

SCC Meeting
May 3, 1979, Morris Campus

AGENDA

1. Minutes of April 19, 1979
2. SCC's Annual Report
3. Update on Ad Hoc Committee on Grievance Report
- President Magrath's letter of 4/27/79
4. Update on Outreach Committee Report
5. Steering Business
 - A. Review of College Constitutions: Professor Toth
 - B. Open Hearings of the Panels of the Senate Judicial Committee: University Tenure Committee Report
 - C. Twin Cities Assembly meets on May 17 at 3:00 p.m.;
Senate will convene at 3:30. These meetings will be
in the Law School. (Room 25)
6. Status and Function of Committee on Social Responsibility
in Investment - President Magrath's letter of 4/30/79
7. Old Business
8. New Business

MINUTES OF THE SENATE CONSULTATIVE COMMITTEE MEETING
Thursday, May 3, 1979, 10:00 a.m.
University of Minnesota, Morris

Members Present: Ms. Elizabeth Sands, Mr. Steve Carlson, Mr. Jim Gelbmann, Mr. Richard Kottke, Mr. Patrick Eckman, Professor Betty Rolinett, Professor Wendell Glick, Professor Robert Brasted, Professor Vera Schletzer, Professor Fred Morrison, Professor Donald Spring, and Professor Mahmood Zaidi, Chair.

The meeting was called to order by Chairman Zaidi at 10:00 a.m. Professor Zaidi announced that the minutes from the last meeting will be presented at the May 15th meeting.

Professor Zaidi distributed the Annual Report to the University Senate and asked the committee members to review it. Professor Morrison requested that the list of five issues under IV on page 3 be altered as follows: renumber V as VI and insert as new number V "Review of Retrenchment". The correction was accepted. Professor Glick moved to accept the report subject to editorial changes; motion was seconded. Mr. Carlson expressed the wish to have the Annual Report altered to record any action taken at the May 31 Senate meeting. Professor Zaidi pointed out that the Annual Report had to be printed in the docket for the May 17th meeting. After some discussion, Mr. Carlson agreed to accept Professor Spring's rewording of the first paragraph of V as follows: in the last sentence of that paragraph (on page 4) strike the words "If it is possible" and add as a final sentence "This report and any action thereon will be included as an addendum to the Annual Report." The motion was made and seconded to accept this rewording, and the motion carried.

Professor Zaidi then distributed materials on both the Outreach Report and the Ad Hoc Committee on Grievance Report. He reviewed the history of our handling of the Outreach Report and noted that not all responses from committees reviewing it had been received until recently, even though reminders had been sent to them. He referred the SCC members to President McGrath's letter of April 27, 1979, asking for help in establishing a timetable for consideration of this pressing matter.

Professor Morrison pointed out that he had not reviewed recently either report because he did not know they would be on the agenda for this meeting. He felt that given the magnitude of the issues we should not act upon them today. Professor Zaidi felt that we could at least review some of the responses to the Outreach Report and put the issue up for discussion at the May 17 or the May 31 meeting. Professor Morrison reminded the committee that the May 31 meeting was called exclusively for responses to the Watson Report and that adding another item of this magnitude on the agenda would be ill-advised. He noted also that since the deadline for the May 17 docket was 10:00 a.m. tomorrow, there was insufficient time to prepare and transmit an item for the agenda. Professor Spring concurred, noting that SCC's ability to steer would be greatly jeopardized by simply listing such a large controversial issue as "up for debate".

Professor Zaidi indicated that he was still worried about making a positive response to the President's letter in view of the protracted period of time that has elapsed since the report was circulated. After some discussion and several overlapping suggestions, it was determined that Professor Zaidi should respond to the President as

follows: The Outreach Report will not be an uncontested item, and we can expect strong presentations of different points of view; the committee responses to the report have come too late to include the issue on the May 17 docket; the May 31 meeting should be kept exclusively for the Watson Report; however, SCC will direct its attention to the Outreach Report before the end of the Spring quarter and prepare a timetable which will insure, hopefully, that the report comes before the Senate in the Fall quarter 1979.

Mr. Carlson then asked if the President or a dean could proceed to "in-load" without Senate action, and if so, whether SCC would be kept abreast of such outreach action. Professor Glick stated that if the university-wide policy is not established before action by individual department, chaos would result. Professor Zaidi noted that Professor Don Browne had issued a similar caution in his April 29, 1979 letter. Questions were raised about how "in-loading" changes were negotiated. There followed at this point a protracted discussion of substantive issues involved in "in-loading" most of which, as Professor Brasted pointed out, had been raised and discussed many times before. He noted also that in spite of continued concern over "in-loading", basic questions essential to successful action on the matter had not been answered even though they had been identified by SCEP two years ago. Professor Schletzer agreed, noting that "in-loading" was looked upon by too many people as a panacea, that proponents had not begun to realize the ramifications of such a move. Mr. Eckman said that his experiences with Evening Division courses had been excellent, but that he felt the five-week Summer Session did not satisfy many students. He felt that a full ten-week summer quarter might be preferable, but he did not know how this would affect faculty appointments. After several other questions about cost, quality, faculty tenure, etc., the matter was set aside with the understanding that the Chairman would respond to the President as noted above.

A brief discussion followed on coordinating committee reaction to the report and steering the matter through the Senate. Among other comments, Mr. Carlson stated that he felt that the Social Concerns Committee should be asked to respond. It was finally agreed, however, that SCC would have to call a meeting on the Outreach Report before any action item or steering procedure could be determined. Professor Zaidi will call such a meeting.

Professor Zaidi then proceeded to update SCC on the processing of the Ad Hoc Committee on Grievance Report. It was decided to place the report and responses to it on a future agenda of SCC so that members could review the report in the interim.

Professor Zaidi then turned to a proposed review of the college constitutions made by Professor Louis Toth, Senator from IT. Professor Morrison recommended that Professor Toth's resolution be amended by SCC to ask the Committee on Business and Rules to review the matter rather than ask the President to establish a committee to review it. The motion was seconded and passed. However, a discussion ensued concerning the propriety of asking Business and Rules to review when the Regents, not the Senate had imposed the requirement to develop college constitutions. Professor Zaidi declared that Business and Rules was being asked to review how the matter should be handled, that is, whether the Senate is the place to handle the matter and if so, in what manner. Mr. Carlson then moved to revise the resolution to include students in the process. The motion was seconded and carried. The final amended form of the resolution as SCC would recommend it to the Senate follows:

Be it resolved that the Senate ask the Committee on Business and Rules to review college and department constitutions to recommend optimum levels of faculty and student participation in governance and to recommend procedures to guarantee all faculty and students certain minimum rights in participatory governance at the college and department level.

Mr. Carlson then moved that SCC in addition recommend that the resolution as amended be passed by the Senate. The motion was seconded but failed. Professor Zaidi then called for a vote on the original motion as amended by SCC, and the motion passed.

Professor Zaidi then asked SCC, as steering committee, for a decision on including on the May 17 Senate agenda the report of the Tenure Committee concerning opening certain meetings of the Judicial Committee panels to the public. Professor Morrison responded that it was proper business for the Senate and that Marilee Ward should be informed. He moved that the Clerk make this a matter for the Faculty Senate. The motion was seconded and passed.

Professor Zaidi then announced that the Twin Cities Assembly will be meeting on May 17th at 3:00 p.m. before the Senate meeting, and that these meetings will be in the Law School, room 25. Professor Morrison suggested that the room be checked out for the availability of coordinate campus telephone connections.

Professor Zaidi then introduced the President's letter of April 30, 1979, concerning "the current status and functioning of the Committee on Social Responsibility and Investments, which in fact is a subcommittee of the Committee on Social Concerns." A long discussion ensued concerning the propriety of a subcommittee reporting directly to the Regents rather than through its parent Senate committee to the Senate. The general sense of the discussion seemed to be that SCC objected not to the fact that a subcommittee reported to the Regents, but rather that the subcommittee had not been selected through Senate processes and properly charged by the Senate to report to the Regents. Professor Morrison proposed that SCC make this response to Professor Wood and request an answer from him to this objection. Professor Zaidi will convey the sense of the discussion in a letter to Professor Wood and he hopes to have a response by May 15.

Under the heading of old business Mr. Carlson asked for an explanation of the cease and desist order and how it affects Senate business. Professor Zaidi suggested that Mr. Carlson confer with Professor Morrison following the meeting on this matter.

Under the heading of new business Professor Morrison briefly reviewed the UCBRRR report and moved to have the Senate Consultative Committee approve it and forward it to the Senate Clerk. The motion was seconded and carried.

Mr. Eckman called to the chairman's attention the need for orientation sessions for students on such committees as SCC and UCBRRR before they begin their yearly terms on such committees. It was recommended that he put the matter in the form of a letter that we could pass on at the next meeting.

The meeting adjourned at 12:00 noon.

SENATE CONSULTATIVE COMMITTEE
SCHEDULE -- THURSDAY, MAY 3, 1979

9:30 - 10:00	COFFEE--BEHMLER CONFERENCE ROOM
10:00 - 12:00	BUSINESS MEETING--BEHMLER CONFERENCE ROOM
12:00 - 12:45	LUNCHEON--PENTHOUSE, DINING HALL
12:45 - 1:30	TOUR
1:30 - 3:15	OPEN FORUM--EDSON LOUNGE

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ANNUAL REPORT TO THE UNIVERSITY SENATE:

ALL UNIVERSITY SENATE CONSULTATIVE COMMITTEE

(Reported for Information on May 17, 1979)

The Senate Consultative Committee serves three primary functions: it is the Executive Committee and steering body of the University Senate; it serves as a consultative body to the President by providing a channel for student and faculty concerns; and it serves as a coordinating committee between administrative offices and the University Senate. Under this charge, the Consultative Committee convened one summer meeting and twenty meetings during the academic year of the Committee as a whole, and nine meetings with the President and other administrative officials to discuss matters of policy relating to educational interests of the University, legislative relations, personnel, service functions, research activities, the budget and the general financial condition of the University, and additional issues of concern to faculty and students.

I. The steering role of the Committee

- 1) The Committee chairman served as a liaison to the chairman of the University Committee on Business and Rules and to the Clerk of the Senate to advise when needed regarding establishment of the Senate calendar, gathering of materials for Senate dockets, and setting the order of Senate business.

II. Consultative and Executive role of the Committee

- 1) The Committee discusses a number of major policy issues having University-wide importance during the Academic year. These included merit equalization, retrenchment and reallocation, and biennial request review. Discussion of these issues were carried out with members of central administration as well as with faculty members from other appropriate committees; i.e., SCRAP, SCEP, and UCBRR. Because the Committee is interested in continuing to develop its consultative relationship with the University Community, three newsletters were issued (SCC Reports) which detailed SCC Committee work as well as that by other University and Senate Committees. These

newsletters represented SCC's effort to assure improved communication between Committees and the University Community.

- 2) SCC met regularly with President Magrath to discuss with him issues of concern to faculty and students. Topics discussed included University budget, retrenchment/reallocation procedures, University planning, Capital budget request, merit equalization and legislative relations. In all discussions, SCC stressed that academic affairs should be central to all discussions of the planning and/or budget process.
- 3) The faculty members of the SCC and the student members were both invited by the Board of Regents to participate in the evaluation of the President, and both groups met with the Board's consultant who conducted the review.
- 4) SCC considered the Senate Select Committee Report (Watson) and appointed a subcommittee to prepare specific recommendations for implementing the Select Committee recommendations pertaining to the Senate structure. SCC is concerned that the Senate structure be improved so as to deal more expeditiously with University policy issues.
- 5) The Faculty Consultative Committee continued to have regular quarterly meetings with the Regents at which matters of general faculty were discussed. The FCC also accepted, on an interim basis, the Regents invitation to have faculty present at the monthly meetings of the Faculty and Staff Affairs Committee of the Regents. SCC feels that these opportunities to meet with the Regents has improved faculty/regents relationship and resulted in constructive discussion of issues.

III, Intercampus Activities

The Committee held meetings at the Waseca and Morris coordinate campuses. These meetings underscore the SCC charge to deal with issues of University-

wide concern. There are also a faculty and student representative from the Duluth and Morris Campuses on SCC who contribute the coordinate campuses point of view in matters discussed by SCC.

Members of the University Community at Morris and Waseca observed a regular session of SCC where matters of University-wide importance were discussed; there was also a luncheon and an occasion for informal conversation and an open forum was held to permit discussion between committee members and campus constituencies.

IV. Extra-University Relations

The Legislative Relations Advisory Committee (LRAC) which was established last year continued to meet informally during the year with legislative representatives. LRAC members and other SCC members also attended legislative hearings dealing with the University budget. Professor Keller, ex officio SCC member, also served as a special legislative representative.

V. University Committee on Biennial Request and Budget Review

The UCBRBR reported on the following issues to the SCC reinforcing the importance of the consultation process in preparation of the budget and academic planning at the University.

1. Review of Interim Guidelines and Criteria for 1979-1980 Retrenchment and Reallocation.
2. Deficits in 1978-79 budget.
3. Priorities for 1979-81 biennial request.
4. Equipment Replacement.
5. Review of the Planning Council Draft submitted by the Central Administration.
6. Review of recommendations

SCC transmitted material pertaining to these items with additional comments to the President.

VI. Issues of Special Concern

Among the issues of most pressing concern to SCC was the Select Committee Report (Watson). SCC appointed a Subcommittee to discuss the recommendations of the Select Report and sent a memo to all University/Senate Committee Chairmen to elicit responses on the Select Committee. The SCC, then, devoted one

meeting to discussion of recommendations for implementation of the select committee plans. A second meeting will be held after responses from University/Senate Committees chairmen have been received and assessed by the Subcommittee. ~~If it is possible,~~ ^A report from SCC will be included in the docket for the May 31, 1979 Senate Meeting.

Of particular concern to students and faculty were the special reports which were issued and discussed during the academic year. Among these were: The Task Force on Athletics, Outreach, and the Ad Hoc Committee on Grievance Report. SCC discussed these reports and made recommendations concerning each one for purposes of Senate action or discussion with the President.

As part of SCC's continuing concern for better understanding of University programs, representatives from the College of Agriculture, the Graduate School and CLA gave presentations to the Committee at a regularly scheduled meeting. SCC plans to continue this policy in an effort to improve understanding of the problems and successes of various academic units.

VI. Issues of Continuing Concern

The Consultative Committee will continue active consultation with the Central Administration on matters which affect significantly academic planning and well-being of the University. The Committee is especially concerned with matters relating to budget and planning and the long range impact of these on the University academic programs.

In its role as Steering Committee for the University Senate, the Committee will continue to examine the Senate structure and the functioning of Senate committees to ensure the orderly flow of Senate business.



UNIVERSITY OF MINNESOTA
TWIN CITIES

All University Senate Consultative Committee
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Telephone (612) 373-3226

May 9, 1979

TO: President C. Peter Magrath
FROM: Mahmood A. Zaidi, Chair, Senate Consultative Committee
SUBJECT: Subcommittee on Social Responsibility in Investment

This will acknowledge with thanks your letter of April 30 concerning the Subcommittee on Social Responsibility in Investment. In March, 1979, I was directed by the SCC to write to the Senate Committee on Social Concerns and request clarification of the status of the Subcommittee on Social Responsibility in Investment. A copy of my memo which I wrote to Professor Frank Wood is enclosed herewith for your perusal and ready reference. The SCC is now awaiting a reply to my memo from Professor Wood.

cc: Professor Frank Wood
Members, SCC

UNIVERSITY OF MINNESOTA

Office of the President
202 Morrill Hall
100 Church Street S.E.
Minneapolis, Minnesota 55455

April 27, 1979

Professor Mahmood Zaidi, Chairman
University Senate Consultative Committee
537 Business Administration Building
West Bank Campus

Dear Mahmood:

As you know, consideration is being given to the Report on University Outreach (the Linck report) by many people at the University. It is also something that has my personal interest and support.

The Outreach Report is currently being examined by the University Senate Committee on Educational Policy chaired by Professor Don Browne. I am not exactly sure how far the examination of the Report has progressed, though I am aware of the fact that SCEP has been very busy this year dealing with many issues, including the teaching evaluation question.

I would appreciate knowing your judgment as to when the Outreach Report might be presented to the University Senate for its consideration, as I am anxious to have a timetable in mind for further consideration and action on various aspects of the Report. I'm sure you'll want to be talking with Don Browne, and so I am carboning him on this letter.

Cordially,


C. Peter Magrath
President

CPM:nw

cc: Associate Vice President A. J. Linck, Academic Affairs
Professor Donald R. Browne, Chairman, SCEP



UNIVERSITY OF MINNESOTA

Office of the President
202 Morrill Hall
100 Church Street S.E.
Minneapolis, Minnesota 55455

April 30, 1979

Professor Mahmood Zaidi, Chairman
University Senate Consultative Committee
537 Business Administration Building
West Bank Campus

Dear Mahmood:

As I mentioned in my recent discussion with you and your colleagues on SCC, I believe it would be in order for us to mutually review the current status and functioning of the Committee on Social Responsibility in Investments, which in fact is a subcommittee of the Committee on Social Concerns. It seems to me that this subcommittee and its activities are of sufficient importance to the entire University, and certainly the Senate, that it should somehow be woven more completely into the structure of the Senate.

I have no precise suggestions in mind, but would appreciate you and the Consultative Committee giving this some thought so that perhaps we can then discuss it.

Cordially,

C. Peter Magrath
President

CPM:nw

cc: University Vice Presidents



UNIVERSITY OF MINNESOTA
TWIN CITIES

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April 23, 1979

Proposed review of college constitutions

Prepared by Louis Toth, IT Senator

Mr. President and Senate Members,

Having gathered several constitutions from colleges and departments, I find a large variation in the governance procedures in different units of the University. For example, the Law School has no constitution. Neither does Family Practice. The College of Agriculture has a constitution which appears to vest most power in the Dean as there is no elected assembly. In CLA there is a college constitution and many department constitutions which appear to contradict each other. As an illustration, the college constitution says that the Dean may consult with the faculty and then choose a department chairperson, while the History Department's constitution says that the faculty vote on a chairperson and then submit one name to the Dean for approval. CLA also appears to have a bewildering array of elected committees which have more authority than chairpersons. Several CLA departments even engage in an amusing practice of publically discussing each others salaries. In IT such matters are more sanely treated by discussions between department heads and the Dean. IT's new constitution calls for an elected assembly, which until recently forgot to meet. Most departments in IT follow the lead of the Law School in having no constitution.

Surrounded by this confusing variety of constitutions, non-constitutions, and traditions, I wish to declare an "environmental alert." Many faculty members with long years of service have few opportunities for meaningful participation in governance at their college or department level, whereas others have enjoyed these privileges for at least fifteen years. I therefore ask the Senate to approve the following motion:

Be it resolved that the Senate ask the President to establish a committee to review college and department constitutions to recommend optimum levels of faculty participation in governance and to recommend procedures to guarantee all faculty certain minimum rights in participatory governance at the college and department level.

REPORT TO SENATE CONSULTATIVE COMMITTEE
for action in the Senate.

Faculty

The University Committee on Tenure has studied the motion of University Senator Professor Lawrence Goodman concerning open hearings of the panels of the Senate Judicial Committee. The main part of the motion reads:

"In the interest of insuring that justice is seen to be done, all grievance hearings, other than the preliminary meeting to define the issues, conducted under the authority of the Senate Judicial Committee shall be open hearings unless both parties to the grievance agree that the hearings should be closed hearings."

The Committee on Tenure held a meeting to which were invited members of the Judicial Committee, Interested Parties (AAUP, MEA, MFT, Faculty Governance Caucus, etc.) and Professor Gerhard Weiss, Chairman of the University Appeals Committee for Academic Freedom and Responsibility. Some surprise was expressed that the matter had been referred to the Tenure Committee, since the Judicial Committee writes its own rules of procedure.

It appears that the hearings of the panels of the Judicial Committee are in fact fairly open. Representatives from Interested Parties are routinely invited to attend, and some do so and report back to their organizations. Furthermore, such observers, while not taking any direct part in the proceedings, are invited to send in written commentary during the course of hearings, and have the opportunity to express their concerns to the Judicial Committee and subsequently to the President of the University.

With respect to the opening of hearings to the public, members of the Judicial Committee were generally opposed, although a small minority was in favor. It was reported that the Administration was not generally opposed to open meetings.

The Tenure Committee, in reference to Professor Goodman's motion, would therefore suggest the following:

That the Senate suggest to the Senate Judicial Committee that it amend its rules to allow a trial period of two years during which time hearings before panels of the Committee may be open to the public if both parties and the hearing officer all agree that they may be. An open hearing shall be defined as in Professor Goodman's motion, as follows:

"Observers are admitted to the seating capacity of a suitable portion of the hearing room. Observers must maintain decorum. There must be no noise-making or display of placards. No cameras, tape recorders, microphones, or television apparatus may be brought into the hearing room by observers. The chairman of the hearing panel shall have full authority to declare the hearings closed if in her or his opinion there has been any breach of decorum. This decision shall not be subject to delay, appeal, or discussion."

When either of the two parties to the grievance, or the hearing officer, wishes the hearings to be closed, then they will be closed as at present. The Chairman of the Senate Judicial Committee shall be requested to report to the Senate at the end of the two-year trial period on the following points:

1. The number of closed and the number of open hearings held during the trial period.
2. The opinions of the Judicial Committee as to the success of the experiment.