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UNIVERSITY OF MINNESOTA  
DEPARTMENTAL SALARY DATA

1979-80

MCA  
9044  
1979/80

UNIVERSITY OF MINNESOTA  
Departmental Average Salaries  
1979-80

A. General

The calculation of departmental average salaries at the University of Minnesota for 1979-80 was based on the following criteria:

1. Only full-time faculty are included in the data. The full-time equivalent indicated for each department indicates the number of staff charged to that department. The definition of "department" does not include contract or grant funds.
2. Data used were those of the printed budget excluding open positions.
3. Equivalent ranks (Research Fellow and Instructor; Research Associate and Assistant Professor, etc.) were eliminated from the data.
4. Visiting faculty were included in the data if they met other criterion such as rank, full-time, etc.
5. Faculty on leave (sabbaticals or without salary) were included in the data at their 1979-80 salary bases.
6. Department heads, chairmen, directors, etc., were included at the rank held in the departments.

B. Fringe Benefits

The fringe benefits for any salary and rank can be computed as follows:

1. Annuities - 2½% (\$125.00) for the first \$5,000 of gross annual salary plus 13% of such gross salary in excess of \$5,000.
2. Premium Waivers - (annual employer contribution)

	<u>9 Month</u>	<u>12 Month</u>
Professors	\$89	\$108
Associate Professors	61	84
Assistant Professors	47	68
Instructors	38	54

3. F.I.C.A. - Assumes maximum employer contribution at the January 1, 1980 rate.

Fringe Benefits (continued)

4. Life Insurance - (annual employer contribution)

	<u>9 Month</u>	<u>12 Month</u>
Professors	\$212	\$212
Associate Professors	109	109
Assistant Professors	72	72
Instructors	59	59

5. Income Disability - (annual employer contribution)

	<u>9 Month</u>	<u>12 Month</u>
Professors	\$137	\$164
Associate Professors	98	133
Assistant Professors	79	111
Instructors	65	89

6. Health Coverage - \$1,419 per year

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL SALARY DATA

1979-80

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UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth

H.E.G.I.S. Code None

Dept. or Acct. No. 37XX

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,000	22,700	28,810	59.0
Associate Professor	31,300	17,000	22,502	83.3
Assistant Professor	23,600	14,480	18,097	76.3
Instructor	23,200	13,200	16,087	25.8
Total	36,000	13,200	21,972	244.4

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,325	31,770	38,193	8.8
Associate Professor	44,000	24,425	29,665	13.1
Assistant Professor	28,400	19,200	23,536	13.9
Instructor	19,000	16,992	18,331	3.0
Total	45,325	16,992	28,527	38.8

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Supportive Services Program

H.E.G.I.S. Code None

Dept. or Acct. No. 3709

9- to 10-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalents
		High	Low	Average	
Professor					
Associate Professor					
Assistant Professor					
Instructor		13,928	13,251	13,494	4.0
<b>Total</b>		13,928	13,251	13,494	4.0

11- to 12-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalents
		High	Low	Average	
Professor					
Associate Professor					
Assistant Professor					
Instructor					
<b>Total</b>					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - School of Medicine

H.E.G.I.S. Code 1206

Dept. or Acct. No. 3711

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,078	28,078	28,078	.1
Associate Professor				
Assistant Professor				
Instructor				
Total	28,078	28,078	28,078	.1

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,325	31,770	39,279	7.0
Associate Professor	44,000	24,425	29,056	12.1
Assistant Professor	25,504	19,200	23,159	12.9
Instructor	16,992	16,992	16,992	1.0
Total	45,325	16,992	28,554	33.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Dental Hygiene Program

H.E.G.I.S. Code 1213

Dept. or Acct. No. 3712

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor	13,200	13,200	13,200	1.0	
Total	13,200	13,200	13,200	1.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor	37,022	37,022	37,022	1.0	
Assistant Professor	28,400	28,400	28,400	1.0	
Instructor	19,000	19,000	19,000	2.0	
Total	37,022	19,000	25,856	4.0	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - School of Social Development

H.E.G.I.S. Code 2104

Dept. or Acct. No. 3713

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	26,500	26,500	26,500	1.0
Associate Professor	21,700	21,700	21,700	1.0
Assistant Professor	17,700	17,700	17,700	1.0
Instructor	22,761	16,450	18,754	3.0
Total	26,500	16,450	20,360	6.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	34,490	34,490	34,490	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	34,490	34,490	34,490	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Elementary Education

H.E.G.I.S. Code 0802

Dept. or Acct. No. 3731

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	23,028	22,140	22,536	3.0
Assistant Professor	19,122	17,735	18,305	5.0
Instructor				
Total	23,028	17,735	19,892	8.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Secondary Education

H.E.G.I.S. Code 0803

Dept. or Acct. No. 3732

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,850	27,160	29,022	5.0
Associate Professor	21,030	19,900	20,465	2.0
Assistant Professor	23,100	20,480	21,226	2.3
Instructor				
Total	32,850	19,900	25,254	9.3

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Home Economics

H.E.G.I.S. Code 1301

Dept. or Acct. No. 3733

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor	22,225	22,225	22,225	1.0	
Assistant Professor	19,300	19,300	19,300	1.0	
Instructor	16,523	13,900	14,941	4.0	
Total	22,225	13,900	16,882	6.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Industrial and Technical Studies

H.E.G.I.S. Code 0839

Dept. or Acct. No. 3734

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	26,727	21,612	23,362	4.0
Assistant Professor	21,200	18,450	19,883	6.0
Instructor	18,401	18,401	18,401	1.0
Total	26,727	18,401	21,013	11.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Health and Physical Education and Recreation

H.E.G.I.S. Code 0835, 0837

Dept. or Acct. No. 3735

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	27,100	27,100	27,100	1.0	
Associate Professor	23,900	20,700	22,414	1.9	
Assistant Professor	19,000	15,600	16,954	5.4	
Instructor	18,000	15,000	16,419	4.8	
Total	27,100	15,000	18,324	13.1	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Psychology

H.E.G.I.S. Code 2001

Dept. or Acct. No. 3736

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	29,651	28,400	29,026	2.0
Associate Professor	24,550	18,641	21,378	5.0
Assistant Professor	18,660	16,115	17,411	6.0
Instructor				
Total	29,651	16,115	20,724	13.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Special Education

H.E.G.I.S. Code 0808

Dept. or Acct. No. 3737

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	28,635	28,635	28,635	1.0	
Associate Professor	22,168	22,168	22,168	1.0	
Assistant Professor	18,800	18,800	18,800	1.0	
Instructor					
Total	28,635	18,800	23,201	3.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Communicative Disorders

H.E.G.I.S. Code 1220

Dept. or Acct. No. 3738

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,233	27,100	28,167	2.0
Associate Professor	26,140	26,140	26,140	1.0
Assistant Professor	20,084	20,084	20,084	1.0
Instructor				
Total	29,233	20,084	25,640	4.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Biology

H.E.G.I.S. Code 0401

Dept. or Acct. No. 3741

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	32,430	25,850	28,310	4.0	
Associate Professor	22,840	21,030	21,840	4.0	
Assistant Professor	18,400	15,300	16,305	4.0	
Instructor					
Total	32,430	15,300	22,152	12.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Chemistry

H.E.G.I.S. Code 1905

Dept. or Acct. No. 3742

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,600	23,300	29,433	6.0
Associate Professor	21,600	21,600	21,600	1.0
Assistant Professor	17,400	16,100	16,800	3.0
Instructor				
Total	33,600	16,100	24,860	10.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,350	32,350	32,350	.4
Associate Professor				
Assistant Professor				
Instructor				
Total	32,350	32,350	32,350	.4



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Geology

H.E.G.I.S. Code 1914

Dept. or Acct. No. 3743

9- to 10-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalents
		High	Low	Average	
Professor		30,070	25,870	28,663	3.0
Associate Professor		23,970	22,970	23,470	2.0
Assistant Professor		17,200	17,200	17,200	1.0
Instructor					
Total		30,070	17,200	25,022	6.0

11- to 12-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalents
		High	Low	Average	
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Mathematical Sciences

H.E.G.I.S. Code 1701

Dept. or Acct. No. 3744

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,859	25,000	27,930	2.0
Associate Professor	25,950	22,925	24,792	3.0
Assistant Professor	23,100	17,000	19,950	4.0
Instructor				
<b>Total</b>	30,859	17,000	23,337	9.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title

Duluth - Physics

H.E.G.I.S. Code 1902

Dept. or Acct. No. 3745

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	32,900	24,465	28,854	4.0	
Associate Professor	21,600	20,225	20,913	2.0	
Assistant Professor	19,400	16,850	18,125	2.0	
Instructor					
Total	32,900	16,850	24,187	8.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Geography

H.E.G.I.S. Code 2206

Dept. or Acct. No. 3752

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,800	26,800	29,400	4.0
Associate Professor	21,100	21,100	21,100	1.0
Assistant Professor	22,100	22,100	22,100	1.0
Instructor	16,300	16,300	16,300	1.0
Total	30,800	16,300	25,300	7.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title

Duluth - History

H.E.G.I.S. Code 2205

Dept. or Acct. No. 3753

9- to 10-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalents
		High	Low	Average	
Professor		31,650	27,950	29,800	2.0
Associate Professor		24,050	20,250	22,100	6.0
Assistant Professor		15,800	15,800	15,800	1.0
Instructor					
Total		31,650	15,800	23,111	9.0

11- to 12-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalents
		High	Low	Average	
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Political Science

H.E.G.I.S. Code 2207

Dept. or Acct. No. 3754

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,600	25,590	27,797	3.0
Associate Professor				
Assistant Professor	20,150	15,500	18,000	3.0
Instructor	14,000	14,000	14,000	1.0
Total	31,600	14,000	21,627	7.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title

Duluth - Sociology-Anthropology

H.E.G.I.S. Code 2208, 2202

Dept. or Acct. No. 3755

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalent	
	High	Low	Average		
Professor	27,700	27,350	27,525	2.0	
Associate Professor	24,200	20,500	22,021	6.0	
Assistant Professor	19,000	18,875	18,938	2.0	
Instructor					
Total	27,700	18,875	22,505	10.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalent	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - English

H.E.G.I.S. Code 1501

Dept. or Acct. No. 3763

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,875	24,810	28,844	8.9
Associate Professor	21,775	20,075	21,075	3.5
Assistant Professor	20,760	16,970	17,871	7.0
Instructor				
Total	32,875	15,970	23,483	19.4

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title

Duluth - Foreign Languages and Literatures

H.E.G.I.S. Code 1101

Dept. or Acct. No. 3764

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor	24,250	20,650	22,413	4.0	
Assistant Professor	18,125	15,425	17,085	5.0	
Instructor					
Total	24,250	15,425	19,453	9.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Philosophy

H.E.G.I.S. Code 1509

Dept. or Acct. No. 3766

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	24,650	24,650	24,650	1.0
Assistant Professor	19,030	15,130	17,200	3.0
Instructor				
Total	24,650	15,130	19,063	4.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title \_\_\_\_\_

Duluth - Communication

H.E.G.I.S. Code \_\_\_\_\_ 0601

Dept. or Acct. No. \_\_\_\_\_ 3767

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor	23,675	20,650	22,408	3.0	
Assistant Professor	17,960	17,960	17,960	1.0	
Instructor	16,500	14,500	15,500	2.0	
Total	23,675	14,500	19,364	6.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Art

H.E.G.I.S. Code 1002

Dept. or Acct. No. 3781

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,700	25,750	29,225	2.0
Associate Professor	21,100	18,950	20,000	4.0
Assistant Professor	16,950	14,480	16,010	3.0
Instructor				
Total	32,700	14,480	20,720	9.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,650	34,650	34,650	.4
Associate Professor				
Assistant Professor				
Instructor				
Total	34,650	34,650	34,650	.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title \_\_\_\_\_

Duluth - Music

H.E.G.I.S. Code \_\_\_\_\_ 1004

Dept. or Acct. No. \_\_\_\_\_ 3782

9- to 10-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalents
		High	Low	Average	
Professor		27,450	22,700	25,075	2.0
Associate Professor		23,100	17,000	20,056	8.0
Assistant Professor		18,000	16,200	17,350	3.0
Instructor		14,650	14,650	14,650	1.0
<b>Total</b>		27,450	14,650	19,807	14.0

11- to 12-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalents
		High	Low	Average	
Professor					
Associate Professor					
Assistant Professor					
Instructor					
<b>Total</b>					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Theatre

H.E.G.I.S. Code 1007

Dept. or Acct. No. 3783

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	21,100	21,100	21,100	1.0
Assistant Professor	17,900	16,850	17,321	2.6
Instructor				
Total	21,100	16,850	18,371	3.6

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title \_\_\_\_\_

Duluth - Accounting

H.E.G.I.S. Code \_\_\_\_\_ 0502

Dept. or Acct. No. \_\_\_\_\_ 3791

9- to 10-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalents
		High	Low	Average	
Professor		31,300	30,000	30,650	2.0
Associate Professor		27,200	23,600	25,400	2.0
Assistant Professor		23,600	23,600	23,600	1.0
Instructor		23,200	23,200	23,200	1.0
Total		31,300	23,200	26,483	6.0

11- to 12-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalents
		High	Low	Average	
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Business Administration

H.E.G.I.S. Code 0506

Dept. or Acct. No. 3792

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,000	29,900	32,950	2.0
Associate Professor	31,300	23,000	26,216	6.0
Assistant Professor	22,700	22,700	22,700	1.0
Instructor				
Total	36,000	22,700	27,322	9.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Economics

H.E.G.I.S. Code 2204

Dept. or Acct. No. 3794

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	27,000	21,900	24,759	5.0
Assistant Professor				
Instructor	16,500	16,500	16,500	1.0
Total	27,000	16,500	23,383	6.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Duluth - Business and Office Education

H.E.G.I.S. Code 0838

Dept. or Acct. No. 3793

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	26,600	26,600	26,600	1.0
Assistant Professor				
Instructor	19,000	19,000	19,000	1.0
Total	26,600	19,000	22,800	2.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Crookston (Two-Year Technical College)

H.E.G.I.S. Code None

Dept. or Acct. No. 3901-3906

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	19,770	19,236	19,503	5.0
Assistant Professor	20,295	15,050	17,560	21.0
Instructor	19,412	13,669	16,256	11.0
Total	20,295	13,669	17,435	37.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	31,600	20,885	25,274	6.7
Assistant Professor	25,772	20,000	22,950	9.0
Instructor	24,946	17,800	20,367	7.0
Total	31,600	17,800	22,839	22.7

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Waseca (Two-Year Technical College)

H.E.G.I.S. Code None

Dept. or Acct. No. 3954-3963

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	17,250	14,550	15,633	6.0
Instructor	16,724	16,724	16,724	1.0
Total	17,250	14,550	15,789	7.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,200	31,200	31,200	1.0
Associate Professor	28,500	25,000	26,723	7.0
Assistant Professor	30,050	21,200	23,505	14.0
Instructor	24,000	17,920	20,856	11.0
Total	31,200	17,920	23,538	33.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Minneapolis and St. Paul Campus\*

H.E.G.I.S. Code \_\_\_\_\_

\*Excludes: Duluth, Morris, Crookston,  
 Waseca, All Libraries and  
All Continuing Education and  
 Extension.

Dept. or Acct. No. \_\_\_\_\_

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor	56,300	22,000	31,591	593.4	
Associate Professor	33,250	17,100	22,498	335.2	
Assistant Professor	25,000	14,657	18,200	282.9	
Instructor	19,655	12,744	15,246	27.0	
Total	56,300	12,744	25,715	1,238.5	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor	61,000	20,761	37,714	622.9	
Associate Professor	46,127	20,800	29,857	380.0	
Assistant Professor	47,800	18,100	25,440	481.5	
Instructor	34,700	16,992	20,758	114.4	
Total	61,000	16,992	30,937	1,598.8	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Library - Minneapolis, St. Paul

H.E.G.I.S. Code None

Dept. or Acct. No. 1800, 1801, 1808  
1810, 1811, 1812

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	15,700	15,700	15,700	1.0
Instructor	15,900	15,900	15,900	1.0
Total	15,900	15,700	15,800	2.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,460	23,000	25,891	3.0
Associate Professor	24,560	24,560	24,560	1.0
Assistant Professor	24,810	18,624	20,749	35.0
Instructor	22,015	16,992	18,449	21.0
Total	29,460	16,992	20,265	60.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Biomedical Library

H.E.G.I.S. Code None

Dept. or Acct. No. 1805

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	21,300	21,300	21,300	1.0
Assistant Professor	24,900	18,624	20,690	5.0
Instructor	18,530	17,800	18,165	2.0
Total	24,900	17,800	20,135	8.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Law Library

H.E.G.I.S. Code None

Dept. or Acct. No. 1807

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	41,000	41,000	41,000	1.0
Associate Professor	27,400	27,400	27,400	1.0
Assistant Professor	22,100	21,300	21,788	4.0
Instructor	19,250	17,700	18,388	4.0
Total	41,000	17,700	22,910	10.0



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Institute of Technology Libraries

H.E.G.I.S. Code None

Dept. or Acct. No. 1809

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	22,500	18,624	19,519	5.0
Instructor	17,740	17,500	17,620	2.0
Total	22,500	17,500	18,976	7.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Anthropology

H.E.G.I.S. Code 2202

Dept. or Acct. No. 2001

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,275	23,375	27,667	8.5
Associate Professor	23,350	19,700	21,400	4.0
Assistant Professor	16,700	16,700	16,700	1.0
Instructor				
Total	35,275	16,700	24,998	13.5

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Art History

H.E.G.I.S. Code 1003

Dept. or Acct. No. 2002

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalent	
	High	Low	Average		
Professor	36,725	25,400	29,350	6.0	
Associate Professor	25,050	21,125	22,527	4.6	
Assistant Professor	18,750	18,350	18,550	2.0	
Instructor	16,525	16,525	16,525	1.0	
Total	36,725	16,525	24,511	13.6	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalent	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title East Asian Languages

H.E.G.I.S. Code 1108

Dept. or Acct. No. 2003

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,300	23,350	28,300	4.0
Associate Professor	19,925	19,925	19,925	1.0
Assistant Professor	17,825	17,775	17,800	2.0
Instructor				
Total	34,300	17,775	24,104	7.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Classics

H.E.G.I.S. Code 1504

Dept. or Acct. No. 2004

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	43,800	23,350	30,469	4.4	
Associate Professor	23,050	19,300	21,175	2.0	
Assistant Professor	16,175	15,100	15,567	3.0	
Instructor					
Total	43,800	15,100	23,736	9.4	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1979-80  
Excludes Open Positions

Department Title Economics

H.E.G.I.S. Code 2204

Dept. or Acct. No. 2005

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	56,300	23,500	38,346	16.5
Associate Professor	23,200	22,600	22,900	2.0
Assistant Professor	23,000	18,100	19,475	4.0
Instructor				
Total	56,300	18,100	33,618	22.5

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Speech - Communication

H.E.G.I.S. Code 1506, 0601

Dept. or Acct. No. 2007

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor	38,050	26,500	32,368	6.3	
Associate Professor	22,100	21,675	21,888	2.0	
Assistant Professor	18,700	18,500	18,600	2.0	
Instructor					
Total	38,050	18,500	27,660	10.3	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Geography

H.E.G.I.S. Code 2206

Dept. or Acct. No. 2008

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,050	24,925	30,818	10.0
Associate Professor	27,100	20,175	22,519	4.0
Assistant Professor	19,500	19,125	19,313	2.0
Instructor				
Total	40,050	19,125	27,305	16.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,250	35,250	35,250	.8
Associate Professor				
Assistant Professor				
Instructor				
Total	35,250	35,250	35,250	.8



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title

French and Italian

H.E.G.I.S. Code 1102, 1104

Dept. or Acct. No. 2009

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	30,375	22,800	25,117	6.0	
Associate Professor	25,450	19,250	21,815	3.3	
Assistant Professor	17,100	14,850	15,733	3.0	
Instructor					
Total	30,375	14,850	21,942	12.3	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Studio Arts

H.E.G.I.S. Code 1002

Dept. or Acct. No. 2010

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,900	22,450	25,350	8.0
Associate Professor	18,075	17,600	17,886	7.0
Assistant Professor	16,775	14,875	15,838	6.0
Instructor				
Total	29,900	14,875	20,144	21.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title German

H.E.G.I.S. Codé 1103

Dept. or Acct. No. 2011

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalent	
	High	Low	Average		
Professor	32,525	26,450	28,681	5.3	
Associate Professor	24,525	18,575	22,325	3.0	
Assistant Professor	18,150	15,100	17,108	3.0	
Instructor					
<b>Total</b>	32,525	15,100	23,921	11.3	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalent	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
<b>Total</b>					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Comparative Literature

H.E.G.I.S. Code 1503

Dept. or Acct. No. 2012

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	29,500	29,500	29,500	1.0
Assistant Professor				
Instructor				
Total	29,500	29,500	29,500	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title \_\_\_\_\_

History \_\_\_\_\_

H.E.G.I.S. Code \_\_\_\_\_ 2205

Dept. or Acct. No. \_\_\_\_\_ 2013

9- to 10-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalent
		High	Low	Average	
Professor		38,475	23,325	27,414	23.5
Associate Professor		23,600	18,850	20,608	9.5
Assistant Professor		18,250	16,500	17,038	4.0
Instructor		16,325	16,325	16,325	1.0
Total		38,475	16,325	24,328	38.0

11- to 12-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalent
		High	Low	Average	
Professor		36,850	36,850	36,850	1.0
Associate Professor					
Assistant Professor					
Instructor					
Total		36,850	36,850	36,850	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Journalism and Mass Communications

H.E.G.I.S. Code 0601, 0602

Dept. or Acct. No. 2014

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,575	24,525	28,821	10.8
Associate Professor	24,750	19,550	22,730	3.4
Assistant Professor				
Instructor				
Total	34,575	19,550	27,363	14.2

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,400	35,618	41,399	2.2
Associate Professor	27,375	27,375	27,375	1.0
Assistant Professor				
Instructor				
Total	46,400	27,375	37,017	3.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title \_\_\_\_\_

Social Work \_\_\_\_\_

H.E.G.I.S. Code \_\_\_\_\_ 2104 \_\_\_\_\_

Dept. or Acct. No. \_\_\_\_\_ 2015 \_\_\_\_\_

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	33,350	22,900	27,200	5.0	
Associate Professor	22,100	22,100	22,100	1.0	
Assistant Professor	18,425	18,100	18,263	2.0	
Instructor	17,550	17,550	17,550	1.0	
Total	33,350	17,550	23,575	9.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	45,000	31,363	38,361	2.3	
Associate Professor					
Assistant Professor					
Instructor					
Total	45,000	31,363	38,361	2.3	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Linguistics

H.E.G.I.S. Code 1505

Dept. or Acct. No. 2016

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,625	27,625	30,125	2.0
Associate Professor	28,000	19,250	21,617	6.0
Assistant Professor				
Instructor				
Total	32,625	19,250	23,744	8.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Music

H.E.G.I.S. Code 1005

Dept. or Acct. No. 2017

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	43,700	22,500	28,071	10.5
Associate Professor	20,250	19,200	19,896	6.0
Assistant Professor	17,750	16,250	17,133	9.0
Instructor	14,850	14,850	14,850	1.0
Total	43,700	14,850	22,006	26.5

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	30,150	30,150	30,150	1.0
Associate Professor				
Assistant Professor	20,350	20,350	20,350	.7
Instructor				
Total	30,150	20,350	26,115	1.7

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Afro-American Studies

H.E.G.I.S. Code 2211

Dept. or Acct. No. 2018

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,025	31,625	32,617	3.0
Associate Professor	25,900	25,700	25,767	1.5
Assistant Professor	19,150	18,000	18,541	2.3
Instructor				
Total	34,025	18,000	26,345	6.8

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Philosophy

H.E.G.I.S. Code 1509

Dept. or Acct. No. 2019

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor	34,900	25,000	29,400	6.5	
Associate Professor	25,650	19,925	23,335	5.9	
Assistant Professor					
Instructor					
Total	34,900	19,925	26,514	12.4	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title                     Theatre Arts                    

H.E.G.I.S. Code                     1007                    

Dept. or Acct. No.                     2020                    

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,050	24,325	28,944	8.0
Associate Professor	20,500	18,450	19,130	5.0
Assistant Professor	16,400	14,900	15,540	5.0
Instructor				
<b>Total</b>	36,050	14,900	22,495	18.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	29,635	29,635	29,635	.2
Assistant Professor	19,600	19,600	19,600	1.0
Instructor				
<b>Total</b>	29,635	19,600	21,273	1.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Political Science

H.E.G.I.S. Code 2207

Dept. or Acct. No. 2021

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	47,000	23,675	32,937	11.9	
Associate Professor	25,200	20,500	22,085	9.5	
Assistant Professor	18,500	18,150	18,325	2.0	
Instructor	16,300	16,300	16,300	1.0	
<b>Total</b>	47,000	16,300	26,832	24.4	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
<b>Total</b>					



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Scandinavian Center for Northwest Language and Area Studies

H.E.G.I.S. Code 0399

Dept. or Acct. No. 2024

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor	32,600	26,450	29,288	1.2	
Associate Professor	25,525	20,000	22,827	1.5	
Assistant Professor	17,750	17,750	17,750	1.0	
Instructor					
Total	32,600	17,750	23,550	3.7	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Scandinavian

H.E.G.I.S. Code 0399, 1114

Dept. or Acct. No. 2025

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,600	23,300	26,400	1.5
Associate Professor	25,525	19,925	21,461	2.1
Assistant Professor	16,650	15,850	16,250	2.0
Instructor				
Total	32,600	15,850	20,923	5.6

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Sociology

H.E.G.I.S. Code 2208

Dept. or Acct. No. 2026

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	49,800	25,075	32,681	11.6	
Associate Professor	25,125	20,100	22,446	6.0	
Assistant Professor	18,025	16,775	17,550	4.0	
Instructor	16,625	16,600	16,613	2.0	
Total	49,800	16,600	26,153	23.6	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	42,600	29,117	33,589	3.1	
Associate Professor	23,600	23,600	23,600	1.0	
Assistant Professor					
Instructor					
Total	42,600	23,600	31,153	4.1	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Center for South Asian Language and Area Studies

H.E.G.I.S. Code 0303

Dept. or Acct. No. 2027

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,325	27,275	31,189	.8
Associate Professor	25,050	19,000	20,433	2.4
Assistant Professor				
Instructor				
Total	35,325	19,000	23,122	3.2

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title South Asian Studies

H.E.G.I.S. Code 0303, 1113

Dept. or Acct. No. 2028

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,325	35,325	35,325	.6
Associate Professor	19,075	19,075	19,075	.5
Assistant Professor	18,075	17,125	17,442	3.0
Instructor				
<b>Total</b>	35,325	17,125	20,258	4.1

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title American Indian Studies

H.E.G.I.S. Code 2212

Dept. or Acct. No. 2029

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	25,000	21,575	22,367	3.0
Assistant Professor				.
Instructor				
Total	25,000	21,575	22,367	3.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title American Studies Program

H.E.G.I.S. Code 0313

Dept. or Acct. No. 2030

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,975	30,975	30,975	1.0
Associate Professor				
Assistant Professor	17,000	17,000	17,000	1.0
Instructor				
Total	30,975	17,000	23,988	2.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Ancient Near East and Jewish Studies

H.E.G.I.S. Code 0309, 1111

Dept. or Acct. No. 2031

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	20,850	19,750	20,300	2.0
Assistant Professor	17,000	17,000	17,000	1.0
Instructor				
Total	20,850	17,000	19,200	3.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Spanish and Portuguese

H.E.G.I.S. Code 1105, 1199

Dept. or Acct. No. 2032

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	44,000	22,000	29,026	3.5
Associate Professor	25,800	19,150	21,367	5.7
Assistant Professor	17,250	17,250	17,250	1.0
Instructor				
Total	44,000	17,250	23,591	10.2

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1979-80  
Excludes Open Positions

Department Title Library School

H.E.G.I.S. Code 1601

Dept. or Acct. No. 2033

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,650	34,650	34,650	1.0
Associate Professor	24,750	23,575	24,163	2.0
Assistant Professor	21,375	17,125	18,917	3.0
Instructor				
Total	34,650	17,125	23,288	6.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	39,100	39,100	39,100	1.0
Associate Professor				
Assistant Professor	21,600	21,600	21,600	1.0
Instructor				
Total	39,100	21,600	30,350	2.0



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title                     Middle Eastern and Islamic Studies                    

H.E.G.I.S. Code                     0309, 0399                    

Dept. or Acct. No.                     2034                    

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	35,275	26,600	28,600	2.0
Associate Professor	20,100	19,000	19,550	2.0
Assistant Professor				
Instructor				
Total	35,275	19,000	24,075	4.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Chicano Studies

H.E.G.I.S. Code 2213

Dept. or Acct. No. 2037

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,100	33,100	33,100	1.0
Associate Professor				
Assistant Professor				
Instructor	17,000	17,000	17,000	1.0
Total	33,100	17,000	25,050	2.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Slavic and East European Languages

H.E.G.I.S. Code 1106, 1115

Dept. or Acct. No. 2038

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	25,125	19,825	22,592	3.0
Assistant Professor	18,575	15,250	16,375	5.0
Instructor				
Total	25,125	15,250	18,706	8.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Criminal Justice Studies

H.E.G.I.S. Code 2105

Dept. or Acct. No. 2039

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,200	24,900	28,500	3.5
Associate Professor				
Assistant Professor	16,850	16,850	16,850	1.0
Instructor				
Total	33,200	16,850	25,911	4.5

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title \_\_\_\_\_

Communication Program \_\_\_\_\_

H.E.G.I.S. Code \_\_\_\_\_ 0601 \_\_\_\_\_

Dept. or Acct. No. \_\_\_\_\_ 2040 \_\_\_\_\_

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	28,500	26,725	27,802	1.7
Associate Professor	19,550	19,550	19,550	.6
Assistant Professor				
Instructor				
<b>Total</b>	28,500	19,550	25,649	2.3

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Humanities Program

H.E.G.I.S. Code 4903

Dept. or Acct. No. 2041

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,075	23,700	26,499	4.0
Associate Professor	24,850	18,500	20,950	3.0
Assistant Professor	18,775	16,000	17,306	4.0
Instructor				
Total	33,075	16,000	21,643	11.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Communication Disorders

H.E.G.I.S. Code 1220

Dept. or Acct. No. 2044

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	32,250	32,250	32,250	1.0	
Associate Professor					
Assistant Professor	18,200	18,200	18,200	1.0	
Instructor	15,800	15,800	15,800	1.0	
Total	32,250	15,800	22,083	3.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	50,357	25,375	36,248	4.6	
Associate Professor	22,325	21,775	22,050	2.0	
Assistant Professor					
Instructor					
Total	50,357	21,775	31,946	6.6	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Women's Studies Program

H.E.G.I.S. Code 4901, 4999

Dept. or Acct. No. 2045

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	20,500	20,500	20,500	1.0
Instructor				
Total	20,500	20,500	20,500	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title School of Statistics - Administration

H.E.G.I.S. Code 1702

Dept. or Acct. No. 2050

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	50,075	29,150	48,609	1.2	
Associate Professor					
Assistant Professor					
Instructor					
Total	50,075	29,150	48,609	1.2	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title \_\_\_\_\_ School of Statistics \_\_\_\_\_

H.E.G.I.S. Code \_\_\_\_\_ 1702 \_\_\_\_\_

Dept. or Acct. No. \_\_\_\_\_ 2051,2052 \_\_\_\_\_

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,000	28,725	31,753	5.9
Associate Professor	24,100	24,100	24,100	1.0
Assistant Professor	19,375	17,300	18,338	2.0
Instructor				
Total	35,000	17,300	27,879	8.9

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	42,778	32,297	37,546	1.6
Associate Professor	29,325	24,214	26,807	3.0
Assistant Professor				
Instructor				
Total	42,778	24,214	30,542	4.6

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title School of Cross-Disciplinary Studies

H.E.G.I.S. Code 4901,4999

Dept. or Acct. No. 2055,2058

9- to 10-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalentents
		High	Low	Average	
Professor		33,075	33,075	33,075	.5
Associate Professor		23,500	23,500	23,500	.6
Assistant Professor					
Instructor					
Total		33,075	23,500	27,852	1.1

11- to 12-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalentents
		High	Low	Average	
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Hubert H. Humphrey Institute of Public Affairs - Administration

H.E.G.I.S. Code 2102

Dept. or Acct. No. 2060

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,250	35,250	35,250	.2
Associate Professor				
Assistant Professor				
Instructor				
Total	35,250	35,250	35,250	.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Hubert H. Humphrey Institute of Public Affairs - Public Affairs and Planning  
H.E.G.I.S. Code 2102  
Dept. or Acct. No. 2061, 2063

9- to 10-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalent
		High	Low	Average	
Professor		37,600	26,600	31,938	4.6
Associate Professor		25,100	23,075	24,088	2.0
Assistant Professor		19,050	17,500	18,308	3.0
Instructor					
Total		37,600	17,500	26,043	9.6

11- to 12-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalent
		High	Low	Average	
Professor		40,861	40,861	40,861	.4
Associate Professor					
Assistant Professor					
Instructor					
Total		40,861	40,861	40,861	.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title English-Administration

H.E.G.I.S. Code 1502

Dept. or Acct. No. 2065

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	26,650	26,650	26,650	.1
Assistant Professor				
Instructor				
Total	26,650	26,650	26,650	.1

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title English Language and Literature

H.E.G.I.S. Code 1502

Dept. or Acct. No. 2066

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	36,200	23,525	28,679	17.0	
Associate Professor	26,650	18,225	20,777	15.8	
Assistant Professor	18,900	15,000	17,125	8.8	
Instructor					
Total	36,200	15,000	23,234	41.6	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title English Composition

H.E.G.I.S. Code 1502

Dept. or Acct. No. 2067

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	20,000	18,575	19,760	1.3
Assistant Professor	18,750	17,425	17,632	1.2
Instructor				
Total	20,000	17,425	18,739	2.5

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title School of Architecture and Landscape Architecture

H.E.G.I.S. Code 0202,0204

Dept. or Acct. No. 2102

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor	41,000	24,500	29,270	5.0	
Associate Professor	21,500	21,500	21,500	1.0	
Assistant Professor	18,800	18,200	18,467	3.0	
Instructor					
Total	41,000	18,200	24,806	9.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Civil and Mineral Engineering

H.E.G.I.S. Code 0908, 0918

Dept. or Acct. No. 2103

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,000	23,500	29,612	11.0
Associate Professor	27,750	17,900	22,505	10.0
Assistant Professor	28,500	18,000	21,193	7.0
Instructor				
Total	44,000	17,900	24,969	28.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Computer Science

H.E.G.I.S. Code 0701

Dept. or Acct. No. 2104

9- to 10-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalentents
		High	Low	Average	
Professor		43,500	28,793	34,621	4.0
Associate Professor		26,627	21,821	24,004	3.9
Assistant Professor		20,510	19,500	19,759	4.0
Instructor					
Total		43,500	19,500	26,146	11.9

11- to 12-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalentents
		High	Low	Average	
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Electrical Engineering

H.E.G.I.S. Code 0909

Dept. or Acct. No. 2105

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	41,500	26,700	33,667	16.9
Associate Professor	31,300	19,050	24,525	12.0
Assistant Professor	21,500	20,690	21,026	5.0
Instructor				
Total	41,500	19,050	28,566	33.9

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title

Mathematics

H.E.G.I.S. Code 1701

Dept. or Acct. No. 2107

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor	51,300	25,350	33,060	37.9	
Associate Professor	27,630	18,750	22,629	24.0	
Assistant Professor	19,640	17,000	18,362	10.0	
Instructor					
<b>Total</b>	51,300	17,000	27,534	71.9	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor					
Associate Professor	27,850	27,850	27,850	1.0	
Assistant Professor					
Instructor					
<b>Total</b>	27,850	27,850	27,850	1.0	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Mechanical Engineering

H.E.G.I.S. Code 0910

Dept. or Acct. No. 2111

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,200	24,750	31,774	16.0
Associate Professor	23,800	17,100	21,575	8.0
Assistant Professor	23,750	19,150	20,350	5.0
Instructor				
Total	43,200	17,100	26,991	29.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Aerospace Engineering and Mechanics

H.E.G.I.S. Code 0902

Dept. or Acct. No. 2112

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	42,000	26,950	33,882	11.0	
Associate Professor	23,800	19,400	21,967	3.0	
Assistant Professor					
Instructor					
Total	42,000	19,400	31,329	14.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Chemistry

H.E.G.I.S. Code 1905

Dept. or Acct. No. 2120

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	52,900	25,055	35,650	26.0
Associate Professor	28,200	22,000	28,174	6.2
Assistant Professor	19,100	16,000	17,657	7.0
Instructor				
<b>Total</b>	52,900	16,000	31,255	39.2

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Chemical Engineering and Materials Science

H.E.G.I.S. Code 0906,0915

Dept. or Acct. No. 2121

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	52,000	26,850	36,133	13.9	
Associate Professor	26,650	21,650	24,150	2.0	
Assistant Professor	22,600	20,900	21,775	4.0	
Instructor					
Total	52,000	20,900	32,043	19.9	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title School of Earth Sciences - Geology and Geophysics

H.E.G.I.S. Code 1914, 1916, 1917

Dept. or Acct. No. 2135

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	43,400	23,100	30,960	7.9
Associate Professor	23,100	20,510	21,801	7.5
Assistant Professor	19,500	18,620	19,060	2.0
Instructor				
Total	43,400	18,620	25,644	17.4

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Physics and Astronomy

H.E.G.I.S. Code 1902, 1911

Dept. or Acct. No. 2140

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor	53,600	23,500	31,580	25.9	
Associate Professor	23,900	19,500	21,325	8.0	
Assistant Professor	17,400	17,400	17,400	1.0	
Instructor					
Total	53,600	17,400	28,823	34.9	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor	41,000	34,000	37,028	2.4	
Associate Professor					
Assistant Professor					
Instructor					
Total	41,000	34,000	37,028	2.4	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Astronomy

H.E.G.I.S. Code 1911

Dept. or Acct. No. 2141

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	51,400	27,250	38,722	1.9
Associate Professor	20,700	19,800	20,250	2.0
Assistant Professor	18,700	16,550	17,750	3.0
Instructor				
Total	51,400	16,550	24,250	6.9

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,000	36,000	36,000	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	36,000	36,000	36,000	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title School of Physics and Astronomy -  
History of Science and Technology

H.E.G.I.S. Code 1902, 1911

Dept. or Acct. No. 2142

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalent	
	High	Low	Average		
Professor	30,050	30,050	30,050	1.0	
Associate Professor	21,200	21,200	21,200	1.0	
Assistant Professor					
Instructor					
Total	30,050	21,200	25,625	2.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalent	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Agricultural and Applied Economics

H.E.G.I.S. Code 0111

Dept. or Acct. No. 2211

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,900	30,100	32,266	1.2
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	45,900	30,100	32,266	1.2

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	51,000	27,250	39,056	14.3
Associate Professor	29,000	24,500	25,677	1.7
Assistant Professor	23,500	22,500	22,826	1.5
Instructor				
<b>Total</b>	51,000	22,500	36,365	17.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Agricultural Engineering

H.E.G.I.S. Code 0903

Dept. or Acct. No. 2212

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	43,200	29,200	35,167	7.3
Associate Professor	31,300	27,800	29,751	2.9
Assistant Professor	28,700	26,810	27,787	1.7
Instructor				
Total	43,200	26,810	32,793	11.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title                     Agronomy and Plant Genetics                    

H.E.G.I.S. Code                     0102                    

Dept. or Acct. No.                     2213                    

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	50,500	29,500	35,833	11.2
Associate Professor	30,600	27,900	28,993	2.7
Assistant Professor	26,500	22,700	23,492	2.3
Instructor				
Total	50,500	22,700	32,941	16.2



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Information and Agricultural Journalism

H.E.G.I.S. Code 0601

Dept. or Acct. No. 2214

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,000	37,000	37,000	.5
Associate Professor	28,200	21,500	23,793	1.6
Assistant Professor	25,500	19,900	23,218	1.1
Instructor				
Total	37,000	19,900	25,659	3.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Animal Science

H.E.G.I.S. Code 0104

Dept. or Acct. No. 2216

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	48,500	28,300	35,403	15.0
Associate Professor	20,800	20,800	20,800	1.0
Assistant Professor	24,800	24,000	24,370	2.8
Instructor				
Total	48,500	20,800	32,983	18.8

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Entomology, Fisheries and Wildlife

H.E.G.I.S. Code 0421,0107

Dept. or Acct. No. 2217

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,000	29,400	33,699	9.9
Associate Professor	30,500	24,900	27,251	3.6
Assistant Professor	24,800	21,650	22,355	1.4
Instructor				
Total	45,000	21,650	31,075	14.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Food Science and Nutrition

H.E.G.I.S. Code 0113, 0424

Dept. or Acct. No. 2218

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	51,500	27,600	38,277	5.1
Associate Professor	31,500	24,000	24,748	1.6
Assistant Professor				
Instructor				
Total	51,500	24,000	35,046	6.7

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Horticultural Science and Landscape Architecture

H.E.G.I.S. Code 0108, 0204

Dept. or Acct. No. 2221

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	27,400	27,400	27,400	1.0	
Associate Professor	19,900	19,900	19,900	.3	
Assistant Professor					
Instructor					
<b>Total</b>	27,400	19,900	25,669	1.3	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	48,900	26,200	33,100	10.3	
Associate Professor	29,500	24,000	27,343	1.8	
Assistant Professor	27,200	22,000	23,885	.7	
Instructor					
<b>Total</b>	48,900	22,000	31,786	12.8	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Plant Pathology

H.E.G.I.S. Code 0404

Dept. or Acct. No. 2222

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	47,000	28,275	35,855	6.2
Associate Professor	28,500	25,100	26,308	2.5
Assistant Professor	24,200	22,000	24,107	1.1
Instructor				
Total	47,000	22,000	32,101	9.8

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title

Rhetoric

H.E.G.I.S. Code 1599, 1506

Dept. or Acct. No. 2224

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalent	
	High	Low	Average		
Professor	31,757	24,052	27,482	4.8	
Associate Professor	21,268	19,800	20,382	4.0	
Assistant Professor	18,570	17,200	17,808	4.0	
Instructor					
<b>Total</b>	31,757	17,200	22,240	12.8	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalent	
	High	Low	Average		
Professor	38,164	38,164	38,164	.5	
Associate Professor					
Assistant Professor	23,846	21,038	22,855	1.7	
Instructor					
<b>Total</b>	38,164	21,038	26,334	2.2	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Soils Science

H.E.G.I.S. Code 0103

Dept. or Acct. No. 2225

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,100	27,741	36,588	5.9
Associate Professor	30,350	26,656	28,533	.6
Assistant Professor	25,850	22,050	22,807	.8
Instructor				
Total	46,100	22,050	34,416	7.3



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Forest Resources

H.E.G.I.S. Code 0114, 0116

Dept. or Acct. No. 2242

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor	19,600	19,600	19,600	.4	
Assistant Professor					
Instructor					
Total	19,600	19,600	19,600	.4	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	41,000	26,000	33,913	7.7	
Associate Professor	30,600	23,027	28,807	5.1	
Assistant Professor					
Instructor					
Total	41,000	23,027	31,879	12.8	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Forest Products

H.E.G.I.S. Code 0114, 0199

Dept. or Acct. No. 2243

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,000	32,000	36,289	2.2
Associate Professor	30,000	28,600	29,272	1.5
Assistant Professor	23,400	23,400	23,400	.8
Instructor				
Total	43,000	23,400	31,659	4.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Cloquet Forestry Center

H.E.G.I.S. Code 0114

Dept. or Acct. No. 2244

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,000	32,000	32,000	.3
Associate Professor				
Assistant Professor				
Instructor				
Total	32,000	32,000	32,000	.3

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Design (Home Economics)

H.E.G.I.S. Code 1009, 1399

Dept. or Acct. No. 2251

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,750	25,850	27,300	2.0
Associate Professor	23,900	22,250	22,786	4.0
Assistant Professor	19,320	16,542	17,931	2.0
Instructor	19,655	19,655	19,655	.5
<b>Total</b>	28,750	16,542	22,522	8.5

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,600	38,600	38,600	1.0
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	38,600	38,600	38,600	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Family Social Science (Home Economics)

H.E.G.I.S. Code 1305

Dept. or Acct. No. 2252

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	31,056	30,237	30,762	1.6
Associate Professor	22,656	22,656	22,656	1.0
Assistant Professor	20,230	18,750	18,997	1.2
Instructor	15,488	15,488	15,488	1.0
Total	31,056	15,488	22,950	4.8

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	40,030	33,500	37,271	2.8
Associate Professor	32,500	32,500	32,500	.7
Assistant Professor				
Instructor				
Total	40,030	32,500	36,317	3.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Textiles and Clothing (Home Economics)

H.E.G.I.S. Code 1303

Dept. or Acct. No. 2253

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,000	35,000	35,000	.5
Associate Professor	26,100	22,600	23,508	1.9
Assistant Professor	20,700	20,700	20,700	.6
Instructor				
Total	35,000	20,700	24,862	3.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,500	32,250	32,980	1.3
Associate Professor				
Assistant Professor				
Instructor				
Total	34,500	32,250	32,980	1.3

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Food Science and Nutrition (Home Economics)

H.E.G.I.S. Code 1306, 0113

Dept. or Acct. No. 2254

9- to 10-Month Faculty					
Rank	Cash Salary			Full-Time Equivalent	
	High	Low	Average		
Professor	28,800	28,800	28,800	.5	
Associate Professor					
Assistant Professor	18,000	18,000	18,000	1.0	
Instructor	15,000	15,000	15,000	1.0	
Total	28,800	15,000	18,960	2.5	

11- to 12-Month Faculty					
Rank	Cash Salary			Full-Time Equivalent	
	High	Low	Average		
Professor	37,200	30,600	34,644	2.9	
Associate Professor	31,500	24,000	27,091	2.9	
Assistant Professor	24,000	22,800	23,513	1.2	
Instructor	26,700	21,340	22,193	.9	
Total	37,200	21,340	28,762	7.9	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Center for Youth Development and Research

H.E.G.I.S. Code 1305

Dept. or Acct. No. 2256

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	23,514	23,514	23,514	1.0
Instructor	23,508	23,508	23,508	.5
Total	23,514	23,508	23,512	1.5



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Admissions/Oral Diagnosis

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2329

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,500	40,500	40,500	1.0
Associate Professor	31,000	31,000	31,000	1.0
Assistant Professor	31,300	31,300	31,300	.5
Instructor	21,313	21,313	21,313	1.0
Total	40,500	21,313	30,989	3.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Biochemistry

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2330

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,000	44,000	44,000	1.0
Associate Professor	32,000	32,000	32,000	.8
Assistant Professor				
Instructor				
Total	44,000	32,000	38,667	1.8

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Cleft Palate

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2331

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,000	31,000	31,000	1.0
Associate Professor				
Assistant Professor	30,771	30,771	30,771	1.0
Instructor				
Total	31,000	30,771	30,886	2.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Dental Assisting

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2332

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor	24,000	24,000	24,000	1.0
Assistant Professor	31,300	18,550	22,800	1.5
Instructor	17,165	17,119	17,142	2.0
Total	31,300	17,119	20,552	4.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Dental Hygiene

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2333

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	29,700	29,700	29,700	1.0
Assistant Professor	21,463	19,257	20,360	2.0
Instructor	18,373	16,992	17,475	16.0
Total	29,700	16,992	18,422	19.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Endodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2334

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	31,350	26,500	29,117	3.0
Instructor				
Total	31,350	26,500	29,117	3.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Fixed Prosthodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2335

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,500	36,600	39,633	3.0
Associate Professor	31,972	31,972	31,972	1.0
Assistant Professor	29,274	29,274	29,274	1.0
Instructor				
Total	45,500	29,274	36,029	5.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Health Ecology

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2337

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	51,600	51,600	51,600	.9
Associate Professor	40,660	28,450	34,109	3.8
Assistant Professor	31,935	24,375	28,155	2.0
Instructor				
Total	51,600	24,375	34,681	6.7



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Human and Oral Genetics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2338

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,000	46,000	46,000	1.0
Associate Professor	35,963	25,650	30,807	2.0
Assistant Professor				
Instructor				
Total	46,000	25,650	35,871	3.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Operative

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2339

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	41,500	38,000	39,750	2.0
Assistant Professor	30,100	30,100	30,100	1.0
Instructor				
Total	41,500	30,100	36,533	3.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Oral Anatomy

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2340

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	42,500	42,500	42,500	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	42,500	42,500	42,500	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Oral Biology

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2341

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	49,000	34,701	41,851	2.0
Associate Professor	30,586	28,886	29,736	2.0
Assistant Professor				
Instructor				
Total	49,000	28,886	35,794	4.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Oral Pathology

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2342

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	55,000	34,400	40,509	3.9
Associate Professor				
Assistant Professor				
Instructor				
Total	55,000	34,400	40,509	3.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Oral Radiology

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2343

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	33,000	33,000	33,000	1.0
Assistant Professor				
Instructor	22,000	22,000	22,000	1.0
Total	33,000	22,000	27,500	2.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title

Dentistry - Oral Maxillofacial Surgery

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2344

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,800	36,040	41,468	1.7
Associate Professor				
Assistant Professor	36,016	31,000	32,267	3.0
Instructor	27,000	27,000	27,000	.9
Total	45,800	27,000	34,214	5.6

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Oral Microbiology

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2345

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,000	38,000	41,000	2.0
Associate Professor	32,000	29,600	30,800	2.0
Assistant Professor				
Instructor				
Total	44,000	29,600	35,900	4.0



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title

Dentistry - Orthodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2346

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,800	38,750	42,275	2.0
Associate Professor	38,500	38,500	38,500	1.0
Assistant Professor	28,750	28,750	28,750	1.0
Instructor				
Total	45,800	28,750	37,950	4.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Pediatric Dentistry

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2347

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,800	45,800	45,800	1.0
Associate Professor	35,500	35,500	35,500	1.0
Assistant Professor	31,000	26,200	27,800	2.0
Instructor				
Total	45,800	26,200	34,225	4.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Periodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2348

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	49,500	48,200	48,850	2.0
Associate Professor	34,700	32,500	33,600	2.0
Assistant Professor	29,000	28,000	28,500	2.0
Instructor				
Total	49,500	28,000	36,983	6.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Removable Prosthodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2349

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,500	38,500	42,000	2.0
Associate Professor	37,400	34,500	35,950	2.0
Assistant Professor	31,000	28,700	29,850	2.0
Instructor				
Total	45,500	28,700	35,933	6.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Dentistry - Occlusion

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2359

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	28,000	28,000	28,000	1.0
Instructor				
Total	28,000	28,000	28,000	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Graduate Family Practice Residency

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2377

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	46,127	37,481	42,440	2.0
Assistant Professor	46,039	27,950	39,596	4.6
Instructor	34,700	34,700	34,700	1.0
Total	46,127	27,950	39,700	7.6

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Graduate Family Practice Residency - Hennepin County General

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2378

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,971	38,971	38,971	1.0
Associate Professor	36,767	34,563	35,665	2.0
Assistant Professor	31,100	24,500	27,800	2.0
Instructor	23,700	23,700	23,700	1.0
Total	38,971	23,700	31,600	6.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Graduate Family Practice Residency  
St. Paul Ramsey

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2379

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	36,767	32,358	34,563	2.0
Assistant Professor	30,641	25,580	28,111	2.0
Instructor				
Total	36,767	25,580	31,337	4.0



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Undergraduate Instruction - Hennepin County General

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2402

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	48,000	28,776	37,363	5.8
Associate Professor	38,035	23,504	30,342	5.9
Assistant Professor	26,000	23,432	25,628	4.4
Instructor				
Total	48,000	23,432	31,583	16.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Undergraduate Instruction - St. Paul Ramsey

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2403

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,700	31,100	37,904	4.5
Associate Professor	35,700	23,542	28,647	4.6
Assistant Professor	47,800	20,236	27,215	6.5
Instructor	23,500	23,500	23,500	.3
Total	47,800	20,236	30,584	15.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Medical School - Instruction and Department Research

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2405

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	54,495	36,160	41,216	1.3
Associate Professor	36,800	35,700	35,795	.4
Assistant Professor	40,200	21,500	29,879	2.0
Instructor	17,000	16,992	16,999	.2
Total	54,495	16,992	33,604	3.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Mortuary Science

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2407

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,100	34,100	34,100	1.0
Associate Professor				
Assistant Professor	24,200	24,200	24,200	2.0
Instructor	18,700	17,125	18,386	1.3
Total	34,100	17,125	24,745	4.3

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Anatomy

H.E.G.I.S. Code 0412

Dept. or Acct. No. 2410

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalent	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor	22,700	22,700	22,700	.9	
Instructor					
Total	22,700	22,700	22,700	.9	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalent	
	High	Low	Average		
Professor	51,200	31,000	38,919	8.3	
Associate Professor	33,400	30,854	31,598	4.0	
Assistant Professor	26,700	20,095	23,466	3.6	
Instructor	17,125	17,125	17,125	.7	
Total	51,200	17,125	32,885	16.6	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Biochemistry

H.E.G.I.S. Code 0414

Dept. or Acct. No. 2411

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	55,200	32,150	41,264	7.0
Associate Professor	30,500	27,300	28,390	3.0
Assistant Professor	22,200	21,000	21,667	3.0
Instructor				
Total	55,200	21,000	33,771	13.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Microbiology

H.E.G.I.S. Code 0411

Dept. or Acct. No. 2412

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	57,400	36,350	42,885	6.6
Associate Professor	32,600	28,950	30,409	3.5
Assistant Professor				
Instructor				
Total	57,400	28,950	38,562	10.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Pharmacology

H.E.G.I.S. Code 0409

Dept. or Acct. No. 2414

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	61,000	31,000	41,398	7.4
Associate Professor	39,800	30,975	34,749	1.4
Assistant Professor	24,200	22,000	23,669	.3
Instructor				
Total	61,000	22,000	39,791	9.1



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Physiology

H.E.G.I.S. Code 0410

Dept. or Acct. No. 2415

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	15,845	15,845	15,845	.2
Total	15,845	15,845	15,845	.2

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	56,400	30,750	40,130	9.6
Associate Professor	28,150	24,500	27,733	2.6
Assistant Professor	24,700	22,000	23,688	1.7
Instructor				
Total	56,400	22,000	35,800	13.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Anesthesiology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2420

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	41,500	29,053	37,446	1.3
Associate Professor	26,713	24,542	26,009	.8
Assistant Professor	24,847	18,624	20,843	2.7
Instructor				
Total	41,500	18,624	26,200	4.8

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title \_\_\_\_\_

Dermatology

H.E.G.I.S. Code \_\_\_\_\_ 1299 \_\_\_\_\_

Dept. or Acct. No. \_\_\_\_\_ 2421 \_\_\_\_\_

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	50,000	50,000	50,000	1.0
Associate Professor	34,655	33,977	34,305	1.2
Assistant Professor				
Instructor				
Total	50,000	33,977	41,439	2.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Family Practice and Community Health

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2422

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	57,500	38,971	49,026	3.4
Associate Professor	46,127	29,700	37,130	4.3
Assistant Professor	46,039	18,700	31,589	10.7
Instructor	34,700	23,700	26,801	3.0
Total	57,500	18,700	34,802	21.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Medicine

H.E.G.I.S. Code 1206

Dept. or Acct. No. 2423

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	53,500	33,000	42,673	11.8
Associate Professor	41,130	26,000	34,420	6.9
Assistant Professor	31,100	20,000	27,134	3.8
Instructor				
Total	53,500	20,000	37,518	22.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Laboratory Medicine and Pathology

H.E.G.I.S. Code 0408, 1299

Dept. or Acct. No. 2424

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	59,900	29,400	39,295	12.0
Associate Professor	41,000	26,250	30,369	6.9
Assistant Professor	31,762	18,705	23,311	5.5
Instructor	23,000	17,000	20,611	.3
Total	59,900	17,000	33,015	24.7

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title \_\_\_\_\_

Neurology \_\_\_\_\_

H.E.G.I.S. Code \_\_\_\_\_ 1299 \_\_\_\_\_

Dept. or Acct. No. \_\_\_\_\_ 2425 \_\_\_\_\_

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	53,000	27,789	35,620	4.9
Associate Professor	31,100	23,504	27,710	2.4
Assistant Professor	37,345	20,511	22,690	.7
Instructor				
Total	53,000	20,511	32,116	8.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Neurosurgery

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2426

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	48,600	28,100	39,909	2.4
Associate Professor	25,335	25,335	25,335	.2
Assistant Professor				
Instructor				
Total	48,600	25,335	38,788	2.6



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Obstetrics and Gynecology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2427

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	56,100	31,100	43,404	3.2
Associate Professor	41,100	26,100	29,336	5.3
Assistant Professor	25,000	18,100	24,190	2.4
Instructor				
Total	56,100	18,100	32,333	10.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Ophthalmology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2428

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	40,250	28,100	36,387	1.6
Associate Professor	28,700	26,750	28,067	.7
Assistant Professor	25,700	25,700	25,700	.9
Instructor				
Total	40,250	25,700	31,561	3.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Orthopedic Surgery

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2429

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,225	36,100	40,770	1.7
Associate Professor	33,892	33,892	33,892	.6
Assistant Professor	26,100	21,700	22,863	.6
Instructor				
Total	46,225	21,700	35,642	2.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Otolaryngology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2430

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	50,357	29,273	39,564	2.9
Associate Professor	36,400	28,700	29,574	1.1
Assistant Professor	30,000	30,000	30,000	.1
Instructor				
Total	50,357	28,700	36,650	4.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Pediatrics

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2431

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	54,200	32,000	41,179	9.8
Associate Professor	34,100	24,100	28,675	.7
Assistant Professor	31,116	18,700	22,925	4.4
Instructor	16,992	16,992	16,992	.6
Total	54,200	16,992	34,496	15.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Physical Medicine and Rehabilitation

H.E.G.I.S. Code 1208

Dept. or Acct. No. 2432

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	56,500	37,800	49,816	2.2
Associate Professor	34,555	25,463	30,846	4.4
Assistant Professor	47,800	22,302	24,681	2.5
Instructor	20,475	20,475	20,475	.4
Total	56,500	20,475	33,180	9.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Psychiatry

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2433

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	27,668	27,668	27,668	.6
Associate Professor				
Assistant Professor				
Instructor				
Total	27,668	27,668	27,668	.6

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	51,750	34,916	43,266	3.3
Associate Professor	43,414	36,000	36,487	.9
Assistant Professor	34,031	18,624	29,501	2.2
Instructor	26,500	24,289	26,216	.7
Total	51,750	18,624	36,460	7.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title                     Radiology                    

H.E.G.I.S. Code                     1225, 1299                    

Dept. or Acct. No.                     2434                    

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	53,500	36,900	45,410	2.1
Associate Professor	40,582	23,600	34,564	2.6
Assistant Professor				
Instructor				
Total	53,500	23,600	39,410	4.7



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Surgery

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2435

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	53,500	25,000	36,711	6.6
Associate Professor	43,700	24,600	29,762	5.3
Assistant Professor	20,600	20,600	20,600	.5
Instructor				
Total	53,500	20,600	33,091	12.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Therapeutic Radiology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2436

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	47,600	40,000	44,489	1.4
Associate Professor	45,000	29,950	31,600	.6
Assistant Professor	33,200	21,500	23,731	.9
Instructor				
Total	47,600	21,500	35,380	2.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title \_\_\_\_\_

Urologic Surgery

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2437

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	45,000	45,000	45,000	.9
Associate Professor	21,536	21,536	21,536	.5
Assistant Professor	22,132	22,132	22,132	1.0
Instructor				
Total	45,000	21,536	30,583	2.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title \_\_\_\_\_ School of Public Health \_\_\_\_\_

H.E.G.I.S. Code \_\_\_\_\_ 1214 \_\_\_\_\_

Dept. or Acct. No. \_\_\_\_\_ 2450 \_\_\_\_\_

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	34,701	32,866	34,088	1.5
Associate Professor	23,973	23,973	23,973	.5
Assistant Professor	19,219	19,219	19,219	.1
Instructor	17,323	17,323	17,323	.6
Total	34,701	17,323	27,939	2.7

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	57,000	29,399	42,471	12.8
Associate Professor	41,000	28,714	33,658	3.3
Assistant Professor	41,286	22,700	26,660	4.5
Instructor	30,000	18,939	24,467	2.8
Total	57,000	18,939	36,033	23.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Outstate Nurse Specialist

H.E.G.I.S. Code None

Dept. or Acct. No. 2451

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	22,700	22,700	22,700	1.0
Instructor	20,100	20,100	20,100	.4
Total	22,700	20,100	21,957	1.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Allied Health

H.E.G.I.S. Code None

Dept. or Acct. No. 2452

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	29,500	29,500	29,500	.5
Assistant Professor				
Instructor				
Total	29,500	29,500	29,500	.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Pharmacy

H.E.G.I.S. Code 1211

Dept. or Acct. No. 2460

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	33,080	33,080	33,080	1.0	
Associate Professor					
Assistant Professor					
Instructor					
<b>Total</b>	33,080	33,080	33,080	1.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	37,700	36,350	37,150	3.0	
Associate Professor	32,634	26,000	28,364	7.9	
Assistant Professor	44,547	20,500	24,096	8.6	
Instructor	21,700	19,408	20,537	5.0	
<b>Total</b>	44,547	19,408	26,344	24.5	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Nursing

H.E.G.I.S. Code 1203

Dept. or Acct. No. 2470

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,712	31,712	31,712	1.0
Associate Professor				
Assistant Professor	16,873	14,657	15,749	4.0
Instructor	15,833	15,182	15,563	3.0
Total	31,712	14,657	17,675	8.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,964	30,417	31,191	2.0
Associate Professor	30,501	23,071	26,152	6.0
Assistant Professor	25,803	19,157	21,248	12.3
Instructor	19,166	18,919	19,043	2.0
Total	31,964	18,919	23,261	22.3



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Nursing External Masters Program

H.E.G.I.S. Code 1203

Dept. or Acct. No. 2472

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	23,930	23,930	23,930	.2
Instructor				
Total	23,930	23,930	23,930	.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title UMD Family Practice Residency

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2476

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	34,800	34,800	34,800	.8
Assistant Professor				
Instructor				
Total	34,800	34,800	34,800	.8

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Biochemistry

H.E.G.I.S. Code 0414

Dept. or Acct. No. 2501

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	38,540	25,200	31,870	2.0	
Associate Professor	24,300	21,500	22,722	4.0	
Assistant Professor					
Instructor					
<b>Total</b>	<b>38,540</b>	<b>21,500</b>	<b>25,771</b>	<b>6.0</b>	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	52,100	31,400	39,969	10.0	
Associate Professor					
Assistant Professor					
Instructor					
<b>Total</b>	<b>52,100</b>	<b>31,400</b>	<b>39,969</b>	<b>10.0</b>	

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1979-80  
 Excludes Open Positions

Department Title Ecology and Behavioral Biology

H.E.G.I.S. Code 0420,0499

Dept. or Acct. No. 2502

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,220	23,388	28,334	7.0
Associate Professor	23,700	21,385	22,472	4.0
Assistant Professor	22,045	18,044	20,648	3.0
Instructor				
<b>Total</b>	33,220	18,044	25,012	14.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,380	45,380	45,380	1.0
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	45,380	45,380	45,380	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Botany

H.E.G.I.S. Code 0402

Dept. or Acct. No. 2503

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	31,200	25,500	26,838	6.0	
Associate Professor	24,529	20,700	22,051	6.0	
Assistant Professor					
Instructor					
Total	31,200	20,700	24,445	12.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	43,100	43,100	43,100	1.0	
Associate Professor					
Assistant Professor					
Instructor					
Total	43,100	43,100	43,100	1.0	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Genetics and Cell Biology

H.E.G.I.S. Code 0422, 0417

Dept. or Acct. No. 2504

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,536	25,037	31,424	12.9
Associate Professor	25,988	22,868	24,428	2.0
Assistant Professor	21,795	19,047	20,609	3.0
Instructor				
Total	44,536	19,047	28,830	17.9

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	50,000	35,644	40,406	3.9
Associate Professor				
Assistant Professor				
Instructor				
Total	50,000	35,644	40,406	3.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Freshwater Biological Institute

H.E.G.I.S. Code 0418

Dept. or Acct. No. 2508

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	31,406	27,430	29,418	2.0	
Associate Professor	20,000	20,000	20,000	1.0	
Assistant Professor	20,000	20,000	20,000	1.0	
Instructor					
Total	31,406	20,000	24,709	4.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Veterinary Biology

H.E.G.I.S. Code 1218

Dept. or Acct. No. 2610

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	23,991	23,991	23,991	1.0
Assistant Professor				
Instructor				
Total	23,991	23,991	23,991	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,700	31,570	37,178	7.0
Associate Professor	31,650	25,390	29,043	5.0
Assistant Professor	25,902	23,500	24,620	1.9
Instructor				
Total	43,700	23,500	32,535	13.9



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Veterinary Medicine

H.E.G.I.S. Code 1218

Dept. or Acct. No. 2600

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	25,902	25,902	25,902	.1
Instructor				
Total	25,902	25,902	25,902	.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Large Animal Clinical Sciences

H.E.G.I.S. Code 1218

Dept. or Acct. No. 2620

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,300	20,761	35,872	9.0
Associate Professor	33,430	30,500	32,238	3.8
Assistant Professor	28,230	20,150	27,275	3.8
Instructor	24,201	24,201	24,201	1.0
Total	46,300	20,150	32,568	17.6

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Veterinary Pathobiology

H.E.G.I.S. Code 1218

Dept. or Acct. No. 2630

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	51,000	28,030	35,838	6.4
Associate Professor	34,959	29,632	31,892	6.8
Assistant Professor	30,626	26,350	28,444	2.5
Instructor				
Total	51,000	26,350	32,952	15.7

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Small Animal Clinical Sciences

H.E.G.I.S. Code 1218

Dept. or Acct. No. 2640

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,600	30,523	37,557	4.0
Associate Professor	31,767	28,085	30,181	5.0
Assistant Professor	28,157	24,802	25,935	5.0
Instructor				
Total	43,600	24,802	30,772	14.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Extension Classes-Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2701

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	33,050	29,918	32,520	.1	
Associate Professor					
Assistant Professor	24,500	21,350	22,906	1.9	
Instructor					
Total	33,050	21,350	23,387	2.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor	31,750	22,200	25,286	2.9	
Instructor	19,000	17,300	18,271	1.8	
Total	31,750	17,300	22,599	4.7	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Independent Study - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2702

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	30,500	19,250	23,582	3.0
Instructor				
Total	30,500	19,250	23,582	3.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Continuing Education in the Arts -  
Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2703

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	29,635	29,635	29,635	.8
Assistant Professor	20,000	20,000	20,000	1.0
Instructor				
Total	29,635	20,000	24,282	1.8

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Continuing Medical Education

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2704

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	48,775	48,775	48,775	.5
Associate Professor				
Assistant Professor				
Instructor				
Total	48,775	48,775	48,775	.5



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Continuing Education in Education

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2705

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	28,245	28,245	28,245	.5
Assistant Professor				
Instructor				
Total	28,245	28,245	28,245	.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Continuing Business Education

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2708

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	25,250	25,250	25,250	1.0
Instructor				
Total	25,250	25,250	25,250	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Continuing Education in Engineering and Science

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2709

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,490	36,490	36,490	.5
Associate Professor				
Assistant Professor				
Instructor				
Total	36,490	36,490	36,490	.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Continuing Education for Women

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2710

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	28,500	28,500	28,500	1.0
Instructor	19,500	19,500	19,500	1.0
Total	28,500	19,500	24,000	2.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Community Programs -  
Continuing Education and Extension

Department Title \_\_\_\_\_

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2712

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	26,500	17,100	21,988	2.2
Total	26,500	17,100	21,988	2.2

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Continuing Education in Public Policy

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2713

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,000	33,000	33,000	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	33,000	33,000	33,000	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Continuing Art Education

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2714

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	23,200	23,200	23,200	.5
Instructor				
Total	23,200	23,200	23,200	.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title MacPhail Center for the Arts -  
Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2716

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	15,000	15,000	15,000	1.0
Total	15,000	15,000	15,000	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	20,950	20,950	20,950	1.0
Assistant Professor	20,500	20,500	20,500	1.0
Instructor				
Total	20,950	20,500	20,725	2.0



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Continuing Education in Pharmacy

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2717

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	24,905	24,905	24,905	.4
Instructor				
Total	24,905	24,905	24,905	.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Continuing Education in Social Work

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2719

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,363	31,363	31,363	.7
Associate Professor				
Assistant Professor				
Instructor				
Total	31,363	31,363	31,363	.7

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Morris Center -  
Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2722

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	28,500	28,500	28,500	.5
Instructor				
Total	28,500	28,500	28,500	.5

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Rochester Center -  
Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2720

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	25,650	23,950	24,800	2.0
Instructor	19,500	17,775	18,638	2.0
Total	25,650	17,775	21,719	4.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Community Resource Development -  
Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2726

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	27,600	27,600	27,600	.3
Associate Professor				
Assistant Professor	23,200	23,200	23,200	.3
Instructor	21,500	21,500	21,500	.3
Total	27,600	21,500	24,100	.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Conferences - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2735

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	30,700	30,700	30,700	1.0
Assistant Professor	23,500	18,624	21,062	2.0
Instructor				
Total	30,700	18,624	24,275	3.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Law School

H.E.G.I.S. Code 1401

Dept. or Acct. No. 2800

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	53,300	29,600	41,368	21.0	
Associate Professor	33,250	29,500	30,625	6.0	
Assistant Professor					
Instructor					
Total	53,300	29,500	38,981	27.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Interdisciplinary Training Program -  
Control and Prevention of Crime and Delinquency

H.E.G.I.S. Code 4903

Dept. or Acct. No. 2802

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	41,000	41,000	41,000	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	41,000	41,000	41,000	1.0



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Educational Administration

H.E.G.I.S. Code 0827

Dept. or Acct. No. 3009

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	40,300	25,500	30,837	6.8	
Associate Professor	25,900	23,400	24,400	3.0	
Assistant Professor					
Instructor					
<b>Total</b>	<b>40,300</b>	<b>23,400</b>	<b>28,866</b>	<b>9.8</b>	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	41,000	38,550	40,364	1.4	
Associate Professor					
Assistant Professor					
Instructor					
<b>Total</b>	<b>41,000</b>	<b>38,550</b>	<b>40,364</b>	<b>1.4</b>	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Social, Psychological and Philosophical Foundations of Education

H.E.G.I.S. Code 0821, 0899

Dept. or Acct. No. 3010

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,000	25,400	31,776	11.9
Associate Professor	25,650	20,000	22,853	8.0
Assistant Professor	18,250	16,850	17,550	2.0
Instructor				
Total	46,000	16,850	27,217	21.9

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	47,000	34,241	42,699	1.4
Associate Professor				
Assistant Professor				
Instructor				
Total	47,000	34,241	42,699	1.4

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Vocational and Technical Education

H.E.G.I.S. Code 0839

Dept. or Acct. No. 3020

9- to 10-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalent
		High	Low	Average	
Professor		29,500	24,500	27,327	5.0
Associate Professor		24,400	20,500	22,453	1.5
Assistant Professor		19,600	15,700	17,730	5.0
Instructor					
Total		29,500	15,700	22,519	11.5

11- to 12-Month Faculty					
Rank		C a s h S a l a r y			Full-Time Equivalent
		High	Low	Average	
Professor		48,000	30,100	37,681	6.9
Associate Professor		32,350	26,250	27,642	2.0
Assistant Professor					
Instructor					
Total		48,000	26,250	35,425	8.9

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Curriculum and Instruction

H.E.G.I.S. Code 0829

Dept. or Acct. No. 3030

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,300	24,400	28,792	14.1
Associate Professor	27,600	20,100	23,430	16.5
Assistant Professor	19,600	15,900	18,133	3.0
Instructor				
Total	40,300	15,900	25,207	33.6

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,300	43,300	43,300	1.0
Associate Professor	31,650	27,800	28,593	1.7
Assistant Professor				
Instructor				
Total	43,300	27,800	34,040	2.7

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Curriculum and Instructional Systems

H.E.G.I.S. Code 0801

Dept. or Acct. No. 3031

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	22,300	22,300	22,300	1.0	
Associate Professor	26,800	26,800	26,800	1.0	
Assistant Professor	17,800	17,000	17,400	2.0	
Instructor					
<b>Total</b>	26,800	17,000	20,975	4.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
<b>Total</b>					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Music Education

H.E.G.I.S. Code 0832

Dept. or Acct. No. 3032

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,700	26,500	29,541	2.5
Associate Professor	21,800	20,900	21,433	3.0
Assistant Professor	18,275	18,275	18,275	.7
Instructor				
Total	43,700	18,275	24,346	6.2

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title School of Physical Education, Recreation and  
School Health Education

H.E.G.I.S. Code 0835, 0837, 0899

Dept. or Acct. No. 3050

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	32,000	26,400	29,350	3.0	
Associate Professor	27,600	20,900	24,169	8.8	
Assistant Professor	22,350	16,850	19,017	6.0	
Instructor					
Total	32,000	16,850	23,306	17.8	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	40,800	40,800	40,800	1.0	
Associate Professor	23,424	23,424	23,424	.4	
Assistant Professor					
Instructor					
Total	40,800	23,424	35,835	1.4	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title                     Psychoeducational Studies                    

H.E.G.I.S. Code                     0808                    

Dept. or Acct. No.                     3060                    

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,900	22,950	29,232	12.0
Associate Professor	22,100	20,100	21,275	4.0
Assistant Professor	18,200	18,200	18,200	1.0
Instructor				
<b>Total</b>	40,900	18,200	26,711	17.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	47,000	29,300	39,346	2.5
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	47,000	29,300	39,346	2.5



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Institute of Child Development

H.E.G.I.S. Code 0822, 1305

Dept. or Acct. No. 3070

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalent	
	High	Low	Average		
Professor	47,500	25,500	33,000	8.5	
Associate Professor	26,500	20,000	24,333	3.0	
Assistant Professor	17,800	15,500	16,600	3.0	
Instructor	12,744	12,744	12,744	1.0	
Total	47,500	12,744	26,841	15.5	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalent	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title \_\_\_\_\_ Summer Session \_\_\_\_\_

H.E.G.I.S. Code \_\_\_\_\_ None \_\_\_\_\_

Dept. or Acct. No. \_\_\_\_\_ 3109 \_\_\_\_\_

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	16,400	16,400	16,400	1.0
Total	16,400	16,400	16,400	1.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,400	46,400	46,400	.5
Associate Professor				
Assistant Professor	28,500	28,500	28,500	.1
Instructor				
Total	46,400	28,500	43,417	.6

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Business Administration - Accounting

H.E.G.I.S. Code 0502

Dept. or Acct. No. 3300

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	36,600	33,000	34,372	2.7	
Associate Professor	28,600	26,800	27,700	2.0	
Assistant Professor	24,600	23,500	23,790	4.1	
Instructor					
Total	36,600	23,500	27,925	8.8	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Business Administration - Finance and Insurance

H.E.G.I.S. Code 0504, 0512

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,800	29,700	35,300	3.0
Associate Professor	26,500	25,000	25,409	2.8
Assistant Professor	22,700	22,700	22,700	1.0
Instructor				
Total	44,800	22,700	29,374	6.8

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Business Administration - Industrial Relations

H.E.G.I.S. Code 0516

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	40,300	33,200	36,655	3.6
Associate Professor	25,700	25,650	25,695	1.0
Assistant Professor				
Instructor				
Total	40,300	25,650	34,272	4.6

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	38,450	38,450	38,450	.1
Associate Professor				
Assistant Professor				
Instructor				
Total	38,450	38,450	38,450	.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Business Administration - Management Sciences

H.E.G.I.S. Code 0506

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,800	29,000	34,323	4.3
Associate Professor	25,000	25,000	25,000	1.0
Assistant Professor	25,000	21,350	22,975	5.0
Instructor				
Total	44,800	21,350	27,909	10.3

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Business Administration - Management and Transportation

H.E.G.I.S. Code 0506, 0510

Dept. or Acct. No. 3300

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	48,000	29,400	33,848	8.0	
Associate Professor	35,000	35,000	35,000	.8	
Assistant Professor	24,000	19,500	21,500	3.0	
Instructor					
Total	48,000	19,500	30,787	11.8	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	41,500	41,500	41,500	.5	
Associate Professor					
Assistant Professor					
Instructor					
Total	41,500	41,500	41,500	.5	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Business Administration - Marketing and Business Law

H.E.G.I.S. Code 0509, 0599

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	43,200	28,500	33,600	4.5
Associate Professor				
Assistant Professor	24,000	23,000	23,533	3.0
Instructor				
Total	43,200	23,000	29,573	7.5

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Business Administration - Management  
Information System Research Center

H.E.G.I.S. Code 0599

Dept. or Acct. No. 3300

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	33,000	33,000	33,000	1.0	
Associate Professor					
Assistant Professor					
Instructor					
Total	33,000	33,000	33,000	1.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor					
Associate Professor					
Assistant Professor					
Instructor					
Total					

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title Industrial Relations Center

H.E.G.I.S. Code 0516

Dept. or Acct. No. 3304

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,300	33,200	37,438	1.1
Associate Professor	25,700	25,650	25,680	.5
Assistant Professor				
Instructor				
Total	40,300	25,650	33,764	1.6

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,450	38,450	38,450	.1
Associate Professor				
Assistant Professor				
Instructor				
Total	38,450	38,450	38,450	.1

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title General College - Division of Arts  
Communications and Philosophy

H.E.G.I.S. Code 0601, 1001, 1509

Dept. or Acct. No. 3600

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	30,596	22,500	25,737	8.0	
Associate Professor	22,800	19,425	21,113	2.0	
Assistant Professor	19,350	14,200	16,208	8.0	
Instructor	13,968	13,968	13,968	1.0	
Total	30,596	13,968	20,619	19.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalents	
	High	Low	Average		
Professor	40,400	40,400	40,400	.2	
Associate Professor	29,750	29,750	29,750	1.0	
Assistant Professor					
Instructor					
Total	40,400	29,750	31,525	1.2	

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

Department Title General College - Division of Science, Business  
and Mathematics

H.E.G.I.S. Code 0401, 0501, 1701

Dept. or Acct. No. 3600

9- to 10-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	27,496	25,100	26,242	4.0
Associate Professor	22,305	19,300	21,239	5.0
Assistant Professor	22,223	14,672	16,782	5.0
Instructor	12,744	12,744	12,744	1.0
Total	27,496	12,744	20,521	15.0

11- to 12-Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	28,308	28,308	28,308	1.0
Assistant Professor				
Instructor				
Total	28,308	28,308	28,308	1.0

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1979-80  
Excludes Open Positions

General College - Division of Social and  
Behavioral Sciences

Department Title \_\_\_\_\_

H.E.G.I.S. Code \_\_\_\_\_ 2099 \_\_\_\_\_

Dept. or Acct. No. \_\_\_\_\_ 3600 \_\_\_\_\_

9- to 10-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor	33,150	23,100	29,340	5.0	
Associate Professor	23,400	21,250	22,667	3.0	
Assistant Professor	18,400	15,550	16,860	5.0	
Instructor					
Total	33,150	15,550	23,000	13.0	

11- to 12-Month Faculty					
Rank	C a s h S a l a r y			Full-Time Equivalentents	
	High	Low	Average		
Professor					
Associate Professor	28,583	28,583	28,583	1.0	
Assistant Professor					
Instructor					
Total	28,583	28,583	28,583	1.0	