

**UNIVERSITY OF MINNESOTA**  
**DEPARTMENTAL SALARY DATA**

**1973-74**

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UNIVERSITY OF MINNESOTA  
Departmental Average Salaries  
1973-74

A. General

The calculation of departmental average salaries at the University of Minnesota for 1973-74 was based on the following criteria:

- 1) Only full-time faculty are included in the data. The full-time equivalent indicated for each department indicates the number of staff charged to that department. The definition of "department" does not include contract or grant funds.
- 2) Data used were those of the printed budget, excluding open positions.
- 3) Equivalent ranks (Research Fellow and Instructor; Research Associate and Assistant Professor, etc.) were eliminated from the data.
- 4) Visiting faculty were included in the data if they met other criteria such as rank, full-time, etc.
- 5) Faculty on leave (Sabbaticals or Without Salary) were included in the data at their 1973-74 salary bases.
- 6) Department heads, chairmen, directors, etc., were included at the rank held in the department.

B. Fringe Benefits

The fringe benefits for any salary and rank can be computed as follows:

- 1) Annuities - 2½% (\$125.00) for the first \$5,000 of gross annual salary plus 13% of such gross salary in excess of \$5,000.
- 2) Premium Waivers - (Annual Employer Contribution)

	<u>9 Month</u>	<u>12 Month</u>
Professors	\$122	\$145
Associate Professors	72	99
Assistant Professors	49	74
Instructor	37	53

- 3) F.I.C.A. - Assume maximum employer contribution at the prevailing rate.

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Departmental Average Salaries  
1973-74

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B. Fringe Benefits (Continued)

4) Life Insurance - (Annual Employer Contribution)

	<u>9 Month</u>	<u>12 Month</u>
Professors	\$313	\$313
Associate Professors	170	170
Assistant Professors	113	113
Instructors	90	90

5) Income Disability - (Annual Employer Contribution)

	<u>9 Month</u>	<u>12 Month</u>
Professors	\$132	\$132
Associate Professors	74	74
Assistant Professors	50	50
Instructors	34	34

6) Health Coverage - \$255 per year.

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1973-74  
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DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title University of Minnesota, DuluthH.E.G.I.S. Code NoneDept. or Acct. No. 37XX

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	27,150	16,400	20,604	62.45
Associate Professor	20,900	13,000	16,007	59.89
Assistant Professor	16,000	10,100	12,709	68.00
Instructor	13,780	9,200	10,945	43.53

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	35,000	20,000	27,367	6.03
Associate Professor	30,000	19,000	22,520	9.66
Assistant Professor	19,500	14,748	18,080	8.09
Instructor	19,250	12,414	14,251	10.00



DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title University of Minnesota, MorrisH.E.G.I.S. Code NoneDept. or Acct. No. 34XX

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	26,000	19,000	21,153	15.00
Associate Professor	23,000	11,500	15,000	30.00
Assistant Professor	15,000	9,110	10,824	21.00
Instructor	12,200	9,110	10,520	11.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	17,500	17,500	17,500	1.00
Assistant Professor				
Instructor	14,000	14,000	14,000	1.00

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title University of Minnesota Technical College - CrookstonH.E.G.I.S. Code NoneDept. or Acct. No. 39XX

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	13,900	10,500	12,083	14.00
Instructor	13,000	9,200	10,495	12.00

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	19,000	15,824	16,987	6.00
Assistant Professor	18,750	16,000	15,976	9.75
Instructor	16,000	11,800	14,053	10.00

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title University of Minnesota - Technical College - WasecaH.E.G.I.S. Code NoneDept. or Acct. No. 395X

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	12,100	11,500	11,800	2.00
Instructor	11,000	9,500	10,350	6.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor	20,000	16,800	18,400	2.00
Assistant Professor	18,400	14,700	15,931	8.00
Instructor	13,300	10,600	12,449	5.00

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Anthropology

H.E.G.I.S. Code 2202

Dept. or Acct. No. 2001

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	25,200	16,500	21,173	5.54
Associate Professor	15,800	15,000	15,250	4.00
Assistant Professor	14,200	13,500	13,800	4.00
Instructor	13,000	12,500	12,750	2.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Art History

H.E.G.I.S. Code 1003

Dept. or Acct. No. 2002

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	26,700	16,750	19,537	6.00
Associate Professor	14,650	13,500	14,233	3.00
Assistant Professor	12,750	11,450	11,750	2.50
Instructor	10,200	10,200	10,200	1.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of East Asian Languages

H.E.G.I.S. Code 0302

Dept. or Acct. No. 2003

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	22,825	19,625	20,832	3.00
Associate Professor	17,550	14,180	15,852	3.00
Assistant Professor	13,000	13,000	13,000	1.00
Instructor	11,600	11,600	11,600	1.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES

1973-74

Excludes Open Positions

Department Title Department of Classics

H.E.G.I.S. Code 1504

Dept. or Acct. No. 2004

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	24,300	16,000	22,479	2.82
Associate Professor	16,000	15,330	15,713	3.50
Assistant Professor	12,150	11,350	11,800	3.00
Instructor	10,900	10,900	10,900	1.00

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Department of EconomicsH.E.G.I.S. Code 2204Dept. or Acct. No. 2005

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	42,000	16,600	26,278	15.59
Associate Professor	20,000	17,300	18,827	5.84
Assistant Professor	14,900	13,300	14,033	6.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				



DEPARTMENTAL AVERAGE SALARIES

1973-74

Excludes Open Positions

Department Title Department of English

H.E.G.I.S. Code 1501

Dept. or Acct. No. 2006

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	27,500	16,500	20,383	18.55
Associate Professor	17,450	13,000	14,575	12.00
Assistant Professor	13,050	11,200	11,869	14.26
Instructor	11,400	11,250	11,325	2.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	15,600	15,600	15,600	1.00
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Department of Speech - CommunicationH.E.G.I.S. Code 1506Dept. or Acct. No. 2007

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	21,200	17,700	20,359	5.15
Associate Professor	15,000	15,000	15,000	1.00
Assistant Professor	13,500	12,600	13,033	3.00
Instructor	16,150	16,150	16,150	.31

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	19,620	19,620	19,620	.24
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Geography

H.E.G.I.S. Code 2206

Dept. or Acct. No. 2008

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	24,050	17,850	20,852	7.80
Associate Professor	16,500	14,675	15,530	5.00
Assistant Professor	13,500	12,000	12,750	5.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES

1973-74

Excludes Open Positions

Department Title Department of French and Italian

H.E.G.I.S. Code 1102 and 1104

Dept. or Acct. No. 2009

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	22,500	16,600	18,760	5.00
Associate Professor	15,000	13,500	14,168	3.00
Assistant Professor	12,400	11,500	12,246	6.00
Instructor	11,100	11,100	11,100	1.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Studio Arts

H.E.G.I.S. Code 1002

Dept. or Acct. No. 2010

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	20,130	15,460	17,053	7.00
Associate Professor	14,510	12,000	13,045	4.00
Assistant Professor	11,025	10,026	10,463	11.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Department of GermanH.E.G.I.S. Code 1103Dept. or Acct. No. 2011

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	23,175	17,070	19,894	5.84
Associate Professor	16,950	16,950	16,950	1.00
Assistant Professor	12,000	11,775	11,917	3.00
Instructor	11,575	11,375	11,475	2.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of History

H.E.G.I.S. Code 2205

Dept. or Acct. No. 2013

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	32,500	15,700	22,188	13.35
Associate Professor	15,750	13,300	14,319	16.00
Assistant Professor	12,750	11,750	12,400	4.00
Instructor	11,950	11,650	11,871	1.51

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Journalism and Mass  
Communications

H.E.G.I.S. Code 0602

Dept. or Acct. No. 2014

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	25,000	17,200	20,397	10.00
Associate Professor	19,700	14,800	16,567	3.00
Assistant Professor	11,850	11,850	11,850	.33
Instructor	14,000	11,300	12,650	2.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	33,850	22,640	29,341	2.24
Associate Professor	16,700	16,700	16,700	1.00
Assistant Professor				
Instructor				



DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title School of Social WorkH.E.G.I.S. Code 2104Dept. or Acct. No. 2015

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	26,175	18,125	21,143	7.00
Associate Professor	18,000	14,025	15,356	4.00
Assistant Professor	13,560	13,120	13,402	3.00
Instructor	15,000	15,000	15,000	1.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,200	20,900	25,455	2.33
Associate Professor				
Assistant Professor	14,075	14,075	14,075	1.00
Instructor	12,144	12,144	12,144	1.00

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of LinguisticsH.E.G.I.S. Code 1505Dept. or Acct. No. 2016

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	24,700	20,400	22,550	2.00
Associate Professor	16,300	14,145	15,222	2.00
Assistant Professor	13,300	11,550	12,183	3.00
Instructor	11,550	11,000	11,275	2.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Department of MusicH.E.G.I.S. Code 1005Dept. or Acct. No. 2017

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	20,200	17,000	18,583	6.00
Associate Professor	20,100	12,650	14,790	5.00
Assistant Professor	12,400	11,350	11,692	6.00
Instructor	12,800	12,200	12,500	2.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,800	22,140	25,440	1.59
Associate Professor	13,500	13,500	13,500	.28
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Afro-American StudiesH.E.G.I.S. Code 2211Dept. or Acct. No. 2018

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	27,325	19,225	24,250	3.00
Associate Professor	18,200	18,200	18,200	1.00
Assistant Professor	13,500	11,600	12,550	2.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Philosophy

H.E.G.I.S. Code 1509

Dept. or Acct. No. 2019

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	23,700	20,000	21,670	5.00
Associate Professor	20,380	14,200	17,063	7.00
Assistant Professor	14,060	12,450	13,011	3.47
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Department of Theatre ArtsH.E.G.I.S. Code 1007Dept. or Acct. No. 2020

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	26,800	17,100	21,042	5.00
Associate Professor	16,000	15,000	15,467	3.00
Assistant Professor	14,150	11,000	12,175	7.00
Instructor	16,150	9,300	12,071	1.69

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	20,300	20,300	20,300	.22
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Political Sciences

H.E.G.I.S. Code 1006

Dept. or Acct. No. 2021

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,500	16,700	22,932	12.50
Associate Professor	16,700	13,700	15,500	4.00
Assistant Professor	13,550	11,900	12,811	7.50
Instructor	11,950	11,500	11,725	2.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Department of PsychologyH.E.G.I.S. Code 2001Dept. or Acct. No. 2023

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,950	15,550	23,003	17.77
Associate Professor	16,725	16,725	16,725	1.00
Assistant Professor	12,925	12,000	12,494	4.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,650	25,100	28,241	.99
Associate Professor				
Assistant Professor				
Instructor				



DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Scandinavian

H.E.G.I.S. Code 1114

Dept. or Acct. No. 2025

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	21,000	21,000	21,000	.50
Associate Professor	14,500	14,500	14,500	1.00
Assistant Professor	11,500	11,500	11,500	2.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of SociologyH.E.G.I.S. Code 2208Dept. or Acct. No. 2026

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	36,000	19,300	22,267	11.36
Associate Professor	19,300	15,200	17,317	6.00
Assistant Professor	13,200	11,200	12,100	6.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	28,700	21,900	26,187	3.49
Associate Professor				
Assistant Professor	16,900	16,900	16,900	1.00
Instructor	12,144	12,144	12,144	1.00

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of South Asian Languages

H.E.G.I.S. Code 0303

Dept. or Acct. No. 2028

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	25,000	25,000	25,000	.60
Associate Professor				
Assistant Professor	12,475	11,600	12,037	2.00
Instructor	10,920	9,300	9,840	1.50

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title American Indian Studies

H.E.G.I.S. Code 2212

Dept. or Acct. No. 2029

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	15,000	13,300	14,200	3.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title American Studies ProgramH.E.G.I.S. Code 0313Dept. or Acct. No. 2030

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	22,300	22,300	22,300	.45
Associate Professor	19,500	19,500	19,500	1.00
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Spanish and PortugueseH.E.G.I.S. Code 1105 and 1199Dept. or Acct. No. 2032

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	28,400	15,600	20,500	4.00
Associate Professor	16,500	14,600	15,232	3.06
Assistant Professor	14,200	11,750	13,200	5.00
Instructor	11,200	11,200	11,200	1.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Library School

H.E.G.I.S. Code 1601

Dept. or Acct. No. 2033

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	26,900	18,350	22,625	2.00
Associate Professor	17,500	16,100	16,800	2.00
Assistant Professor	15,900	14,725	15,142	3.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	31,200	27,900	29,392	2.50
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Middle Eastern LanguagesH.E.G.I.S. Code 0309Dept. or Acct. No. 2036

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	21,100	18,525	19,812	2.00
Associate Professor				
Assistant Professor	13,500	10,500	12,212	4.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				



DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Chicano StudiesH.E.G.I.S. Code 2213Dept. or Acct. No. 2037

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor	16,500	16,500	16,500	.60
Assistant Professor				
Instructor	16,500	16,500	16,500	1.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Slavic and East European LanguagesH.E.G.I.S. Code 1115Dept. or Acct. No. 2038

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	18,000	12,800	15,400	2.00
Assistant Professor	12,850	11,975	12,455	5.00
Instructor	12,300	11,900	12,100	2.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Communication Program

H.E.G.I.S. Code 0601

Dept. or Acct. No. 2040

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	18,575	17,700	18,269	1.69
Associate Professor				
Assistant Professor	11,850	11,850	11,850	.67
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Humanities ProgramH.E.G.I.S. Code 4903Dept. or Acct. No. 2041

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	21,375	16,650	19,307	3.50
Associate Professor	19,200	19,200	19,200	1.00
Assistant Professor	12,250	11,500	11,750	5 00
Instructor	9,108	9,108	9,108	1.00

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Communication DisordersH.E.G.I.S. Code NoneDept. or Acct. No. 2044

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	21,535	21,535	21,535	1.00
Associate Professor				
Assistant Professor				
Instructor	10,325	10,325	10,325	1.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	32,045	17,500	22,986	5.70
Associate Professor				
Assistant Professor	13,440	13,375	13,407	2.00
Instructor	12,300	12,300	12,300	1.00

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title School of StatisticsH.E.G.I.S. Code 1702Dept. or Acct. No. 2051-2052

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,100	19,700	23,080	5.00
Associate Professor	16,000	15,000	15,333	1.50
Assistant Professor	13,100	13,100	13,100	1.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	22,935	18,490	20,669	2.29
Assistant Professor	16,490	15,815	16,062	1.49
Instructor	15,220	15,220	15,220	.82

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title School of Public AffairsH.E.G.I.S. Code 2207Dept. or Acct. No. 2061-2062

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,250	19,150	23,643	3.50
Associate Professor	21,275	18,150	20,970	1.88
Assistant Professor				
Instructor	13,800	13,800	13,800	1.00

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,600	34,600	34,600	.82
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title School of Architecture & Landscape Architecture

H.E.G.I.S. Code 0202 and 0204

Dept. or Acct. No. 2102

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	28,500	17,900	21,075	6.00
Associate Professor	16,500	14,450	15,475	2.00
Assistant Professor	14,150	13,300	13,700	3.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				



DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Civil and Mineral EngineeringH.E.G.I.S. Code 0908 and 0918Dept. or Acct. No. 2103

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	27,700	17,000	21,245	11.00
Associate Professor	19,800	12,300	16,030	10.00
Assistant Professor	14,800	12,800	13,650	6.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES

1973-74

Excludes Open Positions

Department Title Computer Information and Control Sciences

H.E.G.I.S. Code 0701

Dept. or Acct. No. 2104

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,800	21,500	27,225	4.00
Associate Professor	19,500	15,675	16,800	4.00
Assistant Professor	15,800	13,000	14,158	6.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Department of Electrical EngineeringH.E.G.I.S. Code 0909Dept. or Acct. No: 2105

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	34,800	17,500	24,439	18.00
Associate Professor	22,900	14,100	17,967	13.50
Assistant Professor	14,400	12,800	13,840	5.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title School of Mathematics

H.E.G.I.S. Code 1701

Dept. or Acct. No. 2107

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	39,300	17,350	24,368	31.87
Associate Professor	18,400	13,300	15,598	23.00
Assistant Professor	15,300	11,375	12,770	19.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	20,550	20,550	20,550	1.00
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Mechanical Engineering

H.E.G.I.S. Code 0910

Dept. or Acct. No. 2111

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	31,600	17,000	22,493	15.00
Associate Professor	18,500	13,300	16,133	7.50
Assistant Professor	13,400	10,900	12,807	7.50
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Aerospace Engineering and MechanicsH.E.G.I.S. Code 0902Dept. or Acct. No. 2112

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	27,700	17,700	22,527	11.00
Associate Professor	17,000	14,300	15,471	3.50
Assistant Professor	13,400	13,400	13,400	1.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title School of ChemistryH.E.G.I.S. Code 1905Dept. or Acct. No. 2120

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,300	17,050	22,967	20.31
Associate Professor	20,900	14,400	16,871	7.00
Assistant Professor	15,500	12,900	14,014	7.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	22,400	22,400	22,400	1.00
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Chemical Engineering and Materials ScienceH.E.G.I.S. Code 0906Dept. or Acct. No. 2121

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	40,000	17,000	25,061	12.37
Associate Professor	18,600	14,500	16,775	4.00
Assistant Professor	15,300	12,500	13,900	2.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				



DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title School of Earth Sciences - Geology and GeophysicsH.E.G.I.S. Code 1917 and 1914 and 1916Dept. or Acct. No. 2135

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	23,900	16,900	21,005	7.56
Associate Professor	20,700	12,900	15,746	6.50
Assistant Professor	14,150	13,100	13,563	4.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title School of Physics and AstronomyH.E.G.I.S. Code 1902 and 1911Dept. or Acct. No. 2140

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	38,500	17,800	23,611	22.23
Associate Professor	19,150	14,800	16,214	17.00
Assistant Professor	13,500	12,000	12,667	3.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	31,300	29,600	30,898	.64
Associate Professor				
Assistant Professor				
Instructor	14,000	12,144	13,072	2.00

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Department of Information and Agricultural  
JournalismH.E.G.I.S. Code NoneDept. or Acct. No. 2201

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	23,400	19,500	22,800	.75
Associate Professor	20,800	19,300	20,635	.34
Assistant Professor	16,500	14,000	15,957	1.71
Instructor	13,400	12,800	13,092	.54

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Agricultural and Applied EconomicsH.E.G.I.S. Code 0111Dept. or Acct. No. 2211

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	34,700	20,350	22,284	1.16
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	35,200	19,800	25,523	11.66
Associate Professor	21,600	19,500	20,481	2.66
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Agricultural Engineering

H.E.G.I.S. Code 0903

Dept. or Acct. No. 2212

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	23,000	16,700	21,186	7.42
Associate Professor				
Assistant Professor	18,000	16,800	17,386	2.75
Instructor	15,800	15,800	15,800	1.00

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Agronomy and Plant GeneticsH.E.G.I.S. Code 0102Dept. or Acct. No. 2213

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	32,000	17,100	23,677	8.54
Associate Professor	20,400	18,300	19,256	4.47
Assistant Professor	17,000	16,800	16,935	1.86
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Animal ScienceH.E.G.I.S. Code 0104Dept. or Acct. No. 2216

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	33,200	16,500	21,646	16.27
Associate Professor	16,100	14,300	15,467	3.00
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Entomology, Fisheries and WildlifeH.E.G.I.S. Code 0421 and 0107Dept. or Acct. No. 2217

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	31,300	18,100	21,898	13.15
Associate Professor	17,100	17,100	17,100	.70
Assistant Professor	15,000	14,700	14,828	1.58
Instructor				



DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Food Science and IndustriesH.E.G.I.S. Code 0113Dept. or Acct. No. 2218

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,800	21,500	26,021	3.71
Associate Professor	17,660	15,600	16,219	2.07
Assistant Professor	16,500	16,100	16,270	1.48
Instructor	11,800	11,200	11,500	2.00

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Horticultural ScienceH.E.G.I.S. Code 0108Dept. or Acct. No. 2221

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	14,000	11,427	13,450	1.25
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,500	17,900	22,015	5.80
Associate Professor	18,650	17,000	17,784	5.88
Assistant Professor	17,000	17,000	17,000	.48
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Plant Pathology

H.E.G.I.S. Code 0404

Dept. or Acct. No. 2222

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,100	18,700	23,274	8.43
Associate Professor	17,600	17,600	17,600	1.00
Assistant Professor	15,600	15,400	15,722	.31
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title RhetoricH.E.G.I.S. Code 1506Dept. or Acct. No. 2224

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	19,700	15,000	17,513	6.85
Associate Professor	14,300	14,300	14,300	1.00
Assistant Professor	13,200	12,000	12,467	3.00
Instructor	11,700	11,700	11,700	1.00

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	27,200	27,200	27,200	1.00
Associate Professor				
Assistant Professor				
Instructor	15,400	15,400	15,400	.50

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Soils Science

H.E.G.I.S. Code 0103

Dept. or Acct. No. 2225

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	30,000	19,300	22,655	6.04
Associate Professor	18,200	18,000	18,060	.20
Assistant Professor	16,700	16,700	16,700	.17
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Forestry - Forest Resources Development,  
Forest Biology and Forest ProductsH.E.G.I.S. Code 0114Dept. or Acct. No. 2241 and 2242 and 2243

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	25,500	17,700	22,574	7.13
Associate Professor	21,600	17,700	18,774	7.14
Assistant Professor	15,200	15,000	15,103	1.55
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Design (Home Economics)

H.E.G.I.S. Code 1302

Dept. or Acct. No. 2251

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	18,200	18,200	18,200	1.00
Associate Professor	15,200	13,250	14,266	6.22
Assistant Professor	13,000	11,900	12,450	2.00
Instructor	12,550	12,550	12,550	.50

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	24,200	24,200	24,200	1.00
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Family Social Science (Home Economics)H.E.G.I.S. Code NoneDept. or Acct. No. 2252

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	20,600	20,600	20,600	1.00
Associate Professor	14,200	14,200	14,200	1.00
Assistant Professor	10,321	10,321	10,321	1.00
Instructor	9,750	9,178	9,626	3.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	25,850	23,000	24,425	2.00
Associate Professor	20,900	17,735	19,317	2.00
Assistant Professor				
Instructor				



DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Textiles and Clothing (Home Economics)H.E.G.I.S. Code 1303Dept. or Acct. No. 2253

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	15,200	14,900	15,050	2.00
Assistant Professor				
Instructor	12,050	12,050	12,050	1.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	22,935	22,645	22,915	.92
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Food Science and Nutrition (Home Economics)H.E.G.I.S. Code 1306Dept. or Acct. No. 2254

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	16,400	16,400	16,400	.57
Associate Professor				
Assistant Professor	13,900	12,100	13,608	1.24
Instructor	11,800	11,200	11,454	1.65

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	22,600	18,700	21,126	2.22
Associate Professor	17,300	17,300	17,300	.46
Assistant Professor	16,000	16,000	16,000	.70
Instructor	19,600	19,600	19,600	.30

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Department of Mortuary ScienceH.E.G.I.S. Code NoneDept. or Acct. No. 2407

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	10,800	10,800	10,800	.52
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	23,100	23,100	23,100	1.00
Associate Professor				
Assistant Professor	16,500	15,000	15,750	2.00
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title AnatomyH.E.G.I.S. Code 0412Dept. or Acct. No. 2410

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	16,000	10,800	12,887	.78
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	42,100	26,000	31,215	3.88
Associate Professor	23,500	20,500	21,725	1.97
Assistant Professor	22,000	14,700	20,675	2.37
Instructor	13,750	13,750	13,750	.47

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title BiochemistryH.E.G.I.S. Code 0414Dept. or Acct. No. 2411

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	41,800	25,750	30,025	5.47
Associate Professor	21,850	20,600	21,115	2.06
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title MicrobiologyH.E.G.I.S. Code NoneDept. or Acct. No. 2412

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	23,100	23,100	23,100	1.00
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	39,000	23,100	33,569	2.40
Associate Professor	23,700	23,000	23,668	2.22
Assistant Professor	18,200	13,500	15,850	2.00
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title PharmacologyH.E.G.I.S. Code 0409Dept. or Acct. No. 2414

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	40,400	25,000	30,052	4.96
Associate Professor	28,500	19,800	26,758	.87
Assistant Professor	18,500	18,500	18,500	.06
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title PhysiologyH.E.G.I.S. Code 0410Dept. or Acct. No. 2415

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,000	25,975	32,195	4.14
Associate Professor	20,860	18,000	19,407	3.84
Assistant Professor	17,000	16,500	16,601	2.59
Instructor				



DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Anesthesiology

H.E.G.I.S. Code None

Dept. or Acct. No. 2420

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,500	24,410	29,407	1.87
Associate Professor				
Assistant Professor	19,725	18,363	18,938	1.31
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Dermatology

H.E.G.I.S. Code None

Dept. or Acct. No. 2421

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,950	34,950	34,950	.95
Associate Professor				
Assistant Professor	25,000	25,000	25,000	.93
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Family Practice and Community Health

H.E.G.I.S. Code None

Dept. or Acct. No. 2422

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	37,600	27,519	36,664	2.20
Associate Professor	34,550	22,000	30,258	4.45
Assistant Professor	30,000	30,000	30,000	4.00
Instructor	19,000	15,487	16,696	3.00

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Internal Medicine

H.E.G.I.S. Code None

Dept. or Acct. No. 2423

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	39,000	30,000	32,027	4.37
Associate Professor	25,000	15,769	24,655	3.50
Assistant Professor	24,000	24,000	24,000	.17
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Laboratory Medicine and PathologyH.E.G.I.S. Code NoneDept. or Acct. No. 2424

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	40,000	19,150	28,766	8.57
Associate Professor	29,800	15,000	20,576	4.98
Assistant Professor	25,800	14,200	20,511	2.42
Instructor	14,700	12,400	13,271	1.83

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title NeurologyH.E.G.I.S. Code NoneDept. or Acct. No. 2425

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	37,500	21,600	28,122	3.11
Associate Professor	24,000	19,750	21,707	1.07
Assistant Professor	22,000	17,250	18,938	.86
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title NeurosurgeryH.E.G.I.S. Code NoneDept. or Acct. No. 2426

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	31,466	31,300	31,398	1.02
Associate Professor	22,000	22,000	22,000	.92
Assistant Professor	20,000	20,000	20,000	.10
Instructor	13,358	12,144	12,426	1.10

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Obstetrics and Gynecology

H.E.G.I.S. Code None

Dept. or Acct. No. 2427

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	35,000	27,500	30,468	2.71
Associate Professor	22,000	20,500	20,973	1.49
Assistant Professor	20,000	16,800	18,218	3.83
Instructor				



DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Ophthalmology

H.E.G.I.S. Code None

Dept. or Acct. No. 2428

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	34,500	34,500	34,500	.98
Associate Professor	22,000	22,000	22,115	.90
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Orthopedic Surgery

H.E.G.I.S. Code None

Dept. or Acct. No. 2429

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	32,000	32,000	32,000	.20
Associate Professor	27,900	27,900	27,900	1.24
Assistant Professor	18,250	18,250	18,250	.20
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Otolaryngology

H.E.G.I.S. Code None

Dept. or Acct. No. 2430

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	33,000	12,711	29,605	2.05
Associate Professor	20,085	20,085	20,085	.15
Assistant Professor	18,783	18,783	18,783	.39
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Pediatrics

H.E.G.I.S. Code None

Dept. or Acct. No. 2431

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	39,100	21,389	29,288	5.46
Associate Professor	25,710	19,188	22,302	2.40
Assistant Professor	20,000	17,280	18,114	.93
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Physical Medicine and RehabilitationH.E.G.I.S. Code 1208 and 1212Dept. or Acct. No. 2432

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	39,000	30,200	36,354	1.75
Associate Professor	21,530	17,800	20,342	3.87
Assistant Professor	23,700	15,600	17,801	.74
Instructor	15,000	15,000	15,000	.22

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title PsychiatryH.E.G.I.S. Code NoneDept. or Acct. No. 2433

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	21,000	21,000	21,000	.34
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	35,000	23,660	31,920	4.76
Associate Professor	39,700	22,600	27,599	1.55
Assistant Professor	22,000	16,000	19,356	.72
Instructor	17,300	13,000	16,250	.24

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Radiology

H.E.G.I.S. Code 1225

Dept. or Acct. No. 2434

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	35,000	25,000	29,683	2.65
Associate Professor	22,000	22,000	22,000	.99
Assistant Professor	18,000	18,000	18,000	.56
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Surgery

H.E.G.I.S. Code None

Dept. or Acct. No. 2435

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	37,000	21,700	27,155	6.54
Associate Professor	20,100	18,800	20,014	1.70
Assistant Professor	20,100	16,300	17,453	1.06
Instructor				



DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Therapeutic Radiology

H.E.G.I.S. Code None

Dept. or Acct. No. 2436

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	33,750	33,750	33,750	.79
Associate Professor	21,000	21,000	21,000	.47
Assistant Professor	20,500	18,500	19,623	1.10
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title School of Public HealthH.E.G.I.S. Code 1214Dept. or Acct. No. 2450

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	21,500	21,500	21,500	.23
Associate Professor	19,100	15,500	16,306	1.34
Assistant Professor	12,650	11,000	12,022	2.21
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	36,000	14,400	30,251	8.72
Associate Professor	24,059	23,000	22,479	4.01
Assistant Professor	25,000	14,550	21,670	1.20
Instructor	14,500	14,500	14,500	.70

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title College of PharmacyH.E.G.I.S. Code 1211Dept. or Acct. No. 2460

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	25,900	18,000	22,417	3.00
Associate Professor	14,100	14,100	14,100	1.00
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	27,684	26,878	27,328	3.00
Associate Professor	22,500	18,089	19,844	2.01
Assistant Professor	25,960	14,500	16,584	9.78
Instructor	20,750	15,000	16,272	3.30

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title School of Nursing

H.E.G.I.S. Code 1203

Dept. or Acct. No. 2470

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	22,000	22,000	22,000	1.00
Associate Professor	17,640	16,275	16,835	3.00
Assistant Professor	17,325	13,368	14,738	14.45
Instructor	13,650	12,500	12,842	10.00

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title School of DentistryH.E.G.I.S. Code 1204Dept. or Acct. No. 2480

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,700	30,700	30,700	1.00
Associate Professor				
Assistant Professor				
Instructor	9,108	9,108	9,108	1.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	36,900	24,500	28,782	15.26
Associate Professor	30,200	16,000	24,760	22.08
Assistant Professor	24,000	18,350	21,008	12.00
Instructor	18,000	18,000	18,000	1.00

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Biochemistry

H.E.G.I.S. Code 0414

Dept. or Acct. No. 2501

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor	18,654	15,500	16,618	3.00
Assistant Professor	13,500	13,000	13,250	2.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	34,200	18,600	24,814	9.07
Associate Professor	18,600	18,600	18,600	1.00
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Ecology and Behavioral BiologyH.E.G.I.S. Code 0402Dept. or Acct. No. 2502

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	18,565	18,565	18,565	1.00
Associate Professor	16,825	14,675	15,750	2.00
Assistant Professor	13,850	13,000	13,392	3.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	28,325	19,595	23,960	2.00
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of BotonyH.E.G.I.S. Code 0402Dept. or Acct. No. 2503

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	23,070	16,400	19,635	8.00
Associate Professor	15,800	14,350	14,750	5.00
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	28,318	28,318	28,318	1.00
Associate Professor				
Assistant Professor				
Instructor				



DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Department of Genetics and Cell BiologyH.E.G.I.S. Code 0422 and 0417Dept. or Acct. No. 2504

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	24,950	20,640	23,350	3.00
Associate Professor	17,675	15,500	16,327	5.00
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	38,225	20,640	26,252	5.87
Associate Professor	18,725	18,725	18,725	1.00
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of ZoologyH.E.G.I.S. Code 0407Dept. or Acct. No. 2506

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	22,000	17,600	19,170	5.00
Associate Professor	15,000	14,070	14,472	6.00
Assistant Professor	13,100	13,100	13,100	1.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	27,540	27,540	27,540	1.00
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Veterinary Biology

H.E.G.I.S. Code None

Dept. or Acct. No. 2610

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	26,600	23,150	24,733	9.00
Associate Professor	22,250	18,200	19,281	11.75
Assistant Professor	17,800	17,300	17,835	4.25
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Veterinary Clinical Sciences

H.E.G.I.S. Code None

Dept. or Acct. No. 2620

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	31,000	16,000	24,053	13.00
Associate Professor	23,250	18,750	21,150	8.50
Assistant Professor	19,500	17,000	18,433	4.93
Instructor	13,750	12,144	13,023	4.00

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Law School

H.E.G.I.S. Code 1401

Dept. or Acct. No. 2800

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	38,000	22,150	27,769	20.98
Associate Professor	20,750	17,750	19,000	5.50
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	28,700	24,000	26,350	2.00
Associate Professor	26,711	26,711	26,711	1.00
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Law Library

H.E.G.I.S. Code None

Dept. or Acct. No. 2801

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	27,000	27,000	27,000	1.00
Associate Professor				
Assistant Professor	16,000	13,314	14,295	3.00
Instructor	12,740	12,205	12,383	3.00

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Art Education

H.E.G.I.S. Code 0831

Dept. or Acct. No. 3002

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor	17,100	17,100	17,100	1.00
Assistant Professor	13,700	13,700	13,700	1.00
Instructor	9,400	9,400	9,400	1.00

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Department of Foundations of EducationH.E.G.I.S. Code NoneDept. or Acct. No. 3003

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,850	19,200	23,194	4.79
Associate Professor	17,850	17,000	17,483	3.00
Assistant Professor	13,600	13,000	13,300	2.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	24,600	24,600	24,600	.50
Associate Professor	23,200	20,000	22,047	1.71
Assistant Professor				
Instructor				



DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Secondary EducationH.E.G.I.S. Code 0803Dept. or Acct. No. 3005

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	20,850	17,100	19,376	5.74
Associate Professor	17,200	14,000	15,120	5.02
Assistant Professor	14,250	13,500	13,883	3.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	20,600	19,000	20,021	.71
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Division of Elementary Education

H.E.G.I.S. Code 0802

Dept. or Acct. No. 3007

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	22,000	19,900	20,828	7.00
Associate Professor	19,400	14,900	15,878	9.00
Assistant Professor	14,800	12,900	13,850	2.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	28,000	28,000	28,000	.84
Associate Professor				
Assistant Professor				
Instructor	13,000	13,000	13,000	1.00

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Music Education

H.E.G.I.S. Code 0832

Dept. or Acct. No. 3008

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	19,000	18,700	18,850	2.00
Associate Professor	15,700	15,700	15,700	1.00
Assistant Professor	12,650	12,450	12,550	2.00
Instructor	9,108	9,108	9,108	1.00

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,800	28,800	28,800	.20
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Division of Educational AdministrationH.E.G.I.S. Code 0827Dept. or Acct. No. 3009

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	23,850	18,200	22,051	4.63
Associate Professor	17,250	16,000	16,795	2.34
Assistant Professor	15,100	14,800	14,950	2.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	28,000	27,000	27,260	1.15
Associate Professor	24,700	24,100	24,500	.55
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Special Education

H.E.G.I.S. Code 0808

Dept. or Acct. No. 3014

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	26,700	16,300	21,300	5.00
Associate Professor	17,300	15,400	15,975	4.00
Assistant Professor	13,000	13,000	13,000	1.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Division of Educational Psychology

H.E.G.I.S. Code 0822

Dept. or Acct. No. 3015

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	24,100	16,600	21,889	11.66
Associate Professor	17,000	14,400	15,605	5.74
Assistant Professor	14,600	13,300	14,129	3.40
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	29,000	25,200	26,850	.82
Associate Professor	24,000	22,700	22,892	1.21
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Division of Vocational and Technical EducationH.E.G.I.S. Code 0839Dept. or Acct. No. 3020

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	18,800	17,300	18,089	.78
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,010	29,200	29,605	2.00
Associate Professor	19,250	19,250	19,250	.74
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Agricultural Education

H.E.G.I.S. Code 0899

Dept. or Acct. No. 3021

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	25,389	21,250	23,336	3.85
Associate Professor	19,200	17,100	17,897	2.83
Assistant Professor				
Instructor				



DEPARTMENTAL AVERAGE SALARIES

1973-74

Excludes Open Positions

Department Title Department of Distributive Education

H.E.G.I.S. Code 0838

Dept. or Acct. No. 3023

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	21,950	18,000	19,975	2.00
Associate Professor	17,100	17,100	17,100	1.00
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Home Economics Education

H.E.G.I.S. Code 0899

Dept. or Acct. No. 3024

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	18,750	17,400	18,078	1.90
Associate Professor				
Assistant Professor	14,950	11,500	13,225	2.00
Instructor	10,600	9,550	10,025	2.00

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	25,060	25,060	25,060	.26
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Department of Trade and Industrial EducationH.E.G.I.S. Code 0839Dept. or Acct. No. 3025

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	19,700	19,700	19,700	1.00
Associate Professor	16,925	16,925	16,925	1.00
Assistant Professor				
Instructor	13,860	13,860	13,860	1.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	24,770	23,000	23,885	2.00
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title School of Physical Education and Recreation

H.E.G.I.S. Code None

Dept. or Acct. No. 3050

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	29,100	29,100	29,100	1.00
Associate Professor	17,790	17,790	17,790	.35
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Department of Physical EducationH.E.G.I.S. Code 0835Dept. or Acct. No. 3051

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor	16,750	16,000	16,150	5.52
Assistant Professor	16,200	12,690	14,170	8.26
Instructor	10,338	9,108	9,813	1.75

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	26,700	26,700	26,700	1.00
Associate Professor	16,380	13,560	14,108	.99
Assistant Professor	23,000	15,810	18,871	.35
Instructor	17,850	17,850	17,850	.09

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Leisure Education, Recreation, Park Administration  
Intramurals - Extramurals

H.E.G.I.S. Code None

Dept. or Acct. No. 3052

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	18,500	18,500	18,500	1.00
Associate Professor	15,220	15,220	15,220	.04
Assistant Professor	13,520	12,800	13,160	2.00
Instructor	9,870	9,108	9,335	1.64

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor	23,150	17,750	20,450	2.00
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title School of Health Education

H.E.G.I.S. Code 0837

Dept. or Acct. No. 3054

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor	13,000	13,000	13,000	1.00
Instructor	9,710	9,710	9,710	1.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	27,000	27,000	27,000	1.00
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title College of Business Administration -  
Department of AccountingH.E.G.I.S. Code 0502Dept. or Acct. No. 3300

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	22,900	19,400	21,243	3.00
Associate Professor	19,950	15,900	17,983	3.00
Assistant Professor	14,950	14,800	14,875	2.00
Instructor	14,700	14,700	14,700	1.00

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				



DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title College of Business Administration -  
Department of Finance and Insurance

H.E.G.I.S. Code 0504 and 0512

Dept. or Acct. No. 3300

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	19,250	19,250	19,250	1.00
Associate Professor	18,200	17,450	17,783	3.00
Assistant Professor	15,150	15,150	15,150	1.00
Instructor	14,000	14,000	14,000	1.00

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title College of Business Administration -  
Department of Industrial Relations

H.E.G.I.S. Code 0516

Dept. or Acct. No. 3300

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	28,500	20,000	24,349	1.66
Associate Professor	17,050	13,285	16,400	2.66
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title College of Business Administration -  
Department of Management SciencesH.E.G.I.S. Code 0506Dept. or Acct. No. 3300

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	27,900	20,200	23,171	3.50
Associate Professor	20,000	16,650	17,912	4.00
Assistant Professor	14,300	14,300	14,300	1.00
Instructor	15,450	15,450	15,450	1.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title College of Business Administration -  
Department of Management and Transportation

H.E.G.I.S. Code 0510

Dept. or Acct. No. 3300

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,100	21,900	25,562	4.00
Associate Professor	18,300	16,000	17,150	2.00
Assistant Professor	15,050	14,750	14,850	3.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title College of Business Administration -  
Department of Marketing and Business Law

H.E.G.I.S. Code 0509

Dept. or Acct. No. 3300

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,000	20,100	23,450	4.00
Associate Professor	17,850	15,850	16,850	2.00
Assistant Professor	14,800	14,800	14,800	1.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Industrial Relations CenterH.E.G.I.S. Code 0516Dept. or Acct. No. 3304

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	28,500	20,000	24,255	1.00
Associate Professor	17,500	15,750	16,427	.90
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	30,750	26,050	29,297	.44
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title General College - Division of General Arts

H.E.G.I.S. Code None

Dept. or Acct. No. 3600

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	21,100	15,800	18,450	2.00
Associate Professor	12,900	12,900	12,900	1.00
Assistant Professor	11,150	11,150	11,150	1.00
Instructor	10,700	10,700	10,700	1.00

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title General College - Division of Literature  
Communications and Philosophy

H.E.G.I.S. Code None

Dept. or Acct. No. 3600

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor	23,450	15,050	17,575	8.00
Associate Professor	14,450	13,400	13,920	5.00
Assistant Professor	11,900	11,230	11,565	2.00
Instructor	9,108	9,108	9,108	1.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalentents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				



DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title General College - Division of Natural Science  
and Mathematics and Business Studies

H.E.G.I.S. Code None

Dept. or Acct. No. 3600

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	24,650	16,950	18,826	5.69
Associate Professor	14,495	12,985	13,952	4.00
Assistant Professor	13,450	11,500	12,187	4.00
Instructor	12,500	9,108	10,177	8.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	12,144	12,144	12,144	1.00

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title General College - Division of Social StudiesH.E.G.I.S. Code NoneDept. or Acct. No. 3600

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	21,550	18,475	20,091	3.00
Associate Professor	14,700	14,250	14,475	2.00
Assistant Professor	12,000	11,400	11,700	2.00
Instructor	9,700	9,108	9,300	4.00

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title General College - Division of Student Personnel ServiceH.E.G.I.S. Code NoneDept. or Acct. No. 3600

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent
	High	Low	Average	
Professor	26,350	19,750	22,786	1.83
Associate Professor	15,330	15,330	15,330	1.00
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title General College - Division of Psychology and Family Studies

H.E.G.I.S. Code None

Dept. or Acct. No. 3600

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	22,680	17,800	19,768	3.00
Associate Professor	15,600	15,600	15,600	1.00
Assistant Professor	12,180	12,180	12,180	1.00
Instructor				

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

DEPARTMENTAL AVERAGE SALARIES1973-74Excludes Open PositionsDepartment Title Library - Minneapolis and St. Paul CampusH.E.G.I.S. Code 1601Dept. or Acct. No. 4700

9 to 10 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent s
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor	9,108	9,108	9,108	1.00

11 to 12 Month Faculty				
Rank	C a s h   S a l a r y			Full-Time Equivalent s
	High	Low	Average	
Professor	33,200	20,700	26,950	2.00
Associate Professor	21,600	15,000	19,500	5.00
Assistant Professor	18,850	13,368	14,841	24.00
Instructor	16,800	12,150	12,805	52.00

DEPARTMENTAL AVERAGE SALARIES  
1973-74  
Excludes Open Positions

Department Title Biomedical Library

H.E.G.I.S. Code None

Dept. or Acct. No. 4705

9 to 10 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor				
Associate Professor				
Assistant Professor				
Instructor				

11 to 12 Month Faculty				
Rank	C a s h S a l a r y			Full-Time Equivalents
	High	Low	Average	
Professor	21,800	21,800	21,800	1.00
Associate Professor				
Assistant Professor	15,500	13,370	13,902	4.00
Instructor	12,150	12,150	12,150	1.00