURRICULUM AND INSTRUCTION	B	130301	3030	50,150	36,800	42,182	20.5	51	38,350	28,000	33,746	12.0	50	32,000	28,500	30,250	2.0	35									50,150	28,000	38,556	34.5	
	A			53,500	44,500	50,500	1.5	46	40,100	40,100	40,100	0.4	49														53,500	40,100	48,311	1.9	
MUSIC EDUCATION	B	131312	3032	63,952	38,200	42,863	2.4	62	33,250	30,500	31,754	2.2	51	26,000	26,000	26,000	1.0	31									63,952	26,000	35,488	5.6	
SCHOOL OF PHYSICAL EDUCATION AND RECREATION	B	131314, 131307	3050	46,900	42,000	44,133	3.0	52	41,500	30,500	34,838	8.0	50	27,500	27,500	27,500	1.0	29									46,900	27,500	36,550	12.0	
EDUCATIONAL PSYCHOLOGY	B	131001,	3060	60,850	36,400	45,604	21.6	51	37,300	27,700	33,138	8.0	49	30,000	24,150	27,075	2.0	38									60,850	24,150	41,275	31.6	
	A	130801		72,100	55,100	70,609	1.1	52																			72,100	55,100	70,609	1.1	
INSTITUTE OF CHILD DEVELOPMENT	B	130801, 190701	3070	74,500	45,650	54,733	9.0	50	31,000	31,000	31,000	1.0	34	24,200	23,000	23,600	2.0	33									74,500	23,000	47,567	12.0	
SUMMER SESSION	A	NONE	3105											45,000	45,000	45,000	0.2										45,000	45,000	45,000	0.2	
MANAGEMENT																															
SCHOOL OF MANAGEMENT-ACCOUNTING	B	060201	3302	71,900	38,500	52,246	5.2	49	50,000	45,000	47,862	4.2	38	45,000	43,000	44,000	4.5	35										71,900	38,500	48,252	13.9
SCHOOL OF MGMT-INDUSTRIAL RELATIONS	B	061101	3304	75,300	48,159	56,803	4.9	51	51,716	33,094	41,075	1.8	42	36,000	35,000	35,500	3.0	31										75,300	33,094	47,296	9.7
	A			53,455	53,455	53,455	0.2	58																			53,455	53,455	53,455	0.2	
SCHOOL OF MANAGEMENT-MGMT SCIENCES	B	060401	3306	78,000	49,250	60,205	6.3	48	47,300	31,825	39,875	7.0	39	40,030	34,000	36,006	5.0	32	34,000	34,000	34,000	1.0	38				78,000	31,825	45,204	19.3	
SCHOOL OF MANAGEMENT-MARKETING AND BUSINESS LAW	B	061401, 069999	3308	79,600	47,750	55,713	4.0	46	38,000	38,000	38,000	1.0	38	36,900	32,000	35,450	4.0	33										79,600	32,000	44,739	9.0
SCHOOL OF MANAGEMENT-FINANCE AND INSURANCE	B	060301, 060801	3310	78,900	41,450	51,911	3.8	46	52,000	36,800	43,100	3.0	43	36,800	34,000	35,725	4.0	34										78,900	34,000	43,469	10.8

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				HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE	AVG AGE	HIGH	LOW	MEAN	FTE						
SCHOOL OF MANAGEMENT-STRATEGIC MGMT AND ORGANIZATION	B	060401	3312	72,700	40,125	48,736	4.9	56	48,340	34,000	41,137	6.0	43	36,400	35,000	35,600	5.0	35										72,700	34,000	41,738	15.9		
GENERAL COLLEGE																																	
GENERAL COLLEGE-DIVISION OF ARTS, COMMUNICATIONS AND PHILOSOPHY	B	300401	3600	40,135	36,156	37,423	6.0	59	30,403	23,475	28,128	7.0	46	24,867	19,500	21,973	4.0	41												40,135	19,500	29,960	17.0
GENERAL COLLEGE-DIVISION OF SCIENCE, BUSINESS AND MATHEMATICS	B	300101, 060101, 270101	3600	39,000	36,600	38,025	4.0	59	36,100	27,625	31,354	6.0	46	26,500	21,000	23,125	6.0	41												39,000	21,000	29,936	16.0
GENERAL COLLEGE-DIVISION OF SOCIAL AND BEHAVIORAL SCIENCES	B	300401	3600	47,165	34,175	40,740	4.0	59	41,503	33,015	35,288	5.0	46	25,731	22,847	24,359	3.0	41												47,165	22,847	34,373	12.0