

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS

MINUTES  
BOARD OF REGENTS' MEETING  
AND  
REGENTS' COMMITTEE MEETINGS

October 15-16, 1981

Office of the Board of Regents  
220 Morrill Hall



UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Minutes of the Board of Regents' Meeting  
and Regents' Committee meetings

October 15-16, 1981

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UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Educational Policy & Long-Range Planning Committee

October 15, 1981

A meeting of the Educational Policy & Long-Range Planning Committee of the Board of Regents was held on Thursday, October 15, 1981, at 1:40 p.m. in Room 300, Morrill Hall.

Regents present: Regent McGuiggan, presiding; Regents Dosland, Lebedoff, and Moore.

Staff present: President Magrath; Vice Presidents French, Hasselmo, Kegler, and Keller; Secretary Wilson; Associate Vice President Linck; Assistant Vice President Robb; Provosts Heller and Sahlstrom.

Student Representatives present: Eric Kaler and David Ripley.

William Byrne, Chairman of the Student Representatives, introduced David Ripley, who is the new Student Representative to the committee. Mr. Byrne stated that Mr. Ripley replaces Randy Gerdes, who recently resigned due to academic commitments and his new position as the Morris Campus Student Association President.

UPDATE ON POLICY ON SECRECY IN RESEARCH

President Magrath and Vice President Keller reviewed the University's policies on secrecy in research and consulting arrangements as a result of the recent news stories involving Professor Chester Mirocha. President Magrath stated that the Regents' policy on secrecy in research is one which everyone at the University is strongly committed to because the University is a public institution which is open to everyone and University researchers cannot be involved in research where the results cannot be publicized. President Magrath also indicated that before any faculty member can participate in any recurring consulting activity, whether or not compensation is involved, the request is

reviewed by the Office of the Vice President for Academic Affairs and then presented to the Regents for approval.

Referring to the specific situation involving Professor Mirocha, President Magrath noted that the tests performed were not research and they were not secret. He stated that Professor Mirocha is one of the world's leading authorities on mycotoxins and he routinely tests leaf samples from around the world. Vice President Keller noted that while performing these tests is routine for Professor Mirocha, he is an expert in the field and the University offers this service to meet a national need for analyses not obtainable anywhere else in the United States.

Following a discussion regarding the consulting and secrecy in research policies, as well as the situation involving Professor Mirocha, the committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that the Board of Regents affirms its confidence in and commends Professor Chester Mirocha and affirms that his actions were consistent with Regents' policies, and we extend to him our regret that he was portrayed in some accounts that did not fully reflect the integrity of his conduct.

B.S. DEGREE IN URBAN FORESTRY  
COLLEGE OF FORESTRY, TWIN CITIES

Regent McGuiggan presented two letters which were in support of the proposed program. The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that the Bachelor of Science Degree in Urban Forestry, Twin Cities, as recommended by the Vice President for Academic Affairs be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

NEW MINORS IN CLA, TWIN CITIES

The committee voted unanimously to recommend approval of the following resolution:

RESOLVED, that the minors in Middle Eastern and Islamic Studies, History of Medicine, Sociology: Social Organization, and Dance, College of Liberal Arts, Twin Cities, as recommended by the Vice President for Academic Affairs be approved and forwarded to the Curriculum Advisory Committee of the Minnesota Higher Education Coordinating Board for their information.

NEW SPECIAL EDUCATION LICENSURE OPTION IN EMOTIONAL  
DISTURBANCE, COLLEGE OF EDUCATION, UMD

Provost Heller presented background information on the proposed special licensure option. He stated the head of the Special Education Department indicates there is a real need for trained people who are licensed to teach emotionally disturbed individuals. Provost Heller indicated that the program will be conducted without additional costs.

Provost Heller stated that there are four similar programs throughout the state and there will be little duplication of effort and this program will provide a good service to the teaching profession in northern Minnesota.

After a brief discussion, Regent McGuiggan indicated that this item will be presented for action in November.

REPORT OF THE COMMITTEE ON COMPUTATION,  
COMMUNICATION & INFORMATION (CCI)

Vice President Hasselmo and Professor Carl Adams, Chairman of the CCI Committee, presented the second report on the work of the committee. The committee is attempting to make itself aware of the actions and activities of other institutions as they relate to CCI issues; understand the plans of appropriate state offices in the CCI area; and comprehend the strategic plans of the major firms in CCI-related industries. They presented a brief review of the committee's meetings and consultations with representatives of other universities, state offices and industry regarding CCI.

The committee will present a third report at either the November or December meeting.

MHECB STUDY/PART-TIME AND RETURNING STUDENTS

Associate Vice President Linck presented a detailed review of the Minnesota Higher Education Coordinating Board's 16 recommendations based on a study of part-time and returning students and how the recommendations affect the University.

A lengthy discussion ensued on the HECB recommendations, and in response to questions, President Magrath indicated that he will raise questions about implementing the Outreach Report with the Higher Education Advisory Council.

MIDWEST REGIONAL CENTER FOR MICROELECTRONICS  
AND INFORMATION SYSTEMS

Vice President Keller noted that the MEIS involves the University, industry and government combining to support the development of microelectronics, which field is of particular importance to the economy of this region.

Dr. Robert Hexter, Director of MEIS, made an extensive presentation on this program. He stated the objectives are to focus on microelectronic and information systems; to build an effective organization for that purpose among the University, industry and government; optimize resource usage; conduct cutting edge research; educate more people and conduct programs at significant levels of effort.

He stated the principles of operation are to build on strengths and build a center where people work together dedicated to a limited set of major projects based on collaboration among MEIS partners. He stated the organization includes research and educational objectives. He also noted that the development of matching funds from federal and state government is necessary.

Professor Hexter said the major advantage MEIS has over the other similar centers around the country is that it is embedded in a number of other University research activities, including the new National Institute for Applied Mathematics recently established at the University. He stated that a major problem is an insufficient number of faculty.

A discussion followed Professor Hexter's presentation, and President Magrath stated he is grateful to Professor Hexter for assuming the directorship of MEIS and commended him for his excellent work.

The meeting adjourned at 3:15 p.m.



DUANE A. WILSON, Secretary

Year 1981-82

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Student Concerns Committee

October 15, 1981

A meeting of the Student Concerns Committee of the Board of Regents was held on Thursday, October 15, 1981, at 1:40 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Unger, presiding; Regents Casey, Goldfine, Roe, and Schertler.

Staff present: Vice President Wilderson; Secretary Wilson; Associate Vice President Zander; Assistant Vice President Pillinger; Provosts Heller and Imholte.

Student Representatives present: William Byrne and Brian Majerus.

STUDENT SERVICES FEES

The committee engaged in the first of a series of discussions scheduled to review the student services fees. The initial topic discussed was the basic procedures used on each campus to determine the fee recommendation and the current guidelines for the fees assessment, content and process. Vice President Wilderson reviewed flow charts regarding the fee process methods on each of the campuses. Regents Goldfine and Unger expressed concern regarding the lack of a method for students and the Administration to resolve disagreements on the recommendations for fees prior to forwarding the recommendations to the Regents. Committee members stated that they would like to see student recommendations forwarded to the committee just as Administration recommendations are sent to the committee for review. Regent Unger also stated that he would like to see a review made of fees recommendations by the student government on the campuses and not just the fees committee.

Dr. Wilderson further indicated that a discussion paper on the fee process is being developed and would be ready for presentation to the committee in November. He further stated that the paper will be shared with students on all campuses prior to its presentation to the committee.

VICE PRESIDENT'S REPORT  
(PROGRAMS AGAINST CHEMICAL DEPENDENCY)

The committee reviewed for information the Chemical Abuse Prevention Through Peers (CAPP) program which is a new program designed to train students to assist other students with a possible chemical dependency problem. Susan Stanek, Coordinator of the program, presented background material and an overview of the program. She reported that in the winter of 1980 a committee of concerned faculty and staff was formed to investigate what could be done to effectively encourage the prevention of chemical abuse among the University's students. A program was proposed using the model of peer education. A grant proposal was requested and funded, a coordinator was hired and the program was started in July of 1980. It was noted that the CAPP Program resides administratively within the Office for Student Affairs and is staffed by a Coordinator, a faculty advisor, a secretary, and 13 student peer educators. Ms. Stanek reported that evaluation of the program is an ongoing effort but that the data collected so far has reflected a significant impact on students and that one other positive outcome of the program has been the opportunity to sensitize University staff, faculty and community members to their responsibilities in chemical abuse prevention on campus.

Julie Hymes, Counselor in the Chemical Use and Abuse Program, also spoke to the committee describing the work she is doing in the program with students who have already developed a problem, whether it be with the individuals themselves or with someone near to them who has a problem. Ms. Hymes stressed the importance of a supportive environment in making responsible choices and changes.

MINNESOTA UNION FACILITIES UPDATE

The committee received an update on the Minnesota Unions through a visual presentation. Ms. Terry Resnikoff presented background information and reported on recent development projects which have been completed within the past decade. Three major facility development projects included in her report were: Coffman Memorial Union's recycling completed in 1976; St. Paul Student Center expansion completed in 1979; and the development of program and service facilities of the West Bank Union completed in 1980. She reported that with completion of these projects, the Unions are fully able to provide facilities, services and programs commensurate with the size and needs of the University community. Another item noted in the presentation was the fact that the 1981 student service fee for Minnesota

Union is 10 percent less than the 1971 student service fee when that fee is expressed in 1981 dollars.

The meeting adjourned at 2:50 p.m.

A handwritten signature in cursive script, appearing to read "Duane A. Wilson".

DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Faculty & Staff Affairs Committee

October 15, 1981

A meeting of the Faculty & Staff Affairs Committee of the Board of Regents was held on Thursday, October 15, 1981, at 3:25 p.m. in Room 300, Morrill Hall.

Regents present: Regent Schertler, presiding; Regents Casey, Dosland, McGuiggan, and Unger.

Staff present: President Magrath; Vice Presidents French, Hasselmo, and Keller; Assistant Vice Presidents Robinett and Thomas; Provost Imholte; University Attorney Tierney.

Student Representatives present: Luis Caire and Ron Nelson.

PERSONNEL

Vice President Keller presented the personnel items to the committee for approval. He noted that the proposed Memorandum of Agreement between the University and Bradley J. Buetow, Head Ice Hockey Coach, was also included in the docket materials.

The committee voted unanimously to recommend approval of the personnel items.

EMPLOYEE PAY PLAN

President Magrath commented on the Civil Service salary plan for employees in Schedule B, Schedule C and the Management Salary Plan, which was to have been presented to the committee for approval. He stated that the reason the salary plan is not being presented for approval at this time is because the appropriation the University needs to draw on to cover the increases is not available at this time and the pay plan cannot be implemented until such time as the funds are available from the Commissioner of Finance. He noted that this situation also affects the faculty salary situation.

After a brief discussion, Regent Schertler indicated that the committee will lay this item over on the basis of President Magrath's request due to the financial situation at this time.

#### NONCAMPUS SERVICE REQUESTS

Vice President Keller presented the Noncampus Service Requests to the committee for approval.

The committee voted unanimously to recommend approval of the Noncampus Service Requests.

#### CIVIL SERVICE CLASS CHANGES

Assistant Vice President Thomas presented the Civil Service Class Changes to the committee for approval.

Regent Schertler asked if it would be advisable to delay taking action on the proposed pay range changes until the appropriation for salary increases is received and until the actual amounts involved are known, since some of the changes establish higher ranges for some classifications. Assistant Vice President Thomas stated the changes do not attempt to reward individuals, but are an attempt to stay competitive. He stated that it is not only difficult to recruit employees for these positions, but also to retain these employees.

President Magrath recommended that the committee approve this item, but that a report will be presented at the November meeting regarding the fiscal impact of the pay range changes. He stated that if the report indicates a problem that administration has overlooked, the committee can take corrective action.

The committee voted unanimously to recommend approval of the Civil Service Class Changes, with the understanding that a report will be presented at the November committee meeting on the financial implications of the pay range changes.

#### EMPLOYMENT OF APPLICANT OVER AGE 70

Assistant Vice President Thomas presented a request to continue the employment of Robert Kelly, who is past retirement age. He noted this request came from Stephen Tollison, Assistant Coordinator, Athletic Facilities Department.

An extensive discussion followed, with many Regents expressing their concern over the practice of employing post-retirement age individuals. The committee then voted unanimously to recommend approval of the application for employment of Mr. Kelly, with the understanding that the administration will present a proposed policy addressing this situation for committee consideration.

#### UNISEX RETIREMENT TABLES

In response to concerns expressed at the September meeting by committee members on the legal aspects of adopting unisex retirement tables at this time, University Attorney R. Joel Tierney presented an update on the cases presently addressing the issue. Mr. Tierney stated his judgment is there will be challenges to the regulations if they are adopted in the near future.

In response to a question from Regent Dosland, University Attorney Tierney noted that the only potential legal issue facing the University if the unisex tables were adopted at this meeting, would be the possibility of a determination that the policy discriminated against males, and that that possibility is rather unlikely.

President Magrath stated that there are two issues involved; one is the non-legal question of policy - what is the right thing to do for University employees? On that issue, he said he feels the right policy is to move to unisex tables. The second issue is the legal issue. He stated there are at least as many, if not more, risks involved in not moving ahead with the action being recommended. He stated further that since it will take a period of time to implement the unisex tables if approved, there would be time to make adjustments if the federal law is changed.

Professor Douglas Pratt, Chairman of the Senate Consultative Committee, presented background on the Senate's discussion of unisex retirement tables and said the Senate passed a resolution in Spring, 1980 recommending adoption. He stated that after extensive discussions, the Senate concluded that the position developed by the administration is consistent with the wishes of the faculty.

Professor C. Arthur Williams, Chairman of the Senate Committee on Faculty Affairs, stated that his committee had extensive discussions regarding the unisex retirement tables and recommended the adoption of unisex tables to the Senate Consultative Committee. He stated the majority of the committee felt moving to unisex retirement tables was the right thing to do and that was the basis upon which the recommendation was made to the Senate Consultative Committee.

Regent Dosland stated that he feels the University should go to unisex retirement tables, and suggested that a study be made on converting to a defined benefit plan. Professor Williams stated that a study on converting to a defined benefit plan was made in 1979 and hearings were held at that time, but the faculty was not in favor of such a plan. He indicated that a report of the committee which made the study, which is referred to as the "Chipman Report", is available for review by interested members of the committee.

Committee discussion followed the presentations and Regent Schertler suggested that based on the presentations, which answered questions committee members asked at the September meeting, that the item be acted on at this time. Other committee members stated they felt the matter should be acted on at the November meeting, as originally stated in the docket materials, since Regent Long had requested clarification concerning the unisex retirement tables and he was not present at the meeting. Regent Schertler concurred with the committee members, and asked any members who need further clarification to contact Vice President Hasselmo, Professor Pratt or Professor Williams so the matter can be presented for action at the next meeting.

#### PROBATIONARY EMPLOYEE POLICIES

Due to time constraints, this item was delayed for the second time. Regent Schertler asked that the item be the first item on the agenda for the November meeting.

#### NEW BUSINESS

Jerry Larson, out-going Chairman of the Civil Service Committee, commented briefly on the delay of the salary plan. He stated that it was with dismay that Civil Service employees learned that the item was removed from the agenda after the wide publicity that implementation of the plan received throughout the University. Regent Schertler thanked Mr. Larson for his comments and stated that when the agenda is prepared, items that are included are normally discussed, but that the committee is satisfied with the explanation given by President Magrath for delaying the matter. She stated that at such time as the financial situation is resolved, hopefully the Civil Service employees at the University, as well as the faculty, will be happy.

The meeting adjourned at 4:45 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Physical Plant & Investments Committee

October 15, 1981

A meeting of the Physical Plant and Investments Committee of the Board of Regents was held on Thursday, October 15, 1981, at 3:30 p.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Lebedoff, presiding; Regents Goldfine, Moore, and Roe.

Staff present: Vice Presidents Bohen and Kegler; Secretary Wilson; Associate Vice Presidents Johnson and Odegard; Assistant Vice Presidents Hewitt and Robb.

Student Representatives present: Christine Brown and Sheryl Wesely.

VICE PRESIDENT'S MONTHLY REPORT

The committee voted unanimously to recommend approval of the Monthly Report of the Vice President for Finance for September 1981. Noted in the report was the write-off for the Housing Office, Duluth, of \$333.48. No new projects were reported.

LOAN FOR THE MINNESOTA CROP  
IMPROVEMENT ASSOCIATION

The committee voted unanimously to recommend approval of the following resolution re loan for the Minnesota Crop Improvement Association:

RESOLVED, that on the recommendation of the Vice President for Finance and Operations and the President, the appropriate administrative officers are authorized to negotiate a loan, not to exceed \$350,000 to assist in financing the construction and remodeling of needed facilities for the Minnesota Crop Improvement Association on the St. Paul Campus.

FUNDING THE 1981 GRID ICES  
LEGISLATIVE REQUEST

The committee voted unanimously to recommend approval of the following resolution re funding the 1981 Grid ICES legislative request:

WHEREAS, the 1981 Legislature did not appropriate funds for the University request of \$4.7 million for the Grid ICES project; and

WHEREAS, the Chairmen of the Senate Finance Committee and the House Appropriations Committee have recommended in a letter dated July 1, 1981, that the University borrow money to proceed with the next phase of the project to avoid the increased cost that would result from a delay of one year; and

WHEREAS, the University expects to resubmit the 1981 request of \$4.7 million and an additional request of \$3 million to the 1982 Legislature to finish the Grid ICES project;

RESOLVED, that on the recommendation of the Vice President for Finance and Operations and the President, the appropriate administrative officers are authorized to negotiate a loan (bank financing or capital notes), not to exceed \$4,731,000 to finance the 1981 Grid ICES legislative request in accordance with the letter on file from the Chairmen of the House Appropriations Committee and the Senate Finance Committee.

ALUMNI CENTER AND MUSEUM

The committee voted unanimously to recommend approval of a resolution re Alumni Center and Museum, as follows:

WHEREAS, the Minnesota Alumni Association has established a goal of constructing an Alumni Visitor Center and adjoining teaching museum on the campus and plans to give the building to the University with a long-term occupancy agreement; and

WHEREAS, the Association, after a thorough study, has identified the most desired location as the bridgehead site on the East Bank on the south side of Washington Avenue (presently University Parking Lot C-6); and

WHEREAS, the Association plans to conduct a fund raising feasibility study and pending a favorable report, a fund raising campaign with interested alumni and other friends of the University; and

WHEREAS, although the goal of the Association is to identify funds for the entire project, it is possible that the project could be constructed in four phases: 1) the Alumni Visitor Center; 2) the museum exhibition area; 3) the museum storage area; and 4) the museum offices and sales area.

THEREFORE, BE IT RESOLVED, that the concept of an Alumni Visitor Center-Museum is applauded, the Association plans for a feasibility study and possible fund raising campaign are appropriate, and the site will be reserved for two years consistent with time guidelines for the fund raising project established by the Board of Regents.

UPDATE ON BONDING ITEMS AND  
UPDATE ON HOSPITAL RENEWAL PROJECT

Vice President Kegler addressed the committee regarding anticipated delays in building construction for the University of Minnesota during 1981-82. He reported that due to high interest rates on bonds, the Minnesota Department of Finance has postponed for at least one year the sale of bonds for building construction including \$47 million in University building bonds. This postponement would delay construction on buildings which would include the proposed Hubert H. Humphrey Institute of Public Affairs, the Agronomy building on the St. Paul campus and the Business Tower addition. However, he did report that this delay would not affect the University of Minnesota Hospitals Renewal Project, the Grid-ICES project or the heating plant project on the Crookston campus. He stated that as it stands presently, there will be no construction funds available from the legislature, other than what has been mentioned, until 1983. Dr. Kegler further stated that the problem of whether or not to submit additional capital items in the 1982 session is presently being discussed.

Regent Lebedoff stated that this information was very gloomy and should be relayed in detail to all members of the Board. He requested that Vice President Kegler attend the Board of Regents meeting to explain to all members of the Board of Regents the details of his presentation.

Donna Ahlgren, Associate Director, Hospital Administration and Clifford Fearing, Controller for the University Hospitals, presented an update on the progress of the Hospital Renewal Project. Ms. Ahlgren reviewed the Renewal Project Activity Schedule for the committee and reported that as of the present time, the project is right on schedule.

Mr. Fearing addressed the committee regarding the financial aspects of the project. He stated that a lot of work has been done on fiscal planning. He stated that he has been working with the Office of the Commissioner of Finance on the loan agreement which will be necessary to issue bonds and that the agreement will be before the Board of Regents for information at the November meeting. Mr. Fearing also stated that other options for financing have been looked at in case the bond market becomes unfavorable as a means of obtaining funds. He stated that the hospital administration anticipated submitting the loan agreement to the Board of Regents for approval in December with the hope that the bonds might be marketed in February 1982. Mr. Fearing also stated that a current feasibility study completed by Ernst & Whinney will be available for Regents review shortly.

Several Regents asked questions regarding the financing aspects of the project. Regent Moore stated that she did not want the hospital administration to feel that just because questions were being asked, the Regents did not support the project. She said that she would like them to know that all members of the Board are very supportive of the project but in turn are also very cautious. She further requested that this presentation be presented at the Board of Regents meeting for all members to hear.

#### PROPOSED SALE OF LAND AT 507 OAK STREET S.E. TO BETHANY PRESBYTERIAN CHURCH OF MINNEAPOLIS

The committee reviewed a proposal for the sale of the land at 507 Oak Street S.E., Minneapolis, to the Bethany Presbyterian Church of Minneapolis for the sum of \$39,750. Vice President Bohen noted that this land has been leased to the Bethany Presbyterian Church since June 1, 1972 and that rental income received during 1980-81 totalled \$1,101.22. Vice President Bohen further stated that at present the land is used as a parking lot which is utilized for University parking during the day. A request was made to find out exactly how many parking spaces are available in the lot and how much revenue is derived from the lot for parking.

#### PROPOSED LANDFILL SITES ON UNIVERSITY PROPERTY

Vice President Bohen presented the committee with a report regarding the impact of proposed landfill sites on University property. He stated that identification of

possible waste disposal sites for each of the counties in the Metropolitan Area has been mandated by law. He further stated that while the University has not been officially notified that any of the proposed sites on or adjacent to University property will be taken; he feels that the University should firmly state its objections at this time.

It was the consensus of the committee to support the administration's recommendations.

#### OLD BUSINESS

Vice President Bohlen reported on the sale of University-owned houses in Rosemount noting that only one offer has been acceptable out of 25 houses which have been put on the market.

The meeting adjourned at 4:35 p.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

Committee of the Whole

October 16, 1981

A meeting of the Committee of the Whole of the Board of Regents was held on Friday, October 16, 1981, at 8:35 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Regent Moore, presiding; Regents Casey, Dosland, Drake, Goldfine, Krenik, Lebedoff, McGuiggan, Roe, Schertler, and Unger.

Staff present: President Magrath; Vice Presidents Bohen, French, Hasselmo, Kegler, Keller, and Wilderson; Deputy Vice President Hueg; Secretary Wilson; Associate Vice Presidents Johnson and Odegard; Assistant Vice Presidents Pillinger and Robinett; Provosts Frederick, Heller, Imholte, and Sahlstrom; University Attorney Tierney.

Student Representative present: William Byrne.

ELECTION OF UNIVERSITY OF MINNESOTA  
FOUNDATION TRUSTEES

The committee voted unanimously to recommend approval of the following appointments to the University of Minnesota Foundation Board of Trustees:

Wenda W. Moore - three-year term  
Stephen Keating - three-year term  
Erwin L. Goldfine - three-year term  
Geri Joseph - three-year term

PERSONNEL

President Magrath noted the resignation of James Tammen, Dean of the College of Agriculture, and stated that Deputy Vice President Hueg will serve as Acting Dean of the College until a successor is appointed.

He also noted the resignation of Russell Tall, Director of University Relations, and stated that his resignation will be effective upon the appointment of a successor.

President Magrath stated that on the recommendation of Vice President Hasselmo, he has appointed a search committee for the position of Director of Women's Intercollegiate Athletics. He indicated that Kate Mathison is serving as Acting Director until the search process is completed.

#### OBSERVATIONS ON UNIVERSITY OF MINNESOTA EDUCATIONAL EXCHANGES WITH CHINA

President Magrath presented an extensive report on the University delegation's recent trip to the People's Republic of China and outlined some of the agreements reached with Chinese universities. He commented on one highlight of the trip - a meeting with approximately 100 Chinese alumni of the University of Minnesota, many of whom brought mementos from their years at the University. He said that one of the most moving experiences was when the Chinese alumni sang the Minnesota rouser.

Vice President Keller noted that the delegation came close to a final resolution on the University offering a course in comparative law in China next year, which will involve three Chinese universities if the plans are finalized.

#### ENROLLMENT REPORT

President Magrath announced that the University of Minnesota has reached a record student enrollment for Fall Quarter of approximately 59,000 full-time students. He said this is the third consecutive year that the University has had record enrollments and the Twin Cities campus is still the largest single campus in the United States.

President Magrath then made the following comments regarding the enrollment records in relation to the fiscal challenges confronting the University:

Two years ago, I announced that the University of Minnesota had reached a record student enrollment. Last year, I repeated that message as again a record number of students enrolled in University programs. Today, for the third year in a row and eleventh consecutive quarter, I echo the same report: the University of Minnesota has again set a record quarter enrollment, the Twin Cities campus is again the largest single campus in the United States.

Naturally, we are all gratified by the enrollment picture. It demonstrates that thousands of students continue to look to the University of Minnesota for a quality education. But whatever satisfaction we might take in the enrollment figures is tempered by the unprecedented fiscal challenges confronting the University. You simply cannot teach more students, conduct more research, and provide more community service with fewer dollars. Nor can you attract and retain a first-rate faculty without providing adequate salary increases. That, in effect, is what the University has been called upon to do.

During last year's state imposed retrenchment, the University took its full share of budget cuts, losing over \$14 million, the largest total cut of any state-supported unit. Should the institution have to undergo a similar experience in the months ahead, then there is no question but that the Regents will have to examine the limiting of enrollments, the reduction of research and service, and the elimination of entire programs. Already our faculty are shouldering a heavier burden. But there is only so much you can expect from a faculty

- that has not received a salary increase for the past 16 months;
- that has enjoyed a salary increase equal to the rate of inflation only once in the past nine years; and
- that, over the past decade, has suffered a 20 percent erosion in purchasing power while the average Minnesotan's has increased by 8 percent.

I urge state officials, lawmakers, and citizens to take note: the University of Minnesota is not crying wolf. We are concerned about this State's welfare, and our University's ability to meet its most fundamental needs. Our overriding commitment is to maintain the quality of our faculty and the quality of our institution -- in order to serve the State of Minnesota. If we suffer a further erosion in state support, then that quality is in jeopardy. And if that quality

is harmed, then all Minnesotans will be the losers.

The University's teaching, research, and service activities are precisely the kinds of investments that Minnesota needs to make if we are to solve the social and economic problems now facing the state. Cutting these programs might put a bandage on this year's immediate budget problems, but it is all too likely to keep those same problems around for future years.

Several Regents commended the President on his remarks and a brief discussion ensued.

#### REVIEW OF THE BIG 10 AND WOMEN'S INTERCOLLEGIATE ATHLETICS

Vice President Hasselmo presented background information and an update on the possibility of the Women's Intercollegiate Athletic programs joining the NCAA. He noted that the allegiance of the women's programs at the present time is to the AIAW.

Vice President Hasselmo stated that the AIAW and the NCAA differ in many respects, particularly with regard to recruiting.

He indicated that the University Assembly Committee on Intercollegiate Athletics voted in favor of the University joining the Big 10 women's conference, with the understanding that a satisfactory solution to a number of organizational questions would be reached.

After unanimous endorsement by the Department of Women's Intercollegiate Athletics, unanimous vote by the Assembly Committee on Intercollegiate Athletics, and the support of the two faculty representatives, the Senate Consultative Committee voted to recommend to the President that the University should join the Big 10 women's conference, with the understanding that a number of issues would be resolved.

Vice President Hasselmo noted that the University has not changed its affiliation from the AIAW and that the women's programs will continue to operate under AIAW rules for this year. Only two Big 10 universities have switched their allegiance to the NCAA. The other eight remain affiliated with the AIAW.

A brief discussion ensued. In response to a question by Regent Goldfine, Vice President Hasselmo said that joining the Big 10 does not have negative financial implications. If there are any financial implications, they are in a positive direction.

NEGOTIATIONS - UNIVERSITY FOOTBALL  
IN THE METRODOME

President Magrath read the following statement on the subject of the Gopher football team playing in the metrodom:

I have asked to have a discussion with the Regents on the University's negotiations with the Metropolitan Sports Facilities Commission on the subject of the Gopher football team playing in the new Humphrey Metrodome (the domed stadium) because the time has come to update the Regents on our discussions with the Stadium Commission, and to share some of my current thoughts with you.

At the outset it is important for me to remind all interested parties and citizens that the final responsibility for making a decision as to whether or not the Gopher football team should in the future play its games in the new domed stadium is one that rests with this Board. It is my responsibility to assess the pros and cons of such a move, the terms of a possible contract, and then to make a recommendation for your evaluation and consideration. When the appropriate time comes, I will of course make a recommendation to you.

I am not prepared at this time to make a recommendation. But first I want to say that the University, through the leadership of Vice President Nils Hasselmo, whose area of responsibility includes intercollegiate athletics on the Twin Cities campus, and Mr. John Mooty, a distinguished attorney, has been conducting useful and productive negotiations with Mr. Don Poss, the Executive Director of the Metropolitan Sports Facilities Commission. We have naturally also consulted closely and carefully with Mr. Paul Giel, the Director of Men's Intercollegiate Athletics. Our discussions with the Commission have been productive and thoroughly professional, and many crucial issues relating to possible

University participation in the new stadium have been nicely resolved. As we all know, the new stadium is a first-class facility, well organized and managed; it gives every indication of becoming a major and positive asset to the Twin Cities.

At the present time, however, I am unable to make a recommendation as to whether or not our football games should be shifted to the new facility. Were I to have to make a recommendation at this time, it would have to be against our participation, for the simple, overriding fact that we have been unable to resolve the financial issues.

Let me try to explain briefly. The major problem that troubles us is really quite simple: When all is said and done, under the present position of the Commission, it would cost the University of Minnesota approximately \$175,000 a year in net, additional costs to have our football games played in the Metrodome. The budget of the Men's Intercollegiate Athletics Department cannot afford such an expenditure, and obviously, a University that is under enormous fiscal pressure and faces many difficulties cannot afford such an expenditure.

The Stadium Commission, as it is informally called, has proposed a package that simply doesn't work for us. Although its proposal indicates that we would not have to pay rent to play in the new stadium, the fact is that we would have to pay rent. University tickets, now priced at \$10 a seat, have to include a 10 percent stadium tax to help retire the revenue bonds that have financed the construction of the stadium and its operations. Thus, the revenue flowing into the University from the sale of tickets is decreased by this 10 percent tax, which of course is a de facto rent.

If we were to move into the stadium, there are certain cost savings that we would realize (approximately \$27,000), but we would be losing the revenue that has to flow into the increased admissions tax (a form of rent). We would also lose parking revenue that we now generate and -- under the Stadium Commission's current proposals --

we would also lose all concession revenues. Assuming, as I believe we must, on a prudent basis that our attendance will continue to average something over 41,000 spectators per game, we would need to find approximately \$175,000 additional dollars to subsidize the team's move to the new stadium.

We have proposed instead that the University share, on a reasonable basis, in the concession income in order to enable us to play in the stadium without incurring additional expenses. To date, this position has not been acceptable to the Commission. I want to emphasize that we are not inflexible in the negotiating position we have taken; we are willing to discuss formulas and scales in various ways -- but I have instructed our negotiators that the bottom line must be one in which the University of Minnesota does not incur additional costs, for the reason that this would be unjust and that we cannot afford it.

A few other comments are perhaps in order. Although the University of Minnesota fields a football team, one that is highly dependent on acceptance by citizens in our State, we are not operating a commercial enterprise. We are totally different in structure, financing, and resources than the commercial, professional athletic teams that will be using the stadium. Indeed, the stadium, very appropriately, was built primarily around the interests of the Minnesota Vikings and the Minnesota Twins.

In many crucial respects, we are radically different than those commercial ventures. We also have an option clearly available to us -- that is, the continued use of Memorial Stadium during the foreseeable future -- a facility that is also a University building with many operations contained within itself that we will continue to operate for some years into the future. Under the proposals we have made to the Commission, there would be a net benefit to the Stadium Commission and to the public, because the Commission would realize a substantial income from the tax and the concessions if we were to play our games there. But we need to share in the concession

income in order to have a proposal that does not involve increased expenditures for a public university that is simply unable to accommodate them, doubly so when we have a reasonable alternative in Memorial Stadium.

Having said this, I want to emphasize again that we have had a very productive resolution of many problems and issues with the Stadium Commission; that the facility is clearly attractive and has many features and advantages that commend it; and that I personally am quite impressed by these advantages in assessing my own ultimate recommendation to you -- the Regents. However, at the present time, because the financial situation is so overriding, I cannot make a recommendation that we should move into the stadium. I am anxious that we continue our discussions with the Commission to see if this problem can be resolved, and I am equally anxious to hear any comments or to answer any questions that you might have. Vice President Hasselmo, as well as Mr. Mooty, are here to help answer questions and participate in our discussion.

An extensive discussion followed the President's comments. Regent Schertler commented that last Spring, the Regents, in good faith, directed the administration to negotiate with the Metropolitan Sports Facilities Commission and indicated her disappointment that it is now October and it appears that a good faith effort on the part of the Commission has not been forthcoming.

Mr. John Mooty commented briefly on the status of negotiations and answered questions. He stated the objective has been to try to arrive at a basis where the move could be without additional cost to the University and at the same time result in some benefit to the Commission, but that to date the objective has not been achieved.

Regent Lebedoff commended President Magrath for his remarks and for recognizing that the University cannot be expected to subsidize the operation of the new stadium. He stated that before the final stadium site was selected, one major argument used by proponents of building the stadium in downtown Minneapolis was that it would be beneficial to the University of Minnesota. He stated that he is disappointed by the rigid attitude being expressed now with regard to the University.

President Magrath stated he suspects it is the view of the Commission that they are making an offer the University can't refuse, but at the present time, in his judgment, it is an offer the University has to refuse.

Regent Unger reiterated Regent Lebedoff's observations, stating that he is saddened by the developments. He further stated that it was not only the proponents of the stadium that talked about benefitting the University, but the law which explicitly stated that the Stadium Commission consider the needs of the University.

Regent Roe also commended the President, and agreed with Regent Unger's statement regarding the legislative intent with regard to the University's needs with respect to the stadium.

Regent Krenik stated that the University should bide its time and let the Stadium Commission take another look at the situation.

Following lengthy discussion, Regent Moore indicated that the point to leave with the Stadium Commission is that the Gophers are not a professional team and the University has another option - Memorial Stadium - and as Regent Krenik said, the University will bide its time and stay there until the financial factor is resolved. She stated the University owes this to the students, as well as the citizens of this state.

Regent Dosland stated that although the discussion centered around the financial factor, there are many other aspects to be considered and he said he hoped no one would leave the meeting feeling that if the financial matter is resolved the Gophers will move to the stadium. Regent Lebedoff reiterated Regent Dosland's remarks.

Regent Schertler noted that the issue of the sale of beer at University games had not been discussed and that this was another issue to be resolved.

Regent Moore emphasized that regardless of what is reported by the press, the Board of Regents will make the final decision about where the Gophers play football.

#### REGENTS' MEETINGS AT COORDINATE CAMPUSES

The committee discussed whether or not to revise current policy on Regents' meetings at the coordinate campuses,

which would involve participation in a Regents' Day at the coordinate campuses, in addition to the regular monthly meetings on the Twin Cities campus.

A brief discussion ensued, and suggestions were made regarding changing the format of the meetings and limiting the number of agenda items to allow more time to discuss concerns relative to the campus where the meeting is held. This would require a smaller number of people to travel to the meetings.

Following the discussion, Chairman Moore observed that it appeared the consensus of the committee was that the Board should continue its practice of meeting twice a year at the coordinate campuses and outstate locations and once a year on the St. Paul campus, and that the present policy would be followed. Regent Dosland also suggested that a retreat might be held in place of the August meeting.

The meeting adjourned at 10:15 a.m.



DUANE A. WILSON, Secretary

UNIVERSITY OF MINNESOTA

BOARD OF REGENTS

October 16, 1981

A meeting of the Board of Regents of the University of Minnesota was held on Friday, October 16, 1981, at 10:30 a.m. in the Regents' Room, 238 Morrill Hall.

Regents present: Casey, Dosland, Drake, Goldfine, Krenik, Lebedoff, McGuiggan, Moore, Roe, Schertler, and Unger. President Magrath presided.

Staff present: Vice Presidents Bohen, French, Hasselmo, Kegler, Keller, and Wilderson; Secretary Wilson; Associate Vice Presidents Johnson and Odegard; Assistant Vice Presidents Pillinger and Robinett; Provosts Frederick, Heller, Imholte, and Sahlstrom; University Attorney Tierney.

APPROVAL OF MINUTES

The Board of Regents voted unanimously to approve the minutes of the following meetings:

Student Concerns Committee - September 10, 1981  
Educational Policy and Long-Range Planning Committee -  
September 10, 1981  
Faculty & Staff Affairs Committee - September 10, 1981  
Physical Plant & Investments Committee - September 10, 1981  
Committee of the Whole - September 11, 1981  
Board of Regents - September 11, 1981

REPORT OF THE CHAIRMAN

Chairman Moore reported that she recently had the pleasure of participating in the dedication of the new nursing facility for the University of Minnesota.

She further reported that the terms of the following individuals on the Board of Governors will expire as of December 31, 1981, and requested that any suggestions for nominations to the Board of Governors be directed to the Secretary, Board of Regents who will forward the names to the Nominating Committee: Jo-Anne Barr, David Cost, Alfred France, Debbie Gruye, Virgil Moline, and John Tiede.

Regent Moore also congratulated Regent Michael Unger on his successful passing of the Bar Examination and noted that he will be admitted to the Bar later this month.

She further reported that Regent Long was not in attendance due to business obligations.

Regent Schertler then reported on the regent AGB meeting in Boston, Massachusetts, which Regents Goldfine, Long, McGuiggan, and Schertler attended. She stated that in addition to the meetings, the Regents also visited the Kennedy Library on the University of Massachusetts Boston campus and attended a luncheon hosted by Henry and Phyllis Koffler, former University of Minnesota Vice President for Academic Affairs and presently the President of the University of Massachusetts at Amherst. She also reported that the Regents attended a luncheon hosted by representatives from Thorndike, Doran, Paine & Lewis, University investment advisors. She stated that all of the Regents in attendance felt that the trip had been very beneficial.

Regent Schertler also stated that a request has been made to the Secretary, Board of Regents to research various other national or regional educational organizations to see if there are other associations which would be of interest to the Board of Regents for possible membership.

Regent McGuiggan reported that while he was in Massachusetts he had the opportunity to meet with Warren Robbins, Director of the Museum of African Art, Smithsonian Institute, Washington, D.C., and a member of the Hubert H. Humphrey Institute of Public Affairs Advisory Committee, who was instrumental in helping to establish the Kennedy Library. He stated that Mr. Robbins' comments with regard to the establishment of the memorial aspect of the Hubert H. Humphrey Institute of Public Affairs on the University of Minnesota campus were very helpful.

#### REPORT OF THE PRESIDENT

President Magrath stated that he wanted to report, as he had at the Faculty & Staff Affairs Committee meeting, that work has been ongoing preparing a pay plan for Civil Service employees and that similar procedures are also being worked on for faculty salaries, but that at the present time, as the state law is interpreted, the state funds for salary increases are not available until all salary negotiations are complete. He stated that until those funds become available, the plans cannot be implemented. He said

that he would like civil service employees as well as faculty to know that it is not because the University does not want to move on the pay plan, it is because the necessary funds are not available.

#### GIFTS

Associate Vice President Robert Odegard presented the monthly list of gifts to the University of Minnesota for the preceding month. The Board of Regents voted unanimously to approve the gifts. Documentation is filed supplement to the minutes, No. 21,519.

#### CONTRACT AND GRANT AWARDS

Vice President Keller submitted for approval the contract and grant awards to the University of Minnesota for the preceding month. The Board of Regents voted unanimously to approve the contract and grant awards. Documentation is filed supplement to the minutes, No. 21,520.

#### APPLICATIONS FOR CONTRACTS AND GRANTS

Vice President Keller submitted for approval the applications for contracts and grants.

The Board of Regents voted unanimously to approve the applications for contracts and grants.

#### REPORT OF THE COMMITTEE OF THE WHOLE

Regent Moore, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following action:

- a) Approval of the following appointments to the University of Minnesota Foundation Board of Trustees effective October of 1981:

Wenda W. Moore - three-year term  
Stephen Keating - three-year term  
Erwin L. Goldfine - three-year term  
Geri Joseph - three-year term

The Board of Regents voted unanimously to approve the recommendation of the Committee of the Whole.

Regent Moore further reported that President Magrath noted the resignations of James Tammen, Dean of the College of Agriculture, effective November 30, 1981, and Russell D. Tall, Director of University Relations, to be effective upon the appointment of a replacement for the position. President Magrath had also reported that a search committee had been appointed to recommend qualified candidates for the position of Director of Women's Intercollegiate Athletics.

Chairman Moore also reported that the committee received a presentation on the University delegation's recent trip to the People's Republic of China by President Magrath and that President Magrath reported that Fall Quarter enrollment at the University of Minnesota of nearly 59,000 set a new record for the third consecutive year.

Regent Moore stated that the committee engaged in discussions regarding the possibility of the Women's Intercollegiate Athletic programs joining the NCAA and the status of negotiations regarding the possibility of the Gopher football team playing in the metro dome. She also reported that the committee discussed whether or not to revise current policy on Regents' meetings at the coordinate campuses and outstate locations and noted that it was the consensus of the committee that the Board should continue its current practice of meeting twice a year at coordinate campuses and outstate locations and once per year on the St. Paul campus.

REPORT OF THE EDUCATIONAL POLICY  
AND LONG-RANGE PLANNING COMMITTEE

Regent McGuiggan, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of resolution re Professor Chester Mirocha, as follows:

RESOLVED, that the Board of Regents affirms its confidence in and commends Professor Chester Mirocha and affirms that his actions were consistent with Regents' policies, and we extend to him our regret that he was portrayed in some accounts that did not fully reflect the integrity of his conduct.

- b) Approval of resolution re B.S. Degree in Urban Forestry, College of Forestry, Twin Cities, as follows:

RESOLVED, that the Bachelor of Science Degree in Urban Forestry, Twin Cities, as recommended by the Vice President for Academic Affairs be approved and forwarded to the Minnesota Higher Education Coordinating Board for appropriate review and action.

- c) Approval of resolution re New Minors in CLA, Twin Cities, as follows:

RESOLVED, that the minors in Middle Eastern and Islamic Studies; History of Medicine; Sociology: Social Organization; and Dance, College of Liberal Arts, Twin Cities, as recommended by the Vice President for Academic Affairs be approved and forwarded to the Curriculum Advisory Committee of the Minnesota Higher Education Coordinating Board for their information.

The Board of Regents voted unanimously to approve the recommendations of the Educational Policy and Long-Range Planning Committee.

Regent McGuiggan reported that the committee reviewed the University's policies on secrecy in research and consulting arrangements as a result of recent news stories involving Professor Chester Mirocha of the Department of Plant Pathology; received background information on the proposed special licensure option in emotional disturbance, College of Education, UMD; and received the second in a series of three reports on the work of the Committee on Computation, Communication and Information (CCI).

He further reported that the committee received an extensive presentation on the Midwest Regional Center for Microelectronics and Information Systems from Dr. Robert Hexter, Director of MEIS. Vice President Keller then gave a short synopsis of the presentation to the full Board.

#### REPORT OF THE STUDENT CONCERNS COMMITTEE

Regent Unger, Chairman of the committee, reported that the committee engaged in the first of a series of discussions scheduled to discuss the student services fees, stating that the first topics discussed were the basic procedures used on each campus to determine the fee recommendation and the current guidelines for fees assessment, content, and process. He reported further that the committee also reviewed for in-

formation the Chemical Abuse Prevention Through Peers (CAPP) program and received an update on the Minnesota Unions through a visual presentation.

#### REPORT OF THE FACULTY & STAFF AFFAIRS COMMITTEE

Regent Schertler, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Personnel Items as presented to the committee and attached as Appendix I hereto.
- b) Approval of the Noncampus Service Requests as presented to the committee and attached as Appendix II hereto.
- c) Approval of the Civil Service Class Changes as presented to the committee. Documentation is filed supplement to the minutes, No. 21,521.

The Board of Regents voted unanimously to approve the recommendations of the Faculty & Staff Affairs Committee.

Regent Schertler also reported that the committee voted unanimously to approve a recommendation to hire Mr. Robert Kelly, age 73, who is beyond the mandatory retirement age of 70 as specified in Rule 12, Section 3, of the Civil Service Rules. The appointment would be temporary and part-time.

The Board of Regents voted by a majority of 10 to 1 to approve the recommendation from the Faculty & Staff Affairs Committee.

Regent Schertler further reported that President Magrath addressed the committee regarding the Civil Service salary plan for employees in Schedules B, C and the Management Salary Plan, noting that the item had originally been on the agenda for action and that it had been postponed because the state funds necessary for salary increases are not available until all salary negotiations are complete. Regent Schertler further reported that the committee also engaged in a discussion regarding the unisex retirement tables which will be presented for action at the November meeting and that due to time constraints the item on Probationary Employee Policies was delayed for another month. She stated that Jerry Larson, out-going Chairman of the Civil Service Committee, addressed the committee briefly regarding his dismay at the delay of the action on the salary plan.

REPORT OF THE PHYSICAL PLANT & INVESTMENTS COMMITTEE

Regent Lebedoff, Chairman of the committee, reported that the committee voted unanimously to recommend approval of the following actions:

- a) Approval of the Monthly Report of the Vice President for Finance for September, 1981. Noted in the report was the write-off for the Housing Office, Duluth of \$333.48. No new projects were reported. Documentation is filed supplement to the minutes, No. 21,522.
- b) Approval of a resolution re Funding the 1981 Grid ICES legislative request, as follows:

WHEREAS, the 1981 Legislature did not appropriate funds for the University request of \$4.7 million for the Grid ICES project; and

WHEREAS, the Chairmen of the Senate Finance Committee and the House Appropriations Committee have recommended in a letter dated July 1, 1981, that the University borrow money to proceed with the next phase of the project to avoid the increased cost that would result from a delay of one year; and

WHEREAS, the University expects to re-submit the 1981 request of \$4.7 million and an additional request of \$3 million to the 1982 Legislature to finish the Grid ICES project;

RESOLVED, that on the recommendation of the Vice President for Finance and Operations and the President, the appropriate administrative officers are authorized to negotiate a loan (bank financing or capital notes), not to exceed \$4,731,000 to finance the 1981 Grid ICES legislative request in accordance with the letter on file from the Chairmen of the House Appropriations Committee and the Senate Finance Committee.

- c) Approval of a resolution re Loan for the Minnesota Crop Improvement Association, as follows:

RESOLVED, that on the recommendation of the Vice President for Finance and Operations and the President, the appropriate administrative officers are authorized to negotiate a loan, not to exceed \$350,000, to assist in financing the construction and remodeling of needed facilities for the Minnesota Crop Improvement Association on the St. Paul campus.

The Board of Regents voted unanimously to approve the recommendations of the Physical Plant & Investments Committee.

Regent Lebedoff further reported that the committee also voted unanimously to recommend approval of the following resolution regarding the Alumni Center and Museum, as follows:

WHEREAS, the Minnesota Alumni Association has established a goal of constructing an Alumni Visitor Center and adjoining teaching museum on the campus and plans to give the building to the University with a long-term occupancy agreement; and

WHEREAS, the Association, after a thorough study, has identified the most desired location as the bridgehead site on the East Bank on the south side of Washington Avenue (presently University Parking Lot C-6); and

WHEREAS, the Association plans to conduct a fund raising feasibility study and pending a favorable report, a fund raising campaign with interested alumni and other friends of the University; and

WHEREAS, although the goal of the Association is to identify funds for the entire project, it is possible that the project could be constructed in four phases: 1) the Alumni Visitor Center; 2) the museum exhibition area; 3) the museum storage area; and 4) the museum offices and sales area.

THEREFORE, BE IT RESOLVED, that the concept of an Alumni Visitor Center-Museum is applauded, the Association plans for a feasibility study and possible fund raising campaign are appropriate, and the site will be reserved for two years consistent with time guidelines for the fund raising project established by the Board of Regents.

Several Regents voiced concerns and a short discussion ensued. The Board of Regents then voted by a majority of 10 to 1 to approve the resolution.

Regent Lebedoff further reported that Vice President Kegler had addressed the committee regarding anticipated delays in building construction for the University of Minnesota during 1981-82. Vice President Kegler then reviewed his presentation for the entire Board of Regents, stating that as it stands now, the sale of bonds for the construction of state and University facilities will be delayed. Therefore, there will be no construction funds available until 1983, with the exception of the Hospital Renewal Project, the Grid ICES project, and the heating plant project on the Crookston campus. After Vice President Kegler addressed the Board, Ms. Donna Ahlgren, Associate Director, Hospital Administration and Mr. Clifford Fearing, Controller for the University Hospitals, spoke briefly, emphasizing the highlights from the presentation which they made at the committee meeting, which was an update on the progress of the Hospital Renewal Project.

Regent Lebedoff then reported that the committee had also reviewed a proposal for the sale of land at 507 Oak Street S.E., Minneapolis to the Bethany Presbyterian Church of Minneapolis and reviewed a report regarding the impact of proposed landfill sites on University property.

The meeting adjourned at 12:00 p.m.



DUANE A. WILSON, Secretary

## ACADEMIC PERSONNEL ACTIONS

October 1981

## RETIREMENT

Allen R Solem as Professor Emeritus School of Management effective June 15, 1981

## RESIGNATIONS

Norman B Ratliff Jr Professor Laboratory Medicine and Pathology effective August 31, 1981

Clemens P Brauer Assistant Professor Division of Science and Mathematics Morris effective June 15, 1981

Alice G Allen Instructor Library Central Technical Services effective September 30, 1981

James H Wertz Director Center for Educational Development and University College and Professor Physics effective September 21, 1981

## APPOINTMENTS

	White		Black		Hispanic		Asian		Am.I.	
	M	F	M	F	M	F	M	F	M	F
Faculty										
Regular	17	6								
Non-Regular	44	19			2		3		1	
Academic Staff	52	44	1				4	2		1
October Total	113	69	1		2		7	2	1	1

Note:

- \*1. Patrick L Brezonik as Professor Civil and Mineral Engineering beginning September 16, 1981 at the rate of \$35,000 Term BP

\*Biographical information will be found at the end of the academic personnel section.

## SPECIAL APPOINTMENTS

Requests for special appointments this month involve two emeritus professors, two emeritus associate professors, and one lecturer over retirement age. The departments or colleges by whom they are to be employed and the types of appointment are summarized below:

<u>College/Department</u>	<u>Type of Appointment</u>		<u>Dates</u>
	<u>Percent Time</u>	<u>Hourly Rate</u>	
Continuing Education and Extension			
Extension Classes		X	9/16/81-6/30/82
Independent Study	X		9/1/81-10/15/81
MacPhail Center	X		9/16/81-6/15/82
College of Education			
Curriculum & Instruction		X	11/1/81-11/30/81
School of Public Health		X	9/28/81-12/16/81

## CHANGES IN STATUS

There are twelve requests for changes in status this month, which involve the following categories:

Addition of administrative title	7
Change in administrative title	1
Change in faculty rank	3
Deletion of administrative title	1

### Note:

- \*2. Donald Barber from Professor School of Public Health at \$38,663 Term AP to Professor School of Public Health and Director Program of Environmental Health School of Public Health at the rate of \$45,000 Term AP and \$3,000 Term AT administrative augmentation beginning October 16, 1981
- \*3. Dennis Grebner Professor School of Architecture and Landscape Architecture at the rate of \$17,625 from Term BTH75 to Term BPH75 (23,500 B rate) beginning September 16, 1981
- \*4. Malcolm J Purvis from Professor Agricultural and Applied Economics and Interim Assistant Dean International Programs College of Agriculture-Administration at \$33,800 Term AP and \$3,280 Term AT administrative augmentation to Assistant Dean and Professor at the rate of \$40,910 Term AP and \$4,090 Term AT administrative augmentation beginning October 1, 1981

## SALARY ADJUSTMENTS

There are six requests for salary adjustments this month, which involve the following categories:

Professor and Chairman	1
Professor	3
Associate Professor	1
Assistant Professor	1

## LEAVES OF ABSENCE

Gerhard Brand Professor Microbiology leave with salary September 14 to October 19, 1981 to do joint carcinogenesis research with collaborating laboratories with time to be spent in France, Germany, and Sweden

John E Brandl Professor Hubert H Humphrey Institute of Public Affairs 20% time leave without salary September 16 to December 15, 1981 and March 16 to June 15, 1982 and 90% time leave without salary December 16, 1981 to March 15, 1982 to serve in the Minnesota House of Representatives

Jay R Goldman Professor School of Mathematics leave without salary September 16 to December 15, 1981 to do research in number theory, specifically on study of Poincare series of algebraic varieties with time to be spent at University of Minnesota

Lewis D Levang Professor English Duluth 25% time leave without salary for 1981-82 to work on a monograph on Sydney Grundy, the third most important British dramatist in the 1890's with time to be spent in England and in Duluth

Arturo Madrid II Professor Spanish and Portuguese leave without salary for 1981-82 to research and write on changes of status of minorities in higher education from 1965-1980 with time to be spent in Washington, D C

Leonard S Parker Professor School of Architecture and Landscape Architecture continuation of leave without salary September 16 to December 15, 1981 to pursue professional private practice

Henry L Taylor Professor School of Public Health leave without salary September 3-16, 1981 for personal reasons

Gerald Vizenor Professor American Indian Studies leave without salary December 16, 1981 to March 15, 1982 to do research on book about American Indians and the cinema at the Pacific Film Archive, and teach Native American literature and film at University of California, Berkeley

David G Anderson Clinical Associate Professor Removable Prosthodontics School of Dentistry leave without salary September 1, 1981 to March 15, 1982 unable to teach because of conflict in schedule

Edward E Anderson Clinical Associate Professor Removable Prosthodontics School of Dentistry leave without salary March 16 to June 15, 1982 unable to teach because of conflict in schedule

Nancy N Anderson Associate Professor Hubert H Humphrey Institute of Public Affairs leave with salary September 16 to December 15, 1981 due to automobile accident

John R Baxter Associate Professor School of Mathematics leave without salary for 1981-82 for personal reasons

David J Bennett Associate Professor School of Architecture and Landscape Architecture 50% time leave without salary for 1981-82 to devote time to private practice

H Peter Odegard Associate Professor School of Architecture and Landscape Architecture leave without salary for 1981-82 because of illness

Eric S Sheppard Associate Professor Geography leave without salary October 1, 1981 to June 30, 1982 to serve as research scholar at International Institute of Applied Systems Analysis, Laxenburg, Austria

Lynn A Gray Assistant Professor Studio Arts leave without salary December 16, 1981 to March 15, 1982 to serve as visiting artist and teacher in Tlaxiaco, Oaxaca, Mexico

Lyman K Steil Assistant Professor Rhetoric continuation of leave without salary for 1981-82 for intellectual renewal

#### SABBATICAL FURLONGHS

George H Copa Professor Vocational and Technical Education and Director of Minnesota Research and Development Center for Vocational Education sabbatical furlough September 1, 1982 to August 31, 1983 to study the role of secondary school in preparing people for work with time to be spent at Harvard University

Herbert S Isbin Professor Chemical Engineering and Materials Science sabbatical furlough for 1982-83 to develop expertise in risk analyses, in public perceptions of risks, and review critically what is being done in setting quantitative safety goals involving impacts of technology upon society with time to be spent in Minneapolis

Marcia J Pankake Assistant Professor Wilson Library sabbatical furlough July 1, 1982 to May 31, 1983 to revise and expand 1975 dissertation "Americans Abroad: A Bibliographic Study of American Travel Literature 1625-1800"

# DOCKET POSITIONS APPLICANT POOL AND DEPARTMENT COMPOSITION

OCTOBER 1981

Item No.	Position	Department	College	Pool Dept. Comp.	White		Black		Hispanic		Asian		American Indian		Total			
					M	F	M	F	M	F	M	F	M	F	M	F		
1	Professor	Civil and Mineral Engineering	Institute of Technology	Applicants	39										39			
				Considered	5											5		
				Selected	1												1	
				**Faculty	24P 2N 3T						1P 1T						32	
2	Professor and Director	Environmental Health	School of Public Health	Applicants	11										11			
				Considered	5											5		
				Selected	1												1	
				**Faculty	29P 35T						1T						68	42
3	Professor	School of Architecture and Landscape Architecture	Institute of Technology	Applicants	7										7			
				Considered	3											3		
				Selected	1												1	
				**Faculty	9P 4N 1T						2N						14	2
4	Assistant Dean	Administration	College of Agriculture	Applicants	19										19			
				Considered	4											4		
				Selected	1												1	
				*Administrative	3											3		

Data Source: Department Composition (Academic Only), EEO-6 Data Base, April 1981

\*EEO-6 Category 1, Executive, Administrative, Managerial

\*\*EEO-6 Category 2, Faculty: Professor and Chairman, Professor and Head, Professor and Director, Associate Professor, Assistant Professor, Instructor, Research Associate and Research Fellow

\*\*\*EEO-6 Category 3, Professional Non-Faculty

## BIOGRAPHICAL INFORMATION

Patrick L. Brezonik. Professor, Civil and Mineral Engineering, Institute of Technology.

Professor Brezonik comes to the University from the University of Florida where he has been a faculty member since 1966. He received his Ph.D. from the University of Wisconsin. His research in water chemistry is nationally recognized, and from 1975 to 1978 he was chairman of the National Academy of Sciences Panel on Nitrates in the Environment. A colleague at a European university, where Professor Brezonik was a visitor, says his presence "had a very stimulating effect" on colleagues and students.

Donald Barber. Professor and Director, Program in Environmental Health, School of Public Health.

Professor Barber received his Master of Public Health and Ph.D. degrees from the University of Michigan where he was a faculty member before joining the University of Minnesota faculty in 1966. He has been Director of Graduate Study in Environmental Health since 1974 and Research Officer School of Public Health since 1979.

Dennis Grebner. Professor, School of Architecture and Landscape Architecture.

Professor Grebner has been a part-time faculty member at the University since 1965. He now becomes a tenured professor in the University after a full search. He holds the degree of Master of Architecture from Harvard University. His present research involves the life and work of Gordon Cullen, a pioneer of urban design theory and author of the classic text, Townscape.

Malcolm J. Purvis. Assistant Dean, International Agricultural Programs, and Professor, Agricultural and Applied Economics.

Professor Purvis has served as the interim Assistant Dean for three years. The search committee identified Dr. Purvis as an outstanding candidate for the position because of his academic and administrative qualifications, his demonstrated proficiencies and abilities here and abroad in the requisite areas, and because of his potential for academic administration. Dr. Purvis has been a faculty member at the University since 1968.

MEMORANDUM OF AGREEMENT  
BETWEEN  
THE UNIVERSITY OF MINNESOTA  
AND  
BRADLEY J. BUETOW

PREAMBLE

Because head coaches of varsity athletic teams at the University conduct their professional activities under circumstances unique in the family of University employees, including evaluation of team performances, public and media scrutiny, and external rules and regulations, which may require job security longer than one year but less than a continuous appointment, the University and the coach agree to adhere to the terms of this contract.

AGREEMENT

This Agreement, made this 30th day of September, 1981, between the University of Minnesota and its Department of Men's Intercollegiate Athletics, and Bradley J. Buetow is to document the understanding for the personal services of Bradley J. Buetow as Head Ice Hockey Coach at the University of Minnesota Twin Cities Campus.

1. The term of this Agreement and any University of Minnesota appointment shall be for the period commencing January 1, 1982 to June 30, 1984. It is understood that this is a professional appointment under the terms of the Professional/Administrative Personnel category, and is subject to all the rights, rules, and privileges accorded to individuals holding such appointments.
2. Salary for each year of this Agreement shall be as recommended by the Director of Men's Intercollegiate Athletics and as approved by the University Administration and the Board of Regents.
3. The undersigned coach, as a condition of his employment, agrees to abide by and comply with the University employment policies and the rules

and regulations regarding intercollegiate athletics as promulgated by the University of Minnesota, the National Collegiate Athletic Association, the Western Collegiate Hockey Association, and any such other conferences or organizations of which the University is or becomes a member on behalf of the Department of Men's Intercollegiate Athletics.

4. The University of Minnesota reserves the right to terminate this Agreement, or to suspend salary payments for up to 90 days, if the undersigned Coach:

- a. Fails to comply with the provisions of paragraph 3 above; or
- b. Fails to perform the duties required by the Director of Men's Intercollegiate Athletics, in addition to those customarily devolving on head coaching activities contained in the job description, such as, but not limited to, recruiting, 'M' Club activities, assistance in fund-raising and public relations, and cooperation with media representatives.

5. In addition to the provisions of paragraph 4 above, this Agreement may be terminated, if:

- a. The University should determine that the best interests of its men's athletic program requires the termination of this Agreement and the undersigned Coach shall not accept in writing any reassignment of responsibilities; or
- b. The undersigned Coach shall accept employment as a hockey coach or athletic director at any educational institution participating as a member of the National Collegiate Athletic Association or of any team participating in any professional league or conference in the United States or Canada, without first having obtained a release from this Agreement; or

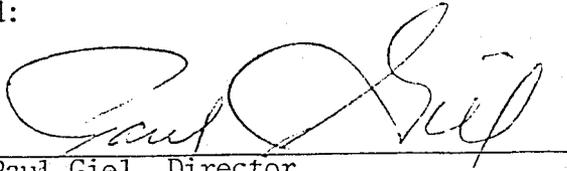
- c. The University determines that it is unable to provide suitable funding to continue all or part of the Department of Men's Intercollegiate Athletics; or
- d. The University determines, in accord with processes established and amended from time to time by the Assembly Committee on Intercollegiate Athletics or any successor body, that it is no longer appropriate or desirable to sponsor the sport of ice hockey as part of its Department of Men's Intercollegiate Athletics.

Both the undersigned Coach and the University of Minnesota, through the signatories below, agree that losses to the undersigned Coach or the University pursuant to termination referred to in this paragraph 5, cannot be estimated with certainty or fairly or adequately, and therefore it is agreed that if this Agreement is terminated as provided in this paragraph 5, the other party shall be compensated, as liquidated damages in lieu of all other damages, by a sum representing the balance due under this Agreement or one-half the then-current annual base salary (excluding retirement benefits, insurance, or other fringe benefits), whichever is less. Said sum shall be paid by the terminating party within 90 days of termination. Failure to timely pay shall constitute a breach of this Agreement and said sum shall be recoverable, together with reasonable attorney fees, in any court of competent jurisdiction...

6. This Agreement shall be governed by the law of Minnesota, and it is the intention of the parties that Minnesota law will control the interpretation and effect of all of the provisions of this Agreement.

7. This Agreement becomes effective when approved by the Board of Regents of the University of Minnesota.

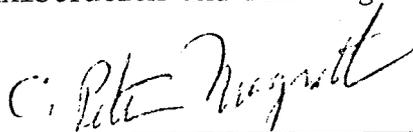
Recommended:



Paul Giel, Director  
Men's Intercollegiate Athletics



Nils Hasselmo, Vice President  
Administration and Planning



C. Peter Magrath, President

Approved by the Board of Regents on \_\_\_\_\_.

\_\_\_\_\_  
Duane A. Wilson, Secretary  
The Board of Regents

Accepted:



Bradley J. Buetow  
Head Ice Hockey Coach

## NONCAMPUS SERVICE REQUESTS

October 1981

The data provided below reflect the requests for approval of consulting and outside service agreements which have been received following the September Board of Regents' meeting. As Vice President for Academic Affairs, and on behalf of the President, I have examined these requests and certify that all conform to the Board of Regents' policies on Consulting and Outside Work and Outside Affiliations and the appropriate administrative policies relating to noncampus service, professional and consulting activity. All are recommended for approval.



Kenneth H. Keller  
Vice President for Academic Affairs

<u>Unit</u>	<u>*Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>Administration</u>					
Vice President for Student Affairs					
Student Counseling Bureau	25	1	2	2	2
<u>College of Agriculture</u>					
Administration	7	1	1	---	2 $\frac{3}{4}$
Agricultural and Applied Economics	44	1	1	1/4	1/4
Plant Pathology	27	1	1	2	---
<u>Colleges of Agriculture and Home Economics</u>					
Food Science and Nutrition	33	1	1	4	---
<u>College of Biological Sciences</u>					
Genetics and Cell Biology	23	2	2	4 $\frac{1}{12}$	1/6
<u>Continuing Education and Extension</u>					
Administration	21	1	1	3	---

\*Numbers indicate full-time faculty and professional and administrative staff as of April 29, 1981.

<u>Unit</u>	<u>Academic Personnel in Unit</u>	<u>Number of Persons Presenting Requests for Approval</u>	<u>Number of Requests</u>	<u>Average Days/ Month Compensated</u>	<u>Average Days/ Month Uncompensated</u>
<u>College of Education</u>					
Child Development	26	1	1	1	2&1/2
Vocational and Technical Education	25	1	1	2	---
<u>College of Liberal Arts</u>					
Library School	9	1	1	2	---
<u>University Libraries</u>					
Administration	6	1	1	3	1/2
<u>Medical School</u>					
Psychiatry	53	1	1	1	---
School of Nursing	70	1	2	2&1/4	1&1/10
<u>Institute of Technology</u>					
Chemical Engineering and Materials Science	27	1	1	1&1/3	---
Electrical Engineering	39	2	3	2&5/6	---
School of Physics and Astronomy	68	1	1	4	---
<u>University of Minnesota, Duluth</u>					
College of Education					
Communicative Disorders	5	1	1	1&1/2	---
Professional Education	20	1	1	1	---
School of Social Development	9	1	1	2	1

Note

James F. Tammen, Dean, College of Agriculture

+ Professional services for Oglevee Associates, Connellsville, PA, to serve as consultant on the production and marketing of vegetatively propagated ornamentals and small fruits (2&3/4)

Willard W. Hartup, Professor and Director, Institute of Child Development, College of Education  
+ Professional services for John D. and Catherine T. MacArthur Foundation, Chicago, IL, to serve as a member of the Advisory Group on Developmental Processes of the MacArthur Foundation (2&1/2) (+1)

Howard T. Davis, Professor and Head, Chemical Engineering and Materials Science, Institute of Technology

+ Professional services for Minnesota Mining and Manufacturing, St. Paul, MN, to serve on External Technology Evaluation Advisory Board (+1&1/3)

+ compensation in excess of expenses

