

Minutes\*

**Faculty Consultative Committee  
April 14, 1988**

Present: Ellen Berscheid, Mark Brenner, Charles Campbell, Shirley Clark, Richard Goldstein, Lynnette Mullins, Ronald Phillips, M. Kathleen Price, W. Phillips Shively (chair), James VanAlstine

Guests: Maureen Smith (Brief), Minnesota Daily reporter

**1. Report of the Chair**

Professor Shively reported on several items.

- He will be meeting on Monday morning with Steve Dunham, Patricia Mullen, Duane Wilson, and Bill Bowen (from the executive search firm retained to assist the Board of Regents in the search for the new president). Included in the discussion will be how the search advisory committee will interact with the search firm. Professor Shively repeated his view that the FCC will be involved with interviewing the finalists when they visit the campus.
- There was brief review of the comments he would make at the Faculty Senate forum following the FCC meeting.
- He has received a number of warm and heartening comments about the letter he sent on behalf of the Committee and for sponsoring the convocation with President Sauer. He has also received some negative reactions, some along the line of "how does he presume to speak for the faculty?" His response to these, he said, was that the FCC is the group elected to speak for the faculty and that he knows the faculty are not united on the issues. Another comment has been that Footnote has been very useful, doing what it needs to do, and is extremely well edited.
- He provided copies of a draft letter from Academic Affairs about the delivery of the salary increases. Generally, the recommendations of FCC and Senate Finance will be followed. A question arose about whether or not all of the increase should be merit-based; the Committee agreed that it should be.

The Committee also agreed that it did not intend to drop the matter of the 1/2%

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salary retrenchment which was never returned to the faculty after the state returned it to the University. How the money would be restored was not satisfactorily resolved, since the retrenched money has now been channeled into programs on a recurring basis.

- The Committee was somewhat surprised that the Provost, as reported in the Star and Tribune, was publicly announcing his intention to leave. There was concern that his lame duck status could damage his ability to further the planning effort.
- None of the candidates whom the FCC voted to invite to be considered for vice chair of the Senate was able to accept. The Committee agreed to take up the question at a future meeting and to ask that the election, scheduled for today, be postponed until the May meeting of the Senate.

## **2. Membership of the Student Senate Chair on SCC**

The Committee voted to ask the Student Senate Consultative Committee to structure its membership in such a way that whoever becomes chair of the Student Senate is also elected to the Consultative Committee.

## **3. Election of the Chair of FCC for 1988-89**

The Committee accepted the nomination of Shirley Clark to serve as chair and Mark Brenner as vice chair and elected them by acclamation.

## **4. Task Force on the Elimination of Mandatory Retirement**

Professor Clark reviewed with the Committee the proposal contained in her memo to Professor Shively (distributed at the meeting). In the ensuing conversation, it was agreed that Professor Clark's letter should serve as the basis of the charge to the task force, that any recommendations should take full account of recent tax law changes affecting retirement income, and that the task force should begin its work soon. The Committee asked Professor Shively to circulate Professor Clark's memo to the Committee on Faculty Affairs, the Tenure Committee, and the Committee on the Faculty Retirement Plan to seek their comments and also to seek nominations from them for membership on the task force.

## **5. Presidential Search Advisory Committee**

The Committee discussed several aspects of the upcoming search, including the legal implications of the open meeting requirements as they might affect the Advisory Committee, the role of the Advisory Committee and the need to have an understanding with the Regents about how it will function, and how the Advisory Committee will interact with the search firm. On the

last point, Professor Shively told the Committee he was meeting with Regent Lebedoff in addition to the meeting with Dunham, Mullen, Wilson and a member of the search firm next week to try to sort out the issues. Professor Shively was asked to tell Regent Lebedoff that the faculty regard this Advisory Committee role as extremely important.

The Committee members then began to deliberate about possible members on the Advisory Committee. No choices were decided upon, and the final decisions will be made at a meeting to be held next week (April 21).

Professor Shively was asked to notify the Civil Service Committee and the appropriate group representing the Professional/Administrative employees that they will need to designate a member to serve on the Advisory Committee.

#### **6. Membership on the Senate Planning and Senate Finance Committees**

The Committee voted to nominate Sally Jorgensen, from Veterinary Medicine, to serve another three-year term on the Senate Finance Committee, and to nominate Karen Louis, from Education, to serve on the Senate Planning Committee. Both nominations were by acclamation, and both must now be approved by the Senate.

#### **7. Membership on ACIA**

The Faculty Consultative Committee adjourned at 1:45 to meet with the students from the Twin Cities campus, meeting as the Twin Cities Assembly Steering Committee, to discuss membership on ACIA.

-- Gary Engstrand

University of Minnesota