

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL SALARY DATA

1978-79

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1978-79

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UNIVERSITY OF MINNESOTA  
Departmental Average Salaries  
1978-79

A. General

The calculation of departmental average salaries at the University of Minnesota for 1978-79 was based on the following criteria:

1. Only full-time faculty are included in the data. The full-time equivalent indicated for each department indicates the number of staff charged to that department. The definition of "department" does not include contract or grant funds.
2. Data used were those of the printed budget excluding open positions.
3. Equivalent ranks (Research Fellow and Instructor; Research Associate and Assistant Professor, etc.) were eliminated from the data.
4. Visiting faculty were included in the data if they met other criterion such as rank, full-time, etc.
5. Faculty on leave (sabbaticals or without salary) were included in the data at their 1978-79 salary bases.
6. Department heads, chairmen, directors, etc., were included at the rank held in the departments.

B. Fringe Benefits

The fringe benefits for any salary and rank can be computed as follows:

1. Annuities - 2½% (\$125.00) for the first \$5,000 of gross annual salary plus 13% of such gross salary in excess of \$5,000.
2. Premium Waivers - (annual employer contribution)

	<u>9 Month</u>	<u>12 Month</u>
Professors	\$83	\$98
Associate Professors	57	78
Assistant Professors	43	63
Instructors	34	50

3. F.I.C.A. - Assumes maximum employer contribution at the January 1, 1979 rate.

Fringe Benefits (continued)

4. Life Insurance - (annual employer contribution)

	<u>9 Month</u>	<u>12 Month</u>
Professors	\$212	\$212
Associate Professors	109	109
Assistant Professors	72	72
Instructors	59	59

5. Income Disability - (annual employer contribution)

	<u>9 Month</u>	<u>12 Month</u>
Professors	\$137	\$164
Associate Professors	98	133
Assistant Professors	79	111
Instructors	65	89

6. Health Coverage - \$1,275 per year

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL SALARY DATA  
1978-79

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UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title                     Morris                    

H.E.G.I.S. Code                     None                    

Dept. or Acct. No.                     34XX                    

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,000	22,500	27,033	17.0
Associate Professor	26,300	17,000	20,482	27.0
Assistant Professor	18,900	13,500	16,448	22.0
Instructor	15,400	11,900	13,414	7.0
Total	35,000	11,900	20,114	73.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Duluth\*

H.E.G.I.S. Code None

Dept. or Acct. No. 37XX

\*Excludes appropriations for medical, dental hygiene, social work and research. (see separate data for these departments)

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	35,000	22,000	27,552	62.4
Associate Professor	27,300	17,200	21,343	76.9
Assistant Professor	21,600	13,100	16,955	91.0
Instructor	16,351	12,450	13,858	15.0
Total	35,000	12,450	20,837	245.3

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor	26,000	26,000	26,000	1.0
Assistant Professor				
Instructor	18,700	18,700	18,700	1.0
Total	26,000	18,700	22,350	2.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Duluth - School of Medicine

H.E.G.I.S. Code 1206

Dept. or Acct. No. 3711

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	26,785	26,785	26,785	.1
Associate Professor				
Assistant Professor				
Instructor	12,600	12,600	12,600	1.0
Total	26,785	12,600	13,890	1.1

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	42,550	31,188	37,861	6.0
Associate Professor	38,325	22,525	27,758	14.2
Assistant Professor	24,000	19,713	22,070	9.4
Instructor	15,864	15,864	15,864	1.0
Total	42,550	15,864	27,603	30.6

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Duluth - Dental Hygiene Program

H.E.G.I.S. Code 1213

Dept. or Acct. No. 3712

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	12,500	12,500	12,500	1.0
Total	12,500	12,500	12,500	1.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor	34,600	34,600	34,600	1.0
Assistant Professor	27,200	27,200	27,200	1.0
Instructor	18,000	17,400	17,700	2.0
Total	34,600	17,400	24,300	4.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Duluth - School of Social Development

H.E.G.I.S. Code 2104

Dept. or Acct. No. 3713

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	25,100	25,100	25,100	1.0
Associate Professor	21,300	19,000	20,133	3.0
Assistant Professor	18,800	16,000	17,400	2.0
Instructor	18,600	15,000	16,800	2.0
Total	25,100	15,000	19,237	8.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	34,000	34,000	34,000	1.0
Assistant Professor				
Instructor				
Total	34,000	34,000	34,000	1.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Crookston (two-year technical college)

H.E.G.I.S. Code None

Dept. or Acct. No. 3901-3906

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	19,150	18,471	18,801	4.0
Assistant Professor	18,515	13,756	16,604	22.0
Instructor	17,960	12,428	14,652	10.0
Total	19,150	12,428	16,306	36.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	30,100	20,170	23,704	7.7
Assistant Professor	22,969	19,025	21,291	6.0
Instructor	22,626	16,300	18,572	7.0
Total	30,100	16,300	21,269	20.7

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Waseca (two-year technical college)

H.E.G.I.S. Code None

Dept. or Acct. No. 3954-63

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	16,500	14,550	15,227	6.0
Instructor	14,800	14,800	14,800	1.0
Total	16,500	14,550	15,166	7.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	28,500	22,450	24,864	7.0
Assistant Professor	27,500	18,750	21,463	11.0
Instructor	20,500	18,000	19,143	8.0
Total	28,500	18,000	21,665	26.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Library - Minneapolis, St. Paul

H.E.G.I.S. Code None

Dept. or Acct. No. 1800, 1801, 1808,  
1810, 1811

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	21,090	21,090	21,090	1.0
Instructor	14,900	14,900	14,900	1.0
Total	21,090	14,900	17,995	2.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	35,200	27,960	31,302	3.0
Associate Professor	30,313	20,000	25,696	6.0
Assistant Professor	22,900	17,400	19,507	33.0
Instructor	20,615	15,864	17,099	26.0
Total	35,200	15,864	19,653	68.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Biomedical Library

H.E.G.I.S. Code None

Dept. or Acct. No. 1805

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,336	23,600	27,468	2.0
Associate Professor				
Assistant Professor	23,200	17,400	19,538	6.0
Instructor	25,200	16,675	19,592	3.0
Total	31,336	16,675	20,995	11.0



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Law Library

H.E.G.I.S. Code None

Dept. or Acct. No. 1807

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,600	38,600	38,600	1.0
Associate Professor	23,900	23,900	23,900	1.0
Assistant Professor	20,450	19,900	20,138	4.0
Instructor	19,400	16,700	17,360	5.0
Total	38,600	16,700	20,896	11.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Institute of Technology Libraries

H.E.G.I.S. Code None

Dept. or Acct. No. 1809

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	21,100	17,900	19,500	2.0
Instructor	17,371	16,399	16,830	5.0
Total	21,100	16,399	17,593	7.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Anthropology

H.E.G.I.S. Code 2202

Dept. or Acct. No. 2001

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,275	21,900	25,902	8.6
Associate Professor	21,375	18,375	19,844	4.0
Assistant Professor	17,000	14,800	15,900	2.0
Instructor				
Total	32,275	14,800	22,872	14.6

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Art History

H.E.G.I.S. Code 1003

Dept. or Acct. No. 2002

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	34,600	21,600	26,021	6.0
Associate Professor	21,400	18,625	19,671	4.6
Assistant Professor	16,825	16,375	16,600	2.0
Instructor	15,125	15,125	15,125	1.0
Total	34,600	15,125	21,687	13.6

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title East Asian Languages

H.E.G.I.S. Code 1108

Dept. or Acct. No. 2003

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	32,100	21,850	26,638	4.0
Associate Professor	20,475	18,550	19,513	2.0
Assistant Professor	16,400	16,375	16,388	2.0
Instructor				
<b>Total</b>	32,100	16,375	22,294	8.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1978-79  
Excludes Open Positions

Department Title                     Classics                    

H.E.G.I.S. Code           1504          

Dept. or Acct. No.         2004        

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	41,100	21,875	28,149	4.4
Associate Professor	21,800	21,800	21,800	1.0
Assistant Professor	16,900	14,400	15,350	3.0
Instructor				
Total	41,100	14,400	22,822	8.4

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Economics

H.E.G.I.S. Code 2204

Dept. or Acct. No. 2005

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	52,800	22,100	35,955	16.5
Associate Professor	21,000	20,000	20,500	2.0
Assistant Professor	20,300	16,700	17,420	5.0
Instructor				
Total	52,800	16,700	30,696	23.5

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title English

H.E.G.I.S. Code 1502

Dept. or Acct. No. 2006

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	34,900	22,150	27,447	15.8
Associate Professor	25,200	17,075	19,605	20.0
Assistant Professor	17,950	14,800	16,069	9.3
Instructor				
Total	34,900	14,800	21,623	45.1

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Speech - Communication

H.E.G.I.S. Code 1506, 0601

Dept. or Acct. No. 2007

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,350	24,625	31,329	7.3
Associate Professor	20,875	20,400	20,638	2.0
Assistant Professor	18,700	16,100	17,467	3.0
Instructor				
Total	37,350	16,100	26,210	12.3

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	27,925	27,925	27,925	.2
Associate Professor				
Assistant Professor				
Instructor				
Total	27,925	27,925	27,925	.2

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title                     Geography                    

H.E.G.I.S. Code           2206                    

Dept. or Acct. No.           2008                    

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	38,375	25,200	30,889	9.0
Associate Professor	22,725	19,125	21,188	6.0
Assistant Professor	18,075	17,400	17,767	3.0
Instructor				
<b>Total</b>	38,375	17,400	25,468	18.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	32,725	32,725	32,725	.8
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	32,725	32,725	32,725	.8

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title French and Italian

H.E.G.I.S. Code 1102, 1104

Dept. or Acct. No. 2009

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	28,950	21,950	24,875	4.0
Associate Professor	25,350	17,625	20,481	5.3
Assistant Professor	16,000	14,100	14,900	3.0
Instructor				
Total	28,950	14,100	20,549	12.3

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1978-79  
Excludes Open Positions

Department Title                                 Studio Arts                                

H.E.G.I.S. Code           1002                                

Dept. or Acct. No.           2010                                

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	28,275	20,925	23,803	8.0
Associate Professor	17,150	16,500	16,746	6.0
Assistant Professor	15,975	14,000	15,057	7.0
Instructor				
<b>Total</b>	<b>28,275</b>	<b>14,000</b>	<b>18,871</b>	<b>21.0</b>

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title German

H.E.G.I.S. Code 1103

Dept. or Acct. No. 2011

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,975	24,200	26,596	4.3
Associate Professor	23,075	21,375	22,483	3.0
Assistant Professor	16,950	16,175	16,692	3.0
Instructor				
Total	29,975	16,175	22,513	10.3

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title \_\_\_\_\_ History \_\_\_\_\_

H.E.G.I.S. Code 2205

Dept. or Acct. No. 2013

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,475	22,400	26,509	20.5
Associate Professor	22,250	17,600	19,837	11.5
Assistant Professor	16,800	15,450	16,038	4.0
Instructor	15,400	15,050	15,225	2.0
<b>Total</b>	<b>36,475</b>	<b>15,050</b>	<b>22,794</b>	<b>38.0</b>

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,775	34,775	34,775	1.0
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	<b>34,775</b>	<b>34,775</b>	<b>34,775</b>	<b>1.0</b>

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Journalism and Mass Communications

H.E.G.I.S. Code 0601, 0602

Dept. or Acct. No. 2014

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,380	23,175	27,741	10.0
Associate Professor	23,750	18,300	22,510	3.4
Assistant Professor	18,525	17,950	18,238	2.0
Instructor				
Total	33,380	17,950	25,352	15.4

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,000	32,750	36,957	1.7
Associate Professor	25,300	25,300	25,300	1.0
Assistant Professor				
Instructor				
Total	40,000	25,300	32,640	2.7

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Social Work

H.E.G.I.S. Code 2104

Dept. or Acct. No. 2015

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,750	21,575	25,946	6.0
Associate Professor	24,300	20,700	22,500	2.0
Assistant Professor	17,375	16,875	17,119	4.0
Instructor	16,350	16,350	16,350	1.0
Total	31,750	16,350	21,962	13.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,900	28,900	28,900	.3
Associate Professor				
Assistant Professor				
Instructor				
Total	28,900	28,900	28,900	.3



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Linguistics

H.E.G.I.S. Code 1505

Dept. or Acct. No. 2016

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	27,300	23,900	25,600	2.0
Associate Professor	24,975	17,800	20,040	5.0
Assistant Professor	16,950	16,950	16,950	1.0
Instructor	14,000	14,000	14,000	1.0
Total	27,300	14,000	20,261	9.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1978-79  
Excludes Open Positions

Department Title Music

H.E.G.I.S. Code 1005

Dept. or Acct. No. 2017

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	41,375	20,700	26,408	10.5
Associate Professor	19,025	17,950	18,646	6.0
Assistant Professor	16,650	15,300	16,119	9.0
Instructor	14,000	14,000	14,000	1.0
Total	41,375	14,000	20,688	26.5

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,550	28,550	28,550	1.0
Associate Professor				
Assistant Professor	19,150	19,150	19,150	.7
Instructor				
Total	28,550	19,150	24,679	1.7

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Afro-American Studies

H.E.G.I.S. Code 2211

Dept. or Acct. No. 2018

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	32,475	30,000	30,983	3.0
Associate Professor	25,000	25,000	25,000	1.0
Assistant Professor	18,950	16,200	17,489	3.3
Instructor				
Total	32,475	16,200	24,063	7.3

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Philosophy

H.E.G.I.S. Code 1509

Dept. or Acct. No. 2019

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	32,900	23,100	27,860	7.5
Associate Professor	23,900	20,275	21,549	4.9
Assistant Professor	16,950	16,425	16,688	2.0
Instructor				
<b>Total</b>	32,900	16,425	24,161	14.4

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title                     Theatre Arts                    

H.E.G.I.S. Code           1007          

Dept. or Acct. No.           2020          

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,850	22,850	27,397	8.0
Associate Professor	19,500	17,300	17,980	5.0
Assistant Professor	15,275	13,900	14,485	5.0
Instructor				
<b>Total</b>	<b>34,850</b>	<b>13,900</b>	<b>21,195</b>	<b>18.0</b>

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	28,200	28,200	28,200	.2
Assistant Professor	18,400	18,400	18,400	1.0
Instructor				
<b>Total</b>	<b>28,200</b>	<b>18,400</b>	<b>20,033</b>	<b>1.2</b>

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Political Science

H.E.G.I.S. Code 2207

Dept. or Acct. No. 2021

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	43,700	23,600	30,959	9.9
Associate Professor	23,000	19,200	20,515	9.5
Assistant Professor	17,700	17,200	17,383	3.0
Instructor	15,400	15,000	15,200	2.0
Total	43,700	15,000	23,932	24.4

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
DEPARTMENTAL AVERAGE SALARIES  
1978-79  
Excludes Open Positions

Department Title Psychology

H.E.G.I.S. Code 2001

Dept. or Acct. No. 2023

9- to 10-Month Faculty				
Rank	Cash Salary			Full-Time Equivalents
	High	Low	Average	
Professor	49,000	21,175	31,664	19.8
Associate Professor	20,725	17,950	19,375	4.0
Assistant Professor	15,450	14,725	14,963	4.0
Instructor				
Total	49,000	14,725	27,493	27.8

11- to 12-Month Faculty				
Rank	Cash Salary			Full-Time Equivalents
	High	Low	Average	
Professor	44,250	29,000	39,943	.9
Associate Professor				
Assistant Professor				
Instructor				
Total	44,250	29,000	39,943	.9

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Scandinavian Center for Northwest Language and Area Studies

H.E.G.I.S. Code 0399

Dept. or Acct. No. 2024

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	25,050	24,200	24,638	.7
Associate Professor	23,425	18,675	21,206	1.5
Assistant Professor	16,450	16,450	16,450	1.0
Instructor				
Total	25,050	16,450	20,471	3.2

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Scandinavian

H.E.G.I.S. Code 0399, 1114

Dept. or Acct. No. 2025

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	21,950	21,950	21,950	1.0
Associate Professor	23,425	18,650	19,936	2.0
Assistant Professor	15,475	15,475	15,475	1.0
Instructor				
Total	21,950	15,475	19,324	4.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Sociology

H.E.G.I.S. Code 2208

Dept. or Acct. No. 2026

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,900	23,700	31,019	11.3
Associate Professor	23,350	18,725	21,470	5.0
Assistant Professor	17,600	15,650	16,370	5.0
Instructor	15,400	15,400	15,400	1.0
<b>Total</b>	46,900	15,400	24,893	22.3

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,450	27,350	32,272	2.2
Associate Professor	28,850	22,350	25,600	2.0
Assistant Professor				
Instructor				
<b>Total</b>	38,450	22,350	29,095	4.2

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Center for South Asian Language and Area Studies

H.E.G.I.S. Code 0303

Dept. or Acct. No. 2027

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	33,025	25,825	29,268	.8
Associate Professor	21,400	17,625	18,773	2.4
Assistant Professor				
Instructor				
Total	33,025	17,625	21,397	3.2

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title South Asian Studies

H.E.G.I.S. Code 0303, 1113

Dept. or Acct. No. 2028

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	33,025	33,025	33,025	.6
Associate Professor	17,625	17,625	17,625	.5
Assistant Professor	16,900	15,900	16,283	3.0
Instructor				
Total	33,025	15,900	18,897	4.1

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title American Indian Studies

H.E.G.I.S. Code 2212

Dept. or Acct. No. 2029

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	24,150	20,375	22,725	3.0
Assistant Professor				
Instructor				
Total	24,150	20,375	22,725	3.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title American Studies Program

H.E.G.I.S. Code 0313

Dept. or Acct. No. 2030

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	28,775	28,775	28,775	1.0
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	28,775	82,775	28,775	1.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Ancient Near East and Jewish Studies

H.E.G.I.S. Code 0309, 1111

Dept. or Acct. No. 2031

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor	19,375	18,250	18,813	2.0
Assistant Professor	15,300	15,300	15,300	1.0
Instructor				
Total	19,375	15,300	17,642	3.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Spanish and Portuguese

H.E.G.I.S. Code 1105, 1199

Dept. or Acct. No. 2032

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,700	20,100	26,610	3.5
Associate Professor	23,400	18,000	19,680	6.7
Assistant Professor	16,000	16,000	16,000	1.0
Instructor				
<b>Total</b>	38,700	16,000	21,517	11.2

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Library School

H.E.G.I.S. Code 1601

Dept. or Acct. No. 2033

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	33,200	33,200	33,200	1.0
Associate Professor	23,050	22,450	22,750	2.0
Assistant Professor	20,625	20,225	20,425	2.0
Instructor	16,125	16,125	16,125	1.0
<b>Total</b>	33,200	16,125	22,613	6.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	37,050	37,050	37,050	1.0
Associate Professor				
Assistant Professor	20,450	20,450	20,450	1.0
Instructor				
<b>Total</b>	37,050	20,450	28,750	2.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Middle Eastern and Islamic Studies

H.E.G.I.S. Code 0309, 0399

Dept. or Acct. No. 2034

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	28,650	25,050	26,850	2.0
Associate Professor	20,375	16,925	18,650	2.0
Assistant Professor				
Instructor				
<b>Total</b>	28,650	16,925	22,750	4.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Chicano Studies

H.E.G.I.S. Code 2213

Dept. or Acct. No. 2037

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,000	31,000	31,000	1.0
Associate Professor				
Assistant Professor	16,700	16,700	16,700	1.0
Instructor	15,900	15,900	15,900	1.0
Total	31,000	15,900	21,200	3.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Slavic and East European Languages

H.E.G.I.S. Code 1106, 1115

Dept. or Acct. No. 2038

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	23,775	21,025	22,400	2.0
Assistant Professor	17,650	14,575	16,075	5.0
Instructor	14,050	14,050	14,050	1.0
Total	23,775	14,050	17,403	8.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Criminal Justice Studies

H.E.G.I.S. Code 2105

Dept. or Acct. No. 2039

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,050	23,100	27,821	2.5
Associate Professor				
Assistant Professor	16,000	16,000	16,000	1.0
Instructor				
Total	33,050	16,000	24,444	3.5

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Communication Program

H.E.G.I.S. Code 0601

Dept. or Acct. No. 2040

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	26,150	25,250	25,808	1.7
Associate Professor	18,300	18,300	18,300	.6
Assistant Professor				
Instructor				
Total	26,150	18,300	23,849	2.3

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Humanities Program

H.E.G.I.S. Code 4903

Dept. or Acct. No. 2041

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	31,075	22,300	25,257	4.0
Associate Professor	23,550	17,575	20,563	2.0
Assistant Professor	17,600	14,775	16,020	5.0
Instructor				
<b>Total</b>	31,075	14,775	20,205	11.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Communication Disorders

H.E.G.I.S. Code 1220

Dept. or Acct. No. 2044

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	30,125	30,125	30,125	1.0
Associate Professor				
Assistant Professor	17,075	17,075	17,075	1.0
Instructor	14,850	14,850	14,850	1.0
Total	30,125	14,850	20,683	3.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	48,175	24,025	32,979	5.6
Associate Professor	20,775	20,775	20,775	1.0
Assistant Professor	19,525	19,525	19,525	1.0
Instructor				
Total	48,175	19,525	29,603	7.6



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title School of Statistics - Administration

H.E.G.I.S. Code 1702

Dept. or Acct. No. 2050

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,875	44,375	44,835	1.2
Associate Professor				
Assistant Professor				
Instructor				
Total	44,875	44,375	44,835	1.2

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title School of Statistics

H.E.G.I.S. Code 1702

Dept. or Acct. No. 2051, 2052

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,550	24,500	27,780	6.0
Associate Professor	20,300	20,300	20,300	1.0
Assistant Professor	16,900	15,700	16,300	2.0
Instructor				
Total	32,550	15,700	24,398	9.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,978	33,978	33,978	.8
Associate Professor	28,065	22,319	24,572	3.8
Assistant Professor				
Instructor				
Total	33,978	22,319	26,208	4.6

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title School of Cross-Disciplinary Studies

H.E.G.I.S. Code 4901, 4999

Dept. or Acct. No. 2055, 2058

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,075	31,075	31,075	.5
Associate Professor	21,100	21,100	21,100	.5
Assistant Professor				
Instructor				
Total	31,075	21,100	26,088	1.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title School of Public Affairs - Administration

H.E.G.I.S. Code 2102

Dept. or Acct. No. 2060

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,725	32,725	32,725	.2
Associate Professor				
Assistant Professor				
Instructor				
Total	32,725	32,725	32,725	.2

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title School of Public Affairs

H.E.G.I.S. Code 2102

Dept. or Acct. No. 2061, 2063

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	36,000	25,175	30,380	4.6
Associate Professor	24,075	22,000	23,038	2.0
Assistant Professor	18,100	16,400	17,431	4.0
Instructor				
Total	36,000	16,400	24,108	10.6

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	37,925	37,925	37,925	.4
Associate Professor				
Assistant Professor				
Instructor				
Total	37,925	37,925	37,925	.4

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title School of Architecture and Landscape Architecture

H.E.G.I.S. Code 0202, 0204

Dept. or Acct. No. 2102

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,000	23,000	27,658	6.0
Associate Professor	19,200	19,200	19,200	1.0
Assistant Professor	17,400	16,400	16,933	3.0
Instructor				
Total	38,000	16,400	23,595	10.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Civil and Mineral Engineering

H.E.G.I.S. Code 0908, 0918

Dept. or Acct. No. 2103

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	39,900	22,800	28,832	11.0
Associate Professor	26,350	16,950	21,514	7.0
Assistant Professor	23,000	18,000	19,356	9.0
Instructor				
Total	39,900	16,950	23,593	27.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Computer Science

H.E.G.I.S. Code 0701

Dept. or Acct. No. 2104

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	41,250	26,193	32,614	4.0
Associate Professor	25,421	19,027	21,994	6.0
Assistant Professor	18,110	17,225	17,612	3.0
Instructor				
<b>Total</b>	41,250	17,225	24,251	13.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Electrical Engineering

H.E.G.I.S. Code 0909

Dept. or Acct. No. 2105

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	39,400	25,300	31,974	16.0
Associate Professor	29,600	18,300	23,191	14.0
Assistant Professor	19,350	17,740	18,333	4.0
Instructor				
Total	39,400	17,740	26,753	34.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	54,400	54,400	54,400	.5
Associate Professor				
Assistant Professor				
Instructor				
Total	54,400	54,400	54,400	.5

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Mathematics

H.E.G.I.S. Code 1701

Dept. or Acct. No. 2107

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	47,800	21,600	29,567	36.9
Associate Professor	25,350	17,000	20,366	25.0
Assistant Professor	19,250	15,250	16,915	13.0
Instructor				
Total	47,800	15,250	24,300	74.9

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	25,650	25,650	25,650	1.0
Assistant Professor				
Instructor				
Total	25,650	25,650	25,650	1.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Mechanical Engineering

H.E.G.I.S. Code 0910

Dept. or Acct. No. 2111

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	39,400	23,900	30,021	14.0
Associate Professor	27,550	16,400	21,140	10.0
Assistant Professor	22,500	17,650	18,938	4.0
Instructor				
Total	39,400	16,400	25,266	28.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Aerospace Engineering and Mechanics

H.E.G.I.S. Code 0902

Dept. or Acct. No. 2112

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,200	23,600	30,921	12.0
Associate Professor	23,000	18,700	21,000	3.0
Assistant Professor				
Instructor				
<b>Total</b>	38,200	18,700	28,937	15.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Chemistry

H.E.G.I.S. Code 1905

Dept. or Acct. No. 2120

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,800	22,755	30,400	24.0
Associate Professor	26,500	20,000	23,225	8.0
Assistant Professor	21,500	14,500	15,403	6.2
Instructor				
Total	46,800	14,500	26,463	38.2

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Chemical Engineering and Materials Science

H.E.G.I.S. Code 0906, 0915

Dept. or Acct. No. 2121

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,000	22,800	31,927	13.0
Associate Professor	22,250	20,200	21,200	3.0
Assistant Professor	19,800	17,650	18,367	3.0
Instructor				
Total	44,000	17,650	28,092	19.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title School of Earth Sciences - Geology and Geophysics

H.E.G.I.S. Code 1914, 1916, 1917

Dept. or Acct. No. 2135

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	39,400	23,600	29,078	7.9
Associate Professor	21,800	18,200	19,667	7.5
Assistant Professor	18,505	15,870	17,225	3.0
Instructor				
<b>Total</b>	39,400	15,870	23,309	18.4

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Physics and Astronomy

H.E.G.I.S. Code 1902, 1911

Dept. or Acct. No. 2140

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	50,600	21,700	29,339	25.9
Associate Professor	21,900	17,500	19,278	9.0
Assistant Professor	16,000	16,000	16,000	1.0
Instructor				
<b>Total</b>	<b>50,600</b>	<b>16,000</b>	<b>26,445</b>	<b>35.9</b>

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,200	38,200	38,200	1.0
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	<b>38,200</b>	<b>38,200</b>	<b>38,200</b>	<b>1.0</b>



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Astronomy

H.E.G.I.S. Code 1911

Dept. or Acct. No. 2141

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	48,400	25,700	36,445	1.9
Associate Professor	18,900	18,800	18,850	2.0
Assistant Professor	18,000	16,500	17,250	2.0
Instructor				
<b>Total</b>	48,400	16,500	23,974	5.9

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,000	32,000	32,000	1.0
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	32,000	32,000	32,000	1.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

School of Physics and Astronomy - History of  
 Department Title Science and Technology

H.E.G.I.S. Code 1902, 1911

Dept. or Acct. No. 2142

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	27,900	27,900	27,900	1.0
Associate Professor	18,500	18,500	18,500	1.0
Assistant Professor				
Instructor				
<b>Total</b>	27,900	18,500	23,200	2.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Agricultural and Applied Economics

H.E.G.I.S. Code 0111

Dept. or Acct. No. 2211

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	44,375	27,350	29,679	1.2
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	44,375	27,350	29,679	1.2

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	47,600	24,000	35,938	12.5
Associate Professor	27,100	22,020	24,488	3.9
Assistant Professor	23,000	21,250	22,472	.8
Instructor	20,370	20,370	20,370	1.0
<b>Total</b>	47,600	20,370	32,037	18.2

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Agricultural Engineering

H.E.G.I.S. Code 0903

Dept. or Acct. No. 2212

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,000	24,700	30,348	7.5
Associate Professor	28,600	24,800	27,436	2.0
Assistant Professor	26,000	25,500	25,736	2.8
Instructor				
Total	37,000	24,700	28,825	12.3

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title     Agronomy and Plant Genetics    

H.E.G.I.S. Code     0102    

Dept. or Acct. No.     2213    

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,000	25,400	31,870	9.4
Associate Professor	28,500	24,900	26,480	3.7
Assistant Professor	23,000	20,600	21,005	2.2
Instructor				
Total	46,000	20,600	29,004	15.3

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Information and Agricultural Journalism

H.E.G.I.S. Code 0601

Dept. or Acct. No. 2214

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,100	32,100	32,100	.5
Associate Professor	25,575	21,165	21,824	1.3
Assistant Professor	24,000	18,200	21,852	1.4
Instructor	18,000	17,000	17,265	.2
Total	32,100	17,000	23,079	3.4

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Animal Science

H.E.G.I.S. Code 0104

Dept. or Acct. No. 2216

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,700	24,200	30,704	15.1
Associate Professor	18,300	18,300	18,300	1.0
Assistant Professor	22,200	21,500	22,049	2.9
Instructor				
Total	44,700	18,300	28,730	19.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Entomology, Fisheries and Wildlife

H.E.G.I.S. Code 0421, 0107

Dept. or Acct. No. 2217

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,400	25,800	29,456	11.0
Associate Professor	28,600	24,300	27,209	1.5
Assistant Professor	22,074	19,000	21,151	1.9
Instructor				
Total	40,400	19,000	28,126	14.4



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Food Science and Nutrition

H.E.G.I.S. Code 0113, 0424

Dept. or Acct. No. 2218

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	48,000	24,700	34,046	5.1
Associate Professor	29,100	21,800	22,793	2.2
Assistant Professor				
Instructor				
Total	48,000	21,800	30,655	7.3

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Horticultural Science and Landscape Architecture

H.E.G.I.S. Code 0108, 0204

Dept. or Acct. No. 2221

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	23,500	23,500	23,500	1.0
Associate Professor	21,030	17,064	20,093	2.2
Assistant Professor				
Instructor				
<b>Total</b>	<b>23,500</b>	<b>17,064</b>	<b>21,158</b>	<b>3.2</b>

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,600	22,873	29,473	10.2
Associate Professor	26,050	21,830	25,178	1.3
Assistant Professor	23,930	21,540	22,419	.5
Instructor				
<b>Total</b>	<b>45,600</b>	<b>21,540</b>	<b>28,714</b>	<b>12.0</b>

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Plant Pathology

H.E.G.I.S. Code 0404

Dept. or Acct. No. 2222

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	38,296	24,700	30,370	6.2
Associate Professor	25,700	23,600	24,074	.5
Assistant Professor	24,900	20,800	23,139	3.1
Instructor				
Total	38,296	20,800	27,761	9.8

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Rhetoric

H.E.G.I.S. Code 1599, 1506

Dept. or Acct. No. 2224

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	26,500	20,240	23,644	5.8
Associate Professor	18,922	17,500	18,014	4.0
Assistant Professor	17,220	15,160	16,095	4.0
Instructor				
<b>Total</b>	26,500	15,160	19,824	13.8

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	36,300	36,300	36,300	.5
Associate Professor				
Assistant Professor	22,350	18,602	20,823	1.7
Instructor				
<b>Total</b>	36,300	18,602	24,341	2.2

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Soil Science

H.E.G.I.S. Code 0103

Dept. or Acct. No. 2225

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	40,300	24,765	31,814	5.9
Associate Professor	27,000	24,100	25,566	.6
Assistant Professor	22,050	20,600	21,059	.8
Instructor				
Total	40,300	20,600	30,122	7.3

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Forest Resources

H.E.G.I.S. Code 0114, 0116

Dept. or Acct. No. 2242

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	17,800	17,800	17,800	.4
Assistant Professor				
Instructor				
Total	17,800	17,800	17,800	.4

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,000	24,100	30,478	6.9
Associate Professor	28,400	24,500	26,808	3.4
Assistant Professor	26,300	20,000	23,246	1.5
Instructor				
Total	36,000	20,000	28,501	11.8

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Forest Products

H.E.G.I.S. Code 0114, 0199

Dept. or Acct. No. 2243

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	39,200	28,000	32,782	2.4
Associate Professor	26,500	26,500	26,500	.7
Assistant Professor	25,600	21,000	23,735	.7
Instructor				
Total	39,200	21,000	29,958	3.8

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Cloquet Forestry Center

H.E.G.I.S. Code 0114

Dept. or Acct. No. 2244

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	29,500	29,500	29,500	.3
Associate Professor				
Assistant Professor				
Instructor				
Total	29,500	29,500	29,500	.3



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Design ( Home Economics )

H.E.G.I.S. Code 1009, 1399

Dept. or Acct. No. 2251

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	26,800	24,000	25,400	2.0
Associate Professor	21,900	20,925	21,200	4.0
Assistant Professor	17,400	17,400	17,400	1.0
Instructor	18,455	14,525	15,893	1.5
<b>Total</b>	26,800	14,525	20,805	8.5

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	36,425	36,425	36,425	1.0
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	36,425	36,425	36,425	1.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Family Social Science (Home Economics)

H.E.G.I.S. Code 1305

Dept. or Acct. No. 2252

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,600	27,650	28,882	1.6
Associate Professor	24,200	21,200	22,641	1.9
Assistant Professor	18,850	18,850	18,850	.2
Instructor	14,000	14,000	14,000	1.0
Total	29,600	14,000	22,766	4.7

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,450	29,300	35,774	2.1
Associate Professor				
Assistant Professor				
Instructor				
Total	38,450	29,300	35,774	2.1

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Textiles and Clothing (Home Economics)

H.E.G.I.S. Code 1303

Dept. or Acct. No. 2253

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	32,500	32,500	32,500	.5
Associate Professor	24,350	21,400	22,305	1.4
Assistant Professor	20,636	19,410	19,967	1.1
Instructor				
Total	32,500	19,410	23,147	3.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	32,650	30,500	31,208	1.3
Associate Professor				
Assistant Professor				
Instructor				
Total	32,650	30,500	31,208	1.3

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Food Science and Nutrition (Home Economics)

H.E.G.I.S. Code 1306, 0113

Dept. or Acct. No. 2254

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	25,000	25,000	25,000	.6
Associate Professor				
Assistant Professor	16,800	16,800	16,800	1.0
Instructor				
Total	25,000	16,800	19,875	1.6

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,400	27,400	30,081	2.9
Associate Professor	29,100	21,800	25,406	2.1
Assistant Professor	22,800	21,500	22,336	2.0
Instructor	25,300	25,300	25,300	.1
Total	31,400	21,500	26,449	7.1

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Center for Youth Development and Research

H.E.G.I.S. Code 1305

Dept. or Acct. No. 2256

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	21,958	21,958	21,958	1.0
Instructor	21,644	21,644	21,644	.5
Total	21,958	21,644	21,853	1.5

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Graduate Family Practice Residency

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2377

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor	44,827	43,856	44,228	1.9
Assistant Professor	44,739	34,240	38,936	3.4
Instructor				
Total	44,827	34,240	40,833	5.3

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Graduate Family Practice Residency - Hennepin County  
 General

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2378

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,271	38,271	38,271	1.0
Associate Professor	36,067	33,863	34,965	2.0
Assistant Professor	30,400	30,400	30,400	1.0
Instructor	23,800	21,948	22,874	2.0
Total	38,271	21,948	30,725	6.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Graduate Family Practice Residency - St. Paul Ramsey

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2379

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	36,067	31,658	33,863	2.0
Assistant Professor	23,685	23,685	23,685	1.0
Instructor				
Total	36,067	23,685	30,470	3.0



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Drug Abuse Information & Education

H.E.G.I.S. Code None

Dept. or Acct. No. 2382

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	16,975	16,975	16,975	1.0
Instructor				
<b>Total</b>	16,975	16,975	16,975	1.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Undergraduate Instruction - Hennepin County General

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2402

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	45,600	28,076	36,140	5.7
Associate Professor	37,249	22,804	30,164	5.7
Assistant Professor	25,350	22,732	24,353	5.0
Instructor	24,090	24,090	24,090	.4
Total	45,600	22,732	30,318	16.8

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Undergraduate Instruction - St. Paul Ramsey

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2403

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,000	28,353	36,060	5.8
Associate Professor	34,000	22,430	27,056	5.6
Assistant Professor	43,868	17,703	26,031	6.6
Instructor	22,800	22,800	22,800	.3
Total	45,000	17,703	29,470	18.3

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Medical School - Instruction & Department Research

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2405

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	50,500	33,900	35,325	.6
Associate Professor	41,000	41,000	41,000	.1
Assistant Professor	32,000	20,250	26,130	2.0
Instructor				
Total	50,500	20,250	28,724	2.7

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Mortuary Science

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2407

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,300	31,300	31,300	1.0
Associate Professor				
Assistant Professor	22,800	22,300	22,550	2.0
Instructor	17,500	16,099	17,230	1.2
Total	31,300	16,099	23,113	4.2

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title                     Anatomy                    

H.E.G.I.S. Code                     0412                    

Dept. or Acct. No.                     2410                    

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	22,000	22,000	22,000	.9
Instructor				
<b>Total</b>	22,000	22,000	22,000	.9

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	47,420	32,300	38,426	6.3
Associate Professor	33,092	28,503	29,558	5.1
Assistant Professor	24,000	18,700	21,816	2.9
Instructor	19,612	16,099	18,109	1.8
<b>Total</b>	47,420	16,099	30,354	16.1

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Biochemistry

H.E.G.I.S. Code 0414

Dept. or Acct. No. 2411

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	51,100	30,750	38,614	7.0
Associate Professor	28,700	25,600	26,633	3.0
Assistant Professor	20,500	20,100	20,367	3.0
Instructor				
Total	51,100	20,100	31,638	13.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Microbiology

H.E.G.I.S. Code 0411

Dept. or Acct. No. 2412

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	53,650	35,770	40,108	6.1
Associate Professor	33,550	27,300	29,914	4.0
Assistant Professor				
Instructor				
Total	53,650	27,300	36,071	10.1



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Pharmacology

H.E.G.I.S. Code 0409

Dept. or Acct. No. 2414

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	53,750	33,100	39,386	6.1
Associate Professor	36,500	27,150	29,703	2.6
Assistant Professor	24,500	18,900	23,282	.3
Instructor				
Total	53,750	18,900	36,052	9.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title                     Physiology                    

H.E.G.I.S. Code           0410          

Dept. or Acct. No.          2415         

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	52,695	26,600	36,678	9.8
Associate Professor	25,000	23,500	24,398	2.5
Assistant Professor	22,400	21,000	22,185	1.6
Instructor				
Total	52,695	21,000	32,801	13.9

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Anesthesiology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2420

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,443	28,353	31,744	1.2
Associate Professor	25,663	24,869	25,038	.9
Assistant Professor	23,547	17,400	20,127	2.6
Instructor				
Total	32,443	17,400	24,033	4.7

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title                     Dermatology                    

H.E.G.I.S. Code           1299          

Dept. or Acct. No.          2421         

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	46,800	46,800	46,800	1.0
Associate Professor	33,123	33,123	33,123	.9
Assistant Professor	32,445	32,445	32,445	.6
Instructor				
Total	46,800	32,445	38,431	2.5

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Family Practice and Community Health

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2422

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	53,750	37,432	47,363	3.2
Associate Professor	44,827	27,000	36,878	4.5
Assistant Professor	44,739	18,000	31,183	10.2
Instructor	25,864	20,000	25,652	2.0
Total	53,750	18,000	34,517	19.9

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Medicine

H.E.G.I.S. Code 1206

Dept. or Acct. No. 2423

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	50,000	31,700	41,573	11.1
Associate Professor	40,116	30,000	34,483	5.2
Assistant Professor	30,400	20,800	26,935	1.3
Instructor				
Total	50,000	20,800	38,397	17.6

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Laboratory Medicine & Pathology

H.E.G.I.S. Code 0408, 1299

Dept. or Acct. No. 2424

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	55,860	24,200	37,300	11.8
Associate Professor	34,500	22,600	28,453	8.4
Assistant Professor	33,500	17,400	24,562	3.0
Instructor				
Total	55,860	17,400	32,450	23.2

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Neurology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2425

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	35,000	27,089	30,169	3.8
Associate Professor	30,400	22,804	27,017	2.3
Assistant Professor	25,515	19,811	22,601	.9
Instructor				
Total	35,000	19,811	28,160	7.0



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Neurosurgery

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2426

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,400	27,400	36,677	2.4
Associate Professor	24,635	24,635	24,635	.2
Assistant Professor	22,310	17,703	21,996	1.3
Instructor				
Total	45,400	17,703	31,166	3.9

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Obstetrics & Gynecology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2427

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	52,500	30,400	41,051	3.2
Associate Professor	40,400	22,430	28,861	5.5
Assistant Professor	22,969	17,400	22,931	1.4
Instructor				
Total	52,500	17,400	31,901	10.1

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Ophthalmology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2428

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,500	27,400	41,694	1.4
Associate Professor	28,000	26,300	26,974	1.1
Assistant Professor	25,750	25,750	25,750	.3
Instructor				
Total	46,500	25,750	34,203	2.8

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Orthopedic Surgery

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2429

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,200	35,400	39,133	1.6
Associate Professor	33,092	33,092	33,092	.6
Assistant Professor	25,000	21,000	21,739	.5
Instructor				
Total	43,200	21,000	34,569	2.7

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Otolaryngology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2430

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	48,175	28,573	38,875	2.4
Associate Professor	31,000	26,842	29,422	1.7
Assistant Professor	25,000	19,946	20,172	.2
Instructor				
Total	48,175	19,946	34,268	4.3

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Pediatrics

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2431

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	55,000	32,400	41,637	6.2
Associate Professor	33,400	25,900	32,059	2.6
Assistant Professor	27,200	18,000	22,580	4.6
Instructor				
Total	55,000	18,000	33,237	13.4

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Physical Medicine and Rehabilitation

H.E.G.I.S. Code 1208, 1212, 1299

Dept. or Acct. No. 2432

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	52,800	37,100	47,768	2.0
Associate Professor	32,990	24,250	29,194	4.8
Assistant Professor	34,020	21,240	23,712	2.9
Instructor	19,500	19,500	19,500	.9
Total	52,800	19,500	30,376	10.6

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title                     Psychiatry                    

H.E.G.I.S. Code                     1299                    

Dept. or Acct. No.                     2433                    

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	26,968	26,968	26,968	.6
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	26,968	26,968	26,968	.6

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	48,500	30,200	41,083	5.2
Associate Professor	42,000	31,800	33,419	1.5
Assistant Professor	32,100	20,700	27,205	2.1
Instructor	25,542	25,542	25,542	.2
<b>Total</b>	48,500	20,700	36,222	9.0



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title                     Radiology                    

H.E.G.I.S. Code           1225, 1299          

Dept. or Acct. No.           2434          

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	50,000	33,900	41,229	2.2
Associate Professor	37,582	30,400	34,155	1.9
Assistant Professor	25,993	25,993	25,993	.1
Instructor				
<b>Total</b>	50,000	25,993	37,666	4.2

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Surgery

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2435

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	50,000	27,500	36,852	5.6
Associate Professor	30,500	22,000	25,861	5.0
Assistant Professor	35,300	18,600	27,839	1.7
Instructor	34,000	34,000	34,000	.1
Total	50,000	18,600	31,162	12.4

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Therapeutic Radiology

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2436

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	44,500	35,000	40,271	1.5
Associate Professor	35,648	28,350	29,390	.6
Assistant Professor	23,655	21,300	22,880	.8
Instructor				
Total	44,500	21,300	33,222	2.9

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Urologic Surgery

H.E.G.I.S. Code 1299

Dept. or Acct. No. 2437

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	42,000	27,385	34,123	1.9
Associate Professor	18,500	18,500	18,500	.5
Assistant Professor	21,432	21,432	21,432	.3
Instructor				
Total	42,000	18,500	29,820	2.7

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title School of Public Health

H.E.G.I.S. Code 1214

Dept. or Acct. No. 2450

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,363	27,175	31,595	1.4
Associate Professor	20,050	20,050	20,050	.2
Assistant Professor				
Instructor	16,235	16,235	16,235	.6
<b>Total</b>	33,363	16,235	26,356	2.2

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	53,500	27,500	39,293	11.5
Associate Professor	41,868	27,173	33,153	3.9
Assistant Professor	38,585	21,055	25,616	2.5
Instructor	25,016	18,000	22,838	1.2
<b>Total</b>	53,500	18,000	35,215	19.1

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Outstate Nurse Specialist

H.E.G.I.S. Code None

Dept. or Acct. No. 2451

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	21,055	21,055	21,055	.5
Instructor	19,400	19,400	19,400	.4
Total	21,055	19,400	20,319	.9

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title           Allied Health          

H.E.G.I.S. Code           None          

Dept. or Acct. No.           2452          

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	27,750	27,750	27,750	.4
Assistant Professor				
Instructor				
Total	27,750	27,750	27,750	.4

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Pharmacy

H.E.G.I.S. Code 1211

Dept. or Acct. No. 2460

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,641	31,641	31,641	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	31,641	31,641	31,641	1.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	39,817	32,616	35,741	4.0
Associate Professor	25,471	23,070	24,485	6.0
Assistant Professor	41,057	19,829	23,518	8.8
Instructor	22,204	18,687	19,693	5.5
Total	41,057	18,687	24,903	24.3



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Nursing

H.E.G.I.S. Code 1203

Dept. or Acct. No. 2470

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,109	30,109	30,109	1.0
Associate Professor				
Assistant Professor	15,934	13,957	14,865	3.0
Instructor	14,836	14,268	14,552	4.0
Total	30,109	13,957	16,614	8.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,651	29,134	29,962	3.0
Associate Professor	29,217	22,040	24,918	5.0
Assistant Professor	25,750	18,385	20,771	13.5
Instructor	18,193	17,759	17,938	3.0
Total	30,651	17,759	22,396	24.5

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Basic Sciences

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2480

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	41,200	35,000	39,095	2.9
Associate Professor	30,475	28,000	28,999	2.8
Assistant Professor				
Instructor				
Total	41,200	28,000	34,136	5.7

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Admissions/Oral Diagnosis

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2481

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	38,500	38,500	38,500	1.0
Associate Professor	29,500	29,500	29,500	1.0
Assistant Professor	29,800	29,000	29,267	1.5
Instructor				
Total	38,500	29,000	31,972	3.5

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry/Cleft Palate

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2482

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	28,975	28,975	28,975	1.0
Instructor				
Total	28,975	28,975	28,975	1.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Dental Assisting

H.E.G.I.S. Code 5202

Dept. or Acct. No. 2484

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	22,500	22,500	22,500	1.0
Assistant Professor	29,800	29,800	29,800	.5
Instructor				
Total	29,800	22,500	24,933	1.5

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Dental Hygiene

H.E.G.I.S. Code 1213

Dept. or Acct. No. 2485

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor	27,500	27,500	27,500	1.0
Assistant Professor	19,915	18,165	19,040	2.0
Instructor	17,075	16,019	16,264	16.0
Total	27,500	16,019	17,148	19.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Endodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2486

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	24,850	24,850	24,850	1.0
Total	24,850	24,850	24,850	1.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Fixed Prosthodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2487

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	42,800	34,700	37,400	3.0
Associate Professor	30,200	30,200	30,200	1.0
Assistant Professor	27,000	27,000	27,000	1.0
Instructor				
Total	42,800	27,000	33,880	5.0



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Health Ecology

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2488

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	48,000	48,000	48,000	.6
Associate Professor	38,000	26,750	31,108	2.7
Assistant Professor	29,750	29,750	29,750	.1
Instructor				
Total	48,000	26,750	34,049	3.4

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Human and Oral Genetics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2489

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,100	43,100	43,100	1.0
Associate Professor	33,900	24,300	28,427	3.0
Assistant Professor				
Instructor				
Total	43,100	24,300	32,095	4.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Operative Dentistry

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2490

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	24,775	24,775	24,775	1.0
Instructor				
<b>Total</b>	24,775	24,775	24,775	1.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	38,250	38,250	38,250	1.0
Assistant Professor	27,700	27,700	27,700	1.0
Instructor				
<b>Total</b>	38,250	27,700	32,975	2.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Oral Anatomy

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2491

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	40,500	40,500	40,500	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	40,500	40,500	40,500	1.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Oral Biology

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2492

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,500	32,675	39,088	2.0
Associate Professor	28,800	27,200	28,000	2.0
Assistant Professor				
Instructor				
Total	45,500	27,200	33,544	4.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Oral Pathology

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2493

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	47,000	31,600	36,925	4.0
Associate Professor	31,000	31,000	31,000	1.0
Assistant Professor				
Instructor				
Total	47,000	31,000	35,740	5.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Oral Radiology

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2494

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	30,000	30,000	30,000	1.0
Assistant Professor				
Instructor				
Total	30,000	30,000	30,000	1.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Oral Surgery

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2495

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	43,200	34,000	39,093	1.7
Associate Professor				
Assistant Professor	32,500	32,500	32,500	1.0
Instructor				
Total	43,200	32,500	36,651	2.7



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Orthodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2496

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	35,550	35,550	35,550	1.0
Associate Professor	36,000	36,000	36,000	1.0
Assistant Professor	27,150	27,150	27,150	1.0
Instructor				
Total	36,000	27,150	32,900	3.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Pediatric Dentistry

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2497

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,000	43,000	43,000	1.0
Associate Professor	33,100	33,100	33,100	1.0
Assistant Professor	28,925	28,925	28,925	1.0
Instructor				
Total	43,000	28,925	35,008	3.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Periodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2498

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	47,700	45,400	46,550	2.0
Associate Professor	32,125	30,125	31,125	2.0
Assistant Professor	30,750	26,500	28,625	2.0
Instructor				
Total	47,700	26,500	35,433	6.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Dentistry - Removable Prosthodontics

H.E.G.I.S. Code 1204

Dept. or Acct. No. 2499

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	42,800	36,350	39,575	2.0
Associate Professor	35,300	32,300	33,800	2.0
Assistant Professor	28,775	28,775	28,775	1.0
Instructor				
Total	42,800	28,775	35,105	5.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Biochemistry

H.E.G.I.S. Code 0414

Dept. or Acct. No. 2501

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,800	22,200	27,500	2.0
Associate Professor	20,625	17,840	19,541	4.0
Assistant Professor				
Instructor				
<b>Total</b>	32,800	17,840	22,194	6.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	46,319	25,400	33,996	10.0
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	46,319	25,400	33,996	10.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Ecology and Behavioral Biology

H.E.G.I.S. Code 0420, 0499

Dept. or Acct. No. 2502

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,020	21,488	25,232	7.0
Associate Professor	20,404	19,285	19,810	4.0
Assistant Professor	18,045	17,855	17,950	2.0
Instructor				
Total	29,020	17,855	22,443	13.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,592	40,592	40,592	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	40,592	40,592	40,592	1.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Botany

H.E.G.I.S. Code 0402

Dept. or Acct. No. 2503

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,000	21,550	24,367	6.0
Associate Professor	21,100	19,375	20,258	3.0
Assistant Professor	19,200	18,200	18,667	3.0
Instructor				
<b>Total</b>	29,000	18,200	21,915	12.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,818	37,818	37,818	1.0
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	37,818	37,818	37,818	1.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Genetics and Cell Biology

H.E.G.I.S. Code 0422, 0417

Dept. or Acct. No. 2504

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,243	21,234	25,502	12.0
Associate Professor	22,629	19,286	20,670	3.0
Assistant Professor	17,786	16,410	16,934	4.0
Instructor				
<b>Total</b>	31,243	16,410	22,935	19.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	50,000	30,102	37,896	4.8
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	50,000	30,102	37,896	4.8



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Freshwater Biological Institute

H.E.G.I.S. Code 0418

Dept. or Acct. No. 2508

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	25,635	25,635	25,635	1.0
Associate Professor				
Assistant Professor	18,000	18,000	18,000	2.0
Instructor				
<b>Total</b>	25,635	18,000	20,545	3.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,318	43,318	43,318	1.0
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	43,318	43,318	43,318	1.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Veterinary Biology

H.E.G.I.S. Code 1218

Dept. or Acct. No. 2610

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	22,473	22,473	22,473	1.0
Assistant Professor				
Instructor				
Total	22,473	22,473	22,473	1.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,700	29,906	34,676	7.0
Associate Professor	28,288	21,858	25,805	5.0
Assistant Professor	28,650	22,639	26,365	2.9
Instructor				
Total	40,700	21,858	29,887	14.9

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Veterinary Large Animal Clinical Sciences

H.E.G.I.S. Code 1218

Dept. or Acct. No. 2620

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	43,300	20,061	33,373	10.4
Associate Professor	31,335	28,500	30,192	3.3
Assistant Professor	26,525	18,200	25,669	4.0
Instructor	22,300	22,300	22,300	1.0
Total	43,300	18,200	30,572	18.7

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Veterinary Pathobiology

H.E.G.I.S. Code 1218

Dept. or Acct. No. 2630

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	40,600	26,080	33,812	7.3
Associate Professor	32,642	28,050	30,166	6.5
Assistant Professor	28,000	24,180	26,150	2.5
Instructor				
Total	40,600	24,180	31,183	16.3

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Veterinary Small Animal Clinical Sciences

H.E.G.I.S. Code 1218

Dept. or Acct. No. 2640

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,600	29,000	35,635	4.0
Associate Professor	29,851	27,515	28,565	4.0
Assistant Professor	26,192	22,750	25,013	4.0
Instructor				
Total	40,600	22,750	29,738	12.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Extension Classes - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2701

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	21,700	15,400	19,392	2.7
Instructor				
Total	21,700	15,400	19,392	2.7

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	28,800	18,150	22,479	2.9
Instructor	17,675	16,100	17,000	1.8
Total	28,800	16,100	20,381	4.7

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Independent Study - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2702

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	27,850	17,850	22,850	2.0
Instructor	19,100	19,100	19,100	1.0
Total	27,850	17,850	21,600	3.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Continuing Education in the Arts - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2703

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	13,600	13,600	13,600	.3
Total	13,600	13,600	13,600	.3

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	28,200	19,850	26,275	1.0
Assistant Professor	18,575	17,850	17,950	1.2
Instructor				
Total	28,200	17,850	21,734	2.2



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Continuing Education in Education

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2705

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	26,500	26,500	26,500	.5
Assistant Professor				
Instructor				
Total	26,500	26,500	26,500	.5

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Continuing Education in Engineering and Science

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2709

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	33,890	33,890	33,890	.5
Associate Professor				
Assistant Professor				
Instructor				
Total	33,890	33,890	33,890	.5

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Continuing Education for Women

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2710

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	23,100	23,100	23,100	1.0
Instructor	17,500	17,500	17,500	1.0
Total	23,100	17,500	20,300	2.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Community Programs - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2712

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	13,410	13,410	13,410	1.0
Total	13,410	13,410	13,410	1.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	21,600	16,100	19,231	2.2
Total	21,600	16,100	19,231	2.2

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Continuing Education in Public Policy

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2713

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	31,575	31,575	31,575	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	31,575	31,575	31,575	1.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Continuing Art Education

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2714

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	22,130	22,130	22,130	.5
Instructor				
Total	22,130	22,130	22,130	.5

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title MacPhail Center for the Arts - Continuing Education and

Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2716

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	13,600	13,600	13,600	.8
Total	13,600	13,600	13,600	.8

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	19,850	19,850	19,850	.8
Assistant Professor	18,575	18,575	18,575	.8
Instructor				
Total	19,850	18,575	19,213	1.6

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Continuing Education in Pharmacy

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2717

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	23,615	23,615	23,615	.4
Instructor				
<b>Total</b>	23,615	23,615	23,615	.4



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Continuing Education in Social Work

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2719

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,900	28,900	28,900	.7
Associate Professor				
Assistant Professor				
Instructor				
Total	28,900	28,900	28,900	.7

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Rochester Center - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2720

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	24,950	17,850	21,400	2.0
Instructor	18,150	16,675	17,413	2.0
Total	24,950	16,675	19,407	4.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Duluth Center - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2721

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	22,550	22,550	22,550	.5
Total	22,550	22,550	22,550	.5

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Morris Center - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2722

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	24,825	24,825	24,825	.5
Instructor	16,400	16,400	16,400	1.0
Total	24,825	16,400	19,208	1.5

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title General College Continuing Education

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2723

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	29,635	29,635	29,635	.3
Assistant Professor				
Instructor				
Total	29,635	29,635	29,635	.3

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Community Resource Development - Continuing Education  
 and Extension  
 H.E.G.I.S. Code 0807  
 Dept. or Acct. No. 2726

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	24,300	24,300	24,300	.4
Associate Professor				
Assistant Professor	20,700	20,700	20,700	.3
Instructor	20,700	20,700	20,700	.3
Total	24,300	20,700	22,140	1.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Conferences - Continuing Education and Extension

H.E.G.I.S. Code 0807

Dept. or Acct. No. 2735

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	28,900	28,900	28,900	1.0
Assistant Professor	20,975	20,975	20,975	1.0
Instructor	16,150	16,050	16,100	2.0
Total	28,900	16,050	20,519	4.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Law School

H.E.G.I.S. Code 1401

Dept. or Acct. No. 2800

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	45,500	27,900	35,581	21.0
Associate Professor	28,400	24,200	25,569	8.0
Assistant Professor				
Instructor				
Total	45,500	24,200	32,819	29.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Interdisciplinary Training Program - Control and Prevention  
 of Crime and Delinquency

H.E.G.I.S. Code 4903

Dept. or Acct. No. 2802

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,400	38,400	38,400	1.0
Associate Professor				
Assistant Professor				
Instructor				
Total	38,400	38,400	38,400	1.0

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title           Educational Administration          

H.E.G.I.S. Code           0827          

Dept. or Acct. No.           3009          

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,000	24,000	28,922	6.8
Associate Professor	24,000	21,800	22,567	3.0
Assistant Professor				
Instructor				
<b>Total</b>	<b>38,000</b>	<b>21,800</b>	<b>26,977</b>	<b>9.8</b>

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,300	35,850	37,630	1.4
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	<b>38,300</b>	<b>35,850</b>	<b>37,630</b>	<b>1.4</b>

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Social, Psychological and Philosophical  
 Foundations of Education

H.E.G.I.S. Code 0821, 0899

Dept. or Acct. No. 3010

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	43,100	23,700	29,736	11.9
Associate Professor	23,950	19,000	21,653	6.0
Assistant Professor	20,100	15,450	17,488	4.0
Instructor				
<b>Total</b>	43,100	15,450	25,284	21.9

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	44,200	32,208	40,162	1.4
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	44,200	32,208	40,162	1.4

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Vocational and Technical Education

H.E.G.I.S. Code 0839

Dept. or Acct. No. 3020

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	27,000	22,600	25,159	5.9
Associate Professor	24,200	18,800	21,922	2.4
Assistant Professor	17,950	14,900	16,130	5.0
Instructor				
<b>Total</b>	27,000	14,900	21,181	13.3

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	44,700	27,550	34,816	6.9
Associate Professor	29,750	24,350	25,575	2.0
Assistant Professor				
Instructor				
<b>Total</b>	44,700	24,350	32,739	8.9

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Curriculum and Instruction

H.E.G.I.S. Code 0829

Dept. or Acct. No. 3030

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	41,375	24,200	27,447	17.6
Associate Professor	25,800	17,800	21,535	22.5
Assistant Professor	18,200	15,000	16,802	3.7
Instructor				
<b>Total</b>	41,375	15,000	23,511	43.8

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,700	40,700	40,700	1.0
Associate Professor	30,000	26,000	26,994	1.4
Assistant Professor				
Instructor				
<b>Total</b>	40,700	26,000	32,705	2.4

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Instructional Systems Resource Center

H.E.G.I.S. Code 0801

Dept. or Acct. No. 3031

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	21,500	21,500	21,500	1.0
Associate Professor	24,700	24,700	24,700	1.0
Assistant Professor	16,800	15,300	16,050	2.0
Instructor				
Total	24,700	15,300	19,575	4.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

School of Physical Education, Recreation and School  
 Department Title Health Education

H.E.G.I.S. Code 0835, 0837, 0899

Dept. or Acct. No. 3050

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,100	25,100	27,667	3.0
Associate Professor	25,700	19,500	22,497	8.8
Assistant Professor	20,900	15,700	17,638	8.0
Instructor				
<b>Total</b>	30,100	15,700	21,317	19.8

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,300	38,300	38,300	1.0
Associate Professor	22,358	22,358	22,358	.4
Assistant Professor				
Instructor				
<b>Total</b>	38,300	22,358	33,745	1.4

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title           Psychoeducational Studies          

H.E.G.I.S. Code           0808          

Dept. or Acct. No.           3060          

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	38,500	22,000	27,421	11.1
Associate Professor	21,900	19,900	20,589	2.9
Assistant Professor	19,900	16,300	18,100	2.0
Instructor				
<b>Total</b>	38,500	16,300	25,018	16.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	44,200	34,600	37,213	2.7
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	44,200	34,600	37,213	2.7



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Institute of Child Development

H.E.G.I.S. Code 0822, 1305

Dept. or Acct. No. 3070

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	43,900	22,300	30,484	9.5
Associate Professor	20,650	18,000	19,950	4.0
Assistant Professor	16,000	15,000	15,500	2.0
Instructor	12,600	11,898	12,166	3.0
Total	43,900	11,898	23,616	18.5

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Summer Session

H.E.G.I.S. Code None

Dept. or Acct. No. 3108

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	24,825	24,825	24,825	.1
Instructor	22,550	22,550	22,550	.5
Total	24,825	22,550	22,929	.6

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Business Administration - Accounting

H.E.G.I.S. Code 0502

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	32,800	30,300	31,688	2.7
Associate Professor	26,800	24,150	25,333	3.0
Assistant Professor	23,000	21,000	21,800	3.0
Instructor				
<b>Total</b>	32,800	21,000	26,087	8.7

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Business Administration - Finance and Insurance

H.E.G.I.S. Code 0504, 0512

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	42,000	28,100	33,167	3.0
Associate Professor	24,030	24,030	24,030	1.0
Assistant Professor	21,500	20,500	21,133	3.0
Instructor				
Total	42,000	20,500	26,704	7.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Business Administration - Industrial Relations

H.E.G.I.S. Code 0516

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,800	26,300	33,396	4.9
Associate Professor	24,940	24,080	24,511	1.3
Assistant Professor				
Instructor				
Total	37,800	24,080	31,533	6.2

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,050	36,050	36,050	.1
Associate Professor				
Assistant Professor				
Instructor				
Total	36,050	36,050	36,050	.1

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Business Administration - Management Sciences

H.E.G.I.S. Code 0506

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	42,000	26,800	32,573	3.3
Associate Professor	25,420	22,890	24,155	2.0
Assistant Professor	22,100	20,000	20,694	3.0
Instructor				
Total	42,000	20,000	26,251	8.3

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Business Administration - Management and Transportation

H.E.G.I.S. Code 0506, 0510

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	39,500	27,000	33,330	5.8
Associate Professor	26,700	25,700	26,300	3.0
Assistant Professor	21,400	19,500	20,450	2.0
Instructor				
<b>Total</b>	39,500	19,500	28,992	10.8

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	39,800	39,800	39,800	.5
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	39,800	39,800	39,800	.5

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Business Administration - Marketing and Business Law

H.E.G.I.S. Code 0509, 0599

Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	42 000	26,200	31,389	4.8
Associate Professor				
Assistant Professor	21,400	20,000	20,667	3.0
Instructor				
Total	42,000	20,000	27,265	7.8

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				



UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Business Administration - Center for Experimental  
 Studies in Business  
 H.E.G.I.S. Code 0599  
 Dept. or Acct. No. 3300

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	47,200	30,300	34,166	1.3
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	47,200	30,300	34,166	1.3

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title Industrial Relations Center

H.E.G.I.S. Code 0516

Dept. or Acct. No. 3304

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,800	26,300	34,376	1.6
Associate Professor	24,940	24,080	24,540	.7
Assistant Professor				
Instructor				
<b>Total</b>	37,800	24,080	31,382	2.3

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,050	36,050	36,050	.1
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>	36,050	36,050	36,050	.1

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title General College - Division of Science, Business and Mathematics  
 H.E.G.I.S. Code 0401, 0501, 1701  
 Dept. or Acct. No. 3600

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	25,875	23,256	24,524	4.0
Associate Professor	21,800	17,820	20,066	6.0
Assistant Professor	20,501	14,498	16,759	3.0
Instructor	12,443	11,898	12,171	2.0
Total	25,875	11,898	19,541	15.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
Total				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title General College - Division of Social and Behavioral Sciences

H.E.G.I.S. Code 2099

Dept. or Acct. No. 3600

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,225	21,600	27,534	5.0
Associate Professor	22,050	19,850	21,425	4.0
Assistant Professor	16,750	14,075	15,375	5.0
Instructor	11,898	11,898	11,898	1.0
<b>Total</b>	31,225	11,898	20,810	15.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				

UNIVERSITY OF MINNESOTA  
 DEPARTMENTAL AVERAGE SALARIES  
 1978-79  
 Excludes Open Positions

Department Title General College - Division of Arts, Communications  
 and Philosophy  
 H.E.G.I.S. Code 0601, 1001, 1509  
 Dept. or Acct. No. 3600

9- to 10-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,400	20,850	24,652	9.0
Associate Professor	22,925	18,375	20,825	3.0
Assistant Professor	17,525	13,050	14,794	8.0
Instructor	13,247	13,247	13,247	1.0
<b>Total</b>	29,400	13,050	19,807	21.0

11- to 12-Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				
<b>Total</b>				