

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

August 12, 1988

Office of the Board of Regents

220 Morrill Hall

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

August 12, 1988

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Year 1988-89

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Planning & Operations Committee

August 12, 1988

A meeting of the Physical Planning and Operations Committee of the Board of Regents was held on Friday, August 12, 1988, at 10:15 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Roe, presiding; Regents Anderson, Craig, Grahek, Kuderer and Sahlstrom.

Staff present: Vice Presidents Campbell, Donohue, Heydinger, Wilderson and Vanselow; Secretary Wilson; Associate Vice President Hewitt; Chancellor Frederick.

Student Representatives present: Lesley Ball and Darrin Rosh.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Vice President's Monthly Report.

HUMPHREY INSTITUTE EXHIBIT PROJECT

The committee voted unanimously to recommend approval of a resolution authorizing the appropriate administrative officers to proceed with the design and construction of the Hubert H. Humphrey Exhibit Project located in the Humphrey Center on the Twin Cities Campus.

Associate Vice President Hewitt reported that the estimated cost of the project is \$1.5 million with funding provided from a 1987 Legislative Appropriation with a completion date scheduled for November 1989.

Federal Court Judge Gerald Heaney, Chair of the Project Advisory Committee, spoke briefly to the committee regarding the concept of the project. It was reported that the exhibit will serve two functions: 1)

to highlight the major contributions and legacy of Hubert Humphrey within the perspective of ongoing issues of American Culture and democracy, and 2) to create an exhibit which provides educational programming for upper elementary through college students, and serves as a public forum for the Institute, the University and community organizations. Judge Heaney stressed that the purpose of this exhibit is not simply to show a biography of Hubert H. Humphrey but to address those issues that were of particular concern to him.

TWIN CITIES LIGHT RAIL PROPOSAL

Mr. John Derus, Chair of the Hennepin County Board of Commissioners and Treasurer for the Hennepin County Regional Railroad Authority, made a short presentation relating to a Comprehensive Light Rail Transit System Plan proposed for Hennepin County. Mr. Derus briefly described the concept of the plan and how it would affect the University. Chair Roe stated that a full presentation would be made to the Committee of the Whole in September.

ROSEMOUNT WATER SUPPLY

The committee was updated on the progress of the negotiations between certain residents of the Rosemount area and the University regarding the signing of a waiver which would release any claim relating to real property value in connection with the installation of a new water supply system by the University.

University Attorney Donohue reported that several meetings had been held for the purpose of negotiating language in the release and that after both parties had reached a consensus, the residents requested that the release be reviewed by an attorney. He stated that the University paid for an attorney to review the proposed release and that Mr. Vern Knapper, the spokesperson for the Rosemount residents, was present and would speak to the committee regarding the opinion he received from the attorney.

Mr. Knapper addressed the committee and reviewed the opinion received from the residents' counsel which included reservations about the reason for and the validity of the release. Mr. Knapper stated that the other residents involved in the matter have not yet seen the opinion of the attorney but he feels that they will also have concerns about signing a release after reviewing the opinion.

Mr. Donohue responded by stating that he had not seen the opinion of the attorney but that it is his opinion that the release is valid and that the reason the Administration is recommending the signing of the release is to remove the Board from any potential litigation that was not well-founded after the water system has been installed. He stated that he is willing to negotiate on the conditions of the release but that he does feel that the Board is prudent in requesting a release.

Chair Roe requested that the item be brought back to the committee in September in order to give Mr. Donohue time to review and respond to the opinion of the residents' attorney.

ROSEMOUNT RESEARCH CENTER 160TH STREET EXTENSION

The committee received a progress report on the proposal by Dakota County to extend Dakota County's east-west road on 160th Street through the University's Rosemount Experiment Station property. Associate Vice President Hewitt reviewed the background of the proposal. It was noted that the extension of this road has raised concerns pertaining to the impact the road extension would have on the University's agricultural research operations and to the possibility that the property may be considered as a future site for the Metropolitan Airport.

Mr. Hewitt reported that the University hired a consultant to review the matter of the proposed road and make a recommendation regarding alternatives available for the road extension which would have the least impact on the University's research operations. Mr. Hewitt reviewed the consultant's findings for the committee and indicated that a final recommendation will be before the committee in September for approval.

RECREATIONAL SPORTS FACILITY PHASE IA, TWIN CITIES CAMPUS

The committee received an update with regard to funding for the Recreational Sports Facility Phase IA Project on the Twin Cities Campus. Vice President Wilderson reported that the University is now in the final phases of preparing for the bids on the Recreational Sports and Swim Center. He stated that part of the funding for the Center is \$3 million that the Minnesota Amateur Sports Commission could provide to the University of Minnesota through a contractual agreement. He stated that one of the provisions of the legislation

which permits the Minnesota Amateur Sports Commission to allocate the dollars to the University requires that the building eventually receive designation as a national training site in one of the aquatics areas. Vice President Wilderson reported that before advertising for bids for the Swim Center, the national training site designation must be approved. He introduced Mr. Paul Erickson, Executive Director of the Minnesota Amateur Sports Commission, and Mr. James Turman, Recreational Sports Director, who presented additional information to the committee. Mr. Erickson reported that the Commission would like to obtain site designation approvals from both U.S. Swimming and U.S. Diving. However, he stated that presently the Board of U.S. Swimming meets only twice a year and that approval of a site designation for Minnesota would not be possible before 1989 which would not accommodate the University's timetable in building this facility for the 1990 Special Olympics. As an alternative, he reported that a draft proposal for a site designation has been developed for discussions with U.S. Diving. He stated that the Board for U.S. Diving will be meeting within the next two weeks and that a final approval from that Board could possibly be obtained by October. He further noted that he has received positive feedback verbally from U.S. Diving regarding this proposal.

Vice President Campbell stated that due to the timetables involved, Mr. Hewitt would need to advertise for bids before the designation would be finalized and asked if it would be the consensus of the Committee that the Administration should proceed with the bidding and awarding process. Chair Roe stated that a commitment has been made to building this Swim Center and that the Administration should proceed with the bidding process.

PURCHASE OF GOODS/SERVICES OVER \$250,000

The committee voted unanimously to recommend approval for the appropriate staff to award a contract for the purchase of goods to the Pepsi-Cola Bottling Company for merchandise with an estimated value of \$408,300 for the Twin Cities Food Services through June 30, 1989. The Pepsi-Cola Bottling Company was the low bidder for the merchandise.

ST. LOUIS BAY AQUATICS CENTER LAND LEASE AND BUILDING CONSTRUCTION

The committee voted unanimously to recommend approval for the appropriate administrative officers to proceed with the St. Louis Bay Aquatics Center Project

which is a cooperative venture by the University, the City of Duluth and the County of St. Louis to provide water-related recreational, sports and educational programs. It was reported that the land necessary for the Aquatics Center will be provided by the City of Duluth and the building to house equipment owned by the University or county will be provided by the University. Estimated cost of the building was reported to be \$15,500 with funding provided by the Kirby Student Center Capital Improvement Reserve.

MAYO LOW LEVEL RADIOACTIVE WASTE FACILITY ALTERATIONS

The committee voted unanimously to recommend approval of a resolution authorizing the appropriate administrative officers to proceed with the design and construction of the Mayo Low Level Radioactive Waste Facility Alterations Project located on the Twin Cities Campus. Estimated cost of the project was reported to be \$178,800 with recurring costs of \$20,000 a year for a half-time technician, equipment and maintenance. Funding will be provided from the Hazardous Waste Budget in Physical Plant and Central Administration and an estimated completion date was reported to be March 1989.

HORTICULTURE GREENHOUSE SEED COOLER ALTERATIONS

The committee voted unanimously to recommend approval of a resolution authorizing the appropriate administrative officers to proceed with the design and construction of the Horticulture Greenhouse Seed Cooler Alterations Project located on the Twin Cities St. Paul Campus. Estimated cost of the project was reported to be \$100,000 with funding provided from departmental funds and an estimated completion date of December 1988.

TATE LABORATORY OF PHYSICS, ALTERATIONS TO NORTH ADDITION

The committee voted unanimously to recommend approval of a resolution authorizing the appropriate administrative officers to proceed with the design and construction of the Tate Laboratory of Physics remodeling project. The project consists of alterations to the North Addition 4th Floor and air conditioning of floors one through four of the North Addition located on the Twin Cities Campus. Estimated cost of the project was reported to be \$173,400 with funding provided from the Institute of Technology Dean's Office with completion estimated to be March 1989.

UNIVERSITY TRANSITWAY, TWIN CITIES CAMPUS

The committee voted unanimously to recommend approval of a resolution authorizing the appropriate administrative officers to proceed to construct the University's Transitway Project in a two-phase time-related sequence and increase the project budget to \$19,210,000, an increase of \$950,000.

Regent Sahlstrom requested that a tour of the transitway be arranged for those Regents who have not had the opportunity to go on one.

MASONIC HOSPITAL REMODELING

The committee reviewed a proposed project for alterations to Masonic Hospital. Vice President Vanselow presented information on the proposed alterations indicating that the remodeling consists of two projects, one of which requires Regents' approval and the other reported for information only as the Board of Governors was delegated the authority to approve the project. He reported that the project requiring approval by the committee consisted of building additional offices on the fifth floor for Medical Oncology and would involve conversion of an existing sun deck into office space that would provide six physicians offices, a conference room work space for four secretaries and related support and storage facilities. He reported that the estimated cost of the project would be \$300,000 with funding provided from Masonic Memorial Hospital Funds and that approval would be requested from the Committee at the September meeting.

GRAIN STORAGE FACILITIES, SOUTHWEST EXPERIMENT STATION

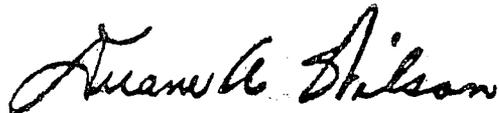
The committee voted unanimously to recommend approval of a resolution authorizing the appropriate administrative officers to proceed to construct the Grain Storage Bin Project at the Southwest Experiment Station in Lamberton, Minnesota. Estimated cost of the project was reported to be \$105,950 with funding provided by the Experiment Station and an estimated completion date of October 1988.

OFFICE SPACE ADDITION, MORRIS CAMPUS

The committee voted unanimously to recommend approval of a resolution authorizing the appropriate administrative officers to proceed with the design and construction of the Office Space Addition Project on the

Morris Campus. Estimated cost of the project was reported to be \$112,600 with funding provided by the Morris Administration and an estimated completion date of September 1988.

The meeting adjourned at 11:35 a.m.

A handwritten signature in cursive script that reads "Duane A. Wilson".

DUANE A. WILSON, Secretary

Year 1988-89

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Finance & Legislative Committee

August 12, 1988

A meeting of the Finance & Legislative Committee of the Board of Regents was held on Friday, August 12, 1988 at 8:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Anderson, presiding; Regents Kuderer, Lebedoff, McGuiggan, Moore and Roe.

Staff present: Vice President Campbell; Secretary Wilson; Investment Director Paschke.

Student Representatives present: Ann Bernard and Elizabeth Wilson.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Vice President for Finance Monthly Report for August 1988.

BOND REMARKETING

Acting Vice President Campbell reported that the University has just completed the remarketing of the \$167.5 million Regents of the University of Variable Rate Demand Bonds Series 1985E, F, G, H, and I. She indicated that to maintain the lowest interest rate possible, the University elected to remarket \$97.5 million of the bonds as commercial paper and \$70 million as one year notes. In addition, Acting Vice President Campbell stated that the University will continue to actively manage the commercial paper portion of the bonds with the assistance of the remarketing agent, Goldman Sachs & Co. with the objective of minimizing the University's debt service costs.

Regent Lebedoff stated that there has been a lot of changes in remarketing since this bond issue started and

suggested a summary of the savings for the University through the remarketing be provided to the Committee.

Ms. Campbell responded that she would provide a summary for the Committee.

RADISSON UNIVERSITY HOTEL

The committee reviewed information pertaining to the possible foreclosure on the Radisson University Hotel.

Chair Anderson asked Regent Lebedoff to Chair the remaining portion of the meeting on this item due to a possible conflict of interest.

Acting Vice President Campbell provided background information indicating that the hotel was built on University land leased to Maddux Properties and financed by Citicorp with a loan currently outstanding of \$18 million with accrued interest making a total obligation of approximately \$21 million. She reported that Maddux Properties has been in default on the loan for several months and that a foreclosure sale was scheduled for August 25. She stated that the University is likely to lose the land in the event of a foreclosure sale.

Acting Vice President Campbell stated that in an effort to secure the University's interest in the property, arrangements have been discussed with Maddux Properties and are recommended to the committee. Ms. Campbell reported that because the foreclosure sale is scheduled for August 25, action by the committee would be requested at this meeting on the following arrangements:

- That the University will continue marketing and promotional efforts to increase University usage of the hotel;
- That the University will collect from Maddux Properties the minimal ground lease payment of \$12,000 annually until cash flow permits returning to the percentage of rent based on gross receipts for rooms, food and beverage sales;
- That the current lease arrangements will be amended to return to the University full title and control of the land parcel immediately north of the hotel that was designated for a recreational swimming pool, which is not now planned by Maddox Properties;

- Joint efforts will be undertaken to reduce the real estate taxes on the portion of the parking ramp used by the hotel;
- That the parking ramp will be leased to Maddux Properties under terms and conditions consistent with other University parking arrangements;
- That the University will defer on an interest free basis past due amounts on parking (currently approximately \$225,000) until such time as hotel revenues are sufficient to cover these amounts;
- That the above conditions be in effect for a period no longer than the proposed revised agreement between Citicorp and Maddux Properties, estimated to be for a term of five to seven years.

Acting Vice President Campbell and University Attorney Tierney responded to questions posed by committee members. Ms. Campbell reported that the Administration is not asking for approval of a final negotiation at this time but approval to give the authority to the appropriate University officials to continue to proceed with a settlement of the default on the hotel.

After further discussion, the committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that the appropriate administrative officers are authorized to proceed with a settlement of the default on the Radisson University Hotel by Maddux Properties generally as outlined in the letter from Acting Vice President Carol Campbell to the Regents dated August 11, 1988.

The meeting adjourned at 9:30 a.m.



DUANE A. WILSON, Secretary

Year 1988-89

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Planning & Policy Committee

August 12, 1988

A meeting of the Educational Planning and Policy Committee of the Board of Regents was held on Friday, August 12, 1988, at 10:10 a.m. in Room 300, Morrill Hall.

Regents present: Regent Casey, presiding; Regents Hilke, Lebedoff, McGuiggan, Moore and Schertler.

Staff present: President Sauer; Vice Presidents Allen and Clark; Secretary Wilson; Associate Vice President Murthy; Assistant Vice President Kvavik; Chancellors Frederick and Sargeant.

Student Representatives present: Dave Minkkinen and Mike Rice.

VICE PRESIDENT'S MONTHLY REPORT

Vice President Clark presented the Vice President's Monthly Report to the committee for approval. She reviewed several University-related items and Higher Education Coordinating Board-related items.

Following a brief discussion, the committee voted unanimously to recommend approval of the Vice President's Monthly Report.

NAME CHANGE - COLLEGE OF FORESTRY

The committee voted unanimously to recommend approval of the proposal to change the name of the College of Forestry to the College of Natural Resources.

JOINT POWERS AGREEMENT

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that on the recommendation of the Chancellor of the University of Minnesota, Crookston and the President, the Joint Powers Agreement for the development of an educational telecommunications system is hereby approved. The initial parties to this Agreement are the University of Minnesota, Crookston; Independent School District #564, Thief River Falls, MN; and Independent School District #595, East Grand Forks, MN. It is understood that additional institutions may petition the Joint Powers Board, as provided, to be accepted as additional parties.

RESOLVED, FURTHER, that on the recommendation of the President, Donald Sargeant, Chancellor, and Jeff Sinks, Senior Media Resources Producers, are appointed to the Joint Powers Board as representatives of the University of Minnesota, Crookston for a three-year term.

Chancellor Sargeant stated that he will provide the committee with an annual update on the progress of this project, including the costs involved.

**CONTRACT BETWEEN THE NATURAL RESOURCES RESEARCH INSTITUTE
(UMD) AND THE GREATER MINNESOTA CORPORATION**

Robert Carlson, Vice Chancellor for Academic Administration at UMD, and Michael Lalich, Director of the Natural Resources Research Institute (NRRI), reviewed a proposed contract between the University of Minnesota and the Greater Minnesota Corporation. The contract designates NRRI as the Greater Minnesota Corporation's institute for natural resources research and provides that NRRI will continue its reporting relationship within the University and will contract for research with the Greater Minnesota Corporation on the basis of a mutually agreed upon agenda.

Dr. Carlson requested the committee to act on the proposed contract, and stated that it would then be sent to the Board of the Greater Minnesota Corporation for approval. A lengthy discussion ensued, and committee members expressed support for the proposal. However, in accordance with the usual Board procedure of presenting items for information one month and action the next, the committee decided to act on the proposal at the September meeting.

**PROPOSED BYLAWS - UNIVERSITY OF MINNESOTA
ROCHESTER AREA ADVISORY COMMITTEE**

Regent Casey stated that the first meeting of the University of Minnesota Rochester Area Advisory Committee was held on June 10, 1988. He stated that all members attended the meeting, and he reported on the issues addressed by the Advisory Committee.

Regent Moore asked if the Advisory Committee considered staggered terms for its members in order to provide continuity. Regent Casey stated that staggered terms were not discussed, but he will raise that issue at the next meeting on August 26.

In response to concerns, Regent Casey stated that the Advisory Committee discussed a new Rochester education building, but he noted that the University has not made a commitment for a new building. President Sauer stated that the University's Capital Request will not include an item for a new building in Rochester. However, he noted that the Biennial Request will include a request for an increase in the state special for the center, and the goal is to increase the base to \$1 million by the second year of the biennium.

Regent Casey reviewed the proposed Bylaws of the Advisory Committee, and stated that the Bylaws will be presented to the committee for approval at the September meeting.

Regent Casey stated that Dean Infante has been very involved in this project and has made a major effort to make it a success. He noted that Dean Hal Miller has also been very supportive.

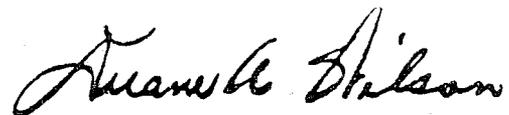
A lengthy discussion ensued. The committee stressed the importance of good communication with the Advisory Committee, and asked that copies of the committee's minutes be sent to the Regents.

**IMPLEMENTATION TIMETABLE FOR
"ACADEMIC PRIORITIES: NEXT STEPS"**

Vice President Clark reviewed the proposed timetable for implementing the academic planning decisions for the Twin Cities Campus which were recommended in the Academic Priorities document.

Following a brief discussion, Regent McGuiggan asked that Dean Miller be requested to present a report on Continuing Education & Extension. Vice President Clark stated that she will arrange for a presentation by Dean Miller in early Fall.

The meeting adjourned at 11:15 a.m.

A handwritten signature in cursive script that reads "Duane A. Wilson". The signature is written in black ink and is positioned above the typed name.

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty, Staff & Student Affairs Committee

August 12, 1988

A meeting of the Faculty, Staff and Student Affairs Committee of the Board of Regents was held on Friday, August 12, 1988, at 8:30 a.m. in Room 300, Morrill Hall.

Regents present: Regent Hilke, presiding; Regents Casey, Craig, Grahek, Sahlstrom and Schertler.

Staff present: President Sauer; Vice Presidents Allen, Clark, Donohue, Heydinger, Vanselow and Wilderson; Secretary Wilson; Associate Vice President Murthy; Chancellors Frederick, Imholte and Sargeant.

Student Representatives present: Leslie Ball and Geoff Pollak.

VICE PRESIDENT'S MONTHLY REPORT

Vice President Clark presented the Vice President's Monthly Report to the committee for approval, noting the retirement of Regents' Professors John Turner, Regents' Professor Herbert Wright and Dean Harlan Cleveland, and the administrative leave for former President Kenneth Keller.

Following a brief discussion, the committee voted unanimously to recommend approval of the Vice President's Monthly Report.

REVISED PARENTAL LEAVE POLICY FOR ACADEMIC EMPLOYEES

Vice President Clark presented the revised policy on Parental Leaves for Academic Employees to the committee for approval. Vice President Donohue noted that recent changes in state law require the University to bring this policy into compliance with the law.

Following a brief discussion, the committee voted unanimously to recommend approval of the revised parental leave policy for academic employees.

1988-89 STUDENT EMPLOYMENT PAY PLAN

Vice President Wilderson presented the proposed 1988-89 Student Employment Pay Plan to the committee for approval, noting that he discussed the proposed plan briefly at the July committee meeting. Dr. Wilderson stated that under the plan, 2.5 percent will be added to miscellaneous budgets to be used for student discretionary increases and the salary increases will be retroactive to July 1, 1988. He noted that at the discretion of the supervisor, the salary increases may be distributed on a recurring basis within the salary range and/or in the form of a one-time bonus payment.

A lengthy discussion ensued. Regent Schertler expressed a concern that the salary increases may be based on merit. Susan Treinen, Assistant Director of Student Financial Aid (Student Employment), explained that student salary increases have been based on merit since 1985 when there were inadequate funds for a general wage increase for all employees. Regent Schertler stated that distribution of student salary increases based on merit is a policy issue which should have been discussed by the Board before implementation. Vice President Wilderson stated that the Regents will have an opportunity to discuss issues relating to student employment when the proposed Student Employment Policy & Rules are presented to the committee for information in September.

Regent Schertler asked Vice President Wilderson to provide information regarding the actual cost of implementing the pay plan and the percentage of the budget the pay plan represents.

Following the discussion, the committee voted unanimously to recommend approval of the 1988-89 Student Employment Pay Plan.

UPDATE ON ADMINISTRATIVE SEARCHES

President Sauer presented the following updates on administrative searches:

- 1) Vice President for Finance & Physical Planning

2) Provost and Vice President for Academic Affairs

3) Vice President and General Counsel

Dr. Sauer noted that these positions are filled on an interim basis by very capable administrators, and he stated that it will help the Board in attracting a new President if s/he can be involved in the selection of three Vice Presidents.

Dr. Sauer stated that the Search Committee for the position of Vice President for Finance & Physical Planning, chaired by Vice President Vanselow, has been asked to submit the names of finalists by approximately January 1, 1989. He noted that Search Committees have not been appointed for the other two positions.

The committee discussed the issue of whether or not to begin the searches. It was the consensus that if the searches are started, the deadline for applications and nominations should be after the new President is appointed. However, Regent Casey stated he would prefer to start the searches after the new President is appointed. Dr. Sauer suggested that this issue should be discussed at the September or October meeting after the Board has progressed further on the presidential search.

Athletic Directors, Departments of Men's and Women's Intercollegiate Athletics - Dr. Sauer noted that Chris Voelz will assume the position of Director of Women's Intercollegiate Athletics, effective September 1, 1988, pending approval by the Board.

Dr. Sauer stated that the Search Committee for a new Director of Men's Intercollegiate Athletics will submit the names of finalists to him by October 1, 1988, and he will make a recommendation to the Board at the October meeting.

There was a brief discussion regarding the public announcement of major administrative appointments.

Vice President Clark presented the following updates on administrative searches:

Dean of General College - The Search Committee, chaired by Dean Mary Heltsley, is being assisted by an external search firm. Dr. Clark stated that it is anticipated that the committee will complete its work and submit names of finalists by late Fall.

University Librarian - The Search Committee, chaired

by Professor John Fraser Hart, has established an application deadline of October 15, 1988.

Student Representative Geoff Pollak asked if students serve on the Search Committees, and it was noted that no undergraduates are on the committees. Mr. Pollak stated that it is important that undergraduate students be represented on Search Committees, particularly on the Search Committee for a new University Librarian because of the issue of study space. With respect to that issue, Dr. Clark and Dr. Sauer stated that they recently received a very encouraging preliminary report from the Student Study Space Committee.

The committee discussed the issue of student representation on Search Committees. Regent Hilke stated that it was his understanding that there was an informal University policy that Search Committees would include undergraduate students. He indicated that since this is not followed in all cases, the Regents should adopt a University-wide policy to ensure that students are represented on all Search Committees.

Vice President Heydinger presented an update on the following positions to be filled in the Office of External Relations:

Director of State Relations - The Search Committee is chaired by Tom Scott, and the proposed appointment date is October, 1988.

Intersystems Liaison/Assistant to the Vice President - The Search Committee has not yet been appointed, and the proposed appointment date is November, 1988.

Director of University Relations - The Search Committee has not yet been appointed, and the proposed appointment date is November, 1988.

There was a lengthy discussion regarding the positions proposed by Vice President Heydinger for his office.

Robert Carlson, Vice Chancellor for Academic Administration at UMD, reported on the following changes in the UMD Administration:

Vice Chancellor for Finance & Operations - Greg Fox

Vice Chancellor for Academic Administration - Robert Carlson

Library Director - Margaret Johnson

Liaison/Academic Administration & Student Affairs-
Linda Belote.

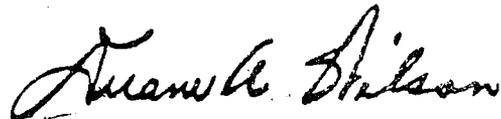
Dr. Carlson stated that the following positions have not yet been filled: Dean, College of Science and Engineering; Dean, School of Fine Arts; Associate Vice Chancellor for Academic Administration; Director of Continuing Education; Director of Personnel; and Affirmative Action Officer.

Dr. Carlson stated that although there have been many administrative changes at UMD, the positions have been filled with high quality individuals and everything is progressing smoothly.

OLD BUSINESS

Regent Schertler asked that Roger Forrester, Director of the University Personnel Department, provide information on the costs associated with the 1988-89 Civil Service Pay Plan and the percentage of the budget represented by the plan. Mr. Forrester referred to his letter of July 28, 1988, in response to Regent Schertler's request. Regent Schertler stated she did receive the letter, however, she requested additional information on this issue.

The meeting adjourned at 10:00 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

August 12, 1988

A meeting of the Board of Regents of the University of Minnesota was held on Friday, August 12, 1988, at 11:50 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Anderson, Casey, Craig, Grahek, Hilke, Kuderer, Lebedoff, McGuiggan, Moore, Roe, Sahlstrom and Schertler. President Sauer presided.

Staff present: Vice Presidents Allen, Campbell, Clark, Donohue, Heydinger, Vanselow and Wilderson; Secretary Wilson; Associate Vice President Roszell; Chancellors Frederick, Imholte, and Sargeant.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Special Meeting of the Committee of the Whole -
July 7, 1988
Physical Planning & Operations Committee -
July 7, 1988
Finance & Legislative Committee -
July 7, 1988
Faculty, Staff & Student Affairs Committee -
July 7, 1988
Educational Planning & Policy Committee -
July 7, 1988
Committee of the Whole - July 8, 1988
Board of Regents - July 8, 1988

REPORT OF THE PRESIDENT

President Sauer presented information for approval by the Board on the appointment of Chris Voelz as Director of Women's Intercollegiate Athletics effective September 1, 1988. The Board of Regents voted unanimously to approve the appointment of Ms. Voelz.

President Sauer also presented preliminary information regarding the 1989-91 Biennial Programmatic Request which will be presented to the Committee of the Whole in September. Dr. Sauer presented background information on the formulation of this Request indicating that an extensive consultative process began in June involving students, Civil Service Committee, Faculty Consultative Committee, Vice Presidents, Chancellors and others to review needs in the University. He further stated that over the past two weeks the Vice Presidents and Chancellors have met to begin to refine the Request and set priorities. He stated that at present the request represents \$275 million with further refinement to be completed before the request is presented to the Regents. President Sauer briefly reviewed items contained in the proposed request which included increases in faculty salaries, civil service salaries and in operations and maintenance.

Regent Schertler stated that she feels it is important that members of the Board of Regents be made aware of all of the sources of funding that the University of Minnesota receives and she would like to have the Board presented with a copy of the entire University budget not just the request that goes to the Legislature.

President Sauer stated that he agrees that the Budget should be presented in that context and reported that additional detail will be presented at the September meeting.

REPORT OF THE CHAIR

Chair Lebedoff reported that the October meeting will be held on the Duluth Campus.

He further noted that a complaint had been made about a member of the Board of Regents and that pursuant to University procedures, he has asked that the Affirmative Action Officer investigate the complaint and report back to the Board.

Chair Lebedoff also presented a brief update on the progress of the Presidential Search. He reported that to date 152 applications and nominations have been received (132 men and 20 women.) He stressed that the deadline date for receipt of applications and nominations is September 1, 1988 and that no names may be accepted after that date. He urged anyone who would like to nominate an individual to do so in the next week.

Chair Lebedoff reported that he and Regent Hilke appeared before the Governor's Blue Ribbon Commission and that a copy of his testimony before the Commission was available for the members of the Board.

Chair Lebedoff then called on Regent Wenda Moore who presented three recommendations from the Eastcliff Committee for the Board's approval. The recommendations were:

1. Eastcliff should remain an integral part of the University and continue to be a place for the president's residence and other official functions of the University.
2. The Office of Support Services and Operations should be assigned the responsibility for the maintenance and operation of Eastcliff.
3. That a volunteer Advisory Committee be established to raise funds for major non-capital needs of Eastcliff. Coordination with University Foundation fundraising is necessary and would need to be established.

The first major need for private funds might be for the development of a Master Plan for Eastcliff.

The Board of Regents voted unanimously to approve the committee's recommendations.

Regent Moore reported that the committee will be meeting in the future to discuss other issues that need more study and will report back on further recommendations. She stated that if any Regents have comments or concerns relating to issues concerning Eastcliff, they should contact any member of the Eastcliff Committee before the next meeting.

GIFTS

Associate Vice President Steve Roszell presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation.

The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 22,039.

Associate Vice President Roszell also reported that the Minnesota Campaign has successfully concluded and the final campaign total was \$365 million with 127 endowed academic chairs.

CONTRACTS & GRANTS/APPLICATIONS & AWARDS

Associate Vice President Murthy submitted for approval the contracts & grants/applications & awards.

The Board of Regents voted unanimously to approve the contracts & grants/applications & awards.

Documentation is filed supplement to the minutes, No. 22,040.

REPORT OF THE FINANCE & LEGISLATIVE COMMITTEE

Regent Anderson, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Vice President for Finance Report which includes Investments, Accounts Receivable, Property Accounting, and

Miscellaneous - Finance & Investments. Documentation is filed supplement to the minutes, No. 22,041.

- b) Approval of resolution re Radisson University Hotel, as follows:

RESOLVED, that the appropriate administrative officers are authorized to proceed with a settlement of the default on the Radisson University Hotel by Maddux Properties generally as outlined in the letter from Acting Vice President Carol Campbell to the Regents dated August 11, 1988 and filed supplement to the minutes, No. 22,042.

The Board of Regents voted unanimously to approve the recommendations of the Finance & Legislative Committee. Regent Anderson abstained from voting on the Radisson University Hotel resolution due to a possible conflict of interest.

Chair Anderson reported that the committee also reviewed information relating to the remarketing of Variable Rate Demand Bonds.

REPORT OF THE EDUCATIONAL PLANNING & POLICY COMMITTEE

Regent Casey, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Vice President's Monthly Report as presented to the committee and filed supplement to the minutes, No. 22,043.
- b) Approval of proposal to change the name of the College of Forestry to the College of Natural Resources.
- c) Approval of resolution re Joint Powers Agreement, as follows:

RESOLVED, that on the recommendation of the Chancellor of the University of Minnesota, Crookston and the President, the Joint Powers Agreement for the development of an educational telecommunications system is hereby approved. The initial parties to this Agreement are the University of Minnesota, Crookston; Independent School District #564, Thief River Falls, MN; and Independent School District #595, East Grand Forks, MN. It is understood that additional institutions may petition the Joint Powers Board, as provided, to be accepted as additional parties.

RESOLVED, FURTHER, that on the recommendation of the President, Donald Sargeant, Chancellor, and Jeff Sinks, Senior Media Resources Producers, are appointed to the Joint Powers Board as representatives of the University of Minnesota, Crookston for a three-year term.

Documentation is filed supplement to the minutes, No. 22,044.

The Board of Regents voted unanimously to approve the recommendation of the Educational Planning & Policy Committee.

Chair Casey reported that the committee also reviewed a proposed contract between the University of Minnesota and the Greater Minnesota Corporation and proposed bylaws for the University of Minnesota Rochester Area Advisory Committee. He stated that both items would be on the agenda for action at the September meeting. He further reported that the committee also reviewed the proposed timetable for implementing the academic planning decisions for the Twin Cities Campus which were recommended in the Academic Priorities document.

**REPORT OF THE FACULTY, STAFF &
STUDENT AFFAIRS COMMITTEE**

Regent Hilke, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re Vice President's Monthly Report, as follows:

RESOLVED, that on the recommendation of the Vice President for Academic Affairs, the personnel actions affecting Academic and Professional and Administrative faculty and staff members as listed in the Vice President's Monthly Report.

Documentation is filed supplement to the minutes, No. 22,045.

- b) Approval of Revised Parental Leave Policy for Academic Employees, as follows:

**PARENTAL LEAVE FOR
ACADEMIC EMPLOYEES**

Eligibility. The leaves provided by this policy are available to academic employees who have been employed by the University for at least nine months and who are either full-time employees or part-time employees who provide an average of twenty or more hours of service per week. The leaves provided by this policy are not available to individuals with certain Student/Professional Training appointments as specified herein, academic employees who are represented by an employee organization for purposes of collective bargaining, or academic employees who do not satisfy the eligibility requirements described in the preceding

sentence. Parental leaves for civil service employees, hospital employees, and employees who are represented by an employee organization for purposes of collective bargaining are contained in applicable personnel rules and collective bargaining agreements.

Parental Leaves. A female academic employee may, upon request, take up to six weeks' leave with pay related to the birth of her child. The paid leave must fall within the term of appointment. The paid leave time must be taken consecutively and without interruption. The employee need not prove actual disability during this six week period. Disabilities associated with pregnancy and childbirth will be treated like any other disability. The six week leave shall be included in the time limits described in tables in the Sick Leave and Disability Leave section.

A male academic employee may, upon request, take up to two weeks' leave with pay and four weeks' leave without pay related to the birth or adoption of a child. All leave time must fall within the term of appointment. All leave time must be taken consecutively and without interruption.

A female academic employee may, upon request, take up to two weeks' leave with pay and four weeks' leave without pay related to the adoption of a child. All leave time must fall within the term of appointment. All leave time must be taken consecutively and without interruption.

Timing of Leave. The leaves described in this policy begin at a time requested by the employee, but no later than six weeks after the birth or adoption and no sooner than two weeks before the birth or adoption. Notification of intent to use parental leave must be submitted to the Department Head at least four weeks in advance, except in unusual circumstances. The Department Head must submit the appropriate leave document to Academic Affairs.

Employee Benefits. No employee will be subject to retaliation for requesting or obtaining a leave of absence as provided under this policy. During the parental leave, coverage will

continue to be available for the employee and any dependents under any group insurance policy, group subscriber contract, or health care plan in existence at the time of the leave. While on paid leave the continued coverage will be provided on the same basis as available to the employee during the course of employment; while on unpaid leave the continued coverage will be available at the employee's expense.

Professional Training Appointments. Individuals holding appointments in class numbers 9550-9599 are not eligible for parental leave under the terms of this policy as previously described. Parental leave for individuals holding one of these appointments is as follows: a female holding an appointment as a Dental Fellow (9553), Medical Fellow (9554), Medical Fellow Specialist (9556), Psychology Fellow (9557), Psychology Fellow Specialist (9558), Dietetic Intern (9559), or Dental Fellow Specialist (9563), may, upon request, take up to two weeks' leave with pay related to the birth of her child. The paid leave must fall within the term of appointment and must be taken consecutively and without interruption. Disabilities associated with childbirth and pregnancy will be treated like any other disability. At the discretion of the department, unpaid leave time may be provided for males and females holding one of these appointments for reasons related to childbirth and adoption.

Individuals holding titles as Pre-doctoral Fellow (9550), Post-doctoral Fellow (9551), and National Research Service Award Fellow (9560) are eligible for parental leave under this section on the same basis as other holding titles in classes 9550-9599, except where prohibited by the award.

- c) Approval of 1988-89 Student Employment Pay Plan. Documentation is filed supplement to the minutes, No. 22,046.

The Board of Regents voted unanimously to approve the recommendation of the Faculty, Staff and Student Affairs Committee.

Chair Hilke reported that the committee also received an update on current administrative searches and briefly reviewed the committee's discussion. Regent Moore expressed concern regarding the search for the Vice President for Finance stating that some individuals who might not apply for the position, might have an interest in applying after a President has been chosen and that the deadline for applications and nominations will have passed before a new President is on board. She asked that the officers of the Board and the President discuss this issue at a later time and report back to the Board.

REPORT OF THE PHYSICAL PLANNING & OPERATIONS COMMITTEE

Regent Roe, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance, which included Purchasing, Project Status Report, and Miscellaneous - Physical Planning & Operations. Documentation is filed supplement to the minutes, No. 22,047.

- b) Approval of resolution re Hubert H. Humphrey Exhibit Project, as follows:

RESOLVED, that on the recommendation of the Interim President and the Acting Vice President for Finance and Physical Planning, the appropriate administrative officers are authorized to proceed with the design and construction of the Hubert H. Humphrey Exhibit Project located in the Humphrey Center on the Twin Cities Campus.

- c) Approval of resolution re Purchase of Goods/Services Over \$250,000, as follows:

RESOLVED, that on the recommendation of the Interim President and the Acting Vice President for Finance and Physical Planning, the appropriate staff are authorized to award pending purchases/contracts over \$250,000.

- d) Approval of resolution re St. Louis Bay Aquatics Center Land Lease and Building Construction, as follows:

RESOLVED, that on the recommendation of the Interim President and the Acting Vice President for Finance and Physical Planning, the appropriate administrative officers are authorized to proceed with a 20-year land lease with the City of Duluth covering Lots 92, 90 and 88, St. Louis Avenue, Upper Duluth, St. Louis County, including riparian rights; and the design and construction of the St. Louis Bay Aquatics Center Building on said leased land.

- e) Approval of resolution re Mayo Low Level Radioactive Waste Facility Alterations, as follows:

RESOLVED, that on the recommendation of the Interim President and the Acting Vice President for Finance and Physical Planning, the appropriate administrative officers are authorized to proceed with the design and construction of the Mayo Low Level Radioactive Waste Facility Alterations Project located on the Twin Cities Campus.

- f) Approval of resolution re Horticulture Greenhouse Seed Cooler Alterations, as follows:

RESOLVED, that on the recommendation of the Interim President and the Acting Vice President for Finance and Physical Planning, the appropriate administrative officers are authorized to proceed with the design and construction of the Horticulture Greenhouse Seed Cooler Alterations Project located on the Twin Cities Campus.

- g) Approval of resolution re Tate Laboratory of Physics, Alterations to North Addition, as follows:

RESOLVED, that on the recommendation of the Interim President and the Acting Vice President for Finance and Physical Planning, the appropriate administrative officers are authorized to proceed with the design and construction of the Tate Laboratory of Physics, Alterations to the North Addition 4th Floor and Air Condition North Addition Floors One through Four Project located on the Twin Cities Campus.

- h) Approval of resolution re University Transitway, as follows:

RESOLVED, that on the recommendation of the Interim President and the Acting Vice President for Finance and Physical Planning, the appropriate administrative officers are authorized to proceed to construct the University's Transitway Project in a two-phase time-related sequence and increase the project budget to \$19,210,000, an increase of \$950,000.

- i) Approval of resolution re Grain Storage Facilities, Southwest Experiment Station, as follows:

RESOLVED, that on the recommendation of the Interim President and the Acting Vice President for Finance and Physical Planning, the appropriate administrative officers are authorized to proceed to construct the Grain Storage Bin Project at the Southwest Experiment Station, Lamberton, Minnesota.

- j) Approval of resolution re Office Space Addition, Morris Campus, as follows:

RESOLVED, that on the recommendation of the Interim President and the Acting Vice President for Finance and Physical Planning, the appropriate administrative officers are authorized to proceed with the design and construction of the Office Space Addition Project on the Morris Campus.

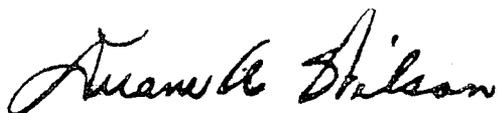
The Board of Regents voted unanimously to approve the recommendations of the Physical Planning and Operations Committee.

Chair Roe reported that the committee also reviewed several items for information which included: a short presentation on the proposed Comprehensive Light Rail Transit System Plan; a progress report on the Rosemount Water Supply system and negotiations with residents of Rosemount pertaining to a waiver release; a progress report on a proposed extension of 160th Street at the Rosemount Research Center; an update on funding for the Recreational Sports Facility Phase IA Project; and a review of a proposed project for alterations to Masonic Hospital.

NEW BUSINESS

Regent Schertler asked for a report on the criteria that is being developed for the establishment of the 127 endowed academic chairs.

The meeting adjourned at 12:45 p.m.

A handwritten signature in cursive script that reads "Duane A. Wilson". The signature is written in black ink and is positioned above the printed name.

DUANE A. WILSON, Secretary

