



UNIVERSITY OF MINNESOTA  
TWIN CITIES

All University Senate Consultative Committee  
5-255 Millard Hall  
Minneapolis, Minnesota 55455  
Telephone (612) 373-3226

TENTATIVE AGENDA (Q)

All-University Senate Consultative Committee  
Thursday, May 1, 1980, 12:45 p.m.  
University of Minnesota Technical College, Crookston

1. Fix Agenda.
2. Minutes of SCC meeting and SCC conversation with President, April 17 (enclosed).
3. Report of the Chair (enclosed).
4. Steering committee business.
  - a. Appointments to President's Student Behavior Review Panel
  - b. Newsletter
  - c. Requests of Judicial Committee
  - d. Request to Consultative Committee to take action regarding make-up of SCFA subcommittee on pension reform (Marshak letter and Purple reply enclosed).
5. Committee and subcommittee reports.
  - a. UCRRBR (Prof. Morrison)
  - b. Senate Reorganization (Prof. Spring)
  - c. Grievance and Legal Affairs (Prof. Eaton)
  - d. Subcommittee on Waseca and Crookston representation (Prof. Blake)
  - e. Others?
6. Old Business.
  - a. Annual Report.
7. New Business.
  - a. Nestle boycott and action of the President.
8. Adjournment.



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5-255 Millard Hall  
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Telephone (612) 373- 3226

Approved 5/15/80

Minutes  
All University Senate Consultative Committee  
May 1, 1980

The 18th meeting of the Senate Consultative Committee was called to order by Chairman Richard Purple at 1:25 p.m. on Thursday, May 1 in the Administrative Conference Room of Selvig Hall on the Crookston campus. Other members present were George Blake, Robert Brasted, Scott Carlson, Mark Davis, Marcia Eaton, Jim Gelbmann, Wendell Glick, Russell Hobbie, Cleon Melsa, Judy Nord, Sue Pribyl, Krishna Seeley, Don Spring and John Weis. Paul Dienhart of the University News Service also attended.

1. A motion to adopt the agenda carried without dissent.
2. A motion to approve the minutes of the SCC meeting and of the SCC conversation with the President on April 17 carried without dissent.
3. Report of the Chair. The Chair forwarded in addition to the written report a memorandum from Marilee Ward noting that the Assembly Computer Center Advisory Committee has neither met nor had members named for two or three years and noted that its continued existence may be unnecessary.
4. Steering Committee business.
  - a. Appointments to the President's Student Behavior Review Panel. Student appointments will be held over until a later meeting. A motion to ask the continuation for another year of presently serving faculty members Peggy House, Dennis Hower and Paul Cashman was approved without dissent.
  - b. SCC and Senate committee newsletter. There was general agreement to try a "Brief" type publication in 1980-81 with distribution to faculty and in bulk to the student governments which would in turn distribute to student senators and members of other student government units.
  - c. Recommendations from Carol Pazandak, University Grievance Officer. Dr. Pazandak has recommended that the SCC request the Judicial Committee to develop (1) a book of case law and (2) instructions to witnesses. The Chair observed that the Senate should maintain a file on all policies. He recommended channeling the request to the Subcommittee on Grievance and Legal Concerns for referral to the Judicial Committee. Professor Eaton, who chairs the Grievance subcommittee, was skeptical that the already heavily engaged Judicial Committee would want to take on this added task. She perceived the request as a continuation of the administration's "piecemeal approach" to settling grievances without seeking Regential approval for an overall policy. As regards distribution of cases, Professors Eaton and Spring explained that grievance appeals committees handle everything except what is in the hands of the Judicial Committee.

Professor Purple added that the Judicial Committee determines its own jurisdiction and often directs a case to an appeals committee. Professor Spring moved to forward the Pazandak request to the Eaton subcommittee to pursue with the Judicial Committee and report back to the SCC. The motion carried without dissent. Professor Eaton will discuss the request with at least the chairman of the Judicial Committee and report on May 15 to the SCC.

d. Faculty pension reform: task force and SCFA subcommittee. Copies of Professor Marshak's April 23 letter requesting enlargement of the subcommittee to include more junior faculty had been distributed to the SCC before the meeting. Professor Purple had written an immediate response to Professor Marshak (which was also distributed) because the open meetings on the proposal on the several campuses were scheduled to begin on April 28. Professor Hobbie said that in the department of Physics there is a great deal of anger over the task force proposal. Since the charge to the task force was to find ways to increase benefits to retiring faculty without spending money, the inevitable result has been to recommend a shift of benefits from younger faculty to older faculty. Everyone who has examined the mathematics of the proposal, he said, finds it unfortunate and inequitable. Critics point out that the members of the task force are all faculty who will retire within 10 to 15 years and hence stand to benefit.

Professor Purple stated that the administration does not intend to take unilateral action to implement the plan recommended in its task force report. Instead, it has turned the question over to SCFA. Professor Williams, Chair of SCFA, has indicated SCFA will make its own proposal, not identical with that of the task force, about the middle of the 1980-81 academic year. This is seen as another instance of the delay which typically occurs when an administrative task force develops a recommendation, later seeks Senate ratification, and finds action held up in the Senate. Professor Spring described SCFA and the Senate as finding themselves again in the position of being able only to impede what the administration has recommended. With no affirmative implementing legislation required of the Senate, it can assert its will chiefly by requesting a hold. He pointed out that the proposal in question does not simply pit old versus young faculty but changes the retirement conditions of different periods of faculty seniority.

Professor Hobbie moved that the SCC tell the SCFA that SCFA might like to consider expanding its subcommittee in recognition of the concerns expressed in the Marshak letter. The motion carried without dissent. Professor Brasted recommended that the SCC communicate to the administration that it is unfortunate that the task force's charge prohibited use of additional monies.

e. Related concerns: Planning Council vs. Senate reorganization plan. Professor Eaton recommended that the SCC in a response to President Magrath's March 26 memorandum on the Planning Council point out that again in the case of the pension reform issue the University has received a task force report which has caused difficulties as have other such reports, and express the hope that in the future the restructured Senate be the source of such studies. Professor Spring viewed that March 26 memorandum as being in some ways at odds with the Senate reorganization plan and said that for the reorganization to succeed, the differences need to be resolved. The memo materially affects the ways Senate committees can operate, he said. He wishes to commend the Planning Council for adapting and to raise a cautionary note on the kinds of friction that may still occur.

5. Committees.

a. UCBRBR. Professor Eaton reported on the Morrison memo listing UCBRBR's new tasks for the remainder of the spring. The Chair reported Professor Morrison's request for a special SCC meeting May 22 on the 90% contingency budget which is to be out from the budget executive early in May. The SCC will also use its heretofore tentative June 19 meeting date for a joint meeting with UCBRBR on the revised 6-year capital plan, which UCBRBR will have considered on June 17.

b. Senate Reorganization. Professors Spring and Purple will meet on May 8 with Professors Altholz (Business and Rules), Connolly (Senate Parliamentarian) and the Committee on Committees to consider the tasks for the latter for the coming year. Senate reorganization will be the major action item on the agenda of the May 15 Senate meeting. Professor Spring expressed his hope that people will have had the opportunity to acquaint themselves with the proposal in advance from the Senate agenda and not react on the Senate floor as though it had been suddenly sprung on them.

c. Grievance. No report.

d. Subcommittee on Waseca and Crookston SCC representation. Professor Blake reported that he, Professor Melsa and Scott Carlson met on April 24 with faculty at Waseca to discuss how that faculty might request a change in their representation if they wanted to. The Waseca faculty regarded themselves as not being seen as part of the University, while wanting to be seen as part of it. The subcommittee left to them the responsibility of petitioning the Senate in the future if they desire changes. Professor Blake added that continuous representation seemed the uppermost concern among the Waseca faculty, with length of term important but secondary. Mr. Carlson emphasized that the Waseca people feel greatly concerned, feel they are shut out from the system. He for one saw no serious objection to full representation from the two campuses.

Professor Glick suggested the question of Waseca and Crookston inclusion in University activity should be looked at more broadly than only participation in the SCC. In response to a comment that there was not representation from Waseca and Crookston on other committees, Professor Hobbie remarked that the Committee on Committees had sent forward on its slates faculty names from those campuses.\* ] Professor Glick asked that the SCC raise the issue of general representativeness at its next meeting with the President. Mr. Carlson offered a plea that, even though some SCC members have considered this question before, they listen again to the new discussion and consider what will be fair to Waseca and Crookston.

6. Old Business.

a. The SCC Annual Report. A motion to accept the annual report, incorporating the several small changes requested and an added paragraph on the Student SCC (if desired by the student members) was carried without dissent.

7. New Business.

a. The Nestle boycott. It was the Chair's opinion that the SCC should report back to the Senate on the President's response to the Senate recommendation. The Senate voted on February 14 to recommend that the University support the Nestle boycott. The President has informed the SCC that he is forwarding

\* The record shows for '79-'80 3 Waseca faculty members on Senate or University committees, one Crookston faculty member.

that request to the Regents and is recommending against it. Professor Blake moved the SCC report to the Senate the actions the President has taken. Professor Hobbie spoke against the motion. He said that he had been persuaded that there were many parallels between the controversy over funding for the Daily and a University position on the boycott, relating to academic freedom. He would prefer the SCC to say nothing further to the Senate on the boycott rather than open the question and permit motions which could be very critical of the President. He wants the SCC and the Senate to save their energies for the Daily funding issue.

Professor Blake said that he had made his motion thinking it was the minimum necessary and would withdraw it if reporting back is not necessary. Ms. Pribyl and Ms. Nord saw the SCC as having a duty to support the Senate position. Mr. Weis said that the SCC should not ignore the President's contradiction of the Senate position and that the Senate should have the opportunity to respond to the President.

Professor Spring pointed out that the SCC and the Senate are united on this issue while the position of the chief executive officer is different, and that both recommendations are going to the Regents. Professor Eaton observed that, much as she disagreed with the President on this issue, he is of course constitutionally free to express his opinion to the Regents. On the other hand, she believed the SCC should inform the Senate of what the President intends to recommend.

Mr. Scott Carlson thought that to some extent the credibility of the Senate Committee on Social Concerns (which brought the original motion) and of the Senate itself were at stake. Mr. Jim Gelbmann noted that the Senate has the right to revoice its opinion in stronger terms if it so wishes. Professor Hobbie inquired why the SCC should have to report back to the Senate on this issue when it did not on similar issues in the recent past. Professor Purple explained that there were not many similar issues of differences (Senate action the President disagreed with), that in this instance the President had specifically communicated with the SCC and not with the Senate, and that the issue involved the Social Concerns Committee in a substantive enough matter to make the report worth considering. Professor Brasted remarked that Senate business would never get finished if bodies siezed the right to continually rebut. Professor Spring shared Professor Hobbie's reservations and also saw what was recommended as an unusual procedure, perhaps not constitutionally sound. However, Professor Glick pointed out that the President's decision on the issue has not been reported publicly and that it should be. The President's letter announcing his intention apparently went only to the members of the SCC, not to members of the Senate. A motion to table failed. The motion to report to the Senate the actions the President has taken regarding proposed University support of the Nestle boycott carried by a vote of 10-2.

The meeting was adjourned at 3:00 p.m.

Respectfully submitted,

*Meredith B. Poppele*

Meredith Poppele, Secretary



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5-255 Millard Hall  
Minneapolis, Minnesota 55455  
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### 3. Report of the Chair.

A number of new items have been brought up which will require action on our part.

A. Under Steering committee business: The first item scheduled is appointment of members to the President's Student Behavior Review Panel. This was a new panel which got underway during this academic year. Present members (who have not yet served a full year's term) are Professors Cashman, House and Hower, and student members DeGroot, Rodgers, Seterberg and Tillit. Reports received back from those who have observed the functioning of the panel indicate that all the present members have performed very well indeed. The chair recommends reappointment of the three faculty members (providing they are willing to serve) on the grounds of both quality performance and need for continuity in a new grievance appellate panel. Student member recommendations will be made by Mr. Scott Carlson, the student chair.

The second item requiring discussion is that of recommendations on the newsletter. One year's experience with the format used this year has elicited a more or less satisfactory response from Senate chairs, although there is still a decided preference for the use of a "Brief" type format, providing costs are kept reasonable. Meredith Poppele will have comparative figures on this year's newsletter and the "Brief" type option.

The third item is a request from the University's Grievance Officer (Pazandak) that the Judicial Committee should be requested to consider developing a book of case law, and to preparing an addition to the procedure manual for instruction of witnesses. The chair is of the opinion that, given time and resources, the Judicial Committee would probably welcome such a task. The chair recommends that we refer these suggestions to the Subcommittee on Grievances and Legal Concerns with our instructions to forward the questions to the Judicial Committee and to report back to the SCC on the Judicial Committee's response.

The fourth item is a letter by Professor Marshak (enclosed) requesting action be taken on the structure of the task force on faculty pension plan revisions. I have written a preliminary reply (enclosed) to Professor Marshak as time was very tight with respect to his specific proposal. I have also consulted with Professor Williams on the matter as indicated in the body of my reply, and may be able to report further on the matter pending Professor Marshak's communication with Professor Williams.

B. The SCC annual report is, at this writing, nearly finished. With any luck it will be submitted Thursday for your review, revision and, hopefully, final approval.

Report of the Chair  
for 5/1/80  
page 2

C. One item of new business concerns the President's decision to recommend against the Senate's motion on the Nestle boycott. The Senate is advisory to the President and the Board of Regents, and the President does not have to approve of Senate action. However, on those (relatively rare, I hope) occasions when an action endorsed by a large majority of the Senate is flatly rejected, the Consultative Committee does have an obligation to report this back to the Senate, and is free to recommend to the Senate measures it considers appropriate. Discussion should center on developing the content of our report back, and whatever additional motions or measures the SCC wants to recommend. The chair is of the opinion that we should also keep in mind the charge and reasons for the establishment of the Social Concerns Committee as a duly authorized Committee of the Senate, and the effect that automatic rejection of a motion originating from that committee will have on its credibility and its ability to carry out its charge in the future.

R. L. Purple  
4/25/80



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MEMORANDUM OF A MEETING

Crookston Campus Faculty with the University Senate Consultative Committee

May 1, 1980

An informal meeting was held between about 15 members of the faculty of the University of Minnesota Technical College, Crookston, and the visiting members of the University Senate Consultative Committee in a room of the Trojan Inn on the Crookston campus, beginning at 3:40 p.m. on May 1. Professor George Blake of the SCC, Chairman of the subcommittee on Waseca and Crookston representation to the SCC, moderated the meeting.

Professor Blake opened the meeting by referring to the letter Crookston Provost Sahlstrom had written early in April to President Magrath recommending continuous faculty membership from Crookston on the SCC. He then reviewed some facts: 1) SCC membership is not "representative;" there are many units of the University from which no member sits on the SCC; 2) on the other hand, the Senate constitution does stipulate that there shall be a faculty member from Morris and one from Duluth; 3) student membership from Morris and Duluth is one student each for a one-year term (Twin Cities student members also serve one-year terms); 4) the initial and current stipulation for membership on the SCC from the Waseca and Crookston campuses is for one member per year from each, alternately a student and a faculty member, with one sending a faculty member while the other sends a student; 5) there are numerous other Senate and University committees on which Crookston and Waseca faculty are eligible to serve. He then invited comments from the Crookston faculty.

Professor Paul Holm of Crookston recommended that inasmuch as Morris and Duluth have regular faculty representation, all campuses should have, at the least, continuous faculty representation.\* The remoteness of the Crookston campus makes the participation especially important. Professor Brasted of the SCC (Twin Cities) spoke in favor of continuous faculty membership from every campus. He regards the Senate as a Senate, not a House of Representatives. Professor Hobbie of the SCC (Twin Cities) asked Professor Melsa, SCC (Crookston) how he would feel about serving a three-year term requiring twice a month a round trip of over 500 miles.

Professor Melsa said that 90% of the meetings had been very worthwhile. Most meetings concerned matters of relevance to Crookston. He believes Crookston should have continuous faculty representation. He pointed out that even if he is re-elected as the representative for '81-'82, only one-third of the present SCC will still be there and that he and the Crookston faculty would suffer from a break in continuity. A student representative, he said, will not have a lot of communication with the faculty and may have difficulty attending regularly. Crookston has no coordination in this area with Waseca. He further said that the Crookston faculty should have representation on many major Senate and University committees.

In response to a question from Professor Holm, SCC Associate Chair Don Spring (Morris) outlined the responsibilities and procedures of the SCC. Professor Holm then said that particularly in its role as an advisor to the President, the SCC should have representation from all units. When Professor Spring reminded him that many units have no representation, he argued that proximity permits units of the Twin Cities campus access to the President which is impossible for the remote campuses. Professor Blake noted that faculty have access to the Senate directly. Professor Eaton (Twin Cities) remarked that it was unquestionably true that someone on a Twin Cities campus who is in an unrepresented unit may at any time, upon feeling so inclined, speak to an SCC member and ask him or her to bring up an item before the President.

~~Professor Hobbie said that the SCC had realized on this day, for the first time, that while the Senate Committee on Committees makes sure to submit names of Waseca and Crookston faculty members on committee slates to the President's office, the President's office has not been careful to make sure that several of them are assigned to committees.~~ Because at best a change in Waseca and Crookston representation cannot be made until sometime in the '80-'81 year, he suggested as a temporary solution that Crookston elect a representative who would observe for one year and then serve for one year. Ms. Pribyl seconded the idea, saying that votes on the SCC are rarely close, that it would be of mutual value to have an observer to whom the SCC could turn for thoughts and comments, and that it would also be helpful in representing student and faculty voices to the President.

Professor Sahlstrom introduced a budgetary caution, however, weighing on this suggestion. The University pays the round trip expense for all meetings for a member. It would be costly for the Crookston campus itself to have to pay to send an observer. He wondered whether anything is materializing from the suggestion first made some ten years ago to arrange a system or regular transportation between the several campuses and the Twin Cities.

Professor Spring made two points: first, participation for the outstate faculty member is tiring, as well as being costly to some unit; second, the only way for a faculty member to understand how Senate committees and the overall committee system work is to be a member of the committees.

Professor Blake summed up the exchange. First, the SCC understands that the Crookston faculty would like continuous representation. He recommended that they compose a written request using the best arguments they can marshal and submit it to the SCC. (Professor Spring added the recommendation that the request come from the Crookston Assembly so the SCC will recognize it as the will of the campus.) Professor Blake next recommended to the Crookston faculty that they look into the political ways in which they can gain representation on various other Senate committees. They can begin that effort by identifying people on the Senate Committee on Committees and submitting to them the names of some of their best people. Finally, he said, there is some sympathy for their views and there will undoubtedly be some opposition when a request is considered. The SCC will not now take back a recommendation to the Senate, but will wait to receive it in writing.

The meeting concluded at 4:30 p.m.

Meredith Poppele, SCC Secretary

\* University enrollment, 56,290; Twin Cities, 45,765; Crookston, 1,109; Duluth, 6,855; Morris, 1,450; Waseca, 1,111. (Total outstate = 10,215.) If each of the four outstate campuses had a faculty member on the SCC at all times, they would number four of eleven voting faculty members, and four of twelve total faculty members, including the ex-officio Vice Chairman of the Senate.

Re question of "balance":



UNIVERSITY OF MINNESOTA  
TWIN CITIES

School of Physics and Astronomy  
148 Physics Building  
Minneapolis, Minnesota 55455

Received 4/25/80  
R.L.P.

April 23, 1980

Professor Richard L. Purple  
Chairman, Senate Consultative Committee  
320 Millard Hall  
Campus

Dear Professor Purple:

I recently read with considerable interest the report of the task force on the faculty pension plan which was transmitted to the faculty by the SCFA. I am sure that this report represented considerable effort by the task force members and that they should be thanked for their time devoted to this unenviable task. I must say, however, that I significantly disagree for several substantive reasons with the group's recommendations. I intend to discuss my views on the pension question in an appropriate public forum.

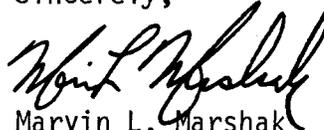
I am writing to you as an alternate member of the Senate, because I am concerned about the procedures that have been followed with regard to this task force. My understanding is that the group was originally appointed by former Vice-President Stein, but since its report has been transmitted to the faculty under the auspices of the Senate, I feel that the task force has become, in effect, a subcommittee of SCFA. The tentative task force report suggests a massive income redistribution plan among members of the faculty. In such a case, the principles of fair faculty governance should require that the task force be broadly representative of the faculty as a whole. Unfortunately, the current composition of the task force does not meet this criterion. The group is now heavily weighted towards the higher ages and concentrated with experts in economics and business administration. I would hasten to note that I do not question the integrity of any member of the task force. Pension reform involves broad social questions which cannot be relegated to a panel of experts. The Senate also has an affirmative responsibility to insure that any plan is developed from a broad faculty consensus, including participation by junior and untenured faculty, who are essentially unrepresented on the task force.

I do not believe that it is sufficient to argue that faculty unrepresented on the current task force can present their views in the scheduled open meetings. The task force itself has the advantage of organization and staff support, which places its views at an extreme advantage in the babble of ideas sure to surface at these meetings. I urge the Consultative Committee to act for the Senate to immediately expand the membership of the task force to broadly represent the entire faculty in terms of age, sex and college, as well as any other appropriate

Professor Richard L. Purple  
April 23, 1980  
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criteria. I feel that this action should be taken immediately,  
before the open hearings, in order that the new members will be  
able to participate in evaluating these discussions.

Sincerely,



Marvin L. Marshak  
Associate Professor

cc: Professor Russell Hobbie  
Professor C. Arthur Williams  
Vice-President Nils Hasselmo



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5-255 Millard Hall  
Minneapolis, Minnesota 55455  
Telephone (612) 373-3226

April 25, 1980

Professor Marvin L. Marshak  
School of Physics and Astronomy  
148 Physics Building  
East Bank Campus

Dear Professor Marshak:

I received this morning your letter of April 23rd and I thank you for your communication of concerns about the structure of the task force on the faculty pension plan and about the SCFA report. To date, the Consultative Committee has not played a role in the pension plan, as this is under SCFA's jurisdiction. Perhaps this is why yours is the first complaint to reach us about the process or methods of SCFA and the task force. We have, in fact, heard general praise for the fairness and acumen of Professor Williams, who chairs SCFA.

I talked this morning with Professor Williams. He had read your letter and seemed impressed with your concerns and your manner of expressing them. He assured me that there will be no rush to bring a pension plan reform proposal before the Senate for action. It is my understanding that the task force recommendations themselves will not go to the Senate. SCFA has received those recommendations and studied them. It will continue to study them following the hearings in the light of the arguments received there. At some point during the coming academic year, SCFA will make its recommendations to the Senate, but they will not do so in a hasty manner. Professor Williams and SCFA are very much concerned first, that there be broad and fair faculty understanding of what is proposed; second that SCFA receive adequate feedback from all portions of the faculty before they formulate their recommendations; and third, that on anything as critical as a pension plan, it insures that the Senate will be in a position to make an informed vote on the SCFA recommendations.

Professor Williams has indicated, however, that it would be virtually impossible to cancel the hearings at this point, since they are scheduled to be held next Monday at Crookston, Tuesday at Waseca, Wednesday at Duluth and Thursday at Morris. The Twin Cities campuses have hearings scheduled on May 5th and 12th. Professor Williams emphasized that SCFA was not setting out to sell the plan, but rather to educate the faculty on the pros

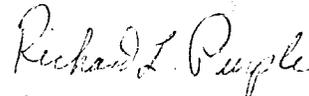
Professor Marvin Marshak  
April 25, 1980  
page 2

and cons of the proposal and to listen to faculty reaction. (The hearings will be recorded on tape.) He also told me that to date he has received some 20 letters, most of them negative, on the plan.

The next Consultative Committee meeting will be Thursday, May 1st, at Crookston. I will distribute your letter to the members in advance and will place consideration of it on the agenda under steering committee business. Ordinarily, when the SCC receives a request such as yours, we try to place it on the agenda at a time which would allow both you and the Senate Committee members involved with the substance to be present and to enter the discussion. That obviously won't be possible at our Crookston meeting. Since by then all the hearings but those of the Twin Cities campuses will have been held, the question of expanding task force membership prior to the hearings will be moot. I will be happy to report to you the essence of SCC discussion and any action taken at that meeting. Professor Williams has informed me that he will be communicating directly with you. If following these communications you wish to request the Consultative Committee to consider further action, we will schedule the matter also for the next meeting, May 15, in Minneapolis.

I am sorry that the time frame makes it virtually impossible to accommodate your specific request to expand the task force prior to the open hearings. I do hope both SCFA and the Consultative Committee will consider the substance of your objections and guarantee the opportunity for fair participation for all members of the faculty, particularly junior and untenured faculty, in a way which precludes any unfairness or lack of due process by the time SCFA is ready to make its recommendation to the Senate.

Sincerely yours,



Richard L. Purple, Chair,  
Senate Consultative Committee

RLP/mbp

cc: Professor C. Arthur Williams  
Professor Russell Hobbie  
Vice President Nils Hasselmo



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5-255 Millard Hall  
Minneapolis, Minnesota 55455  
Telephone (612) 373-3226

May 8, 1980

Professor C. Arthur Williams, Jr., Chair,  
Senate Committee on Faculty Affairs  
Business Administration  
868 Business Administration Tower  
West Bank Campus

Dear Professor Williams:

Following distribution to the Senate Consultative Committee of Professor Marshak's letter and my reply to him, the SCC discussed the matter and recommended that I communicate our concerns to you. In light of Professor Marshak's remarks, we do think that SCFA might like to consider expanding its own subcommittee on the pension plan to bring in some junior faculty colleagues. (We note that SCFA may appoint non-Senate members to any of its subcommittees if they feel the need for added expertise or viewpoints not represented on SCFA itself.) It is also recommended that SCFA give some thought to changing its considerations of the pension reform to include the possibilities of restructuring the pension plan with the use of additional monies, an approach precluded in the initial charge to the task force.

Sincerely yours,

A handwritten signature in cursive script that reads "Richard L. Purple".

Richard L. Purple, Chair,  
Senate Consultative Committee

cc: Professor Marvin Marshak

RLP/mbp



UNIVERSITY OF MINNESOTA  
TWIN CITIES

Law School  
285 Law Building  
229 19th Avenue South  
Minneapolis, Minnesota 55455  
(612) 373-2717

*for Marilee Ward*

April 21, 1980

Professor Richard Purple  
Senate Consultative Committee  
320 Millard Hall  
Campus

Dear Rick:

Enclosed is a copy of the UCBRBR Annual Report. Since approval of the report, we have received a few additional tasks, which I have noted in a footnote. I hope it can be published as well.

I have sent an additional copy of this report directly to Marilee Ward.

Sincerely yours,

A handwritten signature in cursive script that reads "Fred".

Fred L. Morrison  
Professor of Law

FLM:nmv

Enlclosure

Received 4/21/80  
RLP  
for May meeting

REPORT OF THE UNIVERSITY COMMITTEE ON BIENNIAL REQUEST  
AND BUDGET REVIEW for 1979-1980

The University Committee on Biennial Request and Budget Review is a coordinating committee, which attempts to coordinate the work of several senate committees on matters relating to the fiscal affairs of the university. The committee consists of student and faculty members from the Senate Consultative Committee and from the Senate Committees on Educational Policy, Research, Resources and Planning, and Faculty Affairs. In addition two faculty members serve in at-large positions and a faculty member and a student serve from the coordinate campuses. UCRRBR takes action on substantive questions by reporting to the Senate Consultative Committee, which then either directs the communication to the President or to the Senate, as is appropriate.

Members and alternates who have served on UCRRBR this year are:

- |               |                   |
|---------------|-------------------|
| Julie Bates   | Robert Holt       |
| Dwight Brown  | Rosalind Horowitz |
| Scott Carlson | Ken Keller        |
| Marcia Eaton  | Robert Lambert    |
| Robert Evans  | Jack Merwin       |
| Jim Gelbman   | Fred Morrison     |
| Paul Grambsch | Sue Pribyl        |
| Robert Hexter | George Sell       |

Nancy Vezner, of the Law School staff, has served as secretary of the committee throughout the year.

The committee held 14 meetings this year. (Since committee members generally serve as delegates from other committees, these meetings were in addition to their other regular committee service.)

Major items for discussion this year have included the review of the annual budgets for 1980-81 and the tentative reallocations for 1981-82, review of the preliminary biennial request for 1981-83, review of a six-year capital plan, review of the allocation of tuition reserve funds, and a few miscellaneous matters.

1. Review of 1980-81 budget. The committee conducted discussions with the Budget Executive in the fall regarding the criteria for budgeting decisions in the 1980-81 and 1981-82 budgets. We agreed to the criteria which were developed. When the actual allocations were presented in late January the committee held a public hearing, at the winter Senate meeting. On the basis of this hearing, other comments directed to us, and our own review, the committee

made a report to the Senate Consultative Committee which was critical of budgetary decisions. That report stressed our concern that quantitative criteria had been over emphasized, in preference to qualitative consideration. It also questioned whether we had made sufficient efforts toward reallocation in this two-year fiscal period, to accommodate the needs of the University. We did endorse the Administration's decision to set aside substantially more centrally held reserves than have been available in past years. This should cushion us against unexpected enrollment shortfalls and should provide "soft money" funding in the event that tuition and enrollment meets or exceeds our expectations. Both are needed and desirable goals at this time.

We raised a number of specific issues including a question on the role of liberal education and its support, the role of the Morris campus, financing for the administration of the graduate school, library acquisitions, laboratory fees, tuition revenue, and user charges.

In general, we were satisfied with the process which was used to reach budget decisions this year, even though we were not satisfied with the results. We have encouraged certain changes in the process, including greater consultation between central administration and the collegiate deans before making decisions.

Our review of the budget is contained in a letter dated February 22, a copy which can be obtained from the committee secretary.

2. Biennial Request. The committee also reviewed the preliminary biennial request. In general, we have endorsed the approach which the administration is taking for the next biennium. That approach emphasizes research and service special appropriations, rather than direct increases in the instructional account. We did, however, emphasize the need for a review of the increase for library acquisitions, since inflation of book costs now exceeds the original estimate. We also raised questions about certain proposed programs and asked that their role in the university be reviewed. We repeated our concern that if no new instructional dollars are to be requested, the university must have a stronger commitment to internal reallocation.

Our review of the biennial request is contained in a letter dated March 27, which can be obtained from the committee secretary.

Certain Biennial Request items, particularly the size of the salary increase, remain to be determined. The Senate Committee on Faculty Affairs will take leading responsibility with respect to these items.

3. Six-year capital plan. The committee also reviewed a six-year capital plan for the university, which includes essentially all buildings which the university might request through 1987. This six-year capital plan is more than a mere "wish list" but is less than a firm commitment. It represents a substantial stage in the university's planning, but will have to be revised in light of legislative decisions and recommendations from the governor.

We recommended that serious consideration be given to demolition and replacement of older structures, rather than their remodeling. In the past, remodeling has been an economical alternative, but that is no longer necessarily the case. We think the economic realities should be weighed early in the process, and balanced against any historic or esthetic factors which may be involved.

We also urged substantial involvement of the Senate Library Committee and of library users in the planned major remodeling of Walter Library. We also made certain recommendations with respect to recreational sports facilities.

These recommendations are included in a letter dated January 21, a copy of which can be obtained from the committee secretary.

4. Tuition reserves. The administration holds back a sum of money each year as a form of "tuition reserve." If tuition revenue is less than anticipated, this reserve cushions the shortfall and makes a mid-year retrenchment unnecessary. If tuition meets or exceeds our expectations, this revenue makes soft money available for instructional and other needs. The committee has reviewed several formulas developed by the administration for distribution of these revenues. We believe that the most recent such formula is an adequate approach to that problem. We wish to emphasize, however, that formulas can only serve as an aid to judgments and that a major part of the revenues must be distributed on the basis of sound judgment, not mechanical application of numbers.

5. Other matters. The committee has also considered a number of other matters during the year. These include a report by a number of deans and central administrators on budget alternatives, called the "Weaver Report." We have referred that matter to various substantive committees which will report in due course. We have not yet reached any satisfactory conclusion of our concern about the charges which university service organizations make on academic units' budgets for services rendered, which are widely believed

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not to be competitive with charges which would be made in the open market. We hope to address this question again in the near future.

Respectfully submitted,

THE UNIVERSITY COMMITTEE ON  
BIENNIAL REQUEST AND BUDGET  
REVIEW

A handwritten signature in cursive script that reads "Fred L. Morrison". The signature is written in dark ink and is positioned above the typed name.

Fred L. Morrison, Chairman

Addendum by the Chair:

After the committee approved the foregoing annual report, we were notified by the administration that additional budget information would be necessary this year. The governor's office has called for the University to submit a six-year estimate of operating expenses, to parallel the six-year capital plan, and a Minimum Budget Supplement, which would reveal how the University would be operated in case of severe state retrenchment. We expect to review both of these documents before final action is taken on them this summer.

In addition, the failure of the legislature to appropriate money for construction of new buildings means that certain revisions will be necessary in the 1981 capital request and in the 1981-87 capital plan. We will also review these revisions.

Fred L. Morrison

# **BILL OF FARE**

## **for Luncheon**

**University of Minnesota Senate Consultative Committee**

**Dr. Purple, Chairman**

**Shrimp Cocktail**

**Danish Cucumber Salad**

**Eggs Benedict**

**Broccoli with Lemon Butter**

**Banana Foster**

**Beverage**

Note: Luncheon prepared and served by the Catering and Advance Small  
Quantity Class - Instructor, Ken W. Myers - HRI Department



1967-68



UNIVERSITY OF MINNESOTA  
TWIN CITIES

All University Senate Consultative Committee  
5-255 Millard Hall  
Minneapolis, Minnesota 55455  
Telephone (612) 373-3226

May 5, 1980

Dr. Stanley Sahlstrom  
Provost  
University of Minnesota Technical College, Crookston  
Crookston, Minnesota 56716

Dear Provost Sahlstrom:

I would like to express both the SCC's and my own personal thank you to you and to the faculty and students for hosting our meeting at Crookston on Thursday, May first. It was a beautiful day. As a result of the tour, the luncheon and the meeting following our business meeting, it was also a worthwhile, educational and human experience for us.

As one who grew up in a series of very small towns in far upstate New York, I am well aware that "provincialism" exists as strongly in large urban areas as it does in those regions for which the word was coined. Indeed, the very coining of the term by "urbanists" is testimony to this. I believe the SCC's visit was therefore very important for we are supposed to serve as a faculty and student voice concerned with the total University and the knowledge we gained through the meetings and tours at Crookston was extremely helpful in this regard.

The issue of representation on University governance committees will continue to be explored, and I hope that we can arrive at a mutually agreeable solution before the end of the next Fall Quarter. In the meantime, I would like to offer very warm thanks for the work Professor Melsa has contributed to the Consultative Committee during this year. Rereading in our annual report the list of meetings held serves to emphasize the great burden placed on Cleon; and while he is not averse to commenting on the weather he encountered in his trips, he has never complained, and he has contributed very much.

Sincerely yours,

A handwritten signature in cursive script that reads "Rick Purple".

Richard L. Purple, Chair,  
Senate Consultative Committee

RLP/mbp

May 6, 1980

Mr. Ken W. Myers, Instructor  
HRI Department  
University of Minnesota Technical College, Crookston  
Crookston, Minnesota 56716

Dear Mr. Myers:

On behalf of the University Senate Consultative Committee I want to thank you and the students of your Catering and Advance Small Quantity Class for the superb lunch you all prepared for us last Thursday. The table settings, service and each dish of the menu were first-rate and we were both honored and delighted to be so well cared for. It is easy to understand why your HRI graduates are in great demand.

Please accept our warm appreciation for your hospitality.

Sincerely yours,

Richard L. Purple, Chair,  
Senate Consultative Committee

RLP/mbp



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Minneapolis, Minnesota 55455  
Telephone (612) 373-3226

May 8, 1980

Professor Virginia Fredericks, Chair,  
Committee on Committees  
Theater Arts  
232 Middlebrook Hall  
West Bank Campus

Dear Professor Fredericks:

At the last Senate Consultative Committee meeting, Dr. Pazandak of the President's office informed us that the Twin Cities Campus Assembly Computer Center Advisory Committee has been, for all practical purposes, defunct for the past two years. She suggested we should formally abolish that committee. As I understand things, the University's Computer Center does have an administrative advisory committee which meets regularly and which efficiently advises the Director on computing matters, leaving nothing for a TCCA committee to do. I recall that the Campus Assembly committee was established in part because of educational policy questions concerning cost-effectiveness of big versus little computing in the early 1960's, and those questions have now become moot. The SCC does wonder, however, if there are educational policy questions dealing with the use of computers in a university setting that need to be addressed in today's world. For this reason we are reluctant to recommend disestablishing the committee until SCEP can be heard from.

I am therefore copying this letter to Professors Terwilliger and Lehmborg of SCEP with the suggestion that they discuss the issue and report back to you whatever recommendation they might wish to make. I would also note that an individual who qualifies as an expert on such issues can be identified in Professor Russell Burris (Director of the Consulting Group *Instructional* on ~~International~~ Design, 205 Elliott Hall). SCEP might wish to avail themselves of his counsel.

Sincerely yours,

Richard L. Purple, Chair,  
Senate Consultative Committee and  
Twin Cities Campus Assembly  
Steering Committee

cc: Professor Burris  
Professor Terwilliger  
Professor Lehmborg

RLP/mbp