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**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**MINUTES**

**BOARD OF REGENTS' MEETING**

**AND**

**REGENTS' COMMITTEE MEETINGS**

**January 8-9, 1987**

**Office of the Board of Regents**

**220 Morrill Hall**



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting  
and Regents' Committee Meetings

January 8-9, 1987

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Year 1986-87

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Staff & Student Affairs Committee - Special Meeting

January 8, 1987

A special meeting of the Staff and Student Affairs Committee of the Board of Regents was held on Thursday, January 8, 1987, at 10:20 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Casey, presiding; Regents Goldfine, Hilke, Lebedoff, McGuiggan, Sahlstrom and Schertler.

Staff present: Vice President Wilderson; Secretary Muesing; Assistant Vice President Wallace; Acting Assistant Vice President Bakkenist; Chancellors Frederick, Heller, Imholte and Sargeant.

Student Representatives present: Judy Grew and Steve Hughes.

Regent Casey stated that the committee discussed the Report of the Task Force on Student Services Fees at the November meeting. He noted that the report is currently being studied by the University Senate, and that administrative recommendations have not yet been developed. However, he indicated that the purpose of the special committee meeting was to provide an opportunity for student leaders to express their views regarding the recommendations contained in the report.

Vice President Wilderson stated that his office has been working with Ms. Grew to coordinate a weekend retreat for student leaders. At the retreat the students will discuss the report further and develop an opinion on this issue, which Ms. Grew and Mr. Hughes will present to the Task Force next week.

The following is a list of the individuals who addressed the committee regarding this issue and the campus or group represented by each speaker:

- 1) Robert Larson  
Student Representative to the Board of Regents  
Crookston Campus
- 2) Steven Hughes  
Student Representative to the Board of Regents  
Duluth Campus
- 3) Dan Smith  
Student Representative to the Board of Regents  
Morris Campus
- 4) Harvey Whitney  
Student Representative to the Board of Regents  
Waseca Campus
- 5) Tim Pratt  
Student Body President  
Twin Cities Campus
- 6) Roy St. Laurent  
Chair  
Student Senate Consultative Committee
- 7) Neil Bakkenist  
Acting Assistant Vice President and  
Office of Student Affairs' Representative  
on the Twin Cities Assembly Committee on  
Student Affairs

A discussion followed the presentations. Ms. Grew thanked the committee for giving students an opportunity to provide input on the Task Force Report. She also thanked Vice President Wilderson for his assistance in organizing the retreat.

Vice President Wilderson outlined a tentative timetable for further discussion of this issue, stating that it will be presented for information at the March meeting and action in April.

Regent Casey commended Ms. Grew and Mr. Hughes for their efforts in coordinating the meeting, and he thanked all of the people who made presentations at the meeting. He also thanked the Regents and the Secretary to the Board for attending the meeting.

The meeting adjourned at 11:45 a.m.

  
BARBARA MUESING, Secretary

Year 1986-87

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Planning & Operations Committee

January 8, 1987

A meeting of the Physical Planning and Operations Committee of the Board of Regents was held on Thursday, January 8, 1987 at 3:10 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Goldfine, presiding; Regents Anderson, Casey, Long, Roe and Sahlstrom.

Staff present: Vice President Lilly; Associate Vice President Hewitt; Chancellor Heller.

Student Representatives present: Mary Davy and Harvey Whitney.

Chair Goldfine welcomed Mary Davy and Harvey Whitney, the 1987 Student Representatives, to the committee.

**VICE PRESIDENT'S MONTHLY REPORT**

The committee voted unanimously to recommend approval of the Vice President's Monthly Report.

**TWEED MUSEUM SCULPTURE CONSERVATORY ADDITION AND ENVIRONMENTAL CONTROL, DULUTH CAMPUS**

The committee voted unanimously to recommend approval of a resolution authorizing the design and construction of the Tweed Museum Sculpture Conservatory Addition and Environmental Control Project on the Duluth Campus.

**STUDENT HOUSING, DULUTH CAMPUS**

The committee received an update on current student housing proposals for the Duluth Campus. Vice President Lilly reported that on December 31, 1986, after consultation with the Chair of the Physical Planning Committee, the University signed the necessary document to purchase the Oakland Apartments on the Duluth Campus for \$4.5 million. Chancellor Heller reported that this purchase is

expected to ultimately result in a \$50,000 savings per year for the University.

An update was also given on construction of new housing on the Duluth Campus. Associate Vice President Hewitt reported that the Board of Regents at its December, 1986 meeting voted to approve the development of student housing to replace the Capehart Housing Complex on the Duluth Campus. Mr. Hewitt reviewed several proposed options for construction of the apartments indicating that the earliest the apartments might be available for occupancy would be January 1988. Regent Anderson raised a concern regarding the size of the proposed housing and whether or not it will be sufficient. He requested that Chancellor Heller review the needs for student housing on the Duluth Campus during the next month and report back to the committee at the February meeting.

#### **NATURAL RESOURCES RESEARCH INSTITUTE PHASE III REMODELING, DULUTH, MINNESOTA**

The committee reviewed a proposed resolution that would authorize the design and construction of the Natural Resources Research Institute (NRRI), Phase III Remodeling Project on the Duluth Campus. Associate Vice President Hewitt reviewed the schematics of the project and reported that the estimated cost of the project is \$509,500 with funding provided by a 1984 legislative appropriation and NRRI operating funds. Construction is expected to be complete by February 1988.

#### **HANDICAPPED ACCESSIBILITY, SYSTEM WIDE**

The committee received an update on the University's plans and accomplishments in providing handicapped accessibility to University facilities. Associate Vice President Hewitt presented the information to the committee and responded to a particular concern raised at the December meeting relating to accessibility to Williams Arena. He reported that at the present time there are 16 spaces available for handicapped seating in the arena and that because there are no elevators in the arena all seating must be arranged on the ground floor. He further reported that due to the physical arrangement of the arena at this time, 16 is all that can be accommodated for handicapped seating. He further reported that according to Chapter 55 of the Building Code, a building the size of Williams Arena should be able to accommodate 47 seats for the handicapped and that this is the goal the University is hoping to attain in the future. Several committee members expressed concern regarding the 16 seats that are currently available indicating that the number is inadequate.



After some discussion, it was requested that the committee go on record in favor of a plan to set aside 47 seats for the handicapped at Williams Arena, doing it as quickly as possible but taking into consideration the rights of the season ticket holders who would be displaced.

Vice President Lilly stated that the Administration would discuss this problem with the Athletic Department and report back with a plan at the February meeting.

The meeting adjourned at 4:25 p.m.

  
BARBARA MUESING, Secretary

Year 1986-87

**UNIVERSITY OF MINNESOTA**

**BOARD OF REGENTS**

**Finance & Legislative Committee**

**January 8, 1987**

A meeting of the Finance & Legislative Committee of the Board of Regents was held on Thursday, January 8, 1987, at 1:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Drake, presiding; Regents Lebedoff, Long, McGuiggan, Moore and Roe.

Staff present: Vice Presidents Kegler and Lilly; Secretary Muesing; Treasurer Campbell; Chancellors Frederick, Heller, Imholte and Sargeant.

Student Representatives present: Steve Hughes and Howard Schutt.

Chair Drake welcomed the 1987 Student Representatives Steve Hughes and Howard Schutt to the committee.

**VICE PRESIDENT'S MONTHLY REPORT**

The committee voted unanimously to recommend approval of the Vice President for Finance Monthly Report.

**DELEGATION OF AUTHORITY**

The committee voted unanimously to recommend approval of a resolution to amend the Delegation of Authority as recommended by the Vice President for Finance & Operations. It was reported that approval of these amendments will extend authority for certain actions and agreements previously delegated by the Board to additional Officers and Directors having responsibility over those matters and will clarify existing language of the policy.

**NEW BANK DEPOSITORIES**

The committee voted unanimously to recommend approval of a resolution that will designate the Park Rapids Citizens Bank, Wanda State Bank, Wadena City Bank, American

Bank & Trust of Fargo and Norwest Bank Midway, as official University depositories.

### **POLICY LEGISLATION**

The committee voted unanimously to recommend approval of a resolution that authorizes the administration to pursue policy legislation that would 1) amend the Minnesota Human Rights Act to conform with Federal exemptions and 2) amend tax legislation to exempt the Supercomputer Center from sales tax.

### **ANNUAL FINANCIAL STATEMENT REVIEW**

The committee reviewed the annual financial statement of the University of Minnesota for the year ended June 30, 1986. Carol Campbell, Controller, reviewed details of the statement for the committee indicating that the University's outside auditors, Peat, Marwick, Mitchell and Co. have reported that the University's financial statements present fairly the financial position of the University at June 30, 1986 in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Ms. Campbell also reviewed a financial analysis of the University from 1982 through 1986.

### **INVESTMENT MANAGER REVIEW SPEARS, BENZAK, SALOMON & FARRELL**

The committee received an investment manager review from representatives of the firm of Spears, Benzak, Salomon & Farrell.

Mr. Vincent Farrell, Partner of the firm, discussed the investment performance, strategies, and outlook of Spears, Benzak et al for the University's assets in the Permanent University Fund.

The meeting adjourned at 3:00 p.m.

  
BARBARA MUESING, Secretary

Year 1986-87

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Staff & Student Affairs Committee

January 8, 1987

A meeting of the Staff and Student Affairs Committee of the Board of Regents was held Thursday, January 8, 1987, at 1:35 p.m. in Room 300, Morrill Hall.

Regents present: Regent Casey, presiding; Regents Anderson, Goldfine, Hilke, Sahlstrom and Schertler.

Staff present: President Keller; Vice Presidents Benjamin, Dunham, Vanselow and Wilderson; Secretary Muesing; Associate Vice Presidents Thomas and Robinett; Interim Associate Vice President Lupton.

Student Representatives present: Judy Grew and Dan Smith.

Regent Casey introduced Student Representatives Judy Grew, from the Minneapolis Campus, and Dan Smith, from the Morris Campus. Ms. Grew and Mr. Smith addressed the committee.

**VICE PRESIDENT'S MONTHLY REPORT**

Vice President Benjamin presented the Vice President's Monthly Report to the committee for approval.

The committee voted unanimously to recommend approval of the Vice President's Monthly Report.

**CHANGE IN FEDERALLY-MANDATED EXTENSION  
OF HEALTH BENEFITS**

Vice President Benjamin presented a proposed revision to the Regents' July 11, 1986 Policy on Phased Retirement and Terminal Leave/Early Retirement to the committee for approval. He stated that the revision is necessary in order to comply with recent changes in state and federal law extending employee health benefits.

Following a brief discussion, the committee voted unanimously to recommend approval of the revised policy.

#### **MINNESOTA BUILDING TRADES COUNCIL LABOR AGREEMENT**

The committee voted unanimously to recommend approval of the Labor Agreement between the University of Minnesota and the Minnesota Building Trades Council.

#### **BIG TEN INCORPORATION**

President Keller presented a proposal to incorporate the Big Ten Conference. The corporation includes all of the Big Ten institutions, and the Board of Directors is composed of the Chief Executive Officer of each institution. Dr. Keller stated that the proposal would provide the Presidents with more control over athletic activities.

President Keller indicated that since this item was reviewed on two previous occasions, it would be appropriate for the committee to approve it at this meeting. Following a discussion, the committee voted unanimously to recommend approval of the proposal to incorporate the Big Ten.

#### **NEW BUSINESS**

Committee members and administrators discussed the University's participation in the Liberty Bowl in Memphis. Everyone agreed that the University was very well represented, and commended the football players, coaches and fans for exhibiting good sportsmanship.

President Keller and Vice President Wilderson presented a brief review of the issues being discussed at the NCAA convention, including freshmen ineligibility and cost containment items.

The meeting adjourned at 2:05 p.m.

  
BARBARA MUESING, Secretary

Year 1986-87

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Planning & Policy Committee

January 8, 1987

A meeting of the Educational Planning and Policy Committee of the Board of Regents was held on Thursday, January 8, 1987, at 3:10 p.m. in Room 300, Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Drake, Hilke, Lebedoff, McGuiggan and Moore.

Staff present: President Keller; Vice Presidents Benjamin, Dunham, Vanselow and Wilderson; Secretary Muesing; Associate Vice President Murthy; Interim Associate Vice President Lupton; Chancellor Sargeant.

Student Representatives present: Cynthia Beard and Rob Larson.

Regent Schertler introduced Student Representatives Cynthia Beard, from the Twin Cities Campus, and Rob Larson, from the Crookston Campus, to the committee. Ms. Beard and Mr. Larson addressed the committee.

**GENERAL COLLEGE MISSION STATEMENT**

Vice President Benjamin presented the proposed Mission Statement for General College to the committee for approval. He noted that the document contains the following statement: "The General College selects for admission those students who can best benefit from their early integration into the total University community, who can demonstrate that they have the motivation and determination to achieve, and who are willing to direct their energy to a rigorous baccalaureate education at the University of Minnesota." Dr. Benjamin stated that to carry out this mission, the General College has to develop a process of intensive counseling at the admission stage. Acting Dean Hansen and Assistant Dean Cowmeadow discussed the plans for improved counseling, and noted the need for increased resources to achieve these goals.

Following a brief discussion, the committee voted unanimously to recommend approval of the Mission Statement for General College.

**M.S. DEGREE IN APPLIED AND COMPUTATIONAL MATHEMATICS,  
DULUTH CAMPUS**

Vice President Benjamin, Robert Carlson, Acting Vice Chancellor for Academic Administration at UMD, and Robert Holt, Dean of the Graduate School, presented a proposed M.S. Degree in Applied and Computational Mathematics, Duluth Campus, to the committee for information.

A brief discussion ensued, and Dean Holt asked for permission to advertise this program subject to final approval by the Board in February. The committee voted unanimously to recommend approval of Dean Holt's request.

Regent Schertler stated that this item will be presented for approval at the February meeting.

**MAJOR IN WOMEN'S STUDIES/B.A. DEGREE, DULUTH CAMPUS**

and

**MINOR IN INTERNATIONAL STUDIES/B.A. DEGREE, DULUTH CAMPUS**

Vice President Benjamin, Acting Vice Chancellor Carlson and Judith Gillespie, Dean of the College of Liberal Arts at UMD, reviewed the proposals for a Major in Women's Studies and a Minor in International Studies, College of Liberal Arts, Duluth Campus.

Following a brief discussion, Regent Schertler stated that these items will be presented to the committee for approval at the February meeting.

**MINOR IN GERONTOLOGY/M.A., M.S. AND Ph.D. DEGREES,  
TWIN CITIES CAMPUS**

Vice President Benjamin and Robert Holt, Dean of the Graduate School, presented a proposed Minor in Gerontology (M.A., M.S. and Ph.D. Degrees), Twin Cities Campus, to the Committee for information. Dean Holt introduced Professor Barton Galle and Professor Harlan Copeland, who commented on the proposed program.

Regent Schertler stated that this item will be presented for approval at the February meeting.

**DISCONTINUATION OF DOCTORAL DEGREE PROGRAMS  
IN VOCATIONAL EDUCATION, TWIN CITIES CAMPUS**

Vice President Benjamin and Robert Holt, Dean of the Graduate School, reviewed a proposal to discontinue the doctoral degree programs in Vocational Education, Twin Cities Campus. Dean Holt stated that any students currently enrolled in the program will be permitted to finish.

This item will be presented for approval at the February meeting.

**NAME CHANGE OF GRADUATE DEGREE PROGRAM IN  
COMMUNICATIVE DISORDERS, DULUTH CAMPUS**

Vice President Benjamin and Robert Holt, Dean of the Graduate School, presented a proposal to change the name of the Graduate Degree Program in Communicative Disorders on the Duluth Campus to Communication Disorders.

The proposal will be presented for approval at the February meeting.

**INSTITUTE FOR MATHEMATICS AND ITS APPLICATIONS - REPORT**

The presentation on the Institute for Mathematics and Its Applications was delayed until the Committee of the Whole meeting on Friday morning.

The meeting adjourned at 3:50 p.m.

  
BARBARA MUESING, Secretary



Year 1986-87

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

January 9, 1987

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, January 9, 1987, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Anderson, Casey, Drake, Goldfine, Hilke, Lebedoff, Long, Moore, Roe, Sahlstrom and Schertler.

Staff present: President Keller; Vice Presidents Benjamin, Dunham, Kegler, Lilly, Sauer, Vanselow and Wilderson; Secretary Muesing; Associate Vice Presidents Murthy, Perlmutter, Robb and Robinett; Interim Associate Vice President Lupton; Assistant Vice Presidents Bakkenist, Potami and Vikmanis; Chancellors Frederick, Heller, Imholte and Sargeant.

Student Representative present: Mary Davy.

Regent McGuiggan introduced Mary Davy, the new Chair of the Student Representatives. Ms. Davy spoke briefly to the committee.

**HONORS COMMITTEE REPORT**

The committee voted unanimously to recommend approval of the Report of the All-University Honors Committee.

**REPORT OF THE REGENTS' COMMITTEE TO REVIEW  
THE MINNESOTA EXTENSION SERVICE - ADMINISTRATIVE RESPONSE**

Vice President Sauer presented the Administrative Response to the Report of the Regents' Committee to Review the Minnesota Extension Service to the committee for approval. The committee voted unanimously to recommend approval of the following resolution:

WHEREAS, the Report of the Regents' Committee to Review the Minnesota Extension Service is

very positive and highly supportive in reaffirming the direction of the Extension Service is taking based on its strategic plan, Focus on People;

WHEREAS, the Report's recommendations will help the University move the Minnesota Extension Service ahead in fulfilling its mission and implementing its strategic plan and restructuring proposal;

WHEREAS, the Report emphasizes the importance of an adequate level of continued state funding for the Minnesota Extension Service (as well as from federal, county and private sources) in extending the knowledge resources of the University to the people of the state; and

WHEREAS, the Minnesota Extension Service is providing timely and responsive educational programs to a wide range of Minnesota citizens during challenging times;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents accept the Report and endorse the administrative response and transmit both to the legislative leadership and to the Governor, emphasizing that appropriate consideration be given to the funding needs for the Minnesota Extension Service in the 1987-89 biennium.

#### **REPORT ON PATENTS, RESEARCH & TECHNOLOGY TRANSFER**

Assistant Vice President Potami led a discussion regarding recent activities of the Office of Research and Technology Transfer Administration. Mr. Potami introduced John Thuente, Director of the Office of Patents and Licensing, Anthony Strauss, Assistant Director, and Professor Kenneth Reid, Chair of the Patent & Technology Transfer Council.

Mr. Thuente made an informative presentation of some recent inventions which have been developed by University faculty members.

Mr. Potami and Mr. Thuente were commended for their work in improving the areas of patents, research and technology transfer, and it was suggested that a similar presentation should be made to the Legislature.

#### **COMMITMENT TO FOCUS - UNIVERSITY ENROLLMENT TARGETS**

President Keller stated that an important element of

Commitment to Focus is the idea of reducing enrollments in order to correct the current problem of underfunding for the number of students enrolled. He led a lengthy discussion on how the University can reach an enrollment target of 8,000 fewer students by 1992.

Through the use of visual aids, President Keller presented information on how the University can reach the targeted enrollment figure. He stated that a reduction of approximately 6,000 students will result from the projected 25 percent decline in the number of high school graduates in the state through 1994, and he discussed how the difference between the demographic projections and the targeted enrollment figure will be accomplished.

A lengthy discussion ensued, and many Regents raised concerns regarding various aspects of the presentation, including the issue of changing the current system of average-cost funding. President Keller stressed the importance of that issue, and noted that Commitment to Focus and the proposed enrollment reductions depend entirely on a change in the method the Legislature funds the University.

The committee thanked President Keller for the presentation, and Regent McGuiggan stated that this item will be presented for further discussion at a future meeting.


#### **REPORT ON THE INSTITUTE FOR MATHEMATICS AND ITS APPLICATIONS**

Ettore Infante, Dean of the Institute of Technology, introduced Hans Weinberger, Director of the Institute for Mathematics & Its Applications. He noted that Professor Weinberger, along with Professors Miller and Sell of the School of Mathematics, developed the Institute in 1981.

Professor Weinberger used visual aids to lead a discussion on recent activities of the Institute. He stated that the program is interdisciplinary in nature, which allows for flexibility. Dr. Weinberger stated that the Institute has made the University of Minnesota one of the international centers of mathematics in the United States.

A brief discussion followed the presentation.

The meeting adjourned at 10:40 a.m.

  
BARBARA MUESING, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

January 9, 1987

A meeting of the Board of Regents of the University of Minnesota was held on Friday, January 9, 1987 at 10:00 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Drake, Goldfine, Hilke, Lebedoff, Long, McGuiggan, Moore, Sahlstrom, and Schertler. President Keller presided.

Staff present: Vice Presidents Benjamin, Dunham, Kegler, Lilly, Sauer, Vanselow and Wilderson; Secretary Muesing; Treasurer Campbell; Chancellors Frederick, Heller, Imholte and Sargeant.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

- Physical Planning & Operations Committee -  
December 11, 1986
- Finance & Legislative Committee - December 11, 1986
- Staff & Student Affairs Committee - December 11, 1986
- Educational Planning & Policy Committee -  
December 11, 1986
- Committee of the Whole - December 12, 1986
- Board of Regents - December 12, 1986

REPORT OF THE CHAIR

Chair McGuiggan thanked members of the Board who attended the January 8 dinner with members of the High Technology Council. He stated that the meetings which have been held with the High Technology Council have been very productive and he would promote continuing the meetings in the future.

He reported that on Wednesday evening, January 7, Regent Hilke and he, as well as several administrators, participated in the orientation session for the new student representatives to the Board of Regents. He stated

that plans are also being made for an orientation session for new Regents with a specific format that may take several months to complete.

Chair McGuiggan also thanked Vice President Wilderson for the work he did in coordinating the event for the Liberty Bowl held on December 29 in Memphis, Tennessee.

He further reported that May 31 and June 1 have been reserved for the Big Ten Trustees to meet in Minneapolis. He stated that the University Radisson has tentatively been reserved as headquarters for the meetings.

#### **REPORT OF THE PRESIDENT**

President Keller stated that members of the University community were very proud of their football team and coach for their participation in the Liberty Bowl and indicated that negotiations are currently being held with Coach Gutekunst regarding an extension of his contract.

He further reported that Media Resources has developed a short video which will be aired on several television stations to promote the University of Minnesota. The video was shown to and applauded by the Board.

#### **GIFTS**

Associate Vice President Roszell presented the monthly list of gifts to the University of Minnesota, the University of Minnesota Foundation, the Arboretum Foundation and the Minnesota Medical Foundation.

The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,908.

#### **CONTRACTS & GRANTS/APPLICATIONS & AWARDS**

Vice President Benjamin submitted for approval the contract & grants/applications & awards.

The Board of Regents voted unanimously to approve the contracts & grants/applications & awards. Documentation is filed supplement to the minutes, No. 21,909.

#### **REPORT OF THE COMMITTEE OF THE WHOLE**

Regent McGuiggan, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Report of the All-University Honors Committee. Documentation is filed supplement to the minutes, No. 21,910.
- b) Approval of resolution re Report of the Regents' Committee to Review the Minnesota Extension Service, as follows:

**WHEREAS**, the Report of the Regents' Committee to Review the Minnesota Extension Service is very positive and highly supportive in reaffirming the direction of the Extension Service is taking based on its strategic plan, Focus on People;

**WHEREAS**, the Report's recommendations will help the University move the Minnesota Extension Service ahead in fulfilling its mission and implementing its strategic plan and restructuring proposal;

**WHEREAS**, the Report emphasizes the importance of an adequate level of continued state funding for the Minnesota Extension Service (as well as from federal, county and private sources) in extending the knowledge resources of the University to the people of the state; and

**WHEREAS**, the Minnesota Extension Service is providing timely and responsive educational programs to a wide range of Minnesota citizens during the challenging times;

**NOW, THEREFORE BE IT RESOLVED**, that the Board of Regents accept the Report and endorse the administrative response and transmit both to the legislative leadership and to the Governor, emphasizing that appropriate consideration be given to the funding needs for the Minnesota Extension Service in the 1987-89 biennium.

Documentation is filed supplement to the minutes, No. 21,911.

The Board of Regents voted unanimously to approve the recommendations of the Committee of the Whole.

Chair McGuigan reported that the committee also reviewed a Report on Patents, Research & Technology Transfer; engaged in a discussion relating to the Governor's Budget recommendations and University Planning; and discussed University Enrollment Targets relating to Commitment to Focus.

## REPORT OF THE FINANCE & LEGISLATIVE COMMITTEE

Regent Drake, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Vice President for Finance Report which includes Investments, Accounts Receivable, Property Accounting, and Miscellaneous - Finance & Investments. Documentation is filed supplement to the minutes, No. 21,912.
- b) Approval of Amendments to the Delegation of Authority, as follows:

### DELEGATION OF AUTHORITY

RESOLVED, that the Regents of the University of Minnesota hereby delegate the following authority to the corporate officers and officers and employees of the University of Minnesota as hereinafter listed:

#### Corporate Officers

The President, or Chairman or Vice Chairman, and the Secretary, or the Treasurer of the Regents of the University of Minnesota are hereby authorized and empowered to execute all contracts, deeds, powers of attorney, releases, assignments, satisfaction of mortgages, and all other instruments relating to real property transactions and certificates of indebtedness, and all other transactions or duties customarily devolving upon said officers of the corporation.

#### President, Vice President for Finance and Operations, Associate Vice President for Finance and Business Operations, or Assistant to the Vice President for Finance and Operations

The President, the Vice President for Finance and Operations, the Associate Vice President for Finance and Business Operations, or the Assistant to the Vice President for Finance and Operations are each hereby authorized and empowered, on behalf of the Regents of the University of Minnesota, to:

1. Execute all contracts, agreements, and all other instruments with the Government of the United States, or its agencies or subdivisions, and with nonfederal sponsors of research, training, and public service programs.

- a) This authority is also extended to the Assistant Vice President, the Director, Patents and Licensing, and the Assistant Directors, of the Office of Research and Technology Transfer Administration.
2. Submit proposals for research, development, service and training contracts, subcontracts, and grants and execute same.
  - a) This authority is also extended to the Assistant Vice President, the Director, Patents and Licensing, the Assistant Directors, of the Office of Research & Technology Transfer Administration, and the Chancellor, Associate Chancellor, and Business Director of the University of Minnesota, Duluth.
3. Accept gifts offered without unusual conditions or restrictions.
4. Accept low bids, within available funds, for the construction of University facilities.
5. Negotiate and consummate real estate transactions not exceeding Fifty Thousand Dollars within boundaries established by the Board of Regents.
6. Designate and commission architects, engineers and consultants as needed for University purposes.
  - a) This authority is also extended to the Associate Vice President for Physical Planning.
7. Execute contracts, agreements, and all other instruments relating to:
  - a) New building construction, building and equipment alterations, and improvements.
  - b) Purchase and sale of supplies.
  - c) Trust, gifts, grants, bequests and donations and the correct assignment of such.
  - d) Intercollegiate athletic contests.
  - e) Lease and rental of University facilities and equipment.



- f) Lease and rental of equipment and facilities for University purposes.
- g) Fringe benefit program for University employees. The authority to execute administrative documents required for the operation of the fringe benefit programs is extended to the Assistant Director for Employee Benefits, the Employee Benefits Operations Manager, and the Employee Benefits Program Manager.
- h) Corporate liability and property insurance.
- i) Patents, trademarks and other means of protection as provided for in the Regents' Patent and Technology Transfer Policy and applications therefore; licenses, assignments and transfer of patents and trademarks and other means of protection as provided for in the Regents' Patent and Technology Transfer Policy; and payment of legal services relating thereto.
  - 1) This authority is also extended to the Assistant Vice President and Director, Patents and Licensing, of the Office of Research and Technology Transfer Administration.
- j) Student teaching and school survey agreements.
- k) Institutional memberships.
- l) Health Sciences affiliation agreements.
- m) The performance of experimental, developmental, or research work without formal advertising or solicitation of competitive bids - all such agreements to be reported to the Board of Regents.
- n) Real estate leases for periods not exceeding three years.
  - 1) This authority is also extended to the University Attorney.

Vice President for Finance and Operations,  
Associate Vice President for Finance and  
Business Operations

1. Adjustments of the level of deposits among the various banks from time to time to meet the need of the operations of the University, with the understanding that no bank depository heretofore established by the Regents will be closed without specific action of the Board.
2. Certification of claims and approval of overdue travel and expense vouchers, late payrolls, and small claims against the University.
3. The correct assignment and transfer of gift funds made to the University of Minnesota to the appropriate foundation or group so that the intended purpose of the donor is achieved.

Secretary

The Secretary to the Regents of the University of Minnesota is hereby authorized and empowered to:

1. Accept legal service on behalf of the corporation and of the University.
  - a) This authority is also extended to the University Attorney.
2. Certify to any action of the Board or its committees, the identity, appointment, and authority of the officers of the corporation or of the University, and the provisions of the corporation's Bylaws and policies and excerpts from the minutes of the Board of Regents.

This policy supersedes the following Delegation of Authority policies: Approval of Late Payrolls, Travel & Small Claims, adopted April 11, 1975; Account Deposit Flexibility, adopted April 10, 1970; Administrative Officers, adopted March 9, 1973; Transfer of University Funds to Foundations, Alumni Association or Other Similar Organizations, adopted March 12, 1976; and the Delegation of Authority, adopted August 9, 1979.

- c) Approval of resolution re New Bank Depositories, as follows:

**RESOLVED**, that on the recommendation of the Vice President for Finance and Operations the appropriate administrative officers are authorized to designate the Park Rapids Citizens Bank, Wanda State Bank, Wadena City Bank, American Bank & Trust of Fargo and Norwest Bank Midway, as official University depositories.

- d) Approval of resolution re Policy Legislation, as follows:

**RESOLVED**, that the administration pursue the following policy legislation:

1. Amend the Minnesota Human Rights Act to conform with Federal exemptions. Would allow the University to make an allocation from student fee income to the YW.
2. Amend tax legislation to exempt Supercomputer Institute from sales tax. Would benefit Supercomputer Institute by not having to remit \$375,000 to \$500,000 in sales taxes from the state appropriation.

The Board of Regents voted unanimously to approve the recommendations of the Finance & Legislative Committee.

Chair Drake reported that the committee also reviewed the Annual Financial Statement of the University of Minnesota for the year ended June 30, 1986 and received an investment manager review from the firm of Spears, Benzak, Salomon & Farrell.

Regent Drake further reported that a meeting of the Audit Committee had been held on Thursday, January 8, to review several statements submitted by University's external auditors, Peat, Marwick, Mitchell & Co, which included the Audited Financial Statements for the year ending June 30, 1986 for the University Hospital and Clinic and the University of Minnesota; a comment letter from the auditors indicating their recommendations; a response letter from the University management to the comment letter indicating the intended action and reaction on the part of the University to the suggestions recommended by the auditors; and a report on the internal auditing performed by the University.

## REPORT OF THE EDUCATIONAL PLANNING & POLICY COMMITTEE

Regent Schertler, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of the General College Mission Statement as follows:

### GENERAL COLLEGE: MISSION

The mission of the General College of the University of Minnesota is to develop, through teaching, research, and service, the potential for baccalaureate education in students who are serious about fulfilling their previously undeveloped or unrecognized academic promise. The General College selects for admission those students who can best benefit from their early integration into the total University community, who can demonstrate that they have the motivation and determination to achieve, and who are willing to direct their energy to a rigorous baccalaureate education at the University of Minnesota.

Successful General College students are committed to achieve their academic potential. Students who are admitted to the College, within a relatively short time, must:

- complete all entrance requirements of the colleges from which they intend to seek a baccalaureate degree;
- develop the academic skills necessary to be successful in a University baccalaureate degree program;
- provide evidence, through academic performance, of their ability to succeed in University programs.

Through the General College Center for Research and Evaluation, the faculty and staff of the College conduct and publish research on the teaching and learning of post-secondary students. Acting upon its mission, the General College serves as a laboratory for research and the development of post-secondary instructional methodologies in:

- teaching and learning in a variety of instructional settings and modes;
- exposing students to an interdisciplinary approach to learning;
- preparing students for disciplinary study;
- integrating academic skills and career exploration into students' educational programs;
- designing and developing curricula which foster students' success in baccalaureate programs.

In cooperation with other colleges and units and the Graduate School of University of Minnesota, the General College provides training for undergraduate, graduate, and post-graduate students who are interested in exploring post-secondary teaching and the delivery of student services. The General College offers a range of opportunities:

- advising, teaching, and tutoring;
- pedagogical study and experimentation through seminar courses and internships for undergraduate, graduate, and post-graduate students;
- educational research.

The General College, in concert with the entire University of Minnesota community, serves students and educators who are committed to developing, evaluating, and sharing curriculum, programs, and research which will enhance the undergraduate experience for all students pursuing baccalaureate education.

A motion was made and seconded to approve the Mission Statement for General College. Regent Sahlstrom expressed concern that restrictions may be placed on students wanting to attend General College. President Keller responded indicating that the Mission Statement speaks to the matter of selectivity through counselling and trying to use the General College for access, not on the basis of grades, but on the basis of whether or not the General College has the appropriate programs for a particular student. He stated that the only constraint that is mentioned in the Mission Statement is that which refers to capping enrollments in the General College. That might serve to provide a limitation, but the Board of Regents has the privilege of deciding whether or not there would be cap placed on enrollment.

Regents Schertler and Moore both stated they were comfortable with the Mission Statement in its present form and do not feel that it would be limiting access to the General College.

After further discussion, Regent Sahlstrom stated that he is still very concerned and would not vote in favor of approval of the Mission Statement.

The Board of Regents then voted by a majority of 9 to 1 to approve the Mission Statement for the General College with Regent Sahlstrom voting against the motion.

Regent Schertler reported that the committee also reviewed several items for information which included a proposed M.S. Degree in Applied and Computational Mathematics on the Duluth Campus; a proposed Major in Women's Studies and a Minor in International Studies, College of Liberal Arts on the Duluth Campus; a proposed Minor in Gerontology on the Twin Cities Campus; discontinuation of doctoral degree programs in Vocational Education on the Twin Cities Campus; and a name change of the graduate degree program in Communicative Disorders on the Duluth Campus.

She further reported that the presentation on the Institute for Mathematics and Its Applications was delayed until the Committee of the Whole meeting.

#### **REPORT OF THE SPECIAL MEETING OF THE STAFF & STUDENT AFFAIRS COMMITTEE**

Regent Casey, Chair of the committee, reported that the purpose of the special committee meeting was to provide an opportunity for student leaders to express their views regarding the recommendations contained in the Report of the Task Force on Student Services Fees. He reported that seven individuals addressed the committee and that a timetable has been set for further discussion of the issue indicating that it will be presented to the Board of Regents for information and action at the March and April meetings, respectively.

#### **REPORT OF THE STAFF & STUDENT AFFAIRS COMMITTEE**

Regent Casey, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re Vice President's Monthly Report, as follows:

**RESOLVED**, that on the recommendation of the Vice President for Academic Affairs, the personnel actions affecting Academic and Professional

and Administrative faculty and staff members as listed in the Vice President's Monthly Report are hereby approved.

Documentation is filed supplement to the minutes, No. 21,913.

- b) Approval of Revised Policy on Phased Retirement and Terminal Leave/Early Retirement, as follows:

**PHASED RETIREMENT AND TERMINAL LEAVE/  
EARLY RETIREMENT POLICY**

Introduction

This document identifies two voluntary options (Phased Retirement and Terminal Leave/Early Retirement) that colleges may wish to make available to faculty members for the purpose of facilitating change within units. Only tenured faculty members have access to these options.

Permission to offer these options must be obtained from the Vice President for Academic Affairs by the responsible Vice President, Chancellor, and/or Dean.

In all instances, it must be demonstrated that the use of either of these options, which are not available to the faculty in general, is in the best interest of the University, that is, in keeping with specific programmatic goals or under other special circumstances.

Any arrangements, before it can become binding, must be in writing and signed by the faculty member, the appropriate academic administrator(s), and the Vice President for Academic Affairs. An agreement may be changed only by mutual consent of the parties and must be in writing.

I. PHASED RETIREMENT

- A. For this option the following stipulations apply:
1. Available only to tenured faculty members who are at least 52 years of age.
  2. Any agreement must include the proviso that the faculty member agrees to take full retirement at regular benefit levels no later than ten years after the commencement of the phased retirement. The

agreement cannot be extended beyond the University's mandatory retirement age. The last year of employment is that in which the 70th birthday occurs between July 1 and June 30.

3. The leave without salary must be for at least 25% and not more than 75% of a faculty member's annual appointment term.
  4. The Phased Retirement agreement must be described in writing and signed by the faculty member, the appropriate academic administrator(s), and the Vice President for Academic Affairs.
- B. The benefits for Phased Retirement are following:
1. Contributions to the faculty member's retirement plan will be based on the unreduced salary through the end of the contract year following the 65th or 68th birthday\*. If the leave is for more than 50% time, a portion of the University's contributions may have to be reported as taxable income.
  2. Mills II contributions are subject to limitations under Section 403B of the Federal Tax Code, which take into account actual salary and University retirement contributions.
  3. Social Security coverage is based on actual earnings.
  4. State Plan Insurance coverage for health and dental benefits will continue for the duration of the faculty member's phased retirement. The coverage may be extended for twelve months following the end of the phased retirement period at the faculty member's expense.

\*For the faculty member who began participation in the faculty retirement plan on October 2, 1974 or later, the University will continue contributions through the year in which the faculty member has the 65th birthday. For the faculty member who began prior to October 2, 1974, the University will con-



tribute through the year in which the faculty member has the 68th birthday (between July 1 and June 30.)

## II. TERMINAL LEAVE/EARLY RETIREMENT

- A. This Terminal Leave (age less than 62) or Early Retirement (age 62 to 64) option contains the following stipulations:
1. Available only to tenured faculty members who have not reached age 65 at the time the option begins.
  2. The salary payments will be made only as specified in II.B.1 below. The requirements that salary and fringe benefit costs be repaid for a terminal leave is waived under this option.
  3. The Terminal Leave/Early Retirement agreement must be described in writing and signed by the faculty member, the appropriate academic administrator(s), and the Vice President for Academic Affairs.
- B. The benefits for Terminal Leave/Early Retirement are the following:
1. For cash benefit, this option provides remuneration according to the following schedule (age reached by July 1 of the year in which terminal leave begins):

62 to 64 years of age:	maximum of half- year's salary paid over one year
59 to 61 years of age:	maximum of one year's salary paid over two years
56 to 58 years of age:	maximum of one and a half year's salary paid over three years
55 years of age or younger	maximum of two years' salary paid over four years
  2. Contributions to the faculty member's retirement plan will be based on the actual salary paid on regular payroll defined in the above schedule II.B.1.

3. Mills II contributions are subject to limitations under Section 403B of the Federal Tax Code which take into account actual salary and University retirement contributions.
  4. Social Security coverage is based on actual earnings.
  5. State Plan Insurance coverage for health and dental benefits will continue for the duration of the payment schedule described in II.B.1 above. The coverage may be extended for twelve months at the faculty member's expense.
- c) Approval of resolution re Minnesota Building Trades Council Labor Agreement, as follows:

**RESOLVED**, that on the recommendation of the President, the Labor Agreement between the University of Minnesota and the Minnesota Building Trades Council is hereby approved.

Documentation is filed supplement to the minutes, No. 21,914.

The Board of Regents voted unanimously to approve the recommendations of the Staff & Student Affairs Committee.

Regent Casey reported that the committee also reviewed a proposal to incorporate the Big Ten Conference and had engaged in a discussion regarding the University's participation in the Liberty Bowl. In addition, the committee also received a brief review of the issues being discussed at the NCAA convention.

#### **REPORT OF THE PHYSICAL PLANNING & OPERATIONS COMMITTEE**

Regent Goldfine, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance which included Purchasing, Project Status Report, and Miscellaneous - Physical Planning & Operations. Documentation is filed supplement to the minutes, No. 21,915.
- b) Approval of resolution re Tweed Museum Sculpture Conservatory Addition and Environmental Control Project, as follows:

3. Mills II contributions are subject to limitations under Section 403B of the Federal Tax Code which take into account actual salary and University retirement contributions.
  4. Social Security coverage is based on actual earnings.
  5. State Plan Insurance coverage for health and dental benefits will continue for the duration of the payment schedule described in II.B.1 above. The coverage may be extended for twelve months at the faculty member's expense.
- c) Approval of resolution re Minnesota Building Trades Council Labor Agreement, as follows:

**RESOLVED**, that on the recommendation of the President, the Labor Agreement between the University of Minnesota and the Minnesota Building Trades Council is hereby approved.

Documentation is filed supplement to the minutes, No. 21,914.

- d) Approved proposal to incorporate the Big Ten Conference.

The Board of Regents voted unanimously to approve the recommendations of the Staff & Student Affairs Committee.

Regent Casey reported that the committee also discussed the University's participation in the Liberty Bowl and received a brief review of the issues being discussed at the NCAA convention.

#### **REPORT OF THE PHYSICAL PLANNING & OPERATIONS COMMITTEE**

Regent Goldfine, Chair of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance which included Purchasing, Project Status Report, and Miscellaneous - Physical Planning & Operations. Documentation is filed supplement to the minutes, No. 21,915.
- b) Approval of resolution re Tweed Museum Sculpture Conservatory Addition and Environmental Control Project, as follows:


**RESOLVED**, that on the recommendation of the President and the Vice President for Finance and Operations,

the appropriate administrative officers are authorized to proceed with the design and construction of the Tweed Museum Sculpture Conservatory Addition and Environmental Control Project, Duluth Campus.

The Board of Regents voted unanimously to approve the recommendations of the Physical Planning & Operations Committee.

Chair Goldfine reported that the committee also received an update on current student housing proposals for the Duluth Campus; reviewed a proposed resolution that would authorize the design and construction of the Natural Resources Research Institute Phase III Remodeling Project on the Duluth Campus; and received an update on the University's plans and accomplishments in providing handicapped accessibility to University facilities.

The meeting adjourned at 11:30 a.m.



**BARBARA, MUESING, Secretary**