



UNIVERSITY OF MINNESOTA
TWIN CITIES

All University Senate Consultative Committee
220 Biological Sciences Center
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Telephone (612)373-3226

FACILITATIVE COMMITTEE OF THE SENATE

Thursday, February 25
12:00 - 2:00
606 Campus Club

TENTATIVE AGENDA

1. University Calendar: Establishment of Special Committee (Assembly Calendar Committee, augmented)
2. Consulting report--Senate Consultative Committee's survey of units; Planning Committee's intentions.
3. Midwest Faculty Governance Conference report, including inter-campus information exchanges proposed among parallel groups.
4. Senate business, spring, 1982--Items Senate committees will bring for information and for action.
5. Other reports from committees.

Note: Next Senate meeting has been rescheduled to April 8, to avoid conflict with Regents meeting, which was rescheduled. Senate docket deadline: March 25.



UNIVERSITY OF MINNESOTA
TWIN CITIES

All University Senate Consultative Committee
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FACILITATIVE COMMITTEE OF THE SENATE

MINUTES

February 25, 1982

Douglas Pratt, Chairman of the Senate Consultative Committee, convened a meeting of the Senate Facilitative Committee at 12:15 p.m. on February 25 in Room 606 of the Campus Club.

Present: Sara Evans (Equal Employment Opportunity for Women), Stephen Gasioriwicz (Tenure), Virginia Gray (Committees) David Giese (Business & Rules), Fraser Hart (Physical Plant & Space Allocation), Stan Lehmborg (Educational Policy), Kim Munholland (Judicial), Wayland Noland (Library), Irwin Rubenstein (Planning), Pat Swan (Finance), Art Williams (Faculty Affairs), and Tony Zahareas (Research).

Announcements.

- a. Send committee minutes to SCC office.
- b. Announce committee meetings in the "Official Daily Bulletin" in the Daily, as required by Senate rules to make the open meeting policy meaningful. Use Daily's "What's Doing?" form and have notice to Daily by noon two days before it is to appear in print.
- c. Next Senate meeting will be April 8 instead of April 15. Docket material due March 25.
- d. Faculty Consultative Committee will hold its quarterly meeting with the Regents on March 11. Program reductions, reorganizations and eliminations, with special regard to prioritizing and to appeals process, will be the topic. FCC would welcome suggestions and questions from other Senate committees.

1. University calendar.

Assembly Calendar Committee's initial report was distributed. Pratt reported that the committee had interpreted from its initial sampling a surprisingly strong interest in joining a semester system to an early-in-early-out calendar. The Consultative Committee will appoint a Special Committee of the Senate, which will be an augmentation of the Assembly Calendar Committee. Pratt asked the group's advice on composition for that committee.

Lehmborg reported Educational Policy's collective opinion that the amount of faculty and support staff energy required to transform the system can ill be afforded particularly in a period of retrenchment. He asked that SCEP be part of any further study.

Gasiorowicz suggested there be a representative from, or consultation with, the curriculum committees of the large colleges such as CLA and IT.

There was considerable skepticism expressed within the group as to (1) the extent of genuine desire in the University for the change, and (2) savings actually realizable. No such change could go into effect until it had been approved by the Senate, central administration, and the Regents.

Gray, while acknowledging the practical difficulties of making the transition, argued that academically a semester system is clearly superior. Participants asked that any further study by a calendar committee include data on national institutional trends in scheduling, and data on the schedules of Minnesota colleges.

2. Consulting survey being conducted by the SCC, and appeals process for targeted units.

Summaries were distributed of the reports received to date from unit senators on what kind of consultation occurred recently within the collegiate units. Pratt reiterated the point made in the February 18 Senate meeting that consulting worked better for identifying high priority items than for low priority items. Central administration, on the whole, took units' prioritizing one step further than the units by identifying low priority items for reduction, reorganization or elimination.

Rubenstein reported that many groups have asked the Planning Committee to study the planning process and how it might be improved the next time around. In March Planning will study the responses SCC received from senators. Pratt will attend that meeting. In April Planning will conduct a vertical review of planning in two units.

Rubenstein read the Planning Committee's resolution asking that the Consultative Committee serve as a review board for the current planning recommendations. You can't really have consultation unless there is some possibility of change, he argued. The Planning Committee believes the review should concentrate on the procedures, including whether all appropriate documents were considered. They believe such a review can be fitted swiftly into the planning schedule.

Pratt reported that the Regents, concerned about appeals being brought directly to them, would like to have the Faculty Consultative Committee act as an appeals board. President Magrath has concurred in this suggestion.

Gasiorowicz distinguished between the two different kinds of cases: (1) those involving a program like the Library School, which CLA has elected not to retain, but which might be established elsewhere within the University, and (2) those involving a department being eliminated by the college to which it clearly belongs.

Gray suggested the review task would be quite overwhelming for the SCC. Since every appealing group can make a positive case, and the issue is one of relative worth, would not an appeal body have to study all the pertinent data which led to the prioritizing?

Several people believed aggrieved parties would inevitably appeal to the Regents. Pratt suggested that appeals directly to the Regents won't assure justice since units have varying amounts of clout and external support. Hart favored a hierarchical appeals procedure which could justify the Regents' declining to hear an appeal if it had been dealt with adequately at a lower level. Rubenstein argued that flaws would have to be found in the procedures to justify changes in the result. It was noted that if one unit targeted is subsequently determined to be spared from cutting, another will have to be found to be cut instead.

Noland pointed out that the procedural argument does not cover the case of the Library School. It has been administratively housed in CLA, to which it is not central. Abolishing it may be fair neither to the University nor to the state.

Evans stated that the EEOWC would like assurances that there is a clearly-defined appeals procedure. Under the charge to their committee, they are to try to determine whether women and minorities are being disproportionately affected by the cuts. Should they discover such an effect, they would need to know to whom to report it.

Pratt concluded this discussion by noting that the question of establishing the University-wide priorities may need deeper attention. It may be that some units slated for curtailment by their college are actually of high value to the University as a whole.

3. Second annual Midwest Faculty Governance Conference.

Pratt reported briefly on the January 30 conference which he and John Howe attended for Minnesota. A letter written on behalf of the conference steering committee was distributed. It requests the sharing of documents developed by the various university members of the conference. Pratt invited the committee chairpersons to contribute any documents they think might be useful to their colleagues in similar institutions. The conference steering committee will compile a list of chairpersons of key committees at the participating universities. Michigan has a staff person to coordinate information exchange and to oversee the planning of next year's conference.

4. Business for the Senate in spring, 1982.

Tenure Committee (Gasirowicz) is reviewing the 1973 code adopted by the Faculty Senate. In recent weeks, with assistance from an SCC subcommittee, they have concentrated on Section 15 which deals with procedures to be followed in the event of fiscal emergency. Pratt reported that the Regents have indicated they have many questions about the document and will probably not approve it without substantial revision. Gasirowicz indicated the Tenure Committee's major effort is to abbreviate the document. He will make an interim report for information at the April 8 Senate meeting.

5. Other senate committee reports.

A. Library. Noland. 5 meetings to date this year, including one with Vice President Keller regarding implementation of the report of the ad hoc Library Review Committee. There has been no implementation so far. A Library Committee subcommittee is studying what should be included in an external review, if one is conducted.

The committee unanimously passed a resolution that library hours not be cut as a way of saving money. The required \$6,000 savings will have to come out of some other library service function, and will not affect acquisitions.

B. Judicial. Munholland. There has been difficulty in augmenting the committee's membership sufficiently to fill all the panels, and a general problem of attracting enough people to serve on the Judicial Committee. Judicial is also reviewing some of its own procedures.

C. Committees. Gray.

(1) There is a problem in getting people to serve on Senate Committees and not to resign after they have agreed to serve. Filling the committees has become a year-round job.

(2) They have completed their survey of senators' committee interests and the results are helpful for assigning people to committees.

(3) Discussions continue on the future of Council on Liberal Education.

(4) Discussions continue with Business and Rules regarding the requests of Civil Service Committee for CS representation on certain committees.

(5) In spring quarter will come the major committee assignments task.

D. Equal Employment Opportunity for Women. Evans. The committee has been doing many things and trying to determine what their charge requires them to do. EEOWC;

(1) is gathering information on departmental procedures--the goal is to build broad pools of applicants. Knowing that good intentions alone often won't succeed, the committee is offering to help units develop more effective procedures;

(2) has made its position statement to the court regarding the Order to Show Cause on proposed consent decree rule changes;

(3) has taken the position that the University intentions developed for the consent decree should apply to minorities as well as to women;

(4) has contacted all coordinate campuses to advertise EEOWC's existence and availability;

(5) is studying implications of current cuts for women and minorities.

E. Educational Policy. Lehmberg.

(1) Student Course Information Project. SCEP has approved abandoning SCIP. Fall quarter findings will be published, but winter quarter survey presumably will not be made. However, the students are looking for alternative funding.

(2) Proposed dissolution of Measurement Services Center which has done the statistical work for teaching evaluation. SCEP has taken no action yet. Some MSC services may be transferred within the University and remain available. SCEP notes that SCIP results, never intended for promotion and tenure questions, might be used that way if they become the only evaluations available. Special Masters have requested access to all course evaluation procedures.

(3) Reinstitution of the "F" grade, recommended by the Registrar's Advisory Committee. A joint meeting of Educational Policy and the Student Academic Support Services Committee is planned. An expanded subcommittee will be constituted to gather data.

(4) SCEP has a continuing interest in the future of CLE, and awaits the report of Committee on Committees.

(5) Minnesota's rank among research libraries. SCEP was alarmed at the recent table published in the Chronicle, and addressed questions to Eldred Smith. The University was reported as having large expenditures and a small number of acquisitions. Although the Library Director has explained how different methods of counting collections lead to different impressions, SCEP's concern remains about the damage done to the University's reputation by the publication of such figures, and they recommend this University employ the means of counting which renders the highest accurate tally.

F. Physical Plant and Space Allocation. Hart.

(1) The long-range implications of the current cutbacks in maintenance are rather frightening.

(2) The prevailing concept regarding physical plant needs is that program should drive facilities. The budget executive approves capital requests in three stages--for planning, for working drawings, and for construction. The committee is investigating the principles by which priorities are assigned in the first stage and wants to assure itself that program is indeed what signals requests for planning.

G. Research. Zahareas.

(1) Charge. He is concerned about the narrow and passive role of the committee, given the enormity and range of research at the University. Only a very few technical scientific questions come before the committee. He reported that Vice President Keller has suggested the production of a white paper on research at the University to address the changes occurring as federal funding decreases, to determine what research is being done in each unit and what each unit would like to see done, and so on. Zahareas asked those present for practical suggestions on what kind of report could be debated in the University which would tend to make the committee more inclusive in its tasks.

(2) Royalties. The committee is currently addressing the University's policy.

(3) Task Force on Computation, Communications and Information. This group has not yet met with the Research committee, although it did meet in the fall with the chairs of SCEP and Research (acting Chair Hexter), and has since met with SCEP as a whole.

H. Faculty Affairs. Williams. 2 meetings fall, 4 meetings so far in winter. SCFA has largely had to set aside its own agenda to respond to requests put to it.

(1) Faculty retirement plan, continuing study, including of the waiting period requirement for employees hired at assistant professor level and below--(a) has the policy affected women adversely? (b) is the policy good for anyone?

(2) Sick leave and maternity leave policies, arising from the consent decree. SCFA is working in cooperation with EEOWC to establish a somewhat more formal policy. SCFA has held hearings and has heard from consent decree claimants.

(3) Salary increases -

(a) Comparison with other employees in the state

(b) Considering development of policy whose aim is to regain 1972 purchasing power.

(4) Mills II - Subcommittee investigating availability of options other than insurance annuities.

I. Business and Rules. Giese. Their most lively issue has been to render an opinion regarding interpretation of the limit on student service in the Senate in the case of Steve Carlson whose service was interrupted by suspensions. Business and Rules forwarded the opinion that when a member is asked to leave the Senate for more than a quarter, that constitutes a break. The student would then be eligible to begin serving again (a maximum of three consecutive one-year terms).

The meeting was adjourned at 1:55 p.m.

Meredith B. Poppele,
SCC Secretary,
Recorder



UNIVERSITY OF MINNESOTA
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Office of the Chairman

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FEB 11 1982

February 10, 1982

Professor James G. Scoville
Director, Industrial Relations Center
537 Business Administration Building

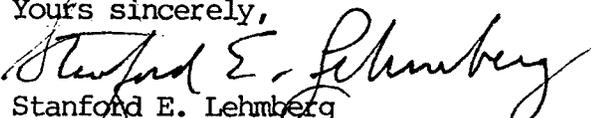
Dear Professor Scoville:

I am writing on behalf of the Senate Committee on Educational Policy to acknowledge receipt of your letter to President Magrath dated January 29 and of the accompanying resolution from the Industrial Relations Center Advisory Council.

At its meeting yesterday the Educational Policy Committee considered at some length what our response to your letter, and to similar ones which we expect to receive from other units, should be. We have determined that it would be inappropriate for us to attempt to serve as an appeals committee or to try to adjudicate grievances. We hope that you will find some appropriate mechanism within your own college so that your arguments can be given careful consideration. Should you feel that discussions at a higher level are essential, we would think that the Vice President for Academic Affairs is the appropriate person to contact.

The Committee is concerned about appropriate consultation within collegiate units before programmatic priorities are determined finally. Should you feel that channels for this do not exist within the School of Management, we would be interested to hear your comments.

Yours sincerely,


Stanford E. Lehmborg
Chairman, Committee on Educational Policy

cc: Kenneth Keller; C. Peter Magrath; Pat Swan; Rick Purple; Doug Pratt



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FEB 18 1982

February 15, 1982

Professor Douglas Pratt
Chair, Senate Consultative Committee
Botany Department
220 Biological Sciences Center
University of Minnesota
St. Paul, Minnesota 55108

Dear Professor Pratt:

At the Michigan Faculty Governance Conference, which was held in Chicago on January 30, 1982, a steering committee was established consisting of faculty leaders who have a reasonable expectation of being a faculty leader next year. The steering committee consists of Ken Anderson, University of Illinois; Ron Bishop, University of Michigan; Milton Steinweller, Michigan State University; and myself. The attendees felt that an important task of this conference would be to share documents that have been developed by other members of the conference. I agreed to act as a clearinghouse for this task. To accomplish this, I request that you provide me with 12 copies of the following by March 15, 1982.

1. Faculty documents that your campus has been working on in which you feel might be beneficial to other conference members.
2. A list of issues that your campus has been working on in the past 3 to 5 years and issues that you think your campus should be working on. Other members of the conference can contact you in case they have worked on or are interested in working on the same issue. Place your name, address and telephone number on this list so that others may contact you.

I will then assemble 12 packets of documents in which each packet will consist of material sent from each conference member and distribute the packets to the conference members.

There are several other developments that you will want to be aware of. The conference agreed to change the name of the organization to Midwest Faculty Governance Conference. Ron Bishop of Michigan volunteered to organize the steering committee

for next year's meeting and Morton Brown of Michigan agreed to write a proposal(s) to obtain funding to help continue the conference.

We are deeply grateful to Morton Brown for his organization of this year's conference.

Yours truly,

Kent Sharp.

Kent Sharp, Co-Secretary
Indiana University Faculty Council

KS:bc

*Doug,
I appreciated you sharing with us some
of your financial emergency problems and how
you were able to deal with them.*