

UNIVERSITY OF MINNESOTA

University Senate Consultative Committee
210G Burton Hall
178 Pillsbury Drive Southeast
Minneapolis, Minnesota 55455

FACULTY CONSULTATIVE COMMITTEE

MEMBERSHIP, 1984-1985

Shirley Clark
Educational Policy and
Administration, Sociology
250 Peik Hall
Minneapolis Campus - Twin Cities

Jack Merwin
Educational Psychology
210E Burton Hall
Minneapolis Campus - Twin Cities

Phyllis Freier
Physics
257 Physics Building
Minneapolis Campus - Twin Cities

Irwin Rubenstein
Genetics and Cell Biology
250 Biological Sciences
St. Paul Campus - Twin Cities

Joseph Latterell
Science and Mathematics
231 Science Building
Morris Campus

Frank Sorauf
Political Science
1446 Social Sciences
Minneapolis Campus - Twin Cities

Cleon Melsa
Arts and Sciences
Dowell Hall
Crookston Campus

Deon Stuthman
Agronomy & Plant Genetics
308 Agronomy
St. Paul Campus - Twin Cities

Paul Murphy
History
827 Social Sciences
Minneapolis Campus - Twin Cities

Wesley B. Sundquist
Agricultural Economics
231J Classroom Office Building
St. Paul Campus - Twin Cities

FACULTY CONSULTATIVE COMMITTEE
Meeting Schedule, 1984-85

<u>DATE</u>	<u>LOCATION</u>	<u>GROUP</u>	<u>TIME</u>
July 23	405 Campus Club	FCC	12:00-2:00
August 27	Regents Room	FCC	12:30-3:30
October 4	300 Morrill Hall	FCC & FCC with President	10:15-12:30
October 18	UM Morris	FCC Forum with UMM Faculty	3:00-4:20
November 1	300 Morrill	FCC & FCC with President	10:15-12:30
November 15	626 Campus Club	FCC	2:45-2:55
December 6	300 Morrill	FCC & FCC with President	10:15-12:30
December 18	300 Morrill	FCC with President	11:30-1:30
January 31	300 Morrill	FCC & FCC with President	10:15-12:30
February 14	626 Campus Club	FCC	10:15-12:00
February 28	300 Morrill	FCC	10:15-12:20
April 4	300 Morrill	FCC & FCC with President	10:15-12:30
April 17	Regents Room	FCC with President	9:00-10:30

<u>DATE</u>	<u>LOCATION</u>	<u>GROUP</u>	<u>TIME</u>
May 2	300 Morrill	FCC and FCC with President	10:15-12:30
May 30	300 Morrill	FCC and FCC with President	10:15-12:30

UNIVERSITY OF MINNESOTA University Senate Consultative Committee
210G Burton Hall
178 Pillsbury Drive Southeast
Minneapolis, Minnesota 55414
Telephone (612) 373-3226

FACULTY CONSULTATIVE COMMITTEE
1984 - 1985

TOPICAL INDEX

Note: For many of the topics listed below, one should also consult the Senate Consultative Committee book for 1984-85.

Accreditation

Aug. 27, 1984 North Central Association: reaccreditation process.
Associate Vice President Robinett reporting on
schedule and approach.

SUPPORT MATERIAL:

- Doc. 8/27/84, "North Central Association
Accreditation Review:" description and outline
of process.

Administration, Central: Reorganization

Jan. 31, 1985 Discussion with Interim President Keller: Dr. Keller's
thoughts on new titles for heads of coordinate campuses
and on some structural changes.

April 4, 1985 Discussion with the President.

April 17, 1985 President Keller's proposals for structural changes:
Closed meeting with the president.

SUPPORT MATERIAL:

- Corr.: 5/6/85 President Keller to Board of
Regents outlining goals and new structure.

May 2, 1985 Discussion with President Keller.

Administration, Central: Reorganization, cont.

May 30, 1985 Discussion with President Keller: Organization at the collegiate level.

Biological Sciences

May 2, 1985 Discussion with the President: Preliminary report of the Biological/Life Sciences Review Committee (the Speakes Report).

May 30, 1985 University governance system's role, if any, in response to the Speakes Committee's report.

SUPPORT MATERIAL:

- Docs: "A Springboard to Excellence -- Report of the Biological/Life Sciences Review Committee" (6/25/85) and the preliminary report are bound separately.

Collective Bargaining

Nov. 1, 1984 UEA request to receive SCC and FCC agenda and minutes and funding for travel to some meetings.

SUPPORT MATERIAL:

- Memo, 10/23/84, from the Duluth UEA.

Commitment to Focus

May 2, 1985 Discussion with President Keller.

Consent Decree: Ad Hoc Committee on Internal Tribunals

Aug. 27, 1984 Discussion with Steve Dunham, University's General Counsel, of petition on University's internal tribunals and the report of the Ad Hoc Committee (Cohn Committee).

Consent Decree, cont.: Ad Hoc Committee on Internal Tribunals

- Jan. 31, 1985 Discussion with Interim President Keller of the Cohn Report on responding to the petition on internal tribunals.
- Feb. 14, 1985 FCC advice to President on what action University should take regarding recommendations in report of the Ad Hoc Committee.

SUPPORT MATERIALS:

- Doc.: Report of the Ad Hoc Committee on Internal Tribunals, with 5/30/84 cover memorandum from Prof. Cohn to Profs. Striebel (EEOWC) and Howe (FCC).
- Corr.: 8/23/84, Mr. Dunham to Prof. Greenberg (Judicial), forwarding report.
- Doc.: Judicial Committee's response with 2/1/85 cover memorandum to Professor Cohn.
- Corr.: 2/20/85 Prof. Merwin to President Keller conveying FCC responses to Cohn Committee recommendations.

Consent Decree: Other petitions

- May 2, 1985 Discussion with Mr. Dunham, General Counsel.

SUPPORT MATERIALS:

- Corr.: 5/6/85, Prof. Merwin to Mr. Dunham.
 - Corr.: 4/24/85, Mr. Dunham to Carol O'Toole, Esq.
 - Doc.: "EEOWC Recommendations on the Report of the Ad Hoc Committee on Internal Tribunals" with 4/10/85 cover letter from Prof. Striebel to Mr. Dunham.
- May 30, 1985 Discussion with President Keller, Mr. Dunham, Professor Striebel, and Patricia Mullen (Director, OEO).
- Proposal for more frequent meetings in 1985-86 among OEO director, EEOWC chairwoman, University's general counsel, and the FCC.

Consent Decree, cont: Other petitions

May 30, 1985 - Discussion of the issues raised by the petition on
cont. specificity of standards for promotion and tenure.

Coordinate Campuses

Oct. 18, 1984 Forum with Morris Campus faculty at UMM.

FacultyAppointments, abnormal

Dec. 6, 1984 Use of three-year, fixed term, non-tenure track
appointments for faculty. (Reported within closed
meeting on tenure code.)

Indemnification policy

Feb. 28, 1985 Brief report on University's revised policy.

President's dinners

Jan. 31, 1985 Discussion with President Keller: President's plan to
host monthly dinners at Eastcliff for heterogeneous
groups of University faculty.

SUPPORT MATERIAL:

- Corr.: 1/28/85 President Keller to faculty
announcing plans for monthly dinners.

Rollover option for retirement funds

Dec. 18, 1984 Senate action, administration's negative recommendation.

Salary increase distribution

April 4, 1985 Joint FCC-SCFA creation of extended subcommittee to
advise central administration on distribution of
increases and on the underlying principles.

Faculty: Salary increase distribution, cont.

April 4, 1985

SUPPORT MATERIALS:

- Memo: 3/15/85, Professor Clayton (SCFA) to Prof. Merwin
- Memo: 4/15/85, Profs. Clayton and Merwin to subcommittee
- Doc.: "Academic Salary Requests to Legislature for '85-'87 Biennium."

May 2, 1985

Discussion with President Keller: structuring of faculty advice on the question to central administration.

SUPPORT MATERIALS:

- Corr.: 5/6/85, Prof. Merwin to Prof. C. A. Williams, subcommittee chair.
- Memo: 5/1/85, Prof. Williams to subcommittee.

May 30, 1985

Update on process of advising the president.

Discussion with the president: varying advice reaching him.

SUPPORT MATERIALS:

- Doc.: "Report of the SCFA Subcommittee on Principles to Govern Distribution of Faculty Salary Increase Monies" with cover memo dated 6/18/85 from Prof. Williams to Profs. Clayton and Merwin.
- Corr.: 5/13/85, Professor Durham to Professor Williams, dissenting from the majority opinion of the subcommittee.
- Memo: 6/27/85, Acting V.P. Murthy and V.P. Vanselow to Vice Presidents, Chancellors, and DDH's, on "Procedures for Distribution of Faculty Salary Increases."

Governance

Oct. 4, 1984

Faculty/student governance in the Senate system.

Nov. 1, 1984

Receipt of Swan motion on removing most students from the University Senate.

May 30, 1985

Alternative FCC and SCC meeting schedules for 1985-86.

Governance, cont.

May 30, 1985
cont.

SUPPORT MATERIALS:

- Doc. Models I and II calendars of meetings.

Grievance Procedures, University

Jan. 31, 1985 Report of FCC's special subcommittee and discussion of the draft of new procedures.

Feb. 14, 1985 Continuation of January 31 discussion.

Feb. 28, 1985 Continuation of discussion, with special attention to handling allegations of fraud in research. Guest: Professor John Sullivan, Chair, Senate Committee on Research.

SUPPORT MATERIALS:

- Memo: 2/20/85, David M. Brown, Dean of the Medical School, to Professor Sullivan, on "Issues/Procedures Regarding Alleged Fraud," with attachment.
- Corr.: 1/28/85, Dean Brown to Prof. Sullivan.
- University Grievance Procedures, Draft of 1/22/85, with the subsequently revised Section C: bound separately.
- Doc.: Agenda for 1/30/85 Grievance Workshop for College Grievance Officers and Chairs of Grievance Committees: bound with drafts of U. Grievance Procedures.
- Corr.: 1/10/85, Prof. L. E. Goodman to Dr. Pazandak: bound with drafts of U. Grievance Procedures.

May 30, 1985 Discussion with President.

SUPPORT MATERIAL

- Doc.: "University Grievance Procedures" with 5/20/85 cover memorandum from Drs. Freier and Pazandak to SCC: bound separately.

Judicial Committee

May 30, 1985 Availability of collected abstracts of cases.

Legislative Relations

Nov. 1, 1984 Report from Professor W. Phillips Shively, faculty legislative liaison.

SUPPORT MATERIAL:

- Memo: 9/27/84, Vice President Kegler to President Magrath et al, "Recommended Priority for Operations and Maintenance Requested Increases and for State Specials Requested Increases."

Feb. 28, 1985 Report from Professor Shively on status of University request in current session.

Apr. 4, 1985 Report from Professor Shively.

Discussion with President Keller:

- Appropriations outlook.
- Use of Permanent University Fund income to endow chairs: possibility of legislature's ceasing to offset that income.

May 2, 1985 Report from Professor Shively.

SUPPORT MATERIAL:

- Doc. 5/2/85, "Comparison of House, Senate Appropriation Bills for the University of Minnesota."

Discussion with President Keller of legislative appropriations outlook.

Libraries

Oct. 4, 1984 Intended creation of new position of Director of Libraries.

(See also Searches.)

Nominations, Appointments, and Elections

Aug. 27, 1984 Vacancies to be filled.

Feb. 28, 1985 Report of subcommittee, approval of names.

SUPPORT MATERIAL:

-Doc.: 2/28/85, Report of the nominations committee on nominations and appointments to Senate and Assembly committees.

April 4, 1985 Nominating a vice chairperson for the Senate and Assembly.

May 2, 1985 Election of FCC/SCC officers for 1985-86.

Outreach/Inloading

Oct. 4, 1984 Discussion with Vice President Keller regarding inloading of credit instruction.

SUPPORT MATERIALS:

- Corr.: 10/3/84, Vice President Keller to Prof. Merwin.

- Doc.: 5/17/84, Faculty Senate motion from SCFA on Guidelines for Regularizing Instruction.

- Doc.: 12/3/81, Senate motion from SCEP on Inloading of Instruction.

Jan. 31, 1985 Discussion with Interim President Keller: President expresses intent to write FCC of administration's objections to the Spring 1984 SCFA and Senate resolution.

Planning:Capital Plans

July 16, 1984 Senate Finance Committee report on Vice President for Academic Affairs' concept of steady state net square footage for the University coupled with a sizable biennial request for its maintenance and refurbishment.

Planning:Issues

- Aug. 27, 1984 Discussion with A. J. Linck, Departing Associate Vice President for Academic Affairs.
- Oct. 4, 1984 Discussion with Vice President Keller on his proposal to develop a statement which sets a thematic tone for the University.
- Feb. 28, 1985 Cycle III of University Planning. Guest: Assistant Vice President Heydinger.
- SUPPORT MATERIALS:
- Doc.: 2/28/85 "A Review of Planning at the University of Minnesota."
 - Doc.: "Cycle III of Planning, 1984-85, to Guide the 1985-87 Biennium."
- May 30, 1985 Discussion with the President on Cycle IV of Planning. Guests: Acting Vice President Murthy, Ass't. V.P. Heydinger.

President

- Nov. 1, 1984 Faculty and Academic Affairs reception for President and Mrs. Magrath.
- (See also Searches.)

Professional Academic Employment Classification

- Nov. 1, 1984 Faculty Senate charge to Library and Tenure Committees. Guests: Professors Krislov and Morrison (Tenure Committee).
- SUPPORT MATERIALS:
- Doc.: Excerpt from Faculty Senate minutes of June 7, 1984, containing resolution regarding (1) status of librarians and (2) evaluation of professional academic classification.
 - Corr.: 11/20/84, Professor Merwin to Professor Chipman (Library Committee).

Professional Academic Employment Classification, cont.

Dec. 6, 1984 Allegation that some people performing faculty work are being pushed into professional academic category.

Promotion and Tenure

Jan. 31, 1985 Discussion with Interim President Keller regarding procedures central administration might use to resolve borderline promotion and tenure cases.

Regents

Nov. 11, 1984 Scheduling a winter quarter dinner meeting of FCC and Regents, and picking a topic.

Searches

July 11, 1984 Associate Vice President for Academic Affairs.
Vice President for Planning, etc.: state of that nearly completed search.

Oct. 4, 1984 SUPPORT MATERIAL:
- Doc.: Director of Office of Equal Employment and Affirmative Action: search committee membership.

May 2, 1985 Discussion with President Keller on Assistant Vice President for International Education and Director of Libraries, regarding status of these searches.

Search: University President

July 16, 1984 Search advisory committee: Regents' definition of its composition.

Search: University President, cont.

- July 23, 1984 Nominations to fill the seven faculty positions on search advisory committee.
- Aug. 27, 1984 Structure of the search.
- Oct. 4, 1984 Effort to name an additional faculty member.
- Discussion with Vice President Keller of how findings reported by the Kerr Commission bear upon the search.

Semester System, Possibility of Conversion to

- Aug. 27, 1984 Report from Associate Vice President Betty Robinett, chair of the task force.
- Dec. 6, 1984 Need for faculty role.

SUPPORT MATERIALS:

- Memo: 11/29/84, Regents Professor Edward Ney to SCC re need for Senate participation in question.
 - Memo: 12/4/84, Dr. James Connolly for the Assembly of College of Agriculture, to Interim President Keller et al.
- May 2, 1985 Implications of Faculty Assembly action of April 18.

Senate Meetings Protocol

- May 2, 1985 Discussion with President Keller regarding his desire for the opportunity to participate actively in Senate meetings, set against the constraint of his constitutional role as presiding officer.

Tenure Code

Aug. 27, 1984 Discussion with Vice President Keller and Professor Morrison regarding objections of central administration and Regents to some particulars of new code approved by Faculty Senate.

SUPPORT MATERIALS:

- Corr.: 7/2/84, Vice President Keller to Board of Regents.
- Memo.: undated, drafted by Professor Morrison in response to above letter and distributed to Regents on 9/13/84.

Nov. 1, 1984 Discussion with Interim President Keller (brief).

Nov. 15, 1984 Scheduling a Winter Quarter Faculty Senate meeting.
Planning a closed FCC meeting to discuss tenure code issues.

Dec. 6, 1984 Discussion in closed meeting among FCC members and with Professor Morrison.

Dec. 18, 1984 Resolving the differences between the faculty position and the position of central administration and the Regents. Closed meeting.

SUPPORT MATERIAL:

- Doc.: Interim President Keller's draft motion to the Faculty Senate to amend Section 7.11 of the new tenure code.

Jan. 31, 1985 Reference to completion of the work.

SUPPORT MATERIALS:

- Doc.: Motion to the Board of Regents' February meeting to adopt the tenure code.
- Corr.: 2/8/85, Prof. Merwin to Prof. Morrison conveying appreciation.

Tenure Code, cont.

May 30, 1985 Preliminary draft of augmentation to Section 7.4
regarding unit promotion and tenure procedures.

SUPPORT MATERIAL:

- Doc.: Draft procedures for academic units as of
5/3/85.

UNIVERSITY OF MINNESOTA University Senate Consultative Committee
411 Borlaug Hall
1991 Buford Circle
St. Paul, Minnesota 55108
Telephone (612)376-2479

FACULTY CONSULTATIVE COMMITTEE
1984 - 1985

INDEX OF TOPICS BY MEETING

(n.b.: FCC meetings concerning top personnel changes in central administration were also held on June 20 and June 28, 1984, and are bound in the 1983-84 volume.)

- July 16, 1984 Searches, central administration
- Associate Vice President for Academic Affairs
 - Vice President for Planning: state of this nearly-completed search
- Capital request plans: Senate Finance Committee report on Academic Affairs Vice President's concept of steady state net square footage for the University with a sizable biennial request for maintenance and refurbishment.
- Search: president. Search advisory committee, Regents' definition of its composition.
- July 23, 1984 Search: president. Nominations and back-ups to fill the seven faculty positions.
- Aug. 27, 1984 Search: president. Regental formalization of the process.
- Semester system conversion possibility. Report from Associate Vice President Robinett, chair of special task force.
- Nominations and appointments.
- North Central Association Reaccreditation Process.
Associate Vice President Robinett reporting on schedule and approach.
- SUPPORT MATERIAL:
- doc: 8/27/84 "North Central Accreditation Review" - outline.
- Planning, University: Discussion with A. J. Linck, departing Associate Vice President for Academic Affairs.

Aug. 27, 1984
cont.

Tenure code: Discussion with Vice President Keller and Professor Fred Morrison, Tenure Comm. Chr., over exception taken by central administration and Regents to certain particulars of revised tenure code approved by Faculty Senate.

SUPPORT MATERIAL:

corr.: 7/2/84 V.P. Keller to Regents
doc.: Memorandum drafted by Prof. Morrison for Regents, "Matters raised by Vice President Keller's July 2, 1984, letter."

Consent decree: Discussion with General Counsel Dunham of the petition on internal tribunals and the report of the Ad Hoc Committee.

SUPPORT MATERIAL:

doc: Report filed with minutes of FCC meeting of 2/14/85.

Oct. 4, 1984

Report of the chair:

- Presidential Search Advisory Committee: apparent addition to committee (later cancelled)
- Communication among chairs of Senate committees
- Reception for President and Mrs. Magrath
- Tenure Code
- Agenda for SCC meeting on Morris Campus, 10/18

Governance, faculty/student, the Senate system

Discussion with Vice President Keller.

- Planning, University mission: the vice president's proposal of statement to develop a thematic tone for the University.
- The Kerr Commission Report on presidential leadership as it relates to the University's search for a new president.
- Inloading of credit instruction.

SUPPORT MATERIALS:

- doc.: 5/17/84 Senate-approved motion from Faculty Affairs Committee regarding "Regularizing Instruction Guidelines."
- corr.: 10/3/84, V. P. Keller to Professor Merwin.
- corr.: 6/15/84 Prof. Root (Chr., SCEP) to Professor Howe
- doc.: 12/3/81 Senate-approved motion from Educational Policy Committee on "Inloading of Instruction."

Oct. 4, 1984
cont.

Discussion with Vice President Keller, cont.

- Libraries: plan to create position of Director of Libraries.

Searches:
SUPPORT MATERIAL

- doc.: List of search committee members for Director of the Office of Equal Opportunity and Affirmative Action.

Oct. 18, 1984

Faculty Forum at Morris Campus.

Nov. 1, 1984

Report of the Chair:

- UEA requests to receive SCC and FCC agenda and minutes and funding for travel to some meetings

SUPPORT MATERIAL:

- memo, 10/23/84, from UEA
- Chair's 10/19 meeting with Dr. Keller

Report on reception for President and Mrs. Magrath

Legislative relations: report from Professor Phil Shively, the faculty's legislative liaison.

SUPPORT MATERIAL:

- memo: 9/26/84, V.P. Kegler to President et al on "Recommended Priority for Operations & Maintenance Requested Increases and for State Special Requested Increases."

Academic Professionals in the Libraries: Faculty Senate charge to Library and Tenure Committees (Guests: Professors Krislov and Morrison).

SUPPORT MATERIAL:

- doc.: Excerpt from Faculty Senate minutes of June 7, 1984: resolution regarding status of librarians and evaluation of the professional academic classification.

Discussion with Interim President Keller

- Tenure Code (brief discussion).
- Planning: Developing a thematic statement for the University.

Nov. 1, 1984
cont.

Governance: There was delivered to FCC members within the meeting a motion to the Senate to remove most student members from the University Senate.

SUPPORT MATERIAL: motion is bound in SCC book.

Nov. 15, 1984

Regents: Scheduling an FCC winter quarter dinner meeting with the Regents.

Tenure Code:

- Scheduling a winter quarter Faculty Senate meeting to consider changes to the new tenure code already approved by the Faculty Senate.
- Planning one closed FCC meeting to discuss tenure code issues.

Dec. 6, 1984

Tenure Code: Closed meeting discussion on resolving differences between Regents and central administration position and the faculty position, largely regarding promotion and tenure criteria, in preparation for Faculty Senate meeting in January. FCC discussion alone and with Professor Morrison (Chr., Tenure Comm.).

Tenure-related concern: report of abnormal use of three-year, fixed term, non-tenure track faculty appointments.

P/A (Professional academic and administrative employment class): Allegation that some people performing faculty work are being pushed into the Professional/Academic class.

Semester System conversion question: need for faculty role.

SUPPORT MATERIALS:

- Memo, 11/29/84, Regents Professor Edward Ney to SCC re need for Senate participation in semester vs. quarter question.
- Memo, 12/4/84, Dr. James Connolly for the Assembly of the College of Agriculture, to Interim President Keller et al regarding semester question.

Dec. 18, 1984

Tenure Code: Closed meeting on resolving the differences between the position of the faculty and that of central administration and the Regents.

SUPPORT MATERIAL:

- doc.: 12/18/84 Interim President Keller's draft of a motion to the Faculty Senate to amend Section 7.11 of the tenure code.

Dec. 18, 1984 Faculty retirement fund "rollover" option: approved by
cont. Senate; central administration recommending against
it to Regents.

Jan. 31, 1985 Report of the Chair:

- SCFA invitation for nominations for an extended subcommittee on sabbatical leaves
- Committee on Committee's report on inactive committees
- FCC subcommittee on nominations.

University Grievance Procedures: report from FCC's special subcommittee and discussion of draft of new procedures.

Discussion with Interim President Keller and others.

- Inloading of credit instruction: President's intent to write FCC his objections to the resolution SCFA presented and Senate approved in Spring, 1984.
SUPPORT MATERIALS: See meeting of October 4, 1984.
- Consent Decree: The Cohn Committee Report on responding to the petition on internal tribunals.
SUPPORT MATERIALS: Report filed with minutes of Feb. 14, 1985 meeting.
- Administrative structure of the University. Dr. Keller's consideration of retitling coordinate campus provosts as chancellors; organizational questions.
- President initiates plans to host monthly dinners at Eastcliff for heterogeneous groups of faculty.
SUPPORT MATERIAL:
 - Corr.: 1/28/85 President Keller to faculty.
- Promotion and tenure issues: procedures by which central administration might resolve the borderline cases.
- Tenure Code: Recognition of Faculty Senate's approval of the modifications.
SUPPORT MATERIALS:
 - doc.: Regents' February docket item on adoption of new tenure code;
 - Corr.: 2/8/85, Prof. Merwin to Prof. Morrison expressing appreciation.

Feb. 14, 1985 University Grievance Procedures: continuation of 1/31 discussion.

Consent decree: Responding to Dr. Keller's request for the FCC's advice on how University should act regarding Cohn Committee's recommendations.

SUPPORT MATERIALS:

- Corr.: 2/20/85 Prof. Merwin to Pres. Keller: FCC responses to recommendations in Cohn Committee report.
- Doc.: Report of the Ad Hoc Committee on Internal Tribunals, with cover memorandum dated May 30, 1984, from Prof. Miriam Cohn, Chair, to Professors Howe (FCC) and Striebel (EEOWC).
- Corr.: Mr. Dunham to Prof. Greenberg (Judicial) 8/23/84, forwarding report of Ad Hoc Committee.
- Doc.: Judicial Committee evaluation of the recommendations of the Ad Hoc Committee, with cover letter dated 2/1/85 from Prof. Greenberg to Prof. Cohn.

Feb. 28, 1985 University Grievance Procedures: continuation of discussion.

- Handling allegations of fraud in research. Guest: Prof. John Sullivan, Chair, Senate Committee on Research.

SUPPORT MATERIALS:

- Doc.: "University Grievance Procedures" draft of 1/22/85 and including the subsequently revised Section C: Bound separately.
- Corr.: 1/10/85 Prof. L. E. Goodman to Dr. Carol Pazandak: Bound with draft of U. Grievance Procedures.
- Corr.: 1/28/85, David M. Brown, Dean, Medical School, to Professor Sullivan re handling allegations of fraud.
- Memo: 2/20/85, Brown to Sullivan on "Issues/Procedures Regarding Alleged Fraud" with attachment.

Legislative Relations: report from Professor Shively on status of University requests in the current session.

Nominations and appointments to Senate and Assembly committees: Report of nominating committee, approval of names.

SUPPORT MATERIAL:

- Doc.: Report of FCC's nominations subcommittee.

Feb. 28, 1985
cont.

Planning, Cycle III. Guest: Assistant Vice President
Richard Heydinger.

SUPPORT MATERIALS:

- Doc.: 2/28/85, "A Review of Planning at the University of Minnesota."
- Doc.: "Cycle III of Planning 1984-85 to Guide the 1985-87 Biennium."

Faculty: University's indemnification policy: very brief report.

April 4, 1985

Faculty Salaries: Proposal from Faculty Affairs Committee to create an ongoing extended subcommittee to advise central administration on distribution of faculty salary increases and on principles underlying distribution.

SUPPORT MATERIALS:

- Memo: 3/15/85 Prof. Clayton (SCFA) to Prof. Merwin
- Memo: 4/15/85 Merwin and Clayton to subcommittee members
- Doc.: Academic salary request to legislature for FY86 and FY87.

Legislative Relations: report from Prof. Shively (followed discussion with President.)

Report of the Chair:

April dinner meeting with Regents. Discussion of possible agenda topic.

Discussion with President Keller.

- The legislative session: appropriations outlook.
- The legislative session: prospects for University to retain earned interest from the Permanent University Fund to use to endow chairs. Extended discussion.
- Central administration structure: exploring possible changes.
- Commitment to Focus: brief informal discussion.

April 17, 1985 Discussion with the President.

Closed meeting. FCC meeting in executive session with President Keller for Dr. Keller to describe to and discuss with FCC changes he was considering in structure of central administration.

SUPPORT MATERIAL:

- Corr. 5/6/85, President Keller to Regents, outlining goals for what an administrative structure should accomplish and describing a revised structure.

May 2, 1985 Report of the Chair:

Additional appointments and nominations due.

Semester system question: implications of April 18 Faculty Assembly action.

Election of FCC/SCC officers for 1985-86.

Legislative relations: report from Professor Shively.

SUPPORT MATERIAL:

- Doc.: "Comparison of House and Senate Appropriations Bills for the University of Minnesota" (5/2/85).

Discussion with President Keller and General Counsel Dunham.

- Reorganization of central administration: announcement of plan presentation to the Regents.
- Legislative appropriations outlook.
- Consent decree: Explanation and discussion of pending petitions.

SUPPORT MATERIALS:

- Corr.: 5/6/85 Prof. Merwin to Mr. Dunham
- Corr.: 4/24/85 Mr. Dunham to Carol O'Toole, Esq.
- Corr.: 4/10/85 Prof. Striebel to Mr. Dunham.
- Doc.: 4/10/85 EEOWC recommendations based on the Report of the Ad Hoc Committee on Internal Tribunals.

(n.b. For related documents, see FCC meeting of 2/14/85.)

May 2, 1985
cont.

Discussion with President Keller et al, cont.

- Faculty salary increase distribution: the variety of faculty advice to central administration.

SUPPORT MATERIALS:

- Doc.: Report of the SCFA Subcommittee on Principles to Govern Distribution of Faculty Salary Increase Monies, with cover memorandum, 6/18/85, from Prof. Williams (subcommittee chair) to Professors Clayton (SCFA) and Merwin (FCC).
- Corr.: 5/13/85 Prof. Durham to Prof. Williams dissenting from subcommittee majority opinion.
- Corr.: 5/6/85, Prof. Merwin to Prof. Williams.
- Memo: 5/1/85, Prof. Williams to subcommittee.
- Searches, status:
Assistant Vice President for International Education
Director of Libraries.
- Organization of the Biological Sciences at the University:
Preliminary report of the Speakes Committee.

SUPPORT MATERIALS: Preliminary report and final report bound separately.
- "Commitment to Focus" paper. Communicating about these proposals.

SUPPORT MATERIAL: "Commitment to Focus" bound separately.
- President's request for opportunity for more active participation in Senate meetings, set against the constraints of his constitutional role as presiding officer.

May 30, 1985

Report of the Chair:

- Faculty salary: update on the process of advising the president on distribution of increases.
- Judicial Committee: availability of collected abstracts of cases.
- Speakes' Committee report on biological and life sciences: governance system's role, if any, in responding to the report.

May 30, 1985
cont.

Tenure Code: Preliminary draft of augmentation to
Section 7.4 regarding unit promotion and tenure procedures.

SUPPORT MATERIAL:

- Doc.: Draft procedures for academic units
as of 5/3/85.

Governance: Alternative FCC and SCC meeting schedules
for 1985-86.

SUPPORT MATERIAL:

- Doc.: Model I and Model II calendars of meetings.

Discussion with President Keller and others.

- Consent decree. Guests: Mr. Dunham, Professor Striebel,
Ms. Mullen.
 - (a) Proposal for more frequent meetings in 1985-86
among OEO director, EEOWC chairwoman, University's
general counsel, and the FCC.
 - (b) Discussion of issues raised by the petition on
specificity of standards for promotion and tenure.
- University Grievance Procedures.

SUPPORT MATERIAL:

- Doc. University Grievance Procedures with May 20, 1985
cover memorandum from Dr. Freier and Dr. Pazandak
(authors) to SCC. Bound separately.
- Administrative structure: organization at the
collegiate level.
- Planning, University: Cycle IV. Guests: Assistant
Vice President Heydinger and Acting Vice President Murthy.
- Faculty salary increase distribution: the varying
advice reaching the president.

SUPPORT MATERIAL:

- Memo: 6/27/85, V.P.'s Murthy and Vanselow to
vice presidents, chancellors, deans, directors,
and department heads re "Procedures for
Distribution of Faculty Salary Increases."
- Legislative appropriation: Good information expected
available for June 6 meeting of Senate Finance Committee.

FACULTY CONSULTATIVE COMMITTEE

ANNUAL REPORT, 1984-85

Membership: Shirley Clark, ex officio as vice chairperson of the University Senate (TC), Phyllis Freier (TC), Joseph Latterell (UMM), Cleon Melsa (UMC), Jack Merwin, chair (TC), Paul Murphy (TC), Irwin Rubenstein (TC), Frank Sorauf (TC), Deon Stuthman (TC), Wesley B. Sundquist (TC).

The Committee (FCC) held 16 meetings, all but three of which were open. Seven included discussions with the president. Two meetings were closed to encourage complete candor in discussions on rewording sections of the tenure code to respond to regental concerns. A third meeting was closed at the request of President Keller when he invited FCC to join him in a discussion of the proposals he was developing for restructuring central administration. In October, in conjunction with the SCC meeting on the Morris Campus, the FCC benefitted from an open exchange of information and concerns in a forum with the UMM faculty. FCC met once each quarter with the regents: the tenure code was the subject of the fall and winter meetings; the spring discussion revolved around the two questions of what it means to become a world class university and how FCC and the regents can work mutually for the greater good of the University.

Major Committee business:

- Discussed and made suggestions on the revised University Grievance Procedures. FCC supports the effort to handle allegations of research fraud through the procedures set forth in the Grievance Procedures section on academic freedom and responsibility; it believes procedures regarding charges of such fraud should be uniform throughout the University.

University.

- Discussed with the president and offered advice on such matters as setting a thematic tone for the University, the Rajender consent decree petition on internal tribunals (see below), administrative structural and title changes contemplated for the coordinate campuses, central administration's procedures in promotion and tenure cases viewed as borderline, and legislative relations.
- Discussed with Associate Vice President A. J. Linck, prior to his departure to become the Provost at Colorado State University, several major University matters including particularly the importance of tying University planning to budgeting and the biennial request, and the need to facilitate interdisciplinary research.
- Studied the report of the Cohn Committee on Internal Tribunals (which had been created in response to a Rajender consent decree petition); supported the concept of a faculty assistance office (asking that it be available to all faculty) and of the option to have the findings of the internal tribunals binding. FCC remains skeptical towards the proposal to draw hearings panels by lot from among volunteers. FCC favors adherence to identical procedures and consideration for all faculty rather than perpetuating any differentiation in approach.
- Appointed, jointly with the Faculty Affairs Committee, an extended subcommittee on faculty salaries to develop long-range principles for the distribution of salary monies and to advise central administration on their application.

- Heard a series of reports from the faculty's legislative liaison, Professor W. Phillips Shively, on the legislative session, on meetings between legislators and faculty, and on how the several University faculty lobbying groups have worked cooperatively. FCC discussed the legislative session with the president and discussed with both Presidents Magrath and Keller use of the Permanent University Fund, together with matching funds, to support academic positions including, at the highest level, fully endowed chairs.

- Is presently moving toward organizing more forums on matters of general importance for members of the faculty.

Jack C. Merwin,

Chair