



UNIVERSITY OF MINNESOTA  
TWIN CITIES

All University Senate Consultative Committee  
5-255 Millard Hall

Minneapolis, Minnesota 55455

Telephone (612) 373-3226

TENTATIVE AGENDA (R)

Senate Consultative Committee

Thursday, May 15, 1980 12:30 - 1:00  
Regents Room

1. Fix agenda.
2. Minutes (May 1, 1980, enclosed).
3. Report of the Chair (enclosed).
4. Steering Committee Business.
  - a. President's Student Behavior Review Panel--Student Nominations (Mr. Scott Carlson)
  - b. Memorandum of March 26th on the Planning Council (please bring).
5. Committee Reports.
  - a. Grievance and Legal Concerns (Professor Eaton). Report on Judicial Committee reaction to suggestions forwarded from May 1st meeting.
  - b. UCBRBR (Professor Morrison). (SCFA faculty salary proposal enclosed.)
  - c. Budget (Professor Hobbie).
  - d. Others?
6. Old Business
7. New Business. Questions to the President. To date, the following questions have been submitted. (Other questions should be phoned or written to the SCC office by Tuesday, May 13th).
  - a. Concerns expressed by Crookston and Waseca faculty for representation on Senate committees. (SCC)
  - b. Given the legislative concerns about the location of the Humphrey Institute and the wide-spread criticism of the location decision in the University community, is the administration considering changing the proposed site in its submissions of a new capital request? Please review for us the competing considerations for an institute location on Oak Street or at some point closer to other students and faculty in the social sciences. (Professor Morrison)
  - c. You have publicly stated that we are "near to the end of the line" on centrally mandated inter-college reallocations. You have also said that we are "near the end of the line" on merit-equity distributions. At the same time, you have indicated that there will be no new external instructional funding, and have so provided in the biennial request. How can we accommodate changes in program or demand that may require additional resources for some colleges? (Professor Morrison)
8. Adjourn.

SCC meeting, May 15, 1980

3. Report of the Chair.

Following our discussion at Crookston on the Assembly Computer Center Advisory Committee, I have referred the question of the now defunct committee to the Committee on Committees for their consideration. Since the question may also be of concern to Educational Policy, I have sent them a copy of the letter. (SCC letter to V. Fredericks enclosed.)

I have also conveyed to Arthur Williams, Chair of SCFA, the comments concerning the pension plan consideration that were authorized by the SCC at the May 1st meeting. (SCC letter to Arthur Williams enclosed.)

R. Purple



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5-255 Millard Hall  
Minneapolis, Minnesota 55455  
Telephone (612) 373-3226

Approved 6/19/80

MINUTES

All-University Senate Consultative Committee  
May 15, 1980

The nineteenth meeting of the Senate Consultative Committee of the 1979-80 academic year was convened by Chairman Richard Purple at 12:35 p.m. on May 15 in the Regents Room of Morrill Hall. Also present were George Blake, Robert Brasted, Scott Carlson, Mark Davis, Marcia Eaton, Jim Gelbmann, Wendell Glick, Russ Hobbie, Rich Kottke, Fred Morrison, Judy Nord, Sue Pribyl, Vera Schletzer, Krishna Seeley, Skip Scriven, Don Spring and John Weis, members; Jonathan Koeberl, Waseca delegate for the meeting; Allan Ward, John Verrill, Bruce Thorpe and Julie Sellgren, members-elect; Acting Vice President for Academic Affairs Al Linck and Assistant to the President Carol Pazandak; Jeff Brown of the Minneapolis Star, a Minneapolis Tribune reporter, Larry Elveru of the Alumni Association's magazine, Paul Dienhart of the University News Service, Jeff Goldberg and Kate Stanley of the Daily and Laurie Pumper of WMMR radio.

1. Agenda. The Chairman asked to add to the agenda with the President an update on the University's response on the requested contingency budget. The agenda was fixed with this modification. The Chair announced that the May 22 SCC/UCBRBR meeting has been canceled.
2. Minutes. The minutes of May 1 were approved with the correction that they not imply that the President's office had failed to name Waseca and Crookston faculty to Senate and University committees; correction of a name in membership on President's Student Behavior Review Panel: Dennis Hower instead of John Howard.
3. Report of the Chair. The Chair announced that Vera Schletzer had agreed to serve on the search committee for faculty members on the Assembly Committee on Intercollegiate Athletics. He reported for information receipt of a letter requesting the SCC's assistance in securing approval of a cost-free position to the co-author of a successful grant proposal, where the request had allegedly been refused without satisfactory explanation by Academic Affairs. He further reported that he had furnished the University's Grievance Officer with a copy of the letter and had received assurances that the issue would be checked into and a written response prepared promptly. It was the SCC's feeling that no further action need be taken on the letter at this time.
4. Daily funding issue. The Chair informed the student members that the faculty members had decided to put a question to the President in today's Senate meeting concerning funding for the Daily. The students requested that it be announced as both a student and faculty Consultative Committee question. It was moved and carried without dissent to allow the question to go forward to the President at the Senate meeting.

5. President's Student Behavior Review Panel. Scott Carlson announced that the four student members now serving expect to be students next year and are willing to continue to serve. It was moved and carried without dissent to approve submitting their names, Ann De Groot, Ralph Stephen Tillitt, Diane Rodgers and Stephen Setterberg, to the President, requesting reappointment.

6. Senate Reorganization and the Planning Council. Professor Spring announced that the four faculty and two student members of the Planning Committee will both serve on the Planning Council and meet among themselves, reporting to the Senate items which are Senate business. The Planning Council proposes to report through the committee system when that is appropriate. Vice President Hasselmo has said he will use the expanded subcommittee structure recommended in the Senate reorganization plan to keep issues within the Senate system. Professor Spring pointed out that this system will leave to the administration the initiation on a lot of issues of broad concern. However, he said that the Planning Council is taking a significant step and that the SCC must observe carefully what happens during the first year. Professor Morrison reaffirmed that it is a conscious effort to fit the Senate into the planning system and added that the SCC is supposed to be consulted prior to Planning Council assignment of issues to particular committees.

7. Committee Reports.

a. Grievance and Legal Concerns. Professor Eaton reported on her talk with Professor Rippie, incoming chairman of the Judicial Committee, who agreed to discuss with the committee at its meeting a week ago the request to compile a book of case studies. The committee, he reported back, wants to wait until October to see the weight of their case load so they will know what other commitments they can take on. The present and past three Judicial chairpersons will discuss the issue. Professor Morrison recommended going back to the fourth most recent chairperson, under whom a book of abstracts was prepared.

b. UCBRBR. Professor Morrison noted that the SCFA faculty salary proposal has been forwarded to the SCC from UCBRBR. He made the point that it contains a substantial cut in the unit equity category. Also, he noted, the faculty salary increase over the biennium will actually be about \$106 million, not \$49.4 million as in the SCFA report.

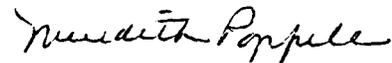
c. Senate Budget. Professor Hobbie distributed copies of the budget requests submitted to his committee. The committee considered four requests which seemed to them inappropriate for Senate funding, requests evidently directed to the Senate because of retrenchment in other budgets: University College Assembly, Animal Care, Council on Liberal Education, and the Calendar Committee. Professor Hobbie said he would take note of Professor Spring's information that a University Committee on University College does exist within the Senate committee structure. The Budget Committee otherwise favors refusing those requests. If the rest of the budget is approved, there would be a balance of about \$10,000 at the end of the year in the Senate budget. That surplus is usually used to reduce the charges against the outstate travel fund. The SCC Chairman complimented the budget committee for doing its work so thoroughly and completing it in the spring. Professor Hobbie deferred the compliment to Senate Clerk Marilee Ward.

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d. Legislative Relations. Professor Glick reported on his unsuccessful effort this year to persuade the legislature to reopen the faculty salary issue. The legislature had no interest since to do so would have meant reopening the question for all state employees. The bonding bill, containing most of the University's capital requests, he described as having been caught and lost between the political factions at the capitol. Professor Purple noted that the SCC may have to renew its bid for release time for a faculty member to lobby since Ken Keller, who has been released in the past part-time for lobbying, is about to become Vice President.

The meeting adjourned at 1:20 p.m. pending the arrival of the President.

Respectfully submitted,



Meredith Poppele, Secretary



UNIVERSITY OF MINNESOTA  
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5-255 Millard Hall  
Minneapolis, Minnesota 55455  
Telephone (612) 373-3226

Approved 6/19/80

CONVERSATION WITH THE PRESIDENT

May 15, 1980

Consultative Committee Chairman Richard Purple convened the meeting with President Magrath at 1:25 p.m. on May 15, 1980 in the Regents Room of Morrill Hall. Others present were members Blake, Brasted, Carlson, Davis, Eaton, Gelbmann, Glick, Hobbie, Kottke, Morrison, Nord, Pribyl, Schletzer, Seeley, Scriven, Spring and Weis and Waseca's delegate Koeberl; members-elect Ward, Verrill, Thorpe and Sellgren; Acting Vice President Linck, Assistants to the President Pazandak and Borgestad; press representatives Jeff Brown (Minneapolis Star) (Minneapolis Tribune), Larry Elveru (Alumni Association), Paul Dienhart (University News Service), Kate Stanley and Jeff Goldberg (Daily) and Laurie Pumper (WMMR radio).

The Chair thanked Professor Melsa and the Crookston faculty for the fine hospitality and superb lunch extended to the SCC on May 1, which was a valuable and very pleasant day. The meeting then proceeded to the questions communicated in advance to the President.

1. Representation of Waseca and Crookston on the SCC and other Senate committees. In 1980-81, as in 1979-80, Crookston will have a faculty member on the University Committee on International Education and Waseca will have faculty members on the Senate Committee on Faculty Affairs and the Senate Committee on Academic Standing and Realties; Crookston will have a student member on the SCC, Waseca a faculty member in 1980-81.

It appears that there are still a number of faculty to be appointed to committees. Professor Purple asked if it would be feasible to add Crookston and Waseca people where openings remain. President Magrath and Dr. Pazandak thought that there were no actual openings; the unfilled positions represent people who have been asked to serve and have not yet responded. If openings do occur, they will be sensitive to the desire for broader Waseca and Crookston participation. Dr. Pazandak volunteered to discuss with the Committee on Committees how they will operate with respect to making more nominations from those two campuses. There is a sense that the representation situation has improved over the last year or two.

2. Humphrey Institute site update. President Magrath said that only a new capital request is under consideration. He noted that the legislature took a new step in making some site designations for the University. The University, he said, will resubmit most of the items for bonding but there are already millions of dollars of increases on some of those items. The disadvantages to the Oak and Washington location for the Institute include its distance from Social Sciences and the libraries. The advantages are the abundance of space, the gateway concept, public accessibility, room for a possible hotel and conference rooms. There is some tension, he observed, between the outward public aspect of the Institute and memorial and faculty and student convenience. Professor Morrison said the Oak and Washington site implies a deterioration of

integration with the social sciences since the opportunity for informal interaction is diminished by the distance. The President stated that the Institute clearly has to have a tie with the Social Sciences, and also to have close relationships with Law, Health Sciences, Agriculture and parts of IT, among others. There is no official decision at this point about the site.

3. How, without new funding sources, can the University accommodate changes? The President responded that of course it will be difficult. He stressed the importance of separating the University from strictly enrollment-based funding. He said he thinks there is a very strong case this time for the program-related allocation of the biennial request. The University is making plain that the needs are not enrollment-driven. It is also making the case that this is a major research institution as well as an institution for teaching and service. The University is not requesting this time new instructional academic positions and the President thinks the University can get along without them and can assist morale if the budgets for salaries and supply and expense are sufficient. He believes tuition income from high enrollments will enable the University to get by. He thinks the University would be "going down a dangerous road" if it asked now for additional instructional positions, arguing enrollments as the reason. He stated, however, that the 1983-85 biennium could be a different story, and that in fact he did think there was reason for considering selective faculty instructional positions based on the market opportunities and continuity of faculty as proposed by Professor Purple over the past several years. He touched upon retrenchment and reallocation action of the past ten years and said he thinks morale would suffer severely from any further internal retrenchment and reallocation.

Professor Eaton said that faculty all feel the need for the infusion of new ideas. She sketched the Harvard "folding chairs" program which brings in new young visiting assistant professors for one- or two-year terms, and she asked whether the University's tuition money would just meet the need of the enrollment bulge or provide a margin for enrichment. The President acknowledged the Harvard plan as a good and interesting idea, worth pursuing, and said there was no reason something like that could not be funded from tuition reserves. He also recommended consideration of exchanges between faculty of different campuses in which virtually no money is involved outside of transportation costs.

Professor Verrill commented that even without new money or the rearrangement of money, units can still attempt changes to upgrade and to stimulate.

Professor Purple asked what kind of new positions are asked for in the state specials. The President replied that they are not typically tenure-track positions.

Professor Blake stated that people are tired of haggling over minute funding for unit equity, where the amount allocated does not address the serious problems of inequities. He thinks collegiality is hurt when the University does not make improvement here. He has also observed a good deal of cynicism among people who think fallacious arguments are used to explain historic inequities. The President voiced his personal support for an 11- or 12-month appointment for all faculty and his belief in the soundness of the arguments that support that position. It would require funding which presently is not at hand.

Professor Morrison described what he saw as the options if the University neither gains new funding nor redistributes internally: retaining collegiate units in their present size without the possibility of change, or a painful reevaluation of priorities. The President said that while there are no panaceas, there is still innovation and that faculty can aspire to changes and improvement in programs.

4. Minnesota Daily. Professor Purple affirmed that the SCC would in the afternoon's Senate meeting raise a question about President Magrath's recommendation to the Regents and especially to the perceived change in his position between August and April. The President replied that his record on the Daily is positive. He explicitly, publicly and proudly defended the Daily against attacks from outside the University and spoke out against the motions to stop subsidies and to move the Daily off campus. He argued for University autonomy. He did not address the fee question early in the controversy except to say that he thought it would be inappropriate to change the fee a month or two after the controversial humor issue. He said he had never believed that the fee structure could not be changed, since he was aware that many Big Ten schools had different fee structures. He also knew the question of a refundable fee had been raised in the Board of Student Publications prior to June, 1979. Furthermore, he had not in the past interjected himself into the fee-setting process while fees were still being formulated, but had sometimes made recommendations after fee proposals were forwarded. He had felt that for him to recommend changing the fee support for the Daily at a time when the legislature was holding hearings on the merits of \$85 million in capital requests for the University would have aroused public suspicion as to his motives.

Professor Glick asked if the President foresaw a time when the University would end all fee problems by including all fees considered essential in tuition. The President observed that the tuitions of some colleges include portions of what is here in the fee structure. However, since student activities wax and wane, the fees do not go relatively unchanged. Ms. Pribyl pointed out that fees included in tuition would be immune from student influence.

Ms. Pribyl observed that while the President's recommendation was for a one-year trial of the allowance of a refundable Daily fee, her impression of the Regents at their Morris meeting was that they would not be inclined after a year to make the fee once again non-refundable. The President commented that he could not anticipate what the effect of this year's change would be, but that its impact is relevant.

Mr. Gelbmann cited passages from President Magrath's response to Professor Purple and Mr. Kottke's transmission to him of the Assembly vote favoring retention of mandatory Daily funding and said that his arguments for allowing a refundable fee for the Daily could also be used to support a refundable fee for the support of intercollegiate athletics on the coordinate campuses, a controversy on which he said the President and the Regents will surely face argument from some students in the coming year. The President said that he thought it was possible to draw a distinction between the kind of controversy that exists over the newspaper, and other fee-supported activities which are challenged. His letter, he said, does make that distinction.

Mr. Weis said that students have been hearing from Vice President Wilderson and others that the test year is to see if the Daily can improve itself, and he asked who is going to make the determination as to whether the paper has behaved itself. He also asked what were internal University pressures bearing on the Daily decision. The President replied that Vice President Wilderson has been widely misquoted. There is a sizable body of students, he said, that feel a refundable fee is not inappropriate and is actually desirable. The internal pressures are those which come into play when one makes a proposal with which a lot of people disagree. One cannot decline to act at all from fear of consequences.

Mr. Seeley asked what is freedom of speech when the people who count take it away? He asked if the Daily could not take strong political stands? The President replied that of course any student newspaper can take strong political stands and that the issue is rather whether a student should have no choice but to pay for views he or she disapproves. He said that freedom of speech has not been jeopardized.

The meeting adjourned at 2:50 p.m.

Meredith Poppele,  
Secretary, SCC

Received 5/6/80  
RKP

UNIVERSITY OF MINNESOTA  
TWIN CITIES

Law School  
285 Law Building  
229 19th Avenue South  
Minneapolis, Minnesota 55455  
(612) 373-2717

May 2, 1980

Professor Richard Purple  
Chairman, Senate Consultative Committee  
320 Millard Hall  
Campus

Dear Rick:

Here are two questions which I would like to put to the President at the next FCC-SCC meeting with him.

1. Given legislative concerns about the location of the Humphrey Institute and the wide-spread criticism of the location decision in the university community, is the administration considering changing the proposed site in its submissions of a new capital request? Please review for us the competing considerations for an institute location on Oak Street or at some point closer to other students and faculty in the social sciences.

Sec & Pres.

2. You have publicly stated that we are "near to the end of the line" on centrally mandated inter-college reallocations. You have also said that we are "near the end of the line" on merit-equity distributions. At the same time, you have indicated that there will be no new external instructional funding, and have so provided in the biennial request. How can we accommodate changes in program or demand that may require additional resources for some colleges?

Sec & Pres.

Sincerely,

Fred L. Morrison  
Professor of Law

✓ FCC & Pres.

FLM:nmv

P.S. I would also like the question about whether the administration knew by the impact of the Rajender settlement on outstanding offers in the Chemistry Department on the FCC agenda.

UNIVERSITY OF MINNESOTA  
TWIN CITIES

Law School  
285 Law Building  
229 19th Avenue South  
Minneapolis, Minnesota 55455  
(612) 373-2717

Received 5/12/80  
RJP

May 8, 1980

Senate Consultative Committee  
320 Millard Hall  
Campus

Dear Colleagues:

Enclosed are two items for your information. One is the faculty salary recommendation of the Senate Committee on Faculty Affairs. The other is the President's response to our review of the biennial request.

UCBRBR does not review the SCFA recommendation on its merits. Our function is merely one of coordinating the work of the several Senate committees dealing with financial affairs. We forwarded to you for your information, since some faculty salary requests will eventually be included in the biennial request.

I should note, however, that my own "pricing" of the SCFA recommendation is more than double that which Professor Williams suggests. My understanding is that this package would cost us approximately \$106 million over the biennium if adopted in full. I raise this point simply so that the magnitude of the request can be put in perspective.

The President's response to the biennial request review is also enclosed. It speaks for itself.

Sincerely yours,



Fred L. Morrison, Chairman  
University Committee on Biennial  
Request and Budget Review

FLM;nmv

Enclosures



UNIVERSITY OF MINNESOTA

Office of the President  
202 Morrill Hall  
100 Church Street S.E.  
Minneapolis, Minnesota 55455

May 6, 1980

Professor Fred L. Morrison, Chairman  
University Committee on Biennial Request  
and Budget Review  
324 Law Building  
West Bank

Dear Fred:

Thank you for the thoughtful comments from the University Committee on Biennial Request and Budget Review (UCBRBR) on the Biennial Request. We have made a limited number of changes in the Request and will be reviewing the entire document again with the Regents at their May meeting. We anticipate that the Regents will act on the Biennial Request at their June meeting. I am enclosing a copy of the communication with the Regents which identifies the changes we are proposing.

Let me address the comments your committee has made concerning the Biennial Request. We are proposing an increase in the University Libraries acquisition, requesting an increase from \$1,341,200 to \$1,845,000 which will provide about half of the need for "catch-up."

We have provided additional information on both the Agricultural Research special (General Agricultural Research) and for MinnTech (Minnesota Technology Center). The detailed work on these specials continues in the Office of the Director of the Agricultural Experiment Station and in the Office of the Dean of the Institute of Technology. They, as is true of all administrators of units with items in the Biennial Request, will be submitting final, detailed information in the format required by the Governor's Office. We will share this document with you and your committee when it is completed later on in the summer.

We, of course, share your concern about needs during the biennium for instructional funds in view of our decision not to request any new instructional positions in the Operations and Maintenance request. As you know, the Budget Executive recommended that a reserve of \$800,000 be maintained next year and in subsequent years to meet instructional problems on a non-recurring basis. We believe this figure is somewhat conservative and, depending on the level of enrollment, may be larger next year. We believe this level of reserve for instructional and instruction-related activities will be adequate.

One of the reasons for the relatively great attention given to research specials in this request is that we want to be able to respond to changing research needs of a number of academic programs. You call attention to this need in your letter.

Professor Fred L. Morrison

May 6, 1980

Page Two

Hence, for example, the emphasis on energy research in both the General Agricultural Research Special and in the Minnesota Technology Center proposals for funding. Although the total amounts in the four specials being proposed by the College of Liberal Arts are small compared to older, well-established specials, we believe these are a significant first step in securing funding for selected areas in the Liberal Arts where the University and the State Legislature have mutual interests for the study of societal problems.

Your final comment is well-taken, and we agree that we must continue to look for ways to reduce expenditures so that funds can be made available to respond to important new needs. We are continuing our study of this matter, giving attention to the suggestions contained in the Weaver Report and suggestions from others.

Again, we are grateful to you and your committee for your careful review and thoughtful comments on the Biennial Request.

Cordially,



C. Peter Magrath  
President

CPM:nw

Enclosures: May 1, 1980, letter to Regents, with supporting materials



UNIVERSITY OF MINNESOTA

Office of the President  
202 Morrill Hall  
100 Church Street S.E.  
Minneapolis, Minnesota 55455

May 1, 1980

To: The Honorable Charles H. Casey  
The Honorable William B. Dosland  
The Honorable Erwin L. Goldfine  
The Honorable Lauris Krenik  
The Honorable Robert Latz  
The Honorable David M. Lebedoff  
The Honorable Charles F. McGuiggan  
The Honorable Wenda W. Moore  
The Honorable Lloyd H. Peterson  
The Honorable Mary T. Schertler  
The Honorable Neil C. Sherburne  
The Honorable Michael W. Unger

Dear Ladies and Gentlemen:

At the April Regents' meeting, a number of questions were raised concerning the personnel items, both academic and civil service, in the 1981-83 Biennial Request. We indicated that we would provide explanations at the May meeting of the Board after further refinement of the data had been made. In the attached pages, we have attempted to define the central questions and provide the information you requested. Also, the summary of the Biennial Request, which is contained in the "green" book you received just prior to the April meeting, is updated with a small number of changes and additions.

I want to emphasize that the preparation of the Biennial Request is a process of refinement and updating as we receive additional pertinent information. The process has reached the stage which requires Vice President Kegler to call for final submissions of information and descriptive prose for each item in the Request. This information, which must be consistent with the format requested by the Commissioner of Finance, will become the final Biennial Request. We anticipate that this document will be completed in August or September and will be submitted to the Governor early in October.

Changes in the Biennial Request which have been made since the April meetings are these:

1. It is recommended that an additional \$150,000 be requested for the purchase of equipment at Waseca to support the program as originally planned.

Members of the Board of Regents

May 1, 1980

Page Two

2. The request for the transit subsidy has been increased from \$524,600 to \$1,968,400 because of the updated calculations of transit agency changes.
3. The library acquisition request is being recommended for an increase from \$1,341,200 to \$1,845,000 to provide about half of the "catch-up" funds needed. The University Committee on Biennial Request and Budget Review had recommended that the acquisition fund be increased over the original request in that the growth of the book and periodical collection more nearly keep pace with inflation.
4. The request for funds for the operation of new space is being decreased from \$6,184,000 to \$5,500,400 because the 1980 legislative session did not pass a new building appropriation. New space will come "on line" in the 1981-83 biennium in buildings from previous appropriations.
5. It is necessary that the request for funds for solid and hazardous waste disposal be increased from \$531,900 to \$553,400 because transportation, packaging of monitoring cost projections continue to rise.
6. The projected costs for leased property is being raised from \$391,500 to \$726,000 in order to meet current projections of inflation effects.
7. Unemployment and workers' compensation which were shown in the request at \$2,135,500 and \$685,000, respectively, will be omitted from the request because we will apply civil service salary plan savings to these items as state agencies have done.

If you have further questions about the Biennial Request, we will be pleased to address them. Please call Vice President French, Acting Vice President Linck, or Acting Vice President Johnson for specific information about any item in their areas. We look forward to continuing the review of the 1981-83 Biennial Request at the Board meeting in May at Morris.

Cordially,



C. Peter Magrath  
President

CPM:djf

Enclosures: Response to Questions Concerning Personnel  
Four-page Document of the Biennial Request, Update of  
Information Over the April Draft  
Statement on Custodial Workload and Space Maintenance

cc: University Vice Presidents  
Mr. Duane Wilson, Secretary to the Board of Regents  
University Committee on Biennial Request and Budget Review  
Dr. James T. Borgestad, Special Assistant to the President  
Dr. Carol Pazandak, Assistant to the President

Question One

How many new positions are recommended for inclusion in the 1981-83 Biennial Request?

	<u>FY 82</u>		<u>FY 83</u>	
	<u>Faculty</u>	<u>Civil Service</u>	<u>Faculty</u>	<u>Civil Service</u>
Operations & Maintenance	-	33.3	-	93.0
State Specials	119.6	129.8	140.0	197.1
Sub-Total	119.6	163.1	140.0	290.1

Question Two

How many new positions for instructional faculty are being requested?

There are none.

The Operations and Maintenance (O&M) request has 93.0 civil service positions and of these 90.0 are custodial to maintain new space which comes "on line" in the biennium. The remainder (3.0 FTE civil service) are for assignment to the handicapped student access program (1 FTE) in Student Affairs and to the environmental health program (2 FTE) also a unit of Student Affairs.

Question Three

How many of the requested positions are "new hires" for which new lines in the budget will be established? (Note: All of these positions are State Specials except for those with an asterisk.)

Schedule I

	<u>FY83 Total</u>	
	<u>Faculty</u>	<u>Civil Service</u>
Agricultural Extension:		
Field Staff workload	16.0	25.0
Title XII	2.0	-
Agricultural Research	12.0	6.0
Business Administration:		
Industrial Relations Education	2.7	2.5
Bureau of Business Research	2.0	-
Duluth - Business and Economics Research	1.5	-
Dentistry - Medical Research Special	1.0	-
Nursing - Medical Service and Instruction	4.7	2.6
Public Health - Medical Research - Health Services Center	1.8	1.0
Alcohol & Other Drug Abuse	-	1.5
Environmental Pathology Laboratory	1.0	2.5
Institute of Technology:		
Mineral Resources Research Center	14.0	10.0
Minnesota Technology Center	9.3	12.8
Geological Survey	-	4.0
Veterinary Medicine Diagnostic Laboratory	1.0	8.0
Student Affairs:		
*Handicapped Student - Access	-	1.0
*Environmental Health	-	2.0
*Minority/Special Students tutoring	14.0	-
Center for Urban and Regional Affairs:		
All-University Council on Aging	0.5	1.0
Council on Health Care for Aging	<u>0.5</u>	<u>1.0</u>
TOTAL	84.0	80.9
Plus Civil Service appointments for:		
Plant Biomass	-	6.0
CLA - Critical Literacy	<u>-</u>	<u>1.5</u>
NEW TOTAL	84.0	88.4

Question Four

How many positions are replacement for which state dollars will be substituted for federal or other funds? (Note: The state will be asked to fund certain "new positions," even though no new persons and no new lines will be added.)

Schedule 2

	FY 83 Total	
	<u>Faculty</u>	<u>Civil Service</u>
Medical - Instructional Grant Replacement	2.0	2.1
Rural Physician's Associate	1.0	0.8
Public Health - Expiring Grants	3.6	2.1
Capitation Contingency Fund	13.4	23.1
Hospitals, Education Subsidy	-	83.6
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TOTAL	20.0	111.7

Question Five

How many positions are requested for use in "purchasing" faculty time, thus freeing 0100 funds for other uses? (Faculty time can be "purchased" for appointment or fractions of appointments during the regular academic year for "day class" and the "evening class" programs) and or for summer appointments for faculty on 9-month appointments. Summer appointments, in effect, do not add additional faculty to the regular year teaching staff. These would be similar to appointments in the summer on NIH or NSF funds. "Purchase" of faculty time during the regular year releases funds for non-recurring uses such as teaching assistants, visiting instructors, guest speakers, etc.)

Schedule 3

	<u>FY 83 Total</u>	
	<u>Faculty</u>	<u>Civil Service</u>
Plant Biomass	13.0	(1)
Continuing Education and Extension:		
High cost, low enrollment courses	21.0	-
College of Liberal Arts:		
Critical Literacy	<u>2.0</u>	<u>(1)</u>
TOTAL	36.0	-

(1)7.5 civil service personnel will be "new hires" and are not included in this category. See page one.

Question Six

How many of the civil service positions in the request are for custodial workers to provide maintenance for new space which will come "on line" during the biennium? (A separate statement from C. T. Johnson on the workload of custodial employees and how it has increased in recent years is attached.)

Schedule 4

	<u>FY 83 Total</u> <u>Civil Service</u>
New Space Operation (Custodial)	90.0
TOTAL	90.0

Question Seven

What is the nature of the appointments of civil service personnel in the Specials?

The following distribution of personnel is anticipated in the Specials:

a. Clerical personnel (secretary, clerk typist, account clerk, etc.)

80.1

b. Technical personnel (junior scientist, senior scientist, laboratory technician, etc.)

120.0

c. Custodial

90.0

TOTAL: 290.1

Summary of Positions in 1981-83 Biennial Request

	<u>Faculty</u>	<u>Civil Service</u>
New positions for which new lines will be established in the budget:	84.0	88.4
Old positions from Federal and other dollars to be replaced by State dollars:	20.0	111.7
Position funds which will be used to "purchase" faculty time (regular year or summer):	36.0	--
Custodial positions for the maintenance of space in new buildings:	<u>--</u>	<u>90.0</u>
TOTAL	140.0	290.1
TOTAL (Less Custodial)		200.1

Appropriation Requests, 1981 Session  
 (All Figures Are Increases Over 1980-81 Budgets)  
 Revised 4/30/80

Increase Over 1980-81

O&M Fund						Special Appropriations					
FY82			FY83			FY82			FY83		
Position		\$000's	Position		\$000's	Position		\$000's	Position		\$000's
Ac.	C.S.		Ac.	C.S.		Ac.	C.S.		Ac.	C.S.	
College Related Units			\$			\$			\$		
Agricultural Extension (p. 14b)											
Field staff workload						16	25	750.0	16	25	750.0
Communication system									250.0		
Title XII						2		125.0	2		150.0
Note: transfer O&M component to Special Appropriation											
Agricultural Research (p. 15c)						12	6	1,300.0	12	6	1,300.0
Plant Biomass Energy Research (2) (p. 23c)						7.5	3.5	275.0	13	6	500.0
Business Administration											
Industrial Relations Education (p. 30b)						2.7	2.0	112.8	2.7	2.5	112.8
Bureau of Business Research (p. 30c)						2		34.0	2		60.4
Continuing Education and Extension											
High cost, low enrollment courses-replace income supported faculty(1) (p. 25d)						21		518.0	21		518.0
Micro-wave Tower									70.0		
Elderhostel									50.3		
Duluth											
Business and Economics Research (p. 34m)						1.5		37.0	1.5		37.0

Increase Over 1980-81

O&M Fund					Special Appropriations						
FY82			FY83			FY82			FY83		
Position		\$000's	Position		\$000's	Position		\$000's	Position		\$000's
Ac.	C.S.		Ac.	C.S.		Ac.	C.S.		Ac.	C.S.	
College Related Units con't											
Graduate School											
Replace Bush Foundation											
fellowships for minority/											
disadvantaged(1) (p. 29g)									143.0		
General Research Fund (p. 29f)									125.0		
Medical Research Fund (p. 29d)									75.0		
Graduate Fellowships (p. 29)			100.0			100.0					
Sea Grant (p. 29b)									175.0		
Includes Lake Superior Basin Studies (p. 34k)											
Health Sciences											
Dentistry											
Medical Research Special (p. 29d)						1			45.0		
Medical											
Rural Physicians Associates (p.22b)						1 .8			75.0		
Instructional grant											
replacement(1) (p. 22f)						2 2.1			150.0		
Nursing											
Medical Services & Instruction (p. 22b)						4.7 2.6			250.0		
Public Health											
Expiring grants, instructional(1) (p. 22d)						3.6 2.1			200.0		
Medical Research-Health											
Services Research Center (p. 29d)						1.8 1.0			100.0		
Capitation Contingency Fund(1) (p. 22h)						9.8 16.9			1,021.0		
Alcohol & Other Drug Abuse											
Programing (p. 22b)											
Environmental Pathology Laboratory						1.0 2.5			106.4		
College of Liberal Arts											
Economic Development Center											
Project on Critical Literacy						2.0 1.5			85.0		
Immigration History Archives Center									225.0		
Minnesota Family Studies Center									250.0		
Libraries, acquisitions (p. 6)			660.0			1,185.0					
Technology											
Mineral Resources Research Center (p. 9c)						8.0 7.0			300.0		
Minnesota Technology Center (p. 9d)						4.0 5.5			300.0		
Geological Survey (p. 9b)						4			282.7		

Increase Over 1980-81

O&M Fund						Special Appropriations					
FY82			FY83			FY82			FY83		
Position		\$000's	Position		\$000's	Position		\$000's	Position		\$000's
Ac.	C.S.		Ac.	C.S.		Ac.	C.S.		Ac.	C.S.	
<u>College Related Units cont</u>											
		\$			\$			\$			\$
Veterinary Medicine											
Diagnostic Lab (p. 24b)						1	2	57.2	1	8	166.8
Veterinary Hospital		100.8			182.8						
Instructional Equipment(3)		2,486.5									
International programs, China (p. 3)		40.0			40.0						
<u>Non-College Units</u>											
Hospitals, education subsidy(1) (p. 38b)							41.8	1,000.0	83.6	2,000.0	
Note: transfer O&M portion to Special Appropriation											
<u>Student Affairs</u>											
Handicapped Student-access (p. 4)		1	51.0	1	51.0						
Minority/Special Students, Tutoring (p. 4b)						14		350.0	14		350.0
Environmental Health (p.3)		2	39.5	2	39.5						
<u>Transit</u>											
Twin Cities, commuter and intra-campus (p. 3)			573.8		995.2						
Duluth (p. 34)			179.5		219.9						
<u>Center for Urban and Regional Affairs:</u>											
All-U Council on Aging (p. 1b)						.5	1.0	45.8	.5	1.0	45.8
Council on Health Care for the Aging (p. 1b)						.5	1.0	42.9	.5	1.0	45.4
<u>Intercollegiate Athletics, women (p. 4c)</u>											
Duluth								230.0			230.0
Morris								38.0			38.0
Brookston/								13.0			13.0
Baseca								16.0			16.0
Twin Cities								217.0			300.0

Increase Over 1980-81

O&M Fund						Special Appropriations									
FY82			FY83			FY82			FY83						
Position		\$000's	Position		\$000's	Position		\$000's	Position		\$000's				
Ac.	C.S.		Ac.	C.S.		Ac.	C.S.		Ac.	C.S.					
Non-College Units cont															
Support Services, All-U															
Fuel and Utilities															
		2,472.7			3,979.3										
		664.5			1,408.7										
	30.3	1,324.0		90.0	4,176.4										
		239.4			314.0										
		284.1			441.9										
		57.4			117.6										
		50.4			50.4										
System-wide items (p. 50)															
		250.0			250.0			(4)			(4)				
		(4)			(4)			(4)			(4)				
		(4)			(4)			(4)			(4)				
Totals		33.3	\$ 9,573.6		93.0	\$13,551.7		119.6	129.8	\$9,590.1		140.0	197.1	\$11,677.3	
(1) Replacement items included above								(36.4)	(62.9)			(40.0)	(110.9)		
Net number new personnel:						83.2	66.9			100.0	86.2				

(2) Colleges involved are Biological Sciences, Agriculture, Forestry, Institute of Technology, College of Liberal Arts and Center for Urban and Regional Affairs.

- (3) Biological Sciences, x-ray crystallography \$1,000,000 (p. 23)  
 Duluth-Industrial Education 450,000 (p. 34)  
 Institute of Technology 750,000 (p. 9)  
 Dentistry, computer 118,000 (p. 20)  
 Morris, microcomputer 18,500 (p. 31)  
 Waseca 150,000  
\$2,486,500

(4) There is no foundation for a planning estimate. A matrix of costs at various request levels is attached for reference.

April 22, 1980

Building and Grounds  
Custodial Responsibilities  
1971-72 to 1978-79

The custodial work force on the Twin Cities campus is responsible for cleaning about 11,600,000 gross square feet of space. This includes a 34.2% increase in space since 1971-72, 35% of which is health science related. Of the total space presently cleaned, 17% is health science related and requires a higher standard of performance (less square feet cleaned per person) than general classroom and office space.

While the space increased 34.2%, the custodial work force has only increased 14.9% and the average space cleaned per person has increased 16.8%. The following table summarizes the data from annual reports from 1971-72 and 1978-79:

	1971-72	1978-79
Gross Square Feet Space	8,669,115	11,635,979
Custodial Labor Cost/Square Foot	30.5¢	56.55¢
Average Custodial Salary/Year (Includes Supervision)	\$6,278	\$13,403
# Total Custodial Staff FTE	421	490.9
# Supervisors FTE	27	38
# Custodial Work Force FTE	394	452.9
Square Feet Cleaned/Work Force	22,003	25,692
% Space Increase	-	34.2
% Increase in Work Force	-	14.9
% Increase in Space Assigned to Work Force	-	16.8

Since 1970 the average assigned amount of floor space per person has continued to increase beyond the minimum industry level of 20,000 per person for minimum cleanliness. While criticism against individual custodial employees performance is many times warranted, the sheer numbers makes the exposure in this section of Physical Plant very great. Of the 604 full and part time employees in April 1979, 191 were students as part of the University's interest in providing employment for students. This increases the turnover and training requirements.

Our current standards for task cleaning are adjusted according to building usage and function. I. e., the number of times a task is performed during a week, month or year have been continually decreased or eliminated as retrenchment programs have cut the custodial budget. As more square footage is assigned to a custodial person, the amount of cleaning decreases and becomes more noticeable to the occupants.

The custodial operation is currently under review by Service Engineering Associates, Inc. Their task is to review all buildings and determine the standards and staffing required for a satisfactory cleaning job. This includes recommendations on organization and supervision. Their analysis is to be independent of the current budget, staffing, performance standards and organization in Physical Plant. In addition, a major emphasis of this study is to provide training to all working level supervision. This training is aimed at the task of supervision more than the techniques of cleaning. We have identified this as the weakest link in the University's custodial program. Internal training has already been completed on interpretation of the bargaining unit contract and the responsibilities of supervision. The consultant's program is geared to how to handle problems and the work crew to reduce absenteeism, and build a more effective crew.

A faculty-staff committee is reviewing the custodial operations and they are kept informed of the consultant's progress.

It is expected that a status report on the custodial operations will be ready in July or August of this year. This should be based upon the consultant's final report of standards, staffing and organization with an assessment of what is feasible within current budget limits. Any points of departure from the consultant's recommendations will be identified with reasons for alternative approaches.



UNIVERSITY OF MINNESOTA

Office of the Clerk of the Senate  
Morrill Hall  
100 Church Street S.E.  
Minneapolis, Minnesota 55455

May 1, 1980

President C. Peter Magrath  
202 Morrill Hall  
Minneapolis Campus

Dear Peter:

At its April 25 meeting the Senate Committee on Faculty Affairs approved the following recommendation concerning the salary increase component in the 1981-83 biennial budget request to the Legislature:

The budget request should be divided into four categories: I. a cost-of-living category intended to ameliorate the effects of inflation; II. a merit category involving three components: conventional merit increase funds, promotion funds, and retention-recruitment funds; III. a unit equity category intended to solve problems of unwarranted differences between average salaries in various units or categories; and IV. a category to offset the relative deterioration during the past decade in the purchasing power of faculty salaries.

Categorization of the salary request in this way would allow the faculty and the administration to approach the legislature asking for salary improvement funding in a way that assures legislators that the distribution of funds will not exacerbate problems they perceive in our methods of allocating salary to faculty members. This approach would, at the very least, help to enhance the legislators' view of the variety of factors that need to be taken into account in allocating money at a major university.

In the following we state the general principles we believe should be followed and illustrate their application with numbers that seem reasonable to us at this time. The amounts listed for each category need to be documented further and revised where appropriate. The numbers we suggest as a point of departure would justify considerably larger salary allocations than we have been receiving. This, however, is not surprising since, as we will demonstrate below, the salary increases we received during the seventies resulted in a decrease in the purchasing power of University faculty salaries at the same time the purchasing power of the average Minnesota citizen's income rose. Furthermore, during most of the seventies the inflation rate was much less than most persons expect during the next few years.

Category I. We request sufficient funds to provide an adjustment equal to the previous year's rate of inflation and projected rates of inflation for the first year of the biennium. For example, assuming an average rate of inflation of 13% for this year and next, the cost-of-living increase for all faculty members would be 13% in each year of the biennium. (The figure of 13% is based on the increase in the Consumer Price Index during 1979. This percentage may be adjusted later to reflect the expected inflation for the biennium.)

In awarding such an increase we would recommend that, in order to help more of the junior members of the faculty, the University adopt a sliding scale. Again, assuming 13% inflation the sliding scale would be structured as follows: Those earning up to \$21,000 per year would receive an across-the-board increase of \$2,730. Those earning between \$21,000 and \$42,000 per year would receive a 13% increase. Those earning over \$42,000 per year would receive an increase of \$5,460. (A similar scale would be used in the 1982-83 academic year.) We expect that this adjustment would cost \$13.3 million in the first year and \$15.1 million in the second year of the biennium. (We assume that the current base for academic salaries is \$102.6 million.)

Category II. Given the long-term commitment of the University to rewarding excellence and the fact that the money distributed in Category I should help most faculty members meet the increased costs produced by inflation, a reasonable merit money pool could be developed by a 3.5% of total salary base allocation. In 1981-82 the merit pool would be approximately \$3.6 million and in 1982-83, approximately \$3.7 million, for a total of \$7.3 million over the biennium.

In addition, we request \$2,500,000 for the biennium to fund (a) promotions in rank and (b) meet retention recruitment needs. Based on past experience with promotions we expect that increments averaging between \$1500-\$2000 could be awarded to promoted faculty members if \$500,000 was available to fund promotions.

In view of existing competitive pressures, we believe that the purpose of the funds currently held by the administration to deal with retention cases should be enlarged to include both retention and competitive recruitment. We suggest that a total of \$2 million for the biennium be requested for this purpose.

Category III. The unit equity category has been funded to the level of \$770,000 during 1979-80, \$625,000 during 1978-79, \$334,704 during 1977-78, none during 1976-77, and \$565,371 during 1975-76. Assuming that retention cases would be funded from Category II money, \$600,000 for the biennium would seem to meet needs in this category.

Category IV. The past decade has produced dramatic reductions in (1) the purchasing power of average salaries at the University of Minnesota and (2) the ratio of these salaries to the Minnesota average per capita income. A chart recently published by the Twin Cities Chapter of the American Association of University Professors

C. Peter Magrath  
Page 3

and reproduced below shows graphically the extent of these reductions. From 1970-78 the purchasing power of the average faculty salary at the University of Minnesota decreased about 10.5%. Over this same period the purchasing power of the Minnesota average per capita income increased about 22.5%. No data are available at this writing on 1979 Minnesota per capita income, but the chart shows a further decline from 1978 to 1979 in University of Minnesota average salaries in real terms.

In order to make up this discrepancy during the next five years, it will be necessary to increase faculty salaries an additional 6.5% per year. The extra funds required during the biennium for this purpose would be \$5.1 million for 1981-82 and \$5.3 million for 1982-83.

The total request for salary improvement funding based on these assumptions would be \$49.4 million over the biennium. The subcommittee wishes to emphasize again the tentativeness of these figures. The base for academic salaries was estimated by using data provided by the Office of the Vice President for Academic Affairs for 1978-79.

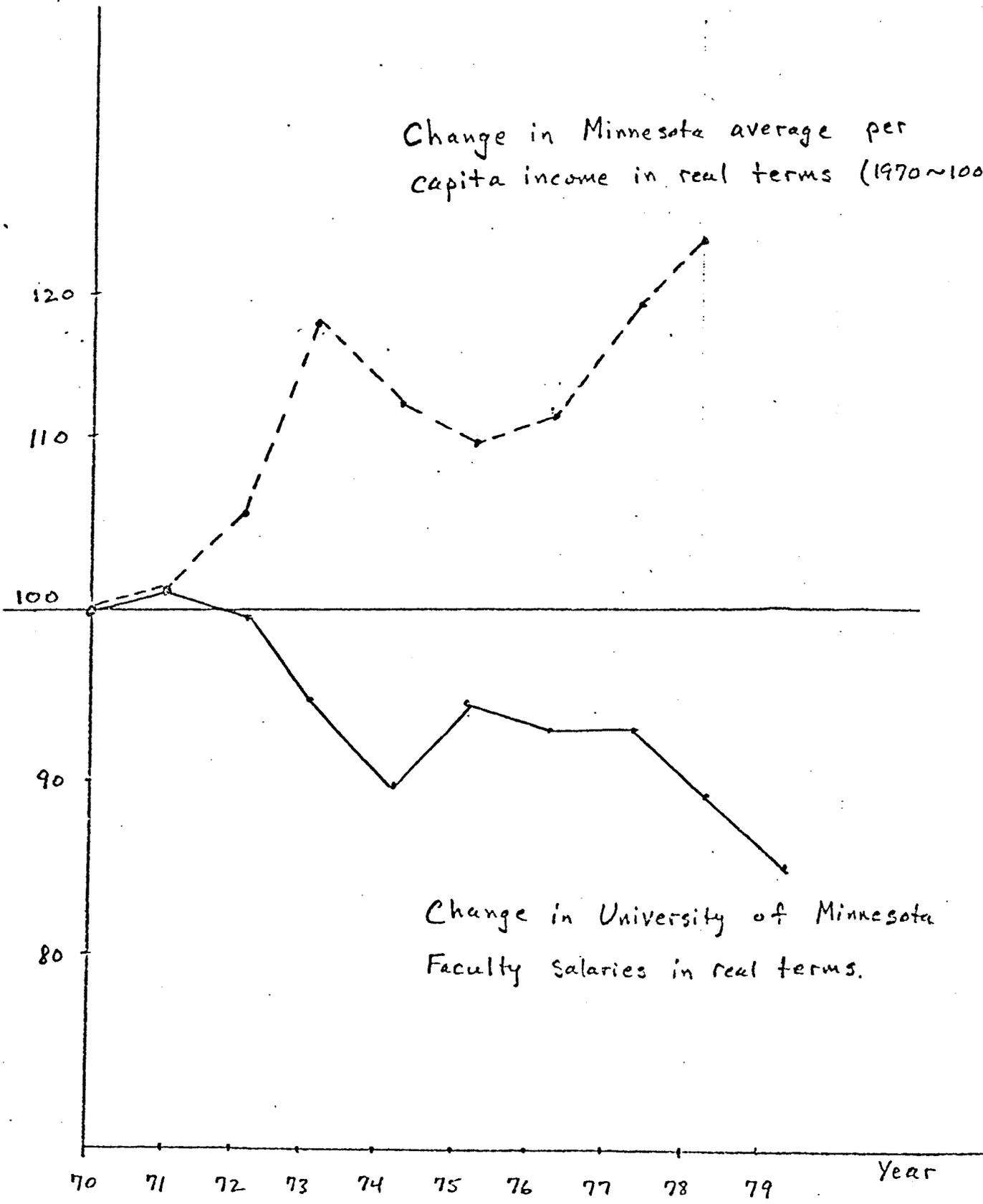
If you have any questions concerning this recommendation, we would be pleased to explain our position in more detail.

Sincerely,

C. Arthur Williams, Chairman  
Senate Committee on Faculty Affairs

✓ cc: Professor Fred Morrison  
Members, SCFA

Change in Minnesota average per capita income in real terms (1970~100)



Change in University of Minnesota Faculty Salaries in real terms.

TWIN CITIES CAMPUS ASSEMBLY MEETING

Thursday, April 24, 1980

MOTION: That the Assembly approve the following Resolution:

Be it recommended to the Administration and the Board of Regents that the Minnesota Daily continue to be included in the mandatory student services fee and that no refund be provided.

Comment:

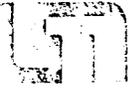
The recent unilateral action of President C. Peter Magrath in deciding to recommend to the Board of Regents at their May meeting changes in mandatory fee support for the Minnesota Daily raises troubling and complex questions. Clearly, faculty and students should have an opportunity to address this question in an official University forum.

The Daily is the primary communication source and the only daily outlet for information to students, faculty, and staff on this huge, impersonal, and anonymous campus. To buckle to political pressure and take action which could well result in the contraction of that role (a development which would adversely affect the entire University community) seems regrettable.

However, a troubling question of academic freedom is involved here also. In light especially of outside harrassment, any action to change Daily fee status gives at least the appearance of censorship and represents a dimunition of academic freedom and the atmosphere of free expression of ideas on campus. There is no time when free expression should be compromised, or even appear to be compromised, in response to such pressures.

The resolution is introduced, therefore, in order to evoke the sense of the Faculty-Student Assembly on this issue, with the expectation that the vote on this question be reported to the Regents.

Paul L. Murphy  
Senator



UNIVERSITY OF MINNESOTA  
TWIN CITIES

All University Senate Consultative Committee  
5-255 Millard Hall  
Minneapolis, Minnesota 55455  
Telephone (612) 373-3226

April 25, 1980

President C. Peter Magrath  
202 Morrill Hall  
University of Minnesota  
East Bank Campus

Dear President Magrath:

Following action April 24th by the Twin Cities Campus Assembly on a motion by Professor Paul Murphy, the Assembly Steering Committee has been requested by the Assembly to transmit to you and to the Board of Regents the motion and the vote on it. Professor Murphy's motion (as amended and passed) is enclosed along with the rationale submitted on the motion. The Twin Cities Campus Assembly passed the motion by a vote of 99 for, 7 against, and 0 abstentions. A quorum of 91 having been established at the meeting, the action taken does definitely represent the will of the Assembly.

We believe that the size of the vote as well as the rather emotional spirit of the debate on the motion (the rules were suspended to allow for anyone to speak for or against, rather than the usual rule of three speakers for and three against, and no Senator spoke against it) indicates the extreme interest the faculty and students of the Twin Cities Campus have in the issue of mandatory student fee support of the Minnesota Daily. We further feel that a great deal of the emotion represents a very real fear by members of this University community that political pressures can be brought to bear on the President and the Board of Regents which might result in a curtailment of academic freedom and free expression.

We know the Boards of Regents and the Presidents of this University have in the past been staunch defenders of the above freedoms. We also realize that the present times, in which the successful pursuit of single-issue politics has undergone a dramatic rise, represent relatively uncharted grounds for institutions dedicated to freedom of inquiry, open debate and respect for the right to air unpopular opinions.

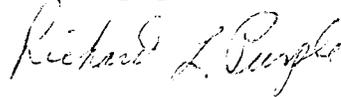
The present attack on the Minnesota Daily's funding mechanism is, rightly or wrongly, perceived primarily as an attempt to punish the Daily for its previous stances, and an attempt by a small minority of the University at that. We believe that this minority has the right to publicize its views, and has been given

President C. Peter Magrath  
April 25, 1980  
page 2

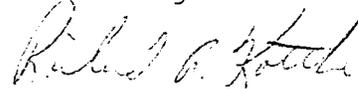
an opportunity to do so, but that they have failed to convince the University through the normal process of open communications (in the Daily itself) and in the duly-constituted fee-setting process of the University. If the Daily can be punished by a single-issue political drive, then the rest of the academic community is perceived to be similarly vulnerable.

We realize that there are other arguments pro and con on mandatory versus voluntary fee support, but given the widespread belief that what we are confronting is a desire to punish, we believe you and the Board of Regents should stand behind the non-refundable, mandatory fee for the Daily. To do otherwise will radically change the climate of belief in free expression that exists on the campus today.

Sincerely yours,



Richard L. Purple, Chair,  
Twin Cities Campus Assembly  
Steering Committee



Richard A. Kottke, Vice Chair,  
Twin Cities Campus Assembly

RLP/mbp

Enc.

cc: The Hon. Wenda Moore, Chairman, Board of Regents  
The Hon. Robert Latz, Associate Chairman  
The Hon. Erwin L. Goldfine  
The Hon. Lauris D. Krenik  
The Hon. David M. Lebedoff  
The Hon. L. J. Lee  
The Hon. Charles F. McGuiggan  
The Hon. Lloyd H. Peterson  
The Hon. Mary T. Schertler  
The Hon. Neil C. Sherburne  
The Hon. Michael W. Unger  
The Hon. David C. Utz, M.D.

Received 5/5/80  
RJP



UNIVERSITY OF MINNESOTA

Office of the President  
202 Morrill Hall  
100 Church Street S.E.  
Minneapolis, Minnesota 55455

April 30, 1980

Professor Richard Purple  
Chairman  
All-University Senate Consultative  
Committee  
Room 5-255 Millard Hall

Mr. Richard A. Kottke  
Vice Chairman  
Twin Cities Campus Assembly  
240 Coffman Memorial Union

Dear Professor Purple and Mr. Kottke:

Thank you for your April 25 communication summarizing the response of the Twin Cities Campus Assembly to my suggestion that the Regents consider a refundable option with regard to the Minnesota Daily fee. I had intended to transmit formally your action (as reported recently in the Daily), but note that you have already sent your statement and the text of Professor Murphy's motion to the Regents so that they can have the benefit of reading and reflecting upon it, which is, of course, completely appropriate.

The Regents, as you know, have traditionally set student fees both in terms of levels and specific assessments, and it is an accepted part of the responsibilities of the President of the University to make observations and recommendations with regard to these fees. Accordingly, I have often made comments and suggestions on fee questions -- including such controversial ones as the MPIRG fee, funding for the Bierman Athletic Building (Twin Cities Campus), support for minority and economically deprived students with scholarship support, intercollegiate athletics on the coordinate campuses, and other matters. I appreciate and respect completely the difference of opinion between the Twin Cities Campus Assembly and me on the Board of Publications recommendation, though I cannot agree that my public comments and suggestions to the Regents and the University community represent a "unilateral action" as stated in Professor Murphy's motion. I should also note that by making public a suggestion on a refundable option, it was my hope and intention to stimulate discussion and dialogue within the University community so that the Regents could have a range of views and perspectives in making their determination.

Without wishing to appear to be defensive, my suggestion for a refundable fee system (which exists at other leading universities whose commitment and practice of academic freedom matches our own high standards here in Minnesota), is not an attack on the Daily, which I have consistently, in both private and public forums, defended as the record will clearly indicate. Nor is my suggestion

Professor Richard Purple  
Mr. Richard A. Kottke  
April 30, 1980  
Page Two

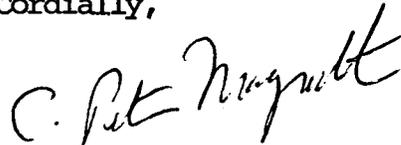
motivated or predicated upon pressure from the "outside" or legislators, for it is clear that the Minnesota Daily has traditionally attracted controversy and criticism, and I suspect this will continue to be the case so long as we have an independent, uncensored, and free student-operated newspaper -- an objective to which we are all committed.

On the other hand, I think it is inappropriate to jump to the conclusion that suggestions for student fee changes cannot, nor should not, be made simply because there are outside critics of the Daily. There are, after all, many internal critics as well, students who do not wish to support the Daily and who have voiced their belief that some sort of funding option should be considered. Offering these students an option, as is the case in many other universities and colleges across the country, should not be confused with giving in to impermissible external criticism.

Put another way, I remember just a few short years ago when I supported (as I still do) the MPIRG fee which was also a subject of intense internal and external debate. At one particularly dramatic Regents' meeting, six or seven prominent State legislators appeared to urge the Regents and me (which they had also done in private communication) to support the MPIRG fee. I did, not because those legislators strongly and emotionally stated their support for MPIRG, but because I believed that MPIRG deserved to be supported. (Not everyone agreed, of course.) Interestingly, some Regents resented the statements and appearance by those legislators on the grounds that they could be construed as outside legislative pressure. The point of all this, of course, is that in our kind of open University and open State, it is exceedingly difficult to draw precise, formalistic lines between that which is internal and that which is external to the University.

The views of the Twin Cities Campus Assembly are important, and I am glad that you have transmitted them to me and the Regents. They certainly will be considered, and I assure you that my own personal commitment and action on behalf of free expression and within our University, remains as strong as yours.

Cordially,



C. Peter Magrath  
President

CPM:kb

cc: University of Minnesota Board of Regents  
Mr. Duane A. Wilson, Secretary to the Board of Regents

Committee Expense

	1980-81 <u>request</u>	1979-80 <u>actual*</u>	<u>Notes</u>
<b>SENATE COMMITTEES:</b>			
Consultative	\$11,740	\$12,000	
Committee on Committees	55	50	
SCEP	3,095	2,000	
SCFA	745	2,800	1979-80 includes costs for retireme: plan booklet + travel explaining to coordinate campuses
Judicial	6,872	9,800	
Library	240	-	
Research	1,240	1,200	
Social Concerns	300	275	
SCRAP	1,965	1,850	
Academic Standing & Relations	-	-	
Subtotal	\$26,252	\$29,975	
<b>UNIVERSITY COMMITTEES:</b>			
All-University Honors	\$ 705	\$ 200	
Business & Rules	2,150	-	1980-81 includes estimate for print: constitution, bylaws & handbook
ROTC	85	-	
Extension & Community Programs	100	-	
International Education	50	-	
Educational Development	-	-	
Summer Session	-	-	
University College Assembly	500	-	
Tenure	50	-	
Academic Freedom & Responsibility	290	75	
Animal Care	2,990	-	1980-81 includes estimate for reimbursement of summer inspection duty for members on 9-mo. apptments
UCBRBR	3,100	1,800	
Subtotal	\$10,020	\$ 2,075	
Total, Senate & Univ. Committees, excl. CLE	36,272	32,050	
Council on Liberal Education	6,700	-	
Calendar Committee	2,375	-	Twin Cities Campus Assembly committee estimated expense for secretary to work on special project for new chair, Peter Robinson
GRAND TOTAL	\$45,347	\$32,050	

\*includes estimates for May & June.

M. Ward