

SENATE MEETING
THURSDAY, DECEMBER 3, 1970
3:30 P.M.
MURPHY HALL AUDITORIUM

The voting membership of the University Senate totals 188 including the President, 126 members of the faculty and 61 students. For a quorum, a majority of the voting membership (95) must be present. Amendments to the Constitution require advance publication and 126 affirmative votes. Amendments to the Bylaws require advance publication and 95 affirmative votes. Other actions require only a simple majority of the members present and voting. The members of the all-University Administrative Committee are ex officio nonvoting members of the University Senate.

Any member of the faculty and any student eligible to vote for Senators may be admitted to meetings of the University Senate and shall be entitled to speak at the discretion of the University Senate. Only elected members of the University Senate, the members of the Senate Consultative Committee, and, in the case of a tie, the chairman shall be entitled to vote.

Any representative may designate any elected alternate from his institute, college, school, or student constituency as the alternate to serve in his place and stand by written notice to the clerk of the Senate prior to the commencement of any meeting of the University Senate.

Provision has been made for the University News Service to send the docket to the news media in advance of each meeting and to arrange a news conference at the close of each meeting with the vice chairman and others he may designate. The meetings are open to the press.

ATTENDANCE RECORD

A roll of elected and ex officio members will be circulated during the meeting. Members will please check their names to indicate their presence. If the list misses you, please stop after the meeting to check your name. The roll, after adjournment, will be at the rostrum.

An attendance record for nonmembers will also be circulated and will be on the rostrum after the meeting.

A summary of the attendance of members for the current academic year will be included in the June minutes.

Year 1970-71

No. 1

UNIVERSITY OF MINNESOTA
THE SENATE DOCKET
DECEMBER 3, 1970

Your Committee on Business and Rules respectfully presents the following matters for consideration.

I. MINUTES FOR MAY 23, 1970
REPORTED FOR ACTION

II. REPORT OF THE ADMINISTRATIVE COMMITTEE
1. REPORTED FOR ACTION

1971-72 University calendar. John Fisher presented the University calendar for 1971-72, indicating that each quarter would have exactly 50 instructional days. This required an adjustment in the final examination schedule. He noted that future amendments might be required if national holidays were changed. Mr. Boddy moved approval and his motion was seconded and passed.

UNIVERSITY CALENDAR

Academic Year 1971-72

*August 2 - September 24		Fall registration. Orientation program for new students. (Dates for the various colleges will be announced in mailed instructions. Students are urged to register early. It is expected that all Twin Cities Campus students who can do so will register in August)
*July 31	Saturday	Last date to file application for fall admission to the undergraduate colleges
August 27	Friday	Graduate School application deadline for fall quarter
*September 1	Wednesday	Last date to file fall request for change of college within the University
September 6	Monday	Labor Day, holiday
September 15	Wednesday	Application deadline for adult special students including teachers in service
September 16	Thursday	Last day for payment of fall quarter fees for students registered through September 10
September 17-19		Camps for new students
September 19	Sunday	Parents' Day
September 19-24		Welcome Week (Twin Cities Campus)
September 19-26		Orientation and registration (Morris Campus)
September 20-24		Orientation and registration (Crookston Campus)
September 24	Friday	Last day for registration and payment of fees for undergraduates including adult special students, except teachers in service
FALL QUARTER		
September 27	Monday	Fall quarter classes begin
September 29	Wednesday	Opening Convocation (Crookston)
September 30	Thursday	Opening Convocation, Twin Cities Campus
October 1	Friday	Northrop Memorial Aud. Fourth (IV) hour classes excused. Last day for registration and payment of fees for Graduate School and teachers in service
October 12	Tuesday	Crookston Assembly, 4:00 p.m.
October 9	Saturday	Homecoming (Morris Campus)
October 30	Saturday	Homecoming (Crookston Campus)
October 23	Saturday	Homecoming (Twin Cities Campus) University of Michigan
October 30	Saturday	Homecoming (Duluth Campus)
October 25	Monday	Morris Assembly, 4:00 p.m.
October 26	Tuesday	Duluth Assembly, 3:30 p.m.
October 28	Thursday	Twin Cities Assembly, 3:30 p.m.
* Students applying to or planning to transfer to professional schools and programs should consult the appropriate college to determine the deadlines. These may be much earlier than those indicated above.		
November 9	Tuesday	Crookston Assembly, 4:00 p.m.
November 25	Thursday	Thanksgiving Day, holiday
November 26	Friday	Floating Holiday
November 26-27		Classes excused (except College of Medicine)
*December 1	Wednesday	Last day to file application for winter admission to the undergraduate colleges or for change of college within the University including teachers in service
December 2	Thursday	Senate meeting, 3:30 p.m.
December 3	Friday	Deadline for application for admittance to Graduate School, winter quarter
December 7	Tuesday	Crookston Assembly, 4:00 p.m.
December 7	Tuesday	Last day of instruction
December 8	Wednesday	Study day
December 9-15		Duluth Assembly, 10:00 a.m.
December 15	Wednesday	Final Examinations
December 15	Wednesday	All University Commencement—Twin Cities Campus
December 15	Wednesday	Individual collegiate commencement events may be held
December 20-30		End of fall quarter
December 20-30		Orientation program period, registration, and payment of fees for new students in all undergraduate colleges
December 21	Tuesday	Last day for payment of winter quarter fees for undergraduates in residence fall quarter including adult specials, except teachers in service
December 24	Friday	Holiday
December 25	Saturday	Christmas Day, Holiday
December 31	Friday	Holiday
January 1	Saturday	New Year's Day, Holiday
WINTER QUARTER		
January 3	Monday	Winter quarter classes begin
January 7	Friday	Last day for registration and payment of fees for the Graduate School and for teachers in service
January 11	Tuesday	Crookston Assembly, 4:00 p.m.
February 1	Tuesday	Duluth Assembly, 3:30 p.m.
February 3	Thursday	Twin Cities Assembly meeting
February 8	Tuesday	Crookston Assembly, 4:00 p.m.
February 20-26		University of Minnesota Week
February 21	Monday	Morris Assembly, 4:00 p.m.
February 24	Thursday	Charter Day Convocation (Duluth and Crookston Campuses)
February 25	Friday	Graduate School application deadline for spring quarter
*March 1	Wednesday	Last date to file application for spring admission to the undergraduate colleges or for change of college within the University including teachers in service
March 7	Tuesday	Crookston Assembly, 4:00 p.m.
March 9	Thursday	Senate Meeting, 3:30 p.m.
March 10	Friday	Last day of instruction
March 11	Saturday	Study Day
March 13-18		Final Examinations
March 16	Thursday	Last day for payment of spring quarter fees for students in residence winter quarter in undergraduate colleges (including adult specials)
March 18	Saturday	Individual collegiate commencement events may be held
March 20-24		End of winter quarter
March 20-24		Orientation program period, registration, and payment of fees for new students in undergraduate colleges
* Students applying to or planning to transfer to professional schools and programs should consult the appropriate college to determine the deadlines. These may be much earlier than those indicated above.		
SPRING QUARTER		
March 27	Monday	Spring quarter classes begin
March 30	Thursday	Last day for registration and payment of fees for the Graduate School and teachers in service
April 2	Sunday	Easter, Holiday
April 3	Monday	Easter Monday, Holiday
April 11	Tuesday	Crookston Assembly, 4:00 p.m.
April 25	Tuesday	Duluth Assembly, 3:30 p.m.

Wednesday, November 25

April 27	Thursday	Twin Cities Assembly meeting
May 1	Monday	Morris Assembly, 4:00 p.m.
May 9	Tuesday	Crookston Assembly, 4:00 p.m.
May 11	Thursday	Cap and Gown Day Convocation (Twin Cities Campus). Fourth (IV) hour classes excused.
May 22	Monday	Graduate School application deadline for first term of Summer session
May 25	Thursday	Cap and Gown Day Convocation, Duluth Campus, 2:30 p.m. (Classes excused 2:30 p.m. - 3:30 p.m.)
May 25	Thursday	Senate meeting
May 29	Monday	Memorial Day Holiday
June 1	Thursday	Cap and Gown Day Convocation (Morris Campus)
June 6	Tuesday	Classes excused
June 7	Wednesday	Last day of instruction
June 8-14		Study Day
June 14	Wednesday	Duluth Assembly, 10:00 a.m.
June 14	Wednesday	Final examination
June 14	Wednesday	Commencement, 2:00 p.m.; Provost's Reception following Commencement (Crookston Campus)
June 14	Wednesday	Commencement, "The Mall," 7:30 p.m.; Provost's Reception after Commencement (Morris Campus)
June 15	Thursday	Commencement, 8:00 p.m.; Provost's Reception following Commencement (Duluth Campus)
June 15	Thursday	All University Commencement—Twin Cities Campus
June 15	Thursday	Individual collegiate commencement events may be held
June 15	Thursday	End of spring quarter
SUMMER SESSION 1972		
June 19	Monday	Orientation and registration for first term; fees due
June 20	Tuesday	First term classes begin
June 26	Monday	Graduate School application deadline for second term of Summer session
July 4	Tuesday	Independence Day, holiday
July 21	Friday	Last day of term
July 21	Friday	Individual collegiate commencement events may be held
July 21	Friday	End of first term
SECOND TERM		
July 24	Monday	Registration for second term; fees due
July 25	Tuesday	Second term classes begin
August 25	Friday	Last day of term
August 25	Friday	Commencement, 4:00 p.m. Provost's Reception following Commencement (Dulu Campus)
August 25	Friday	All University Commencement — Twin Cities Campus
August 25	Friday	Individual collegiate commencement events may be held
August 25	Friday	End of second term

2. REPORTED FOR INFORMATION

Report of the University Committee on Social Policy. Following discussion of a proposed statement of policy and procedures for the University Placement Office, which was presented by Mr. Terrell, chairman, the Administrative Committee moved that the proposal be referred immediately to the placement directors' group for their comment and recommendation as a collaborative effort. It was further moved that the President constitute the Placement Committee forthwith, and place this item on its agenda immediately in the hope that it could be presented at the December meeting of the Administrative Committee, and to the Social Policy Committee which would proceed with its development. The motion was seconded and approved.

Recognition of Norman Borlaug. Mr. Smith announced that LaVern Freeh had been appointed committee chairman of a group to coordinate appreciation activities for Norman Borlaug, who recently was awarded the Nobel Peace Prize.

Goals for employment of members of minority groups. Mr. Smith reported that HEW had asked the University to set goals for the improvement of the minority group composition of its staff. He said departments would be asked for a statement of the current situation and goals for the fall of 1971 and the fall of 1975, and he distributed a copy of the one-page form which would be sent to department heads. Included was a place to indicate Affirmative Action which was being contemplated.

Use of mailing privileges and printing facilities. Mr. Smith requested approval of a proposal to appoint a subcommittee of the Administrative Committee which would concern itself with setting up guidelines concerning use of campus mailing privileges and the use of University supplies and equipment for the production of documents. It was moved that the President be requested to appoint such a committee and the motion was seconded and approved.

Tenure regulations. Mr. Shepherd introduced a memorandum on changes in tenure regulations approved by the Senate and adopted by the Regents in June.

Honors Committee report. Mr. Lockhart presented six nominees for the Outstanding Achievement Award for approval which were granted by unanimous consent. He then introduced three proposed building names for information.

Commencement Advisory Committee. Mr. Scribner introduced a proposal to establish a committee consisting of either a faculty member or student from each college appointed by the dean whose purpose would be to work out commencement procedures for individual ceremonies on the Twin Cities campus. Dr. Thorp moved that the proposal be approved and his motion was seconded and approved.

Policy on application for development grants and strategy on search for Federal funds. Mr. Smith summarized a paper on the status of University development grants, policy positions, and strategy on the search for Federal funds. The paper is to be distributed to all deans, directors and department heads, and published in the Federal Relations Newsletter.

Organization and procedures for private fund-raising for development projects. Mr. Smith outlined the new review procedures for private fund-raising for development projects, involving the Graduate School Research Center, a Development Committee, and Development Council.

Regents' position on expanding educational opportunity in the State. Mr. Kegler commented on several aspects of the Regents' Statement on Higher Education in Minnesota. It was a formal endorsement of the concept of decentralization of University resources and diversification of higher educational opportunity in the State, and included such factors as control on total growth, development of St. Paul, the move toward the 50-50 concept (general and unique programs), and Rochester planning. He indicated that HECC had received the paper and that it would be considered a position paper in making University requests from the legislature.

Student conduct code and procedure for disciplinary proceedings. Mr. Cashman summarized both the student conduct code and the outline for procedures for disciplinary proceedings, noting that the major change involved establishment of a Conduct Code Coordinator who would act in incidents of an all-University nature.

Changes in sabbatical leave and single quarter leave policies. Mr. Shepherd reviewed the amended sabbatical furlough policy as approved by the Regents in December. Changes involved the stipend level and provided for the bridging of two years if circumstances warrant. Amendments in the single quarter leave policy included extension of eligibility and setting of a new quota.

III. SENATE AND UNIVERSITY COMMITTEES, 1970-71
REPORTED FOR ACTION

University Schedule Committee: Jay Meiske to replace Valworth Plumb. add: Thomas Chamberlin, (ex officio). Add Students: Steven Brandt, Peter Gundlach, Jolene Hopkins, Richard Kuhn, David Jansen.

University College Governing Council: Norman Kerr (chairman), Wilbert Ahern, David Cooperman, Eugene Eidenberg (ex officio), Robert Falk, Wells Hively, Lloyd Lofquist (ex officio), Lawrence Markus, Toni McNaron, Leon Reisman, Frank Sorauf, Al Vaughan (ex officio), Frank Wilderson. Students: Rick Mitz, Joanne Murphy, Michael Swingley, Arnold Wong, Elizabeth Wagner

University Committee on Educational Development: LaVell Henderson (chairman), Carl Heggstad, William Gardner, Wendell Glick, Warren Ibele, Lloyd Lofquist (ex officio), Robert Sonkowsky, William Spring. Students: David Estrin, Daniel Jackson, Janie Mayeron, Sandra Spier, Thomas Strapp.

Senate Committee on Academic Standing and Relations: Samuel Popper to replace Austrin Anderson. Students: Richard Anderson, Gregory Kruse, Ronald Bell, John Seibert, Daniel Sanders.

University Committee on University Honors: Students: Christine Hoepfner, Roy Johnson, Kathleen O'Donnell.

University Committee on Printing and Publications: Students: Susan Anderson, Curtis Burmeister, Michael Wolfe.

University Committee on Social Policy: Students: Daniel Jackson, Richard Hendrickson, Shirley Jones, Deborah Urie, Thomas Strapp.

University Committee on Business and Rules: Thomas Boman to replace Leverett Hoag. Students: Ken Doyle, Harvey Kidman, Victor Jervol, David Truax.

Senate Committee on Educational Policy: Harold Chase to replace

Russell Hamilton. Students: Lonna Malmshemer, Bruce Miller, Timothy Lee, Randall Tighe, Lynn Joesting.

Council on Liberal Education: Gordon Bopp to replace John Imholte. Students: Allan Badiner, Michael Berryhill, Edward Koethe, Mary Schochow, Keith Loveland.

University Committee on Extension and Community Programs: Howard Williams to replace David Ward, Richard Weatherman to replace Bruce Balow. Students: Mike Fitzgerald, Mark Heitlinger, Laura Manske, Michael Nelson.

University Committee on Computing Facilities: Frank Martin to replace James Jenkins, add Russell Hobbie. Students: Don Bailey, Sheldon Mains, Bruce Nelson, Marlin Schmidt.

University Committee on Instructional Materials and Media: Roger Moe (ex officio) to replace Raymond Fusaro, Lee Stauffer to replace Gordon Kingston. Students: Michael Dornseif, Roger Harris, Anne Nides, Scott Richardson, Anita Benda.

University Committee on Summer Sessions: David Vose to replace Thomas Chamberlin. Students: Jim Colwell, Barbara Gilbertson, Ervin Hegge, Pamela Lifson, Thomas Smith.

Senate Library Committee: Add: Russell Burris, Naomi Chase, Wayland Noland, Lloyd Smith. Students: David Sproat, Marilyn Daniels, Constance Davoli, Kathy Ford, Kathy Goodman.

Senate Committee on Research: Kenneth MacCorquodale is the new chairman. Harold Stevenson to replace John Gander, William Flanigan to replace Willard Hartup. Students: Martha Baskin, Gerald Gillman, Mark Lorberbaum.

University Committee on Use of Human Subjects in Investigation: Lawrence Weaver is the new chairman. Students: Ken Bicek, Mary Olson, Douglas Storsved.

Senate Committee on Resources and Planning: Add John Neter, (ex officio) and Kenneth Zimmerman (ex officio). Students: Jeanne Felton, Peter Hames, Alec McLaren, Thomas Mortenson, William MacNally.

Senate Judicial Committee: Julius Wolff to replace Donald Gillmor.

IV. SENATE COMMITTEES, 1970-71 REPORTED FOR INFORMATION

Consultative Committee: Jerry Mrnak (UMM); Paul Hegg to replace Marc Freimuth.

Committee on Committees: Harvey Post (UMM); Rick Macpherson (Twin Cities); Joanne Murphy (Twin Cities); Julianne Simpson (Twin Cities).

Those named above were elected by student constituencies.

V. REPORT OF THE UNIVERSITY SENATE CONSULTATIVE COMMITTEE REPORTED FOR INFORMATION

On behalf of the University Senate Consultative Committee, I hereby submit to the University Senate a Statement on Academic Freedom and Responsibility recommended by the University Committee on Academic Responsibility.

At a meeting on June 2, 1970, the Consultative Committee approved a resolution proposing "the appointment, in cooperation with the Office of the President of the University, of a special committee on the University in Crisis." The sponsor of the resolution explained that he hoped the special committee would:

study the events of the past year and of continuing trends and issues associated with the corporate politicalization of the University, the student-faculty strike, the contractual responsibilities of faculty members to meet classes, the impact upon Civil Service personnel of recent irregular procedures and of related matters.

The sponsor added:

The report of the committee should attempt to interpret the University situation in ways which will assist the University Senate and the several campus assemblies in meeting future critical situations and may include recommendations of specific policies and procedures. The report should also be designed to provide for the general public an interpretation of official faculty-student governing body roles in relation to political and social issues.

With the approval of the President's Office, Professor John G. Darley, then Chairman of the Consultative Committee, appointed the members of the special committee. In his letter of appointment of July 16, 1970, Professor Darley stressed that the special committee might "find that certain topics within its purview are under study by other agencies of the Senate, and that it should work with and through these groups rather than independently."

The special committee has worked diligently and well since last July. The Consultative Committee wishes to express its appreciation and thanks to the members of the special committee for their dedication to the task they undertook. In this respect, we know we speak for every member of the Senate.

Soon after it began its work, the special committee saw as its first objective the formulation of a statement which would deal with the question of academic responsibility. To highlight this objective, it changed its name to the University Committee on Academic Responsibility (UCAR).

The Consultative Committee as a whole has not reviewed UCAR's final report, which is set forth below. It has reviewed prior drafts and will review the final report in time to present its views to the Senate.

To allow adequate time for deliberation, the UCAR Report is submitted for the information of the Senate and not for its action at the December 3 meeting. This is not intended to preclude the Senate, if it wishes, from beginning to discuss the Report at its December 3 meeting. In accordance with Article III, 7 of the Constitution of the University Senate, the Consultative Committee has requested the President to call a special meeting of the Senate on Thursday, December 10 to take action on the UCAR Report. The President has agreed to call such a special meeting.

Respectfully submitted, University Senate Consultative
CARL A. AUERBACH, Chairman Committee

SEPARATE STATEMENT OF PROFESSOR CARL A. AUERBACH

I dissent from the decision of the University Senate Consultative Committee that the University Senate, not the Faculty Senate, should act on the UCAR Report.

Article II, 1 of the Constitution of the University Senate creates a Faculty Senate and a Student Senate, as well as a University Senate. Article III, 3 authorizes the University Senate Consultative Committee to allocate particular functions exclusively to the Faculty Senate or the Student Senate. It further provides: "In general, functions allocated to the Faculty Senate shall include but not be limited to accreditation, designation and granting of University honors, policies concerning faculty appointment and tenure, and matters within the jurisdiction of the Faculty Affairs and Judicial Committees."

While the Constitution may not compel the University Senate to allocate any particular function to the Faculty Senate exclusively, the enumeration of the functions that, in general, are to be so allocated constitutes, at the very least, a guide to the Senate and a directive to the Consultative Committee. This directive has been ignored in the present case, because it would seem clear that the UCAR Report deals with "policies concerning faculty . . . tenure, and matters within the jurisdiction of the Faculty Affairs and Judicial Committees."

The Regulations Concerning Faculty Tenure now provide for removal "for cause" of a person with indefinite tenure. If the UCAR Report is adopted by the Senate and the Board of Regents, violation of its principles may be cause for such removal. The grievance and appeal procedures proposed in the UCAR Report will come into play only for violations which are not so serious as to warrant the initiation of proceedings leading to removal for cause. But they may be so serious, in which case the procedures set forth in the Tenure Regulations would have to be followed. In either case, the matters dealt with in the UCAR Report are policies concerning faculty tenure and matters within the jurisdiction of the Faculty Affairs and Judicial Committees.

Quite apart from the constitutional question involved, the UCAR Report should be acted on by the Faculty Senate in order to effectuate the principle of faculty self-government, which is a vital component of the concept of academic freedom.

CARL A. AUERBACH

REPORT OF THE UNIVERSITY COMMITTEE ON ACADEMIC RESPONSIBILITY:

A PROPOSED UNIVERSITY SENATE STATEMENT ON ACADEMIC FREEDOM AND RESPONSIBILITY

Academic freedom and academic responsibility are desirable in themselves and they also serve a public need. That need is for an institution whose duty is to explore the sources of knowledge and to distribute the results of careful scholarship. To help the university to fulfill this duty, the

scholar should strive to be rigorous in his work and to be receptive to new evidence, new argument and new ideas. Academic freedom consists in the unfettered exercise of scholarship. The faculty and students are obligated to help protect academic freedom and to help provide the conditions in which academic responsibility can prevail.

Academic responsibility involves the entire learning community—the scholarly enterprise; the faculty member in the pursuit of learning and in the service of his students and society; the student in his quest for understanding and self-development. Therefore, the distinctions in this document among administrators, faculty, and students are made here for purposes of exposition only. All three are necessarily joined in the academic community.

In a statement issued in 1963, the Regents of the University of Minnesota set forth with admirable clarity and directness the principles of academic freedom and responsibility for this university. This statement reaffirms and complements their document.

Academic freedom can be divided into two parts: freedom of inquiry and freedom of dissemination. Freedom of inquiry means that a scholar is not restricted in either the nature or the range of his study, questioning, or investigation, but may search where the logic of his research leads him. Freedom of dissemination means that the scholar has the freedom to discuss his ideas and make them public.

Since the function of the teacher includes the dissemination of the results of his scholarship to students, colleagues, and the public, and since this constitutes a public good, then it is a corruption of that public good to dictate what may be taught and discussed within the university. Likewise, it is a corruption of the learning process to dictate what a student may discuss either publicly or privately. To foster an exchange and debate of ideas promotes the eventual clarification of findings and the attainment of more valid knowledge. The university has committed itself to the preservation of such an atmosphere. Its members believe that debate should be open so that the diversity of opinion within the university may be visible and understandable to the larger community.

Academic responsibility obliges the scholar to strive for a level of excellence and integrity worthy of his vocation and to dedicate himself to the pursuit of knowledge and the cultivation of an atmosphere which stimulates learning. Especially when dealing with controversial matters, he should be certain that the views of others are fairly and justly described. He should inform his audience of divergent opinions about the subject at hand. Fostering strenuous and careful thinking, rather than providing ready-made conclusions, is a duty of the scholar as educator. Intelligent disagreement is especially important since to develop and to maintain reflectiveness requires the constant re-evaluation of one's views.

The teacher is responsible for his course of instruction, which responsibility includes a statement of course objectives and the means of fulfilling them. A teacher's mastery of his subject and his own scholarship qualify him to teach. Thus, it is improper for a teacher persistently and knowingly to intrude material which has no relation to his subject, or to fail to present the subject matter of his course. Each individual faculty member must have reasonable latitude to cancel a scheduled class or other scheduled activity for reasons including more effective means of presenting material, illness, engagement in some other professional activity, or even the desire to express individual conscience or conviction. But then the teacher has an obligation to arrange for the instruction lost in a manner most convenient for all of his students. A vital part of his profession is, of course, his reasonable and ready accessibility to students, since consultation with faculty is not a student's privilege but every student's right.

The scholar should make every effort to inform his listeners or readers that the opinions he expresses are his own, not those of his university. Off the campus, members of the university community enjoy the same rights as their fellow citizens to organize and join political associations, and to express opinions. The University must affirm, assure and protect these rights for its members on the campus. But as an institution, the University should avoid taking political positions on non-academic activities though it does not discourage such activities on the part of its individual members.

Interpretation and Adjudication

Questions of academic freedom and responsibility concern all members of the academic community—faculty, students, administrators. In any interpretation or adjudication of these questions, however, the role of the faculty should be primary. No uniform code of specific norms or grievances should be stipulated to apply to all circumstances, faculty and students. As departments, colleges and other academic units develop sets of procedures and a history of experience in dealing with complaints, equitable norms will evolve. In developing these standards, sanctions should be applied in cases in which no precedent exists.

To insure due process in such matters, while better protecting academic freedom, the University Committee on Academic Responsibility recommends that the following procedures become policy for the University of Minnesota.

Departmental* Grievance Procedure

Students and faculty should make reasonable efforts to use informal procedures before submitting formal complaints. For complaints which have not been resolved informally, each department or academic unit will choose from its members a committee of faculty and students to hear cases involving faculty or student freedom and responsibility. Once the committee in each department has determined its own procedures and norms, then it will make them public. If a faculty member, student, or a group of faculty or students wishes to submit a written complaint to this committee, they may do so and be assured of a hearing. Each departmental committee will strive to protect faculty and students from unfounded charges as well as to act on cases of genuine grievance. Recommendations of the committee will be forwarded to the department chairman or appropriate administrative officer. The faculty of the department, or the group designated by the entire faculty for this purpose, shall then consider and decide on such recommendations and will send an information copy of its decision to the appropriate Dean, Director, or Provost.

*or appropriate academic unit to be decided by each collegiate unit

Collegiate Appeals Procedure

If a recommendation submitted by the departmental committee after due process and consideration is unacceptable to the parties involved, an appeal can be submitted to the appropriate Dean, Director, or Provost. Upon such a request, a standing Appeals Committee, comprised of faculty and students appointed by the Dean, Director or Provost according to the procedures of the college, will hear the case. Recommendations of this committee will be forwarded to the Dean, Director, or Provost.

University Appeals Procedure

If any party involved should, after the Collegiate Appeals Committee has made a recommendation to the Dean, Director, or Provost on the case, still be dissatisfied, he may file an appeal with the President's Office. The University Senate, should form a new committee, the Senate (or University) Appeals Committee, to be formed as other regular Senate committees are formed. Appeals made to the President's Office will be referred to this duly constituted body. This final appeals committee will be comprised of seven faculty members and four students. Recommendations of this committee will be forwarded to the president.

Jurisdiction

All complaints arising out of a course or other official activity will be submitted to the Academic Grievance Committee of the Department or program offering the course or activity; appeals from the decision of this department or program will be submitted to the Appeals Committee of the college-level unit for which or in which the course or activity is conducted. Academic grievances not arising out of courses or other official university activities should be directed to the department-level unit and appealed through the college-level unit to which the accused primarily belongs. The Senate Appeals Committee shall determine routing in all cases not covered here.

Judicial Committee Procedures

The work of none of these committees will in any way replace or interfere with the traditional constitutional function of the Senate Judicial Committee. The matters which reach these new committees generally will concern charges necessarily less serious than those which might lead to "dismissal for cause." These committees have no power to terminate appointment at any rank but exist to make recommendations in cases of complaint.

Toni McNaron, Chairman
Rutherford Aris

Bruce Miller
Rick Mitz

Dec 10 Mayo 3:30

David Cooperman
George Donohue
Ken Doyle
Donald Harriss
Stuart Hoyt
Warren Ibele
Raymond Lammers

Robert Mjoen
Jane Nielsen
Eli Rosenfield
James Stein
David Stoppel
Richard Teske
Frank Wilderson

VI. REPORT OF THE SENATE COMMITTEE ON EDUCATIONAL POLICY REPORTED FOR ACTION

1. The Senate Committee on Educational Policy has received a recommendation from the All-University Committee on Extension and Community Programs in support of the change in title from the Agricultural Extension Service to Cooperative Extension Service and recommends favorable action on this item by the Senate.

2. The Senate Committee on Educational Policy reports for action and will make a recommendation concerning the Structural Revision Within the Institute of Agriculture at the meeting of the Senate, December 3, 1970.

Structural Revision within the Institute of Agriculture

Changes in the internal structuring of the Institute of Agriculture are needed if the Institute faculty is to be effective in meeting its responsibilities and serve more adequately a changing University, an increasingly complex system of higher education in Minnesota, and the expanding needs of the people of the State.

The present Institute of Agriculture might be conceptualized as an organizational "umbrella" under which the fourfold missions of resident instruction, research, continuing education and international agricultural programs are accomplished working through two schools (Forestry and Home Economics) and eleven academic departments.

Present structuring within the Institute is inconsistent in that the two Schools (Forestry and Home Economics) and the several departments are not parallel in structure or in manner of operation. This lack of uniformity creates various kinds of administrative problems. Confusion arises as to the proper role of the Directors of Schools as contrasted to the "functional area" Directors and Department Heads; undue complexities are created in faculty relations by having, for example, forestry faculty ruling on home economics curriculum matters; and perplexity exists in public identification of the programs.

Further, recent expressions supporting a move to collegiate status for Forestry and Home Economics have reflected the desires on the part of students and faculty for additional visibility and autonomy for their particular program areas. They have felt that "School" status was not wholly appropriate, and that collegiate status, with attendant expressions, would lend support, encouragement, and increased visibility to their work and interests.

Proposal

It is proposed that three collegiate units be established within the administrative structure of the Institute of Agriculture: a College of Agriculture, a College of Forestry and a College of Home Economics, each to be headed by a Dean responsible to the administrative head of the Institute of Agriculture.

If there are ensuing programmatic changes proposed within these units which materially affect other units, these recommendations will be brought to the Senate Committee on Educational Policy for recommendation to the Senate.

VII. REPORT OF THE COMMITTEE ON BUSINESS AND RULES REPORTED FOR INFORMATION

As required by the Constitution of the University Senate, the Constitutions of the Coordinate Campuses are presented to the Senate for information. The constitution of the Duluth Campus, having been judged by the University Committee on Business and Rules to be not inconsistent with the Senate Constitution is presented to the University Senate for information.

THE CONSTITUTION AND BY-LAWS OF THE FACULTY AND CAMPUS ASSEMBLY OF UNIVERSITY OF MINNESOTA, DULUTH

I. Definition

The University of Minnesota, Duluth, is an integral part of the University of Minnesota, subject to the control of the Board of Regents.

II. Distribution of Powers Delegated by the Regents

All matters relating to the educational and administrative affairs of the University of Minnesota, Duluth, consistent with actions or policies of the Regents of the University of Minnesota heretofore and hereafter taken or established and including those incident to the management of the student body, are, for the purpose of effectuating the government of the University of Minnesota, Duluth, under and by the Regents, committed to the President, the Provost, the Duluth Campus Assembly and the several faculties as herein provided. The authority of the Duluth Campus Assembly (hereinafter referred to as "the assembly") shall be exercised, subject to the provisions of the Constitution of the University Senate, as prescribed in Article V of the Senate Constitution.

III. The Faculty

1. The voting membership of the faculty (unless otherwise prescribed in this constitution or the Constitution of the University Senate) shall be composed of the President of the University; the Provost, Vice Provosts, and Assistant Provost of the University of Minnesota, Duluth; the regular members of the faculty of the University of Minnesota, Duluth, (as defined in the "Regulations Concerning Academic Tenure") who are professors, associate professors, assistant professors (including research associates), or instructors (including research fellows); and all other full-time members of the University of Minnesota, Duluth, faculty and staff with appointments which include in the title the rank of instructor or above, including lecturers.

2. The elected representatives of the faculty to the University Senate shall be chosen by secret ballot. The system for determining the number of Senate members and eligible faculty members shall conform to the Constitution of the University Senate.

3. Election of representatives to the University Senate shall be held as prescribed by the Senate. One-third, or as near to one-third as arithmetically possible, of the representatives shall be elected each year. Except for those elected to fill unexpired terms, all members elected to the Senate shall begin service on July 1 and shall serve for three (3) years or until their successors shall be elected and qualified. Elected members of the Senate shall not serve more than three (3) consecutive years, and shall be eligible for re-election only after a one-year interval of non-membership in the Senate. An exception shall be made for a member who has served one year or less of an unexpired term. Such a member shall be eligible immediately for election to a regular three-year term.

4. Vacancies which are to occur on July 1 in unexpired terms shall be filled for the remainder of those terms at the regular spring election. Vacancies which occur in unexpired terms during an academic year may be filled for the remainder of that year by the alternates who received the highest number of votes in the preceding election.

5. Alternate faculty representatives to the Senate shall be elected at the regular spring election according to the Constitution of the University Senate. The maximum number of alternates to be elected shall not exceed the total number of elected representatives to the Senate. Alternates and representatives shall not be paired. Any representative may designate any alternate to serve for any particular meeting in his place and stead by written notice to the clerk of the Senate prior to the commencement of that Senate meeting.

IV. Duluth Campus Council

1. There shall be a Duluth Campus Council to serve as liaison between the faculty and student body and the Provost, to serve as the executive committee of the assembly, to serve in an advisory capacity to the Provost, to serve as another channel of communication from the faculty to the Provost when other channels are closed or inappropriate, to consider new ideas from any source when there is no other suitable forum for their presentation, and to carry out such other duties as are hereinafter described or as hereafter may be assigned.

2. The Duluth Campus Council shall be composed of the Duluth Campus Faculty representative to the Senate Consultative Committee, nine elected members from the faculty, and five student members elected by and from the student members of the assembly. The faculty representatives to the Duluth Campus Council shall comprise the Faculty Council; the student representatives shall comprise the Student Assembly Council.

The chairman of the Faculty Council, and of the Student Assembly Council, and of the Duluth Campus Council shall be elected by the respective members of those groups before the end of the academic year in which they are constituted. The change-over from Faculty Council (as presently constituted) to Duluth Campus and Faculty Councils shall be accomplished by the elected members of the current Faculty Council serving the remainder of their elected term as members of the Duluth Campus Council and the Faculty Council. As their terms expire, they will be replaced by newly elected members of the Duluth Campus Council and Faculty Council. Members of the Administrative Committee shall not be eligible for election to the Duluth Campus Council.

3. The term for elected faculty members of the Duluth Campus Council shall be two (2) years, and they shall not serve more than four (4) consecutive years including years served on the Faculty Council prior to the adoption of this constitution. They shall be eligible for re-election to the Duluth Campus Council only after a two (2) year interval of non-membership on the Faculty Council and/or Duluth Campus Council.

4. Vacancies in faculty positions on the Duluth Campus Council which are to occur on July 1 in unexpired terms shall be filled for the remainder of those terms at the regular spring election. Any vacancy which may occur during the academic year shall be filled for the remainder of that year by the unsuccessful candidate in the preceding election who received the highest number of votes.

5. Duluth Campus Council members shall take office on July 1. They shall meet with the Provost or his representative twice each academic quarter to discuss broad policy matters and to set up the agenda for assembly meetings, and at such other times as are deemed necessary, and shall be responsible for distributing the agenda for assembly meetings to assembly members at least two days prior to the assembly meeting. The Faculty Council and the Student Assembly Council meeting separately or meeting together as the Duluth Campus Council shall serve as consultative bodies to the Provost.

6. Members of the Councils shall represent the faculty or student body at large, not the individual colleges, schools, divisions, or departments.

V. Administrative Organization

1. a. The Provost, as chief administrative officer of the University of Minnesota, Duluth, responsible directly to the President of the University of Minnesota, shall represent the faculty with respect to all matters arising between the Duluth campus and the general administrative authorities of the University of Minnesota.

b. The allocation of resources among competing demands is central in the administrative authority of the Provost and in the educational function of the faculty. Whenever possible the faculty shall have a voice in the determination of short and long range priorities, and receive appropriate analyses of past budgetary experience, reports on current budgets and expenditures, and short and long range budgetary projections. The Provost shall be responsible for the expenditure of funds and shall have final authority to make budgetary recommendations to the President.

c. The President or the Provost shall act as chairman of the faculty and of the assembly; shall call meetings of the faculty upon the written request of any five (5) voting members of the faculty or on his own initiative; shall call meetings of the assembly upon written request of any five (5) voting members of the assembly or on his own initiative; shall appoint members of the Administrative Committee; may recommend policy changes to any standing committee of the assembly; and shall appoint special committees of the Provost for specific functions, to be discharged upon completion of their assignments.

d. The Provost shall appoint division chairmen, as provided in V. 3. b., and shall determine the administrative responsibilities of the division chairmen within the outlines of this constitution. He shall allocate division budgets in consultation with the division chairmen and keeping with his responsibility to consult the faculty, as provided in V. 1. b.

e. The Provost in consultation with the appropriate division chairman, shall name department heads as provided for in Article V. 4. a.

2. The administrative organization of the faculty shall be in the form of such divisions and departments or other administrative units as may be established by the Provost subject to the approval of the faculty.

3. a. Each division chairman shall be appointed for a term not to exceed five (5) years and shall be eligible for additional terms, except that the Provost, or the divisional faculty through the Faculty Council, may initiate review of his status at any time.

b. During the last term of a division chairman's term, his division shall establish a nominating committee composed of one member from each department who shall be chosen by the department faculty. To this committee the Provost shall, by appointment, add not more than half as many additional members as there are departments in the division. The nominating committee shall receive suggestions from faculty of the division concerned and from the UMD administration, identify suitable candidates (both within and outside the divisional faculty), and finally make report to the entire faculty of the division. The division shall then meet to consider and nominate, by secret ballot, a nominee or nominees. Report of the nomination(s) shall be forwarded to the Provost for his consideration in making the appointment.

c. A division chairman is the official representative and administrative officer of the division. He shall be responsible for the formulation of division policies and the execution of University policies insofar as they concern the division. He shall call and preside over meetings of the division faculty and of department heads, be generally responsible for the organization and quality of work of the division, report on teaching and research of the division faculty, prepare the budget and be responsible for the expenditure of division funds in joint consultation with the department heads. He shall introduce proposals and stimulate discussions directed toward improvement of the educational program and shall consult with division faculty on all matters of common concern.

d. A division chairman shall call meetings at least once per quarter with his department heads, in which recommendations shall be developed on needs, priorities, and allocations of resources.

4. a. Each department head shall be appointed for a term not to exceed four (4) years and shall be eligible for additional terms, except that the Provost, or the department faculty through the Faculty Council, may initiate review of his status at any time. During the last year of a department head's term, his department shall meet to consider and nominate, by secret ballot, not more than three (3) nominees for the succeeding term. The Provost, after consultation with the division chairman, shall appoint the department head, taking these nominations into consideration.

b. A department head shall serve the same functions in respect to his department as a division chairman in respect to his division, as described in Article V. 3. c.

c. Each department shall be allocated, in a manner prescribed in Article V. 3. d., a budget for the year's operation appropriate to its educational program.

d. Recommendations on recruitment, retention, and promotion of faculty above the level of instructor shall be solicited from available tenured members of the department concerned who hold academic rank equal to or higher than the rank concerned and be forwarded to the Provost by the appropriate division chairman.

5. Divisions or departments may establish their own constitutions or rules of internal organization and procedure, but these shall not be in conflict with this constitution or the by-laws appended to it nor with the constitution or by-laws of the University Senate. To come into force such rules or constitutions shall be ratified by two-thirds of the membership of the respective faculty unit.

VI. Campus Assembly

1. The assembly shall be composed of the President, the Provost, the members of the Duluth Campus Council, the president of the Student Association or his designated representative, and the elected faculty and student representatives. Each member of the assembly shall represent the Duluth campus as a whole.

2. a. Officers of the assembly shall include the President or the Provost as chairman, a vice-chairman, and a secretary. The term of office of the vice-chairman and of the secretary shall be one (1) year, and neither officer may serve more than four (4) consecutive terms. They shall be elected at the first regular meeting of the academic year.

b. In the absence of the chairman, the vice-chairman shall preside at meetings of the assembly. In the absence of both the chairman and vice-chairman of the assembly, the secretary or such other member as the assembly shall designate shall preside at meetings of the assembly.

c. The secretary shall record minutes of all meetings of the assembly. He shall submit to all voting members of the assembly an official roster of the voting membership of the assembly as provided by the executive committee of the assembly. He shall submit minutes of the meetings of the assembly to all members of the faculty, make them available to students upon request, and establish an official file of minutes at the UMD library.

3. At least two (2) meetings of the assembly shall be held each academic quarter. Any member of the voting faculty shall be entitled to speak and to offer motions at assembly meetings. Any student eligible to vote for assembly members may be admitted to assembly meetings and shall be entitled to speak at the discretion of the assembly. Only assembly members are entitled to vote.

4. Civil Service Personnel, students, and other resource people who may from time to time be approved by a simple majority vote of the assembly for participation, may attend assembly meetings, participate in discussions and serve on assembly committees, but shall not be entitled to vote at assembly meetings. Non-assembly members of assembly committees may be present at assembly meetings during reports of their committees and may participate in the discussion of these reports.

5. The assembly shall have control over and be responsible for entrance requirements, scholastic standing, curricula, instruction, examinations, grading, degrees, degree requirements, discipline, student activities, honors and awards, the library, and athletics; these powers shall be exercised only within the framework of general policies established or to be established by the Board of Regents and by the Senate of the University of Minnesota for the University as a whole. The assembly may authorize the establishment of whatever standing committees it deems necessary for the exercise of these powers, and also may establish special committees of the assembly for specific functions, to be discharged upon the completion of their assignments.

6. a. The elected faculty representatives to the assembly shall be chosen by secret ballot. The voting members of the faculty shall jointly elect from their number one (1)

Assembly representative for each five (5) members of their number or major fraction thereof.

b. The student representatives to the assembly shall be chosen as follows: There shall be one (1) student member for each 300 full-time undergraduate students or major fraction thereof, and one (1) student member for the first 300 full-time graduate students or fraction thereof, and one additional student member for each additional 300 full-time graduate students or major fraction thereof. The number of students on which representation shall be based shall be the number of students with fees paid at the end of the second week of the fall quarter of the current academic year. In the spring of each year the undergraduate and graduate students separately shall conduct elections for assembly members. Each unit shall establish its own procedures, in accordance with this constitution, for conducting its election. Any undergraduate student who has completed twenty four (24) credits in residence at UMD and at the time of voting is carrying at least nine (9) credits at UMD shall be eligible for election as a student representative to the assembly. Graduate students shall be eligible for election if they have completed nine (9) credits in residence at UMD and are full-time graduate students at the time of voting.

7. Members of the Administrative Committee shall not be eligible for election as representatives to the assembly from the faculty under "6.a." hereof.

8. Elections to the assembly shall be held no later than the 20th day of May. One-third, or as near to one-third as is arithmetically possible, of the faculty representatives shall be elected each year. All faculty members elected to the assembly for regular terms shall begin service on July 1 and shall serve for three (3) years or until their successors shall be elected and qualified. Elected faculty members of the assembly shall not serve consecutive terms, but shall be eligible for re-election after a one-year interval of non-membership in the assembly. An exception shall be made for a member who has served one (1) year or less of an unexpired term. Such a member shall be eligible immediately for election to a regular three-year term. All student members shall be chosen for a one (1) year term and may be re-elected. No student representative may serve more than three (3) consecutive terms.

9. Vacancies which are to occur July 1 in unexpired terms of faculty representatives to the assembly shall be filled for the remainder of those terms at the regular spring election. Any vacancy which may occur during the academic year shall be filled for the remainder of that year by the unsuccessful candidate of the preceding election who received the highest number of votes.

10. The assembly shall review the provisions of Article VI, Section 6, of this constitution no later than five years following the effective date of this constitution, in order to determine whether changes should be made in the formula used to determine the number of assembly representatives to be chosen.

11. Nothing in this constitution shall prohibit the formation of a faculty or a student assembly.

VII. Quorum

For both the faculty and the assembly a simple majority of the total voting membership shall constitute a quorum. However (except for constitutional amendments), if action on an official agenda item cannot be taken because of a lack of a quorum, business on that item, provided that it is again made an official agenda item, may be transacted at the next meeting and/or subsequent meetings of the academic year with those members present constituting the quorum. Unless otherwise provided for in this constitution or in any by-laws appended to it, all action by the faculty or the assembly shall require the approval of a simple majority of those present and voting at that meeting in which a vote is taken, provided that those present at that time constitute at least a quorum. Except for elections, approval by mail ballot of any issue shall require a majority of the votes cast, providing that at least 50 per cent plus one of the eligible voters cast ballots. Members on leave shall not be counted as eligible voters.

VIII. Amending Procedure

This constitution may be amended by a two-thirds majority vote of all voting members of the assembly. Any proposed amendment shall be endorsed by at least five members of the assembly, listed as an official agenda item, and presented for information at a meeting of the assembly. The text of the proposed amendment shall be presented in writing to each voting member individually. Vote on the amendment shall take place by mail ballot no sooner than five days after the above provisions have been met.

IX. Effective Date of Constitution

This constitution, having been adopted by a two-thirds majority vote of the faculty, shall be in effect as of the day following the date of its approval by the Board of Regents. The change from faculty assembly to campus assembly shall be accomplished as soon after approval by the Board of Regents as elections for the assembly can be held.

X. Effective Date of Amendments

Amendments to this constitution shall be effective only after approval by the Board of Regents and as of the day following the date of such approval.

THE BY-LAWS

I. By-laws to the Constitution of the Faculty and the Assembly of the University of Minnesota, Duluth, may be enacted or amended by a simple majority vote of all voting members of the assembly. Any proposed by-law shall be endorsed by at least five members of the assembly, listed as an official agenda item, and presented for information at a meeting of the assembly. The text of the proposed by-law shall be presented in writing to each voting member of the assembly, the faculty, and the Student Association for posting for information of the students. Vote on the by-law shall take place by mail ballot no sooner than five days after the above provisions have been met.

II. An Administrative Committee shall be appointed by the Provost and shall assist him in the administration of the University of Minnesota, Duluth. It shall include the Vice Provosts, the Chairmen of the Divisions, and other officials as may be appointed by the Provost.

III. 1. a. The standing committees of the assembly shall include the following, and such others as may from time to time be established by the assembly: Advisement Committee, Athletics Committee, Awards and Honors Committee, Campus Functions Committee, Convocations Committee, Curriculum Committee, Educational Goals and Facilities Committee, Faculty Welfare Committee, Honors Program Committee, Interdisciplinary Studies Committee, Library Committee, Scholastic Committee, Student Affairs Committee, Student Behavior Committee, and University Relations Committee.

b. Nominations to the standing committees of the assembly shall be made by a Special Nominating Committee composed of the Provost or his representative, the division chairmen, and the Campus Council. If any division of the University of Minnesota, Duluth, is not represented in the Faculty Council in any year, the voting members of that division shall elect one of their number to membership on the Special Nominating Committee. The members of the assembly may make alternate and/or additional nominations from the floor during the regular spring quarter meeting of the assembly at which it approves the nominees to standing committees for the ensuing year.

2. All nominations to membership on standing committees of the assembly shall be subject to approval by the voting membership of the assembly. The tenure of office of any standing committee of the assembly shall extend from July 1 of one year to June 30th of the following year. Vacancies on any standing committee occurring within any academic year shall be filled by the Provost in consultation with the assembly, through appointments terminating at the end of the year in question.

3. The Provost shall designate the chairmen of all standing committees, such chairmen usually being selected from among staff members who are not representative of a staff office directly allied to the standing committee concerned.

4. Any standing committee shall be required, upon simple majority vote of the assembly members present and voting, to report to the assembly on matters held in abeyance by such standing committee.

5. Unless otherwise specified in the by-laws, the functions and duties of the standing committees of the assembly may be assigned by the Provost.

IV. The functions and duties of the standing committees of the assembly shall be as follows:

1. The Advisement Committee shall have general supervision over the development and implementation of student advisement procedures.

2. The Athletics Committee shall establish policy pertaining to the athletic program, rule on eligibility status of students, approve all schedules of intercollegiate sports events, and coordinate the athletic program with the academic program.

3. The Awards and Honors Committee shall have general supervision over the inauguration and administration of graduation honors, special awards for merit, and the honors convocation.

4. The Campus Functions Committee shall develop policy for and shall have general supervision over commencement procedures and faculty-sponsored social events.

5. The Convocations Committee shall consider, select, and supervise the arrangements for college convocation programs.

6. a. The Curriculum Committee shall be charged not only with the consideration of curriculum recommendations received from the various divisions and from the Provost,

but may initiate changes in curriculum. If such changes are initiated by the Curriculum Committee, they shall be acted upon by the Provost only after receiving the approval of the division concerned. Major changes involving college-wide programs shall be ratified by the assembly as a whole.

b. If curriculum changes are initiated within a division or a department, they shall be approved by the faculty members of that division before such recommendations are forwarded by the division chairman to the Curriculum Committee for consideration and approval.

7. The Educational Goals and Facilities Committee shall seek ways in which the total educational work of the college may be improved, and make recommendations appropriate to this end.

8. The Faculty Welfare Committee shall consider and review policies and procedures which may concern the personal and professional welfare of the faculty and make appropriate recommendations to the Provost.

9. The Honors Program Committee shall have supervision over extra-departmental honors courses and shall encourage and coordinate the development of departmental honors programs and shall otherwise act to encourage superior academic performance.

10. The Interdisciplinary Studies Committee shall develop policy for and shall encourage and coordinate the development of interdisciplinary studies programs. The actual operation of each interdisciplinary studies program shall be the responsibility of a committee from the departments involved.

11. The Library Committee shall establish policy guidelines on management and use of the library. The library director shall be a member of this committee.

12. The Scholastic Committee shall have supervision over requirements for admission and graduation, and matters pertaining to scholastic standing and probation.

13. The Student Affairs Committee shall have general supervision over organized student life and activities, including financial affairs of all student organizations over which the University has control. It shall approve the constitutions and by-laws of all student organizations and grant recognized status to organizations which it approves.

14. The Student Behavior Committee shall be responsible for developing and maintaining appropriate standards of conduct and citizenship among the members of the UMD student body. When University regulations have been violated, committee action shall be designed to rehabilitate the individual as well as to protect and enhance the social and academic status of the institution.

15. The University Relations Committee shall represent the faculty and students as an advisory committee to the Provost on matters concerned with faculty and student activities when such activities involve relations with the public, with governmental institutions, and with other institutions of higher learning.

V. Special committees of the assembly shall be constituted in the same manner and subject to the same regulations as the standing committees of the assembly. It is understood that no special committee of the assembly shall be charged with the functions and duties assigned to the standing committees of the assembly.

VI. 1. All committees of the assembly shall meet at least once in each academic year to review existing policies.

2. All committees of the assembly shall keep records of their meetings and proceedings. Copies of these records shall be placed on file in the library and shall be available for inspection.

3. Each committee of the assembly shall report on its activities once each year, at a regular spring quarter meeting of the assembly, by submitting a written progress report. These progress reports shall be distributed to the voting members of the assembly by the secretary of the assembly in advance of this regular spring quarter meeting.

4. Any action by any committee of the assembly shall be subject to review by the assembly as a whole.

VII. I. In the primary election each spring, the eligible faculty shall select from its members a slate of candidates equal to twice the total number of Senate members and alternates to be elected. From this slate each eligible voter may vote at the regular election for candidates equal to the number of Senate members and alternates to be elected. Those receiving the highest number of votes shall be elected to three-year Senate terms; those receiving the next highest number of votes shall be elected to two-year Senate terms if any are to be filled; those receiving the next highest number of votes shall be elected to one-year Senate terms if any are to be filled; and those receiving the next highest shall be elected as alternates for one year. In case of ties, the winners shall be chosen by the toss of a coin in the presence of those who received the tie vote.

2. Duluth campus faculty candidates for the Senate Consultative Committee and Committee on Senate Committees shall be selected by the faculty in a primary election.

3. In the primary election each spring the faculty shall select a slate of candidates for the Duluth Campus Council equal to twice the number of Faculty Council members to be elected that year including those to fill unexpired terms. From this slate each eligible voter of the faculty may vote at the regular election for the number of Faculty Council members to be elected. The two-year terms shall be filled by those candidates receiving the highest number of votes. One-year terms, if any are to be filled, shall be filled by those with the next highest number of votes. In the case of ties, the winner shall be chosen by the toss of a coin in the presence of those who received the tie vote. In the event that the Duluth campus faculty representative to the Senate Consultative Committee is also elected to the Faculty Council, the losing candidate for the Faculty Council with the next highest number of votes shall serve on the Duluth Campus Council for that year.

4. a. In the primary election each spring the voting members of the faculty shall select a slate of candidates for the assembly equal to twice the number of faculty representatives to the assembly to be elected that year including those to fill unexpired terms. From this slate each voting member of the faculty may vote for the number of faculty representatives to be elected. The three-year terms shall be filled by those receiving the highest number of votes. Two-year terms, if any are to be filled, shall be filled by those receiving the next highest number of votes, and one-year terms, if any are to be filled, shall be filled by those receiving the next highest number of votes. In the case of ties, the winner shall be chosen by the toss of a coin in the presence of those who received the tie vote.

b. The students shall establish their own procedures, in accordance with this constitution, for conducting their elections for representatives to the assembly.

5. The Faculty Council shall be responsible for administration of the elections for Faculty Council members, UMD faculty representatives to the University Senate, the UMD faculty representative to the Senate Consultative Committee, the UMD faculty representative to the Committee on Senate Committees, and the faculty representatives to the assembly.

VIII. At intervals not to exceed three years the UMD Campus Council shall prepare and distribute to the faculty and the Student Association an evaluation questionnaire concerning matters pertaining to the progress of the educational program of the college and the bearing of any aspect of the University on this program. The questionnaire shall be completed voluntarily and anonymously, and copies shall be submitted to the Provost.

VIII. REPORT OF THE SENATE COMMITTEE ON RESEARCH REPORTED FOR INFORMATION

The Report of the University Committee on the Use of Human Subjects in Investigation which was discussed at the meeting of the University Senate, May 28, 1970, was returned to the committee on June 5 for further study and report to the Senate at the first meeting of the fall quarter, 1970. The committee has continued to study the problem but is not ready to make another report at the present time.

LAWRENCE C. WEAVER Chairman

IX. OLD BUSINESS

X. NEW BUSINESS

XI. NECROLOGY

LLOYD F. BOYCE 1898-1970	HENRY L. McCLINTOCK 1881-1970
FREDERICK A. FIGI 1892-1970	VICTOR A. NEWCOMB 1896-1970
ALRIK GUSTAFSON 1903-1970	SCOTT S. PAULEY 1910-1970
RICHARD M. HEWITT 1892-1970	ROBERT E. SUMMERS 1901-1970
JAMES S. LOMBARD 1901-1970	ROLAND S. VAILE 1889-1970

THE NEXT REGULAR MEETING
OF THE
UNIVERSITY SENATE
IS SCHEDULED FOR
THURSDAY, MARCH 11, 1971
AT 3:30 P.M.