



UNIVERSITY OF MINNESOTA  
TWIN CITIES

All University Senate Consultative Committee

383 Ford Hall  
Minneapolis, Minnesota 55455  
Telephone (612)373-3226

ANNUAL REPORT, 1980-81  
SENATE CONSULTATIVE COMMITTEE

The University Senate Consultative Committee is charged with the dual functions of acting as the steering committee for the Senate and of consulting with the president on University and Senate business, thereby representing the Senate to the administration. In addition, the faculty members of the Senate Consultative Committee meet with the regents on a quarterly basis and monitor regential meetings. Student members of the SCC also monitor regents' meetings.

1980-81 members of SCC are

Faculty

Robert C. Brasted (Twin Cities, IT, Chemistry)  
Marcia M. Eaton, Chair, (Twin Cities, CLA, Philosophy)  
Douglas C. Pratt (Twin Cities, CBS, Botany)  
Paul G. Quie (Twin Cities, Med., Pediatrics)  
Vera M. Schletzer (Twin Cities, CEE, Counseling)  
L. E. (Skip) Scriven (Twin Cities, IT, Chem. Engineering & Materials Science)  
W. Donald Spring, Assoc. Chair (UMM, English)  
Patricia B. Swan (Twin Cities, Ag., For. & Home Ec., Food Science & Nutrition)  
John E. Verrill (UMD, Education)  
Allan Ward (UMW, Student Affairs)  
Russell K. Hobbie, Vice Chair of Senate, ex officio (Twin Cities, IT, Physics)

Students

Orhan Arkan (Twin Cities)	Sue Pribyl, Student Chair (Twin Cities)
Julie Bates (Twin Cities)	Dennis Sargeant (UMC)
Keith Jacobson* (UMM)	Bruce Thorpe (Twin Cities)
Judy Nord (Twin Cities)	Julie Sellgren (UMD)

\* replaced Bryan Jamison January 1.

The faculty representatives from Duluth and Waseca served only until faculty at their campuses elected a collective bargaining agent.

To date SCC has held 17 regular meetings, 8 meetings with the president, and 5 special summer meetings. The Chair also convened quarterly meetings with the Facilitative Committee. The SCC office, staffed by Meredith Poppele, is presently located in 383 Ford Hall, and contains all minutes, correspondence and supplementary documents of the SCC as well as all minutes of Senate, University and TCCA committees.

Our year began early with special sessions in the summer primarily to discuss budgetary matters. A ranking of items on the 1981-83 capital and biennial requests was recommended to central administration. We met twice to discuss with the president the crisis brought about by the state deficit, and once with the budget executive and Vice President Hasselmo to learn about budget assumptions involved in long range planning. All of these items received regular attention throughout the year.

Several items appeared regularly on our agendas during the year.

1. A new constitution drafted by a joint subcommittee chaired by Professor W. Donald Spring was approved by the Senate on April 16. It will go to the regents for approval at their May meeting.

2. SCC worked with SCFA and others to develop guidelines for dealing with sexual harrassment complaints. These guidelines went to the Senate for action on April 16.

3. Faculties at Duluth and Waseca elected a collective bargaining agent and SCC attempted to work out arrangements whereby they could continue to be involved in Senate activities, when central administration's interpretation of PELRA law resulted in discontinuation of their Senate representation.

4. SCC supported in principle the establishment of an academic staff category of employees (P.A.) and began to work with Business and Rules on the

question of how this class might be represented in the Senate.

5. After consulting with the faculty members of SCC, President Magrath appointed Professor Peter Robinson to act as faculty liaison at the state legislature. Professor Robinson met regularly with SCC to discuss legislative relations and cooperated with us in sponsoring meetings between members of the faculty and legislators.

6. SCC supported a brief Outreach policy that was sent to the Regents by central administration. This policy did not include inloading, which is still under study by SCEP.

7. Jointly with the Committee on Committees, SCC asked the Senate to create a University Committee on Equal Employment Opportunity for Women. The establishment of this committee was one item generated by the Ragender consent decree. SCC also worked with the University Attorney's office to develop guidelines for handling complaints brought under that decree.

8. Several issues concerning University planning were discussed throughout the year. Most recently we discussed with the president his Institutional Planning Statement. We also worked with Vice President Hasselmo and the Planning Council to discuss faculty development and with Vice President Keller to discuss ways of handling difficult academic decisions that may face us in the next decade.

9. SCC supported a policy of open meetings of the Senate and its committees. The new constitution articulates such a policy. We held a forum to discuss opening of grievance procedures and it was clear that most people favor openness in such hearings as well as other meetings.

10. SCC has, as usual, worked closely throughout the year with UCBRBR on budgetary matters. (See UCBRBR report.)

A number of other items were discussed less often; some were acted upon, others were routed to other committees, some were discussed briefly:

women's intercollegiate athletics policies, report on legal counsel for the administration, library review committee, space needs for General College, the Humphrey Institute, the Committee on the Handicapped, the domed stadium, unisex insurance rates, summer tuition surcharge, new alumni building, administrative reviews, collegiate status of student senators and representation in student government.

Members of SCC regularly attended Regents meetings and reported back to the committee items that were of interest. The faculty members of SCC met three times during the year with the Regents. Discussions focused on ways in which faculty have responded and will continue to respond to changes both inside and outside the University.

The Faculty Consultative Committee also met occasionally, sometimes with the president, to discuss matters relating to faculty concerns.

SCC, and in particular its chair, wishes to thank all of the people who have helped with the committee this year. Several individuals were generous with their time, and arranged schedules in order to "testify" before us. We also wish to thank other Senate, University, and Assembly committees and their chairs for cooperating with us in handling the Senate's business this year. Finally SCC also wishes to thank Meredith Poppele, our secretary. She has contributed greatly to the efficient operation of our committee; it has been a great pleasure to work with her.

Marcia M. Eaton,  
Chair



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SENATE CONSULTATIVE COMMITTEE MEMBERSHIP  
1980-1981

Faculty

Robert C. Brasted  
Chemistry  
209 Smith Hall, Mpls.

Marcia M. Eaton, Chairwoman  
Philosophy  
382 Ford Hall, Mpls.

Douglas C. Pratt  
Botany  
220 Biological Sciences,  
St. Paul

Paul G. Quie  
Pediatrics  
13-160 Health Sciences A,  
Minneapolis

Vera M. Schletzer  
Continuing Education & Extension  
314 Nolte Center, Mpls.

L. E. (Skip) Scriven  
Chemical Engineering & Materials  
Science  
151d Chemical Engineering, Mpls.

W. Donald Spring, Assoc. Chairman  
English, 204 Humanities  
University of Minnesota, Morris

Patricia B. Swan  
Food Science & Nutrition  
166 Food Science & Nutrition,  
St. Paul

\*John E. Verrill  
College of Education  
125 Bohannon Hall  
University of Minnesota, Duluth

\*Allan Ward  
Student Affairs  
University of Minn. Tech. College  
Waseca

Russell K. Hobbie, ex officio  
Vice Chairman, University Senate  
Physics  
103 Space Science Center, Mpls.

\* Ward and Verrill had to become  
inactive in mid year when their  
respective campuses elected a  
collective bargaining agent and the  
administration separated those  
faculties from the Senate.

Students

Orhan Arkan  
c/o MSA  
240 Coffman Memorial Union

Julie Bates  
c/o MSA

Bryan Jamison  
c/o MCSA  
University of Minnesota, Morris  
(replaced January 1 by  
Keith Jacobson)

Judy Nord  
c/o MSA

Sue Pribyl  
1327 7th Street S.E., Apt. 105

Dennis Sargeant  
U. of M. Tech. College, Crookston

Julie Sellgren  
Student Ass'n., UMDuluth

Bruce Thorpe  
c/o MSA



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July 8, 1980

PROPOSED CALENDAR OF MEETINGS  
1980-81  
SENATE CONSULTATIVE COMMITTEE

<u>Date</u> (Thursday)	<u>Place</u>	<u>Time</u>	<u>Kind</u>
September 25*	#624 CMU	12:30-3:00**	SCC
October 2	Regents Room	12:45-1:15 1:15-3:15	SCC with President
October 23	#626 CMU	12:30-3:00	SCC
November 6	Regents Room	12:45-1:15 1:15-3:15	SCC with President
November 20	#626 CMU	12:30-3:00	SCC (TCCA follows)
December 4	Regents Room	12:30-1:00 1:00-3:00	SCC with President (Senate follows)
January 15	Regents Room	12:45-1:15 1:15-3:15	SCC with President
January 29	#626 CMU	12:30-3:00	SCC (TCCA follows)
February 5	#626 CMU	12:30-3:00	SCC
February 19	Regents Room	12:30-1:00 1:00-3:00	SCC with President (Senate follows)
March 5	#626 CMU	12:30-3:00	SCC
March 19	Regents Room	12:45-1:15 1:15-3:15	SCC with President
April 16	Regents Room	12:30-1:00 1:00-3:00	SCC with President (Senate follows)
April 30	#626 CMU	12:30-3:00	SCC (TCCA follows)
May 14	Regents Room	12:30-1:00 1:00-3:00	SCC with President (Senate follows)
May 28	#626 CMU	12:30-3:00	SCC
June 4 (optional)	#626 CMU	12:30-3:00	SCC
June 18 (optional)	Regents Room		with President

\* Four days before the start of classes; we hope it will still be possible for everyone to attend without great inconvenience.

\*\* For this and all other meetings in Coffman, the room is reserved for 12:00 noon so that people can lunch there before the meeting.

## SUPPORT MATERIALS, SENATE CONSULTATIVE COMMITTEE 1980-1981

### INDEX

#### Academic Staff Professional and Administrative Personnel Employment Category

- Sept. 25, 1980 doc: 9/4/80 Proposal for the category, with cover letter from V. P. Keller
- Dec. 4, 1980 memo: 11/26/80 A. Ward to M. Eaton; report on Regents consideration of Academic Staff proposal

#### Annual Report of Senate Consultative Committee

(follows Index)

#### Assembly, Twin Cities Campus

- April 30, 1981 memo: 4/28/81 C. Sullivan, Chr., Business and Rules, to SCC, describing significant changes in Assembly constitution
- memo: 4/10/81 C. Sullivan to chairs of Assembly and Standing committees
- May 14, 1981 doc: Proposal for allocation of functions and powers in TCCA constitutional revision, May, 1981

#### Autonomy of University

- March 5, 1981 doc: 3/5/81: President Magrath, "Testimony for Judicial Administration Subcommittee of House Committee on Judiciary"

#### Biennial request and capital request

- 7/10/80
- July 9, 1980 letter, M. Eaton for SCC to Pres. Magrath: SCC's ranking of capital request and biennial request items
- memo, July 9, 1980, Fred Morrison for UCRRBR to SCC
- letter, 7/1/80, Pres. Magrath to Regents on capital requests, biennial request, faculty salary increases
- doc: extracts from Green Book of proposed 1981-82 requests for capital improvement
- doc: 6/27/80 consultation schedule on capital request matters
- August 6, 1980 doc: 8/6/80, draft, 1981-83 O&M fund and special appropriations increases requested, prioritized
- August 8, 1980 memo: K. Keller to C. P. Magrath, 7/30/80, "1981-83 Capital Request: Budget Executive Recommendation of Priority Order:

letter: 8/4/80, C. P. Magrath to K. Keller re priorities

Jan. 29, 1981

doc: 1/27/81, "Governor's Budget Recommendations, FY 1982-83"

doc: Proposed 1980-81 UCBRR agenda

#### Budget, University

June 18, 1981

doc: 6/81, University of Minnesota Proposed Budget Plan, 1981-82

doc: 6/81, University of Minnesota Equipment Needs; Equipment Data (FY 1979)

letter: 6/10/81, Patricia Swan, Chr., UCBRR, to Vice President Keller

letter: 6/11/81, Swan to Keller

letter: 6/23/81, Eaton to Keller

#### Business enterprises policy

Sept. 25, 1980

doc: 9/4/80 proposal and amendments as submitted to the Regents, with cover memo V. P. Wilderson to M. Eaton

#### Civil Service Committee

April 30, 1981

letter: 5/4/81, V. P. Hasselmo to Jerome Larson, Chr., CSC

#### Collective bargaining and the University Senate

Nov. 20, 1980

doc: Proposed resolution to Senate from Business and Rules and SCC (11/20/80)

memo: 11/20/80 R. Hobbie to SCC reporting on Regental action regarding Duluth after vote for UMDEA

letter: 11/18/80, Prof. Leonard Hurwicz to Pres. Magrath re collective bargaining and the U. Senate

doc: 11/13/80 draft statement from Regents, "On Collective Bargaining Negotiations with UMD Faculty"

doc: Resolution of suspension from Senate

doc: Interim policy declared by the President

Dec. 2, 1980

letter: 11/24/80, C. P. Magrath to Prof. James Nelson, President, UMDEA

#### Subject file

Collective Bargaining

doc: President's letter to University Community, Dec. 2, 1980

doc: Minnesota Public Employment Labor Relations Act of 1971 as Amended 1980



letter: 11/19/80, Nelson to Magrath

letter: 11/25/80, UMD Provost Heller to Nelson with attachments of proposed interim advisory committees

letter 11/25/80, Heller to Nelson with attachments of proposed administrative advisory committees

Dec. 4, 1980 doc: 12/4/80, "Resolution for the Senate Meeting of December 4, 1980," re UMD participation in Senate

Jan. 29, 1981 memo: 1/16/81, V. P. Hasselmo to Peter Robinson: "UMD and your role as faculty representative to the state legislature"

Mar. 1, 1981 letter: 3/1/81, Alfred Aepli to Pres. Magrath

#### Consent decree

July 9, 1980 memo: 7/3/80, W. D. Spring to M. Eaton, draft of request to faculty members to form a commission of inquiry

letter: 6/24/80, John Overend, Prof. and Chr., Chemistry, to R. Purple, SCC

Sept. 25, 1980 memoranda of meetings among faculty, administrators and lawyers regarding implementation of consent decree 6/11, 7/31, and 8/8/80.

doc: draft, July, 1980, of motion to establish University committee on Equal Employment Opportunity for Women

Nov. 6, 1980 letter: 10/27/80, Hasselmo to Eaton re grievance procedures

doc: 10/16/80, draft of claims and petitions procedures

Nov. 20, 1980 letter: 8/13/80, Alfred Aepli and 5 other signers, to Judge Miles Lord re open hearings for proceedings of claims filed under consent decree (See also Grievance--Openness)

memo: 11/13/80, Prof. Kim Munholland to Prof. Rippie, Chr., Judicial

memo: 11/4/80, Prof. Donald Ireland, Chr., Appeals Comm., to Eaton, SCC

letter: 11/13/80, C. Wolfram, Chr., Tenure, to Eaton

letter: 11/21/80, Eaton to V. P. Hasselmo re "Recommended Claims and Petition Procedures Under Rajender Decree"

memo, 11/18/80, E. Rippie, Judicial, to Eaton

memo, 11/11/80, Prof. Diane Kjervick to Rippie

memo, 11/19/80, Prof. Patricia Faunce to SCC for Faculty Advisory Committee for Women re burden of proof requirement in procedures and policies

doc: "The parties' burden of proof", Nov. 1980

Process for electing members of the Class to the U. Comm. on Equal Employment Opportunity for Women:

letter, 11/7/80, Eaton to Leonard Lundquist, special Master

letter, 11/20/80, special master to Eaton

letter, 11/10/80, Attorney Paul Sprenger to Eaton

memo, 11/11/80, V. P. Hasselmo to V. Schletzer, SCC

letter, 11/11/80, Prof. Eleanor Fenton to Spec. Master Lindquist

letter, 11/7/80, Nancy Spitzer to Special Masters

Dec. 4, 1980 letter, 11/20/80, special masters to C. P. Magrath, re progress in implementation

letter, 11/25/80, C. P. Magrath to special masters re progress

Jan. 15, 1981 memo, 12/19/80, R. Joel Tierney to Wolfram, Rippie, Mays and Sprenger re "Revised Recommended Claim and Petition Procedures Under Consent Decree"

doc: 12/9/80: "Revised Recommended Claim and Petition Procedures Under Rajender Decree"

Jan. 29, 1981 Doc: 8/13/80: Clarifications to Consent Decree

Feb. 5, 1981 doc: 1/21/81, special masters ruling on burden of proof

doc: 1/23/81, "Revised Recommended Claim and Petition Procedures under Rajender Decree," R. Joel Tierney

letter: 2/10/81, Tierney to Eaton

March 5, 1981 memo: 3/12/81, Faculty Advisory Committee for Women to Pres. Magrath, V. P. Hassemo, Att'y Tierney re recommended claim and petition procedures revision

letter: 4/3/81, Charlotte MacLeod (UMD) to M. Eaton

March 19 letter: 3/23/81, Eaton To Tierney

Apr. 2, 1981 letter, 4/3/81, Eaton to U. Att'y Tierney

Apr. 30, 1981 memo, 4/8/81, P. Faunce to Shirley Moore, Dorothy Loeffler, and M. Eaton, re implementation

May 14, 1981 doc: 5/8/81, statement of the SCC to the special masters Hearing re tradition of student-faculty governance

May 28, 1981 doc: minutes of U. Comm. on Equal Employment Oppor. for Women

memo: P. Faunce to special masters, 5/12/81, requesting funds for Faculty Advisory Committee for Women and describing its functions

doc: 5/19/81, memorandum order of the special masters

letter, 5/22/81, V. P. Hasselmo to special masters (response to their order of May 19)

letter, 6/1/81, Eaton to V. P. Hasselmo re University's response to May 19 order of special masters

June 18, 1981 letter: 6/19/81, Eaton to special masters

letter: 6/19/81, Shirley Moore, chr., UCEEOW, to V.P. Keller

letter: 6/23/81, Some members of the UCEEOW and some members of Social Concerns' subcommittee on EEO, to SCC

letter: 6/23/81, Claer Dethmes, FACW at UMD, to Eaton

letter: 6/29/81, Shirley Moore to Eaton

#### Daily funding

Apr. 2, 1981 memo 4/2/81: David Lawson, Chr., ACSA, to M. Eaton

doc: resolution concerning funding of Daily and "Mandatory Student Services Fees: Statement of Philosophy"

May 14, 1981 letter, 5/12/81, Pres. Magrath to M. Eaton

#### Faculty development

Oct. 23, 1980 letter, 10/28/80, V. P. Hassemo to Eaton

doc: 8/18/1980, "Barriers to Increasing Faculty Productivity"

Apr. 30, 1981 memo: 4/24/81, "Facilitating the Scholarly Activities of the Faculty:" a Joint Senate/Administration Policy Study, from President Magrath and M. Eaton to proposed members of the study committee

(See also support materials for 4/16/81 FCC Conversation with the President)

#### Faculty retirement benefits

Feb. 19, 1981 memo, 2/13/81: V.P. Hasselmo to M. Eaton re unisex retirement tables

memo, 2/9/81 TIAA-CREF to university presidents, business and personnel officers, re "A New Turn of Events in the Unisex Controversy"

#### Faculty salaries

July 9, 1980 letter, 6/30/80, Pres. Magrath to R. Purple  
memo, 7/2/80, Pres. Magrath to M. Eaton on faculty salary recommendations

May 28, 1981 memo: 5/20/81, C. Arthur Williams, Chr., Faculty Affairs, to President Magrath, re distribution of 1981-82 salary improvement funds  
letter, 5/26/81, Pres. Magrath to faculty, re legislative action  
letter, 6/1/80, Eaton for SCC to Pres. Magrath, requesting resolution on salaries to Regents

June 18, 1981 letter: 5/27/81, Pres. Magrath to Regents with resolution re legislature

#### Financial exigency preparedness

Feb. 5, 1981 doc: 1/5/81, resolutions A & B proposed to University of Michigan Senate Assembly  
doc: Oct., 1979, University of Michigan Senate minutes on discontinuation of academic Programs

Feb. 19, 1981 doc: Feb., 1981, draft statement on contingency planning

Apr. 16, 1981 doc: Apr., 1981, "Planning for Fiscal Crisis--some Very Preliminary Considerations", V.P. Keller

#### Grievance procedures--openness issue

Nov. 6, 1980 memo: 11/6/80, M. Eaton to Chairs of Judicial, Tenure, Appeals, Faculty Affairs, Student Affairs and Student Behavior committees  
memo: 11/6/80, M. Eaton to Judicial and Appeals  
doc: 8/13/80, "Clarification of Consent Decree"  
memo: 11/4/80, Rippie (Judicial) to Eaton re "Confidentiality Rule" with doc: p. 16 from Judicial Committee's "Rules of Procedure"

Nov. 20, 1980 memo: 11/14/80, Martin Snoke, Campus Comm. on Student Behavior, to M. Eaton

doc: 4/12/79, "Open Judicial Committee Hearings", UMEA position paper

letter: 11/12/80, Wolfram, Chr., Tenure, to Eaton

memo: 11/4/80, Rippie to Eaton, Williams and Wolfram

Jan. 15, 1981 letter: Wolfram to Rippie re confidentiality rule and its shortcomings, recommending more openness of hearings and findings

Jan. 15, 1981 letter: 12/9/80, A. Williams, SCFA, to Rippie on relaxing the confidentiality rule

Jan. 29, 1981 letter: 12/9/80, Williams to Rippie

memo: 11/14/80, M. Snoko to M. Eaton

Jan. 29, 1981 memo: 1/9/81, Rippie to Eaton, reporting Judicial Committee's votes on confidentiality issues

Feb. 5, 1981 memo: V.P. Hassemo to Eaton, 1/30/81

doc: 2/4/81, draft of motion to Senate re opening Judicial hearings

#### Hubert H. Humphrey Institute -- site question

Oct. 23, 1980 docs: 2 maps of sites considered  
doc: summary of comparative site advantages  
letter: 10/24/80, M. Eaton to Pres. Magrath

#### Intercollegiate Athletics, Women's

Jan. 15, 1981 letter: 11/26/80, Vivian Barfield, Director, Women's Intercollegiate Athletics, to M. Eaton on opposition to affiliating with the NCAA  
(filed in Conversation with the Pres. 1/15/81)

doc: "Data Summary: The Diminishing Role of Women in Higher Education and Athletics"

memo: 12/5/80, V. P. Hasselmo to legislators Dean, Kahn, Sieben and Voss re exploration of merger of men's and women's athletic departments

doc: 12/5/80, "Response to the Legislative Rider on Merging the Departments of Men's and Women's Intercollegiate Athletics"

letter: 5/2/80, Vera Schletzer, Chair, ad hoc Committee on Athletic Department Merger, to Nils Hasselmo

doc: 5/2/80, Report of the Ad Hoc Committee on Athletic Department Merger

Apr. 2, 1981 memo: 3/20/81, Charles Scott, ACIA, to M. Eaton, re adequacy of ACIA policies for increased athletic participation by women

memo: 3/10/81, Task Force on Women's intercollegiate Athletics to Charles Scott, with documents attached

June 18, 1981 doc: 4/30/81, Report to the Executive Board, AIAW-NCAA Meeting, Appendix B

memo: 6/8/81, Vice President Hasselmo to President Magrath re delay in carrying out ACIA vote for U. of M. women's athletics to join Big Ten

letter: 6/19/81, Eaton to Charles Scott, Chr., ACIA

letter: 6/19/81, Eaton to V. P. Hasselmo

leter: 6/24/81, Hasselmo to President Magrath

#### Investments

Jan. 29, 1981 letter, 1/14/81, Frank Wood, Social Concerns, to Pres. Magrath re University policy on divestment

doc: "A Policy for Selective Divestment of Stock in Companies Doing Business in South Africa"

#### Legislative Relations

Mar. 19, 1981 letter: 3/23/81, Eaton to Magrath requesting compiling of faculty directory by legislative district

letter: 3/26/81, Magrath reply to Eaton

May 28, 1981 letter: 5/26/81, Peter Robinson to all faculty re faculty salaries, bonding bill, and appropriations

letter: 5/29/81, M. Eaton to Pres. Magrath asking that Peter Robinson be reappointed faculty liaison to legislature

letter: 6/3/81, Pres. Magrath to Robinson, reappointing him

#### Library Review

August 4, 1980 memo: 7/29/80, M. Eaton to SCC

letter: 7/22/80, Audrey Grosch and Clarence Carter to V.P. Keller

doc: 6/20/80, "A Study of the Governance and Structure of the University Libraries Twin Cities" from the Office of Academic Affairs

doc: 7/22/80, "Re-Draft Version: A Study of the Governance and Structure of the University Libraries Twin Cities Campus" submitted by the Library Council

memo: 7/21/80, M. Eaton to SCC

memo: 7/14/80, Clark Chambers, Chr., to Senate Library Committee

letter: 7/9/80, V. P. Keller to Chambers

#### Libraries

Mar. 5, 1981 doc: 2/28/81, Table of "1979-80 Holdings of Research Libraries in U.S., Canada" from Chronicle of Higher Education

#### Open meeting provision

Jan. 15, 1981 letter: 11/24/80, Jeff Goldberg, Daily editor, to M. Eaton re provision in revised constitution

#### Outreach

Jan. 29, 1981 letter: 1/1/2/81, Pres. Magrath to Eaton forwarding resolution to Regents on implementing Outreach

letter: 2/2/81, M. Eaton to K. Keller re Outreach implementation

doc: 12/80, Proposed resolution, Implementation of Outreach Report

doc: 12/3/80, Implementation of Outreach with appendices A & B

memo: 12/4/80, Pazandak, Perlmutter & Linck to Pres. Magrath and Vice Presidents re report from ad hoc Committee on Implementation of Outreach Proposal

letter: 1/20/81, Lehmborg, SCEP, to Eaton re inloading study

letter: 1/19/81, Eaton to Lehmborg requesting an inloading study

memo: 3/31/78, Brasted to SCEP raising questions of impact

April 2, 1981 letter: 4/3/81, Eaton to V.P. Keller

letter: Keller to Eaton re Advisory Committee On Outreach communicating to SCC

June 18, 1981 doc: spring/81, from Tom Benson and Sen. Comm. on Educational Policy--(1) Possible recommendations re inloading; (2) Sample of questionnaire sent to selected departments re inloading

#### Planning

Oct. 2, 1980 doc: "Planning Activities 1980-81", draft 12/8/80

Jan. 15, 1981 letter: P. Swan to Eaton and SCC, description of Planning Council's subcommittee reporting schedule

doc: Planning activities--Planning Council's subcommittee reporting schedule

Apr. 16, 1981 doc: Institutional Planning Statement: Goals, Objectives and Priorities for 1980-89" by C. Peter Magrath, spring, 1981

letter: 4/6/81, M. Eaton to Pres. Magrath on interpretation of statement

#### Policy Agenda, University

Sept. 25, 1980 doc: University Policy Agenda, 1980-81 with cover memo from Pres. Magrath, 9/5/80

#### Professional Academic Staff category

April 16, 1981 doc: Estimates of numbers of personnel in category, 4/2/81

#### Senate Consultative Committee budget

April 30, 1981 doc: SCC's proposed budget for 1981-82

#### Senate membership eligibility

Mar. 19, 1981 letter: 3/23/81, M. Eaton to Carl Neson, Coordinator of Student Activities, re Steve Carlson college of registration

letter: 3/27/81, Nelson to Eaton

letter: 3/27/81, Nelson to Steve Carlson

memo: 3/27/81, Nelson to Tom Fiutak re registration status monitoring

#### Senate Reorganization/Revised Constitution

Dec. 4, 1980 doc: University Senate Constitution, late draft of the revision, November, 1980

#### Sexual Harassment

Oct. 2, 1980 letter: 9/30/80, Pres. Magrath to University community

Jan. 29, 1981 letter: 1/8/81, Michael Root, Chr., Subcommittee on Sexual Harrassment, to A. Williams, Chr., SCFA

doc: 12/21/80, Draft VI of Recommendations of the ad hoc Sexual Harrassment Committee

April 2, 1981 doc: Motion to the Senate from Senate Committee on Faculty Affairs and Senate Consultative Committee on Sexual Harrassment Policy and Procedures



doc: Policy Statement on Sexual Harrassment 2/13/81

doc: Procedures for Handling Complaints of Sexual Harrassment  
Against Academic Staff, 2/16/81

April 30, 1981 memo: 4/21/81, C. Pazandak to Eaton (SCC) Rippie (Judicial),  
Wofram (Tenure) and Williams (SCFA) requesting nominees to  
serve on Board for sexual harrassment complaints

#### Stadium, Domed

Jan. 29, 1981 letter: 1/19/81, V.P. Hasselmo to M. Eaton

letter: 12/29/80, V. P. Hasselmo to Regents

doc: 1/20/81, "U of M Metrodome Poll"

Mar. 5, 1981 doc: Report of February 5, 1981 ACIA meeting

#### Tuition surcharges

April 2, 1981 letter: 3/19/81, Bruce Thorpe to Pres. Magrath

doc: 3/10/81, MSA Forum resolution

memo: 3/19/81, from Bruce Thorpe re Summer Session surcharge  
voucher concept

June 18, 1981 doc: 6/18/81, resolution to SCC from Bruce Thorpe, MSA, on  
U. of M. Budget Plan 1981-82

#### Undergraduate requirements

Jan. 29, 1981 memo, 1/21/81, Lehmborg (SCEP) to V. P. Keller and James  
Preus re University policy on recording completion of  
requirements for major and minor programs

memo, 1/5/81, James Werntz to Lehmborg re such policy

#### Women: University Committee on Equal Employment Opportunity for Women

Nov. 6, 1980 doc: three versions of motion to establish the committee

letter: 11/5/80, John Howe, Comm. on Committes to Eaton

May 28, 1981 doc: Committee minutes of 5/11/81



UNIVERSITY OF MINNESOTA  
TWIN CITIES

All University Senate Consultative Committee

383 Ford Hall  
Minneapolis, Minnesota 55455

Telephone (612)373-3226

SENATE CONSULTATIVE COMMITTEE MEMBERSHIP  
1980-1981

Faculty

Robert C. Brasted  
Chemistry  
209 Smith Hall, Mpls.

Marcia M. Eaton, Chairwoman  
Philosophy  
382 Ford Hall, Mpls.

Douglas C. Pratt  
Botany  
220 Biological Sciences,  
St. Paul

Paul G. Quie  
Pediatrics  
13-160 Health Sciences A  
Minneapolis

Vera M. Schletzer  
Continuing Education & Exten.  
314 Nolte Center, Mpls.

L. E. (Skip) Scriven  
Chemical Eng'g. & Materials Sci.  
151d Chemical Engineering, Mpls.

W. Donald Spring, Assoc. Chairman  
English, 204 Humanities  
University of Minnesota, Morris

Patricia B. Swan  
Food Science & Nutrition  
166 Food Science & Nutrition, St. Paul

\*John E. Verrill  
College of Education  
125 Bohannon Hall  
University of Minnesota, Duluth

\*Allan Ward  
Student Affairs  
University of Minn. Tech. College  
Waseca

Russell K. Hobbie, ex officio  
Vice Chairman, University Senate  
Physics  
103 Space Science Center, Mpls.

\* Verrill and Ward had to become  
inactive in mid-year when their  
respective campuses elected a  
collective bargaining agent and the  
administration separated those  
faculties from the Senate.

Students

Orhan Arkan  
c/o MSA  
240 Coffman Memorial Union

Julie Bates  
c/o MSA

Bryan Jamison  
c/o MCSA  
University of Minnesota, Morris  
(replaced January 1 by  
Keith Jacobson

Judy Nord  
c/o MSA

Sue Pribyl  
1327 7th Street, S.E., Apt. 105

Dennis Sargeant  
U. of M. Tech. College, Crookston

Julie Sellgren  
Student Ass'n., U of M, Duluth

Bruce Thorpe  
c/o MSA



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FALL QUARTER SCHEDULE  
SENATE CONSULTATIVE COMMITTEE  
1980

<u>Date</u> (Thursday)	<u>Place</u>	<u>Time</u>	<u>Kind</u>
September 25	#624 CMU	12:30-3:00	SCC
October 2	Regents Room	12:45-1:15	SCC
	"	1:15-3:15	SCC with President
October 23	#626 CMU	12:30-3:00	SCC
November 6	Regents Room	12:45-1:15	SCC
	"	1:15-3:15	SCC with President
November 20	#626 CMU	12:30-3:00	SCC
December 4	Regents Room	12:30-1:00	SCC
	"	1:00-3:00	SCC with President (TCCA and Senate follow)



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WINTER AND SPRING SCHEDULE  
SENATE CONSULTATIVE COMMITTEE  
1981

<u>Date</u> (Thursday)	<u>Place</u>	<u>Time</u>	<u>Kind</u>
January 15	Regents Room	12:45-1:15	SCC
	"	1:15-3:00	SCC with President
January 22	Murphy Hall Audit.	3:15-5:00	Forum on opening grievance proceedings
January 29	#626 CMU	12:30-3:00	SCC
February 5	#626 CMU	12:30-3:00	SCC
February 19	Law School #381 Rare Books Room	1:15-3:00	SCC (Senate follows)
March 5	Regents Room	12:45-1:15	SCC
	"	1:15-3:15	SCC with President
March 19	Regents Room	12:45-1:15	SCC
	"	1:15-3:15	SCC with V.P. Hasselmo
April 2	Regents Room	12:30-1:30	SCC
	"	1:30-3:00	SCC with President
April 16	Regents Room	12:30-1:00	SCC
	"	1:00-3:00	SCC with President (Senate follows)
April 30	#626 CMU	12:30-3:00	SCC (TCCA follows)
May 14	Regents Room	12:30-1:00	SCC
	"	1:00-3:00	SCC with President (Senate follows)
May 28	#626 CMU	12:30-3:00	SCC
June 18	Regents Room	12:45-1:30	SCC
	"	1:30-3:00	SCC with V.P. Keller



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SENATE CONSULTATIVE COMMITTEE  
CONVERSATIONS WITH THE PRESIDENT  
1980-1981

October 2, 1980.

1. Vice President for Finance search.
2. University budget for 1980-81; \$16 million discrepancy between budgeted expenses and receipts from the state.
3. Academic Staff employment category--policy development. (V.P. Keller)
4. Business enterprises policy revision.
5. Student fees policy, including Minnesota Daily.
6. Intercollegiate athletics; women's athletics being moved toward Big Ten and NCAA?
7. Council on Undergraduate Education proposal.
8. Planning Council studies.

November 6, 1980.

1. The Humphrey Institute.
2. General College space needs.
3. Outreach: inloading study status. (Dr. Linck)
4. University legal services: search for in-house counsel.
5. Consent decree: procedures for electing two members of the class to Committee on Equal Employment Opportunity for Women.

Support materials:

- a. Letter, 10/6/80, President Magrath to Marcia Eaton re legal services.
- b. Report, 2/28/80, Committee to Advise the President on legal services, to President Magrath.

December 4, 1980.

1. Consent decree: claims procedures (V.P. Hasselmo)
2. Open meeting policy.
3. UMDEA, Duluth campus, and the University Senate. (Pres., V.P.'s Hasselmo and Keller)

Support materials:

- a. doc: resolution proposed by SCC and Business and Rules to the Senate re Duluth representation, 12/4/80

January 15, 1981

1. University women's intercollegiate athletics: can it be kept out of NCAA? (President, V.P. Hasselmo)
2. UMDEA, the Duluth faculty, and the University Senate.
3. Waseca and Crookston campuses: the HECB's proposal for removing them from the University system.
4. Downtown domed stadium for Gopher football? (Pres., V.P. Hasselmo)
5. Minnesota state legislature.
6. Budget: consultation on the \$14.1 million cut.
7. Walter Mondale appointment as Distinguished Scholar

Support materials:

- a. Letter, 11/26/80, Vivian Barfield to Marcia Eaton
- b. Doc: President Magrath's remarks to the Education Division of the House Appropriations Committee, 1/13/81, "University of Minnesota Overview."
- c. Five additional docs. relating to intercollegiate athletics.

March 5, 1981

1. Planning for the possibility of a financial crisis in the 1980's. (President, V.P.'s Keller and Hasselmo)
2. Grievance procedures for cases of sexual harrassment.

Support materials:

- a. Doc: President Magrath's remarks to Judicial Administration Subcommittee of House Committee on Judiciary, 3/5/81, re constitutional autonomy of the University of Minnesota.
- b. Doc: SCC draft proposal on planning for financial crisis, 2/9/80.

April 2, 1981

1. Alumni building proposal. (V.P. Keller and Mr. Steve Roszell)
2. Administrative review: duration and usefulness.
3. Institutional Planning document.
4. Report of Ad Hoc Committee on Facilitating Faculty Scholarly Activities.
5. Personal Resources Program for faculty.

Support materials:

- a. Letters between President Magrath and Ann Nelson of "Personal Resources Program"

April 16, 1981

1. Institutional Planning Statement
2. Planning for fiscal crisis: options for selectivity (V.P. Keller)
3. President's reports from Washington, D.C.
4. Presentation of new Senate constitution to the Regents.

Support material:

- a. Doc: "Planning for Fiscal Crises--Some Very Preliminary Considerations"

May 14, 1981

1. Planning for fiscal crisis: options for selectivity, cont.  
(with President and Vice President Keller)

Support materials:

- a. Doc: Michigan State's response to their budgetary crisis:  
extracts from MSU's 179-page "coordinated proposal"
- b. Doc: "On Institutional Mergers and Absorptions: from  
Academe, April, 1981