

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL SALARY DATA

1984-85

UNIVERSITY OF MINNESOTA  
Departmental Average Salaries  
1984-85

A. General

The calculation of departmental average salaries at the University of Minnesota for 1984-85 was based on the following criteria:

1. Only full-time faculty are included in the data. The full-time equivalent indicated for each department indicates the number of staff charges to that department. The definition of "department" does not include contract or grant funds.
2. Data used were those of the printed budget excluding open positions.
3. Equivalent ranks (Research Fellow and Instructor; Research Associate and Assistant Professor, etc.) were eliminated from the data.
4. Visiting faculty were included in the data if they met other criterion such as rank, full-time, etc.
5. Faculty on leave (sabbaticals or without salary) were included in the data at their 1984-85 salary bases.
6. Department heads, chairmen, directors, etc., were included at the rank held in the departments.

B. Fringe Benefits

The fringe benefits for any salary and rank can be computed as follows:

1. Annuities - 2½% (\$125.00) for the first \$5,000 of gross annual salary plus 13% of such gross salary in excess of \$5,000.
2. Premium Waivers - (annual employer contribution). Estimated at \$.16 per \$100 of covered salary.
3. F.I.C.A. - Assumes maximum employer contribution at the January 1, 1985 rate.
4. Life Insurance - (annual employer contribution)

	<u>9 Month</u>	<u>12 Month</u>
Professors	\$172	\$172
Associate Professors	89	89
Assistant Professors	59	59
Instructors	48	48

5. Income Disability - (annual employer contribution). Estimated at \$.68 per \$100 of covered salary.
6. Health Coverage - \$2,247 per year, full participation.

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UNIVERSITY OF MINNESOTA  
1984-85 DEPARTMENTAL AVERAGE SALARIES

9 AND 10 MONTH FACULTY = B TERM  
11 AND 12 MONTH FACULTY = A TERM

EXCLUDES OPEN POSITIONS  
BUDGETED CASH SALARIES

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DEPT.	PROFESSOR				ASSOCIATE PROFESSOR				ASSISTANT PROFESSOR				INSTRUCTOR				TOTAL			
				HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE
MORRIS	B	NONE	34XX	48,900	33,000	38,555	20.0	38,700	23,859	29,472	26.0	29,000	20,300	24,389	20.3	26,300	16,000	20,133	10.4	48,900	16,000	29,229	76.7
WASECA AND DULUTH DEPARTMENTAL SALARY DATA WAS NOT AVAILABLE AT THE TIME OF PRINTING DUE TO CONTINUING COLLECTIVE BARGAINING NEGOTIATIONS. SALARY DATA LISTED HERE REFLECTS THE 1982-83 LEVELS EXCEPT FOR DEPARTMENT 3711, A NON-BARGAINING UNIT, WHICH REFLECTS 1984-85 SALARY LEVELS.																							
WASECA (TWO YEAR TECHNICAL COLLEGE)	B	NONE	39XX	27,944	27,944	27,944	1.0	35,506	29,764	32,916	6.0	26,120	17,500	21,843	8.0	27,944	17,500	22,521	9.0	39,187	23,813	30,169	27.0
	A			39,187	33,159	35,775	4.0					31,987	23,813	27,880	17.0								
DULUTH TOTAL CAMPUS (1982-83 AND 1984-85 LEVELS)	B	NONE	37XX	48,500	29,020	36,309	68.0	38,085	19,250	28,885	89.5	33,000	17,000	23,564	71.2	48,500	16,500	28,840	246.7	65,548	45,332	54,689	7.8
	A			65,548	45,332	54,689	7.8					60,790	29,112	40,809	22.2								
DULUTH BY DEPARTMENT:																							
SUPPORTIVE SERVICES	B	NONE	3709												21,566	17,424	19,595	4.0	21,566	17,424	19,595	4.0	
SCHOOL OF MEDICINE	A	181001	3711	65,548	46,695	56,065	6.8	60,790	29,112	40,809	22.2	40,969	26,504	31,043	6.7	21,392	21,392	21,392	1.0	65,548	21,392	41,324	36.7
DENTAL HYGIENE PROGRAM	B	170102	3712					38,085	38,085	38,085	1.0					38,085	38,085	38,085	1.0	38,085	38,085	38,085	1.0
SCHOOL OF SOCIAL DEVELOPMENT	B	440701	3713					26,939	26,939	26,939	1.0	26,450	25,372	25,911	2.0	23,748	23,748	23,748	1.0	26,939	23,748	25,627	4.0
***EDUCATION***																							
PROFESSIONAL EDUCATION	B	131205	3732	37,313	35,026	36,364	3.0	31,516	28,436	29,532	4.0	29,406	21,942	25,149	6.0	37,313	21,942	29,086	13.0				
HOME ECONOMICS	B	190101	3733					27,130	27,130	27,130	1.0	26,116	18,946	22,983	4.0	19,731	19,731	19,731	1.0	27,130	18,946	23,132	6.0
INDUSTRIAL AND TECHNICAL STUDIES	B	131320	3734	37,558	30,390	33,974	2.0	30,641	28,538	29,736	3.0	27,408	24,352	25,427	6.0	37,558	24,352	28,156	11.0				
HEALTH AND PHYSICAL EDUCATION AND RECREATION	B	131314, 131307	3735	36,539	36,539	36,539	1.0	29,153	29,153	29,153	1.0	27,075	17,000	21,188	7.3	20,211	20,211	20,211	1.0	36,539	17,000	23,357	10.3
PSYCHOLOGY	B	420101	3736	36,849	36,195	36,522	2.0	31,239	22,000	27,312	5.0	26,644	17,856	23,016	6.0	36,849	17,856	26,746	13.0				
SPECIAL EDUCATION	B	131001	3737					29,450	29,450	29,450	1.0	24,645	24,607	24,626	2.0	29,450	24,607	26,234	3.0				
COMMUNICATIVE DISORDERS	B	180103	3738	36,100	35,882	35,991	2.0	36,100	35,882	35,991	2.0					36,100	35,882	35,991	2.0	45,332	45,332	45,332	1.0
	A			45,332	45,332	45,332	1.0																

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DEPT.	PROFESSOR				ASSOCIATE PROFESSOR				ASSISTANT PROFESSOR				INSTRUCTOR				TOTAL			
				HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE
DULUTH DEPARTMENTAL SALARY DATA WAS NOT AVAILABLE AT THE TIME OF PRINTING DUE TO CONTINUING COLLECTIVE BARGAINING NEGOTIATIONS. SALARY DATA LISTED HERE REFLECTS THE 1982-83 LEVELS EXCEPT FOR DEPARTMENT 3711, A NON- BARGAINING UNIT, WHICH REFLECTS 1984-85 SALARY LEVELS.																							
***LETTERS AND SCIENCE***																							
BIOLOGY	B	260101	3741	36,425	33,600	35,013	2.0	31,275	23,000	27,897	6.0	21,475	18,955	20,108	4.0					36,425	18,955	26,487	12.0
CHEMISTRY	B	400501	3742	41,500	32,315	37,593	7.0	30,700	27,925	29,313	2.0	24,000	24,000	24,000	1.0					41,500	24,000	34,578	10.0
GEOLOGY	B	400601	3743	39,715	33,600	37,223	5.0	29,300	25,500	27,400	2.0								39,715	25,500	34,416	7.0	
MATHEMATICAL SCIENCES	B	270101	3744	36,800	33,410	35,296	4.0	34,800	25,100	28,494	5.0	28,800	18,050	23,603	6.0	21,300	16,500	17,729	5.0	36,800	16,500	25,696	20.0
PHYSICS	B	400801	3745	40,600	33,400	37,469	4.0	29,150	28,160	28,655	2.0	25,300	22,750	24,463	1.5					40,600	22,750	32,517	7.5
COMPUTER ENGINEERING	B	110101	3749									22,750	22,750	22,750	0.5					22,750	22,750	22,750	0.5
AMERICAN INDIAN STUDIES	B	50202	3751													23,000	23,000	23,000	1.0	23,000	23,000	23,000	1.0
WOMEN'S STUDIES PROGRAM	B	300701	3752									23,000	23,000	23,000	1.0					23,000	23,000	23,000	1.0
HISTORY	B	450801	3753	39,700	30,500	34,106	4.0	31,050	25,000	29,079	4.0								39,700	25,000	31,593	8.0	
POLITICAL SCIENCE	B	451001	3754	38,138	33,515	35,529	3.0	28,475	28,475	28,475	1.0	25,875	20,900	22,813	3.0					38,138	20,900	29,072	7.0
SOCIOLOGY-ANTHROPOLOGY	B	451101, 450201	3755	37,825	32,975	34,588	5.0	33,700	28,700	30,436	5.0	27,036	24,280	25,658	2.0					37,825	24,280	31,370	12.0
ENGLISH	B	230101	3763	41,265	29,020	34,401	8.0	30,025	23,400	27,175	3.0	25,775	21,800	23,475	4.0					41,265	21,800	30,042	15.0
FOREIGN LANGUAGES AND LITERATURES	B	160101	3764					32,850	21,900	28,437	8.0	19,625	19,625	19,625	1.0					32,850	19,625	27,458	9.0
PHILOSOPHY AND HUMANITIES	B	380101, 300401	3766	36,400	36,400	36,400	1.0	33,025	28,200	29,825	3.0								36,400	28,200	31,469	4.0	
COMMUNICATION	B	090101	3767					32,975	23,850	28,369	4.0	21,600	21,600	21,600	1.0	19,475	17,010	18,243	2.0	32,975	17,010	24,509	7.0

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				HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE								
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SCHOOL OF FINE ARTS	A	500101	3780									21,500	21,500	21,500	1.0					21,500	21,500	21,500	1.0				
ART	B	500700, A 500703	3781	33,750	29,160	31,455	2.0	28,750	19,250	24,109	6.0	23,114	19,690	21,503	3.0	27,389	27,389	27,389	0.2	33,750	19,250	24,734	11.0	27,389	27,389	27,389	0.2
MUSIC	B	500900, 500902	3782	32,460	32,460	32,460	1.0	35,275	25,568	29,087	10.0	23,600	19,000	21,300	2.0					35,275	19,000	28,148	13.0				
THEATRE	B	500501	3783					30,650	27,250	28,950	2.0	22,000	22,000	22,000	1.0					30,650	22,000	26,633	3.0				
<p>***BUSINESS AND ECONOMICS***</p>																											
ACCOUNTING	B	060201	3791	41,030	36,760	38,895	2.0	34,840	30,720	32,780	2.0	33,000	32,600	32,800	2.0	30,150	30,150	30,150	1.0	41,030	30,150	34,157	7.0				
BUSINESS ADMINISTRATION	B	060401	3792	48,500	35,720	39,711	5.0	35,300	26,650	32,301	6.9	30,000	30,000	30,000	1.0	31,500	31,000	31,250	2.0	48,500	26,650	34,492	14.9				
ECONOMICS	B	450601	3794	43,516	37,200	40,159	5.0	30,850	30,850	30,850	1.0	26,000	23,800	24,710	3.0					43,516	23,800	33,975	9.0				
CROOKSTON (TWO YEAR TECH. COLLEGE)	B A	NONE	390X					30,661	25,550	28,557	9.0	28,485	20,500	25,272	16.5	24,600	20,250	22,458	5.0	30,661	20,250	25,780	30.5	44,600	26,500	34,929	14.7

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DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DEPT.	PROFESSOR				ASSOCIATE PROFESSOR				ASSISTANT PROFESSOR				INSTRUCTOR				TOTAL			
				HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE
TWIN CITIES CAMPUS (EXCLUDES DULUTH, MORRIS, CROOKSTON, WASECA, ALL LIBRARIES AND CONTINUING EDUCATION AND EXTENSION)	B	NONE		85,000	26,630	44,498	664.4	49,680	21,585	31,663	352.8	40,000	19,400	27,268	221.2	25,445	19,150	20,986	7.0	85,000	19,150	37,670	1245.4
	A			86,400	24,200	51,895	587.6	72,199	22,416	40,978	351.4	68,400	24,573	34,904	431.7	49,880	20,544	28,540	58.0	86,400	20,544	43,128	1428.7
LIBRARY-MINNEAPOLIS AND ST. PAUL	B	NONE	18XX									28,514	23,100	25,773	3.3					28,514	23,100	25,773	3.3
	A			39,048	33,618	37,105	3.0	46,000	29,665	34,619	9.0	36,410	22,404	27,862	39.8					46,000	22,404	29,571	51.8
BIOMEDICAL LIBRARY	B	NONE	1805					23,061	23,061	23,061	1.0									23,061	23,061	23,061	1.0
	A							36,500	36,500	36,500	1.0	29,087	25,686	26,982	4.0					36,500	25,686	28,886	5.0
LAW LIBRARY	A	NONE	1807					33,000	33,000	33,000	1.0									33,000	26,500	29,820	5.0
												30,100	26,500	29,025	4.0								
INSTITUTE OF TECHNOLOGY LIBRARIES	B	NONE	1809									21,685	21,685	21,685	1.0					21,685	21,685	21,685	1.0
	A			38,450	38,450	38,450	1.0					29,101	23,078	26,737	4.0					38,450	23,078	29,080	5.0
SYSTEMWIDE INCLUDING LIBRARIES	B	NONE		85,000	26,630	43,558	758.5	49,680	21,585	30,936	486.7	40,000	19,400	25,987	362.2	25,445	19,150	21,175	52.0	85,000	19,150	35,319	1659.4
	A			86,400	24,200	51,720	604.6	72,199	26,131	40,553	404.0	68,400	24,573	33,872	533.5	49,880	20,544	28,075	63.0	86,400	20,544	42,049	1605.1
SYSTEMWIDE EXCLUDING LIBRARIES	B	NONE		85,000	26,630	43,558	758.5	49,680	21,585	30,952	485.7	40,000	19,400	26,001	357.9	25,445	19,150	21,175	52.0	85,000	19,150	35,354	1654.1
	A			86,400	24,200	51,815	600.6	72,199	26,131	40,729	392.0	68,400	24,573	34,547	479.9	49,880	20,544	28,110	62.0	86,400	20,544	42,625	1534.5
SYSTEMWIDE EXCLUDING LIBRARIES AND CLINICAL MEDICINE	B	NONE		85,000	26,630	43,558	758.5	49,680	21,585	30,951	483.0	40,000	19,400	26,001	357.9	25,445	19,150	21,175	52.0	85,000	19,150	35,361	1651.4
	A			86,400	24,200	51,365	531.6	72,199	22,416	40,854	343.3	68,400	25,200	34,345	427.2	35,310	21,578	28,219	50.1	86,400	21,578	42,462	1352.2
***LIBERAL ARTS***																							
UNASSIGNED DEPARTMENTAL ALLOTMENTS	B	NONE	2000	40,523	28,175	34,338	6.0	29,470	23,960	26,715	2.0									40,523	23,960	32,432	8.0
	A											27,575	27,575	27,575	1.0					27,575	27,575	27,575	1.0
ANTHROPOLOGY	B	450201	2001	45,900	32,016	38,915	8.0	31,000	27,700	29,731	5.9	26,667	22,125	24,289	1.9					45,900	22,125	33,727	15.8
ART HISTORY	B	500703	2002	43,334	30,688	35,711	7.5	28,800	27,489	28,145	2.0	25,637	22,480	24,059	2.0					43,334	22,480	32,369	11.5
EAST ASIAN STUDIES	B	160301, 160302, 050104	2003	40,788	29,650	34,501	4.1	28,635	28,635	28,635	1.0	24,600	24,178	24,389	2.0					40,788	24,178	30,826	7.1
CLASSICS	B	230201	2004	41,257	32,117	36,793	3.5	30,250	24,678	27,464	2.0	22,104	22,104	22,104	1.0					41,257	22,104	31,663	5.5
ECONOMICS	B	450601	2005	78,700	31,000	57,066	19.1	29,500	29,500	29,500	1.0	32,500	29,500	31,000	2.0					78,700	29,500	53,460	23.1
SPEECH-COMMUNICATION	B	231001,	2007	64,112	34,300	43,630	6.0	30,300	28,794	29,698	3.0	24,035	22,000	23,018	2.0					64,112	22,000	36,083	11.0
	A	090101		53,450	53,450	53,450	0.1													53,450	53,450	53,450	0.1
GEOGRAPHY	B	450701	2008	69,750	33,750	44,306	10.9	34,700	27,700	30,724	5.0	25,533	25,000	25,311	3.0					69,750	25,000	37,698	18.9



DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DEPT.	PROFESSOR				ASSOCIATE PROFESSOR				ASSISTANT PROFESSOR				INSTRUCTOR				TOTAL			
				HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE
FRENCH AND ITALIAN	B	160901, 160902	2009	50,000	31,728	38,797	6.0	33,200	25,250	29,314	5.0	24,580	23,770	24,153	4.0					50,000	23,770	31,731	19.0
STUDIO ARTS	B	500700	2010	45,556	26,828	34,238	7.0	29,122	23,152	25,410	12.0								45,556	23,152	28,662	19.0	
GERMAN	B	160501	2011	44,075	31,759	38,862	7.0	32,361	23,594	28,690	3.0	26,350	25,989	26,170	2.0				44,075	23,594	34,204	12.0	
COMPARATIVE LITERATURE	B	230301	2012	41,157	36,500	40,977	1.0												41,157	36,500	40,977	1.0	
HISTORY	B A	450801	2013	59,473 46,700	31,354 46,700	39,617 46,700	27.7 1.0	32,516	26,780	28,441	10.9	25,025	24,210	24,618	2.0				59,473 46,700	24,210 46,700	35,878 46,700	40.6 1.0	
JOURNALISM AND MASS COMMUNICATION	B A	090401	2014	52,850 62,800	32,920 41,100	41,894 52,428	5.8 2.7	34,550	30,000	31,700	4.0	31,000	23,500	26,111	5.7				52,850 62,800	23,500 41,100	33,459 52,428	19.5 2.7	
LINGUISTICS	B	230601	2016	38,745	38,745	38,745	1.0	34,889	25,319	29,550	7.0	27,250	22,309	25,170	3.0				38,745	22,309	29,191	11.0	
MUSIC	B A	500900, 500902	2017	60,500 43,003	28,190 43,003	36,607 43,003	9.5 1.0	31,288 29,971	23,630 29,971	26,807 29,971	10.4 0.7	21,300	21,000	21,150	2.0				60,500 43,003	21,000 29,971	30,542 37,637	21.9 1.7	
AFRO-AMERICAN STUDIES	B	050201	2018	40,509	37,778	39,458	2.1	33,339	29,222	32,472	1.3	26,182	26,164	26,173	2.0				40,509	26,164	32,856	5.4	
PHILOSOPHY	B	380101	2019	43,796	32,862	38,064	12.0	37,093	26,841	32,048	5.0							43,796	26,841	36,295	17.0		
THEATRE ARTS	B	500501	2020	45,250	32,100	38,350	8.0	31,100	23,530	27,679	8.0	21,940	21,940	21,940	1.0				45,250	21,940	32,363	17.0	
POLITICAL SCIENCE	B	451001	2021	68,150	33,950	47,714	12.9	44,100	25,900	31,678	7.9	23,750	23,150	23,500	4.0				68,150	23,150	38,700	24.8	
QUIGLEY CENTER OF INT'L STUDIES	B	450901	2022	41,850	38,000	38,164	1.0											41,850	38,000	38,164	1.0		
PSYCHOLOGY	B A	420101	2023	73,189 63,600	30,238 43,455	46,776 58,378	18.9 0.9	30,552	28,285	29,450	3.0	24,818	22,784	23,801	2.0				73,189 63,600	22,784 43,455	42,679 58,378	21.9 0.9	
SCANDINAVIAN CENTER FOR NORTHWEST LANGUAGE AND AREA STUDIES	B	050199	2024					30,900	30,900	30,900	0.1							30,900	30,900	30,900	0.1		
SCANDINAVIAN	B	160502	2025	44,250	27,741	35,278	3.0	27,532	26,033	26,875	3.0							44,250	26,033	31,077	6.0		
SOCIOLOGY	B A	451101	2026	52,778 58,514	31,900 43,288	41,629 46,277	13.2 3.1	33,100 34,000	29,100 34,000	30,440 34,000	5.0 1.0	24,000	21,920	22,973	3.0				52,778 58,514	21,920 34,000	36,350 43,283	21.2 4.1	
SOUTHWEST AND SOUTH ASIAN STUDIES	B	050112, 160799	2028	42,608	34,550	39,922	1.5	30,821	26,075	28,033	4.0	23,432	23,432	23,432	1.0				42,608	23,432	30,069	6.5	
AMERICAN STUDIES PROGRAM	B	050102	2030	40,467	37,958	38,186	1.1	27,355	27,355	27,355	1.0							40,467	27,355	33,028	2.1		

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DEPT.	PROFESSOR				ASSOCIATE PROFESSOR				ASSISTANT PROFESSOR				INSTRUCTOR				TOTAL						
				HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE			
ANCIENT NEAR EAST AND JEWISH STUDIES	B	050108, 050205, 161102	2031					28,170	25,875	27,182	3.0												28,170	25,875	27,182	3.0
SPANISH AND PORTUGUESE	B	160905, 160904	2032	58,500	34,687	40,569	7.0	33,847	25,878	28,705	5.0												58,500	25,878	35,626	12.0
LIBRARY SCHOOL	B	250401	2033					31,910	24,770	27,242	3.0	28,630	28,630	28,630	1.0								31,910	24,770	27,589	4.0
	A							32,725	32,725	32,725	1.0													32,725	32,725	32,725
CHICANO STUDIES	B	050203	2037					38,600	38,600	38,600	1.0	26,475	26,475	26,475	1.0								38,600	26,475	32,538	2.0
RUSSIAN AND EAST EUROPEAN STUDIES	B	160402, 160403	2038	41,667	41,667	41,667	0.1	32,769	25,355	28,505	3.0	25,093	21,207	22,727	3.0								41,667	21,207	25,879	6.1
HUMANITIES PROGRAM	B	300401	2041	39,612	32,853	37,446	4.5	30,607	29,033	29,820	2.0	26,331	23,628	24,980	2.0								39,612	23,628	32,718	8.5
COMMUNICATION DISORDERS	B	180103	2044					60,900	36,275	50,500	4.0	38,900	36,650	37,800	2.0	30,075	23,500	26,788	2.0				60,900	23,500	41,397	8.0
	A							69,497	43,248	55,037	1.6	31,500	31,500	31,500	1.0									69,497	31,500	45,984
WOMEN'S STUDIES PROGRAM	B	300701	2045									26,667	23,489	24,279	2.1								26,667	23,489	24,279	2.1
	A							44,169	44,169	44,169	0.8													44,169	44,169	44,169
SCHOOL OF STATISTICS-ADMINISTRATION	B	270501	2050	70,900	53,700	68,909	1.2															70,900	53,700	68,909	1.2	
SCHOOL OF STATISTICS	B	270501	2051&2					58,200	41,400	48,317	7.0					28,200	25,900	26,817	3.0				58,200	25,900	41,867	10.0
	A							64,000	45,467	53,621	2.3	47,850	38,045	43,544	1.5									64,000	38,045	49,643
ENGLISH LANGUAGE AND LITERATURE	B	230801	2066	46,680	30,313	37,953	20.9	30,824	25,422	27,791	11.8	23,440	22,283	22,931	4.0								46,680	22,283	33,048	36.7
ENGLISH COMPOSITION	B	230501	2067	31,435	26,630	29,033	2.0	28,100	28,100	28,100	1.0												31,435	26,630	28,722	3.0
CENTER FOR ANCIENT STUDIES	B	050199	2080					32,200	32,200	32,200	0.1												32,200	32,200	32,200	0.1
***INSTITUTE OF TECHNOLOGY***																										
SCHOOL OF ARCHITECTURE AND LANDSCAPE ARCHITECTURE	B	040201, 040601	2102	39,500	29,150	34,750	3.0	30,300	27,600	28,767	3.0	27,300	23,800	25,638	4.0								39,500	23,800	29,310	10.0
CIVIL AND MINERAL ENGINEERING	B	140801, 142101	2103	71,193	33,840	44,674	11.4	40,567	24,172	35,315	12.0	33,432	30,200	31,277	3.0								71,193	24,172	38,898	26.4
COMPUTER SCIENCE	B	110101	2104	58,393	41,152	50,846	5.0	48,420	31,292	41,078	3.0	34,979	29,904	33,634	9.0								58,393	29,904	40,010	17.0

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DEPT.	PROFESSOR				ASSOCIATE PROFESSOR				ASSISTANT PROFESSOR				INSTRUCTOR				TOTAL			
				HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE
ELECTRICAL ENGINEERING	B	141001	2105	60,990	36,980	47,176	17.9	43,915	25,140	38,729	12.0	36,800	29,500	33,150	2.0					60,990	25,140	43,119	31.9
MATHEMATICS	B	270101	2107	70,000	31,123	44,705	49.2	36,691	24,478	29,764	25.0	28,100	26,666	27,172	3.0					70,000	24,478	39,185	77.2
	A			36,613	36,613	36,613	1.0														36,613	36,613	36,613
MECHANICAL ENGINEERING	B	141901	2111	75,400	32,000	48,840	20.0	40,000	29,350	35,928	8.0	38,000	32,200	35,435	3.0					75,400	29,350	44,211	31.0
AEROSPACE ENGINEERING AND MECHANICS	B	140201	2112	64,300	39,639	50,759	11.6	42,625	23,332	33,916	3.0	34,325	32,325	33,325	2.0					64,300	23,332	45,615	16.6
MECHANICAL ENGINEERING HISTORY OF SCIENCE AND TECHNOLOGY	B	400101	2113	39,800	39,800	39,800	1.0												39,800	39,800	39,800	1.0	
CHEMISTRY	B	400501	2120	74,023	30,742	46,197	26.9	33,985	28,610	31,224	7.0	27,706	25,000	25,935	8.0					74,023	25,000	39,827	41.9
CHEMICAL ENGINEERING AND MATERIALS SCIENCE	B	140701, 141801	2121	73,000	43,700	54,252	13.9	42,000	28,400	35,927	3.0	35,950	30,264	33,204	4.0					73,000	28,400	47,593	20.9
SCHOOL OF EARTH SCIENCES-GEOLOGY AND GEOPHYSICS	B	400601, 400603	2135	67,500	33,118	42,065	12.4	33,194	30,935	31,770	3.0	28,041	27,055	27,548	2.0					67,500	27,055	38,621	17.4
PHYSICS AND ASTRONOMY	B	400801	2140	60,000	31,800	42,184	34.0	31,400	28,700	29,925	4.0	27,800	27,800	27,800	1.0					60,000	27,800	40,558	39.0
	A			53,750	53,750	53,750	0.2														53,750	53,750	53,750
ASTRONOMY	B	400201	2141	70,000	31,000	41,558	4.9	30,000	30,000	30,000	1.0	26,438	26,000	26,219	2.0					70,000	26,000	36,212	7.9
SCHOOL OF PHYSICS AND ASTRONOMY-HISTORY OF SCIENCE AND TECHNOLOGY	B	400101	2142	43,000	43,000	43,000	1.0	32,700	32,700	32,700	1.0								43,000	32,700	37,850	2.0	
***AGRICULTURE***																							
INSTRUCTIONAL RESERVE	A	NONE	2210	51,500	30,000	38,086	1.6	38,825	27,550	30,335	1.4								51,500	27,550	34,469	3.0	
AGRICULTURAL AND APPLIED ECONOMICS	B	010103	2211	57,800	43,130	48,139	0.5												57,800	43,130	48,139	0.5	
	A			78,900	44,000	57,376	10.8	44,400	29,163	41,150	0.5	37,500	31,800	34,846	5.3					78,900	29,163	49,694	16.6
AGRICULTURAL ENGINEERING	B	140301	2212	46,092	46,092	46,092	1.0												46,092	46,092	46,092	1.0	
	A			54,000	45,350	49,273	5.5	45,900	40,650	44,438	1.1	38,200	33,900	38,156	0.9	34,000	32,200	32,209	0.8	54,000	32,200	45,782	8.3
AGRONOMY AND PLANT GENETICS	A	020402	2213	71,150	43,200	51,555	12.3	44,900	39,000	40,352	1.9	38,100	33,600	34,434	1.1					71,150	33,600	48,933	15.3
ANIMAL SCIENCE	A	020201	2216	63,550	39,499	50,139	9.6	44,806	37,040	40,692	4.1	36,830	34,000	36,224	3.4					63,550	34,000	45,107	17.1
ENTOMOLOGY	A	260702	2217	61,650	42,312	46,006	7.0	37,802	37,802	37,802	0.1	35,435	34,300	34,795	1.1					61,650	34,300	44,402	8.2
FOOD SCIENCE AND NUTRITION	A	190501	2218	78,000	37,140	53,757	6.2					35,100	33,780	34,489	1.1					78,000	33,780	50,854	7.3
HORTICULTURAL SCIENCE AND LANDSCAPE ARCHITECTURE	B	020403, 040601	2221	36,860	36,860	36,860	1.0	28,814	25,390	28,069	1.3	26,510	26,500	26,509	2.6					36,860	25,390	29,035	4.9
	A			72,650	34,830	46,358	9.5	40,280	39,390	40,057	1.5	33,670	32,860	33,670	0.3					72,650	32,860	45,185	11.3

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DEPT.	PROFESSOR				ASSOCIATE PROFESSOR				ASSISTANT PROFESSOR				INSTRUCTOR				TOTAL						
				HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE			
PLANT PATHOLOGY	A	260305	2222	65,625	39,050	50,167	6.3	40,100	34,900	37,672	4.6												65,625	34,900	44,894	10.9
RHETORIC	B	231001,	2224	34,247	30,100	32,706	3.0	29,297	26,033	27,652	6.0	23,397	23,397	23,397	1.0								34,247	23,397	28,743	10.0
	A	230501		57,750	37,639	48,999	2.5	36,334	36,334	36,334	1.0	31,319	31,319	31,319	0.5								57,750	31,319	43,623	4.0
SOIL SCIENCE	A	020501	2225	58,860	37,740	46,960	4.3	41,580	35,351	38,698	1.7	37,725	32,760	33,314	0.9								58,860	32,760	43,145	6.9
FISHERIES AND WILDLIFE	A	030601, 030301	2241	56,500	42,580	47,935	2.4	43,980	40,750	42,340	2.0	33,000	33,000	33,000	0.6								56,500	33,000	43,905	5.0
***FORESTRY***																										
FOREST RESOURCES	B	030502	2242					25,460	25,460	25,460	0.4											25,460	25,460	25,460	0.4	
	A			55,390	35,480	47,465	7.2	45,400	34,020	39,866	1.5	39,400	38,260	38,824	1.0	35,310	35,310	35,310	0.2				55,390	34,020	45,195	9.9
FOREST PRODUCTS	B	030404	2243	45,333	45,333	45,333	0.4															45,333	45,333	45,333	0.4	
	A			50,850	44,000	48,152	2.0					37,615	34,200	36,572	1.1								50,850	34,200	44,043	3.1
CLOQUET FORESTRY CENTER	A	030501	2244	42,400	42,400	42,400	0.3															42,400	42,400	42,400	0.3	
***HOME ECONOMICS***																										
FAMILY SOCIAL SCIENCE	B	200107	2252	45,500	43,513	44,322	1.7	39,300	39,300	39,300	0.6	31,000	27,576	29,658	1.5								45,500	27,576	37,741	3.8
	A			60,000	45,618	52,219	3.6	38,632	38,632	38,632	0.2												60,000	38,632	51,504	3.8
DESIGN AND ENVIRONMENTAL ANALYSIS	B	190901,	2253	56,095	37,700	42,429	2.4	37,200	27,150	31,789	6.9	29,000	24,800	26,647	2.6	24,200	24,200	24,200	1.0				56,095	24,200	32,144	12.9
	A	190601		44,400	44,400	44,400	1.3					35,000	35,000	35,000	0.3								44,400	35,000	42,638	1.6
FOOD SCIENCE AND NUTRITION	A	190501	2254	78,000	40,440	46,929	3.5	36,720	31,200	33,904	2.2	37,280	33,300	34,971	4.0								78,000	31,200	39,044	9.7
SCHOOL OF SOCIAL WORK	B	440701	2255	47,700	34,000	39,890	6.0					30,240	29,400	29,589	3.6								47,700	29,400	36,027	9.6
	A			55,700	55,700	55,700	1.0	47,000	47,000	47,000	1.0												55,700	47,000	51,350	2.0
CENTER FOR YOUTH DEVELOPMENT AND RESEARCH	A	190799	2256	52,000	45,800	50,703	1.0	39,800	39,800	39,800	0.5												52,000	39,800	47,069	1.5
***HEALTH SCIENCES***																										
CONTINUING DENTAL EDUCATION	A	NONE	2327					32,000	32,000	32,000	0.8												32,000	32,000	32,000	0.8
DENTISTRY-ORAL DIAGNOSIS & RADIOLOGY	A	180401	2329	64,100	64,100	64,100	1.0					41,875	33,200	37,100	3.0	24,000	24,000	24,000	1.0				64,100	24,000	39,880	5.0

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BUDGETED CASH SALARIES

DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DEPT.	PROFESSOR				ASSOCIATE PROFESSOR				ASSISTANT PROFESSOR				INSTRUCTOR				TOTAL							
				HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE				
DENTISTRY-BASIC SCIENCES	A	180401	2330	62,500	45,900	55,386	1.8																62,500	45,900	55,386	1.8	
DENTISTRY-CLEFT PALATE PROGRAM	A	180401	2331	45,500	45,500	45,500	1.0					42,085	42,085	42,085	0.1								45,500	42,085	45,190	1.1	
DENTISTRY-DENTAL AUXILIARIES	B A	170102	2333					42,600	30,675	36,265	2.2	31,400	31,400	31,400	1.0	19,260	19,150	19,199	1.8	19,260	19,150	19,199	1.8	42,600	21,578	31,610	4.2
DENTISTRY-ENDODONTICS	A	180403	2334	70,500	54,800	58,423	1.3					36,650	36,650	36,650	1.0								70,500	36,650	48,956	2.3	
DENTISTRY-FIXED PROSTHODONTICS	A	180409	2335	70,000	70,000	70,000	0.3	44,140	44,140	44,140	1.0	42,100	40,000	41,050	2.0								70,000	40,000	44,618	3.3	
DENTISTRY-HEALTH ECOLOGY	A	180401	2337	66,000	42,025	51,117	3.0	50,600	33,950	41,067	3.0	39,350	34,450	37,172	1.8								66,000	33,950	44,034	7.8	
DENTISTRY-GENETICS PROGRAM	A	180401	2338	65,450	50,000	57,435	2.5	35,450	35,450	35,450	1.0												65,450	35,450	51,154	3.5	
DENTISTRY-OPERATIVE	A	180401	2339	63,800	52,000	57,900	2.0	58,000	45,000	51,500	2.0	43,950	26,100	38,531	5.8								63,800	26,100	45,131	9.8	
DENTISTRY-ORAL ANATOMY	A	180401	2340	58,125	58,125	58,125	1.0					26,100	26,100	26,100	0.2								58,125	26,100	52,738	1.2	
DENTISTRY-ORAL BIOLOGY	A	180401	2341	70,000	46,000	54,450	3.0																70,000	46,000	54,450	3.0	
DENTISTRY-ORAL PATHOLOGY AND GENETICS	A	180405	2342	77,500	47,800	57,105	3.9																77,500	47,800	57,105	3.9	
DENTISTRY-ORAL RADIOLOGY PROGRAM	A	180401	2343					47,750	47,750	47,750	1.0	37,850	37,850	37,850	1.0								47,750	37,850	42,800	2.0	
DENTISTRY-ORAL MAXILLOFACIAL SURGERY	A	180404	2344	70,500	52,587	66,168	1.3	45,000	45,000	45,000	1.0	44,225	36,400	40,406	4.0								70,500	36,400	46,451	6.3	
DENTISTRY-ORAL MICROBIOLOGY	A	180401	2345	63,600	55,255	59,428	2.0	44,400	41,100	42,750	2.0												63,600	41,100	51,089	4.0	
DENTISTRY-ORTHODONTICS	A	180406	2346	64,000	64,000	64,000	1.0					40,800	40,800	40,800	1.0								64,000	40,800	52,400	2.0	
DENTISTRY-PEDIATRIC DENTISTRY	A	180407	2347	66,000	56,925	61,463	2.0	49,300	46,100	47,700	2.0	37,050	37,050	37,050	1.0								66,000	37,050	51,075	5.0	
DENTISTRY-PERIODONTICS	A	180408	2348	69,300	64,350	66,825	2.0	49,850	44,750	47,700	3.0	42,150	40,650	41,216	3.0								69,300	40,650	50,050	8.0	
DENTISTRY-REMOVABLE PROSTHODONTICS	A	180409	2349	64,000	54,150	59,075	2.0	51,400	49,800	50,600	2.0	42,085	34,450	37,502	2.3								64,000	34,450	48,509	6.3	
FAMILY PRACTICE RESIDENCY-DULUTH	A	181007	2376									68,400	52,600	60,336	2.0								68,400	52,600	60,336	2.0	
FAMILY PRACTICE RESIDENCY-UNIVERSITY	A	181007	2377	81,686	81,686	81,686	0.1	72,199	40,260	55,123	3.4	66,823	37,358	54,145	5.4								81,686	37,358	54,828	8.9	
FAMILY PRACTICE RESIDENCY-RAMSEY	A	181007	2379					51,230	51,230	51,230	1.0	43,600	40,705	43,148	1.2								51,230	40,705	46,822	2.2	
UNDERGRADUATE INSTRUCTION-RAMSEY	A	181001	2403	57,770	41,863	48,743	5.6	67,032	26,131	36,254	5.3	52,832	25,200	34,108	4.4								67,032	25,200	40,208	15.3	



DEPARTMENT TITLE	TERM CODE	HEGIS CODE	DEPT.	PROFESSOR				ASSOCIATE PROFESSOR				ASSISTANT PROFESSOR				INSTRUCTOR				TOTAL			
				HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE
PSYCHIATRY	A	181001	2433	86,000	46,935	63,475	3.6	58,000	42,160	48,361	1.5	43,320	32,430	38,329	2.3	32,680	32,680	32,680	0.2	86,000	32,430	52,072	7.6
RADIOLOGY	A	181001	2434	82,000	61,500	70,809	2.4	61,480	54,960	57,876	2.2	46,460	46,460	46,460	0.3					82,000	46,460	63,512	4.9
SURGERY	A	181001	2435	75,000	37,800	45,804	7.3	38,900	29,700	34,492	3.2	30,000	25,200	29,794	1.0	30,000	25,100	27,550	2.0	75,000	25,100	39,232	13.5
THERAPEUTIC RADIOLOGY	A	181001	2436	71,789	66,413	67,249	2.1	49,920	32,950	37,386	0.8	38,160	32,950	33,226	0.6					71,789	32,950	54,591	3.4
UROLOGIC SURGERY	A	181001	2437	62,000	62,000	62,000	0.9	26,612	26,612	26,612	0.8					23,000	23,000	23,000	0.9	62,000	23,000	37,611	2.6
SCHOOL OF PUBLIC HEALTH	B	182201	2450	52,260	36,600	44,018	1.9	34,007	34,007	34,007	0.2	30,497	27,200	28,271	2.7	25,445	25,445	25,445	1.0	52,260	25,445	33,140	5.8
	A			79,191	53,032	61,436	10.5	68,387	36,000	49,691	13.1	45,315	27,560	32,992	6.0					79,191	27,560	50,472	29.6
PHARMACY	B	181401	2460	49,750	48,975	49,363	2.0													49,750	48,975	49,363	2.0
	A			56,650	40,975	49,728	7.0	44,000	32,207	38,565	5.8	39,000	29,425	30,929	8.8					56,650	29,425	39,072	21.8
NURSING	B	181101	2470	47,063	33,280	39,143	3.0					28,807	21,644	24,299	7.0	22,800	21,236	22,018	2.0	47,063	21,236	27,630	12.0
	A			46,904	40,000	43,804	4.0	43,420	33,982	37,559	9.0	33,365	25,483	29,381	7.5					46,904	25,483	35,786	20.5
***BIOLOGICAL SCIENCES***																							
BIOCHEMISTRY	B	260201	2501	56,140	34,700	41,745	5.0	34,164	31,800	32,983	2.0									56,140	31,800	39,242	7.0
	A			71,480	42,476	54,447	6.0													71,480	42,476	54,447	6.0
ECOLOGY AND BEHAVIORAL BIOLOGY	B	260603,	2502	58,500	30,650	40,835	9.9	29,340	28,403	28,872	2.0	26,200	26,200	26,200	1.0					58,500	26,200	37,846	12.9
	A	260701		55,284	38,925	46,503	3.0													55,284	38,925	46,503	3.0
BOTANY	B	260301	2503	39,500	32,500	35,240	8.0	33,450	32,200	32,825	2.0	28,350	28,350	28,350	1.0					39,500	28,350	34,175	11.0
	A			65,323	65,323	65,323	1.0													65,323	65,323	65,323	1.0
GENETICS AND CELL BIOLOGY	B	260703,	2504	46,713	35,326	42,607	13.9	32,929	31,886	32,540	3.0	28,689	26,039	26,922	3.0					46,713	26,039	38,725	19.9
	A	260401		60,840	46,918	51,976	3.0													60,840	46,918	51,976	3.0
FRESHWATER BIOLOGICAL INSTITUTE	B	260607	2508	48,704	32,139	40,168	3.0	33,750	33,750	33,750	1.0	27,128	27,128	27,128	1.0					48,704	27,128	36,276	5.0
	A			71,798	71,798	71,798	1.0													71,798	71,798	71,798	1.0
***VETERINARY MEDICINE***																							
VETERINARY BIOLOGY	A	182401	2610	57,500	42,300	51,545	6.6	49,500	31,600	42,275	6.0	42,300	35,000	37,718	4.0					57,500	31,600	44,863	16.6
LARGE ANIMAL CLINICAL SCIENCES	A	182401	2620	69,300	24,200	50,867	13.0	48,600	40,000	42,389	2.3	37,500	33,800	36,343	2.8	34,500	34,500	34,500	1.0	69,300	24,200	46,860	19.1
VETERINARY PATHOBIOLOGY	A	182401	2630	59,500	42,900	51,549	7.0	51,300	38,000	44,026	7.0	45,000	34,550	42,650	1.3					59,500	34,550	47,351	15.3

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				HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE
SMALL ANIMAL CLINICAL SCIENCES	A	182401	2640	60,000	39,300	49,275	4.0	54,300	39,400	43,606	9.0	39,400	38,600	39,133	1.5					60,000	38,600	44,707	14.5
VETERINARY DIAGNOSTIC INVESTIGATION	A	182401	2650	68,900	45,100	56,898	0.4	47,500	47,500	47,500	0.1	42,800	41,000	42,067	0.3					68,900	41,000	50,162	0.8
***CONTINUING EDUCATION & EXTENSION**																							
EXTENSION CLASSES	B	NONE	2701	50,233	41,152	47,949	0.1	39,250	39,250	39,250	0.9												
	A											54,000	33,500	43,750	2.0					50,233	39,250	40,120	1.0
INDEPENDENT STUDY-CONTINUING EDUCATION AND EXTENSION	A	NONE	2702									33,300	33,300	33,300	1.0					54,000	33,500	43,750	2.0
CONTINUING ED IN COMMUNITY SERVICES	A	NONE	2706									41,750	41,750	41,750	1.0					33,300	33,300	33,300	1.0
CONTINUING MANAGEMENT EDUCATION	A	NONE	2708									41,750	41,750	41,750	1.0					41,750	41,750	41,750	1.0
CONTINUING ART EDUCATION	A	NONE	2714									36,200	36,200	36,200	1.0					36,200	36,200	36,200	1.0
CONTINUING ART EDUCATION	A	NONE	2714									28,600	28,600	28,600	0.5					28,600	28,600	28,600	0.5
MACPHAIL CENTER FOR THE ARTS-CONTINUING EDUCATION AND EXTENSION	A	NONE	2716					26,400	26,400	26,400	1.0	30,900	30,900	30,900	1.0					30,900	26,400	28,650	2.0
CONTINUING EDUCATION IN PHARMACY	A	NONE	2717									34,550	34,550	34,550	0.4					34,550	34,550	34,550	0.4
ROCHESTER CENTER-CONTINUING EDUCATION AND EXTENSION	A	NONE	2720									39,100	39,100	39,100	1.0					39,100	39,100	39,100	1.0
MORRIS CENTER-CONTINUING EDUCATION AND EXTENSION	A	NONE	2722									43,000	43,000	43,000	0.4					43,000	43,000	43,000	0.4
COMMUNITY RESOURCE DEVELOPMENT-CONTINUING EDUCATION AND EXTENSION	A	NONE	2726									35,713	35,713	35,713	0.3					35,713	35,713	35,713	0.3
CONFERENCES-CONTINUING EDUCATION AND EXTENSION	A	NONE	2735					46,700	46,700	46,700	1.0	37,000	37,000	37,000	1.0					46,700	37,000	41,850	2.0
***LAW***																							
LAW SCHOOL	B	220101	2800	85,000	47,000	64,348	2 3.0	47,000	40,000	43,611	9.0									85,000	40,000	58,516	32.0
	A			73,000	56,000	65,219	1.8													73,000	56,000	65,219	1.8
INTERDISCIPLINARY TRNG PROGRAM-CONTRL AND PREVENTION OF DELINQUENCY	A	300401	2802	51,550	51,550	51,550	1.0													51,550	51,550	51,550	1.0
***PUBLIC AFFAIRS***																							
HUBERT H. HUMPHREY INSTITUTE OF PUBLIC AFFAIRS-ADMIN	A	440401	2900	75,750	75,750	75,750	1.0													75,750	75,750	75,750	1.0





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				HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE	HIGH	LOW	MEAN	FTE
SCHOOL OF MANAGEMENT-STRATEGIC MGMT AND ORGANIZATION	B	060401	3312	69,500	39,125	46,639	5.9	45,940	37,000	40,944	5.0	34,000	32,000	33,333	3.0					69,500	32,000	41,719	13.9
***GENERAL COLLEGE***																							
GENERAL COLLEGE-DIVISION OF ARTS, COMMUNICATIONS AND PHILOSOPHY	B	300401	3600	38,700	33,122	35,354	6.0	27,713	21,585	25,509	7.0	23,657	21,275	22,466	2.0					38,700	21,275	29,041	15.0
GENERAL COLLEGE-DIVISION OF SCIENCE, BUSINESS AND MATHEMATICS	B	300101, 060101, 270101	3600	37,850	35,100	36,480	4.0	34,225	25,153	29,065	7.0	25,000	19,400	21,380	5.0					37,850	19,400	28,517	16.0
GENERAL COLLEGE-DIVISION OF SOCIAL AND BEHAVIORAL SCIENCES	B	300401	3600	45,600	33,175	39,388	2.0	39,138	31,100	32,680	7.0	24,676	23,500	24,088	2.0					45,600	23,500	32,337	11.0