

MEMORANDUM FOR FILE

Faculty Consultative Committee - October 25, 1979

The Faculty Consultative Committee meeting was called to order at 11:15 a.m. in Room 300 of Morrill Hall, October 25, 1979, by Professor Purple, Chairman. Also present were George Blake, Robert Brasted, Wendell Glick, Cleon Melsa, Fred Morrison, Vera Schletzer, L. E. Scriven, Donald Spring and Betty Robinett.

1. The question was raised, but not settled, as to whether the Legislative Relations Advisory Committee should coordinate the proposed small meetings of FCC members with members of the Board of Regents. Professor Glick noted that there are several University issues upcoming in the legislature that need early work, including autonomy and the Daily. Professor Glick expressed a desire to know what help the Regents intend to give the University on bills coming before the 1980 legislative session. He cited the Kahn proposal to split the University's athletic budget 50%-50% between men and women. Professor Blake reiterated the potential threats to autonomy that could arise from the status of the Daily, and the partly-related issue of student fees. (The Student Fees Committee handles approximately \$7 million per year.)

Professor Purple reported from the Facilitative Committee the Judiciary Committee's concerns regarding campus faculty elections on collective bargaining and the "cease and desist" status keeping tenure and grievance matters from receiving Regential consideration. He stated that it is doubtful there will be time to get any legislative action on that matter in the 1980 session. It was suggested that perhaps the faculty should try hard to persuade the President to sign some articles of agreement with the AAUP and the UMEA.

2. Professor Purple read the letter just received from Acting Vice President Al Linck requesting an SCC nominee to serve on a small committee to consider unit merit/equity for faculty salaries for 1979-80. It was moved and seconded to nominate Professor Morrison as the SCC delegate. Motion passed without dissent.

3. There was brief discussion of the judicial proceeding to be introduced at the TCCA meeting preceding the Senate meeting on November 1.

The FCC meeting concluded at 11:45 when the President joined the group.

UNIVERSITY OF MINNESOTA  
TWIN CITIES

All University Senate Consultative Committee  
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Minneapolis, Minnesota 55455  
Telephone (612) 373-3226

SHORT TERM FILE MEMORANDUM

FCC Conversation with the President

10/25/79

11:15 a.m.

1. Re: the conduct of business at the TCCA meeting preceeding the November 1 Senate meeting: It was suggested that the President preside since the Vice-Chair of the TCCA, as an initiator of the judicial proceedings, is not in a position to do so. The importance of a quorum for that meeting was stressed, with a request for a telephone effort to get good attendance.

2. The President informally shared a memorandum from Tom Keller to Robert Stein regarding the extent to which the Regents might discuss matters pertaining to tenure. The gist of the memo, which is a legal opinion, is that the Regents must avoid any appearance of negotiating. The new tenure regulations were proposed five years ago. They have never been on the Regents docket, for legal reasons.

Professor Robinett recommended beginning to send to the Regents information on tenure-related issues, to build up a background education so that they will be prepared better to consider the tenure issues when these come before them.

3. Re Grievances: The President agrees with Professor Marcia Eaton's argument that there is no point in establishing or constructing a new grievance procedure if it (like the tenure proposals) must lie unused for years and ultimately turn out to be outdated. There was general agreement to make the effort to at least clarify existing procedures relating to grievances. There need to be some information sessions on both tenure and grievances.

4. Professor Scriven raised questions about the University's planning process currently underway. He asked what impressions the President has gotten from the first round. The President replied that he thinks the planning process to date has been helpful: both educational to himself and other administrators and useful in stimulating at least some departments to some hard thinking. He hopes from this to see priorities develop. He cannot say whether the result

s really going to be a plan for IT, for example, and a plan for each other unit, which will in fact be implemented. The sessions between the President and the deans have been "exhilarating." Most units are getting a clearer understanding of their educational priorities, their academic missions, from the process.

Professor Glick explained that the schedule and administrative structure of UMD is such that there is no opportunity for faculty-wide participation in the development of priorities and the sense of mission. There is inadequate time for discussion.

The President remarked that he has urged the deans to bring department heads and <sup>the</sup> faculty into the planning process. Some deans have done this and some have not.

5. The President announced that the University Foundation has provided for an increase in the number of Regents professorships from 15 to 18.

6. The President announced the Bush Foundation will add \$300,000 a year for faculty sabbatical support.

The conversation concluded at 12:30 p.m.

mbp

UNIVERSITY OF MINNESOTA

Office of the Vice President for Academic Affairs  
213 Morrill Hall  
100 Church Street S.E.  
Minneapolis, Minnesota 55455

October 22, 1979

Professor Richard Purple, Chair, Senate Consultative Committee  
320 Millard Hall  
Minneapolis Campus

Dear Professor Purple:

We would like to appoint a small committee to consider unit merit/equity for faculty salaries for 1979-80 as part of the study and allocations for this purpose in the past several years. While there has been some expectation that we would have a unit merit/equity allocation for next year, the President will, of course, make the final decision on this after consultation with "interested parties", the CAO, the SCC and others.

I would appreciate it if you would nominate a member of the SCC to serve on this committee. I would like to have Dr. Betty Robinett chair such a committee and have Dean William Gardner and Associate Vice President David Preston again serve on it this year.

I would appreciate your nomination early in November, if possible, and will welcome any comments or suggestions the SCC has for the unit merit/equity procedure if we continue with such allocations this coming year.

Cordially,



A. J. Linck  
Acting Vice President  
for Academic Affairs

AJL:cc

cc: President C. Peter Magrath  
Dr. Betty Robinett, Acting Assistant Vice President for Academic Affairs

*Handwritten notes:*  
read + attached  
[unclear]



UNIVERSITY OF MINNESOTA

Office of the President  
202 Morrill Hall  
100 Church Street S.E.  
Minneapolis, Minnesota 55455

October 23, 1979

TO: Faculty Consultative Committee  
Council of Academic Officers

FROM: C. Peter Magrath, President

Very often I have to send out dreary communications on budget problems, reports that have to be completed, and the like, but I cannot resist sending out a letter on a piece of good news for the University of Minnesota.

At its last meeting, the University of Minnesota Foundation Executive Committee voted to make available funding expanding the current complement of Regents Professors from 15 to 18. This recommendation needs to be ratified by the full Minnesota Foundation Board at their forthcoming meeting on Friday, October 26; I fully expect that this will move through easily.

The Regents' Professorship program has been an outstanding one for the University, and for sometime now I have been urging the Foundation to consider ways in which we might expand the program. Although I would like to see it expanded even further, I think this is a significant step that can only assist us in our objective of providing the highest quality education to our state and nation.

  
CPM

CPM:ec

P.S. Please treat this as confidential until announced at the November Regents' meeting.

cc: University Vice Presidents