

MEETING OF THE FACULTY SENATE

THURSDAY, JUNE 3, 1993

(approximately 2:30 p.m.--immediately following the Twin Cities Campus Assembly meeting)

**25 Law Center--Twin Cities Campus
305 Selvig Hall--Crookston Campus
333 Kirby Student Center--Duluth Campus
Behmler Hall Conference Room--Morris Campus**

The Senate constitution provides that eligible academic professionals and all members of the faculty who hold regular appointments as defined in the Regulations Concerning Faculty Tenure may be present at Faculty Senate meetings and shall be entitled to speak and to offer motions for Faculty Senate action. Only elected faculty members and academic professionals (or their designated alternates) shall be entitled to vote. For a quorum, a majority of the voting membership (82) must be present. Actions require a simple majority of the members present and voting. Amendments to motions in the printed agenda must be submitted to the Clerk of the Senate at least 48 hours in advance of the meeting to allow for appropriate distribution. Consideration of amendments not received at least 48 hours in advance requires suspension of the rules by a majority of those members present and voting.

I. FACULTY CONSULTATIVE COMMITTEE University of Minnesota Strategic Planning Discussion (1 hour)

[Strategic Planning report enclosed.]

II. OLD BUSINESS

III. NEW BUSINESS

IV. ADJOURNMENT

III. ASSEMBLY STEERING COMMITTEE

Intercollegiate Athletics Committee

Action (15 minutes)

MOTION:

To amend Article III, Section 4, of the Bylaws of the Twin Cities Campus Assembly to change the composition of the Intercollegiate Athletics Committee (ACIA), as follows: [new language is underlined and language to be deleted is ~~struck-out~~]

4. INTERCOLLEGIATE ATHLETICS COMMITTEE

The Twin Cities Campus Assembly delegates to the Committee on Intercollegiate Athletics faculty control of intercollegiate athletics. This delegation includes the formulation, adoption, and supervision of appropriate policy. The Twin Cities Faculty Assembly may only strike down a policy passed by the Intercollegiate Athletics Committee if the Steering Committee specifically singles out the policy after it has been passed, and brings it forward to the Faculty Assembly for specific debate and vote, with the motion framed as "Shall the Faculty Assembly disapprove of the following policy adopted by the Committee on Intercollegiate Athletics: . . ."

Membership

The Intercollegiate Athletics Committee shall be composed of 11 ~~8~~ faculty/academic professional members, including the 2 ex officio voting faculty representatives to the Big Ten and NCAA; 3 students, 3 alumni representatives of the University (2 of whom shall have voting privileges as determined by the committee each year), one civil service staff member, and other ex-officio representation as specified by vote of the Assembly.

Faculty/academic professional and student members shall be nominated by the Committee on Committees with the approval of the Assembly. Faculty/academic professional members shall serve one term of three years that may be renewed by the Committee on Committees for one additional three-year term. The faculty representatives shall be nominated according to procedures approved by the Intercollegiate Athletics Committee.

Alumni members shall be appointed by the president in consultation with the director of alumni relations and shall include one representative from each of the men's and women's athletic alumni groups.

The civil service member shall be appointed by the president in consultation with the Civil Service Committee.

.....

COMMENT:

The amendment has the unanimous support of the members of the Assembly Committee on Intercollegiate Athletics (ACIA). There are two major reasons for retaining the voting status of the Faculty Representatives to the Big Ten and the NCAA. First, the Representatives are faculty. Although appointed in a different way -- screened by an ACIA Search Committee and appointed by the President -- they are still faculty. Because the screening is conducted by an ACIA committee, the only names sent to the President are those individuals who have **BOTH** the skills and the values required to provide appropriate guidance and oversight to the Intercollegiate Athletic Programs. Second, the design of Big Ten and NCAA regulations is a significant activity for the ACIA. The Faculty Representatives are the most informed members of the ACIA on these issues. Thus, to remove voting status from the Faculty Representatives would be to remove skilled, informed people with appropriate values from a position to directly influence intercollegiate policy and oversight.

Beyond the issue of skills, insight, and values, the removal of voting status from the Faculty Representatives is an extremely negative symbol about the level of trust existing with respect to the Faculty Representatives, the ACIA, and the Intercollegiate Athletic Programs. The key to effective programs is skilled people who are trustworthy. The appropriate selection of people, not their voting status, is the only stable approach to use in building effective programs.

**NORMAN CHERVANY, Chair
Intercollegiate Athletics Committee**

MEETING OF THE TWIN CITIES CAMPUS ASSEMBLY

THURSDAY, JUNE 3, 1993

2:00 P.M.

25 Law Building, West Bank

The voting membership of the Twin Cities Campus Assembly totals 191, including the President, 149 members of the faculty (including the Faculty Steering Committee), and 41 students (including the Student Steering Committee). For a quorum, a majority of the voting membership (96) must be present. Advance notice is required for amendments to the constitution and 128 affirmative votes at one meeting or 96 affirmative votes at each of two meetings, the second of which shall be the next regular meeting. Advance notice is required for amendments to the bylaws and 96 affirmative votes. Other actions require only a simple majority of the members present and voting. Amendments to motions in the printed agenda must be submitted to the Clerk of the Assembly at least 48 hours in advance of the meeting to allow for appropriate distribution. Consideration of amendments not received at least 48 hours in advance requires suspension of the rules by a majority of those members present and voting.

Any member of the faculty and any academic professional and student eligible to vote for members of the Assembly shall be entitled to speak at the discretion of the Assembly. Only elected members or alternates, the Steering Committee, and, in case of a tie, the Chair, shall be entitled to vote.

Representatives may designate any eligible alternates from their colleges, schools, and student constituencies as the alternates to serve in their places by written notice to the Senate Office prior to the commencement of any meeting of the Assembly.

ATTENDANCE RECORD

A roll of elected and ex officio members will be available at each door of the meeting room, and members are asked to sign in. A summary of attendance for the year will be included in the minutes of the last meeting of the year.

RULES

Rules will be available at the door.

CONSENT AGENDA

Action (5 minutes)

Agenda Items I. and II. are considered to be noncontroversial or "housekeeping" in nature and are offered as a "consent agenda" to be taken up as a single item with one vote. Any item will be taken up separately at the request of a Senator. A majority of the total membership (96) is required for approval.

I. ASSEMBLY STEERING COMMITTEE

Rules for Committees of the Assembly

MOTION:

To amend the Assembly Bylaws, Article II., Section 1, Rules for Committees of the Twin Cities Campus Assembly, as follows: (new language is underlined; language to be deleted is ~~struck out~~)

Article II. Rules for Committees of the Twin Cities Campus Assembly

1. All committees of the Assembly shall keep records of their meetings and proceedings. Copies of these records shall be placed on file with the Clerk of the Assembly and shall be available for inspection, ~~by members of the Assembly or by others at the discretion of the Assembly Steering Committee.~~ ~~At the discretion of the Assembly Steering Committee, committee minutes which contain detailed information about individuals may be deposited only with the president of the University and shall be open to inspection only by persons authorized in writing by the chair of the Assembly Steering Committee.~~ Portions of minutes that contain private data about individuals are accessible only to the subject of the data and to University employees whose work assignments reasonably require access to the information. In cases where provision has thus been made for confidential treatment of committee minutes, the committee involved shall prepare and file with the Clerk of the Assembly a version of the minutes of the committee meetings that contains all information other than detailed information about individuals. (Refer to Guidelines for Assembly Committee Minutes.)

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COMMENT:

This motion parallels the motion approved by the University Senate on May 20, 1993, regarding private data and brings the Assembly Bylaws into compliance with the Minnesota Government Data Practices Act.

**MARIO BOGNANNO, Chair
Assembly Steering Committee**

**II. ASSEMBLY STEERING COMMITTEE
Student Membership on the Assembly Steering Committee**

MOTION:

To Amend Article III, Section 5 of the Bylaws of the Assembly, as follows: [new language is underlined and language to be deleted is ~~struck out~~]

5. STEERING COMMITTEES

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Assembly Steering Committee

The Assembly Steering Committee shall be composed of 7 or 8 members of the faculty, 5 ~~5~~ elected undergraduate ~~and students, elected~~ graduate/professional students, and the vice chair of the Assembly. The numbers of undergraduate and graduate/professional students on the Student Steering Committee shall be as follows:

<u>1993-94</u>	<u>4 undergraduates, 1 graduate/professional</u>
<u>1994-95</u>	<u>3 undergraduates, 2 graduate/professional</u>
<u>1995-96</u>	<u>4 undergraduates, 1 graduate/professional</u>
<u>1996-97</u>	<u>3 undergraduates, 2 graduate/professional</u>
<u>1997-98</u>	<u>4 undergraduates, 1 graduate/professional</u>

~~in proportion to the numbers of students represented by their respective assemblies, rounded to the nearest whole number. The Assembly Steering Committee shall determine the time and measures to be used in ascertaining the number of positions allocated to the two groups.~~

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COMMENT:

This amendment proposes to formalize, for the next five years, the practice that the Assembly Steering Committee has followed since the Assembly voted to recognize the separate undergraduate and graduate/professional constituencies. The student members of the Assembly Steering Committee--undergraduate and graduate/professional--asked that the Assembly formalize the annual rotation in the number of students from each of the two groups, in order that the matter not have to be taken up each spring by the Steering Committee. The Steering Committee agrees, and recommends this bylaw change to the Assembly.

**MARIO BOGNANNO, Chair
Assembly Steering Committee**

**DENISE TOLBERT, Chair
Student Assembly Steering Committee**

**III. ASSEMBLY STEERING COMMITTEE
Intercollegiate Athletics Committee
Action (15 minutes)**

MOTION:

To amend Article III, Section 4, of the Bylaws of the Twin Cities Campus Assembly to change the composition of the Intercollegiate Athletics Committee (ACIA), as follows: [new language is underlined and language to be deleted is ~~struck out~~]

4. INTERCOLLEGIATE ATHLETICS COMMITTEE

The Twin Cities Campus Assembly delegates to the Committee on Intercollegiate Athletics faculty control of intercollegiate athletics. This delegation includes the formulation, adoption, and supervision of appropriate policy. The Twin Cities Faculty Assembly may only strike down a policy passed by the Intercollegiate Athletics Committee if the Steering Committee specifically singles out the policy after it has been passed, and brings it forward to the Faculty Assembly for specific debate and vote, with the motion framed as "Shall the Faculty Assembly disapprove of the following policy adopted by the Committee on Intercollegiate Athletics: . . ."

Membership

The Intercollegiate Athletics Committee shall be composed of 9 8 faculty/academic professional members, ~~including the 2 ex-officio voting faculty representatives to the Big Ten and NCAA;~~ 3 students, 3 alumni representatives of the University (2 of whom shall have voting privileges as determined by the committee each year), one civil service staff member, and other ex-officio representation as specified by vote of the Assembly. The 2 faculty representatives to the Big Ten and NCAA shall also serve as ex-officio, non-voting members.

Faculty/academic professional and student members shall be nominated by the Committee on Committees with the approval of the Assembly. Faculty/academic professional members shall serve one term of three years that may be renewed by the Committee on Committees for one additional three-year term. The faculty representatives shall be nominated according to procedures approved by the Intercollegiate Athletics Committee.

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.....

COMMENT:

This change adds 3 faculty/academic professional members to ACIA in that it removes the voting power of the two faculty representatives (reducing the number of faculty/academic professionals from 8 to 6) and then adds back 3 new faculty members, bringing the total to 9; it retains the two faculty representatives as non-voting, ex-officio members.

The Assembly directed the Steering Committee, in early 1991, to appoint an ad hoc committee on athletics to consider, among other things, the composition of the Intercollegiate Athletics Committee. The ad hoc committee, chaired by Professor Burton Shapiro, submitted its report to the Assembly Steering Committee in January of this year. The ad hoc committee recommendations were reviewed by the Intercollegiate Athletics Committee; ACIA submitted its response to the ad hoc committee report to the Assembly Steering Committee. The Steering Committee discussed these issues at three meetings with all of the interested parties, and recommends this Bylaw change to the Assembly.

**MARIO BOGNANNO, Chair
Assembly Steering Committee**

IV. OLD BUSINESS

V. NEW BUSINESS

VI. ADJOURNMENT

MBM
665

For consideration by the Faculty Senate on June 3, 1993, under Item III. New Business

**III. FACULTY AFFAIRS COMMITTEE
University of Minnesota Health Care Benefits
Action**

MOTION:

That the Faculty Senate approve the following resolution:

RESOLUTION

WHEREAS, negotiations between State management and the labor unions representing State employees over the health care options offered to State employees are currently proceeding; and,

WHEREAS, University employees and State employees have identical health benefits; and,

WHEREAS, the recent proposal from State management contains major reductions in health benefits for those employees currently enrolled in the Medica Choice Select option or in the State Health Plan option; and,

WHEREAS, the proposal from the State management contains significant increases in employee contributions for all employees, particularly those enrolled in the Group Health option;

THEREFORE, BE IT RESOLVED, that the Faculty Senate strongly urges the University administration to exert its influence with State management to minimize the impact on University employees.

**CARL ADAMS, Chair
Faculty Affairs Committee**

III. ASSEMBLY STEERING COMMITTEE
Intercollegiate Athletics Committee
Action (15 minutes)

MOTION:

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COMMENT:

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NORMAN CHERVANY, Chair
Intercollegiate Athletics Committee

UNIVERSITY OF MINNESOTA

MEMO

*Penney - Faculty
Thursday, June 3, 1993*

University Senate

427 Morrill Hall
100 Church Street S.E.
Minneapolis, MN 55455-0110
612-625-9369
Fax: 612-626-1609

***** IMPORTANT MEETING NOTICE *****

May 21, 1993

To: Faculty Senate and Twin Cities Campus Assembly Members
From: Martha Kvanbeck, Clerk
Re: Special Faculty Senate and Twin Cities Campus Assembly Meetings

Your attention is called to the following special meetings of the Faculty Senate and Twin Cities Campus Assembly scheduled for **Thursday, June 3, 1993, in 25 Law Building, West Bank:**

<u>2:00 p.m.</u>	Twin Cities Campus Assembly Meeting
immediately following (approx. 2:30 p.m.)	Faculty Senate Meeting

Coordinate campuses will be linked by telephone at the following locations beginning at approximately 2:30 p.m.:

Crookston	305 Selvig Hall
Duluth	333 Kirby Student Center
Morris	Behmler Hall Conference Room

The Special Faculty Senate meeting has been called to discuss and make recommendations pertaining to the University's strategic planning process. As you know, the University has begun a new strategic planning effort to define and hone its mission and its future course and to build the foundation for putting its resources into its priority areas. Part of the planning process involves asking hard questions about what the University should be, given what it is now. The planning steering committee has asked for faculty input by June 15, and you are encouraged to attend this special meeting to discuss the future course of the University. The Faculty Senate agenda and the first strategic planning report are enclosed.

The agenda for the Twin Cities Campus Assembly Meeting is also enclosed for Assembly members. Assembly rules require that amendments to motions in the printed docket be submitted to my office at least 48 hours in advance of the meeting to allow for appropriate distribution. Consideration of amendments not received at least 48 hours in advance requires suspension of the rules by a majority of those members present and voting.

If you are unable to attend either of these meetings, please designate an alternate and send his/her name to me, 427 Morrill Hall, prior to the beginning of the meetings. Alternates are entitled to vote and should be reminded of that fact. Additionally, a limited number of parking spaces have been reserved for senators with special parking needs in the parking lot directly behind the Law Center. If you need to request parking, please call my office at least two days in advance of the meeting and a reservation will be made for you.

cc: Academic Officers and Deans
enclosure(s)

For consideration by the Faculty Senate on June 3, 1993, under Item III. New Business

**III. FACULTY AFFAIRS COMMITTEE
University of Minnesota Health Care Benefits
Action**

MOTION:

That the Faculty Senate approve the following resolution:

RESOLUTION

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WHEREAS, the proposal from the State management contains significant increases in employee contributions for all employees, particularly those enrolled in the Group Health option;

THEREFORE, BE IT RESOLVED, that the Faculty Senate strongly urges the University administration to exert its influence with State management to minimize the impact on University employees.

**CARL ADAMS, Chair
Faculty Affairs Committee**