

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

MINUTES

BOARD OF REGENTS' MEETING

AND

REGENTS' COMMITTEE MEETINGS

October 26, 1981

and

November 12-13, 1981

Office of the Board of Regents

220 Morrill Hall

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting
and Regents' Committee Meetings

October 26, 1981

and

November 12-13, 1981

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Special Meeting - Committee of the Whole

Special Meeting - Board of Regents

October 26, 1981

A special meeting of the Committee of the Whole of the Board of Regents was held on Monday, October 26, 1981, at 1:10 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Goldfine, Krenik, Lebedoff, Roe, Schertler, and Unger. Regents Drake, Long, and McGuiggan participated by telephone.

Staff present: President Magrath; Vice Presidents Bohlen, Hasselmo, Kegler, Keller, and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Associate Vice Presidents Johnson and Preston; Assistant Vice Presidents Hewitt, Pillinger, Robb, and Robinett; Provosts Frederick, Heller, and Imholte.

Student Representative present: William Byrne.

President Magrath read the following statement regarding the state's fiscal crisis and its impact on the University of Minnesota:

After consultation with Regents Wenda Moore and Lauris Krenik, Chairman and Vice Chairman of the University of Minnesota Board of Regents, we decided to call this special meeting to address the state's fiscal crisis and its impact on the University. Before turning to the challenge before us, I suggest we reflect, calmly, for just a moment about this University and what it means to the people of our state.

The University of Minnesota is the single greatest center of creativity in our state. The students it educates, the ideas it generates, and the medical, scientific, agricultural, and economic activities it stimulates represent an enormous resource that contributes directly to

the economic and intellectual and cultural life of Minnesota. A State of Minnesota without a vibrant and healthy University of Minnesota will soon be a poor state -- both in mind and in body.

Not only does the University educate tens of thousands of students of all ages, but its cultural and intellectual activities have enhanced the quality of life in every corner of this state. And more tangibly, the activity of our faculty and staff produces direct economic benefits for all Minnesotans. Here are only a few examples:

The Minnesota taxpayer benefits every time we attract private funding which is spent in the state's economy; University faculty generate more private support -- \$40 million a year -- than does any other public university in the nation.

The Minnesota taxpayer benefits every time the University secures federal research grants and contracts; only two other public universities generate more federal research dollars than we do -- \$90 million a year.

The Minnesota taxpayer benefits every time new jobs are created; every \$100,000 in research grants we receive creates six to eight jobs -- three to four of these being outside the University itself.

In total, the Minnesota taxpayer benefits to the economic tune of some \$140 million additional federal and private dollars each year, and some 30,000 to 40,000 jobs. Virtually no other public university in the entire nation can make such claims, for few other public universities serve a more critical role in the economic health of a state.

The University, while a creator and distributor of intellectual and economic resources, is also a human place -- intricate, finely tuned, and delicate. It cannot absorb seismic shocks without

its very functions being drastically impaired. What hurts and affects one part of the University hurts and affects all parts.

Our overriding concern at this moment is not with the University in a narrow institutional sense, but with the State of Minnesota -- and with what the University means to the state.

Because the state is experiencing severe fiscal difficulties, we have been asked to submit plans to the Governor showing how we will operate with cuts in our appropriated base of 8, 10, and 12 percent. Our appropriated base in the 1981-83 biennium is \$473 million. An 8 percent cut represents approximately \$37 million; a 10 percent cut represents approximately \$47 million; and a 12 percent cut represents approximately \$57 million. We have been asked to submit each documentation by October 30 so that it can be reviewed by the Governor as a basis for his further actions.

Everyone should keep in mind that state support is approximately one-third of our total budget. Stated differently, two out of every three dollars we spend come from other sources -- student tuition, federal grants and contracts, private contributions, and self-generated funds. The state's investment, in short, generates dollars that support the University and its direct and indirect contributions to the state's economy. Moreover, our research activity in agriculture, science, medicine, and technology -- to mention only a few -- produces ideas and findings that add tens of millions of dollars each year to the state's economy. Is it not ironic that unprecedented cuts are being contemplated when student demand is at a peak and when we are being asked to increase our research contributions to the state's economic growth?

The University of Minnesota is very much part of the State of Minnesota. Everyone associated with the University -- students, faculty, staff, administrators, and certainly the Regents -- wishes to be helpful partners in meeting the state's challenges. You, the Regents, and the University community, have not shirked your responsibilities to the state. In 1980, the University absorbed the largest single cut imposed on any state-funded operation -- in excess

of \$14 million. In almost every year since I have been here, the University has accepted retrenchments of one kind or another, or reallocated resources. We are well into a careful planning effort -- and actual decisions -- aimed at reallocating internal resources so as to maximize our ability to be effective and to contribute to the state -- based on the realistic assumption that for the immediate future our state's economy and the resources available to us will be of steady state.

Essentially there are two basic choices before us. First, we can submit, in effect, a revised biennial budget projecting the cuts indicated.

Second, we can indicate that the submission of such a revised budget is fundamentally destructive to the ability of the University to function, indicating the consequences of reductions at these levels.

Upon the most careful reflection it is my judgment and recommendation to you that we cannot submit a plan for cutbacks and retrenchment at the levels we have been asked to meet. The issue is no longer belt tightening; the issue, ladies and gentlemen, is the amputation of the very arms the University uses to contribute to the state and its economy. Cutbacks in the 8 to 12 percent range would so weaken the University that our ability to perform our mission to the state would be drastically impaired.

The impact of such reductions would also have a disastrous impact on the state's other systems of public higher education. I have conferred with their chancellors, Garry Hays of the State University System, and Phil Helland of the Community College System. They will soon be reviewing this emergency with their boards, and they concur that cuts of this magnitude would be enormously damaging to their institutions.

The University of Minnesota and its Regents have always acted as responsible citizens and custodians of the educational trust vested in them. We must try to understand the state's problem even as we affirm our absolutely critical contributions to the state. Certainly we should try to cooperate

in any reasonable way. The University of Minnesota always will do the best with the resources available to it. That will be as true in the future as it has been in every decade of the University's history. If the final outcome of this fiscal crisis is that the University appropriation is diminished by \$37 to \$57 million, then we must review -- and explain -- the dire consequences, not just budgets in a theoretical sense, but educational plans and activities involving tens of thousands of students and contractual obligations involving thousands of faculty and staff. Because we are well into this fiscal year and because contractual obligations must be honored, almost all of the impact would be felt in the 1982-83 year -- potentially close to one-quarter of the state's appropriation to the University.

One Regent has commented to me that, "Closing the coordinate campuses is unthinkable. It is equally unthinkable to make cuts throughout the University across the board." -- Why? Because there is no fat to cut, only marrow and bone. It is unthinkable.

My associates will outline those consequences. We are not recommending these, but indicating the destructive choices that would be thrust upon us if our appropriation was reduced between 8 to 12 percent.

Example A would be an across-the-board reduction of University expenditures. This would mean the reduction of faculty, staff, and administration by approximately 20 to 25 percent; a sharp decline in the number of students served and delays in graduation for those remaining; and additional tuition increases of 20 percent.

Example B would be the closing of University campuses and programs, both outstate and in the Twin Cities. This would also lead to the termination of staff, a reduction in students served, and a tuition increase of 20 percent. You will see a list of the kinds of campus and collegiate closings and program eliminations and reductions that would have to be done. We are not recommending these as our choices for elimination; other examples totalling the same amount can be put together and are equally destructive and harmful to the state. This example, and the other two, would also require drastic reductions in administrative and support service operations.

Example C would be the closing of the direct instructional work of the University -- and as much else as possible -- for at least one quarter during the 1982-83 year.

Are there some other possible, less damaging, consequences? Some might suggest that the faculty be asked to forego their salary increases for which they have been waiting since last July. I note that possibility only to reject it. The approximately \$29 million that might be saved would be nothing less than a form of taxation on faculty whose salaries have eroded drastically during the last decade. Such a 20 percent cut in faculty salaries would be counterproductive, leading to the departure of talented faculty to other universities and other pursuits at an incalculable loss to our state. Similarly, in theory, we could generate all of the money that may be lost by raising tuition approximately 55 percent. But that too is clearly a form of taxation on the families of 85,000 students enrolled at the University. It would go counter to every principle of public policy that has characterized Minnesota's commitment to educational opportunity.

Because the University's ability to function effectively has been so severely threatened by budgetary cutbacks, by inflation, and mid-year retrenchments in recent years, no amount of further reduction can be absorbed without devastating cost and pain. We must, however, be cognizant of the severe fiscal problem confronting the state. We could, I believe, accommodate, without irreparable program disruption, a reduction of up to \$10 million. I recommend that we indicate this.

I propose that you adopt the following resolution:

WHEREAS, the University of Minnesota has been requested to submit plans that would identify budget cuts ranging from \$37 to \$57 million over the 1981-83 biennium; and

WHEREAS, the University of Minnesota's capacity to make such reductions has all but been eliminated through

- internally and externally imposed re-trenchments and reallocations during nine of the past eleven years;
- an effective \$17 million state imposed retrenchment in 1980; and
- a \$4 million internal retrenchment to supplement faculty and staff salaries during 1981-82; and

WHEREAS, additional cuts in the magnitude of \$37 to \$57 million would require nothing less than

- the radical elimination of entire campuses, colleges, and departments;
- the termination of up to 1,000 faculty and 1,500 staff;
- the setting of enrollment limitations affecting up to 11,600 students; and/or
- the imposition of tuition increases of up to 55 percent;

WHEREAS, the cumulative total of the re-trenchments already in effect and those proposed would be in excess of \$86 million over the 1980-83 period;

THEREFORE, be it resolved:

1) The Regents find that the proposed \$37 to \$57 million reduction would make it impossible for the University of Minnesota to continue serving the state as a major contributor to its economy and to its cultural and intellectual vitality;

2) The Regents note that they have always been mindful of the state's circumstances in their budgetary requests and other actions, and consistent with that sensitivity, indicate to the Governor and the Legislature that the Univeristy could absorb, despite a negative impact, a reduction of up to \$10 million without totally impairing the University's ability to operate; and

3) The Regents acknowledge that should the proposed \$37 to \$57 million reductions be forthcoming, the Regents would have no

choice other than to declare a state of fiscal exigency for the entire University of Minnesota system, with all the implications that such a state of crisis would impose, including the termination of faculty, staff, administrators, and students.

In short, ladies and gentlemen, I propose that we adopt this resolution; that we acknowledge the reality of the circumstances created by this fiscal situation; and that we indicate our willingness to try to contribute to its resolution without wrecking the ability of the University to operate and thereby serve the economic and other interests of the state; and that we communicate to the state the consequences and kinds of choices that the Regents would have to face if our appropriation is drastically reduced.

This is potentially the most severe fiscal crisis in the history of the University of Minnesota. As terrible as that is, my overriding concern is with the University's ability to maintain its quality and to serve the interests of the state - something we will no longer be able to do if we sustain reductions of this magnitude.

When all is said and done, I am suggesting that all citizens and all policymakers in our state recognize that we are talking about values. We are asking what value is placed upon the University and its contributions to the State of Minnesota. For over 100 years Minnesota has prospered because of its commitment to education and its open door policy for post-secondary education. Is this historic commitment now to be reversed?

The University is one of the greatest contributors to the welfare of our state and nation. It does not deserve special treatment or favoritism. It does need support -- clear, unequivocal, and meaningful -- because it is one of the few state-supported activities that contributes so much so directly to the economy and life of our state. This, then, means that our state's citizens and policymakers must debate values in the weeks and months ahead. It means, too, that they must decide whether or not they wish to invest appropriate resources so that appropriate contributions can continue to be made to the economy and well-being of our state by the University of

Minnesota. The issues now before us go to the fundamental values of Minnesota. Ultimately in life we pay for what we value. The time has come to decide what we value.

I urge, therefore, that we set our sights high; that we affirm the vital significance of this University to Minnesota; that we articulate why its preservation is essential; and that we speak, if possible, with a clear and unanimous voice.

Following the President's statement, Vice Presidents Bohlen and Keller presented examples of the consequences which could result if the University is required to cut its budget in the amounts requested.

An extensive discussion followed the President's statement and the presentations by Vice Presidents Bohlen and Keller, and the committee voted unanimously to recommend approval of the resolution in the text of the President's statement.

The meeting was adjourned and reconvened as a special meeting of the Board of Regents, with President Magrath presiding. Regent Moore recommended that the Board of Regents approve the following resolution:

WHEREAS, the University of Minnesota has been requested to submit plans that would identify budget cuts ranging from \$37 to \$57 million over the 1981-83 biennium; and

WHEREAS, the University of Minnesota's capacity to make such reductions has all but been eliminated through

-- internally and externally imposed retrenchments and reallocations during nine of the past eleven years;

-- an effective \$17 million state-imposed retrenchment in 1980; and

-- a \$4 million internal retrenchment to supplement faculty and staff salaries during 1981-82; and

WHEREAS, additional cuts in the magnitude of \$37 to \$57 million would require nothing less than

- the radical elimination of entire campuses, colleges, and departments;
- the termination of up to 1,000 faculty and 1,500 staff;
- the setting of enrollment limitations affecting up to 11,600 students; and/or
- the imposition of tuition increases of up to 55 percent;

WHEREAS, the cumulative total of the retrenchments already in effect and those proposed would be in excess of \$86 million over the 1980-83 period;

THEREFORE, be it resolved:

1) The Regents find that the proposed \$37 to \$57 million reduction would make it impossible for the University of Minnesota to continue serving the state as a major contributor to its economy and to its cultural and intellectual vitality;

2) The Regents note that they have always been mindful of the state's circumstances in their budgetary requests and other actions, and consistent with that sensitivity, indicate to the Governor and the Legislature that the University could absorb, despite a negative impact, a reduction of up to \$10 million without totally impairing the University's ability to operate; and

3) The Regents acknowledge that should the proposed \$37 to \$57 million reductions be forthcoming, the Regents would have no choice other than to declare a state of fiscal exigency for the entire University of Minnesota system, with all the implications that such a state of crisis would impose, including the termination of faculty, staff, administrators, and students.

The Board of Regents voted unanimously to approve the recommendation of the Committee of the Whole.

The meeting adjourned at 2:30 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

November 12, 1981

A meeting of the Educational Policy and Long-Range Planning Committee of the Board of Regents was held on Thursday, November 12, 1981, at 3:35 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Lebedoff, Long, and Moore.

Staff present: President Magrath; Vice Presidents French, Hasselmo, and Keller; Assistant Vice President Perlmutter.

Student Representatives present: Eric Kaler and David Ripley.

NEW SPECIAL EDUCATION LICENSURE OPTION IN EMOTIONAL DISTURBANCE, COLLEGE OF EDUCATION, UMD

Vice President Keller presented the following resolution for approval:

RESOLVED, that the Special Education Licensure Option in Emotional Disturbance, College of Education, UMD, as recommended by the Vice President for Academic Affairs, be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

Vice President Keller noted that the budget information which was submitted regarding this item is incorrect, and stated the difference between the incorrect amount and the correct amount is approximately \$750.

The committee voted unanimously to recommend approval of the resolution.

ORGANIZATION OF PLANNING EFFORT

Vice President Hasselmo provided extensive information on the planning effort at the University and reviewed the planning and budget cycle.

Vice President Hasselmo stated that in 1975 President Magrath appointed a Planning Council, which consists of administrative representatives, faculty representatives and two students. This Planning Council has been instrumental in developing the institutional planning process and is currently working on a planning booklet, which will summarize the University planning process and the design of the next cycle of planning. The Planning Council is also responsible for assessment of goal attainment.

Regent McGuiggan stated that it appears all planning is based on budgetary conditions and he feels planning should be programmatic. Vice President Hasselmo concurred with Regent McGuiggan's comments and stated that in an attempt to do this, the first step in the budgeting year is to establish University program priorities. He said the program priorities will be presented to the Regents for review in February.

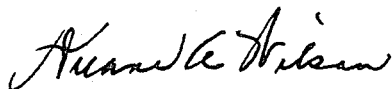
RESEARCH REPORT

Professor Jay Cohn, Head of the Cardiovascular Division of the Medical School, presented a research report on new approaches for treatment of heart failure. Professor Cohn discussed the treatment of heart failure encompassing the circulatory system and other parts of the body, as opposed to simply treating the heart, which was the method previously used by doctors in treating heart failure.

Professor Cohn stated that the goal of researchers is to work on mechanisms of heart failure and develop drugs to decrease the possibility of heart failure.

A brief discussion followed Professor Cohn's presentation.

The meeting adjourned at 4:30 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty & Staff Affairs Committee

November 12, 1981

A meeting of the Faculty & Staff Affairs Committee of the Board of Regents was held on Thursday, November 12, 1981, at 1:40 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Long, McGuiggan, and Unger.

Staff present: Vice Presidents Hasselmo and Keller; Secretary Wilson; Associate Vice Presidents Linck and Preston; Assistant Vice Presidents Robinett and Thomas; University Attorney Tierney.

Student Representatives present: Luis Caire and Ron Nelson.

PERSONNEL

Vice President Keller presented the personnel items to the committee for approval, including a request for a single quarter leave. Vice President Keller also noted a supplement to the docket relative to Dean Tammen's resignation.

The committee voted unanimously to recommend approval of the personnel items.

NONCAMPUS SERVICE REQUESTS

Vice President Keller presented the Noncampus Service Requests to the committee for approval. He indicated that the docket includes a summary of all Noncampus Service Requests received between August, 1981 and November, 1981.

The committee voted unanimously to recommend approval of the Noncampus Service Requests.

CIVIL SERVICE COMMITTEE REPORT

Vice President Hasselmo presented an update on the Civil Service pay plan, which was postponed in October.

He noted that President Magrath asked that arrangements be made with the Board of Regents for interim approval of implementation of the pay plan by the Chairman, the Vice Chairman and the Chairman of the Faculty and Staff Affairs Committee as soon as the salary appropriation is available to avoid further delay in implementation. That interim action would be reviewed by the full Board at the December meeting.

Vice President Hasselmo stated that the pay plan would be retroactive to July 1, 1981 for all employees, including those who have terminated after July 1, 1981. He stated that this practice has not been followed in the past, however, the administration feels that it is appropriate at this time.

Shirley Raynes, Chairman of the Civil Service Committee, read a statement relative to the committee's concerns about the delay in implementation of the pay plan, which addressed some of the problems caused by the delay. She asked that the pay plan be implemented with all due haste.

Jerry Larson, past Chairman and present member of the Civil Service Committee, reviewed charts which showed the number of employees affected by the delay in implementation and the schedules of these employees. Mr. Larson summarized the feeling of the Civil Service Committee and stated that a grievous injustice has been inflicted on these employees and the Civil Service Committee feels that extraordinary measures should be taken to undo the wrong that has been done.

A lengthy discussion ensued, including a discussion of the consequences of using the University's resources to implement the pay plan immediately rather than wait for the state appropriation. Committee members agreed that everything should be done to resolve this situation and agreed that the Chairman and Vice Chairman of the Board and the Chairman of the Faculty and Staff Affairs Committee be authorized to approve the proposed pay plan when appropriate.

Regent Schertler commented that she had received many letters from Civil Service employees concerned about the delay of the implementation of the pay plan and thanked those people for expressing their concerns. She stated that she will be responding to all letters.

UNISEX RETIREMENT TABLES

Regent Schertler briefly noted the background discussion on the unisex retirement tables and stated that she

had received a letter from Professor Shirley Moore in support of this policy.

Vice President Hasselmo presented the proposed policy for approval and noted one amendment which will provide for a retroactive increase in benefits for individuals already retired.

Regent Long asked that a notation be added after the policy that the Regents would be under no obligation to continue this policy in the event that the courts decide against unisex tables in pending or future court cases dealing with this issue.

After a brief discussion, the committee voted unanimously to recommend approval of the policy.

PROPOSED CONTRACT WITH UNIT 3 (TEAMSTERS)

Vice President Hasselmo presented the proposed contract with Unit 3 (Teamsters) to the committee for approval.

The committee voted unanimously to recommend approval of the proposed contract.

CIVIL SERVICE PROBATIONARY POLICY REPORT

Due to time constraints, this item was held over until the December meeting.

The meeting adjourned at 3:20 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

November 12, 1981

A meeting of the Physical Plant & Investments Committee of the Board of Regents was held on Thursday, November 12, 1981, at 1:35 p.m. in Room 300, Morrill Hall.

Regents present: Regent Lebedoff, presiding; Regents Drake, Goldfine, Krenik, Moore, and Roe.

Staff present: President Magrath; Vice Presidents Bohlen and French; Secretary Wilson; Associate Vice President Johnson; Assistant Vice President Hewitt; Provost Heller.

Student Representatives present: Christine Brown and Sheryl Wesely.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for October, 1981.

SALE OF LAND - 507 OAK STREET S.E.

The committee voted unanimously to recommend approval of the following resolution regarding the sale of property at 507 Oak Street S.E.:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate administrative officers are authorized to execute the necessary documents for the sale of land at 507 Oak Street S.E., Minneapolis, for the sum of \$39,750 to the Bethany Presbyterian Church of Minneapolis.

PROPOSED LOAN AGREEMENT - HOSPITAL RENEWAL PROJECT

The committee reviewed for information the proposed loan agreement between the University of Minnesota and

the State of Minnesota Commissioner of Finance relating to financing of the University of Minnesota Hospital Renewal Project. Mr. Clifford Fearing, University Hospitals Controller, reviewed the agreement by section and responded to questions and concerns expressed by committee members. Regent Goldfine expressed concern that although repayment was intended from Hospital income, the full faith and credit of the University, which could include tuition income, was pledged to repay the General Obligation Bonds. A lengthy discussion ensued in which it was reported that that language is used on any contract or loan agreement that the University makes. Regent Lebedoff remarked that the financial aspects of this project have been reviewed many times and that there is absolutely no indication that the hospital would have any problems in raising the revenue to pay for the loan. President Magrath stated that while technically using tuition monies to pay for the loan is possible, it is highly unlikely and that all other alternatives would have to be exhausted before it would ever be a consideration.

It was noted that a new feasibility study will be discussed at the December meeting and that the loan agreement is scheduled for action at the December meeting. Regent Moore requested that the feasibility study be sent to all Board members as soon as it is received and a suggestion was made that time be scheduled before the Committee of the Whole for discussion of the feasibility study.

PROPOSED SALE OF LAND AT 796 CURFEW AVENUE, ST. PAUL

The committee reviewed a resolution which would authorize the sale of 1,812 square feet of land at 796 Curfew Avenue, St. Paul, proximate to University-owned land that is being offered for sale at 2610 and 2642 University Avenue, to Marilyn Anderson for the sum of \$4,566.24. The resolution will be considered for action at the December meeting.

APPLICATION FOR ACQUISITION OF THE SPIRIT ISLAND NAVIGATION IMPROVEMENT, DULUTH HARBOR, DULUTH

The committee voted unanimously to recommend approval of a resolution which would authorize the administration to apply for the transfer, at no cost, of property that has been declared surplus by the United States government and located in the Duluth Harbor, St. Louis County. It was reported that the property will be used by the Geology, Biology

and Chemistry Departments of the University of Minnesota-Duluth and by the University's Lake Superior Basin Studies Center for biological studies (aquatic, fishery, terrestrial), as well as for water/chemistry research. It was further reported that the property will be used in its present natural environment state, with no structures anticipated. It was noted that the property involved would approximate 42.4 acres, of which 37 acres are submerged and that the University would be required to use the property for thirty years before it can dispose of the property.

PROPOSED ACQUISITION OF LAND IN CARVER COUNTY FROM JEROME TSCHIMPERLE

The committee reviewed for information a proposal for the acquisition of the Jerome Tschimperle farm consisting of 155 acres of land in Carver County, which abuts the western boundary of the Landscape Arboretum. Vice President Bohlen reported that the Arboretum Foundation has received a private gift of funds for the acquisition of land which would enable this purchase and also noted that the University is only interested in 20 acres, but that the owner will only sell the entire 155 acres and that the University will then sell the additional property which it does not need.

GIFT OF 35 ACRES FROM WILLIAM D. AND BETTY R. BAKER IN CARVER COUNTY

The committee reviewed information regarding a proposed gift of 35 acres of land in Carver County being donated to the University of Minnesota from William and Betty Baker. Vice President Bohlen reported that this property will be used by the University's College of Forestry to develop a demonstration area in cooperation with the Minnesota Department of Natural Resources. This area will receive timber stand improvements to protect and improve the aesthetic, recreational, and wildlife values, as well as provide a useful educational resource for extension and service foresters to assist them in demonstrating small private woodland management on river floodplains in south central Minnesota.

MANAGEMENT OF SALT SPRING LANDS

Vice President Bohlen reported that the University presently has holdings of Salt Spring Lands which approximate

5,750 acres in about 15 separate locations in northern Minnesota, which have been managed under an informal arrangement at no cost by the State Department of Natural Resources (DNR).

He further reported that the DNR has informed the University that it can no longer continue to manage these lands without reimbursement for the cost of its management.

Vice President Bohen stated that the University administration would recommend that the University should assume responsibility of management for these lands as of January 1, 1982, and should take all steps required to sell these land holdings. He stated that problems could arise regarding the sale of the property due to a provision of state law which prohibits the sale of any publicly-held land bordering on or adjacent to meandered lakes and that practically all of these lands fall into this category. Vice President Bohen stated that as an integral step to facilitate the sale of these lands, the Regents should authorize the University administration to petition the State Legislature during the regular session in January, 1982 to amend Minnesota Statute 92.45 to exclude those Salt Spring Lands whose custody has been transferred by the Legislature to the University of Minnesota.

A representative from the DNR was present at the meeting and spoke briefly about some additional problems which might be of concern. Regent Moore stated that this item seems to have a few more serious aspects to it than were originally noted and suggested that Vice President Bohen meet with representatives from the DNR to discuss any additional problems which have not been considered and report back to the committee.

The meeting adjourned at 3:05 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

November 12, 1981

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, November 12, 1981, at 3:35 p.m. in Room 300, Morrill Hall.

Regents present: Regent Unger, presiding; Regents Casey, Drake, Goldfine, Roe, and Schertler.

Staff present: Vice President Wilderson; Secretary Wilson; Associate Vice President Zander; Assistant Vice President Pillinger; Provosts Heller and Imholte.

Student Representatives present: William Byrne and Brian Majerus.

STUDENT SERVICES FEES

The committee engaged in the second of a series of discussions on the student services fee. Vice President Wilderson reported that the committee members had received a copy of a draft discussion paper entitled "Student Services Fees: Issues and Direction at the University of Minnesota". He stated that the paper included options related to the following features of the student services fee: (1) definition of the student services fee, (2) guidelines for appropriate use of the fee and for arriving at recommendations, (3) alternative funding models and strategies, and (4) suggestions for possible revisions in the fee schedule. Dr. Wilderson said that the draft paper has been distributed to student groups for their review and recommendations on all campuses and it has also been reviewed by the Central Officers Group.

Dr. Wilderson then reviewed the funding models which were included in the discussion paper. Regent Schertler stated that instead of reviewing figures, she would like to see an analysis of the advantages and disadvantages of the funding models proposed. She also stated that the mandatory versus voluntary fee issue was of primary concern to

her in future discussions and noted that while the draft paper references the refund option with regard to the mandatory fee, it is not actually included in the current Regents' policy.

Further discussion regarding the student services fee process is scheduled again at the December meeting and Regent Unger stated that he would like the Student Representatives to be informed as soon as possible of the issues which will be discussed at that meeting so that their responses can be organized.

Student Representative Bill Byrne suggested that the fee funding models be discussed prior to the consideration of policy guidelines which would regulate the fee setting process.

COMPUTERIZED REGISTRATION PROJECT UPDATE

The committee received an update on the proposed computerized registration program which is scheduled to be implemented on the Twin Cities campus in the Spring of 1982. The program will involve all campuses and has been used already on the coordinate campuses. A report was given on the development of the system and some of the problems that were encountered regarding its implementation on the Duluth campus. Dr. Wilderson stated that by implementing the system at Duluth, most of the problems will be ironed out before the system is utilized on the Twin Cities campus. Following a short discussion, a visual presentation was given on the program at Duluth.

UPDATE ON VICE PRESIDENT'S REPORT

Vice President Wilderson presented an update on several items which had been before the committee at previous meetings:

- 1) Women's Intercollegiate Athletic Funding at UMD

Vice President Wilderson reported that a report on this subject will be available from Vice President Kegler in December. Regent Goldfine requested that students be notified in advance of any discussions scheduled pertaining to this subject.

- 2) Intercollegiate Athletics and Sports Facilities on the Coordinate Campuses

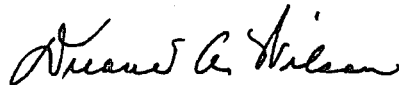
Vice President Wilderson reported that a report has been submitted to the Budget Executive for review and final recom-

mendations to the President. He stated that as soon as the President has reviewed those recommendations, the report will be available for Regents' consideration. He also stated that Assistant Vice President Hewitt would be available to review the contents of the report with the committee if the committee wishes to schedule it as an agenda item.

3) Collective Bargaining

Vice President Wilderson stated that students on the Duluth and Waseca campuses have expressed a concern regarding their role in the collective bargaining process. Vice President Wilderson stated that a study has been made available to students indicating how students from all over the country participate in collective bargaining processes. He stated that up until recently Associate Vice President Zander met with student leaders before collective bargaining sessions and had informed them as to the issues which were to be discussed. He said that now the mediator has closed all meetings and that Dr. Zander can no longer meet with the students. Student Representative Brian Majerus stated that up until now the issues being discussed were not vital to students, but that at such time when issues such as the calendar, class size, office hours, etc. are to be discussed, they would like to be able to have some input.

The meeting adjourned at 5:15 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

November 13, 1981

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, November 13, 1981, at 8:40 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Drake, Goldfine, Krenik, Lebedoff, Long, McGuiggan, Roe, Schertler and Unger.

Staff present: President Magrath; Vice Presidents Bohlen, French, Hasselmo, Kegler, Keller, and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Associate Vice Presidents Johnson, Linck, Odegard, and Preston; Assistant Vice Presidents Pillinger, Robb, and Robinett; Provosts Frederick, Heller, Imholte, and Sahlstrom; University Attorney Tierney.

Student Representative present: William Byrne.

SUMMARY OF EXPENDITURES

Regent Moore presented the Summary of Expenditures for the Office of the President and the Board of Regents' Office to the committee for approval.

The committee voted unanimously to recommend approval of the Summary of Expenditures.

CALENDAR FOR BUDGET DECISIONS

Vice President Keller reviewed the planning being done within the University this year for the purpose of making programmatic changes.

Vice President Keller presented background information on what the University is facing in fiscal terms today in comparison to the fiscal situation over the last ten years. He commented that information was published recently in the Minneapolis Tribune which gives an incorrect impression of the situation at the University and he presented the his-

torical background to give an accurate picture of the situation at the University.

Vice President Keller presented the budget development schedule for the 1981-82 budget year. He said that the Vice Presidents are holding Planning-Decision Conferences with the Deans and Heads of units to review long-range plans and discuss the program priorities within each unit. These Planning-Decision Conferences are intended to link planning and budgeting.

Vice President Keller indicated that after conclusion of the conferences, each Vice President will present specific program recommendations to the Budget Executive. This is to be accomplished in December. The Budget Executive will then submit final program priorities to the President. A final planning memorandum will be prepared for each unit and an institutional document, entitled "University Program Priorities", will be completed in January. The document will be presented to the Regents for information in February and action in March. Regent Long asked that the Regents be kept informed between now and the time the document is presented for information in February. Vice President Keller said the Regents will be provided with a copy of the Budget Executive's recommendations as soon as they are available. President Magrath concurred with Vice President Keller's remarks and said the recommendations will be sent to Regents, however, he reminded the Board that it will only be a working document and stated that he will not have necessarily subscribed to the recommendations until he has evaluated them.

In response to observations of Regent McGuiggan relating to course proliferation toward granting of degrees and the need for curricular changes within degree-granting units, Vice President Keller responded that the administration is encouraging collegiate units to allow students to cross collegiate boundaries to satisfy certain course needs, and that the administration will have recommendations that will provide for combining several units into a single strong unit.

Vice President Keller reviewed the planning-budgeting activities for 1981-82 and outlined the proposed schedule.

Further discussion followed the presentation.

UPDATE ON THE UNIVERSITY FISCAL SITUATION

President Magrath presented an update on the fiscal situation of the University, and stated Vice President

Keller would be meeting on November 13 with representatives of the Governor to receive additional information. He also stated that the Educational Division of House Appropriations has asked the administration to testify at a hearing on November 23 to discuss the general situation as it affects the University.

President Magrath indicated that in the months ahead some actions will be presented to the Regents regarding programmatic changes and program priorities at the University and noted that there will be controversy associated with the recommendations since almost all programs at the University are good in one sense or another and they are populated by individuals who believe in what they are doing.

President Magrath read the following excerpt from a letter he received from former University President O. Meredith Wilson: "You must win your case against surgery by fiscal percentages. A university is almost an organic thing with a life of its own and in consequence, a mortality of its own too."

The President commented on an article from the November 11, 1981 issue of The Chronicle of Higher Education and a resolution passed on November 10, 1981, by the Presidents of the National Association of State Universities and Land-Grant Colleges, which addresses the national responsibility and the national crisis associated with budget reductions.

Following further comments, President Magrath emphasized that resolving the fiscal situation will be accomplished in consultation with the Board of Regents and he noted that all information received by the administration will be shared with the Board so that Regents can begin their own evaluations. He also stated that the appropriate committees of the University Senate, the Senate Consultative Committee, the Faculty Consultative Committee, the Senate Finance Committee, and students will be involved in the consultation process.

President Magrath reviewed materials which were distributed that respond to some questions and issues raised in the budget reduction request.

A brief discussion followed President Magrath's comments.

ANNUAL REPORT OF THE HOSPITAL BOARD OF GOVERNORS

S. Albert Hanser and Sally Pillsbury, the Chairman

and Vice Chairman, respectively, of the Hospital Board of Governors, presented the annual report of the Board of Governors. They provided extensive statistics on revenue and expenditures of the hospital since 1977 and statistics on the number of admissions, outpatient clinic visits, patient day census and percent occupancy for the years 1975 through 1981.

Chairman Hanser discussed the progress of the Hospital Renewal Project and thanked the Regents and others for their help in achieving statewide success relative to education about the Hospital Renewal Project that led to the issuance of the Certificate of Need and legislative approval of the bonding proposal. He also expressed appreciation to officers of central administration for their support.

Mr. Hanser reviewed many of the activities of the Board of Governors over the past year, including the MAPTH Organization, which is the Minnesota Association of Public Teaching Hospitals. This organization is composed of the Hennepin and Ramsey County hospitals, Veteran's Hospital and the University of Minnesota Hospitals, and is making a coordinated effort to find ways to share services, reduce expenses and otherwise complement each other. He also noted that the first annual plan for quality assurance was approved and implemented this year.

Mr. Hanser reviewed the Board of Governors' plans for the future and commented on the strategic planning Task Force. As a result of the findings of the Task Force, the Board focused on the financial aspects of the hospital, the marketing and the pattern of organizational governance of the hospital. As a result, the financial capabilities have been firmed up, marketing is in place and ready for the future, along with other achievements.

Vice Chairman Sally Pillsbury discussed the Task Force on Governance and Organization and she stated that the recommendations of the Task Force will be presented to the Regents after an internal consultative process. Regent Moore asked that Regents and the President be provided with copies of the working document of the Task Force at this time, rather than at the end of the consultative process. She said the request is made to provide better communication on the subject.

Mr. Hanser noted that John Westerman, Executive Director of the Hospitals, is leaving and on behalf of the Board of

Governors, he expressed appreciation to Mr. Westerman for the leadership he has provided to the Board.

Regent Krenik noted that Mr. Hanser will no longer be Chairman of the Board of Governors and thanked him on behalf of the Board of Regents for his leadership.

The meeting adjourned at 10:25 a.m.


DUANE A. WILSON, Secretary

Year 1981-82

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

November 13, 1981

A meeting of the Board of Regents of the University of Minnesota was held on Friday, November 13, 1981, at 10:35 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Drake, Goldfine, Krenik, Lebedoff, Long, McGuiggan, Moore, Roe, Schertler, and Unger. President Magrath presided.

Staff present: Vice Presidents Bohlen, French, Hasselmo, Kegler, Keller, and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Associate Vice Presidents Johnson, Linck, Odegard, and Preston; Assistant Vice Presidents Pillinger, Robb, and Robinett; Provosts Frederick, Heller, Imholte, and Sahlstrom; University Attorney Tierney.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Educational Policy & Long-Range Planning Committee -
October 15, 1981
Student Concerns Committee - October 15, 1981
Faculty & Staff Affairs Committee - October 15, 1981
Physical Plant & Investments Committee - October 15,
1981
Committee of the Whole - October 16, 1981
Board of Regents - October 16, 1981

REPORT OF THE CHAIRMAN

Regent Moore reported that on November 5, 1981 the University of Minnesota Women's Basketball team played a game against the Women's Basketball team from the People's Republic of China. She stated that it was an exciting opportunity for our team and was very enjoyable. She noted that the University of Minnesota was chosen as one of five sites in the United States that the Chinese team was to play.

She further reported that CLA Spectrum was held on Saturday, October 24, 1981. She stated that the current ambassador from China as well as the former U.S. ambassador to China were in attendance at the luncheon. She said that it was a comprehensive and very well organized seminar.

She also noted that the December meeting of the Board of Regents held on Friday, December 11, will be held on the St. Paul campus.

HOSPITAL NOMINATING COMMITTEE REPORT

Regent Moore asked Regent Krenik to report on the University Hospitals Board of Governors Nominating Committee meeting which was held on Thursday, November 12. Regent Krenik reported that the committee recommends that the five Governors that were eligible for reelection be reelected. Those individuals are: Ms. Jo-Anne Barr, Mr. David Cost, Mr. Al France, Ms. Debbie Gruye, and Mr. Virgil Moline. He reported that Dr. John Tiede will not be able to serve another term on the Board of Governors because of provisions of the bylaws, and the Committee recommends that Dr. George Winn from New Prague, Minnesota be nominated to serve in Dr. Tiede's place. Regent Krenik further reported that Mr. Al Hanser will be stepping down as the Chairman of the Board of Governors and the committee recommends that Ms. Sally Pillsbury be elected Chairman and Mr. David Cost be elected Vice Chairman. He also reported that a motion was made that the results from the Board of Governors report on size, structure, and role of the Board of Governors be refined and completed as soon as possible so that the Board of Regents might review it and implement any recommendations that might be approved before the next Nominating Committee meeting next fall.

Regent McGuiggan raised a question regarding whether there are any restrictions with regard to staff members being members of the Board of Governors. Vice President French stated that there are a certain number of staff members and a certain number of public members. Regent McGuiggan stated that the person who has been nominated to replace Dr. Tiede is a clinical staff member and that he is actually replacing a public member.

Regent Schertler stated that perhaps within the next year the process for selection of members to the Board of Governors be reviewed for possible refinement. Several Regents expressed concurrence with Regent Schertler's suggestion.

PRESIDENT'S REPORT

President Magrath distributed two items for Regents information: 1) A report of the University of Minnesota's disagreement with the United States Department of State on the question of a Chinese scholar and scholars from other countries who are studying at the University of Minnesota, and 2) an address by President Magrath delivered to the Council on International Education Exchange at the Annual Meeting of the National Association of State Universities and Land-Grant Colleges on November 6, 1981.

GIFTS

Associate Vice President Robert Odegard presented the monthly list of gifts to the University of Minnesota for the preceding month. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,523.

CONTRACT AND GRANT AWARDS

Vice President Keller submitted for approval the contract and grant awards to the University of Minnesota for the preceding month. The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,524.

APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Keller submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of the Summary of Expenditures of the Office of the President and the Board of Regents Office for the period July 1, 1981 to September 30, 1981.

The Board of Regents voted unanimously to approve the recommendation of the Committee of the Whole.

Regent Moore also reported that the committee received the annual report from the Hospital Board of Governors; reviewed the proposed calendar for budget decisions; and received an update on the University fiscal situation.

REPORT OF THE EDUCATIONAL POLICY &
LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of the following resolution re New Special Education Licensure Option in Emotional Disturbance, College of Education, UMD, as follows:

RESOLVED, that the Special Education Licensure Option in Emotional Disturbance, College of Education, UMD, as recommended by the Vice President for Academic Affairs be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

The Board of Regents voted unanimously to approve the recommendation of the Educational Policy and Long-Range Planning Committee.

Regent McGuiggan also reported that the committee received a comprehensive overview of planning efforts currently underway at the University of Minnesota and a Research Report by Dr. Cohn relating to new approaches for treatment of heart failure.

REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Single Quarter Leave as presented to the committee. Documentation is filed supplement to the minutes, No. 21,525.
- c) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- d) Approval of the following resolution re Unisex Retirement Tables:

RESOLVED, that on the recommendation of the Vice President for Administration and the President, the following policy relating to the adoption of unisex retirement tables is hereby approved:

Policy - Unisex Retirement Tables

Periodic retirement benefits paid pursuant to the faculty retirement plan shall be equalized for similarly situated males and females. To the extent that benefits in addition to those which are available from the annuity contracts shall be required, such amounts shall be paid through the University supplement.

The equalization shall be accomplished in the following manner:

For Individuals Not Yet Retired

1. All contributions to the faculty retirement plan after the effective date shall be applied to purchase annuities under sex-neutral (unisex) rates.
2. Total benefits (annuities plus supplement) from contributions to the faculty retirement plan which are made prior to the effective date shall be determined by using male mortality rates for all University employees and female mortality rates for all joint annuitants under the joint and survivor option.

For Individuals Already Retired

The amount of the total periodic benefit (annuity plus supplement) being paid shall be recalculated using male mortality rates for all University employees and female mortality rates for all joint annuitants under the joint and survivor option. In those instances where the application of such mortality rates provides for increased benefits, such increased benefits shall be paid through the University supplement on a retroactive and prospective basis.

Effective Date

The effective date of this policy shall be July 1, 1982.

- e) Approval on the recommendation of the Director of Personnel and the President, that the proposed Contract with Unit 3 (Teamsters) be approved for the 1981-83 Biennium. Documentation is filed supplement to the minutes, No. 21,526.

The Board of Regents voted unanimously to approve the recommendations of the Faculty & Staff Affairs Committee.

Regent Schertler further reported that the committee engaged in a lengthy discussion regarding the Civil Service Pay Plan with input from the members of the Civil Service Committee. She reported that permission had been requested for an interim decision to be made by the Chairman and Vice Chairman of the Board of Regents and the Chairman of the Faculty and Staff Affairs Committee in the event that authorization was needed before the next scheduled Board of Regents meeting to forward the Civil Service Pay Plan to the Minnesota Legislative Commission on Employee Relations. She stated that the committee agreed this request should be honored.

Regent Schertler also reported that the Civil Service Probationary Policy Report agenda item had been delayed due to time constraints.

REPORT OF THE PHYSICAL PLANT &
INVESTMENTS COMMITTEE

Regent Lebedoff, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance for October, 1981. Documentation is filed supplement to the minutes, No. 21,527.
- b) Approval of the following resolution regarding the sale of property at 507 Oak Street S.E.:

RESOLVED, that on the recommendation of the President and the Vice President for Finance and Operations, the appropriate Administrative Officers are authorized to execute the necessary documents for the sale of the land at 507 Oak Street, S.E., Minneapolis, for the sum of \$39,750 to the Bethany Presbyterian Church of Minneapolis.

- c) Approval of a resolution re Application for Acquisition of the Spirit Island Navigation Improvement, Duluth Harbor, Duluth as follows:

WHEREAS, certain real property owned by the United States, located in the County of St. Louis, State of Minnesota, approximating 42.4 acres, of which 37 acres are submerged, described as:

Government Lot 1, Section 1, Township 48N, Range 15W, and Part of Government Lot 5, and Government Lot 6, Section 36, Township 49N, Range 15W, and Government Lot 1, Section 36, Twonship 49N, Range 15W,

has been declared surplus and is subject to assignment for disposal for educational purposes by The Secretary of the U.S. Department of Education, under the provisions of Section 203 (k) (1) of the Federal Property and Administrative Services Act of 1949 (63 Stat. 377), as amended, and rules and regulations promulgated pursuant thereto, and

WHEREAS, the Regents of the University of Minnesota need and can utilize said property for educational purposes in accordance with the requirements of said Act and the rules and regulations promulgated thereunder of which this University is fully informed, including commitments regarding use and time within which such use shall commence.

NOW, THEREFORE, BE IT RESOLVED, that on recommendation of the Vice President for Finance and Operations and the President, the appropriate administrative officers are hereby authorized to make application to the Secretary of the U.S. Department of Education for and secure the transfer to it of the above-mentioned property for said use upon and subject to such exceptions, reservations, terms, covenants, agreements, conditions, and restrictions as the Secretary of the U.S. Department of Education or his authorized representative may require in connection with the disposal of said property under said Act and rules and regulations issued pursuant thereto, subject to said property qualifying for a 100 percent Public Benefit Allowance; and

BE IT FURTHER RESOLVED, that the appropriate administrative officers are hereby authorized, for and on behalf of the Regents of the University of Minnesota, to do and perform any and all acts and things which may be necessary to carry out the foregoing resolution, including the preparing, making, and filing of plans, applications, reports, and other documents, the execution, acceptance, delivery, and recordation of agreements, deeds, and other instruments pertaining to the transfer of said property for surveys, title searches, appraisals, recordation of instruments, or escrow costs, together with any payments by virtue of nonuse or deferral of use of the property.

If the applicant is unable to place the property into use within the time limitations indicated below (or determines that a deferral of use should occur), it is understood that the Regents of the University of Minnesota will pay to the

Department for each month of nonuse beginning 12 months after the date of the deed the sum of 1/360 of the then market value for each month of nonuse.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Lebedoff reported that the committee also reviewed several proposals which included the sale of 1,812 square feet of land at 796 Curfew Avenue, St. Paul; the acquisition of 155 acres of land in Carver County abutting the western boundary of the Landscape Arboretum; and a gift of 35 acres of land in Carver County being donated to the University of Minnesota from William and Betty Baker. He stated that all of the proposals will be on the agenda in December for action.

He further reported that the committee reviewed for information the proposed loan agreement between the University of Minnesota and the State of Minnesota Commissioner of Finance relating to financing of the University of Minnesota Hospital Renewal Project. He reported that approval of this agreement will be scheduled for the December Board of Regents meeting and that a feasibility study will be distributed to the Board sometime in December for review and discussion. Regent Moore stated that when the feasibility study is available for review and discussion she would like to have it scheduled before the Committee of the Whole.

Regent Dosland noted the provision in the proposed loan agreement which provides that the full faith and credit of the University back the bonds which will be issued even though it is the intention that hospital revenues will be the backing for the bonds. He stated that he hopes the feasibility study will show that without a doubt the University Hospitals revenue will generate enough to cover the amount needed. He further suggested that an additional resolution be drafted to direct the Hospital to always construct its charge schedule so as to be able to make payments and not require the University to fall back upon other operating and non-operating revenue. Regent Lebedoff suggested that that aspect be scheduled for discussion on the Physical Plant & Investments Committee.

Regent Lebedoff further reported that the committee reviewed information regarding holdings of Salt Spring Lands which the University presently owns approximating 5,750 acres in 15 separate locations in northern Minnesota. He reported that at present the Department of Natural Resources has been managing the property for the University

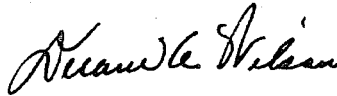
and that as of January 1, 1982 they no longer will be able to maintain that management without some cost to the University. He stated that there are some problems involved with the sale of those lands and that Vice President Bohlen will be reviewing the item further and will report back to the committee at a later date.

REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Unger, Chairman of the committee, reported that the committee participated in the second of a series of discussions regarding the student services fees process and received an update on the computerized registration project which is to be implemented on the Twin Cities campus in Spring, 1982. He reported that the committee was also updated on several items which had been discussed in previous meetings which included information regarding:

1. Women's Intercollegiate Athletics Funding at UMD
2. Intercollegiate Athletics and Sports Facilities on the Coordinate Campuses
3. Student Participation in Collective Bargaining

The meeting adjourned at 11:55 a.m.



DUANE A. WILSON, Secretary

ACADEMIC PERSONNEL ACTIONS

November 1981

RETIREMENT

Elaine A Schwarz as Assistant Professor Emeritus Related Education Waseca effective June 15, 1981

RESIGNATIONS

Donna J Blazevic Professor Laboratory Medicine and Pathology and Lecturer Microbiology effective October 15, 1981

Zafrira Nitsan Visiting Professor Biochemistry College of Biological Sciences effective October 30, 1981

Charles A Simkins Professor Soil Science and Extension Specialist-Soils Agricultural Extension Service on leave without salary effective September 15, 1981

Francis S Wright Professor Neurology effective September 30, 1981

Martin Mundale Associate Professor Physical Medicine and Rehabilitation effective September 30, 1981

Sohan Lal Uppal Adjunct Associate Professor Mechanical Engineering effective June 15, 1981

APPOINTMENTS

	White		Black		Hispanic		Asian		Am.I.	
	M	F	M	F	M	F	M	F	M	F
Faculty										
Regular	3	2								
Non-Regular	24	11			2		5			
Academic Staff	53	66	1	2			6	2		1
November Total	80	79	1	2	2		11	2		1

Note:

- *1. Roger S Morris as Professor and Chairman Large Animal Clinical Sciences beginning December 16, 1981 at the rate of \$54,400 Term AP and \$3,600 Term AT administrative augmentation

*Biographical information will be found at the end of the academic personnel section.

SPECIAL APPOINTMENT

There is one request for a special appointment this month, which involves a professor over retirement age:

<u>College/Department</u>	<u>Percent Time</u>	<u>Hourly Rate</u>	<u>Dates</u>
College of Liberal Arts History and Center for Austrian Studies	X		9/16/81 - 6/15/82

CHANGES IN STATUS

There are seven requests for changes in status this month, which involve the following categories:

Addition of administrative title	2
Change in administrative title	1
Change in collegiate/departmental affiliation	3
Deletion of administrative title	1

Note:

2. Julie A Carson from Assistant Professor English Language and Literature at \$19,550 Term BP to Director Undergraduate Studies School of Management at the rate of \$38,000 Term AP beginning September 1, 1981 (tenure as Assistant Professor to remain in College of Liberal Arts)

SALARY ADJUSTMENTS

There are five requests for salary adjustments this month, which involve the following categories:

Professor	1
Associate Professor	4

LEAVES OF ABSENCE

Mei-Ling Hsu Professor Geography and Director China Center leave with salary October 24 to November 14, 1981 to continue exploration of contact for future exchanges between the University of Minnesota and the People's Republic of China with time to be spent in China

Martin H Lease Jr Professor and Head Political Science Duluth leave with salary September 1 to November 30, 1981 because of illness

Arthur S Leon Professor School of Public Health leave with salary February 14-27, 1982 for annual military training

Clarence N Reiersen Clinical Professor Removable Prosthodontics School of Dentistry leave without salary October 16, 1981 to June 15, 1982 because of illness

Norman A Sprinthall Professor Psychoeducational Studies leave without salary for 1982-83 to restructure doctoral program in Counselor Education at North Carolina State University

George Stephanopoulos Professor Chemical Engineering and Materials Science leave without salary for 1981-82 to serve as Visiting Professor to teach Process Design and Control at the National Technical University of Athens

Marilyn L Bach Associate Professor Laboratory Medicine and Pathology and School of Public Health leave with salary November 1, 1981 to October 31, 1982 to accept fellowship to enter new program in Science and Public Policy at Brookings Institution in Washington, D C (this leave cancels current leave with salary July 1, 1981 to February 28, 1982; she has been on assignment with National Institute of Health through the Intergovernmental Personnel Act)

Michael D Browne Associate Professor English Composition leave without salary March 16 to June 15, 1982 to accept Bush Fellowship to work on new book

Joyce M Kramer Associate Professor School of Social Development Duluth leave without salary December 1, 1981 to May 31, 1982 for personal reasons

Mary M Price Associate Professor Physical Medicine and Rehabilitation leave without salary November 3, 1981 to January 29, 1982; voluntary leave awaiting renewal of funding

Bert T Swanson II Associate Professor Horticultural Science and Landscape Architecture and Extension Specialist Nursery Management Agricultural Extension Service leave with salary October 26 to November 6, 1981 for annual military training

SABBATICAL FURLoughS

Robert K Leik Professor Sociology and Director Family Study Center sabbatical furlough for 1982-83 to study families in which one member is engaged in a periodically dangerous occupation with time to be spent in the Pacific Northwest

Ira L Reiss Professor Sociology sabbatical furlough for 1982-83 to work on a book on human sexuality with time to be spent in the Twin Cities

Gail A Crellin Associate Professor Theatre Arts sabbatical furlough for 1982-83 to increase knowledge of Professional/Commercial theatre by working as cutter or craftsman in costume shop of professional repertory company and observing theatrical productions at major producing centers

Helen L Jorstad Associate Professor Curriculum and Instruction
sabbatical furlough for 1982-83 to work as consultant to Xian Jiaotong
University faculty and administration to develop a Department of English;
to work with Chinese specialists to develop model curriculum and materials
for a teacher education program in English for Science and Technology
transferable to other developing countries with time to be spent in Xian,
People's Republic of China

Richard G Lidberg Associate Professor Professional Education Duluth
sabbatical furlough for 1982-83 to do intensive research and writing
on trends and directions of current teacher education with time to be
spent at Stanford University and Boston College

FACULTY SINGLE QUARTER LEAVE

Robert J. Gummit, Professor, Neurology, Medical School, for winter
quarter 1982

DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

NOVEMBER 1981

Item No.	Position	Department	College	Pool Dept. Comp.	White		Black		Hispanic		Asian		American Indian		Total			
					M	F	M	F	M	F	M	F	M	F	M	F		
1	Professor and Chairman	Large Animal Clinical Sciences	College of Veterinary Medicine	Applicants	21										21			
				Considered	3											3		
				Selected	1												1	
				**Faculty	18P	1N											28	1
					5N 1C 4T													
2	Director and Assistant Professor	Administration and English Language and Literature	School of Management and College of Liberal Arts	Applicants	10	3									10	3		
				Considered	1	1										1	1	
				Selected		1											1	1
				*Administrative	5	1											5	1

Data Source: Department Composition (Academic Only), EEO-6 Data Base, April 1981
 *EEO-6 Category 1, Executive, Administrative, Managerial
 **EEO-6 Category 2, Faculty: Professor, Professor and Chairman, Professor and Head, Professor and Director, Associate Professor, Assistant Professor, Instructor, Research Associate and Research Fellow
 ***EEO-6 Category 3, Professional Non-Faculty

BIOGRAPHICAL INFORMATION

Roger Morris. Professor and Chairman, Large Animal Clinical Sciences,
College of Veterinary Medicine

Roger Morris came to the University from Australia where he has been since 1977 Assistant Director and Head of the Epidemiology Section of the Australian Bureau of Animal Health. His main interest is in production animals, particularly relating to the implementation of effective and economically feasible disease control procedures. In 1976 he was the recipient of the initial College Prize of the Australian College of Veterinary Scientists, awarded to the veterinarian who is judged to have made the most outstanding contribution to Veterinary Science in Australia. Professor Morris received his Master of Veterinary Science degree from the University of Melbourne and his Ph.D. from the University of Reading, U.K.

NONCAMPUS SERVICE REQUESTS
August 1981 - November 1981

The information provided below is a compilation of requests for approval of consulting and outside service agreements which have been received between August 1981 and November, 1981. As Vice President for Academic Affairs, and on behalf of the President, I have examined these requests and certify that all conform to the Board of Regents' policies on Consulting and Outside Work and Outside Affiliations and the appropriate administrative policies relating to noncampus service, professional, and consulting activity. All are recommended for approval.



Kenneth H. Keller
Vice President for Academic Affairs

<u>Unit</u>	<u>*Academic Personnel in Unit</u>	<u>Academic Personnel Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>Administration</u>					
Academic Affairs					
Hubert H. Humphrey Institute of Public Affairs	18	2	2	2&1/2	---
Administration and Planning					
Men's Intercollegiate Athletics	29	2	3	2	---
Health Sciences					
Special Health Sciences Programs	14	1	1	4	---
Student Affairs					
Environmental Health and Safety	7	3	3	1&7/10	---
Student Counseling Bureau	25	1	2	2	2
<u>College of Agriculture</u>					
Administration	7	1	1	---	2&3/4
Agricultural & Applied Economics	44	2	2	9/10	1/4
Information and Agricultural Journalism	12	2	3	1&3/4	1
Plant Pathology	27	2	2	1&1/2	---
Rhetoric	16	1	1	3&1/2	1/6
<u>Colleges of Agriculture and Home Economics</u>					
Food Science and Nutrition	33	3	4	2&1/2	3&1/6
<u>College of Biological Sciences</u>					
Administration	2	1	4	---	2&1/4
Bell Museum of Natural History	13	1	1	4	---
Genetics and Cell Biology	23	3	3	2&2/3	1/6
Gray Freshwater Biological Institute	4	1	1	3/4	1/2

*Numbers indicate full-time faculty and academic professional and administrative staff as of April 29, 1981.

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Academic Personnel Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>Continuing Education and Extension</u>					
Administration	21	2	2	3	1&1/2
<u>College of Education</u>					
Child Development	26	1	1	1	2&1/2
Educational Administration	15	2	2	1&1/2	1/4
Psychoeducational Studies	30	1	1	4	1/3
Vocational and Technical Education	25	1	1	2	---
<u>College of Home Economics</u>					
Design	16	1	1	2&1/2	1&1/2
<u>Graduate School</u>	13	1	1	1&2/3	---
<u>College of Liberal Arts</u>					
History	40	1	1	---	2&1/6
Library School	9	1	1	2	---
Psychology	29	1	1	3	---
<u>University Libraries</u>					
Administration	6	1	1	3	1/2
Central Technical Services	17	2	2	4	1&1/2
Walter Library	18	1	1	---	1&1/6
<u>School of Management</u>	82	3	3	4	1&1/5
<u>Medical School</u>					
Family Practice and Community Hlth	47	2	2	1&2/5	---
Psychiatry	53	2	2	1&1/2	---
<u>School of Nursing</u>	70	1	2	2&1/4	1&1/10
<u>School of Public Health</u>	113	4	4	1&1/5	---
<u>Institute of Technology</u>					
Chemical Engineering and Materials Science	27	1	1	1&1/3	---
Electrical Engineering	39	2	3	2&5/6	---
Mathematics	81	1	1	4	---
Mechanical Engineering	36	1	1	1/3	---
Mineral Resource Center	17	2	2	2	---
School of Physics & Astronomy	68	1	1	4	---
<u>College of Veterinary Medicine</u>					
Large Animal Clinical Sciences	28	2	2	2	---
Small Animal Clinical Sciences	14	1	1	1&1/2	---
<u>University of Minnesota, Duluth</u>					
Business and Economics					
Business Administration	12	1	2	2	---
Education					
Communicative Disorders	5	1	1	1&1/2	---
Professional Education	20	1	1	1	---
Letters and Science					
Political Science	8	1	1	2/9	---
Social Development	9	1	1	2	1

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University of Minnesota Technical College, Waseca					
Agricultural Production	7	1	1	---	1

Note:

Richard S. Caldecott, Dean, College of Biological Sciences

Professional services for Minnesota Wellspring, Capitol Square Building, St. Paul, to serve as member of the Executive Committee to work with representatives of government, industry, and labor to increase the employment and educational opportunities in the State of Minnesota; Metropolitan River Corridor Study Committee, Minneapolis, to assist in the delineation for recreational and business purposes of the three rivers which co-join in the metropolitan area; Washington County Parks Citizen Committee, Minneapolis, to serve as committee chair; Metropolitan Parks Foundation, Minneapolis, to work with concerned citizens on the development of park and recreational opportunities in the state (2 & 1/4)

Harold A. Miller, Dean, Continuing Education and Extension

Professional services for the American Council on Education, Washington, D.C., to serve on the American Council on Education's commission concerning the adult learner (1 & 1/2)

