



UNIVERSITY OF MINNESOTA

University Senate Consultative Committee
N307 Elliott Hall
75 East River Road
Minneapolis, Minnesota 55455
Telephone: (612)626-1850

FACULTY CONSULTATIVE COMMITTEE

November 20, 1986

11:00 - 12:00

300 Morrill Hall

AGENDA

Approx. time.

FOR INFORMATION

- 11:00
1. Report of the Chair.
 2. Report of Finance Committee Chair.
 3. Other Reports.

FOR DISCUSSION/ACTION

- 11:15
4. Approval of minutes of 11/6 (attached).
 5. Faculty Senate charge for a special Senate committee to evaluate the professional/academic classification.
(Attachments: the Krislov resolution and a rough draft of the charge letter.)
- 11:30
6. Academic Planning: Continuation of 11/6 discussion, if time permits.



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MINUTES

APPROVED 12/4/86

FACULTY CONSULTATIVE COMMITTEE

November 20, 1986

11:05 - 12:20

300 Morrill Hall

Members present: Ellen Berscheid (Chair), Mark Brenner, Shirley Clark, Richard Goldstein (11:45), Joseph Latterell, Cleon Melsa, Paul Murphy, Ronald Phillips, W. Phillips Shively.

Guest, for item 3 and following: Maureen Smith.

1. Appointments.

A. Faculty legislative liaison. The meeting was closed for this personnel item.

Professor Clark reported that Vice President Stanley Kegler informed her he would be very happy to work with any of the three faculty members the FCC has proposed, and was highly enthusiastic about the individual FCC intends to ask first.

The FCC accepted Professors Shively and Clark's recommendation of a fourth prospect to be asked if all those on the present list are unable to serve.

There was FCC consensus that if the first name is entirely agreeable to president Keller, Professors Berscheid and Shively will check first with the department head involved and then talk together with the prospective liaison. Professor Shively confirmed that a faculty member's department is compensated for that part of the time the liaison is on leave.

B. Other nominations FCC is asked to make. The meeting remained closed for this personnel item.

Professor Clark reported for the nominating subcommittee regarding faculty vacancies on two non-Senate committees. Using last year's faculty interest survey, two names and two back -ups are proposed for the Recreational Sports Board of Governors and two for the Student Services Fees Committee.

The FCC chair will write them at once requesting them to serve.

Professor Clark recommended, and the rest of the membership heartily agreed, that most of FCC's appointing and nominating responsibilities should be transferred to the Committee on Committees, which is constituted and equipped to perform precisely this task. FCC will consult with the

Student SCC on this matter since SSCC has similar assignments; if SSCC and FCC agree, SCC will prepare a recommendation to the Business and Rules Committee to shift nearly all these responsibilities to the Committee on Committees. FCC members recognize that there may be one or more committees within the Senate and Assembly structure whose membership FCC will want to continue to choose.

3. FCC-Regents relationships: Reflections on the November 12 luncheon discussion. The meeting remained closed for this item.

FCC members considered the discussion to have been a good one, although the Regents do not presently favor having a faculty representative on each of the Regents' committees. No alternative other than more frequent luncheon meetings has emerged so far in an attempt to make the interactions more meaningful and visible and more closely related to business on the Regents' agenda. At the FCC's request, Board of Regents Chairman Charles McGuigan has agreed to talk with the external governance reviewers during their February visit. FCC will talk with the two visiting faculty reviewers about several possible designs for faculty-Regents interaction.

The meeting was opened at this point.

4. Finance Committee report.

Professor Shively reported that SFC at its November meeting discussed the sabbatical plan and support proposal submitted last spring by the Faculty Affairs Committee. Vice President Benjamin is considering this proposal, together with the proposal of the council of professional school deans, and will talk further with Finance at its December 4 meeting.

SCFA recommends \$350,000 per year supplementary salary support for research sabbaticals and \$150,000 per year for teaching sabbaticals, with allowance for total salary to go as high as 100%. SCFA asks that the University increase its total support over a few years to \$1,000,000 per year.

5. The minutes of the November 6 meeting were approved as distributed.

6. The Faculty Senate resolution of June 1984 for a special committee in 1986 to evaluate certain aspects and consequences of the academic professional employment classification: Continuing business.

Professor Berscheid called upon FCC to name the committee membership. FCC will not ask the committee to ^{do} a full-scale investigation with hearings, but rather to determine whether there is a problem that warrants further investigation.

While considerable interest has been shown in this committee and in service on it, Professor Clark cautioned against including strict academic professional advocates. Professor Shively recommended that if the special committee determines further investigation is needed, its successor group have rather inclusive representation.

FCC agreed the membership should include three from the faculty and two from the P/A class. Professor Berscheid said FCC would try to identify names to propose to its nominations subcommittee.

Professor Clark recommended, and the FCC concurred, that Associate Vice President Betty Robinett be the administrative member on the special committee and that the Equal Employment Opportunity director not be a member, since the development of the Academic Professional and Administrative class has been through the Office of Academic Affairs, and since Academic Affairs oversees the EEO office.

7. Academic Planning: "Strategy for Focus."*

Professor Brenner urged the committee to press for an extension of the timetable. With departmental plans due into the colleges around December 19, he said there clearly is not time for serious planning to occur at the primary level. In the same period of time departments must attend to promotion and tenure decisions, and many have visits from candidates as well. A department head has time for no more than to write a plan, wave it by the faculty, and forward it to the dean.

The University cannot have serious planning with this timetable, he argued, so either the date must be moved back by one month or, preferably, two months, or the level of expectation for this round must be changed. He suggested that the serious effort of setting major priorities could be set off for two years.

Professor Shively noted that the current timetable is driven by Vice President Benjamin's intention of not committing hard money until the planning is completed. But clearly the administration is permitting some flexibility, such as commitment for certain new hires, and FCC can ask central administration to retain flexibility.

Professors Goldstein and Clark called attention to the complexity of "program" as the core element in planning: in IT the definition varies from department to department; in Education's professional studies, programs and departments are not co-terminus.

The meeting adjourned at 12:20 p.m.

Respectfully submitted,

Meredith Poppele
Executive Assistant

* This discussion was continued in the Senate Consultative Committee meeting with President Keller and Vice President Benjamin later on this date. Dr. Benjamin agreed to extend the college deadline to the end of March.