

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL SALARY DATA

1980-81

MCA  
8044  
1980/81

UNIVERSITY OF MINNESOTA  
Departmental Average Salaries  
1980-81

A. General

The calculation of departmental average salaries at the University of Minnesota for 1980-81 was based on the following criteria:

1. Only full-time faculty are included in the data. The full-time equivalent indicated for each department indicates the number of staff charged to that department. The definition of "department" does not include contract or grant funds.
2. Data used were those of the printed budget excluding open positions.
3. Equivalent ranks (Research Fellow and Instructor; Research Associate and Assistant Professor, etc.) were eliminated from the data.
4. Visiting faculty were included in the data if they met other criterion such as rank, full-time, etc.
5. Faculty on leave (sabbaticals or without salary) were included in the data at their 1980-81 salary bases.
6. Department heads, chairmen, directors, etc., were included at the rank held in the departments.

B. Fringe Benefits

The fringe benefits for any salary and rank can be computed as follows:

1. Annuities - 2½% (\$125.00) for the first \$5,000 of gross annual salary plus 13% of such gross salary in excess of \$5,000.
2. Premium Waivers - (annual employer contribution)

	<u>9 Month</u>	<u>12 Month</u>
Professors	\$96	\$115
Associate Professors	65	90
Assistant Professors	52	74
Instructors	43	59

3. F.I.C.A. - Assumes maximum employer contribution at the January 1, 1981 rate.

Fringe Benefits (continued)

4. Life Insurance - (annual employer contribution)

	<u>9 Month</u>	<u>12 Month</u>
Professors	\$212	\$212
Associate Professors	109	109
Assistant Professors	72	72
Instructors	59	59

5. Income Disability - (annual employer contribution)

	<u>9 Month</u>	<u>12 Month</u>
Professors	\$137	\$164
Associate Professors	98	133
Assistant Professors	79	111
Instructors	65	89

6. Health Coverage - \$1,562 per year

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL SALARY DATA  
1980-81

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UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth

H.E.G.I.S. Code None

Dept. or Acct. No. 37XX

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,300	24,380	30,206	64.4
Associate Professor	29,700	18,575	23,544	85.5
Assistant Professor	26,000	15,455	19,382	80.4
Instructor	25,200	14,025	17,833	26.2
Total	35,300	14,025	23,329	256.5

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	47,525	33,470	40,470	8.4
Associate Professor	42,795	25,375	30,063	14.0
Assistant Professor	29,800	21,281	24,894	11.2
Instructor	20,460	18,192	19,704	3.0
Total	47,525	18,192	30,021	36.6

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Supportive Services Program

H.E.G.I.S. Code None

Dept. or Acct. No. 3709

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	16,278	15,401	15,738	4.0
Total	16,278	15,401	15,738	4.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - School of Medicine

H.E.G.I.S. Code 1206

Dept. or Acct. No. 3711

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,920	29,920	29,920	.1
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	29,920	29,920	29,920	.1

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	47,525	33,470	41,192	7.0
Associate Professor	42,795	25,375	29,329	13.0
Assistant Professor	27,133	21,281	24,413	10.2
Instructor	18,192	18,192	18,192	1.0
<b>Total</b>	47,525	18,192	30,026	31.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Dental Hygiene Program

H.E.G.I.S. Code 1213

Dept. or Acct. No. 3712

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	39,600	39,600	39,600	1.0
Assistant Professor	29,800	29,800	29,800	1.0
Instructor	20,460	20,460	20,460	2.0
Total	39,600	20,460	27,580	4.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - School of Social Development

H.E.G.I.S. Code 2104

Dept. or Acct. No. 3713

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	28,050	28,050	28,050	1.0
Associate Professor	23,500	23,500	23,500	1.0
Assistant Professor	26,000	19,550	21,767	3.0
Instructor	18,850	17,450	18,100	3.0
Total	28,050	17,450	21,394	8.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	36,900	36,900	36,900	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	36,900	36,900	36,900	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Professional Education

H.E.G.I.S. Code 0803

Dept. or Acct. No. 3732

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	33,550	28,560	30,892	5.0
Associate Professor	24,178	20,850	22,998	5.0
Assistant Professor	23,950	18,685	20,795	8.0
Instructor	14,862	14,862	14,862	1.0
<b>Total</b>	33,550	14,862	23,720	19.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Home Economics

H.E.G.I.S. Code 1301

Dept. or Acct. No. 3733

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	22,375	22,375	22,375	1.0
Assistant Professor	20,600	20,600	20,600	1.0
Instructor	18,025	15,450	16,647	3.0
Total	22,375	15,450	18,583	5.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Industrial and Technical Studies

H.E.G.I.S. Code 0839

Dept. or Acct. No. 3734

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,227	29,227	29,227	1.0
Associate Professor	24,055	23,032	23,629	3.0
Assistant Professor	22,128	20,502	21,245	6.0
Instructor	20,560	20,560	20,560	1.0
Total	29,227	20,502	22,558	11.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Health and Physical Education and Recreation

H.E.G.I.S. Code 0835, 0837

Dept. or Acct. No. 3735

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,700	28,700	28,700	1.0
Associate Professor	25,782	22,200	24,512	1.6
Assistant Professor	20,800	16,510	18,464	6.3
Instructor	17,800	16,200	17,112	2.2
Total	28,700	16,200	19,990	11.1

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Psychology

H.E.G.I.S. Code 2001

Dept. or Acct. No. 3736

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,444	27,207	29,450	3.0
Associate Professor	23,835	19,541	21,710	4.0
Assistant Professor	19,705	17,315	18,781	7.0
Instructor				
Total	31,444	17,315	21,904	14.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Special Education

H.E.G.I.S. Code 0808

Dept. or Acct. No. 3737

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,885	29,885	29,885	1.0
Associate Professor				
Assistant Professor	20,850	18,860	19,903	3.0
Instructor				
Total	29,885	18,860	22,398	4.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Communicative Disorders

H.E.G.I.S. Code 1220

Dept. or Acct. No. 3738

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	30,383	28,954	29,669	2.0
Associate Professor	27,640	27,640	27,640	1.0
Assistant Professor	22,409	22,409	22,409	1.0
Instructor	14,800	14,800	14,800	1.0
Total	30,383	14,800	24,837	5.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Biology

H.E.G.I.S. Code 0401

Dept. or Acct. No. 3741

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,030	27,250	29,723	4.0
Associate Professor	24,140	20,600	22,786	5.0
Assistant Professor	17,250	16,100	16,830	4.0
Instructor				
Total	34,030	16,100	23,088	13.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Chemistry

H.E.G.I.S. Code 1905

Dept. or Acct. No. 3742

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,300	24,500	30,650	7.0
Associate Professor	22,900	19,800	21,350	2.0
Assistant Professor	18,200	17,300	17,750	2.0
Instructor				
Total	35,300	17,300	26,614	11.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Geology

H.E.G.I.S. Code 1914

Dept. or Acct. No. 3743

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	31,650	27,870	30,363	3.0
Associate Professor	25,300	24,500	24,900	2.0
Assistant Professor	19,400	18,600	19,000	2.0
Instructor				
Total	31,650	18,600	25,556	7.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Mathematical Sciences

H.E.G.I.S. Code 1701

Dept. or Acct. No. 3744

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,984	25,475	28,020	3.0
Associate Professor	27,650	25,750	26,483	3.0
Assistant Professor	22,675	16,800	19,792	3.0
Instructor				
Total	31,984	16,800	24,765	9.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Physics

H.E.G.I.S. Code 1902

Dept. or Acct. No. 3745

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,500	25,865	30,416	4.0
Associate Professor	22,680	22,025	22,353	2.0
Assistant Professor	20,600	18,010	19,305	2.0
Instructor				
Total	34,500	18,010	25,622	8.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - American Indian Studies

H.E.G.I.S. Code 2212

Dept. or Acct. No. 3751

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	21,300	21,300	21,300	1.0
<b>Total</b>	21,300	21,300	21,300	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Geography

H.E.G.I.S. Code 2206

Dept. or Acct. No. 3752

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	32,300	28,450	30,850	4.0
Associate Professor	22,300	22,300	22,300	1.0
Assistant Professor	23,700	18,000	20,850	2.0
Instructor				
Total	32,300	18,000	26,771	7.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - History

H.E.G.I.S. Code 2205

Dept. or Acct. No. 3753

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,150	24,380	28,993	3.0
Associate Professor	25,520	21,800	23,587	5.0
Assistant Professor	17,200	17,200	17,200	1.0
Instructor				
<b>Total</b>	33,150	17,200	24,679	9.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Political Science

H.E.G.I.S. Code 2207

Dept. or Acct. No. 3754

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,150	27,240	29,530	3.0
Associate Professor				
Assistant Professor	22,350	15,500	18,450	4.0
Instructor				
Total	33,150	15,500	23,199	7.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Sociology-Anthropology

H.E.G.I.S. Code 2208, 2202

Dept. or Acct. No. 3755

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	28,900	28,900	28,900	2.0
Associate Professor	26,000	21,350	23,261	7.0
Assistant Professor	20,125	20,125	20,125	1.0
Instructor				
Total	28,900	20,125	24,075	10.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - English

H.E.G.I.S. Code 1501

Dept. or Acct. No. 3763

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,100	25,263	30,225	9.4
Associate Professor	23,050	20,700	21,938	4.0
Assistant Professor	22,360	17,070	19,043	6.0
Instructor				
Total	35,100	17,070	25,058	19.4

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Foreign Languages and Literatures

H.E.G.I.S. Code 1101

Dept. or Acct. No. 3764

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	25,550	20,300	22,679	6.0
Assistant Professor	19,100	16,900	17,758	3.0
Instructor				
Total	25,550	16,900	21,039	9.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Philosophy

H.E.G.I.S. Code 1509

Dept. or Acct. No. 3766

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor	26,500	26,500	26,500	1.0
Assistant Professor	20,530	17,840	19,037	3.0
Instructor				
<b>Total</b>	26,500	17,840	20,903	4.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Communication

H.E.G.I.S. Code 0601

Dept. or Acct. No. 3767

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	25,150	21,950	23,933	3.0
Assistant Professor	19,240	19,240	19,240	1.0
Instructor	17,610	15,825	16,718	2.0
Total	25,150	15,825	20,746	6.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Art

H.E.G.I.S. Code 1002

Dept. or Acct. No. 3781

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	27,300	27,300	27,300	1.0
Associate Professor	22,550	20,225	21,369	4.0
Assistant Professor	18,100	15,455	17,045	4.0
Instructor	14,025	14,025	14,025	1.0
Total	27,300	14,025	19,498	10.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,050	37,050	37,050	.4
Associate Professor				
Assistant Professor				
Instructor				
Total	37,050	37,050	37,050	.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Music

H.E.G.I.S. Code 1004

Dept. or Acct. No. 3782

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,575	29,575	29,575	1.0
Associate Professor	27,900	18,575	22,051	10.0
Assistant Professor	19,275	17,275	18,275	2.0
Instructor	16,000	16,000	16,000	1.0
Total	29,575	16,000	21,617	14.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Theatre

H.E.G.I.S. Code 1007

Dept. or Acct. No. 3783

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	22,675	20,575	21,625	2.0
Assistant Professor	18,160	18,050	18,105	2.0
Instructor				
Total	22,675	18,050	19,865	4.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Accounting

H.E.G.I.S. Code 0502

Dept. or Acct. No. 3791

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,400	31,900	33,150	2.0
Associate Professor	28,300	25,400	26,850	2.0
Assistant Professor	25,400	25,400	25,400	1.0
Instructor	25,200	25,000	25,100	2.0
Total	34,400	25,000	27,943	7.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Business Administration

H.E.G.I.S. Code 0506

Dept. or Acct. No. 3792

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,500	31,800	34,433	3.0
Associate Professor	29,700	26,000	27,092	6.0
Assistant Professor	24,000	24,000	24,000	1.0
Instructor	23,000	23,000	23,000	1.0
Total	37,500	23,000	28,441	11.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Business and Office Education

H.E.G.I.S. Code 0838

Dept. or Acct. No. 3793

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	28,700	28,700	28,700	1.0
Assistant Professor	20,900	20,900	20,900	1.0
Instructor				
Total	28,700	20,900	24,800	2.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Duluth - Economics

H.E.G.I.S. Code 2204

Dept. or Acct. No. 3794

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,900	28,700	28,805	2.0
Associate Professor	29,600	24,100	26,667	3.0
Assistant Professor				
Instructor	19,000	17,500	18,067	3.0
Total	29,600	17,500	23,976	8.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Crookston (Two Year Technical College)

H.E.G.I.S. Code None

Dept. or Acct. No. 3901 - 3906

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	23,156	22,095	22,821	6.0
Assistant Professor	22,299	16,500	19,783	19.0
Instructor	20,762	14,669	17,349	10.0
Total	23,156	14,669	19,608	35.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	34,000	34,000	34,000	1.0
Associate Professor	31,100	24,410	27,906	5.7
Assistant Professor	27,547	21,575	24,843	12.0
Instructor	22,541	18,800	20,780	3.0
Total	34,000	18,800	25,508	21.7

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Waseca (Two Year Technical College)

H.E.G.I.S. Code None

Dept. or Acct. No. 3954 - 3963

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	19,400	17,000	18,286	7.0
Instructor				
Total	19,400	17,000	18,286	7.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,700	32,700	32,700	1.0
Associate Professor	30,050	26,600	28,429	7.0
Assistant Professor	31,500	21,100	24,629	17.0
Instructor	23,300	18,500	21,133	9.0
Total	32,700	18,500	24,723	34.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Minneapolis and St. Paul Campus\*

\*Excludes Duluth, Morris, Crookston, H.E.G.I.S. Code \_\_\_\_\_  
Waseca, all Libraries and all Continuing Education and Extension. Dept. or Acct. No. \_\_\_\_\_

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	59,700	22,225	33,737	603.9
Associate Professor	40,000	18,800	24,043	343.0
Assistant Professor	28,600	15,000	19,726	279.7
Instructor	20,955	13,644	16,233	33.0
<b>Total</b>	59,700	13,644	27,527	1,259.6

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	65,270	21,561	39,898	647.4
Associate Professor	51,146	21,036	31,956	370.4
Assistant Professor	49,063	19,424	26,847	498.5
Instructor	36,210	17,364	22,540	101.8
<b>Total</b>	65,270	17,364	32,967	1,618.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Library - Minneapolis and St. Paul

H.E.G.I.S. Code None

Dept. or Acct. No. 1800, 1801, 1808, 1810,  
1811, 1812, 1828

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	17,250	17,250	17,250	1.0
Instructor	17,200	17,200	17,200	1.0
Total	17,250	17,200	17,225	2.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	31,230	25,600	28,777	3.0
Associate Professor	25,360	22,800	24,080	2.0
Assistant Professor	25,310	19,920	22,111	30.0
Instructor	23,566	18,192	19,808	22.0
Total	31,230	18,192	21,642	57.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Biomedical Library

H.E.G.I.S. Code None

Dept. or Acct. No. 1805

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	23,000	23,000	23,000	1.0
Assistant Professor	26,000	19,920	21,809	5.0
Instructor	20,500	19,000	19,750	2.0
<b>Total</b>	26,000	19,000	21,443	8.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Law Library

H.E.G.I.S. Code None

Dept. or Acct. No. 1807

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	45,000	45,000	45,000	1.0
Associate Professor	29,100	29,100	29,100	1.0
Assistant Professor	23,600	22,600	23,237	4.0
Instructor	20,000	19,000	19,667	3.0
Total	45,000	19,000	25,117	9.0



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Institute of Technology Libraries

H.E.G.I.S. Code None

Dept. or Acct. No. 1809

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,000	33,000	33,000	1.0
Associate Professor				
Assistant Professor	20,620	19,920	20,270	4.0
Instructor	19,220	18,700	18,960	2.0
Total	33,000	18,700	21,714	7.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Anthropology

H.E.G.I.S. Code 2202

Dept. or Acct. No. 2001

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,000	25,150	29,645	8.6
Associate Professor	23,300	20,950	22,033	3.0
Assistant Professor	19,650	18,200	18,925	2.0
Instructor				
Total	38,000	18,200	26,389	13.6

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Art History

H.E.G.I.S. Code 1003

Dept. or Acct. No. 2002

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,925	25,075	29,531	8.0
Associate Professor	27,000	22,825	24,022	2.6
Assistant Professor	19,750	18,025	19,108	3.0
Instructor				
Total	37,925	18,025	26,179	13.6

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title East Asian Languages

H.E.G.I.S. Code 1108

Dept. or Acct. No. 2003

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,400	26,400	30,838	4.0
Associate Professor	22,725	22,725	22,725	1.0
Assistant Professor	18,975	18,975	18,975	1.0
Instructor				
Total	37,400	18,975	27,509	6.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Classics

H.E.G.I.S. Code 1504

Dept. or Acct. No. 2004

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,075	25,525	29,343	3.5
Associate Professor	24,225	20,600	22,413	2.0
Assistant Professor	17,500	16,775	17,138	2.0
Instructor	16,550	16,550	16,550	1.0
Total	34,075	16,550	23,336	8.5

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Economics

H.E.G.I.S. Code 2204

Dept. or Acct. No. 2005

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	59,600	24,700	41,032	17.5
Associate Professor	40,000	24,200	28,400	3.7
Assistant Professor	20,600	19,100	19,740	5.0
Instructor				
Total	59,600	19,100	35,185	26.2

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Speech - Communications

H.E.G.I.S. Code 1506, 0601

Dept. or Acct. No. 2007

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,850	28,100	34,245	6.3
Associate Professor	23,700	22,875	23,288	2.0
Assistant Professor	20,200	16,300	18,250	4.0
Instructor				
Total	38,850	16,300	27,262	12.3

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Geography

H.E.G.I.S. Code 2206

Dept. or Acct. No. 2008

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	43,500	26,425	32,412	10.0
Associate Professor	28,800	21,600	23,615	5.0
Assistant Professor	21,850	18,000	19,925	2.0
Instructor				
Total	43,500	18,000	28,356	17.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title French and Italian

H.E.G.I.S. Code 1102, 1104

Dept. or Acct. No. 2009

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,875	25,100	30,240	5.0
Associate Professor	27,500	21,250	24,325	4.0
Assistant Professor	19,100	16,550	17,517	3.0
Instructor				
Total	37,875	16,550	25,088	12.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Studio Arts

H.E.G.I.S. Code 1002

Dept. or Acct. No. 2010

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,100	24,775	27,906	8.0
Associate Professor	21,450	20,475	21,161	7.0
Assistant Professor	18,275	16,000	16,971	7.0
Instructor				
Total	32,100	16,000	22,281	22.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title German

H.E.G.I.S. Code 1103

Dept. or Acct. No. 2011

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,900	28,375	30,361	5.3
Associate Professor	26,000	21,175	24,300	3.0
Assistant Professor	19,350	17,325	18,650	3.0
Instructor				
Total	33,900	17,325	25,643	11.3

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Comparative Literature

H.E.G.I.S. Code 1503

Dept. or Acct. No. 2012

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	34,500	34,500	34,500	.5
Assistant Professor				
Instructor				
Total	34,500	34,500	34,500	.5

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title History

H.E.G.I.S. Code 2205

Dept. or Acct. No. 2013

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,000	24,900	30,920	24.5
Associate Professor	24,875	20,025	21,902	8.5
Assistant Professor	19,600	17,675	18,260	5.0
Instructor				
<b>Total</b>	45,000	17,675	27,237	38.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	39,500	39,500	39,500	1.0
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	39,500	39,500	39,500	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Journalism and Mass Communications

H.E.G.I.S. Code 0601, 0602

Dept. or Acct. No. 2014

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,300	27,100	31,727	10.8
Associate Professor	26,500	22,950	24,578	3.4
Assistant Professor	18,350	17,350	17,967	3.0
Instructor				
Total	38,300	17,350	27,914	17.2

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	49,600	31,475	40,965	3.2
Associate Professor				
Assistant Professor				
Instructor				
Total	49,600	31,475	40,965	3.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Social Work

H.E.G.I.S. Code 2104

Dept. or Acct. No. 2015

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,500	26,700	31,575	4.0
Associate Professor				
Assistant Professor	20,475	19,950	20,300	3.0
Instructor	19,525	19,525	19,525	1.0
Total	36,500	19,525	25,841	8.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	47,925	35,100	44,932	1.3
Associate Professor	31,525	31,525	31,525	1.0
Assistant Professor				
Instructor				
Total	47,925	31,525	39,103	2.3

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Linguistics

H.E.G.I.S. Code 1505

Dept. or Acct. No. 2016

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,200	30,000	32,600	2.0
Associate Professor	26,750	21,000	22,696	6.0
Assistant Professor	18,150	18,150	18,150	1.0
Instructor				
<b>Total</b>	35,200	18,150	24,392	9.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Music

H.E.G.I.S. Code 1005

Dept. or Acct. No. 2017

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,475	24,000	30,255	10.4
Associate Professor	21,550	20,000	20,828	8.0
Assistant Professor	18,550	16,000	17,757	7.0
Instructor	16,000	16,000	16,000	1.0
<u>Total</u>	46,475	16,000	23,545	26.4

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,800	31,800	31,800	1.0
Associate Professor				
Assistant Professor	21,575	21,575	21,575	.7
Instructor				
<u>Total</u>	31,800	21,575	27,590	1.7

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Afro-American Studies

H.E.G.I.S. Code 2211

Dept. or Acct. No. 2018

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,825	31,900	33,050	3.0
Associate Professor	26,900	21,800	24,350	2.0
Assistant Professor	19,600	16,750	18,360	2.3
Instructor				
Total	34,825	16,750	26,038	7.3

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Philosophy

H.E.G.I.S. Code 1509

Dept. or Acct. No. 2019

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,900	24,400	29,825	8.0
Associate Professor	27,075	21,475	24,545	5.0
Assistant Professor	17,975	17,975	17,975	1.0
Instructor				
Total	35,900	17,975	27,093	14.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Theatre Arts

H.E.G.I.S. Code 1007

Dept. or Acct. No. 2020

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,300	26,400	30.805	8.0
Associate Professor	23,400	20,000	21.657	7.0
Assistant Professor	18,650	17,550	17,967	3.0
Instructor				
Total	37,300	17,550	25,108	18.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	31,050	31,050	31,050	.2
Assistant Professor	23,200	23,200	23,200	1.0
Instructor				
Total	31,050	23,200	24,508	1.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Political Science

H.E.G.I.S. Code 2207

Dept. or Acct. No. 2021

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	50,800	25,850	35,345	12.9
Associate Professor	27,500	21,850	23,394	8.5
Assistant Professor	19,575	17,750	18,758	3.0
Instructor	16,600	16,600	16,600	2.0
Total	50,800	16,600	28,192	26.4

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Psychology

H.E.G.I.S. Code 2001

Dept. or Acct. No. 2023

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	55,200	22,225	34,656	19.8
Associate Professor	24,225	18,800	21,081	4.0
Assistant Professor	18,825	16,725	17,825	3.0
Instructor				
Total	55,200	16,725	30,746	26.8

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	50,060	32,980	44,211	.9
Associate Professor				
Assistant Professor				
Instructor				
Total	50,060	32,980	44,211	.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Scandinavian Center for Northwest Language and Area Studies

H.E.G.I.S. Code 0399

Dept. or Acct. No. 2024

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,125	28,200	28,573	1.1
Associate Professor	25,000	20,025	21,704	2.0
Assistant Professor				
Instructor				
<b>Total</b>	29,125	20,025	24,141	3.1

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Scandinavian

H.E.G.I.S. Code 0399, 1114

Dept. or Acct. No. 2025

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	28,200	27,650	27,860	1.5
Associate Professor	21,525	21,425	21,459	1.5
Assistant Professor	18,150	17,425	17,788	2.0
Instructor				
Total	28,200	17,425	21,911	5.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Sociology

H.E.G.I.S. Code 2208

Dept. or Acct. No. 2026

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	52,700	26,525	33,749	11.6
Associate Professor	26,700	20,475	22,632	7.0
Assistant Professor	19,300	16,700	18,000	3.0
Instructor	17,800	17,750	17,775	2.0
Total	52,700	16,700	27,096	23.6

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,450	32,967	36,571	3.1
Associate Professor	30,550	25,800	26,350	1.0
Assistant Professor				
Instructor				
Total	45,450	25,800	34,078	4.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Center for South Asian Language and Area Studies

H.E.G.I.S. Code 0303

Dept. or Acct. No. 2027

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,500	28,925	33,145	.8
Associate Professor	27,000	20,750	22,092	2.4
Assistant Professor				
Instructor				
<b>Total</b>	37,500	20,750	24,855	3.2

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title South Asian Studies

H.E.G.I.S. Code 0303, 1113

Dept. or Acct. No. 2028

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,500	37,500	37,500	.6
Associate Professor	20,825	20,000	20,365	2.5
Assistant Professor	19,325	18,300	18,813	2.0
Instructor				
Total	37,500	18,300	21,772	5.1

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title American Indian Studies

H.E.G.I.S. Code 2212

Dept. or Acct. No. 2029

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	24,800	22,900	23,733	3.0
Assistant Professor				
Instructor				
Total	24,800	22,900	23,733	3.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title American Studies Program

H.E.G.I.S. Code 0313

Dept. or Acct. No. 2030

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,200	29,525	30,166	1.1
Associate Professor				
Assistant Professor	18,500	18,500	18,500	1.0
Instructor				
Total	30,200	18,500	24,611	2.1

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Ancient Near East and Jewish Studies

H.E.G.I.S. Code 0309, 1111

Dept. or Acct. No. 2031

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor	21,100	21,000	21,050	2.0
Assistant Professor	20,150	20,150	20,150	1.0
Instructor				
Total	21,100	20,150	20,750	3.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Spanish and Portuguese

H.E.G.I.S. Code 1105, 1199

Dept. or Acct. No. 2032

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,000	25,025	32,263	6.0
Associate Professor	29,000	20,825	23,276	5.0
Assistant Professor	18,925	18,600	18,763	2.0
Instructor				
Total	44,000	18,600	26,729	13.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Library School

H.E.G.I.S. Code 1601

Dept. or Acct. No. 2033

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,225	36,225	36,225	1.0
Associate Professor	26,100	24,850	25,475	2.0
Assistant Professor	22,600	18,200	19,663	4.0
Instructor				
Total	36,225	18,200	23,690	7.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	41,275	41,275	41,275	1.0
Associate Professor				
Assistant Professor	22,875	22,875	22,875	1.0
Instructor				
Total	41,275	22,875	32,075	2.0



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title     Middle Eastern and Islamic Studies    

H.E.G.I.S. Code     0309, 0399    

Dept. or Acct. No.     2034    

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,000	28,000	28,000	1.0
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	28,000	28,000	28,000	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Chicano Studies

H.E.G.I.S. Code 2213

Dept. or Acct. No. 2037

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,100	35,100	35,100	1.0
Associate Professor				
Assistant Professor	19,250	19,250	19,250	1.0
Instructor	18,200	18,200	18,200	1.0
Total	35,100	18,200	24,183	3.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Slavic and East European Languages

H.E.G.I.S. Code 1106, 1115

Dept. or Acct. No. 2038

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	26,625	21,025	24,050	3.0
Assistant Professor	19,625	16,370	17,539	5.0
Instructor				
Total	26,625	16,370	19,981	8.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Criminal Justice Studies

H.E.G.I.S. Code 2105

Dept. or Acct. No. 2039

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,225	28,500	31,745	2.5
Associate Professor				
Assistant Professor	18,300	17,725	18,013	2.0
Instructor				
Total	36,225	17,725	25,642	4.5

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Communication Program

H.E.G.I.S. Code 0601

Dept. or Acct. No. 2040

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,000	28,975	30,207	1.7
Associate Professor	23,100	23,100	23,100	.6
Assistant Professor				
Instructor				
Total	31,000	23,100	28,353	2.3

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Humanities Program

H.E.G.I.S. Code 4903

Dept. or Acct. No. 2041

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	33,750	27,675	29,459	5.0
Associate Professor	22,500	20,050	21,017	3.0
Assistant Professor	20,700	17,925	19,358	3.0
Instructor				
Total	33,750	17,925	24,402	11.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Communication Disorders

H.E.G.I.S. Code 1220

Dept. or Acct. No. 2044

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	44,000	35,525	39,763	2.0
Associate Professor				
Assistant Professor	20,400	20,400	20,400	1.0
Instructor	18,950	17,550	18,250	2.0
Total	44,000	17,550	27,285	5.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	53,200	30,300	39,339	3.7
Associate Professor	26,900	24,175	25,538	2.0
Assistant Professor				
Instructor				
Total	53,200	24,175	34,497	5.7

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Women's Studies Program

H.E.G.I.S. Code 4901, 4999

Dept. or Acct. No. 2045

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	21,900	21,900	21,900	1.0
Instructor				
Total	21,900	21,900	21,900	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title School of Statistics - Administration

H.E.G.I.S. Code 1702

Dept. or Acct. No. 2050

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	53,150	35,600	51,995	1.2
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	53,150	35,600	51,995	1.2

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title School of Statistics

H.E.G.I.S. Code 1702

Dept. or Acct. No. 2051, 2052

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,600	30,850	33,649	6.0
Associate Professor	26,550	22,475	24,513	2.0
Assistant Professor				
Instructor				
Total	36,600	22,475	31,365	8.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,467	34,467	34,467	.8
Associate Professor	32,275	25,902	29,084	2.9
Assistant Professor	22,733	22,733	22,733	.8
Instructor				
Total	34,467	22,733	28,912	4.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title School of Cross-Disciplinary Studies

H.E.G.I.S. Code 4901, 4999

Dept. or Acct. No. 2055, 2058

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,000	33,750	34,031	.5
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	38,000	33,750	34,031	.5

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title English - Administration

H.E.G.I.S. Code 1502

Dept. or Acct. No. 2065

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	28,500	22,175	25,943	.2
Assistant Professor				
Instructor				
Total	28,500	22,175	25,943	.2

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title English Language and Literature

H.E.G.I.S. Code 1502

Dept. or Acct. No. 2066

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,025	25,225	30,679	16.9
Associate Professor	28,500	20,000	22,041	16.2
Assistant Professor	19,975	16,350	18,316	8.0
Instructor				
Total	38,025	16,350	24,868	41.1

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title English Composition

H.E.G.I.S. Code 1502

Dept. or Acct. No. 2067

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	22,175	20,000	20,916	2.3
Assistant Professor				
Instructor				
Total	22,175	20,000	20,916	2.3

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title School of Architecture and Landscape Architecture

H.E.G.I.S. Code 0202, 0204

Dept. or Acct. No. 2102

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,600	25,650	30,870	5.0
Associate Professor	23,000	23,000	23,000	1.0
Assistant Professor	20,600	18,000	19,725	6.0
Instructor				
Total	43,600	18,000	24,642	12.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Civil and Mineral Engineering

H.E.G.I.S. Code 0908, 0918

Dept. or Acct. No. 2103

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	52,900	26,430	32,673	11.7
Associate Professor	29,950	19,000	24,291	11.0
Assistant Professor	21,950	19,800	20,680	4.0
Instructor				
Total	52,900	19,000	27,423	26.7

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Computer Science

H.E.G.I.S. Code 0701

Dept. or Acct. No. 2104

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,500	31,183	36,883	4.0
Associate Professor	33,400	23,021	27,705	3.8
Assistant Professor	23,525	23,000	23,259	4.0
Instructor				
Total	45,500	23,000	29,309	11.8

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Electrical Engineering

H.E.G.I.S. Code 0909

Dept. or Acct. No. 2105

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,000	26,700	35,200	18.8
Associate Professor	32,900	19,850	25,915	10.0
Assistant Professor	24,390	22,650	23,416	5.0
Instructor				
Total	44,000	19,850	30,710	33.8

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Mathematics

H.E.G.I.S. Code 1701

Dept. or Acct. No. 2107

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	54,400	25,120	34,790	41.8
Associate Professor	28,830	20,050	24,056	21.0
Assistant Professor	20,890	18,550	19,575	13.0
Instructor				
Total	54,400	18,550	29,207	75.8

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	29,800	29,800	29,800	1.0
Assistant Professor				
Instructor				
Total	29,800	29,800	29,800	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Mechanical Engineering

H.E.G.I.S. Code 0910

Dept. or Acct. No. 2111

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	52,000	25,600	34,280	16.8
Associate Professor	26,700	21,700	24,200	5.0
Assistant Professor	26,200	22,000	23,100	5.0
Instructor				
Total	52,000	21,700	30,314	26.8

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Aerospace Engineering and Mechanics

H.E.G.I.S. Code 0902

Dept. or Acct. No. 2112

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,800	29,000	36,609	11.0
Associate Professor	26,900	20,350	24,350	3.0
Assistant Professor				
Instructor				
Total	44,800	20,350	33,982	14.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Mechanical Engineering - History of Science and Technology

H.E.G.I.S. Code 0910

Dept. or Acct. No. 2113

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,400	30,400	30,400	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	30,400	30,400	30,400	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Chemistry

H.E.G.I.S. Code 1905

Dept. or Acct. No. 2120

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	55,200	26,055	35,873	26.0
Associate Professor	30,400	23,300	26,900	7.0
Assistant Professor	20,700	17,400	19,171	7.0
Instructor				
Total	55,200	17,400	31,380	40.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Chemical Engineering and Materials Science

H.E.G.I.S. Code 0906, 0915

Dept. or Acct. No. 2121

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	55,100	28,750	38,022	12.9
Associate Professor	28,500	22,450	25,475	2.0
Assistant Professor	25,100	22,000	23,158	6.0
Instructor				
Total	55,100	22,000	32,554	20.9

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title School of Earth Sciences - Geology and Geophysics

H.E.G.I.S. Code 1914, 1916, 1917

Dept. or Acct. No. 2135

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	46,900	25,483	32,419	9.4
Associate Professor	24,300	22,300	23,200	7.0
Assistant Professor	21,620	20,000	20,799	2.0
Instructor				
Total	46,900	20,000	27,649	18.4

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Physics and Astronomy

H.E.G.I.S. Code 1902, 1911

Dept. or Acct. No. 2140

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	46,800	24,600	32,711	27.0
Associate Professor	25,700	21,500	23,271	7.0
Assistant Professor	20,200	20,200	20,200	3.0
Instructor				
Total	46,800	20,200	29,911	37.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	45,000	37,500	42,929	1.4
Associate Professor				
Assistant Professor				
Instructor				
Total	45,000	37,500	42,929	1.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Astronomy

H.E.G.I.S. Code 1911

Dept. or Acct. No. 2141

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	54,400	29,250	41,221	1.9
Associate Professor	22,000	21,000	21,350	3.0
Assistant Professor	19,900	19,500	19,700	2.0
Instructor				
<b>Total</b>	54,400	19,500	26,344	6.9

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	47,000	47,000	47,000	.8
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	47,000	47,000	47,000	.8

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title School of Physics and Astronomy - History of Science and Technology

H.E.G.I.S. Code 1902, 1911

Dept. or Acct. No. 2142

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,450	32,450	32,450	1.0
Associate Professor	23,000	23,000	23,000	1.0
Assistant Professor				
Instructor				
Total	32,450	23,000	27,725	2.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Agricultural and Applied Economics

H.E.G.I.S. Code 0111

Dept. or Acct. No. 2211

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	47,600	32,400	34,596	1.2
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	47,600	32,400	34,596	1.2

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	54,950	29,050	42,724	13.1
Associate Professor	30,400	29,500	29,836	1.0
Assistant Professor	26,850	24,850	25,467	1.4
Instructor				
<b>Total</b>	54,950	24,850	40,334	15.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Agricultural Engineering

H.E.G.I.S. Code 0903

Dept. or Acct. No. 2212

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,200	31,200	37,522	7.3
Associate Professor	33,800	30,100	32,275	3.7
Assistant Professor	26,200	26,200	26,200	.5
Instructor	23,800	23,800	23,800	.8
Total	46,200	23,800	34,591	12.3

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Agronomy and Plant Genetics

H.E.G.I.S. Code 0102

Dept. or Acct. No. 2213

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	54,100	31,600	37,940	11.9
Associate Professor	31,300	28,900	30,514	2.2
Assistant Professor	26,000	24,700	25,242	2.0
Instructor				
Total	54,100	24,700	35,348	16.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Information and Agricultural Journalism

H.E.G.I.S. Code 0601

Dept. or Acct. No. 2214

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	46,305	46,305	46,305	.3
Associate Professor	29,850	24,215	27,956	.6
Assistant Professor	27,275	21,550	24,600	1.2
Instructor				
Total	46,305	21,550	28,660	2.1



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Animal Science

H.E.G.I.S. Code 0104

Dept. or Acct. No. 2216

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	51,000	29,800	37,495	14.0
Associate Professor	27,600	27,600	27,600	1.3
Assistant Professor	26,400	25,400	25,750	1.6
Instructor				
Total	51,000	25,400	35,622	16.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Entomology, Fisheries and Wildlife

H.E.G.I.S. Code 0421, 0107

Dept. or Acct. No. 2217

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	48,000	31,400	35,834	10.0
Associate Professor	32,700	26,775	29,454	3.5
Assistant Professor	24,600	22,350	23,336	2.5
Instructor				
Total	48,000	22,350	32,486	16.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Food Science and Nutrition

H.E.G.I.S. Code 0113. 0424

Dept. or Acct. No. 2218

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Pfessor	56,500	28,000	38,806	6.5
Associate Professor	26,700	26,700	26,700	.4
Assistant Professor	26,800	26,800	26,800	.6
Instructor				
Total	56,500	26,700	37,200	7.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Horticultural Science and Landscape Architecture

H.E.G.I.S. Code 0108, 0204

Dept. or Acct. No. 2221

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	29,300	29,300	29,300	1.0
Associate Professor	21,200	21,200	21,200	.3
Assistant Professor	18,300	18,300	18,300	1.0
Instructor				
Total	29,300	18,300	23,461	2.3

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	52,900	28,000	35,391	10.8
Associate Professor	29,600	26,000	28,925	1.5
Assistant Professor	29,600	23,600	25,462	.7
Instructor				
Total	52,900	23,600	34,110	13.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Plant Pathology

H.E.G.I.S. Code 0404

Dept. or Acct. No. 2222

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	50,100	31,000	38,619	6.2
Associate Professor	31,200	27,500	28,665	3.8
Assistant Professor	26,000	24,800	25,195	1.7
Instructor				
Total	50,100	24,800	33,436	11.7

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Rhetoric

H.E.G.I.S. Code 1599, 1506

Dept. or Acct. No. 2224

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,557	25,752	28,677	3.0
Associate Professor	22,268	21,302	21,798	4.0
Assistant Professor	20,577	18,600	19,582	5.0
Instructor				
Total	33,557	18,600	22,594	12.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	42,300	34,722	39,584	2.0
Associate Professor	24,438	24,438	24,438	.5
Assistant Professor	25,446	25,446	25,446	.5
Instructor				
Total	42,300	24,438	34,703	3.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Soils Science

H.E.G.I.S. Code 0103

Dept. or Acct. No. 2225

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	48,500	29,741	39,086	5.3
Associate Professor	29,255	25,700	27,634	.8
Assistant Professor	26,547	23,850	24,793	.5
Instructor				
Total	48,500	23,850	36,615	6.6

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Forest Resources

H.E.G.I.S. Code 0114, 0116

Dept. or Acct. No. 2242

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	20,800	20,800	20,800	.4
Assistant Professor				
Instructor				
Total	20,800	20,800	20,800	.4

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,000	27,200	35,269	10.0
Associate Professor	32,800	24,700	30,047	2.7
Assistant Professor				
Instructor	23,650	23,650	23,650	.2
Total	44,000	23,650	33,996	12.9



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Forest Products

H.E.G.I.S. Code 0114, 0199

Dept. or Acct. No. 2243

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,500	33,500	38,428	2.1
Associate Professor	32,000	31,400	31,720	1.5
Assistant Professor	30,300	30,300	30,300	.6
Instructor				
Total	45,500	30,300	34,871	4.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Cloquet Forestry Center

H.E.G.I.S. Code 0114

Dept. or Acct. No. 2244

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	33,800	33,800	33,800	.3
Associate Professor				
Assistant Professor				
Instructor				
Total	33,800	33,800	33,800	.3

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Design (Home Economics)

H.E.G.I.S. Code 1009, 1399

Dept. or Acct. No. 2251

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,350	27,850	29,100	2.0
Associate Professor	25,800	21,800	23,809	5.0
Assistant Professor	18,100	18,100	18,100	1.0
Instructor	20,955	20,955	20,955	.8
Total	30,350	18,100	24,103	8.8

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Family Social Science (Home Economics)

H.E.G.I.S. Code 1305

Dept. or Acct. No. 2252

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,685	32,320	32,564	1.6
Associate Professor	23,870	23,870	23,870	.9
Assistant Professor	21,502	20,493	20,829	1.5
Instructor	17,500	17,500	17,500	1.0
Total	32,685	17,500	24,466	5.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	41,786	35,315	39,305	2.8
Associate Professor	34,500	34,500	34,500	.7
Assistant Professor				
Instructor				
Total	41,786	34,500	38,344	3.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Textiles and Clothing (Home Economics)

H.E.G.I.S. Code 1303

Dept. or Acct. No. 2253

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,400	37,400	37,400	.5
Associate Professor	28,000	23,700	25,084	1.9
Assistant Professor	21,800	21,800	21,800	.6
Instructor				
Total	37,400	21,800	26,480	3.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,600	34,350	35,076	1.3
Associate Professor				
Assistant Professor				
Instructor				
Total	36,600	34,350	35,076	1.3

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Food Science and Nutrition (Home Economics)

H.E.G.I.S. Code 1306, 0113

Dept. or Acct. No. 2254

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	15,960	15,960	15,960	1.0
Total	15,960	15,960	15,960	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	56,500	36,000	38,023	2.9
Associate Professor	33,800	27,400	29,130	3.4
Assistant Professor	25,500	22,500	24,068	2.0
Instructor	28,200	28,200	28,200	.1
Total	56,500	22,500	30,984	8.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Center for Youth Development and Research

H.E.G.I.S. Code 1305

Dept. or Acct. No. 2256

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	27,200	27,200	27,200	.5
Assistant Professor	25,500	25,500	25,500	1.0
Instructor				
Total	27,200	25,500	26,067	1.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Continuing Education

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2327

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor	37,200	37,200	37,200	.7
Assistant Professor				
Instructor	19,634	19,634	19,634	.2
Total	37,200	19,634	33,296	.9



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Oral Diagnosis and Radiology

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2329

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	33,500	33,500	33,500	1.0
Assistant Professor	33,248	33,248	33,248	.5
Instructor	22,363	17,792	20,406	2.6
Total	33,500	17,792	25,166	4.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Basic Sciences

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2330

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	47,000	34,500	41,572	1.8
Associate Professor	34,085	31,000	33,398	.2
Assistant Professor	26,000	26,000	26,000	.3
Instructor				
Total	47,000	26,000	38,830	2.3

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Cleft Palate

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2331

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	33,100	33,100	33,100	1.0
Assistant Professor	32,771	32,771	32,771	1.0
Instructor				
Total	33,100	32,771	32,936	2.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Dental Assisting

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2332

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	15,149	15,149	15,149	1.0
Total	15,149	15,149	15,149	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	25,400	25,400	25,400	1.0
Assistant Professor	33,248	19,600	24,149	1.5
Instructor				
Total	33,248	19,600	24,649	2.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Dental Auxiliaries

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2333

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	16,162	15,149	15,670	5.0
<b>Total</b>	16,162	15,149	15,670	5.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	32,200	32,200	32,200	1.0
Assistant Professor	22,825	19,424	20,841	3.0
Instructor	19,634	19,433	19,519	1.7
<b>Total</b>	32,200	19,424	22,440	5.7

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1980-81  
 Excludes Open Positions

Department Title Dentistry - Endodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2334

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	29,150	29,150	29,150	1.0
Instructor				
Total	29,150	29,150	29,150	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Fixed Prosthodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2335

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	48,500	38,775	42,092	3.0
Associate Professor	33,850	33,850	33,850	1.0
Assistant Professor	32,075	32,075	32,075	1.0
Instructor				
Total	48,500	32,075	38,440	5.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Health Ecology

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2337

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	55,250	46,000	50,625	2.0
Associate Professor	37,600	30,700	34,612	4.2
Assistant Professor				
Instructor				
Total	55,250	30,700	39,778	6.2



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Genetics Program

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2338

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	40,100	40,100	40,100	1.0
Associate Professor	36,500	27,750	30,710	1.5
Assistant Professor				
Instructor				
Total	40,100	27,750	34,466	2.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Operative

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2339

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	42,000	42,000	42,000	1.0
Associate Professor	45,000	41,500	43,250	2.0
Assistant Professor	33,000	32,500	32,750	2.0
Instructor	27,000	22,000	24,500	2.0
Total	45,000	22,000	34,714	7.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Oral Anatomy

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2340

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,975	44,975	44,975	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	44,975	44,975	44,975	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Oral Biology

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2341

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	52,500	37,000	44,750	2.0
Associate Professor	32,600	31,300	31,950	2.0
Assistant Professor				
Instructor				
Total	52,500	31,300	38,350	4.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Oral Pathology and Genetics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2342

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	58,500	36,650	43,166	3.9
Associate Professor				
Assistant Professor				
Instructor				
Total	58,500	36,650	43,166	3.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Oral Radiology

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2343

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	35,500	35,500	35,500	1.0
Assistant Professor				
Instructor	23,950	23,950	23,950	1.0
Total	35,500	23,950	29,725	2.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Oral Maxillofacial Surgery

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2344

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	49,100	38,255	44,745	1.5
Associate Professor	36,688	36,688	36,688	.5
Assistant Professor	38,321	33,500	34,756	3.0
Instructor	29,925	29,925	29,925	.6
Total	49,100	29,925	37,086	5.6

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Oral Microbiology

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2345

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	47,000	41,000	44,000	2.0
Associate Professor	34,000	31,500	32,750	2.0
Assistant Professor				
Instructor				
Total	47,000	31,500	38,375	4.0



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Orthodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2346

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	48,500	41,000	44,000	3.0
Associate Professor				
Assistant Professor	29,000	29,000	29,000	1.0
Instructor				
Total	48,500	29,000	40,250	4.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Pediatric Dentistry

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2347

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	48,800	48,800	48,800	.8
Associate Professor	38,000	35,240	36,938	1.3
Assistant Professor	27,400	27,400	27,400	1.0
Instructor				
Total	48,800	27,400	36,922	3.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Periodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2348

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	24,833	24,833	24,833	1.0
Assistant Professor				
Instructor				
Total	24,833	24,833	24,833	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	52,250	51,500	51,875	2.0
Associate Professor	37,200	35,000	36,100	2.0
Assistant Professor	31,500	29,500	30,125	1.4
Instructor				
Total	52,250	29,500	40,393	5.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Removable Prosthodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2349

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	48,800	41,000	44,900	2.0
Associate Professor	40,000	36,900	38,536	1.9
Assistant Professor	34,010	30,600	31,898	2.1
Instructor	21,500	21,500	21,500	.4
Total	48,800	21,500	37,282	6.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Dau Clinic

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2351

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	22,000	22,000	22,000	.6
Total	22,000	22,000	22,000	.6

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Remote Site Program

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2352

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	22,000	22,000	22,000	.4
Total	22,000	22,000	22,000	.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dentistry - Occlusion

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2359

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	30,725	30,725	30,725	1.0
Instructor				
Total	30,725	30,725	30,725	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Graduate Medical Education in Family Practice - University

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2377

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	50,349	31,095	40,587	2.3
Assistant Professor	49,063	23,700	40,298	5.2
Instructor	36,210	36,210	36,210	1.0
Total	50,349	23,700	39,895	8.5



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Graduate Medical Education in Family Practice - Hennepin

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2378

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	39,771	39,771	39,771	1.0
Associate Professor	37,567	37,567	37,567	1.0
Assistant Professor	31,900	31,900	31,900	1.0
Instructor	25,596	25,596	25,596	1.0
Total	39,771	25,596	33,708	4.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Graduate Medical Education in Family Practice - Ramsey

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2379

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	37,567	33,158	35,363	2.0
Assistant Professor	31,441	27,624	29,533	2.0
Instructor				
Total	37,567	27,624	32,448	4.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Undergraduate Instruction - Hennepin County General

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2402

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	50,900	29,576	38,850	5.6
Associate Professor	40,697	24,304	32,394	5.5
Assistant Professor	30,000	21,800	26,109	4.5
Instructor	21,800	21,800	21,800	.3
Total	50,900	21,800	32,689	15.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Undergraduate Instruction - St. Paul Ramsey

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2403

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,500	31,900	38,954	6.3
Associate Professor	33,668	21,036	28,746	5.6
Assistant Professor	48,600	23,900	31,288	3.6
Instructor				
Total	48,600	21,036	33,485	15.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Medical School - Instruction and Department Research

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2405

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	58,310	38,690	45,761	1.5
Associate Professor	34,325	23,110	25,221	1.3
Assistant Professor	42,234	19,920	37,027	1.3
Instructor	22,102	19,000	21,037	.4
Total	58,310	19,000	35,106	4.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Mortuary Science

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2407

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	37,500	37,500	37,500	1.0
Associate Professor				
Assistant Professor	25,800	25,800	25,800	2.0
Instructor	20,200	19,325	20,018	1.3
Total	37,500	19,325	26,773	4.3

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Anatomy

H.E.G.I.S. Code 0412

Dept. or Acct. No. 2410

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	54,785	37,620	41,981	8.0
Associate Professor	35,700	31,000	33,541	4.9
Assistant Professor	26,000	22,132	24,378	4.2
Instructor	19,325	19,325	19,325	.7
Total	54,785	19,325	34,613	17.8

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Biochemistry

H.E.G.I.S. Code 0414

Dept. or Acct. No. 2411

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	59,065	34,000	43,550	6.8
Associate Professor	33,100	30,100	31,277	3.0
Assistant Professor	25,000	24,000	24,310	5.0
Instructor				
Total	59,065	24,000	34,562	14.8



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Microbiology

H.E.G.I.S. Code 0411

Dept. or Acct. No. 2412

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	66,420	40,320	47,230	6.4
Associate Professor	34,325	31,000	32,038	3.4
Assistant Professor				
Instructor				
Total	66,420	31,000	41,959	9.8

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Pharmacology

H.E.G.I.S. Code 0409

Dept. or Acct. No. 2414

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	65,270	34,575	45,191	7.9
Associate Professor	42,400	34,085	37,653	1.4
Assistant Professor	25,815	20,685	23,470	1.8
Instructor				
Total	65,270	20,685	40,718	11.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Physiology

H.E.G.I.S. Code 0410

Dept. or Acct. No. 2415

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,173	40,173	40,173	.7
Associate Professor	21,600	21,600	21,600	1.0
Assistant Professor				
Instructor				
Total	40,173	21,600	29,248	1.7

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	60,350	34,106	42,905	8.5
Associate Professor	30,400	29,000	29,921	2.6
Assistant Professor	26,000	23,500	25,673	1.8
Instructor				
Total	60,350	23,500	37,884	12.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Anesthesiology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2420

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	44,225	29,853	39,673	1.3
Associate Professor	28,163	25,342	27,018	1.3
Assistant Professor	26,297	19,924	21,794	3.6
Instructor	19,774	19,250	19,504	1.1
Total	44,225	19,250	25,563	7.3

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Dermatology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2421

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	53,000	53,000	53,000	1.0
Associate Professor	36,169	35,490	35,800	1.4
Assistant Professor				
Instructor				
Total	53,000	35,490	42,967	2.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Family Practice and Community Health

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2422

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	61,000	39,771	52,743	3.0
Associate Professor	50,349	23,800	39,525	5.1
Assistant Professor	49,063	19,920	32,886	11.8
Instructor	28,500	28,500	28,500	1.0
Total	61,000	19,920	37,146	20.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Medicine

H.E.G.I.S. Code 1206

Dept. or Acct. No. 2423

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	56,710	40,000	43,836	9.7
Associate Professor	40,300	28,000	33,725	5.6
Assistant Professor	28,800	24,000	26,100	10.9
Instructor				
Total	56,710	24,000	34,296	26.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Laboratory Medicine and Pathology

H.E.G.I.S. Code 0408, 1299

Dept. or Acct. No. 2424

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	63,435	31,305	41,825	13.4
Associate Professor	40,765	24,720	30,772	6.8
Assistant Professor	28,896	20,024	24,491	3.4
Instructor	22,700	22,700	22,700	.3
Total	63,435	20,024	35,974	23.9



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Neurology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2425

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	56,625	28,589	37,747	4.2
Associate Professor	33,156	25,393	29,208	2.8
Assistant Professor	27,015	21,311	25,022	2.0
Instructor	22,000	22,000	22,000	.5
Total	56,625	21,311	31,722	9.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Neurosurgery

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2426

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	51,525	28,900	42,236	2.2
Associate Professor	29,490	29,490	29,490	.3
Assistant Professor	27,500	27,500	27,500	.7
Instructor				
Total	51,525	27,500	37,818	3.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Obstetrics and Gynecology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2427

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	59,475	34,800	45,110	3.3
Associate Professor	41,900	26,900	31,222	5.3
Assistant Professor	26,000	25,129	25,770	2.4
Instructor	18,500	17,364	17,932	2.0
Total	59,475	17,364	31,696	13.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Ophthalmology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2428

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	42,675	28,900	41,153	1.1
Associate Professor	31,500	27,550	29,525	1.2
Assistant Professor	27,267	26,500	26,559	.9
Instructor				
Total	42,675	26,500	32,688	3.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title

Orthopedic Surgery

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2429

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	49,000	34,795	40,594	2.1	
Associate Professor	30,000	30,000	30,000	.1	
Assistant Professor	26,900	22,500	23,067	.5	
Instructor					
Total	49,000	22,500	36,956	2.7	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Otolaryngology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2430

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	53,200	30,073	42,434	3.1
Associate Professor	32,555	32,555	32,555	.1
Assistant Professor	30,800	30,800	30,800	.1
Instructor				
Total	53,200	30,073	41,782	3.3

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Pediatrics

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2431

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	57,450	32,800	41,966	8.9
Associate Professor	34,400	23,800	27,246	2.2
Assistant Professor	29,800	19,920	22,557	4.0
Instructor	20,800	20,800	20,800	.1
Total	57,450	19,920	34,589	15.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Physical Medicine and Rehabilitation

H.E.G.I.S. Code 1208

Dept. or Acct. No. 2432

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	60,000	44,800	52,894	2.1
Associate Professor	36,526	26,991	32,670	4.0
Assistant Professor	38,225	23,640	26,797	2.8
Instructor	22,102	21,190	21,677	.7
Total	60,000	21,190	34,579	9.6



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Psychiatry

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2433

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	54,860	36,320	44,566	3.3
Associate Professor	39,000	38,254	38,848	.8
Assistant Professor	34,800	27,643	30,715	3.4
Instructor	27,400	27,050	27,381	.7
Total	54,860	27,050	36,798	8.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title           Radiology          

H.E.G.I.S. Code           1225, 1299          

Dept. or Acct. No.           2434          

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	62,500	46,400	55,670	1.9
Associate Professor	51,146	28,000	42,668	2.1
Assistant Professor	42,400	30,800	33,433	.8
Instructor				
Total	62,500	28,000	46,275	4.8

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Surgery

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2435

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	56,700	26,500	38,081	8.9
Associate Professor	39,400	23,300	27,847	2.3
Assistant Professor				
Instructor	21,200	21,200	21,200	.7
Total	56,700	21,200	35,110	11.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Therapeutic Radiology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2436

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	50,450	46,000	48,832	1.4
Associate Professor	47,250	31,448	31,730	.8
Assistant Professor	34,000	22,575	25,507	1.4
Instructor				
Total	50,450	22,575	35,961	3.6

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Urologic Surgery

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2437

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	47,700	47,700	47,700	.9
Associate Professor	22,336	22,336	22,336	.5
Assistant Professor	22,932	22,932	22,932	1.0
Instructor				
Total	47,700	22,336	32,096	2.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title School of Public Health

H.E.G.I.S. Code 1214

Dept. or Acct. No. 2450

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	25,540	25,540	25,540	.5
Assistant Professor	20,470	20,470	20,470	.1
Instructor	18,451	18,451	18,451	.6
Total	25,540	18,451	21,573	1.2

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	60,700	38,663	47,226	11.0
Associate Professor	51,000	29,285	39,125	6.5
Assistant Professor	36,240	25,223	28,964	5.4
Instructor	33,000	20,172	25,041	1.8
Total	60,700	20,172	39,485	24.7

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Outstate Nurse Specialist

H.E.G.I.S. Code None

Dept. or Acct. No. 2451

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	24,290	24,290	24,290	1.0
Instructor	20,900	20,900	20,900	.4
Total	24,290	20,900	23,321	1.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Allied Health

H.E.G.I.S. Code None

Dept. or Acct. No. 2452

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	18,451	18,451	18,451	.4
<b>Total</b>	18,451	18,451	18,451	.4

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	31,500	31,500	31,500	.5
Assistant Professor				
Instructor				
<b>Total</b>	31,500	31,500	31,500	.5



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Pharmacy

H.E.G.I.S. Code 1211

Dept. or Acct. No. 2460

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,276	35,276	35,276	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	35,276	35,276	35,276	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,788	31,496	37,040	6.0
Associate Professor	34,919	27,915	30,684	6.0
Assistant Professor	47,499	21,000	24,832	10.9
Instructor	23,234	21,924	22,632	2.0
Total	47,499	21,000	29,007	24.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Nursing

H.E.G.I.S. Code 1203

Dept. or Acct. No. 2470

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,250	29,000	29,609	1.9
Associate Professor				
Assistant Professor	19,200	17,590	18,553	3.0
Instructor	17,000	16,500	16,767	3.0
Total	30,250	16,500	20,534	7.9

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,170	33,170	33,170	1.0
Associate Professor	35,800	27,000	30,867	5.8
Assistant Professor	27,400	21,500	24,181	12.6
Instructor	20,497	20,243	20,370	2.0
Total	35,800	20,243	26,057	21.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Biochemistry

H.E.G.I.S. Code 0414

Dept. or Acct. No. 2501

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	42,040	24,250	30,863	3.0
Associate Professor	25,700	22,800	24,100	3.0
Assistant Professor				
Instructor				
<b>Total</b>	42,040	22,800	27,481	6.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	55,900	33,360	43,472	9.9
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	55,900	33,360	43,472	9.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Ecology and Behavioral Biology

H.E.G.I.S. Code 0420, 0499

Dept. or Acct. No. 2502

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,420	24,588	29,891	7.0
Associate Professor	26,000	22,700	24,067	6.0
Assistant Professor	19,644	19,644	19,644	1.0
Instructor				
Total	35,420	19,644	26,663	14.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	48,784	48,784	48,784	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	48,784	48,784	48,784	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Botany

H.E.G.I.S. Code 0402

Dept. or Acct. No. 2503

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,500	26,529	28,008	7.0
Associate Professor	23,875	22,900	23,466	5.0
Assistant Professor	18,800	18,800	18,800	1.0
Instructor				
Total	32,500	18,800	25,553	13.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	47,024	47,024	47,024	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	47,024	47,024	47,024	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Genetics and Cell Biology

H.E.G.I.S. Code 0422, 0417

Dept. or Acct. No. 2504

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	47,100	26,588	32,699	14.9
Associate Professor	24,354	22,484	23,462	3.0
Assistant Professor	20,418	20,355	20,387	2.0
Instructor				
Total	47,100	20,355	30,069	19.9

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	53,250	38,813	43,681	3.5
Associate Professor				
Assistant Professor				
Instructor				
Total	53,250	38,813	43,681	3.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Freshwater Biological Institute

H.E.G.I.S. Code 0418

Dept. or Acct. No. 2508

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,206	29,350	30,778	2.0
Associate Professor	22,000	20,800	21,400	2.0
Assistant Professor				
Instructor				
<b>Total</b>	32,206	20,800	26,089	4.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Veterinary Biology

H.E.G.I.S. Code 1218

Dept. or Acct. No. 2610

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	25,641	25,641	25,641	1.0
Assistant Professor				
Instructor				
Total	25,641	25,641	25,641	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	43,700	33,320	39,879	7.0
Associate Professor	35,250	27,040	32,062	7.0
Assistant Professor	27,825	27,825	27,825	1.0
Instructor				
Total	43,700	27,040	35,427	15.0



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Large Animal Clinical Sciences

H.E.G.I.S. Code 1218

Dept. or Acct. No. 2620

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	49,500	21,561	38,543	10.4
Associate Professor	35,200	33,250	34,332	2.8
Assistant Professor	30,430	27,050	29,248	3.7
Instructor	26,301	26,301	26,301	1.0
Total	49,500	21,561	35,279	17.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Veterinary Pathobiology

H.E.G.I.S. Code 1218

Dept. or Acct. No. 2630

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	46,800	30,940	38,246	7.6
Associate Professor	37,845	31,908	34,210	7.5
Assistant Professor	31,038	29,486	30,003	1.5
Instructor				
Total	46,800	29,486	35,678	16.6

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Small Animal Clinical Sciences

H.E.G.I.S. Code 1218

Dept. or Acct. No. 2640

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	48,500	32,698	39,938	3.0
Associate Professor	34,385	30,757	32,938	5.0
Assistant Professor	30,567	28,000	29,510	4.9
Instructor				
Total	48,500	28,000	33,264	12.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Extension Classes

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2701

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,646	31,183	34,642	.1
Associate Professor				
Assistant Professor	27,000	24,000	25,518	1.8
Instructor				
Total	35,646	24,000	25,998	1.9

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	36,725	22,575	27,594	3.9
Instructor	20,325	20,325	20,325	1.0
Total	36,725	20,325	26,110	4.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Independent Study - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2702

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	24,675	22,425	23,550	2.0
Instructor				
Total	24,675	22,425	23,550	2.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Continuing Education in the Arts

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2703

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	31,050	31,050	31,050	.8
Assistant Professor	24,175	24,175	24,175	1.0
Instructor				
Total	31,050	24,175	27,231	1.8

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Continuing Medical Education

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2704

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	52,225	52,225	52,225	.5
Associate Professor				
Assistant Professor				
Instructor				
Total	52,225	52,225	52,225	.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Continuing Education in Education

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2705

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	30,685	30,685	30,685	.5
Assistant Professor				
Instructor				
Total	30,685	30,685	30,685	.5



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Continuing Management Education

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2708

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	29,225	29,225	29,225	1.0
Instructor				
Total	29,225	29,225	29,225	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Continuing Education for Engineers and Scientists

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2709

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,970	38,970	38,970	.5
Associate Professor				
Assistant Professor				
Instructor				
Total	38,970	38,970	38,970	.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Continuing Education for Women

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2710

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	32,725	32,725	32,725	1.0
Instructor	24,175	24,175	24,175	1.0
Total	32,725	24,175	28,450	2.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Community Programs - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2712

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	31,225	31,225	31,225	1.0
Instructor	21,425	18,775	20,895	1.2
Total	31,225	18,775	25,590	2.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Continuing Education in Public Policy

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2713

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,825	36,825	36,825	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	36,825	36,825	36,825	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Continuing Art Education

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2714

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	25,875	25,875	25,875	.5
Instructor				
Total	25,875	25,875	25,875	.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title MacPhail Center for the Arts - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2716

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	16,050	16,050	16,050	1.0
Total	16,050	16,050	16,050	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	22,250	22,250	22,250	1.0
Assistant Professor	24,075	24,075	24,075	1.0
Instructor				
Total	24,075	22,250	23,162	2.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Continuing Education in Pharmacy

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2717

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	27,350	27,350	27,350	.4
Instructor				
Total	27,350	27,350	27,350	.4



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Continuing Education in Social Work

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2719

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,100	35,100	35,100	.7
Associate Professor				
Assistant Professor				
Instructor				
Total	35,100	35,100	35,100	.7

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Rochester Center - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2720

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	23,425	23,425	23,425	1.0
Instructor	20,300	20,300	20,300	1.0
Total	23,425	20,300	21,862	2.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Morris Center - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2722

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	31,695	31,695	31,695	.5
Instructor	21,425	21,425	21,425	1.0
Total	31,695	21,425	24,848	1.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Community Resource Development - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2726

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,900	29,900	29,900	.3
Associate Professor				
Assistant Professor	24,900	24,900	24,900	.3
Instructor				
Total	29,900	24,900	27,400	.6

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Conferences - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2735

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	34,225	34,225	34,225	1.0
Assistant Professor	27,425	27,425	27,425	1.0
Instructor				
Total	34,225	27,425	30,825	2.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Law School

H.E.G.I.S. Code 1401

Dept. or Acct. No. 2800

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	59,700	31,800	44,602	22.0
Associate Professor	37,500	27,500	32,357	7.0
Assistant Professor				
Instructor				
Total	59,700	27,500	41,646	29.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Interdisciplinary Training Program - Control and Prevention of  
Crime and Delinquency  
 H.E.G.I.S. Code 4903  
 Dept. or Acct. No. 2802

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,670	43,670	43,670	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	43,670	43,670	43,670	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Hubert H. Humphrey Institute of Public Affairs

H.E.G.I.S. Code 2102

Dept. or Acct. No. 2901

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	39,100	28,500	33,875	4.0
Associate Professor	26,100	25,175	25,638	2.0
Assistant Professor	19,375	19,375	19,375	1.0
Instructor				
Total	39,100	19,375	29,450	7.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,000	45,000	45,000	.4
Associate Professor				
Assistant Professor				
Instructor				
Total	45,000	45,000	45,000	.4



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Hubert H. Humphrey Institute of Public Affairs - Planning

H.E.G.I.S. Code 2102

Dept. or Acct. No. 2903

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,250	34,250	34,250	1.0
Associate Professor				
Assistant Professor	19,500	19,500	19,500	1.0
Instructor				
Total	34,250	19,500	26,875	2.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Educational Administration

H.E.G.I.S. Code 0827

Dept. or Acct. No. 3009

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	42,900	27,200	32,848	6.8
Associate Professor	27,850	24,900	26,050	3.0
Assistant Professor				
Instructor				
Total	42,900	24,900	30,767	9.8

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,800	41,250	43,136	1.4
Associate Professor				
Assistant Professor				
Instructor				
Total	43,800	41,250	43,136	1.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Social, Psychological and Philosophical Foundations of Education

H.E.G.I.S. Code 0821, 0899

Dept. or Acct. No. 3010

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	50,900	25,150	33,424	12.9
Associate Professor	30,890	22,000	25,177	7.0
Assistant Professor	19,650	18,450	19,050	2.0
Instructor				
Total	50,900	18,450	29,475	21.9

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	50,000	36,280	45,353	1.4
Associate Professor				
Assistant Professor				
Instructor				
Total	50,000	36,280	45,353	1.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Vocational and Technical Education

H.E.G.I.S. Code 0839

Dept. or Acct. No. 3020

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,470	25,600	30,308	5.0
Associate Professor	33,700	23,255	25,594	1.6
Assistant Professor	22,200	17,700	20,954	4.8
Instructor				
Total	34,470	17,700	25,708	11.4

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	52,100	35,100	42,505	7.0
Associate Professor	37,100	29,850	31,342	2.1
Assistant Professor				
Instructor				
Total	52,100	29,850	39,929	9.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Curriculum and Instruction

H.E.G.I.S. Code 0829

Dept. or Acct. No. 3030

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	42,900	26,400	30,412	15.0
Associate Professor	29,300	20,900	25,064	15.4
Assistant Professor	21,000	16,700	19,275	4.0
Instructor				
Total	42,900	16,700	26,723	34.4

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,100	30,800	41,070	1.5
Associate Professor	33,400	30,250	31,021	1.1
Assistant Professor				
Instructor				
Total	46,100	30,250	36,818	2.6

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Curriculum and Instructional Systems

H.E.G.I.S. Code 0801

Dept. or Acct. No. 3031

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,500	23,100	26,300	2.0
Associate Professor				
Assistant Professor	18,300	18,300	18,300	1.0
Instructor				
Total	29,500	18,300	23,633	3.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Music Education

H.E.G.I.S. Code 0832

Dept. or Acct. No. 3032

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	46,475	28,200	31,442	2.5	
Associate Professor	23,400	22,350	22,833	3.0	
Assistant Professor	19,589	19,589	19,589	.7	
Instructor					
Total	46,475	19,589	25,938	6.2	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title School of Physical Education, Recreation and School Health Education

H.E.G.I.S. Code 0835, 0837, 0899

Dept. or Acct. No. 3050

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	33,900	27,800	30,967	3.0
Associate Professor	29,500	21,500	25,261	10.8
Assistant Professor	21,550	17,750	19,350	4.0
Instructor				
Total	33,900	17,750	24,894	17.8

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	44,500	44,500	44,500	1.0
Associate Professor	24,333	24,333	24,333	.4
Assistant Professor				
Instructor				
Total	44,500	24,333	38,738	1.4



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title           Psychoeducational Studies          

H.E.G.I.S. Code           0808          

Dept. or Acct. No.           3060          

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,600	24,300	31,421	12.0
Associate Professor	23,700	21,500	22,725	4.0
Assistant Professor	19,300	19,300	19,300	1.0
Instructor				
<b>Total</b>	43,600	19,300	28,662	17.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	50,000	31,250	41,794	2.5
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	50,000	31,250	41,794	2.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Institute of Child Development

H.E.G.I.S. Code 0822, 1305

Dept. or Acct. No. 3070

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	51,000	29,200	35,505	10.5
Associate Professor	25,000	21,000	23,000	2.0
Assistant Professor	17,700	17,200	17,450	2.0
Instructor	14,300	13,644	13,863	3.0
Total	51,000	13,644	28,302	17.5

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Summer Session

H.E.G.I.S. Code None

Dept. or Acct. No. 3100

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	49,600	49,600	49,600	.5
Associate Professor				
Assistant Professor	31,695	31,695	31,695	.1
Instructor				
Total	49,600	31,695	46,616	.6

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Business Administration - Accounting

H.E.G.I.S. Code 0502

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	38,800	35,000	36,425	2.7
Associate Professor	40,000	28,000	30,489	2.2
Assistant Professor	28,600	25,500	26,707	4.1
Instructor				
Total	40,000	25,500	30,547	9.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Business Administration - Finance and Insurance

H.E.G.I.S. Code 0504, 0512

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,400	31,500	32,450	2.0
Associate Professor	38,000	26,000	30,830	3.7
Assistant Professor	25,200	25,000	25,100	2.0
Instructor				
<b>Total</b>	38,000	25,000	29,762	7.7

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Business Administration - Industrial Relations

H.E.G.I.S. Code 0516

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	48,500	35,000	40,034	4.2
Associate Professor	27,450	27,450	27,450	.3
Assistant Professor	22,500	21,500	21,821	2.4
Instructor				
Total	48,500	21,500	33,152	6.9

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	41,450	41,450	41,450	.1
Associate Professor				
Assistant Professor				
Instructor				
Total	41,450	41,450	41,450	.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Business Administration - Management Sciences

H.E.G.I.S. Code 0506

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	47,700	31,500	36,543	6.3
Associate Professor	27,200	26,500	26,850	2.0
Assistant Professor	25,000	24,000	24,593	6.1
Instructor				
Total	47,700	24,000	30,135	14.4

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Business Administration - Management

H.E.G.I.S. Code 0506

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,400	31,800	37,123	7.7
Associate Professor	24,500	24,500	24,500	1.0
Assistant Professor	26,500	22,000	23,625	4.0
Instructor				
Total	44,400	22,000	31,878	12.7

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,400	43,400	43,400	.5
Associate Professor				
Assistant Professor				
Instructor				
Total	43,400	43,400	43,400	.5



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Business Administration - Marketing and Business Law

H.E.G.I.S. Code 0509, 0599

Dept. or Acct. No. 3300

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	36,555	30,500	33,880	3.7	
Associate Professor	26,600	26,600	26,600	1.0	
Assistant Professor	26,600	26,600	26,600	2.0	
Instructor					
Total	36,555	26,600	30,620	6.7	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Business Administration - Management Information System Research Center

H.E.G.I.S. Code 0599

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	31,500	31,500	31,500	1.0
Assistant Professor				
Instructor				
Total	31,500	31,500	31,500	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title Industrial Relations Center

H.E.G.I.S. Code 0516

Dept. or Acct. No. 3304

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	48,500	35,000	40,678	1.3
Associate Professor	27,450	27,200	27,244	1.2
Assistant Professor	22,500	21,500	21,953	.6
Instructor				
Total	48,500	21,500	31,853	3.1

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	41,450	41,450	41,450	.1
Associate Professor				
Assistant Professor				
Instructor				
Total	41,450	41,450	41,450	.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title General College - Division of Arts, Communications and Philosophy

H.E.G.I.S. Code 0601, 1001, 1509

Dept. or Acct. No. 3600

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,696	24,450	27,977	11.0
Associate Professor	23,712	20,525	22,006	6.0
Assistant Professor	19,800	15,000	16,654	8.0
Instructor	15,000	15,000	15,000	1.0
Total	33,696	15,000	22,616	26.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	41,500	35,031	35,997	2.2
Associate Professor	32,350	32,350	32,350	1.0
Assistant Professor				
Instructor				
Total	41,500	32,350	34,857	3.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title General College - Division of Science, Business and Mathematics

H.E.G.I.S. Code 0401, 0501, 1701

Dept. or Acct. No. 3600

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	23,325	22,906	23,116	2.0
Assistant Professor	23,713	16,094	18,002	5.0
Instructor	13,644	13,644	13,644	1.0
Total	23,713	13,644	18,736	8.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,028	40,028	40,028	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	40,028	40,028	40,028	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1980-81  
Excludes Open Positions

Department Title General College - Division of Social and Behavioral Sciences

H.E.G.I.S. Code 2099

Dept. or Acct. No. 3600

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,350	25,400	32,488	4.0
Associate Professor	24,800	21,000	23,250	4.0
Assistant Professor	19,175	18,000	18,125	4.0
Instructor				
<b>Total</b>	36,350	18,000	24,621	12.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				