

UNIVERSITY OF MINNESOTA
DEPARTMENTAL SALARY DATA
1972-73
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DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title University of Minnesota - DuluthDepartment or Account No. 37XX

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	22,100	16,500	18,588	3,197	21,785	53.3
Associate Professor	18,300	11,100	14,681	2,510	17,191	57.0
Assistant Professor	14,900	9,900	12,644	2,175	14,819	60.7
Instructor	16,600	8,676	10,662	1,844	12,506	50.7

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	30,000	20,000	26,375	4,404	30,779	4.4
Associate Professor	24,000	19,000	20,750	3,382	24,132	4.0
Assistant Professor	18,750	14,650	17,893	2,916	20,809	8.0
Instructor	13,500	12,300	13,016	2,173	15,189	3.0

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title University of Minnesota - MorrisDepartment or Account No. 34XX

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	19,600	15,200	17,374	2,988	20,362	10.0
Associate Professor	19,000	10,300	13,767	2,354	16,121	23.0
Assistant Professor	15,300	9,540	11,843	2,037	13,880	29.5
Instructor	12,500	8,680	10,394	1,798	12,192	14.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title University of Minnesota - Technical College,
CrookstonDepartment or Account No. 39XX

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor	13,350	9,940	11,593	1,994	13,587	13.0
Instructor	12,730	8,676	10,606	1,834	12,440	13.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor	15,400	15,225	15,312	2,495	17,807	2.0
Assistant Professor	18,450	13,000	15,375	2,506	17,881	15.6
Instructor	15,200	11,500	15,030	2,510	17,540	4.0

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title University of Minnesota - Technical College,
WasecaDepartment or Account No. 395X

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor	11,000	11,000	11,000	1,892	12,892	1.0
Instructor	10,600	9,000	9,960	1,723	11,683	5.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor	18,400	18,400	18,400	2,999	21,399	1.0
Assistant Professor	17,500	14,000	15,610	2,544	18,154	5.0
Instructor	14,250	11,570	12,660	2,114	14,774	6.0

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 2202Department Title Department of AnthropologyDepartment or Account No. 2001

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	24,500	15,500	20,400	3,509	23,909	5.5
Associate Professor	15,200	15,200	15,200	2,599	17,799	2.0
Assistant Professor	13,200	13,000	13,100	2,253	15,353	2.0
Instructor	12,200	12,200	12,200	2,111	14,311	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1003Department Title Department of Art HistoryDepartment or Account No. 2002

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalentents
	High	Low	Average			
Professor	25,500	15,950	18,709	3,218	21,927	6.0
Associate Professor	14,115	14,115	14,115	2,414	16,529	2.0
Assistant Professor	12,570	11,200	11,667	2,007	13,674	3.5
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalentents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0302Department Title Department of East Asian LanguagesDepartment or Account No. 2003

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	22,180	18,980	20,187	3,472	23,659	3.0
Associate Professor	15,180	12,180	14,080	2,408	16,488	3.0
Assistant Professor	12,385	12,385	12,385	2,130	14,515	1.0
Instructor	11,080	11,080	11,080	1,917	12,997	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 1504Department Title Department of ClassicsDepartment or Account No. 2004

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	23,100	15,675	20,474	3,522	23,996	4.0
Associate Professor	15,485	14,000	14,715	2,516	17,231	2.5
Assistant Professor	11,675	10,845	11,258	1,936	13,194	3.0
Instructor	10,600	10,600	10,600	1,834	12,434	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 2204Department Title Department of EconomicsDepartment or Account No. 2005

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	40,000	16,700	26,193	4,505	30,698	13.6
Associate Professor	18,900	15,400	17,525	2,997	20,522	7.8
Assistant Professor	14,300	13,300	13,800	2,374	16,174	4.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1501Department Title Department of EnglishDepartment or Account No. 2006

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	26,000	17,700	20,765	3,572	24,337	16.5
Associate Professor	17,800	12,600	14,500	2,480	16,980	12.0
Assistant Professor	12,600	10,300	11,702	2,013	13,715	11.3
Instructor	10,950	8,680	10,433	1,805	12,238	4.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor	15,100	15,100	15,100	2,461	17,561	1.0
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1506Department Title Department of Speech - CommunicationDepartment or Account No. 2007

9 to 10 Month Faculty						
Rank	Cash Salary			Total Fringe*	Total Average Compensation	Full-Time Equivalent
	High	Low	Average			
Professor	20,455	17,055	19,342	3,327	22,669	5.0
Associate Professor	13,655	12,855	13,255	2,267	15,522	2.0
Assistant Professor	11,955	11,955	11,955	2,056	14,011	1.0
Instructor						

11 to 12 Month Faculty						
Rank	Cash Salary			Total Fringe*	Total Average Compensation	Full-Time Equivalent
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 2206Department Title Department of GeographyDepartment or Account No. 2008

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalentents
	High	Low	Average			
Professor	23,650	17,000	19,871	3,418	23,289	6.8
Associate Professor	15,850	13,725	14,900	2,719	17,619	5.0
Assistant Professor	12,700	11,800	12,167	2,093	14,260	3.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalentents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES

1972-73

Excludes Open PositionsH.E.G.I.S. Code 1102 and 1104Department Title Department of French and ItalianDepartment or Account No. 2009

9 to 10 Month Faculty						
Rank	Cash Salary			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	21,800	16,520	18,657	3,209	21,866	4.0
Associate Professor	13,675	13,675	13,675	2,338	16,013	1.0
Assistant Professor	15,400	11,300	12,461	2,143	14,604	8.7
Instructor	10,100	10,100	10,100	1,765	11,865	2.0

11 to 12 Month Faculty						
Rank	Cash Salary			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1002Department Title Department of Studio ArtsDepartment or Account No. 2010

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalentents
	High	Low	Average			
Professor	19,750	14,460	16,610	2,857	19,467	6.0
Associate Professor	15,150	11,570	13,357	2,284	15,641	4.0
Assistant Professor	10,800	9,450	10,034	1,726	11,760	7.0
Instructor	9,350	8,676	9,044	1,565	10,609	4.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalentents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1103Department Title Department of GermanDepartment or Account No. 2011

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	22,440	16,525	18,925	3,255	22,180	5.9
Associate Professor	16,400	16,400	16,400	2,804	19,204	1.0
Assistant Professor	11,425	11,000	11,269	1,938	13,207	3.0
Instructor	11,200	11,200	11,200	1,938	13,138	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 2205Department Title Department of HistoryDepartment or Account No. 2013

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	30,200	15,900	20,385	3,506	23,891	12.8
Associate Professor	15,800	12,400	13,980	2,391	16,371	15.0
Assistant Professor	13,200	12,300	12,133	2,087	14,220	6.0
Instructor	11,700	11,300	11,500	1,990	13,490	1.5

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0602Department Title Department of Journalism & Mass CommunicationDepartment or Account No. 2014

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	24,000	16,500	19,554	3,363	22,917	9.0
Associate Professor	20,825	14,700	18,242	3,119	21,361	3.0
Assistant Professor	14,000	14,000	14,000	2,408	16,408	1.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	32,600	21,340	28,280	4,723	33,003	2.3
Associate Professor	16,000	16,000	16,000	2,608	18,608	1.0
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 2104Department Title School of Social WorkDepartment or Account No. 2015

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	22,400	17,800	19,300	3,320	22,620	5.0
Associate Professor	13,400	13,400	13,400	2,291	15,691	1.0
Assistant Professor						
Instructor	12,700	12,700	12,700	2,197	14,897	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	30,600	20,100	24,006	4,009	28,015	5.3
Associate Professor	17,000	17,000	17,000	2,771	19,771	1.0
Assistant Professor	13,625	13,625	13,625	2,221	15,846	1.0
Instructor	14,600	11,568	13,084	2,185	15,269	2.0

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 1505Department Title Department of LinguisticsDepartment or Account No. 2016

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	23,400	19,600	21,500	3,698	25,198	2.0
Associate Professor						
Assistant Professor	14,110	12,650	13,380	2,301	15,681	2.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 1005Department Title Department of MusicDepartment or Account No. 2017

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	19,600	16,200	17,883	3,076	20,959	6.0
Associate Professor	14,500	12,400	13,633	2,331	15,964	3.0
Assistant Professor	12,400	10,700	11,486	1,976	13,462	7.0
Instructor	12,400	10,010	11,153	1,929	13,082	4.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	27,350	21,440	24,395	4,074	28,469	1.2
Associate Professor						
Assistant Professor	12,500	12,500	12,500	2,038	14,538	.5
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 2211Department Title Department of Afro-American StudiesDepartment or Account No. 2018

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	26,450	18,600	23,417	4,028	27,445	3.0
Associate Professor	17,500	17,500	17,500	2,993	20,493	1.0
Assistant Professor	13,000	11,000	11,717	2,015	13,732	3.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1509Department Title Department of PhilosophyDepartment or Account No. 2019

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	22,600	17,000	20,678	3,557	24,235	4.0
Associate Professor	17,925	13,000	16,026	2,740	18,766	6.1
Assistant Professor	12,700	12,080	12,390	2,131	14,521	2.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1007Department Title Department of Theatre ArtsDepartment or Account No. 2020

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	25,600	16,210	20,351	3,500	23,851	5.0
Associate Professor	14,455	14,000	14,440	2,469	16,909	3.0
Assistant Professor	13,940	10,300	12,126	2,086	14,212	4.0
Instructor	8,676	8,676	8,676	1,501	10,177	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	26,000	26,000	26,000	4,342	30,342	1.0
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 1006Department Title Department of Political ScienceDepartment or Account No. 2021

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	26,800	16,000	22,208	3,820	26,028	11.5
Associate Professor	17,400	14,500	15,958	2,729	18,687	3.0
Assistant Professor	14,500	11,375	12,503	2,151	14,654	8.5
Instructor	11,450	11,400	11,425	1,977	13,402	2.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 2001Department Title Department of PsychologyDepartment or Account No. 2023

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	34,750	15,400	23,613	4,061	27,674	14.8
Associate Professor	16,200	14,475	15,250	2,608	17,858	3.0
Assistant Professor	12,250	12,250	12,250	2,107	14,357	1.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	32,950	24,500	28,725	4,797	33,522	.3
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1114Department Title Department of ScandinavianDepartment or Account No. 2025

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	19,600	19,600	19,600	3,371	22,971	.5
Associate Professor	14,000	14,000	14,000	2,394	16,394	1.0
Assistant Professor	11,000	11,000	11,000	1,892	12,892	2.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 2208Department Title Department of SociologyDepartment or Account No. 2026

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	28,000	18,800	22,033	3,790	25,823	11.4
Associate Professor	18,700	14,200	16,833	2,878	19,711	6.0
Assistant Professor	12,900	12,100	12,500	2,150	14,650	2.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	27,050	24,700	25,717	4,295	30,012	1.8
Associate Professor	25,400	16,678	20,660	3,368	24,028	1.7
Assistant Professor	16,600	16,600	16,600	2,706	19,306	1.0
Instructor	11,568	11,568	11,568	1,932	13,500	1.0

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES

1972-73

Excludes Open Positions

H.E.G.I.S. Code 0303

Department Title Department of South Asian Languages

Department or Account No. 2028

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor	12,000	11,800	11,900	2,047	13,947	2.0
Instructor	10,440	8,676	9,558	1,654	11,212	1.5

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 2212Department Title American Indian StudiesDepartment or Account No. 2029

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor	14,000	13,735	13,867	2,385	16,252	2.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1105 and 1199Department Title Department of Spanish & PortugueseDepartment or Account No. 2032

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	18,600	15,100	16,566	2,849	19,415	3.0
Associate Professor	14,375	14,200	14,288	2,443	16,713	1.7
Assistant Professor	13,400	11,950	12,675	2,180	14,855	2.0
Instructor	10,830	10,330	10,563	1,827	12,390	3.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 1601

Department Title Library School

Department or Account No. 2033

9 to 10 Month Faculty						
Rank	Cash Salary			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	30,000	17,760	25,733	4,426	30,159	4.5
Associate Professor	16,930	15,200	16,065	2,747	18,812	2.0
Assistant Professor	15,380	14,250	14,815	2,548	17,363	2.0
Instructor						

11 to 12 Month Faculty						
Rank	Cash Salary			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor	14,000	14,000	14,000	2,282	16,282	1.0
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0309Department Title Middle Eastern LanguagesDepartment or Account No. 2036

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	20,000	17,810	18,905	3,112	22,017	2.0
Associate Professor	13,000	11,750	12,417	2,123	14,540	3.0
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1115Department Title Slavic & East European LanguagesDepartment or Account No. 2038

9 to 10 Month Faculty						
Rank	Cash Salary			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor	16,700	12,500	14,600	2,497	17,097	2.0
Assistant Professor	12,300	11,500	11,953	2,056	14,009	5.0
Instructor	11,900	11,500	11,700	2,024	13,724	2.0

11 to 12 Month Faculty						
Rank	Cash Salary			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0601Department Title Communication ProgramDepartment or Account No. 2040

9 to 10 Month Faculty						
Rank	Cash Salary			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	17,165	16,700	16,932	2,895	19,827	1.7
Associate Professor						
Assistant Professor	10,500	10,500	10,500	1,806	12,306	.7
Instructor						

11 to 12 Month Faculty						
Rank	Cash Salary			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 4903Department Title Humanities ProgramDepartment or Account No. 2041

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	20,400	16,110	18,270	3,142	21,412	3.0
Associate Professor						
Assistant Professor	11,800	11,200	11,450	1,969	13,419	3.0
Instructor	8,676	8,676	8,676	1,501	10,177	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1702Department Title School of StatisticsDepartment or Account No. 2051-52

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	27,200	19,600	23,175	3,986	27,161	4.0
Associate Professor	18,500	13,800	15,467	2,645	18,112	3.0
Assistant Professor	12,500	12,400	12,450	2,141	14,591	2.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor	22,000	22,000	22,000	3,586	25,586	.8
Assistant Professor	16,990	15,790	16,390	2,672	19,062	1.4
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 2207Department Title School of Public AffairsDepartment or Account No. 2061-62

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	29,600	17,960	21,934	3,773	25,707	4.0
Associate Professor	20,750	20,250	20,500	3,506	24,006	1.8
Assistant Professor	15,800	15,800	15,800	2,718	18,518	.9
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	33,400	33,400	33,400	5,578	38,978	.9
Associate Professor	25,020	25,020	25,020	4,078	29,098	.4
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0202 and 0204Department Title School of Architecture & Landscape Architecture Department or Account No. 2102

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	27,500	16,600	20,030	3,445	23,475	4.0
Associate Professor	17,000	15,900	16,450	2,813	19,263	2.0
Assistant Professor	13,600	12,750	13,262	2,281	15,543	4.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0908 and 0918

Department Title Civil and Mineral Engineering

Department or Account No. 2103

9 to 10 Month Faculty						
Rank	Cash Salary			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	27,100	16,800	20,621	3,547	24,168	11.0
Associate Professor	18,800	12,100	15,150	2,591	17,741	10.0
Assistant Professor	13,600	12,300	13,020	2,252	15,272	5.0
Instructor						

11 to 12 Month Faculty						
Rank	Cash Salary			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0701Department Title Computer Information & Control SciencesDepartment or Account No. 2104

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	29,800	20,500	26,400	4,541	30,941	4.0
Associate Professor	18,500	15,075	16,317	2,790	19,107	3.0
Assistant Professor	15,250	13,000	14,300	2,459	16,759	6.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0909Department Title Department of Electrical EngineeringDepartment or Account No. 2105

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	30,800	16,500	22,926	3,943	26,869	19.0
Associate Professor	21,100	13,700	17,025	2,911	19,936	12.0
Assistant Professor	13,600	12,800	13,140	2,260	15,400	5.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor	20,670	20,670	20,670	3,369	24,039	.3
Assistant Professor	12,000	12,000	12,000	1,956	13,956	1.0
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1701Department Title School of MathematicsDepartment or Account No. 2107

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	37,700	16,555	23,984	4,125	28,109	29.9
Associate Professor	18,200	12,775	15,440	2,640	18,080	23.0
Assistant Professor	14,850	11,375	12,140	2,088	14,228	16.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor	19,900	19,900	19,900	3,244	23,144	1.0
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0910Department Title Department of Mechanical EngineeringDepartment or Account No. 2111

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	30,600	16,500	20,871	3,590	24,461	14.0
Associate Professor	17,600	12,900	15,300	2,616	17,916	5.5
Assistant Professor	14,200	10,400	12,533	2,156	14,689	8.5
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	42,300	42,300	42,300	7,064	49,364	.9
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0902Department Title Aerospace Engineering & MechanicsDepartment or Account No. 2112

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	26,750	17,700	21,594	3,714	25,308	9.0
Associate Professor	16,200	14,250	15,537	2,657	18,194	4.0
Assistant Professor	13,450	12,800	13,187	2,268	15,455	4.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1905Department Title School of ChemistryDepartment or Account No. 2120

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	32,600	18,150	22,216	3,821	26,037	21.0
Associate Professor	20,400	13,600	16,079	2,750	18,829	7.0
Assistant Professor	15,000	12,250	13,550	2,296	15,846	7.0
Instructor	8,676	8,676	8,676	1,501	10,177	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	21,400	21,400	21,400	3,574	24,974	1.0
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0906Department Title Chemical Engineering & Materials ScienceDepartment or Account No. 2121

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	37,500	17,100	24,023	4,132	28,155	12.4
Associate Professor	17,800	14,200	16,180	2,767	18,947	5.0
Assistant Professor	14,200	12,000	13,100	2,353	15,453	2.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1917 and 1914 and 1916Department Title School of Earth Sciences - Geology and
GeophysicsDepartment or Account No. 2135

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	23,750	16,300	20,125	3,462	23,587	7.4
Associate Professor	19,700	12,400	14,929	2,553	17,482	6.5
Assistant Professor	12,600	12,000	12,237	2,105	14,342	4.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 1902 and 1911Department Title School of Physics and AstronomyDepartment or Account No. 2140

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	36,700	15,300	21,763	3,743	25,506	22.9
Associate Professor	18,600	13,600	15,755	2,694	18,449	20.0
Assistant Professor	12,000	12,000	12,000	2,064	14,064	1.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	29,750	29,750	29,750	4,968	34,718	.5
Associate Professor						
Assistant Professor						
Instructor	13,500	11,568	12,534	2,093	14,627	2.0

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Department of Information & Agricultural
JournalismDepartment or Account No. 2201

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	22,200	18,700	20,833	3,479	24,312	.7
Associate Professor	19,900	19,900	19,900	3,244	23,140	.2
Assistant Professor	18,300	12,720	14,853	2,421	17,274	2.0
Instructor	17,850	11,568	12,874	2,150	15,024	.5

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0111Department Title Department of Agricultural & Applied Economics Department or Account No. 2211

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	19,645	18,173	18,909	3,252	22,161	2.0
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	34,000	17,000	23,816	3,977	27,793	11.8
Associate Professor	19,300	17,000	18,406	3,000	21,406	2.7
Assistant Professor	18,000	14,100	16,300	2,666	18,966	.3
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0903Department Title Department of Agricultural EngineeringDepartment or Account No. 2212

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	30,000	18,400	21,385	3,571	24,956	7.4
Associate Professor	15,800	15,800	15,800	2,702	18,502	1.0
Assistant Professor	16,900	16,100	16,410	2,675	19,085	1.8
Instructor	15,400	15,400	15,400	2,572	17,972	1.0

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0102Department Title Department of Agronomy & Plant GeneticsDepartment or Account No. 2213

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	30,900	17,000	22,600	3,774	26,374	7.8
Associate Professor	19,500	15,000	17,487	2,850	20,337	4.8
Assistant Professor	18,000	15,300	16,471	2,685	19,156	2.1
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0104Department Title Department of Animal ScienceDepartment or Account No. 2216

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	31,000	17,500	20,473	3,419	23,892	15.7
Associate Professor	22,400	17,500	16,725	2,726	19,451	3.1
Assistant Professor	16,100	15,100	15,525	2,531	18,056	1.0
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0421 and 0107Department Title Department of Entomology, Fisheries & Wildlife Department or Account No. 2217

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	30,100	16,800	20,925	3,494	24,419	13.2
Associate Professor	16,100	16,100	16,100	2,624	18,724	.7
Assistant Professor	13,800	13,800	13,800	2,249	16,049	.6
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0113Department Title Department of Food Science & IndustriesDepartment or Account No. 2218

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	24,300	18,000	21,150	3,532	24,682	2.9
Associate Professor	20,300	15,600	17,300	2,820	20,120	2.9
Assistant Professor	16,500	14,900	15,497	2,526	18,023	2.3
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0108Department Title Department of Horticultural ScienceDepartment or Account No. 2221

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	27,400	16,675	20,859	3,483	24,342	6.1
Associate Professor	17,600	16,039	16,792	2,737	19,529	5.6
Assistant Professor	16,000	15,950	15,975	2,603	18,578	1.5
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0404Department Title Department of Plant PathologyDepartment or Account No. 2222

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	32,000	17,050	21,064	3,518	24,582	9.8
Associate Professor	16,800	16,600	16,700	2,722	19,422	1.6
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1506Department Title Department of RhetoricDepartment or Account No. 2224

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	19,000	14,000	14,762	2,539	17,301	6.8
Associate Professor	13,400	13,200	13,300	2,274	15,574	2.0
Assistant Professor	12,500	11,200	11,850	2 038	13,888	3.0
Instructor	11,000	11,000	11,000	1,903	12,903	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor	14,500	14,500	14,500	2,422	16,922	.5

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0103

Department Title Department of Soils Science

Department or Account No. 2225

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	29,000	18,000	20,586	3,438	24,024	6.2
Associate Professor						
Assistant Professor	16,500	13,000	15,067	2,456	17,523	.1
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0114

Department Title Dept. of Forestry - Forest Resources
Development, Forest Biology and Forest
Products

Department or Account No. 2241 - 2242 - 2243

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	23,500	16,600	20,684	3,454	24,138	8.2
Associate Professor	18,300	15,700	16,674	2,718	19,392	6.1
Assistant Professor	16,700	13,500	15,225	2,482	17,707	1.7
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 1302Department Title DesignDepartment or Account No. 2251

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	17,450	17,450	17,450	3,001	20,451	1.0
Associate Professor	14,800	12,600	13,617	2,329	15,946	6.0
Assistant Professor	11,200	11,150	11,175	1,922	13,097	2.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	23,300	23,300	23,300	3,891	27,191	1.0
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1303Department Title Textiles and ClothingDepartment or Account No. 2253

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	20,472	20,472	20,472	3,521	23,993	.7
Associate Professor	14,000	14,000	14,000	2,394	16,394	1.0
Assistant Professor	11,300	11,300	11,300	1,944	13,244	1.0
Instructor	11,600	11,600	11,600	2,007	13,607	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	21,700	21,700	21,700	3,624	25,324	.4
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Family Social ScienceDepartment or Account No. 2252

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	19,776	19,776	19,776	3,401	23,177	1.0
Associate Professor	17,100	17,100	17,100	2,924	20,024	.6
Assistant Professor	12,200	12,200	12,200	2,098	14,298	1.0
Instructor	9,300	8,859	9,079	1,571	10,650	2.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	24,250	24,250	24,250	4,050	28,300	1.0
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 1306Department Title Division of Foods, Nutrition and Food
Service AdministrationDepartment or Account No. 2254 - 2255

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	15,610	15,610	15,610	2,685	18,295	.7
Associate Professor						
Assistant Professor	13,100	11,400	12,250	2,107	14,357	1.2
Instructor	11,400	11,400	11,400	1,972	13,372	.6

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	21,300	20,500	20,900	3,490	24,390	1.3
Associate Professor	17,000	17,000	17,000	2,771	19,771	1.0
Assistant Professor	14,800	14,800	14,800	2,412	17,212	.7
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title Department of Mortuary ScienceDepartment or Account No. 2404

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor	10,200	10,200	10,200	1,754	11,954	.5
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	22,300	22,300	22,300	3,724	26,024	1.0
Associate Professor						
Assistant Professor	15,780	14,280	15,030	2,450	17,480	2.0
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0412

Department Title Department of Anatomy

Department or Account No. 2410

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalent
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalent
	High	Low	Average			
Professor	40,600	24,000	29,580	4 940	34,520	3.5
Associate Professor	22,500	21,500	22,018	3,589	25,607	1.4
Assistant Professor	18,500	14,850	16,892	2,753	19,645	3.8
Instructor	13,850	13,450	13,650	2,225	15,875	1.8

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0414Department Title Department of BiochemistryDepartment or Account No. 2411

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	24,025	24,025	24,025	4,132	28,157	.9
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	40,455	23,100	28,301	4,726	33,027	5.0
Associate Professor	19,100	18,411	18,687	3,046	21,733	1.9
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Department of MicrobiologyDepartment or Account No. 2412

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	22,240	22,240	22,240	3,825	26,065	1.0
Associate Professor	18,620	18,620	18,620	3,184	21,804	1.9
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	37,800	25,860	29,474	4,922	34,396	2.4
Associate Professor	22,760	22,760	22,760	3,710	26,470	.6
Assistant Professor	17,480	13,000	15,327	2,498	17,825	1.9
Instructor	13,450	13,450	13,450	2,246	15,696	.7

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0408Department Title Department of PathologyDepartment or Account No. 2413

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalentents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalentents
	High	Low	Average			
Professor	37,500	29,120	31,490	5,259	36,749	3.3
Associate Professor	28,600	24,960	26,878	4,381	31,259	.8
Assistant Professor	26,000	20,800	23,413	3,816	27,229	1.8
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0409Department Title Department of PharmacologyDepartment or Account No. 2414

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	38,900	23,000	27,395	4,575	31,970	5.1
Associate Professor	26,350	18,000	21,975	3,582	25,557	.9
Assistant Professor	17,000	17,000	17,000	2,771	19,771	.1
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0410Department Title Department of PhysiologyDepartment or Account No. 2415

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	36,300	25,000	29,671	4,955	34,626	4.3
Associate Professor	20,100	18,000	18,536	3,021	21,557	3.1
Assistant Professor	15,500	15,000	15,220	2,478	17,678	3.5
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Department of AnesthesiologyDepartment or Account No. 2420

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	33,373	20,000	25,454	4,250	29,704	1.6
Associate Professor						
Assistant Professor	17,410	13,614	16,033	2,613	18,646	1.3
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title Department of DermatologyDepartment or Account No. 2421

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	34,200	34,200	34,200	5,711	39,911	9.5
Associate Professor						
Assistant Professor	22,500	22,500	22,500	3,668	26,168	1.0
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Family Practice & Community HealthDepartment or Account No. 2422

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	36,200	36,200	36,200	6,045	42,245	1.0
Associate Professor	33,600	32,000	32,537	5,304	37,841	3.0
Assistant Professor	31,500	19,950	27,930	4,552	32,482	5.0
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Department of Internal MedicineDepartment or Account No. 2423

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	37,850	20,600	27,168	4,537	31,705	6.0
Associate Professor	23,000	16,000	19,650	3,202	22,852	3.8
Assistant Professor						
Instructor	14,000	13,000	13,500	2,255	15,755	.3

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Laboratory MedicineDepartment or Account No. 2424

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	34,000	18,500	23,419	3,911	27,330	4.2
Associate Professor	21,210	14,850	18,412	3,001	21,413	3.2
Assistant Professor	18,700	13,000	15,487	2,524	18,011	2.0
Instructor	14,400	12,050	12,833	2,143	14,976	1.5

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Department of NeurologyDepartment or Account No. 2425

9 to 10 Month Faculty						
Rank	Cash Salary			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	Cash Salary			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	31,300	21,600	23,867	3,986	27,853	3.4
Associate Professor	22,000	18,750	20,264	3,303	23,567	.9
Assistant Professor	24,000	16,500	18,973	3,093	22,066	.4
Instructor	17,850	17,850	17,850	2,981	20,831	.2

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title NeurosurgeryDepartment or Account No. 2426

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	28,300	28,300	28 300	4 726	33,026	1.0
Associate Professor	20,000	18,000	19,000	3,097	22,097	1.0
Assistant Professor	18,621	17,000	17,810	2,974	20,784	1.0
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Department of Obstetrics & GynecologyDepartment or Account No. 2427

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	33,100	25,000	27,700	4,626	32,326	2.9
Associate Professor	26,400	18,000	21,600	3,521	25,121	1.0
Assistant Professor	20,000	13,300	16,050	2,616	18,666	5.3
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title Department of OphthalmologyDepartment or Account No. 2428

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	33,600	33,600	33,600	5,611	39,211	1.0
Associate Professor	22,000	20,000	21,000	3,423	24,423	.9
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Orthopedic SurgeryDepartment or Account No. 2429

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	28,700	28,700	28,700	4,793	33,493	.6
Associate Professor	26,900	21,400	24,150	3,936	28,086	.9
Assistant Professor	20,000	16,250	17,625	2,873	20,498	2
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Department of OtolaryngologyDepartment or Account No. 2430

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	31,100	23,251	27,553	4,601	32,154	1.0
Associate Professor	18,500	14,550	16,525	2,694	19,219	.1
Assistant Professor	18,000	17,000	17,500	2,853	20,353	.4
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Department of PediatricsDepartment or Account No. 2431

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	38,100	22,650	27,446	4,583	32,029	4.7
Associate Professor	26,100	18,500	21,540	3,511	25,051	2.1
Assistant Professor	20,000	15,000	16,422	2,677	19,099	1.7
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code None

Department Title Department of Physical Medicine &
Rehabilitation

Department or Account No. 2432

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	37,100	22,750	31,137	5,200	36,337	1.6
Associate Professor	27,800	17,200	24,630	4,015	28,645	.2
Assistant Professor	21,300	21,300	21,300	3,472	24,772	.1
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 1212

Department Title Division of Physical Therapy

Department or Account No. 2432

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor	20,700	19,450	19,990	3,258	23,248	2.4
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 1208Department Title Division of Occupational TherapyDepartment or Account No. 2432

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor	20,700	15,700	18,608	3,033	21,641	1.6
Assistant Professor	17,100	14,400	15,758	2,569	18,327	.9
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title Department of PsychiatryDepartment or Account No. 2433

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	20,200	20,200	20,200	3,474	23,674	.4
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	33,900	23,450	30,965	5,171	36,136	3.8
Associate Professor	39,800	21,500	28,500	4,646	33,146	1.2
Assistant Professor	24,000	15,250	20,590	3,356	23,946	.4
Instructor	19,000	14,850	16,567	2,767	19,334	.2

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 1225Department Title Department of RadiologyDepartment or Account No. 2434

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	32,600	24,000	27,820	4,646	32,466	3.0
Associate Professor	20,000	20,000	20,000	3,260	23,260	.9
Assistant Professor	20,000	17,000	18,000	2,934	20,934	.1
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title Department of SurgeryDepartment or Account No. 2435

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	35,350	22,000	27,053	4,518	31,571	4.8
Associate Professor	22,500	17,700	19,640	3,201	22,841	3.2
Assistant Professor	20,300	15,000	16,196	2,639	18,835	1.1
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Therapeutic RadiologyDepartment or Account No. 2436

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	32,600	32,600	32,600	5,444	38,044	.8
Associate Professor						
Assistant Professor	18,800	17,500	18,500	3,016	21,516	1.6
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1214Department Title School of Public HealthDepartment or Account No. 2450

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	20,566	20,566	20,566	3,537	24,103	.2
Associate Professor	18,427	14,750	16,588	2,837	19,425	.9
Assistant Professor	11,900	9,540	10,720	1,843	12,563	1.8
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	34,711	20,887	28,038	4,682	32,720	6.4
Associate Professor	23,500	18,000	20,742	3,380	24,122	4.5
Assistant Professor	19,527	16,000	17,289	2,818	20,107	2.1
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 1211Department Title College of PharmacyDepartment or Account No. 2460

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	25,900	17,400	22,517	3,873	26,390	6.0
Associate Professor	17,650	14,100	15,517	2,653	18,170	3.0
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	32,750	19,500	25,234	4,214	29,448	3.7
Associate Professor						
Assistant Professor	23,600	14,800	17,250	2,812	20,062	3.8
Instructor	19,750	14,250	16,081	2,686	18,767	3.0

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1203Department Title School of NursingDepartment or Account No. 2470

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	27,000	20,500	23,765	3,969	27,734	2.0
Associate Professor	15,800	15,800	15,800	2,575	18,375	1.0
Assistant Professor	16,800	13,000	14,655	2,388	17,043	10.0
Instructor	13,200	11,900	12,428	2,075	14,503	14.0

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 1204Department Title School of DentistryDepartment or Account No. 2480

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	29,500	29,500	29,500	5,074	34,574	.9
Associate Professor						
Assistant Professor	13,500	13,500	13,500	2,322	15,822	1.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	36,300	25,000	30,185	5,041	35,226	14.3
Associate Professor	29,000	17,000	24,327	3,965	28,292	17.6
Assistant Professor	28,000	14,600	20,044	3,267	23,311	8.6
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0414Department Title Department of BiochemistryDepartment or Account No. 2501

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor	18,000	15,000	16,500	2,822	19,322	2.0
Assistant Professor	14,900	14,900	14,900	2,428	17,328	1.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	33,000	22,500	26,236	4,381	30,617	7.0
Associate Professor	21,000	17,800	18,967	3,092	22,059	3.0
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0420Department Title Ecology & Behavioral BiologyDepartment or Account No. 2502

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	18,025	18,025	18,025	3,100	21,125	1.0
Associate Professor	15,325	13,675	14,500	2,480	16,980	2.0
Assistant Professor	12,850	12,325	12,587	2,165	14,752	2.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	26,390	19,025	22,707	3,792	26,499	2.0
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0402Department Title Department of BotanyDepartment or Account No. 2503

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	22,170	16,100	18,965	3,262	22,227	8.0
Associate Professor	15,100	13,000	14,425	2,467	16,892	4.0
Assistant Professor	13,000	13,000	13,000	2,236	15,236	1.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	27,418	27,418	27,418	4,579	31,997	1.0
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0422 & 0417Department Title Department of Genetics & Cell BiologyDepartment or Account No. 2504

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	24,950	21,150	23,067	3,968	27,035	3.0
Associate Professor	16,875	13,925	15,060	2,575	17,635	5.0
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	36,000	19,740	22,249	3,716	25,965	5.9
Associate Professor	17,725	17,725	17,725	2,889	20,614	1.0
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0407Department Title Department of ZoologyDepartment or Account No. 2506

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	22,000	16,850	15,287	2,629	17,916	5.0
Associate Professor	14,500	13,281	13,954	2,386	16,340	5.0
Assistant Professor	13,230	12,360	12,795	2,201	14,996	2.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	26,640	26,640	26,640	4,449	31,089	1.0
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title Department of Veterinary AnatomyDepartment or Account No. 2601

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	26,550	26,550	26,550	4,434	30,984	1.0
Associate Professor	22,300	17,400	19,850	3,236	23,086	1.0
Assistant Professor	17,200	15,300	16,500	2,690	19,190	3.0
Instructor	11,568	11,568	11,568	1,932	13,500	1.0

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title Department of Veterinary Microbiology &
Public HealthDepartment or Account No. 2602

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	29,450	21,000	25,600	4,275	29,875	3.5
Associate Professor	20,500	19,350	19,925	3,248	23,173	1.5
Assistant Professor	17,000	16,000	16,500	2,690	19,190	1.3
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1218Department Title Department of Veterinary MedicineDepartment or Account No. 2603

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	24,100	23,500	23,800	3,975	27,775	2.0
Associate Professor	21,000	18,250	19,475	3,174	22,649	4.0
Assistant Professor	18,700	16,300	17,785	2,899	20,684	4.0
Instructor	14,000	11,705	12,739	2,127	14,866	4.0

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title Department of Veterinary Obstetrics and
GynecologyDepartment or Account No. 2605

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	27,000	16,000	21,500	3,591	25,091	2.0
Associate Professor	20,800	20,100	20,450	3,333	23,783	2.0
Assistant Professor	18,000	18,000	18,000	2,934	20,934	1.0
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code None

Department Title Department of Veterinary Pathology & Parasitology

Department or Account No. 2606

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	33,300	19,000	25,725	4,296	30,021	4.0
Associate Professor	21,650	18,000	19,450	3,170	22,620	5.0
Assistant Professor	17,000	17,000	17,000	2,771	19,771	2.0
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title Department of Veterinary Physiology &
PharmacologyDepartment or Account No. 2607

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	25,900	22,050	23,587	3,939	27,526	4.0
Associate Professor	22,160	17,300	18,690	3,046	21,736	4.0
Assistant Professor	16,845	16,845	16,845	2,746	19,591	1.0
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title Department of Veterinary Surgery & RadiologyDepartment or Account No. 2608

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	25,900	22,500	25,400	4,242	29,642	3.0
Associate Professor	19,500	17,900	18,875	3,077	21,952	4.0
Assistant Professor						
Instructor	14,350	14,350	14,350	2,396	16,746	1.0

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1401Department Title Law SchoolDepartment or Account No. 2800

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	36,750	22,150	29,018	4,991	34,009	16.8
Associate Professor	25,000	17,000	21,105	3,609	24,714	9.5
Assistant Professor	17,250	17,250	17,250	2,967	20,217	1.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	38,000	22,500	32,862	5,487	38,349	3.0
Associate Professor	25,711	25,711	25,711	4,191	29,902	1.0
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Law LibraryDepartment or Account No. 2801

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor	15,100	11,573	12,583	2,101	14,684	6.0

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0831Department Title Department of Art EducationDepartment or Account No. 3002

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	16,800	16,800	16,800	2,889	19,689	1.0
Associate Professor	16,400	16,400	16,400	2,804	19,204	1.0
Assistant Professor	12,500	12,500	12,500	2,150	14,650	1.0
Instructor	9,300	8,850	9,075	1,570	10,645	2.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title Department of Foundations of EducationDepartment or Account No. 3003

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	27,700	18,500	22,720	3,908	26,628	4.6
Associate Professor	17,200	16,600	16,900	2,890	19,790	2.0
Assistant Professor	12,600	12,600	12,600	2,167	14,767	1.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0803Department Title Department of Secondary EducationDepartment or Account No. 3005

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	21,300	16,500	18,760	3,227	21,987	9.2
Associate Professor	16,600	15,100	15,800	2,701	18,501	2.7
Assistant Professor	14,000	12,600	13,214	2,272	15,486	6.7
Instructor	8,676	8,676	8,676	1,501	10,177	2.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0802Department Title Division of Elementary EducationDepartment or Account No. 3007

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	20,100	18,600	19,629	3,376	23,005	7.0
Associate Professor	18,500	14,000	15,067	2,576	17,643	9.0
Assistant Professor	13,800	12,100	12,950	2,227	15,177	2.0
Instructor	9,400	9,400	9,400	1,626	11,026	.5

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	27,000	27,000	27,000	4,509	31,509	.8
Associate Professor	19,900	19,900	19,900	3,244	23,144	.5
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0832Department Title Department of Music EducationDepartment or Account No. 3008

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	18,400	18,100	18,250	3,139	21,389	2.0
Associate Professor	15,200	15,200	15,200	2,599	17,799	1.0
Assistant Professor	11,750	11,750	11,750	2,021	13,771	1.0
Instructor	8,736	8,736	8,736	1,511	10,247	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0827Department Title Division of Educational AdministrationDepartment or Account No. 3009

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	23,000	19,500	20,967	3,606	24,573	3.0
Associate Professor	17,900	16,000	16,980	2,904	19,884	3.9
Assistant Professor	15,200	14,450	14,825	2,549	17,374	1.3
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	26,000	26,000	26,000	4,342	30,342	1.0
Associate Professor	23,700	23,100	23,400	3,814	27,214	.5
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Department of Clinical ExperiencesDepartment or Account No. 3013

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	22,500	19,800	21,150	3,532	24,682	1.5
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0808Department Title Department of Special EducationDepartment or Account No. 3014

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	24,700	15,900	20,800	3,577	24,377	2.0
Associate Professor	17,600	14,800	15,840	2,709	18,549	5.0
Assistant Professor	14,100	12,500	13,300	2,288	15,588	1.7
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0822Department Title Division of Education PsychologyDepartment or Account No. 3015

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	23,400	16,600	20,680	3,557	24,237	8.1
Associate Professor	20,600	13,900	15,636	2,674	18,310	8.8
Assistant Professor	14,000	12,900	13,649	2,361	16,010	3.6
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	28,500	24,400	26,450	4,417	30,867	1.3
Associate Professor	22,200	22,200	22,200	3,619	25,819	1.0
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0839Department Title Division of Vocational & Technical EducationDepartment or Account No. 3020

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	28,910	28,100	28,505	4,760	33,265	1.6
Associate Professor	18,050	18,050	18,050	2,942	20,992	.7
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0899Department Title Department of Agricultural EducationDepartment or Account No. 3021

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	24,400	22,700	23,667	3,952	27,619	2.5
Associate Professor	20,200	18,600	19,167	3,124	22,291	2.8
Assistant Professor	16,000	16,000	16,000	2,608	18,608	.3
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0838Department Title Department of Distributive EducationDepartment or Account No. 3023

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	21,100	21,100	21,100	3,630	24,730	1.0
Associate Professor	17,000	16,500	16,750	2,864	19,614	2.0
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0899Department Title Department of Home Economics EducationDepartment or Account No. 3024

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	18,300	16,500	17,400	2,993	20,393	1.9
Associate Professor	11,500	11,500	11,500	1,967	13,467	1.0
Assistant Professor						
Instructor	10,100	8,900	9,500	1,644	11,144	2.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor	14,500	14,500	14,500	2,364	16,864	1.0
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0839Department Title Department of Trade & Industrial EducationDepartment or Account No. 3025

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	19,100	19,100	19,100	3,285	22,385	1.0
Associate Professor	16,400	16,400	16,400	2,804	19,204	1.0
Assistant Professor						
Instructor	13,450	13,450	13,450	2 327	15,777	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	23,800	23,800	23,800	3,975	27,775	1.0
Associate Professor	20,200	20,200	20,200	3,293	23,493	1.0
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title School of Physical Education & RecreationDepartment or Account No. 3050

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor	9,500	9,500	9,500	1,625	11,125	.6
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	27,900	27,900	27,900	4,659	32,559	1.0
Associate Professor	17,345	17,345	17,345	2,827	20,172	.3
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0835Department Title Department of Physical EducationDepartment or Account No. 3051

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	20,500	20,500	20,500	3,526	24,026	1.0
Associate Professor	15,670	14,000	15,030	2,570	17,600	3.1
Assistant Professor	15,700	12,000	13,831	2,379	16,210	8.0
Instructor	9,672	8,840	9,212	1,594	10,806	2.8

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	25,700	25,700	25,700	4,292	29,992	1.0
Associate Professor	13,158	13,158	13,158	2,145	15,303	.7
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title Leisure Education, Recreation, Park Admin.
Intramurals - ExtramuralsDepartment or Account No. 3052

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	17,800	17,800	17,800	3,062	20,862	1.0
Associate Professor						
Assistant Professor	12,350	12,350	12,350	2,124	14,474	1.0
Instructor	10,800	8,676	9,394	1,625	11,019	2.5

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor	22,100	16,900	19,500	3,179	22,679	2.0
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0837Department Title School of Health EducationDepartment or Account No. 3054

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor	12,500	12,500	12,500	2,150	14,650	1.0
Instructor	9,360	9,360	9,360	1,619	10,979	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	26,500	26,500	26,500	4,320	30,820	1.0
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0502

Department Title College of Business Administration -
Department of Accounting

Department or Account No. 3300

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	22,000	20,680	21,340	3,670	25,010	2.0
Associate Professor	19,300	17,450	18,283	3,126	21,409	3.0
Assistant Professor	14,850	14,300	14,575	2,507	17,082	2.0
Instructor	14,200	14,200	14,200	2,457	16,657	2.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code 0504 and 0512

Department Title College of Business Administration -
Department of Finance & Insurance

Department or Account No. 3300

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor	17,700	16,800	17,309	2,977	20,286	5.0
Assistant Professor	15,000	14,500	14,750	2,537	17,287	2.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0516Department Title College of Business Administration -
Department of Industrial RelationsDepartment or Account No. 3300

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	27,620	18,600	23,110	3,975	27,085	1.6
Associate Professor	16,700	15,150	15,717	2,688	18,405	2.6
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0506Department Title College of Business Administration -
Department of Management & Transportation
and Management SciencesDepartment or Account No. 3300

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	29,150	19,400	23,400	4,025	27,425	6.9
Associate Professor	19,350	15,350	16,942	2,897	19,839	6.0
Assistant Professor	14,350	13,750	14,083	2,422	16,505	3.0
Instructor	15,000	13,900	14,450	2,500	16,950	1.8

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0509Department Title College of Business Administration -
Department of Marketing & Business LawDepartment or Account No. 3300

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	27,400	19,300	22,187	3,816	26,003	4.0
Associate Professor	16,850	16,850	16,850	2,881	19,731	1.0
Assistant Professor	14,550	14,400	14,475	2,490	16,965	2.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 0516Department Title Industrial Relations CenterDepartment or Account No. 3304

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	24,200	23,370	23,785	4,091	27,876	.6
Associate Professor	16,250	16,250	16,250	2,779	19,029	.3
Assistant Professor	14,450	14,450	14,450	2,485	16,935	.3
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	29,700	25,050	27,375	4,462	31,837	.4
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title General College - Division of Business Studies Department or Account No. 3600

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor	15,900	15,900	15,900	2,719	18,619	1.0
Assistant Professor	12,550	11,300	11,775	2,025	13,800	4.0
Instructor	11,800	9,200	10,125	1,752	11,877	4.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title General College - Division of General ArtsDepartment or Account No. 3600

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	19,800	19,800	19,800	3,406	23,206	1.0
Associate Professor	14,400	11,900	13,150	2,249	15,399	2.0
Assistant Professor	10,150	10,150	10,150	1,746	11,896	1.0
Instructor	10,050	10,050	10,050	1,739	11,789	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open Positions

H.E.G.I.S. Code _____ None _____

Department Title General College - Division of Literature,
Communications & PhilosophyDepartment or Account No. 3600

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	21,950	15,150	16,950	2,915	19,865	6.0
Associate Professor	14,500	12,500	13,357	2,284	15,641	6.0
Assistant Professor	12,350	10,411	11,254	1,936	13,190	3.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code NoneDepartment Title General College - Division of Natural
Science and MathDepartment or Account No. 3600

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	22,950	15,700	17,588	3,025	20,613	4.7
Associate Professor	13,700	13,100	13,457	2,301	15,758	3.0
Assistant Professor	10,700	10,505	10,602	1,824	12,426	2.0
Instructor	11,100	8,676	9,463	1,637	11,100	4.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title General College - Division of Social StudiesDepartment or Account No. 3600

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	20,155	17,250	18,752	3,225	21,977	3.0
Associate Professor	13,700	13,300	13,500	2,309	15,809	2.0
Assistant Professor	11,300	11,300	11,300	1,944	13,244	1.0
Instructor	10,400	8,676	9,342	1,616	10,958	6.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES
1972-73
Excludes Open Positions

H.E.G.I.S. Code None

Department Title General College - Division of Student
Personnel Service

Department or Account No. 3600

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	24,650	18,400	21,525	3,595	25,120	1.8
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code NoneDepartment Title General College - Division of Psychology
and Family StudiesDepartment or Account No. 3600

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	21,180	16,500	18,427	3,169	21,596	3.0
Associate Professor	14,550	14,550	14,550	2,488	17,038	1.0
Assistant Professor	11,350	11,350	11,350	1,952	13,302	1.0
Instructor						

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor						

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)

DEPARTMENTAL AVERAGE SALARIES1972-73Excludes Open PositionsH.E.G.I.S. Code 1601Department Title Library - Minneapolis & St. Paul CampusDepartment or Account No. 4700

9 to 10 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor						
Associate Professor						
Assistant Professor						
Instructor	8,676	8,676	8,676	1,500	10,176	1.0

11 to 12 Month Faculty						
Rank	C a s h S a l a r y			Total Fringe*	Total Average Compensation	Full-Time Equivalents
	High	Low	Average			
Professor	31,000	19,800	25,400	4,241	29,641	2.0
Associate Professor	20,800	18,900	19,875	3,239	23,114	4.0
Assistant Professor	18,200	12,720	14,564	2,374	16,938	19.0
Instructor	16,200	11,570	12,304	2,054	14,358	58.0

*Institutional fringe benefits (the same rate as used in the annual institutional average salary and fringe benefit study)