



UNIVERSITY OF MINNESOTA

University Senate Consultative Committee
220 Biological Sciences
1445 Gortner Avenue
St. Paul, Minnesota 55108
Telephone (612)373-3226

July, 1982

CORRESPONDENCE, MEMORANDA, DOCUMENTS,
ALL-UNIVERSITY SENATE CONSULTATIVE COMMITTEE, 1981-82

These two volumes contain records from three kinds of meetings for the period July 1, 1981 through June 30, 1982:

- (a) Senate Consultative Committee (agenda and minutes)
- (b) Joint Senate Consultative Committee/Senate Finance Committee (minutes)
- (c) Senate Consultative Committee Conversations with the President (minutes).

The largest number of meetings referenced are regular Consultative Committee meetings. Where the reference is to a joint meeting with the Finance Committee, or to a conversation with the President, that is indicated beneath the meeting date.

Support materials for the various agenda items are bound here behind the minutes of the meeting at which each received its major consideration by the Consultative Committee. The topics are arranged alphabetically, and the materials listed beneath chronologically according to meeting date. The date of the document's origin is given in parentheses at the end of the entry.

Key to abbreviations: corr: correspondence
memo: memorandum
doc: document

(n.d.) not dated

Compiled and arranged by
Meredith Poppele, Secretary,
Senate Consultative Committee

MEMBERSHIP

SENATE CONSULTATIVE COMMITTEE, 1981-82

FACULTY

Robert C. Brasted, Associate Chair
Chemistry

Douglas C. Pratt, Chair
Botany

Marcia M. Eaton
Philosophy

Paul G. Quie
Pediatrics

M. Virginia Fredricks
Theater Arts

Patricia B. Swan
Food Science and Nutrition

John Howe
History

Richard L. Purple, ex officio
Vice Chairman, University Senate
Physiology and Opthamology

Marvin Mattson
Agriculture Division
UMC

W. Donald Spring
English
UMM

STUDENTS

Heather Bjork, T.C.
(replaced in Feb. by Dawn Fleming)

Keith Jacobson, UMM

Nancy Brecht, T.C.

Judy Nord, T.C.
(replaced in November by Rick Linden)

Jim Brewer, UMW
(replaced in Dec. by Dennis Kronebusch)

Dennis Sargeant, UMC
(replaced in December by Teresa Grbich)

Dave Lenander, T.C.

Kit Wiseman, T.C., Chair

Bea Anderson, UMD



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ROSTER: SENATE CONSULTATIVE COMMITTEE MEMBERS, 1981-82

STUDENTS

(T.C. student members reachable during academic year c/o MSA, 240 CMU)

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SENATE CONSULTATIVE COMMITTEE SCHEDULE, 1981-82

September 3	Regents Room	12:30-1:15 SCC 1:15-3:00 with Pres.
October 8	Regents Room	12:30-1:15 SCC 1:15-3:00 with Pres.
October 22	Campus Club Dale Shephard Room	12:30-3:00 SCC
November 5	Regents Room	12:45-1:15 SCC 1:15-3:00 with Pres.
November 19	Campus Club Dale Shephard Room	12:30-3:00 SCC (Assembly at 3:15)
December 3	Campus Club Dale Shephard Room	12:30-3:00 SCC (Senate at 3:15)
January 14	Regents Room	12:45-1:15 SCC 1:15-3:00 with Pres.
January 28	Campus Club Dale Shephard Room	12:30-3:00 SCC (Assembly at 3:15)
February 4	Campus Club Dale Shephard Room	12:30-3:00 SCC
February 18	Regents Room	12:30-1:00 SCC 1:00-3:00 with Pres. (Senate at 3:15)
March 4	Campus Club Dale Shephard Room	12:30-3:00 SCC
March 18	Regents Room	12:45-1:15 SCC 1:15-3:00 with Pres.
(April 1 if needed)	(Campus Club)	(12:30-3:00 SCC)
April 15 ^d	Regents Room	12:30-1:00 SCC 1:00-3:00 with Pres. (Senate at 3:15)
April 29	Campus Club Dale Shephard Room	12:30-3:00 SCC (Assembly at 3:15)
May 6	Campus Club Room 608	12:30-3:00 SCC
May 20	Regents Room	12:30-1:00 SCC 1:00-3:00 with Pres. (Senate at 3:15)
(June 3 if needed)	Regents Room	12:45-1:15 SCC 1:15-3:00 with Pres.



INDEX

SUPPORT MATERIALS FOR MEETINGS OF THE
SENATE CONSULTATIVE COMMITTEE, 1981-82Calendar

- Feb. 4, 1982 memo: Campus Calendar Committee to deans, directors and department heads (2/1/82)
- doc: "Major Impacts Mentioned in Response to Inquiry About Early-Start Calendar" (n.d.)

Civil Service

- Nov. 5, 1981 memo: David Giese, chr., Business and Rules Comm., to Shirley Raynes, Civil Service Comm., re TCCA constitution revision (10/24/81)
- Apr. 8, 1982 memo: Virginia Gray, co-chr., Committee on Committees, to D. Giese and Douglas Pratt, Chr., SCC, re "Civil Service Representation on Senate and Assembly Comms. (2/26/82)
- corr: Jerome Larson, Civil Service Comm., to D. Giese (3/12/82)

Computation, Communications, and Information, Special Committee on

- Oct. 8, 1981 memo: V. P. Hasselmo to D. Pratt (7/22/81)
- memo: D. Pratt to V. P. Hasselmo (7/30/81)
- doc: Progress report of CCI committee, with cover memo to V. P. Hasselmo (7/9/81)
- corr: John Howe, SCC, to D. Pratt (10/9/81)

Consent Decree

- Sept. 3, 1981 memo: V. P. Hasselmo to Regents Committee on Faculty and (Conversation) Staff Affairs, re University's implementation of consent decree (8/19/81)
- corr: Faculty Advisory Committee for Women to Regents re Gleason case (9/6/81)
- corr: EEOWC to V. P. Keller re use of P. Faunce file at 6/18/81 SCC meeting (8/7/81)
- corr: V. P. Keller to EEOWC in response (9/8/81)

Constitution, Senate

Nov. 11, 1981 corr: W. D. Spring, SCC, to V. P. Keller proposing Senate Constitution amendments to meet Regents' objection re open meeting policy and procedures to amend Rules.

Coordinate Campuses, Meeting at

Oct. 22, 1981 corr: D. Pratt invitation to University of Minnesota, Morris, committee chairpersons (sample) (9/28/81)
corr: Dean Elizabeth Blake, UMM, to D. Pratt (10/14/81)
doc: list of UMM committee chairpersons (10/81)

Equal Employment Opportunity for Women, Committee on

Nov. 19, 1981 corr: President Magrath to committee members re possible effect of budget cuts on affirmative action
May 5, 1982 doc: Proposed amendment to Senate agenda item regarding EEOWC membership for 1982-83

Faculty

Faculty Participation in Unit Planning and Consulting

Nov. 5, 1981 corr: D. Pratt to President Magrath (10/28/81)
(Conversation) corr: President Magrath to D. Pratt regarding impact of state retrenchment, and regarding consultation between central administration and the Senate Finance and Consultative Committees (11/2/81)

Dec. 3, 1981 memo: Marcia Eaton, SCC, to the SCC: a proposal on discovering the nature of faculty and student consultation generally and specifically in current planning and prioritizing (11/24/81)
memo: D. Pratt to unit Senators, initiating survey of faculty participation in planning and prioritizing (12/9/81)

Jan. 14, 1981 memo: Grosch and Carter, Library Council, to Pratt (12/9/81)
doc: University Twin Cities Library Constitution (1972)
memo: B. Stelmasic, Library Council, to Eldred Smith, Director of University Libraries (12/8/81)

Jan. 28, 1982 memo: Pratt to Senators participating in survey
doc: "Draft Report to SCC: Unit Consultation" (synopses of survey responses (1/27/82)
corr: M. Bognanno, Senator, School of Management, to Pratt including Bognanno's survey of faculty (1/18/82)
corr: D. Pratt to V. P. Keller with Bognanno corr. enclosed (2/22/82)
corr: V. P. Keller to D. Pratt, ref. above two (3/5/82)

Faculty Participation in Unit Planning and Consulting, cont.

Apr. 8, 1982 doc: "Report of the Senate Consultative Committee on Faculty Participation in Planning at the Collegiate Unit Level" (4/12/82)

Faculty Salaries

Nov. 19, 1981 corr: President Magrath to Dr. Sharma regarding retroactive pay increases to departing faculty (11/12/81)

Feb. 4, 1982 corr: D. Pratt to President Magrath (2/8/82)

Feb. 18, 1982 memo: Dean Gault to D. Pratt re Medical School salary raises (2/12/82)

memo: Dean Gault to heads of departments in Medical School re 1981-82 salary increase (2/5/82)

Mar. 4, 1982 memo: Russell Hobbie to SCC re raising salary base (3/1/82)

Faculty Professional Consulting Policy

Feb. 4, 1982 corr: V. P. Keller to Pratt (1/19/82)

doc: "Proposed Policy on Professional Consulting, Service Activities, and other Outside Work (Darley Report)" (1/75)

corr: D. Pratt to Arthur Williams, chr., Faculty Affairs Committee (2/9/82)

corr: D. Pratt to A. Williams (2/24/82)

Finance

Oct. 27, 1981 doc: Statement by President C. Peter Magrath on the State (SCC/SFC) Fiscal Crisis and the University of Minnesota, with attached examples of consequences (10/26/81)

Nov. 19, 1981 doc: "Resolution of NASULGC [National Association of State Universities and Land Grant Colleges] Presidents (authored by C. Peter Magrath) (11/10/81), with cover letter, Pres. Magrath to D. Pratt (11/13/81)

doc: "Budget Cuts in Washington State...", from Chronicle of Higher Education (11/11/81)

Nov. 20, 1981 doc: "Criteria for Resource Re-Allocation for Academic (SCC/SFC) Programs at the University of Washington" (1/21/81)

doc: "Fact Sheet on '81-'93 Budget Reductions" with cover memo, V. P. Keller to D. Pratt (11/17/81)

memo: V. P.'s Keller and Hasselmo to Board of Regents with attachments on planning and budgeting decision conferences (11/11/81)

Dec. 9, 1981 memo: V. P. Wilderson to D. Pratt, "Retrenchment Guidelines (SCC/SFC) Used in the Office of Student Affairs " (12/4/81)

Finance, cont.

- Dec. 17, 1981 doc: Summary of Report on visit to Washington (prepared by
(SCC/SFC) Patricia Swan and John Howe, both of SCC and SFC)
(12/81)
- corr: Patricia Swan, chr., Senate Finance Committee, to
V. P. Keller (11/24/81)
- memo: D. Pratt to V. P.'s Bohlen, French, Hasselmo and Keller,
requesting special committee access to budget figures
and analyses (12/21/81)
- Dec. 22, 1981 doc: "Possibilities for Saving Funds in Remainder of Current
(SCC/SFC) Fiscal Year" (12/81)
- Dec. 29, 1981 doc: Draft for discussion purposes of varied ways of
(SCC/SFC) University taking a \$28.2 million cut (12/81)
- Feb. 18, 1982 memo: Robert Brasted, SCC, to D. Pratt re cost of "University
(Conversation) Area Short-Range Transportation Program" (2/3/82)

Finance Committee, Senate

- Jan. 28, 1982 doc: Second Interim Report, 1981-82, of Senate Finance
Committee (1/28/82)

Financial Emergency

- Jan. 14, 1982 memo: D. Pratt to Student SCC, and Tenure, Judicial and
Faculty Affairs Committees (1/18/82)
- memo: D. Pratt to Pres. Magrath, V. P. Keller, Regent Schertler
(1/18/82)
- doc: Draft: "Declaration of Financial Emergency," by SCC
subcommittee (1/7/82)
- corr: Kim Munholland, chr., Judicial Committee, to D. Pratt:
comments on draft
- corr: President Magrath to Pratt: comments on draft (2/3/82)
- corr: D. Pratt to President Magrath (2/24/82)
- corr: Jack Merwin, AAUP, to D. Pratt (12/8/81)
- corr: D. Pratt to J. Merwin (12/15/81)
- Mar. 4, 1982 doc: Draft report from SCC subcommittee on financial emergency
(2/26/82)
- Apr. 29, 1982 doc: "Draft of Interim Procedures for Financial Emergency,"
prepared by SCC subcommittee (4/26/82)
- memo: Pratt to Senate committee chairs and others, introducing
the draft document (4/26/82)
- corr: Bruce Overmier, Pres., AAUP, to Pratt (5/17/82)

Grading Policies

Feb. 4, 1982 corr: T. Kraabel, chr., Committee on Student Academic Support Services, to D. Pratt (1/26/82)

memo: Registrar's Advisory Committee to Committee on Student Academic Support Services, on "Reinstating the F" (1/22/82)

memo: D. Pratt to Stanford Lehmborg, chr., Educational Policy Committee (2/9/82)

memo: Pratt to Lehmborg (3/16/82)

doc: news clipping re 'F' grade (Daily, 3/10/82)

Hospitals, University

Nov. 19, 1981 memo: John Howe, SCC to SCC with questions on University obligations related to new construction (11/17/81)

Humanities Task Force

Oct. 22, 1981 memo: V. P. Keller to members of Humanities Outreach Task Force (10/2/81)

Humphrey Institute: Controversy re publishing study on Control Data's Citicorp Venture.

May 20, 1982 (Conversation) corr: Prof. Calvin Bradford to D. Pratt (6/17/82)

corr: Bradford to the University of Minnesota community (via the Daily) (6/14/82)

corr: V. P. Keller to Bradford (6/14/82)

memo: Bradford to President Magrath and V. P. Keller (6/4/82)

memo: Bradford to Humphrey Institute faculty (5/13/82)

doc: Unapproved minutes of Institute faculty meeting of 5/14/82 with Director Cleveland's 5/20 cover memo

memo: Prof. John Adams to rest of Institute faculty with letter to newspapers attached (5/19/82)

corr: Harlan Cleveland, Dir., HHH Institute, to Lawrence Perlman, Control Data Corporation (4/28/82)

International Students

Jan. 14, 1982 memo: C. Pazandak to D. Pratt (1/7/82)

doc: "International Students in the Decade Ahead: Issues and Areas of Concern" (11/13/81)

Intercollegiate Athletics

- Sept. 3, 1981 corr: Jo-Ida Hansen (faculty rep. to Big Ten) to D. Pratt (8/26/81)
- memo: Catherine Mathison, Ass't Dir., Women's Intercollegiate Athletics, to Hasselmo, Walcott, Hansen and Stein (8/12/81)
- doc: "Position Statement of Women's Intercollegiate Athletics Department on Membership in the Big Ten Conference" (8/11/81)
- memo: Charles Walcott, chr, ACIA, to D. Pratt, conveying above (8/31/81)
- Oct. 8, 1981 corr: Marcia Eaton to Pratt: SCC subcommittee report on separability of joining Big Ten issue from Barfield resignation issue (9/21/81)
- corr: D. Pratt to Vivian Barfield (9/28/81)
- corr: Barfield to Pratt (10/5/81) with 3 enclosures:
- doc: "Addendum, Internal Review Committee Report on Women's Intercollegiate Athletics," (n.d.)
- corr: Wayne Duke, Big Ten Commissioner, to Barfield (7/22/81)
- corr: draft, Duke to Barfield, with excerpt from Big Ten rules re Commissioner's duties (n.d.)
- memo: V. P. Hasselmo to Barfield re Big Ten affiliation (7/15/81)
- doc: Copies of ballots to U. of M. women's coaches on question of Big Ten affiliation, with their comments (7/81)
- doc: press clippings re joining Big Ten and Barfield resignation
- Nov. 5, 1981 doc: Motion and rationale to Twin Cities Campus Assembly regarding Women's Intercollegiate Athletics enrollment in Big Ten Conference (11/2/81)
- memo: C. Walcott to D. Pratt, conveying above motion (11/3/81)
- Nov. 5, 1981 memo: D. Giese, Business and Rules, to C. Scott, ACIA, re proposed revisions for ACIA in Assembly Constitution
- Jan. 28, 1982 memo: V. P. Hasselmo to Pratt re internal review of Men's Intercollegiate Athletics Dept. (1/29/82)
- doc: news clipping, "Academics versus Sports: The Mark Hall Case" (Minneapolis Tribune, 1/20/82)

Judicial Committee

- Apr. 29, 1982 doc: "Proposed Amendment to Rule 11(c) of the Senate Judicial Committee's Rules of Procedure" (4/82)

Liberal Education, Committee on

- Apr. 8, 1982 memo: V. Gray, Committee on Committees, to Pratt and V. P. Keller re "Status of Committee on Liberal Education" 2/24/82)

Committee on Liberal Education, cont.

May 6, 1982 memo: M. Ward, Clerk of Senate, to Senators: Motion to amend University Senate Bylaws to eliminate Committee on Liberal Education (5/5/82)

Libraries

Nov. 5, 1981 memo: Dave Lenander, SCC, to SCC (11/5/81)
Dec. 3, 1981 doc: "Background on library lending policy" (12/3/81)

Maternity leave, policy on

Oct. 22, 1981 memo: V. P. Hasselmo to A. Williams, chr., SCFA (10/20/81)
memo: V. P. Hasselmo to Williams (8/18/81)
corr: D. Pratt to A. Williams (10/26/81)

Outreach and Inloading

Dec. 3, 1981 memo: R. Brasted, SCC, to SCC with critique on SCEP report to Senate (11/30/81)

Professional/Administrative Employment Class

Apr. 29, 1982 doc: Business and Rules' proposed amendment to admit certain class(es) of P.A. employees to Senate membership (4/82)

Planning

Dec. 3, 1981 doc: President's University Policy Agenda, 1981-82, for presentation to the Senate (12/3/81)

Program Priorities (Planning for budget reductions)

Sept. 3, 1981 corr: V. P.'s Keller and French to Colleagues (8/27/81)
(Conversation)
Jan. 28, 1982 memo: Pratt to V. P. Keller requesting documents on program prioritizing (1/29/82)
corr: Deputy V. P. and Dean Hueg to D. Pratt re Pratt's attending an Institute of Agriculture Council meeting (1/21/82)
Feb. 4, 1982 memo: Swan and Pratt to University Senators (2/8/82)
doc: "Senate Finance Committee and Senate Consultative Committee Report to the Senate on University Program Priorities" (2/4/82)
memo: V. P. Keller to P. Swan, SFC (1/21/82)
doc: "Program Planning Priorities: The University's Choices for 1982-84," with attachments (1/15/82)

Program Priorities, cont.

Feb. 4, 1982 doc: "Proposed reductions in Academic Affairs State Special
cont. Appropriations, 1981-83 Biennium" (1/29/82)

Feb. 18, 1982 corr: D. Pratt to Terry Courneya, Institute of Agriculture
FCC (2/24/82)

corr: Courneya to Pratt (2/4/82)

corr: Courneya to Pratt (2/26/82)

(Conversation) corr: President Magrath to Vance Morey, Agric. Engineering
(2/9/82)

corr: Morey to President Magrath (2/8/82)

Mar. 10, 1982 doc: draft 1982-83 UMC Staff Reductions (2/15/82)
(SCC/SFC)

doc: Budget retrenchment plan for UMW (1/22/82)

memo: UMM Provost Imholte to V. P. Keller re "Plan for
Five Percent Internal Retrenchment and Reallocation,
1981-83 Second Draft" (1/21/82)

memo: V. P. Keller to provosts, deans, directors and department
heads, re "Program Priorities Statements" (3/8/82)

memo: (example) V. P. Keller to CLA Dean Lukermann re
"Spending Reduction Targets for 1981-83 Biennium" (3/8/82)

doc: "Summary of Proposed Cuts for Coordinate Campuses" (3/9/82)

doc: Budget, faculty, credit hour, etc., data, by college (n.d.)

doc: "University Budget Profile 1981-83" (3/82)

Recreational Sports, Assembly Committee on

May 20, 1982 memo: D. Pratt to Committee on Committees re student
complaints (6/3/82)

Religious Affairs Advisory Board, President's

May 20, 1982 corr: Professor Robert Ross to Pratt (5/17/82)

doc: Proposed policy on religious observance regarding
U. of M. students (5/24/82)

corr: D. Pratt to V. Elving Anderson, co-chair, PRAAB (5/24/82)

corr: Pratt to Lehmborg, Chr., SCEP, forwarding policy
proposal (5/24/82)

Research

President's Development Committee

Feb. 11, 1982 memo: Pres. Magrath to CAO, Senate Research Comm, SCC (1/25/82)
(Conversation)

doc: draft: "The President's Development Committee" (re reviewing
major proposals to foundations) (n.d.)

Research, cont.

Use of Human Subjects in Research, Committee on

- Apr. 8, 1982 corr: John Sauk, co-chr., Use of Human Subjects, to Pratt (3/31/82)
 doc: "The Regents' Policy Standards and Procedures Related
 to the Use of Human Subjects in Research" (with proposed
 revisions indicated) (3/30/82)
 doc: Amendments proposed by committee member Paul Reynolds,
 with commentary (4/8/82)
- Apr. 29, 1982 memo: D. Pratt to Use of Human Subjects Committee re proposed
 revisions (5/5/82)
 memo: Pratt to Giese, Business and Rules, re preparing for
 informed consideration in Senate of revisions (5/7/82)
 memo: Pratt to Zahareas, chr., Research Comm.

Searches: Vice President for Health Sciences

- Sept. 3, 1981 corr: Pres. Magrath to search committee: invitation to the job
(Conversation) and draft description of Health Sciences V.P. position
 (8/19/81)
 corr: Pres. Magrath to Professor John Turner (8/5/81)
 corr: John Turner to President Magrath questioning continuation
 of the V. P. for Health Sciences position (8/2/81)
 doc: "Health Sciences Mission Statement - Proposed Structure
 and Governance" 7/10/70)
 doc: "Administrative relationships among the deans, vice
 presidents of health sciences centers, the university
 president, the academic and financial vice presidents,"
 by Vice President Lyle French (9/76)
 doc: "Report of the Committee to Review the Office of the
 Vice President for the Health Sciences" with a cover
 letter to the President from Lloyd Lofquist, chr.,
 review committee (12/77)
 doc: Watson report excerpt (1/79)
 doc: "University of Minnesota Health Sciences Planning
 Assumptions," excerpt (6/79)
- Dec. 3, 1981 doc: Motion proposed by Professor John Turner to the Senate,
 with background statement (12/3/81)
 corr: President Magrath to Pratt re Senate vote (12/15/81)
- May 6, 1982 corr: Kit Wiseman, SCC, to President Magrath re absence of
 student participation in final interviewing (5/5/82)
- Sept. 3, 1981 corr: Pres. Magrath to Pratt re nominations to search comm. (7/9/81)
(Convers., corr: Pratt to Magrath proposing names (8/12/81)
addendum) corr: Magrath to Pratt conveying Lofquist report(see above) 8/3/81
 corr: Pratt to Magrath acknowledging receipt (8/11/81)

Senate Consultative Committee operations

Oct. 22, 1982 memo: SCC secretary to the committee re Morris campus meeting arrangements (10/16/81)

Nov. 19, 1981 corr: Judy Nord to Pratt et al, resigning from SCC (11/5/81)

Feb. 18, 1982 Corr: Bruce Overmier, AAUP President, to Pratt, applauding committee (2/8/82)

corr: Pratt to Overmier (2/11/82)

Apr. 29, 1982 doc: proposed SCC budget for 1982-83 (4/23/82)

Social Concerns Committee

Sept. 3, 1981 corr: Pratt to V. Elving Anderson, SCSC, re Rita Yeh case and general concern about surveillance of foreign students (9/8/81)

Students

Feb. 4, 1982 doc: University of Minnesota Technical College, Waseca, Student Concerns Poll, Fall Quarter, 1981 (1/82)

Teaching evaluation

Sept. 3, 1981 corr: Stanford Lehmborg, chr, SCEP, to D. Pratt re Student Course Information Project (SCIP) (9/10/81)

corr: Pratt to Lehmborg (9/8/81)

corr: Dr. W. Albert Sullivan to Dr. Dennis Watson re SCIP (8/19/81)

corr: Watson to Pratt (8/31/81)

doc: SCIP description

doc: Senate minutes of 3/29/79 and 5/80, establishing SCIP

Feb. 18, 1982 corr: Pratt to Lehmborg re closing of Measurement Testing Services (2/24/82)

memo: Brasted to SCEP, SCC, and V. P. Keller, re "Consequences of the phased-out Measurement Testing Services (1/27/82)

corr: Lehmborg to Pratt (2/25/82)

Tenure regulations

Nov. 5, 1981 corr: Pratt to Stephen Gasiorowicz, chr., Tenure Comm. (11/10/81)

Tuition

Mar. 10, 1981 doc: "Surcharge Alternatives and Resultant Implications" (3/10/82)

Tuition, cont.

Apr. 8, 1982 memo: V. P. Keller to central administrators (3/15/82)
memo: V. P. Keller to Profs. Swan and Pratt re "Tuition and
Faculty Salary Increases at other CIC Institutions"
(3/26/82)

University

Apr. 8, 1982 corr: John Howe, SCC, to Pratt, expressing concern regarding
tendencies in parts of the University towards separateness
and independence (3/22/82)

The Annual Report of the Consultative Committee for 1981-82 follows
the index in the first volume.

5/6/82

ANNUAL REPORT, 1981-82
SENATE CONSULTATIVE COMMITTEE

1. Meetings and topics. The SCC held 17 regular meetings in the 1981-82 academic year. The meeting of October 22 was held on the Morris campus and was followed by a tour of the campus and a forum attended by about 30 UMM faculty.

The committee has met eight times with President Magrath, meetings which usually included other members of central administration as well. Major topics discussed with the president included (a) The position of Vice President for Health Sciences. The SCC considered seriously the questions raised by faculty members about the position. President Magrath expressed his conviction of the need for the position and the importance to him of that individual's membership on the budget executive. (b) The threat of the state financial crisis to the University budget. SCC and SFC repeatedly stressed the need for due process in program prioritizing. At the SCC's request the president in November wrote the deans a reminder of the importance of consulting with faculty and students in planning budget and program changes. SCC forwarded student concerns about means for students in programs identified for eliminations to complete their degrees, and pressed for a process of evaluating programs which cross college boundaries. (c) Tuition and salary increases for '82-'83 at comparable universities, and competing tuition philosophies and the "dedicated tuition" concept. (d) University hospitals building and renewal project; implications of the delay. (e) Creation of the Administrative Development Committee, formed at the president's initiative, to help set University priorities in dealing with foundations, particularly local foundations. (f) Implications of Minnesota women's intercollegiate athletics joining the Big Ten conference. (g) Cohesion of the University, and the centrifugal pulls of entrepreneurship, of buffering against retrenchment, and of mission distinctiveness. (h) Review committees: stressing the distinction between unit

reviews and personnel reviews. (i) Implications of the Mirocha service testing case.

In addition, the Consultative Committee held eight joint meetings with the Finance Committee which focused on the impact on the University of the state's financial crisis, and the process of program prioritizing within the collegiate and support units, and the process between the units and the budget executive.

The Student Consultative Committee met separately on several occasions and the Faculty Consultative Committee held eleven meetings, of which nine included conversations with the president. (See Student CC and Faculty CC sections below.)

2. Forums. The SCC sponsored three forums in conjunction with Senate or Assembly meetings. The purpose of the first two, on November 19 and January 28, was to discuss problems resulting from the ca. \$25 million cut from the University's biennial appropriation, and ways to deal with the cut. The subject of the April 6 forum was a short- and long-term faculty salary improvement policy.

3. Survey on faculty participation in planning and program prioritizing. The SCC was concerned that consulting on program prioritizing occur not only centrally, between the SFC and the SCC and the budget executive, but even more importantly, that it occur within the collegiate units being affected by budget cuts. The SCC surveyed such participation within the units via a faculty senator from each college, and distributed a collection of the summaries of the senators' responses to faculty senators, the CAO, department chairs and heads, and the MSA. In almost all cases, the responding senator consulted with other senators and additional faculty members before writing his/her response. There were instances where the SCC was informed that unit administrators understood the practices to be different from what the senator reported. The SCC in its report made use

almost exclusively of the reported faculty perception of faculty involvement in planning.

4. Implications of reductions in the legislative appropriation. (a) Appeals process for decisions on reduction, reorganization and elimination decisions made in program prioritizing. The SCC was asked by individual units and by central offices to consider serving as an appeals body. The committee declined, believing itself too uninformed about the body of evidence relevant to each case. The committee instead recommended that for a unit whose relevance clearly transcends college lines, the budget executive as a whole serve as a review panel. For an intra-college challenge to a decision, the SCC asked the budget executive to serve as a final appeal board--to determine whether the process in the unit was fair and sufficient and to hear an appeal if the internal process was found to have been inadequate. (b) Faculty salaries. While affirming the priority of faculty salary improvement, the SCC opposed in principle additional tuition increases for 82-83 beyond those already recommended to the Regents, out of attention to the principle of accessibility and in anticipation that greater tuition hikes in one year might well prove counterproductive by lowering enrollment.

5. Financial emergency preparedness. The Consultative Committee established a subcommittee to draft documents ^{to} ~~which would~~ develop procedures by which the University would declare and implement a state of financial emergency, should outside circumstances impose that necessity. The subcommittee drafted a section on procedures to declare and to terminate a financial emergency, and a section on faculty rights and termination procedures. First the FCC and then the full SCC studied and refined the document. The draft was submitted to offices of central administration and to several Senate committees for comments and suggestions. Because of the continuing uncertainty in the state's financial situation, the SCC

hopes that a policy guaranteeing faculty rights under such an emergency situation can be developed as swiftly as possible. Revision of the Tenure Code will probably be completed within the coming academic year. The SCC sees an interim document as necessary protection.

6. Steering. Several issues were brought to the attention of the SCC which the committee then steered to appropriate other Senate committees:

(a) Twin Cities Assembly Calendar Committee reported finding interest in a change to a semester system. The SCC created a Special Committee on the All University Calendar, consisting of the Assembly Calendar Committee and augmented by members from Educational Policy, the professional schools, and the coordinate campuses. The special committee is to report through SCEP. (b) Maternity leave policy. There has been no University-wide policy on maternity or parental leave. SCC directed the question to the Faculty Affairs committee. (c) The Registrar's Advisory Committee recommended to the Senate's Student Academic Support Services Committee that it study the possibility of reinstating the letter grade 'F'. SCC steered the question to Educational Policy. (d) The special task force on Computation, Communications and Information gave a preliminary report to SCC in the fall. SCC asked this group to keep Educational Policy and Research informed of the development of their recommendations. (3) Tenure code. When the election on collective bargaining resulted in the choice of "no agent," the SCC steered to the Tenure Committee the tenure code adopted by the Faculty Senate in 1973 but withheld from regential consideration pending the election. Because of many changes in the University scene, the 1973 document requires both technical and substantive review.

7. The SCC heard preliminary reports on studies initiated this year:

(a) International students on campus in the coming decade--projections and implications;

(b) ACIA inquiries, both the regularly scheduled internal review and the examination of policy and procedure questions raised by the Mark Hall case.

8. Enrollment of Women's Intercollegiate Athletics in the Big Ten Conference. When the Assembly Committee on Intercollegiate Athletics (ACIA) reversed its long-held position and voted in the spring of 1981 to recommend that the president bring Minnesota WICA into the Big Ten, the Assembly Steering Committee (the Twin Cities campus membership of the SCC) ordered that an approving vote by the Campus Assembly was required for this policy change. At its October 8th meeting, the SCC heard persuasive arguments from ACIA, coaches and players that joining the Big Ten with the assurance of a review after one year by the faculty reps to the Big Ten and the ACIA was preferable to not joining and that any further delay would eliminate the teams from championship eligibility. The Assembly Steering Committee then voted to recommend that the WICA join the Big Ten at that time, pending review by the TCCA at its November 19 meeting. The Assembly subsequently affirmed the new affiliation.

9. Policy revision proposals of the Committee on the Use of Human Subjects in Research. The SCC received the proposed policy revisions approved by a plurality of the Human Subjects committee, in early April. The proposed revisions relax slightly the regulations governing some categories of research, following the much greater latitude now permitted by the federal Health and Human Services Department. The SCC, sensitive to the need to protect human subjects as well as to spare the investigator needless impediments, and conscious that the technical nature of the policies document requires careful attention, has, after studying the document and listening to arguments for and against the version submitted, steered the document to the Research Committee for its consideration and recommendation, and to Business and Rules with a request that it structure rules to guarantee an informed and comprehensive consideration of the motion when it comes to the Senate.

The motion presumably will be brought to the first Senate meeting of the fall quarter, 1982.

10. The SCC Chairman convened the Facilitative Committee of the Senate once in each quarter. The committees participating this year were Business and Rules, Committees, Educational Policy, Equal Employment Opportunity for Women, Faculty Affairs, Finance, Judicial, Library, Physical Plant and Space Allocation, Planning, Research, Social Concerns, and Tenure. Current activities of each of the committees were described by representatives (usually the chair) in an effort to keep participation in the governance system as well informed as possible.

11. Search process for a Vice President for Health Sciences. President Magrath asked the Consultative Committee to recommend six faculty members and one student member to the search committee, and accepted the subsequent recommendations. The FCC was among the groups to interview the final candidates for the position and submit its assessment to the president.

12. Student Consultative Committee. (insert)

13. Faculty Consultative Committee. The FCC was among the groups to interview the final candidates for the new position of General Counsel and report its assessment to the President. The FCC discussed by itself and with the president options for encouraging voluntary early or phased retirements; the need for a long-range faculty salary improvement policy and charged SCFA with developing one; in January asked President Magrath to request that the Regents forward a faculty salary augmentation request to the legislature during its then current regular session, but the president replied that time was insufficient to complete the necessary steps; discussed implementation of the consent decree which arose from

the Rajender case, and examined the rule changes ordered by the special masters; heard an interim report from the joint faculty/administrative task force on "Barriers to Faculty Productivity"; heard reports from faculty legislative liaison Peter Robinson and obtained continuation of this liaison on a part-time basis through the summer; named the special committee charged with nominating a double slate for the ASsembly Committee on Committees; nominated faculty members for terms on Senate Committees on All University Honors, Business and Rules, Planning, and Finance, and the Assembly Committee on Intercollegiate Athletics.

The FCC sent two representatives, John Howe and Doug Pratt, to the second annual meeting of the Midwest Faculty Governance Conference, held January 30 at O'Hare International Airport. The Conference is arranging for exchanges of documents ~~and studies~~ among the participants which might be of mutual value.

Pat Swan and John Howe, members of both the SCC and the SFC, were part of a University contingent which visited the University of Washington in January to consider responsible means of dealing with financial crises.

Vice President Hasselmo arranged for the FCC a briefing on the Mark Hall case shortly after Judge Miles Lord's injuncton, to inform the FCC on ~~the facts~~ ~~and~~ the implications for the University's academic integrity implicit in the case.

The FCC met quarterly with the Regents. Topics at the fall meeting were the University's consulting and service testing policies, and the tenure code revision passed by the ^{Faculty} Senate in 1973. The topics for the winter quarter meeting were the planning process for establishing program priorities, and the implications of the very modest faculty increase available for 1982-83. The tentative item for the spring meeting is the proposed financial emergency document.

14. Items continuing and anticipated in 1982-83.

- Policy revisions for Committee on Use of Human Subjects in Research
- Assure continuance, presumably at departmental level, of course and

teaching evaluation in the absence of the Measurement Services Center

- Calendar modifications

- Representation of academic professional class in the Senate

- Representation of civil service employees on Senate and Assembly Committees

- Resinstitution of the letter grade 'F'

- Revised version of 1973 Faculty Senate-approved tenure code

- Attend to the match-up between University program prioritizing and long-range planning, and the budgetary savings actually achieved.