

## AHC FACULTY CONSULTATIVE COMMITTEE

December 16, 2011

### Minutes of the Meeting

[In these minutes: Possible External AHC Review, Agenda Items for Spring 2012, Spring Forum, Debrief from December 1 FCC Meeting, Debrief from December 7 AHC FCC Meeting with Dr. Friedman]

*These minutes reflect discussion and debate at a meeting of a committee of the University of Minnesota Senate; none of the comments, conclusions, or actions reported in these minutes reflect the views of, nor are they binding on, the Senate, the Administration, or the Board of Regents.*

Present: Colin Campbell, (chair), Susan Berry, Lester Drewes, Cynthia Gross, Leslie Lytle, Paul Olin, Ned Patterson, Cheryl Robertson

I). Professor Campbell called the meeting to order and welcomed all those present.

II). Members unanimously approved the November 18, 2011 minutes.

III). Based on the committee's discussion with Dr. Friedman earlier this month and recent articles in the Minnesota Daily, noted Professor Campbell, it is clear that President Kaler is seriously considering an external review of the AHC. Members' discussion then segued into a brief conversation about earlier AHC reviews. At the conclusion of the discussion, members agreed they would be interested in getting copies of the executive summaries of the previous reviews. Renee Dempsey, Senate staff, stated that she would contact Associate Vice President Terry Bock to request copies of these executive summaries.

Professor Campbell stated that the committee invested a considerable amount of time discussing the internal AHC review this past year; however, until the external review is complete, the committee will need to take up other issues/topics. Having said that, he requested members take a few minutes to brainstorm issues that the committee can work on during spring semester. Ideas that were generated included:

- Continue to push for an AHC salary equity study similar to the 2010 Women's Faculty Cabinet Salary Equity Study that was conducted, but excluded the AHC.
- Look into the AHC schools' graduation rates for doctoral students and the funding of graduate education. Are the AHC schools focusing more on clinical versus academic training? If so, this raises the question of whether the AHC is fulfilling its academic mission.
- Promotion of the AHC as a producer of not just good science, but good scientists. The University of Minnesota AHC does not have the recognition that it should have given the level of expertise that is here. More should be done to showcase the work being done here.

- Work on improving the technology communication between UMD and the Twin Cities. Investing in state-of-the-art technology communication equipment would serve to reduce/eliminate many of the barriers that exist between the campuses.

Regarding the graduation rates for doctoral students issue, Professor Lytle announced that the School of Public Health is having a retreat on January 11<sup>th</sup>. At the retreat there will be discussions about finances, mentorship, doctoral education, etc. She stated that she would ask whether the AHC FCC can attend, and will get back to members.

Professor Campbell thanked members for their ideas. He asked Ms. Dempsey to send out an email to collect additional agenda item ideas from those who are not present and any additional items members may think of after today's meeting. Then, at the next meeting, stated Professor Campbell, the committee will prioritize and strategize how to approach the various topics.

IV). Moving on, the committee spent time talking about the spring forum. Based on the reaction of the FCC at the December 1 meeting, it was clear that they were not at all supportive of the AHC FCC having a forum that opens the tenure door. Possible other ideas were tossed around, and, after a lively discussion, the committee decided to go with Professor Drewes' idea, which was to use the spring forum as a venue for meeting Provost Hanson and having her learn about the AHC schools. Professor Drewes suggested steering away from what he viewed as more aggressive/adversarial topics that had been mentioned. Professor Campbell agreed and reminded members that Provost Hanson is not at fault for problems left behind by the previous administration.

Professor Gross stated that she and Professor Lytle, co-chairs of the Spring Forum Subcommittee, would take Professor Drewes' admonition to heart and flesh out the overall purpose/objectives, goals and desired outcomes of the forum and circulate it to the committee. Professor Campbell thanked Professor Gross and Professor Lytle for spearheading this effort and noted that once the topic is fleshed out that Ms. Dempsey would work on identifying a date that works into Provost Hanson's schedule.

V). Next, members debriefed from the December 1 FCC meeting that the entire AHC FCC had been invited to attend. Members who attended agreed that overall the FCC was supportive and listened intently to the issues raised by the AHC FCC. At the conclusion of the discussion, members decided to suggest to the FCC that they meet with the AHC FCC a couple times a year rather than just once. Members felt that there are enough AHC issues to warrant two meetings a year with the FCC. Professor Campbell agreed to bring this suggestion to Professor Cramer, FCC chair, and work with Gary Engstrand, secretary to the faculty, to schedule a second meeting late in the academic year.

VI). As follow-up from the December 7 meeting with Dr. Friedman, the committee agreed it will be important to continue to follow-up and push for an AHC salary equity study and that Dr. Friedman seemed supportive of this effort. Regarding the educational

campaign proposed by the AHC FCC, Dr. Friedman was also supportive of this idea. Both these topics resulted in a good discussion.

Unfortunately, Dr. Friedman's hands were tied when it came to the issue of requesting Parking & Transportation to make reasonable parking accommodations during football games for individuals with clinical and/or academic obligations. Professor Olin stated that he plans to bring this issue to the Senate Committee on Finance & Planning (SCFP). At issue is whether football takes precedence over the academic and clinical mission of the University.

VII). Professor Campbell thanked members for a good discussion and adjourned the meeting.

Renee Dempsey  
University Senate