



UNIVERSITY OF MINNESOTA
TWIN CITIES

All University
Senate Consultative Committee
154 Klæber Court
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Minneapolis, MN 55455
Telephone (612) 373-3226

MINUTES OF THE SENATE CONSULTATIVE COMMITTEE

Meeting of June 8, 1978

The All University Senate Consultative Committee convened its twenty-second meeting of the 1977-78 academic year in the Dale Shephard Room of the Minneapolis Campus Club.

Members present included Laird Barber, George Blake, Wendell Glick, Harriet Lewis, Kenneth Keller, Fred Morrison, Richard Purple, Betty Robinett (chairman), Richard Rydberg, Vera Schletzer, L.E. Scriven, W. Donald Spring, Barbara Stuhler, and Mahmood Zaidi.

Professor Robinett called the meeting to order at 1:45 p.m.

1. Procedures for Nominating the Select Committee

(Refer to minutes of the May 25, 1978 meeting of the All University Senate for the wording of a motion which was passed on that date authorizing the formation of a select committee to study the governance structure and the consultation processes at the University.)

Professor Robinett began the meeting by bringing the members up to date on efforts to form this committee since the enabling motion was passed at the All University Senate meeting on May 25, 1978. She said that the President has indicated he is available to discuss this with representatives of SCC whenever a meeting can be arranged. Also, Professor Fred Lukermann had directed a letter to her outlining what the Faculty Governance Caucus sees as the appropriate make up of the select committee. She read his letter to those present.

The letter from the Faculty Governance Caucus specifically suggested that the select committee have among its members a representative from the Institute of Technology, the College of Liberal Arts, the professional schools, and the sciences, as well as someone with administrative experience, and someone with a knowledge of organizational theory.

Members of SCC expressed the feeling that faculty below the rank of full professor should be represented. Ms. Lewis asked if students were to be represented and was told that they definitely would be included. Professor Morrison said that someone with experience at another institution might be a helpful person to have on the committee.

The committee then discussed what it saw as the appropriate representation on the select committee, taking into consideration the comments made by members earlier and the suggestions in Professor Lukermann's letter. After much deliberation, it was moved that no present members of the central administration or SCC should be members of the select committee. A second motion directed that no ex-officio membership be provided on the committee. The committee did feel, however, that the charge to the select committee should include a statement to the effect that it should include among those interviewed members of the administration and SCC.

MOTIONS
SSED

It was decided that the Senate will have to provide staff support for the select committee since it was the Senate that approved the motion to form the committee.

The Consultative Committee returned to the discussion of representation on the select committee. Various alternatives were proposed, with the final decision being to have the Health Sciences, non-Health Sciences, coordinate campuses, and the St. Paul Campus represented on the committee. The committee membership should also reflect Senate experience and academic administrative experience (other than central administration). It is possible, of course, that some nominees for the select committee may fulfill more than one of the criteria listed. It was further emphasized that both sexes should be represented on the committee; that two student representatives, one undergraduate and one graduate, should be included in the membership; and that the select committee should include junior faculty as well as those at the rank of full professor.

The committee requested that Professor Robinett and Professor Zaidi meet with President Magrath on behalf of the committee to review these suggestions with him and later draw up a slate of nominees for the committee to consider at the next meeting. Ms. Lewis asked that the student consultative chair be allowed to attend the meeting with President Magrath.

* Professor Robinett read in random order the names she had received thus far from various sources and accepted further nominations from SCC members. Alternate times for the next meeting were considered, with Monday, June 19, being chosen as the date for voting on the final slate. Members were asked to communicate in writing to Professor Robinett if there are any additional nominations in the meantime.

2. Approval of Minutes

The minutes of the May 11 and May 18 meetings of SCC were approved as submitted.

The meeting was adjourned at 3:30 p.m. The next meeting of the Senate Consultative Committee will be on Monday, June 19, at 10:30 a.m. in the Campus Club.

Respectfully submitted,
Linda L. Compton
Administrative Fellow
Senate Consultative Committee

MOTION
PASSED



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Meeting of June 19, 1978

The All University Senate Consultative Committee convened its twenty-third meeting of the 1977-78 academic year on Monday, June 19, in Room 625 of the Minneapolis Campus Club.

Members present included George Blake, Robert Holt (ex-officio), Kenneth Keller, Richard Kottke, Terry Marchiniak, Fred Morrison, Thomas Potter, Richard Purple, Betty Robinett (chairman), Philip Ryan, Richard Rydberg, Elizabeth Sands, Vera Schletzer, W. Donald Spring, Barbara Stuhler, and Mahmood Zaidi.

Professor Robinett called the meeting to order at 10:45 a.m.

1. Meeting with State Legislators

Professor Robinett announced that she and Professor Zaidi have been invited to a dinner meeting with representatives from the state legislature on June 27. This meeting will be similar to the ones held last summer and fall which are an effort to explain the research mission of the University.

2. UCBRBR's Comments on the Distribution of Equity/Merit Money

* Professor Robinett read the committee a letter she had received from Professor Zaidi as chair of UCBRRB enumerating the concerns UCBRRB has on the distribution of the equity/merit money. A copy of the letter will be distributed to SCC members for reference when this topic is discussed more fully after July 1.

3. Regents' Retreat

Professors Keller and Robinett announced that they are planning to attend the first day of the Regents' retreat next week in Itasca (June 28-30).

4. Presidential Review by Regents

* Professor Robinett asked if the committee wanted copies of the statement presented by Regent Moore at last week's meeting describing procedures for the review of the Office of the President. The answer was affirmative; copies will be sent this week.

5. Distribution of SCC Minutes

Members were given copies of the minutes for the June 1 and 8 SCC meetings and asked to communicate any corrections or changes to the committee secretary by Wednesday, June 21. (This unusual procedure was instituted to expedite the distribution of these minutes to the Regents.) The June 1 minutes will also be reviewed by the Office of the Vice President for Health Sciences for the section pertaining to the conversation with Vice President French and Dean Gault before the minutes are distributed outside the committee. If no comments or corrections are received, it is to be

assumed that the minutes are accepted. This will also include any non-substantive changes which the Office of the Vice President for Health Sciences may suggest.

6. Minutes of the Facilitative Committee

The minutes of the May 4, 1978 meeting of the Senate Facilitative Committee were distributed to SCC members for information (these minutes have not yet been approved by the Facilitative Committee).

7. Selection of the Select Committee

Professor Robinett reviewed the decisions which had been made at the June 8 meeting of SCC regarding the criteria to be used in selecting nominees for the Select Committee. She then gave a brief background on the proposed slate of nominees, fifteen persons in all. There was a concern that there should be some financial compensation provided for the chair of the Select Committee, if that person (an Emeritus Professor) was not employed by the University during his term of office. Professor Robinett said she would pursue this to find out what costs would be involved and whether the proposed chairman will be in the employ of the University during the time the Select Committee will be operating. Professor Holt felt strongly that the chairmanship of the Select Committee will be very demanding and that there should be some provision for compensation for the position, if the person is not otherwise employed by the University.

There was some discussion of what to do in the event that a nominee declined. Professor Robinett said that there was a list of alternates that had been developed along with the slate which the committee was reviewing. Professor Morrison said that if the total number of members did not drop below ten or twelve persons that the committee should stand without the substitution of alternates. Professor Keller did not agree; he felt that representation as now proposed should be maintained through the use of alternates for anyone who declines. It was later decided that certain categories of representation should be maintained through the use of alternates if this becomes necessary, while some of the areas of representation could suffer the loss of one member without having to substitute an alternate.

MOTION
MADE
BUT NOT
SECONDED

Various objections and suggestions for replacements for some of the nominees were discussed at length. A motion was made which was not seconded directing that no academic deans be included in the membership of the Select Committee. It was requested that it be noted in the minutes that only old and continuing members of the Consultative Committee participated in the voting on any of the motions considered at this meeting, with the exception of Professor Spring of UMM who had been asked by Professor Barber to serve as proxy for this particular meeting. (New members' terms begin on July 1, 1978.)

MOTION NOT
CARRIED

A motion was made but not carried to make a substitution for one of the faculty nominees.

MOTION
CARRIED

A separate motion was made and approved that directed a substitution be made for one of the students listed on the slate.

MOTION
CARRIED

Another motion was made and approved that one additional faculty member be placed on the final slate.

A question was raised about the representation for the coordinate campuses. It was explained that UMD was chosen because it has the largest enrollment. Also, there had been an effort made to restrict the size of the Select Committee, so it had not

been possible to include representation from all four coordinate campuses. Another question was asked about the relatively small number of student representatives on the Select Committee. The reply was that the Select Committee is not an attempt at constituency representation, per se, but does try to represent areas of experience and expertise in administration and University governance.

MOTION
CARRIED

A motion was made and seconded to accept the slate of nominees as amended. The motion carried.

* Professor Robinett distributed copies of a draft of the letter which will be sent to nominees. There was some discussion about the best way to accomplish notification to the nominees, determining who is willing to serve, etc. With slight modifications, the draft was approved. The committee requested that Professor Robinett contact the nominee for chairman of the Select Committee by telephone and then call the other nominees. A list of alternates was reviewed and discussed. After some changes, it was agreed that Professor Robinett would substitute alternates in some cases and not in others as long as representational areas on the Select Committee were not lost. Since there are only four women on the list of nominees, the committee stressed that in the event one of the female nominees declines, the alternate should definitely be another woman.

* A copy of the final letter to nominees and the list of those who agree to serve will be sent to SCC members as soon as practicable. The nominees will receive the call to serve, as well as a copy of the enabling motion presented to and approved by the University Senate on May 25, 1978. A copy of the letter and the final list will also be sent to President Magrath.

8. Formation of SCC Subcommittee to Study Salary Money Distribution

The Consultative Committee discussed the advantages and disadvantages of having a small subcommittee of SCC members to work on developing a recommendations to SCC on the manner in which salary equity/merit money should be distributed (see above, item 2). It was pointed out that SCC has asked other Senate committees to direct comments on this to SCC; however, it was felt that SCC should also prepare its own statement.

Professor Zaidi expressed the strong desire to wait until SCC has received the recommendations on this matter from SCFA (probably sometime in mid-July) before having a subcommittee of SCC work on the matter. Professor Keller felt that there are other questions to be dealt with other than those which SCFA is likely to address in its report which the subcommittee could devote some attention to.

SUB-COMMITTEE NAMED The subcommittee will be comprised of Professors Morrison, Purple, and Robinett, all of whom agreed to serve. The subcommittee was directed to find out what is being done by the committee being chaired by Dean Frank Sorauf of the College of Liberal Arts. The subcommittee will also be responsible for developing a response to President Magrath's letter requesting guidance from SCC on how best to distribute the funds in question.

The meeting was adjourned at 12:45 p.m. The next meeting of the Senate Consultative Committee will be announced by the incoming chairman, Professor Zaidi, after he returns on July 10.

Respectfully submitted,
Linda L. Compton,
Administrative Fellow
Senate Consultative Committee